

2024 ACGME ANNUAL EDUCATIONAL CONFERENCE

# Updates from the Review Committee for Pediatrics

Stephanie Dewar, MD, Review Committee Chair Caroline Fischer, MBA, Executive Director





## **Conflict of Interest Disclosure**

Speaker(s): Stephanie Dewar, MD; Caroline Fischer, MBA

#### **Disclosure**

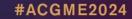
None of the speakers for this educational activity have relevant financial relationship(s) to disclose with ineligible companies whose primary business is producing, marketing, selling, re-selling, or distributing health care products used by or on patients.

## Review Committee Composition

- Maria Condus, PhD (Public Member)
- Stephanie B. Dewar, MD (Chair)
- Shawna Seagraves Duncan, DO
- Jason Homme, MD
- Deborah Hsu, MD
- Jennifer Kesselheim, MD (Vice Chair)
- Joanna Lewis, MD, FAAP
- Su-Ting Li, MD, MPH
- Michelle Montalvo Macias, MD

- Kenya McNeal-Trice, MD
- Heather A. McPhillips, MD, MPH (Chair-Elect)
- Adam Rosenberg, MD
- Andrea Tou, MD (Resident Member)
- Patricia Vuguin, MD
- Linda Waggoner-Fountain, MD, MAMEd, FAAP
- Beginning 7/1/2024:
  - Angela Czaja, MD, MSc, PhD
  - Jennifer K. O'Toole, MD, MEd
  - Margarita Vasquez, MD
  - Tyree M.S. Winters, DO

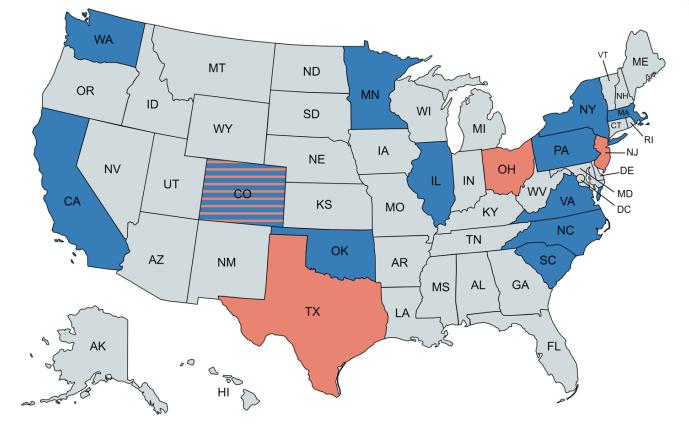
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## Geographic Distribution of the Review Committee

Current members:

CA (2), CO, IL (2), MA, MN, NY, NC, OK, PA (2), SC, VA, and WA Incoming members: CO, NJ, OH, and TX



### 2022-2023 Status Decisions

Status	Core	Subs	<b>Med-Peds</b>
Initial Accreditation	5	24	0
Initial Accreditation with Warning	0	2	0
Continued Accreditation	204	900	37
Continued Accreditation with Warning	2	5	0
Probation	2	3	0
Accreditation Withheld	0	0	0
Withdrawal of Accreditation	0	0	0

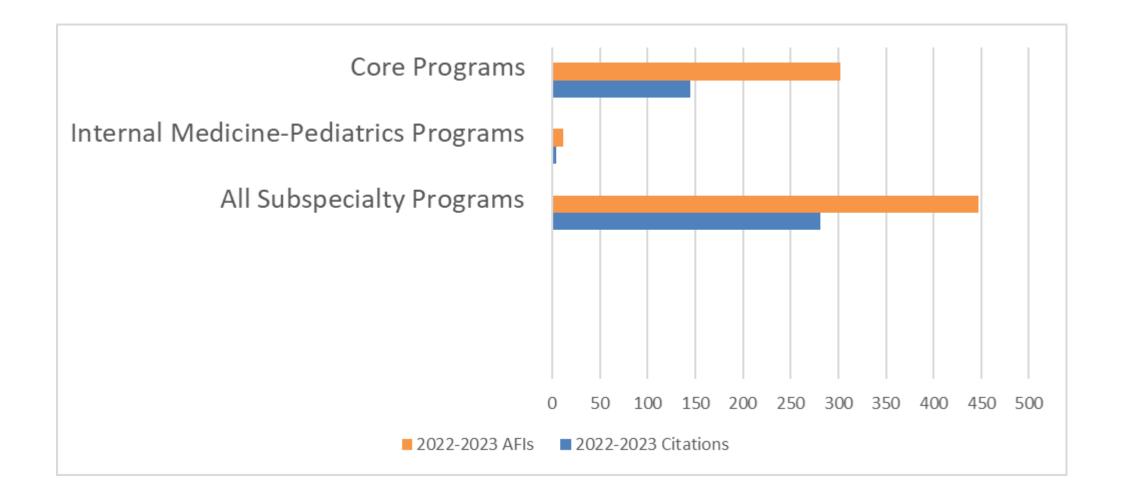


#### **Status Decisions**

September 2023 and January 2024 Meetings

Status	Core	Subs	<b>Med-Peds</b>
Initial Accreditation	0	15	0
Initial Accreditation with Warning	0	0	0
Continued Accreditation	197	912	37
Continued Accreditation with Warning	0	0	0
Probation	0	0	0
Accreditation Withheld	0	0	0
Withdrawal of Accreditation	0	0	0





#### 2022-2023 Citations vs. Areas for Improvement (AFIs)





### 2022-2023 Frequent Citations Pediatrics Programs

- Faculty Qualifications
  - Lack of board certification or acceptable alternate qualifications
  - Lack of subspecialty faculty (adolescent medicine, developmental-behavioral pediatrics)
- Culture of Professional Responsibilities
  - Appropriate blend of patient care responsibilities, clinical teaching, and didactics
  - Excessive reliance on residents to fulfill non-physician service obligations



### 2022-2023 Frequent Citations Pediatrics Programs

- Evaluations
  - Timely faculty feedback
  - Required language readiness to progress to the next year; attestation that the resident has demonstrated the knowledge, skills, and behaviors necessary to enter autonomous practice
- Responsibilities of the Faculty
  - Role models of professionalism
  - Interest in resident education
- Curricular Development
  - Longitudinal experience (26 weeks; 36 half days; panel of patients)

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#### 2022-2023 Frequent Citations Pediatric Subspecialty Programs

#### Evaluations

- Required language readiness to progress to the next year; attestation that the fellow has demonstrated the knowledge, skills, and behaviors necessary to enter autonomous practice.
- Program action plan not distributed
- Access to evaluations
- Faculty Responsibilities
  - Role models of professionalism
  - Interest in fellow education
  - Time devoted to the program



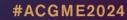
### 2022-2023 Frequent Citations Pediatric Subspecialty Programs

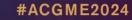
- Supervision
  - Supervision policy lacking:
    - When the presence of a supervising physician is required
    - When fellows must communicate with the supervising faculty member
    - Classification of supervision
- Faculty Qualifications
  - Specialty certification
  - Availability of other required faculty members/consultants



### 2022-2023 Frequent Citations Pediatric Subspecialty Programs

- Curricular Development
  - Formally structured program lacking
  - Instruction in basic and fundamental disciplines lacking







#### 2022-2023 Frequent AFIs Pediatrics Programs

- Resources
  - Balance between education and patient care
  - Protected time to participate in structured learning activities
  - Safety and health conditions
- Professionalism
  - Satisfaction with the process for dealing with problems and concerns
  - Residents' ability to raise concerns without fear or intimidation
  - Experienced or witnessed abuse





### 2022-2023 Frequent AFIs Pediatrics Programs

- Clinical and Educational Work 80 hours
- Patient Safety
  - Interprofessional teamwork skills modeled/taught
  - Loss of information during shift changes or patient transfers
  - Culture that emphasizes patient safety
  - Participation in adverse event analysis
- Faculty Supervision and Teaching





#### 2022-2023 Frequent AFIs Pediatric Subspecialty Programs

- Professionalism
  - Process to deal with problems/concerns
  - Ability to raise concerns without fear
  - Process in place for confidential reporting of unprofessional behavior
  - Experienced or witnessed abuse
- Faculty Supervision and Teaching
- Accurate/Complete
   Information

- Resources
  - Balance between education and patient care
  - Protected time to participate in structured learning activities
- Patient Safety
  - Interprofessional teamwork skills modeled/taught
  - Participation in adverse event analysis
  - Information lost during shift changes or patient transfers

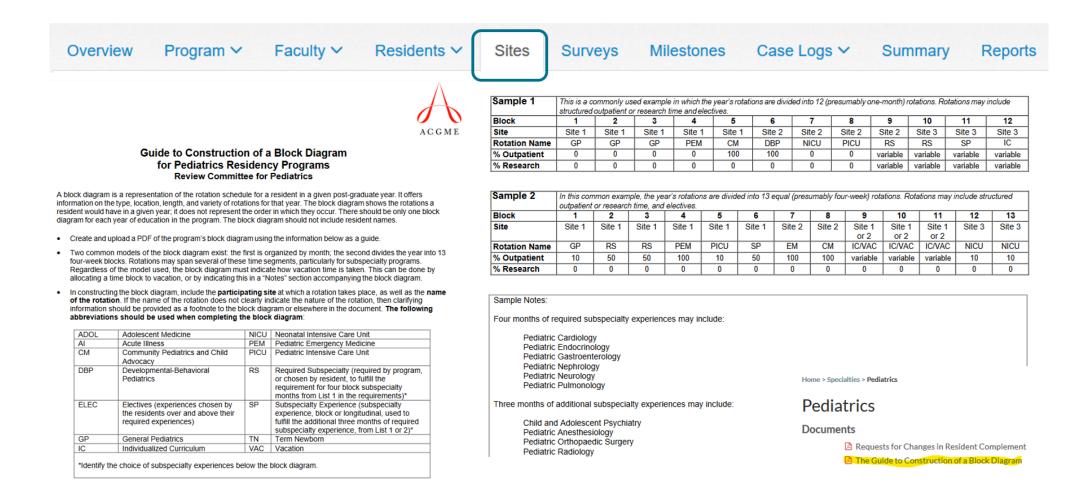


## Incomplete/Inaccurate Data

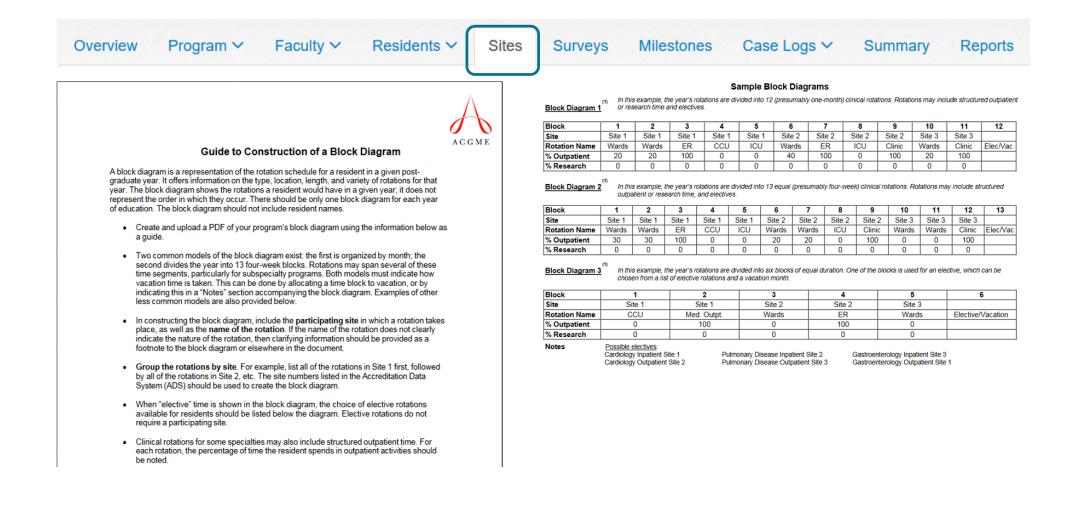
- Faculty Roster | Current Certification Information
  - Review American Board of Medical Specialties (ABMS) data
  - Programs may add updated information
- CVs | Current Licensure, Scholarly Activities from Last Five Years
- Block Diagram | Follow specialty-specific instructions in the Accreditation Data System (ADS), provide a key for abbreviations, do not include individual schedules



#### Specialty-Specific Block Diagram Instructions Pediatrics Residency Programs



#### Standard Block Diagram Instructions Pediatric Subspecialty Programs





- All programs are required to provide a response during the Annual Update window, but programs can continue to update/edit ADS throughout the academic year
- Some information should be reported in real time (e.g., program director, faculty, and resident/fellow changes; response to citations; major changes)
- Milestones and scholarly activity for the previous academic year cannot be updated once the year-end rollover takes place

# Major Changes and Other Updates

Describe major changes to the program since the last academic year, including changes in leadership and rotations. This may also include improvements and/or innovations implemented to address potential issues identified during the annual program review.

Be proactive

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- Provide context
- Describe outcomes



Program Requirements for Graduate Medical Education in Pediatrics *Objectives of Major Revision*  #ACGME2024

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- Relieve administrative burden
  - Reduction in number of requirements
- Focus on the future
- Provide flexibility/be less prescriptive
  - Allow for innovation

## Educational/Training Framework

- Equal balance of inpatient, outpatient, and individualized experiences
- Recognition of importance of both general pediatrics and subspecialty experiences
- Maintenance of longitudinal outpatient experience (continuity clinic) but without restriction of occurring over 26 weeks
- Introduction into ambulatory subspecialty experience early in the program
- Addition of mandatory mental health experience

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## Educational/Training Framework cont.

- Flexibility is encouraged outside of required ambulatory, inpatient, and individualized experiences
  - Time spent in these experiences is now Core, not Detail
- Longitudinal clinic is in addition to required ambulatory experiences
- All Pediatrics Milestones 2.0 are incorporated
- All Entrustable Professional Activities (EPAs) are incorporated
  - These are found in either specialty-specific or Common Program Requirements to move toward competency-based medical education

## Revisions Based on First Public Comment

- Core procedures with additional as necessary for future practice
  - Bag mask ventilation
  - Lumbar puncture
  - Neonatal delivery room stabilization
  - Peripheral intravenous catheter placement
  - Simple laceration repair
- Required faculty/faculty qualifications
  - Role of alternative qualifications

## Revisions Based on First Public Comment

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#### Specialty-Specific Background and Intent:

- The requirements that mandated faculty members in specific subspecialty areas have been removed; the Review Committee did not wish to specifically identify only a few subspecialty areas as that may suggest that only those subspecialties are required, which is not the case.
- The Review Committee still expects that there be subspecialty physician faculty members certified by the American Board of Pediatrics (ABP) or American Osteopathic Board of Pediatrics (AOBP) available to teach and supervise pediatrics residents, including subspecialty faculty members in adolescent medicine, developmental-behavioral pediatrics, neonatal-perinatal medicine, pediatric critical care medicine, pediatric emergency medicine, and in each available subspecialty rotation.
- Refer to faculty qualification requirements in Sections II.B.3. and IV.C.6. regarding required curricular components, including subspecialty experiences.

## Revisions Based on First Public Comment

**Program Requirements:** 

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- II.B.3.b) Physician faculty members must:
- II.B.3.b).(1) have current certification in the specialty by the American Board of Pediatrics or the American Osteopathic Board of Pediatrics, or possess qualifications judged acceptable to the Review Committee. (Core)
- II.B.3.c) For all pediatric subspecialty rotations there must be pediatric subspecialty physician faculty members who have current certification in their subspecialty by the ABP or the AOBP, or possess qualifications judged acceptable to the Review Committee. (Core)
- II.B.3.d) Other physician faculty members must have current certification in their specialty by the appropriate <u>American Board of Medical Specialties (ABMS) member board or American Osteopathic Association</u> (AOA) certifying board, or possess qualifications judged acceptable to the Review Committee. (Core)

Alternate qualifications will not be considered for those individuals eligible to take the ABP or AOBP certifying examination.



## **Additional Changes**

#### Patient Care:

IV.B.1.b).(1).(a).(xi) Residents must demonstrate the ability to provide comprehensive medical care to infants, children, and adolescents, including] participating in <u>real or simulated</u> end-of-life care coordination and grief and bereavement management; <sup>(Detail)</sup>

#### Procedures:

IV.B.1.b).(2).(a).(iii) neonatal delivery room <u>stabilization</u> resuscitation <sup>(Core)</sup> IV.B.1.b).(2).(c) Residents must complete training, maintain certification, and achieve competence in <del>pediatric</del> advanced life support <u>skills in pediatrics and</u> <u>advanced life support skills in neonates</u> and neonatal resuscitation. <sup>(Core)</sup>

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## Additional Changes cont.

Ambulatory Care:

Specialty-Specific Background and Intent (PR IV.C.4.a).(1)):

- The Review Committee recognizes the value of ambulatory training to align with pediatric practice trends for the care of well children, the acutely ill and those with chronic diseases. The 8 weeks of general ambulatory pediatric clinic is in addition to the longitudinal clinic. Programs need to find the experiences that best fulfill this requirement in their own institutions.
- Patients seen in urgent care sites may be counted toward the general ambulatory pediatric clinic experience. However, it is up to the program director to ensure that a broad experience be provided that will reflect the experience graduates will encounter in practice.



## Additional Changes cont.

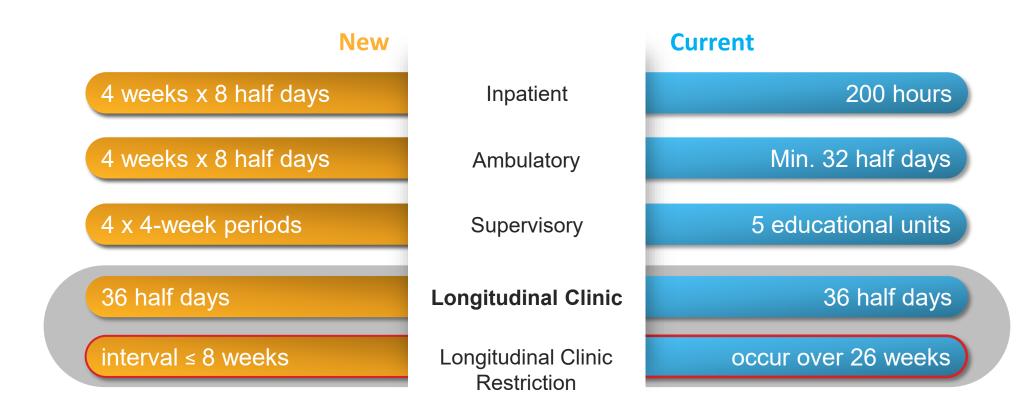
#### • Ambulatory Care:

IV.C.4.a) A minimum of 40 weeks of primarily ambulatory care experiences including elements of community pediatrics and child advocacy, to include a minimum of:

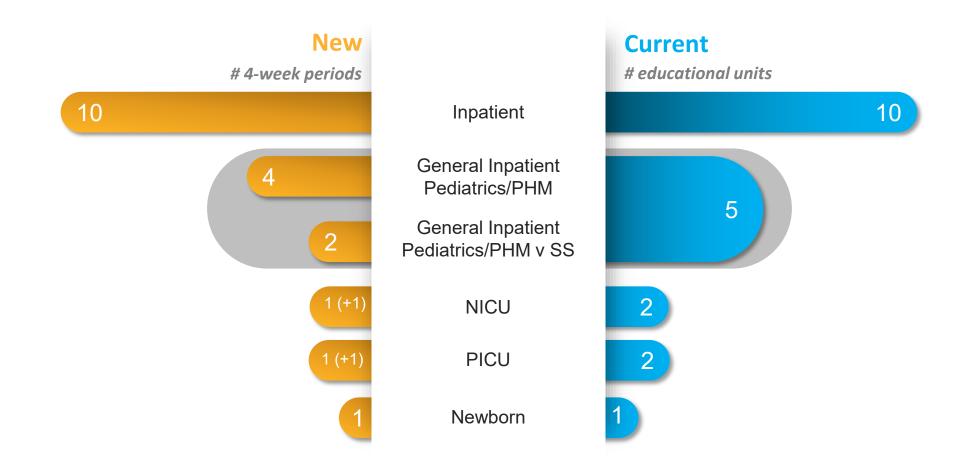
- IV.C.4.a).(1) 8 weeks of general ambulatory pediatric clinic; (Core)
- 4 weeks of community advocacy; (Core)

IV.C.4.a).(2) A minimum of 40 weeks of ambulatory care experiences, to include a minimum of] 4 weeks of subspecialty outpatient experience, composed of no fewer than two subspecialties, in the first <u>18-24</u> months of the program; <sup>(Core)</sup>

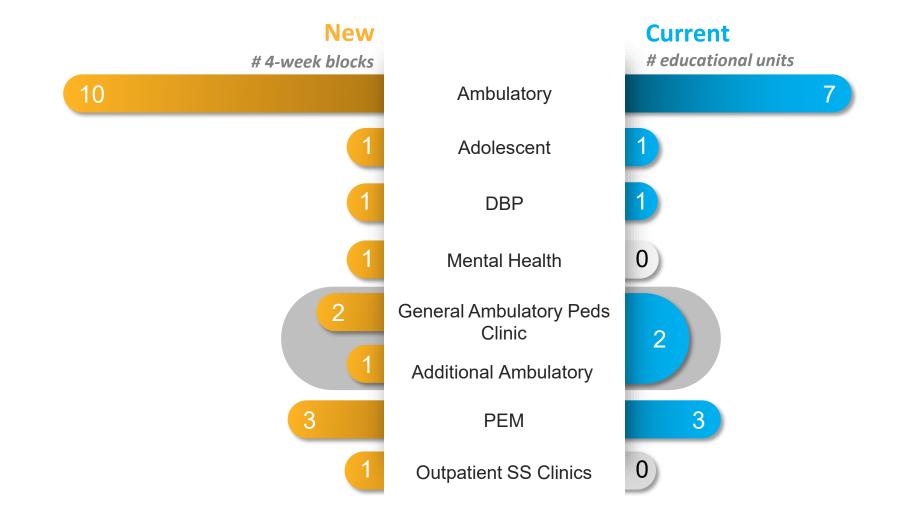
#### Program Requirements | New vs. In Effect



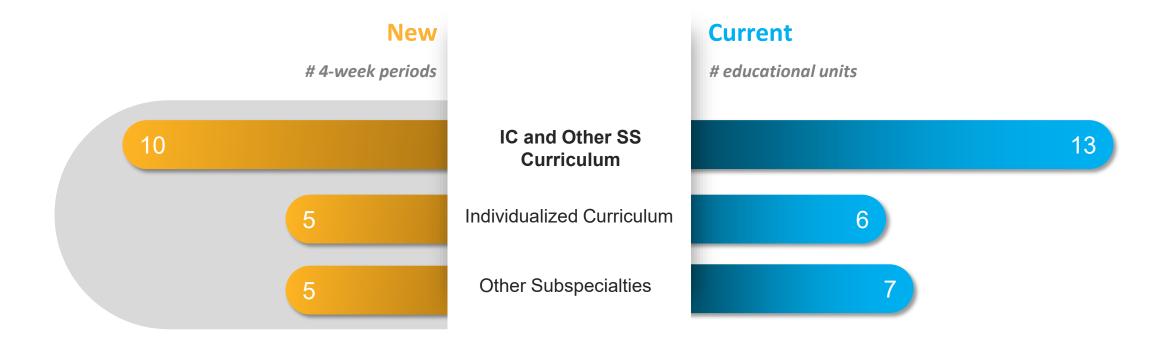
#### Inpatient Comparison



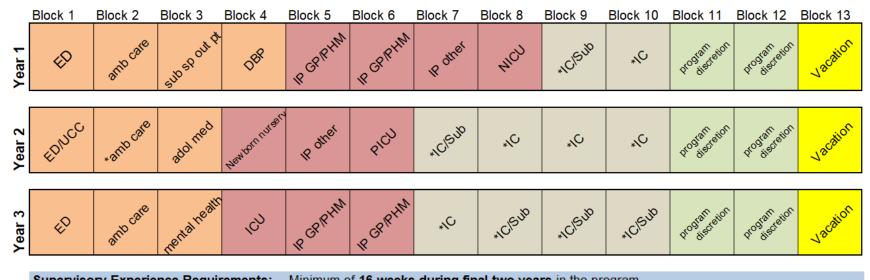
#### Ambulatory Comparison



#### Individualized Curriculum and Subspecialty Comparison



SAMPLE Block **Schedule Based on** 2025 Program **Requirements** for Pediatrics **General Block Schedule** 



Supervisory Experience Requirements: Minimum of 16 weeks during final two years in the program. Eight weeks should be on the inpatient general pediatrics/PHM hospital medicine service

Ambulatory Care Experiences: minimum of 40 weeks	
ED - peds EM in ED (8 weeks)	adol med - adolescent medicine (4 weeks)
ED/UCC - acute care (4 weeks could be in peds ED or other site)	DBP - developmental behavioral pediatrics (4 weeks)
amb care - general ambulatory pediatric clinic (8 weeks)	mental health - mental health experience (4 weeks)
*amb care - program designated additional ambulatory care experience (4 weeks)	<b>sub sp out pt</b> - subspecialty outpatient experience (4 weeks), composed of <i>no fewer than two subspecialties, in the first 24 months of training</i>
Inpatient Care Experiences: mimimum of 40 weeks	
IP GP/PHM - inpatient general peds or peds hospital medicine	NICU - neonatal intensive care unit (mimimum 4 weeks)
service (miminum of 16 weeks)	PICU - pediatric intensive care unit (mimimum 4 weeks)
IP other - remaining time on inpatient service, can be on GP/PHM	ICU - could be additional NICU, PICU, combination, or other ICU
services or other subspecialty services with no more than 4	(must have additional 4 weeks ICU experience)
weeks spent on a single subspecialty service, exclusive of	Newborn nursery - newborn nursery rotation (4 weeks)
Individualized Curriculum: mimimum of 40 weeks	Program Discretion
*IC - individualized curriculum	time not accounted for by other RC requirements 24 weeks

\*IC - Individualized curriculum
\*IC/Sub - individualized curriculum of at least five additional

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## Accreditation of Combined Programs

- The ACGME has developed a plan to initiate accreditation of combined programs. This does not apply to currently accredited Internal Medicine-Pediatrics programs.
- The ACGME will develop a set of Program Requirements specific to programs offering combined formats.
  - It is anticipated that proposed Program Requirements will be posted for a 45-day public review and comment period in Spring 2024.
  - The final Program Requirements will then be reviewed by the Committee on Requirements of the Board of Directors and the full Board for approval at the Board's September 2024 meeting.

# Accreditation of Combined Programs

- Existing unaccredited combined programs currently listed in the ACGME's Accreditation Data System (ADS) will be offered the opportunity to opt into the accreditation process without having to apply for accreditation.
- Pending approval, applications for new combined programs will be available to the GME community on the ACGME website in the fall of 2024.
  - Current unaccredited programs that choose to opt into the accreditation process will receive an accreditation status of Initial Accreditation effective July 1, 2025.

## Site Visits for Programs on Continued Accreditation

- 10-Year Accreditation Site Visits discontinued
- Continued Accreditation Site Visits
- Random sampling of one to two percent of programs
  - Programs that have not had a site visit in at least 10 years
  - Help assess program compliance with the Common Program Requirements and applicable specialty-specific Program Requirements
  - For 2024, all selected programs for these site visits were notified in January of their future approximate site visit target date



## Program Self-Study

- The program Self-Study will continue to be a Program Requirement (V.C.2.)
- The program Self-Study will no longer be linked to or reviewed during a site visit
- Graduate Medical Education Committee (GMEC) oversight of the program Self-Study

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## Temporary Complement Increase Requests

- All Review Committees will allow extensions of education up to 90 days without requiring formal submission of a temporary complement increase request.
- This applies to all specialty/subspecialty programs except one-year programs.
- Requests for temporary changes in complement longer than 90 days are still required and must be approved by the designated institutional official (DIO) prior to being submitted in ADS for Review Committee consideration.



## Resident/Fellow and Faculty Surveys

- The reporting period for the ACGME's annual surveys was February 12 through April 7
- The ACGME anticipates that Sponsoring Institutions and programs will receive survey reports in early May
- The ACGME will NOT notify your survey takers directly
- As in previous years, program leadership is charged with alerting survey takers about their participation using existing mechanisms available within ADS

# Docs with Disabilities Initiative Partnership (DWDI)

- The ACGME is partnering with DWDI on Multimedia Resource Hub for the Disability Inclusion in GME project, which will host resources on topics including:
  - normalizing disability inclusion
  - creating safe environments for disclosing disabilities
  - meeting legal obligations for disability inclusion
- Calls for community involvement and inclusion in the hub will be forthcoming



Women with Disabilities in Medicine/Disability in Graduate Medical Education Panel: Transitioning from UME to GME

- Leaders and learners will share insights on navigating the pathway from medical school to residency, thriving as a resident with a disability, and addressing the unique challenges that often disproportionally impact women.
- Session was held in March
- Webinar is open to all at no cost

## ACGME Clinician Educator Journal Club

- Monthly online meeting of graduate medical educators, authors, and ACGME staff members coming together to discuss the latest journal articles and timely topics in medical education
- Inaugural session was held in March
- Topic: Creation of the Clinician Educator Milestones
- Speakers: John Mahan, MD and Amy Miller Juve, EdD, Med
- There is no cost to attend, and the session is open to all.
   Registration is required. <u>Register Today</u> Link in ACGME e-Communication



#### The ACGME is accepted nominations for the 2025 ACGME Awards.

#### **Deadline was in March**

For additional information and to download nomination materials: <u>https://www.acgme.org/</u> <u>initiatives/awards/</u>





- Funding opportunity for resident-/fellow-led teams
- Builds deeper connections with patients

Scan the QR code for more information and to download the Request for Proposals.

DEADLINE: APRIL 22, 2024

## Program Resources www.acgme.org

- <u>Accreditation Data System</u> | <u>ADS Public</u> <u>Site</u>
- ACGME Policies and Procedures
- <u>Clinical Competency Committee (CCC)</u>
   <u>Guidebook</u>
- <u>Milestones Resources</u> | Guidebooks and FAQs
- How to Complete an Application
- Institutional Requirements
- Resident Survey Crosswalk Document
- Faculty Survey Crosswalk Document

- Journal of Graduate Medical Education
- Specialty-Specific Resources (Program Requirements, application forms, <u>complement</u> <u>change policy</u>, <u>Guide to Construction of a</u> <u>Block Diagram</u>) | Access via specialty pages
- Common Resources (e.g., <u>Guide to the</u> <u>Common Program Requirements</u>, ACGME Glossary of Terms, <u>Common Program</u> <u>Requirements FAQs</u>, Key to Standard LON | Access via specialty pages
- <u>Site Visit Information (e.g., types of visits, Site</u> <u>Visit FAQ, listing of accreditation field</u> <u>representatives</u>)
- Weekly e-Communication | Sent via email

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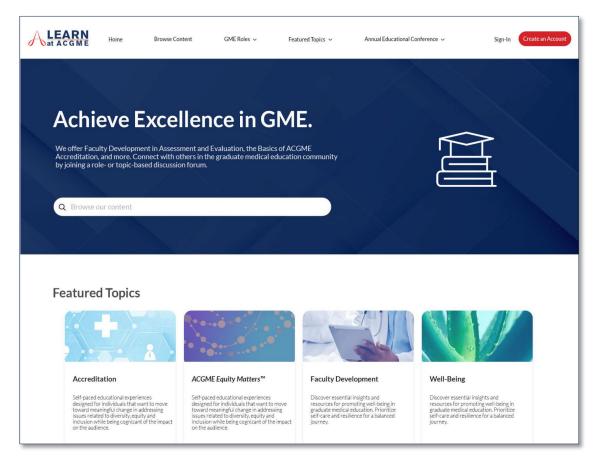
#### The ACGME's Online Learning Portal

#### Learn at ACGME Redesign Coming Soon!

Visit <u>dl.acgme.org</u> or scan the QR code.



Have a question or need assistance? Contact us! <u>desupport@acgme.org</u>

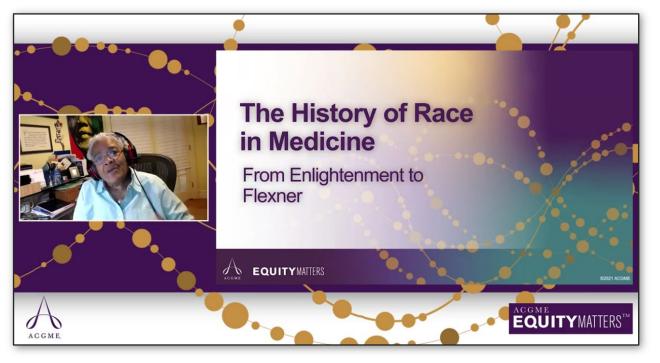




### LEARN at ACGME

#### ACGME EQUITYMATTERS<sup>TM</sup>

These self-directed curricula provide the fundamentals of diversity, equity, and inclusion, and will enable participants to move through progressively more complex concepts.



- Trauma-Responsive Cultures
- Steps Leaders Can Take to Increase Diversity, Enhance Inclusion, and Achieve Equity
- Naming Racism and Moving to Action Part
- Women in Medicine
- Exposing Inequities and Operationalizing Racial Justice
- Patient Safety, Value, and Healthcare Equity: Measurement Matters
- American Indian and Alaskan Natives in Medicine
- And many more!

The ACGME designates this enduring material for a maximum of **18.0 AMA PRA Category 1 Credits** ™



### **Remediation Toolkit**

#### If You Build It, They Will Come:

**Designing a Centralized Remediation Program** 

Karen M. Warburton, MD, FACP, FASN Associate Professor of Medicine Director, Clinician Wellness Program Director, GME Advancement University of Virginia School of Medicine

The ACGME designates this enduring material for a maximum of **5.25 AMA PRA Category 1 Credits** ™



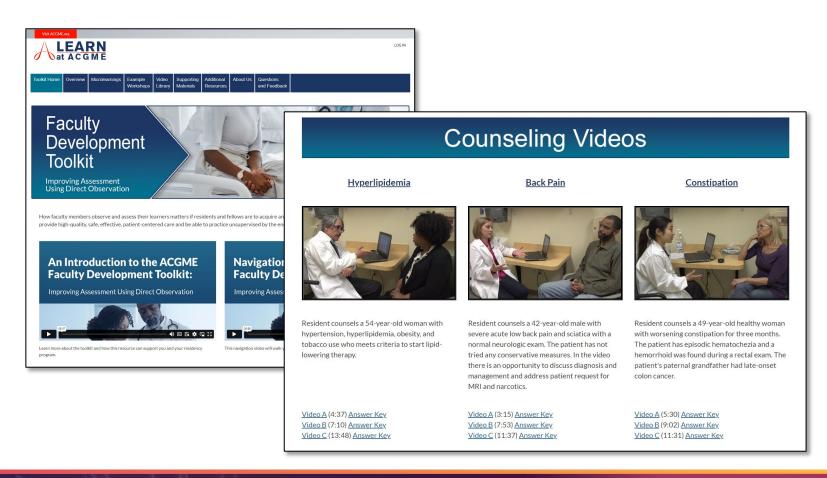
- 11 modules authored by renowned experts in the field
- Equips participants with tools for addressing needs of struggling learners
- CME offered after completion





#### Faculty Development Toolkit: Improving Assessment Using Direct Observation

- Faculty development materials around direct
   observation and feedback
- Evidence-based video prompts
- Answer keys and facilitator guides
- Microlearning lessons with associated slides and guides



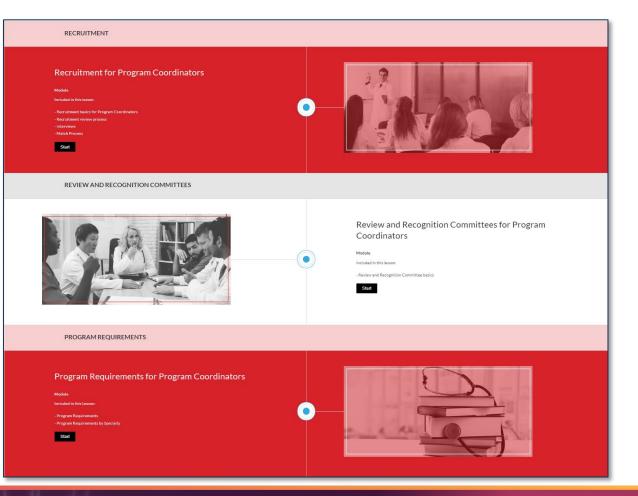
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## **Program Coordinator Course**

- For new and seasoned coordinators
- Covers a wide range of topics important to program coordinators
- Videos from working coordinators
- Summer 2024

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### **Virtual Workshop** Self-Empowerment for Program Coordinators

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01. SELF-EMPOWERMENT FOR COORDINATORS	<b>^</b>	Self-Empowerment for Coordinators / Introduction	€
<ul> <li>Introduction</li> </ul>	×		>
Welcome!	•		·
<ul> <li>Day 1- Asynchronous</li> </ul>			
<ul> <li>Introductions: What Represents You?</li> </ul>	0		
<ul> <li>15 Powerful Ways to Advocate for Yourself at Work</li> </ul>	•		
<ul> <li>Day 2- Asynchronous</li> </ul>			
<ul> <li>Being a Leader</li> </ul>			
<ul> <li>Empowering Program Coordinators as Leaders</li> </ul>			
<ul> <li>Tips &amp; Strategies on Leadership</li> </ul>	•		
G ASSIGNMENTS			
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		Welcome to the "Self-Empowerment for Program Coordinators" workshop!	
		This seven-day workshop centers on the topic of self-empowerment in the workplace. It is meant for both the new and more experienced coordinators who wish to improve their self-empowerment skills. Through various interactive activities, the training offers insights into strategies for acting as a leader in one's role, successful networking, overcoming challenges related to undermining of one's professionalism, as well as effective promoting of one's achievements.	
		In this workshop, you will:	
		······································	
		identify strategies to improve your leadership skills	
		identify strategies to improve your leadership skills     express leadership components of your professional role	
		identify strategies to improve your leadership skills     express leadership components of your professional role     recognize effective networking practices	
		<ul> <li>identify strategies to improve your leadership skills</li> <li>express leadership components of your professional role</li> <li>recognize effective networking practices</li> <li>navigate challenging professional interpersonal situations</li> </ul>	
		<ul> <li>identify strategies to improve your leadership skills</li> <li>express leadership components of your professional role</li> <li>recognize effective networking practices</li> <li>navigate challenging professional interpersonal situations</li> <li>distinguish between productive and unproductive strategies for promoting your achievements</li> </ul>	
		<ul> <li>identify strategies to improve your leadership skills</li> <li>express leadership components of your professional role</li> <li>recognize effective networking practices</li> <li>navigate challenging professional interpersonal situations</li> </ul>	

- Seven-day workshop for new and experienced program coordinators
- Interactive activities and virtual synchronous workshop
  - Leadership strategies
  - Networking opportunities
  - Asserting your professionalism
- April 15-21, 2024
  Registration required

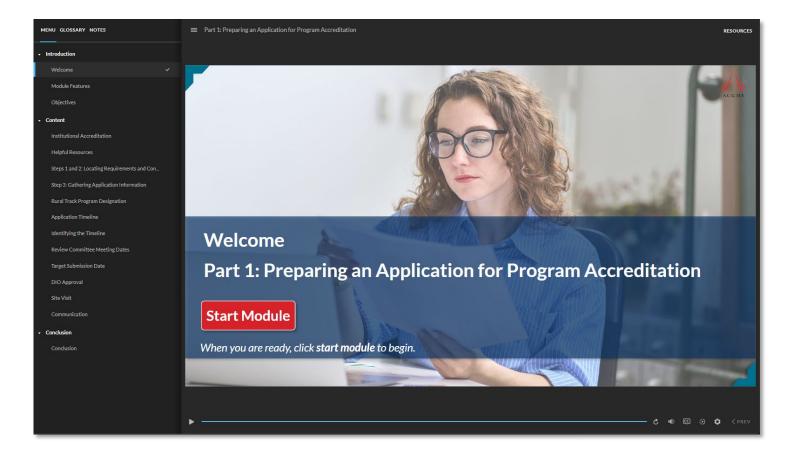






#### **Applying for Program Accreditation Course**

- Three-part course and step-bystep guide
- For those new to the process, as well as a refresher for experienced users
- Explanation of key steps, timeline, and the review process after submission







## Review Committee Meeting Dates

Meeting Dates:	Agenda Closes:
April 10-11, 2024	February 9, 2024
September 5-6, 2024	July 5, 2024
January 23-25, 2025	November 25, 2024
April 10-11, 2025	February 10, 2025
September 8-9, 2025	July 8, 2025



### **ACGME Contacts**

#### ADS Team Technical Support

ADS General ADS@acgme.org

Resident/Fellow Survey resurvey@acgme.org

Faculty Survey facsurvey@acgme.org

Heidi Sowl hsowl@acgme.org Field Activities Site Visit, Self-Study Questions

General Questions fieldrepresentatives@acgme.org

Linda Andrews, MD landrews@acgme.org

Andrea Chow achow@acgme.org

Penny Iverson-Lawrence pil@acgme.org

Accreditation Team Requirements, LON Questions

Accreditation General (non-specialty-specific) <u>accreditation@acgme.org</u>

Caroline Fischer, MBA <u>cfischer@acgme.org</u>

Denise Braun-Hart dbraun@acgme.org



## Thank You

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