

NATIONAL REPORT 2020



Accreditation Council for Graduate Medical Education

Laura Edgar, EdD, CAE
Stanley J. Hamstra, PhD
Sean Hogan, PhD
Eric S Holmboe, MD
Sudarshan Kondur, MS
Sonia Sangha, MPH
Hina Shah, BA
Kenji Yamazaki, PhD

## **EXECUTIVE SUMMARY**

Since 2013, the Milestones have allowed for continuous tracking of competence development for resident and fellow physicians throughout their graduate medical education (GME). This report is a snapshot of Milestone ratings for the first half of the 2019-2020 academic year (the period ending in December 2019).

#### What's New for 2020

Due to the burdens that the outbreak of COVID-19 placed on many residency and fellowship programs, the spring 2020 Milestones reporting were optional. As a consequence, this document will report the 2019-2020 mid-year data. It is anticipated that normal reporting will resume for the 2020-2021 academic year, and the 2021 edition of this document will again report year-end data.

This edition continues reporting predictive probability values (PPVs), which began with the last edition. However, the PPVs in this report will be based on the mid-year data, so programs will need to take that into account when applying the PPVs at Clinical Competency Committee (CCC) reviews. Additional instructions are provided in the PPV section below. The PPVs allow program directors to estimate when residents/fellows are not on track to achieve a Milestone rating of Level 4 (the recommended graduation target). PPVs are provided to help program directors identify residents/fellows who may be struggling to match normative national data during each six-month block of the educational program. This can then be used to support decisions for remediation or individualized learning plans. These PPVs may be especially important to help programs identify struggling residents or fellows whose education and training has been disrupted as a result of the COVID-19 pandemic.

### **General Summary of Findings**

- 1) The box plots show the average Milestone ratings within each specialty or subspecialty, as well as the variance, in general attainment across educational program years.
- 2) Rates of straight-lining (which may be an indicator of bias, or difficulty interpreting specific Milestones within a local context), show great variation between specialties.
- 3) Longitudinal PPVs show variation between subcompetencies that may be useful for program directors in knowing when to implement individualized learning plans for a struggling resident or fellow.

A *Milestones Bibliography* is posted on the ACGME website to track the published literature on the Milestones. The Milestones Bibliography is updated approximately every six months. The Milestones section of the ACGME website includes many more resources to help understand the purpose and effective use of the Milestones and Milestone ratings. These include the Milestones Guidebook, Milestones FAQs, the Clinical Competency Committee Guidebook, and the Milestones Guidebook for Residents and Fellows.

(See https://www.acgme.org/What-We-Do/Accreditation/Milestones/Overview)

#### **Intended Audience**

The intended audience for this report includes program directors, leaders within specialty societies who oversee the development of national curricula, members of the ACGME Review Committees that oversee accreditation of individual programs, and residents, fellows, and faculty members within these programs. Other stakeholders who may benefit from this report include specialty boards, designated institutional officials (DIOs), policymakers, and the public.

## TABLE OF CONTENTS

(Click any category below to advance to a specific table)

Background	9
How to Use these Findings	10
Methods	11
Overarching Themes	
Future Directions	12
References	14
Table 1 – Number of Subcompetencies by Specialty	15
Table 2 – Number of Residents by Year in Program	19
Table 3 – Rate of Straight-Lining	23
Figure 1 – Key to Box Plots	27
Figure 2 - Key to PPV Tables	30
Table 4 - Allergy and Immunology MILESTONES DATA BOX PLOTS	31
Table 4a - Allergy and Immunology PPV TABLES	33
Tables 5 – Anesthesiology MILESTONES DATA BOX PLOTS	36
Table 5a – Anesthesiology PPV TABLES	41
Tables 6-11 — Anesthesiology Subspecialties MILESTONES DATA BOX PLOTS	48
Table 6 Adult Cardiothoracic Anesthesiology	
Table 7 Critical Care Medicine	
Table 8 Obstetric Anesthesiology	
Table 9 Pain Medicine (multidisciplinary)	
Table 10 Pediatric Anesthesiology	
Table 11 Regional Anesthesiology and Acute Pain Medicine	
Table 12 - Colon and Rectal Surgery MILESTONES DATA BOX PLOTS	67
Table 13 – Dermatology MILESTONES DATA BOX PLOTS	71
Table 13a - Dermatology PPV TABLES	76
Tables 14-15 - Dermatology Subspecialties MILESTONES DATA BOX PLOTS	83
Table 14 Dermatopathology	
Table 15 Micrographic Surgery and Dermatologic Oncology	

Table 16 - Emergency Medicine (Three- and Four-Year) MILESTONES DATA BOX PLOTS	88
Table 16a - Emergency Medicine (Three-Year) PPV TABLES	96
Table 16b - Emergency Medicine (Four-Year) PPV TABLES	102
Tables 17-20 – Emergency Medicine Subspecialties MILESTONES DATA BOX PLOTS	108
Table 17 Emergency Medical Services	
Table 18 Medical Toxicology	
Table 19 Pediatric Emergency Medicine	
Table 20 Sports Medicine	
Table 21 – Family Medicine MILESTONES DATA BOX PLOTS	121
Table 21a - Family Medicine PPV TABLES	125
Tables 22-24 - Family Medicine Subspecialties MILESTONES DATA BOX PLOTS	131
Table 22 Geriatric Medicine	
Table 23 Hospice and Palliative Medicine (multidisciplinary)	
Table 24 Sports Medicine	
Table 25 – Internal Medicine MILESTONES DATA BOX PLOTS	143
Table 25a – Internal Medicine PPV TABLES	147
Tables 26-44 - Internal Medicine Subspecialties MILESTONES DATA BOX PLOTS	153
Table 26 Adult Congenital Heart Disease	
Table 27 Advanced Heart Failure and Transplant Cardiology	
Table 28 Cardiovascular Disease	
Table 29 Clinical Cardiac Electrophysiology	
Table 30 Clinical Informatics (Internal Medicine)	
Table 31 Critical Care Medicine	
Table 32 Endocrinology, Diabetes, and Metabolism	
Table 33 Gastroenterology	
Table 34 Geriatric Medicine	
Table 35 Hematology and Medical Oncology	
Table 36 Infectious Disease	
Table 37 Interventional Cardiology	
Table 38 Medical Oncology	
Table 39 Nephrology	
Table 40 Pulmonary Disease	
Table 41 Pulmonary Disease and Critical Care Medicine	

Table 42 Rheumatology

Table 43 Sleep Medicine (multidisciplinary)	
Table 44 Transplant Hepatology	
Table 45 - Medical Genetics and Genomics MILESTONES DATA BOX PLOTS	229
Table 45a - Medical Genetics and Genomics PPV TABLES	233
Tables 46-47 - Medical Genetics and Genomics Subspecialties MILESTONES DATA BOX PLOTS	238
Table 46 Medical Biochemical Genetics	
Table 47 Molecular Genetic Pathology (multidisciplinary)	
Table 48 - Neurological Surgery MILESTONES DATA BOX PLOTS	244
Table 49 - Neurology MILESTONES DATA BOX PLOTS	248
Table 49a - Neurology PPV TABLES	253
Tables 50-54 - Neurology Subspecialties MILESTONES DATA BOX PLOTS	26
Table 50 Clinical Neurophysiology	
Table 51 Epilepsy	
Table 52 Neurodevelopmental Disabilities	
Table 53 Neuromuscular Medicine	
Table 54 Vascular Neurology	
Table 55 - Child Neurology MILESTONES DATA BOX PLOTS	28
Table 56 - Nuclear Medicine MILESTONES DATA BOX PLOTS	286
Table 57 - Obstetrics and Gynecology MILESTONES DATA BOX PLOTS	290
Table 57a - Obstetrics and Gynecology PPV TABLES	298
Tables 58-61 - Obstetrics and Gynecology Subspecialties MILESTONES DATA BOX PLOTS	302
Table 58 Female Pelvic Medicine and Reconstructive Surgery	
Table 59 Gynecologic Oncology	
Table 60 Maternal-Fetal Medicine	
Table 61 Reproductive Endocrinology and Infertility	
Table 62 - Ophthalmology MILESTONES DATA BOX PLOTS	316
Table 62a - Ophthalmology PPV TABLES	320
Table 63 - Orthopaedic Surgery MILESTONES DATA BOX PLOTS	326
Table 63a - Orthopaedic Surgery PPV TABLES	333
Tables 64-71 - Orthonaedic Surgery Subspecialties MILESTONES DATA ROX PLOTS	344

	Table 64 Adult Reconstructive Orthopaedics	
	Table 65 Foot and Ankle Orthopaedics	
	Table 66 Hand Surgery	
	Table 67 Musculoskeletal Oncology	
	Table 68 Orthopaedic Sports Medicine	
•	Table 69 Orthopaedic Surgery of the Spine	
	Table 70 Orthopaedic Trauma	
	Table 71 Pediatric Orthopaedics	
Table 7	2 - Osteopathic Neuromusculoskeletal Medicine MILESTONES DATA BOX PLOTS	. 372
Table 7	3 - Otolaryngology - Head and Neck Surgery MILESTONES DATA BOX PLOTS	. 375
Tal	ble 73a - Otolaryngology - Head and Neck Surgery PPV TABLES	. 378
Tables	74-75 - Otolaryngology - Head and Neck Surgery Subspecialties MILESTONES DATA BOX PLOTS	.382
	Table 74 Neurotology	
	Table 75 Pediatric Otolaryngology	
Table 7	6 - Pathology (Anatomic and Clinical) MILESTONES DATA BOX PLOTS	.388
Tables	77-84 - Pathology Subspecialties MILESTONES DATA BOX PLOTS	.392
	Table 77 Blood Banking/Transfusion Medicine	
	Table 78 Cytopathology	
	Table 79 Forensic Pathology	
•	Table 80 Hematopathology	
•	Table 81 Neuropathology	
	Table 82 Pediatric Pathology	
	Table 83 Selective Pathology (Focused Anatomic)	
	Table 84 Selective Pathology (Surgical)	
Table 8	5 - Pediatrics MILESTONES DATA BOX PLOTS	. 418
Tables	86-100 - Pediatrics Subspecialties MILESTONES DATA BOX PLOTS	. 422
•	Table 86 Adolescent Medicine	
•	Table 87 Child Abuse Pediatrics	
•	Table 88 Developmental-Behavioral Pediatrics	
•	Table 89 Neonatal-Perinatal Medicine	
•	Table 90 Pediatric Cardiology	
	Table 91 Pediatric Critical Care Medicine	
	Table 92 Pediatric Emergency Medicine	

lable 93 Pediatric Endocrinology	
Table 94 Pediatric Gastroenterology	
Table 95 Pediatric Hematology Oncology	
Table 96 Pediatric Infectious Diseases	
Table 97 Pediatric Nephrology	
Table 98 Pediatric Pulmonology	
Table 99 Pediatric Rheumatology	
Table 100 Sports Medicine	
Table 101 - Physical Medicine and Rehabilitation MILESTONES DATA BOX PLOTS	481
Table 101a - Physical Medicine and Rehabilitation PPV TABLES	485
Tables 102-105 - Physical Medicine and Rehabilitation Subspecialties MILESTONES DATA BOX	X PLOTS490
Table 102 Brain Injury Medicine	
Table 103 Spinal Cord Injury Medicine	
Table 104 Pediatric Rehabilitation	
Table 105 Sports Medicine	
Table 106 - Plastic Surgery MILESTONES DATA BOX PLOTS	502
Table 106a - Plastic Surgery PPV TABLES	508
Table 107 - Plastic Surgery - Integrated MILESTONES DATA BOX PLOTS	517
Table 107a - Plastic Surgery - Integrated PPV TABLES	523
Tables 108 - Plastic Surgery - Integrated Subspecialties MILESTONES DATA BOX PLOTS	532
Table 108 Hand Surgery	
Table 109 - Preventive Medicine (Aerospace Medicine) MILESTONES DATA BOX PLOTS	535
Table 110 - Preventive Medicine (Occupational Medicine) MILESTONES DATA BOX PLOTS	540
Table 111 - Preventive Medicine (Public Health and General Preventive Medicine)	
MILESTONES DATA BOX PLOTS	545
Table 112 - Psychiatry MILESTONES DATA BOX PLOTS	549
Table 112a - Psychiatry PPV TABLES	553
Tables 113-117 - Psychiatry Subspecialties MILESTONES DATA BOX PLOTS	559
Table 113 Addiction Medicine (multidiscplinary)	
Table 114 Addiction Psychiatry	
Table 115 Consultation-Liaison Psychiatry	
Table 116 Child and Adolescent Psychiatry	
Table 117 Forensic Psychiatry	

Table 118 Geriatric Psychiatry

Table 119 - Radiation Oncology MILESTONES DATA BOX PLOTS	578
Table 119a - Radiation Oncology PPV TABLES	582
Table 120 - Diagnostic Radiology MILESTONES DATA BOX PLOTS	588
Table 120a - Diagnostic Radiology PPV TABLES	590
Tables 121-125 - Diagnostic Radiology Subspecialties MILESTONES DATA BOX PLOTS	593
Table 121 Abdominal Radiology	
Table 122 Musculoskeletal Radiology	
Table 123 Neuroradiology	
Table 124 Pediatric Radiology	
Table 125 Vascular and Interventional Radiology	
Table 126 - Interventional Radiology - Integrated MILESTONES DATA BOX PLOTS	608
Table 127 - Surgery MILESTONES DATA BOX PLOTS	612
Table 127a - Surgery PPV TABLES	615
Tables 128-132 - Surgery Subspecialties MILESTONES DATA BOX PLOTS	619
Table 128 Complex General Surgical Oncology	
Table 129 Pediatric Surgery	
Table 130 Surgical Critical Care	
Table 131 Vascular Surgery	
Table 132- Vascular Surgery - Integrated MILESTONES DATA BOX PLOTS	638
Table 133 - Thoracic Surgery (Two-Year) MILESTONES DATA BOX PLOTS	644
Table 133a - Thoracic Surgery (Two-Year) PPV TABLES	649
Table 134 - Thoracic Surgery (Three-Year) MILESTONES DATA BOX PLOTS	656
Table 135 - Thoracic Surgery - Integrated MILESTONES DATA BOX PLOTS	661
Table 136 - Transitional Year MILESTONES DATA BOX PLOTS	666
Table 137 - Urology MILESTONES DATA BOX PLOTS	670
Tables 138-139 - Urology Subspecialties MILESTONES DATA BOX PLOTS	676
Table 138 Female Pelvic Medicine and Reconstructive Surgery	
Table 139 Pediatric Urology	

## BACKGROUND

The ACGME Milestones are intended to be used as a tool to better prepare physicians for a changing health care system by emphasizing a focus on the competencies of residents and fellows and ensuring they match patients' needs in a variety of clinical settings. The Milestones provide narrative descriptors of the ACGME Core Competencies and subcompetencies along a developmental continuum with varying degrees of granularity (Batalden et al 2002; Ericcson 2007; Hodges 2010).

The Milestones allow for continuous monitoring and quality improvement for GME. Individual programs can focus on making improvements that align with the specific competencies outlined by the Milestones, up to the point of graduation. This will help to ensure that graduates from these programs meet the expected standards of the profession and the goal of unsupervised practice.

#### **Intended Purpose**

Tracking of Milestones data for individual residents and fellows is part of the ACGME's commitment to meet the responsibility of professional self-regulation (IOM 2014; Nasca 2015; Nasca et al 2012), and the expectations for quality and safety from its primary stakeholder, the public. While the Milestones data allow for tracking of educational achievement at the individual level, the primary goal of the ACGME continues to be accreditation of institutions and residency and fellowship programs. The collection of individual residents' and fellows' Milestones data is only used in aggregate form by the ACGME to address this goal. The ACGME will continue to collaborate with the American Board of Medical Specialties (ABMS), the American Osteopathic Association (AOA), and the various specialty boards toward ensuring high quality graduates and maintaining the public trust. The Milestones are not designed or intended for use in making high-stakes decisions such as state medical licensing, granting hospital privileges, or credentialing by medical specialty boards (https://www.acgme.org/Portals/0/PDFs/Milestones/ UseofIndividualMilestonesDatabyExternalEntitiesforHighStakesDecisions.pdf).

## Using Milestones Data to Provide Useful Feedback to Programs

The spirit of the ACGME's accreditation model implies an educational continuous quality improvement (CQI) framework. The collection, sharing, and interpretation of Milestones data allow for refinement of policies and accreditation standards for effective education and training. These data provide the empirical basis for working with specialty groups and programs that may require guidance to meet the expectations set out in the ACGME's accreditation model and the Institute for Healthcare Improvement (IHI) Quadruple Aim. In essence, the field must work together to ensure residents and fellows are ready for unsupervised practice following graduation, and the Milestones can provide detailed guidance for achieving this goal.

### **Development of the Milestones**

Individual milestones were developed based on subcompetencies within each specialty (Sullivan et al 2013). The creation of these detailed developmental markers of progression involved physician members of the ACGME Review Committees; representatives from the ABMS member certification boards, AOA specialty certification boards; program directors; faculty members; residents and fellows; representatives from specialty societies; and non-physicians. The Milestones were written to cover the six Core Competencies, and resulted in an average of 24 subcompetencies per specialty (range 10-41), with educational programs that range from single-year fellowships to residency programs lasting seven years.

To make sense of such a large and complex data set, program directors and specialty societies are encouraged to assist

in interpreting these data, given the rich contextual knowledge offered by these stakeholders. Program directors can assist by considering alternatives for what might explain the observed patterns presented here, and share this with the wider community, including other program directors within the specialty and the ACGME Milestones team, to ensure the data are interpreted properly, and ultimately fulfill their potential to improve GME.

## HOW TO USE THESE FINDINGS

As can be seen in the data set, there are Competency areas where the range of Milestones attainment is wide. This variation is likely due to variation in curriculum and/or assessment practices. This should be viewed as welcome news, as it is a signal the Milestones data are providing useful information to drive CQI in GME.

CONSTITUENCY OR STAKEHOLDER	PURPOSE/FUNCTION
Residents and Fellows	Provide a descriptive roadmap for education and training Increase transparency of performance requirements Encourage informed self-assessment and self-directed learning Facilitate better feedback to learner Encourage self-directed feedback-seeking behaviors
Residency and Fellowship Programs	<ul> <li>Guide curriculum and assessment tool development</li> <li>Provide meaningful framework for the Clinical Competency Committee (CCC) (e.g., help create shared mental model)</li> <li>Provide more explicit expectations of residents and fellows</li> <li>Support better systems of assessment</li> <li>Enhance opportunity for early identification of under- performers</li> <li>Enhance opportunity to identify advanced learners to offer them innovative educational opportunities</li> </ul>
ACGME	<ul> <li>Accreditation – enable continuous improvement of programs and lengthening of site visit cycles</li> <li>Public Accountability – report at an aggregated national level on Competency outcomes</li> <li>Community of practice for evaluation and research, with focus on continuous improvement</li> </ul>
Certification Boards	Enable ongoing research to improve certification processes

## **METHODS**

Every six months, the ACGME receives more than 3.6 million Milestone ratings of more than 140,000 learners from residency and fellowship programs in over 150 specialties and subspecialties across the United States. The box plots in the following pages summarize these data.

## OVERARCHING THEMES

Examining the dataset in terms of gradual progression of competence shows that:

- 1) Generally, across all specialties and all programs, the Milestones data show Milestones attainment levels across years in a program.
- 2) Not all residents/fellows reach Level 4 in all Competencies by graduation.
- 3) Each specialty shows variation in attainment of the Milestones, which needs to be investigated further.

Early research suggests the following possible reasons for this:

- 1) Meaningful differences in actual performance;
- 2) Differences in the complexity of the Milestones Competency language as written for a particular specialty
- 3) Differences in clinical exposure of some residents/fellows in some programs
- 4) Variation in scoring by raters or CCCs
- 5) Differences in the quality of assessment rating forms
- 6) Differences in the types of assessment methods used to show attainment of the Milestones

Of course, many other factors may be at play, and these are the subject of ongoing research. Until this research is mature, the data should only be reported in the context of interpretive statements and assumptions that are relevant to the particular stakeholder group, (e.g., DIOs, program directors, residents/fellows, the public). In communicating the results of Milestones analysis, there must be full awareness of the consequences, with appropriate diligence in providing context for proper interpretation (Hubley and Zumbo 2011; Messick 1989).

### Straight-Lining Ratings

Straight-lining ratings are defined as a string of identical Milestones ratings for a learner across all subcompetencies within that specialty. In the original vision of the ACGME's current accreditation model (aka "the Next Accreditation System"), it was assumed that performance across subcompetencies would likely vary due to contextual factors, curricular design, and variability among learner abilities, according to the content of each subcompetency. For example, a learner would not necessarily be expected to have exactly the same Milestone ratings for Patient Care, Interpersonal and Communication Skills, and Systems-based Practice during a given six-month period. Accurate detection of true variation in ratings would theoretically be useful for tailoring specific feedback to each learner.

It is possible that an individual learner be assigned identical Milestone ratings across all subcompetencies (e.g., straight-lining for Milestones in Level 4 can be a valid rating pattern for the senior-most residents who, at the time of graduation, have truly achieved Level 4 in all subcompetencies). However, the data show several instances in which the rate of straight-lining is higher than what might be expected, and these rates are presented in Table 3.

The rate of straight-lining was calculated as follows: if any resident's/fellow's string of Milestone ratings were identical across all subcompetencies, the resident/fellow was assigned a value of "1;" otherwise, "0."

Table 3 shows the percent of residents/fellows with straight-lining ratings by program year. For example, there are 152 first-year residents in December 2019 Milestones data for the allergy and immunology specialty (see Table 2). Of these, 13 residents' assessments show the straight-lining rating patterns. Therefore, 8.6 percent (13/152) of the first-year residents in the specialty were given identical Milestones ratings across all 10 subcompetencies for that specialty.

**Interpretation:** What should be determined is whether this straight-lining effect represents true lack of variation in competence, or whether CCCs are simply providing similar ratings across subcompetencies for other reasons, such as a belief that the description of individual milestones for some subcompetencies does not fit with their local setting, or they are otherwise having difficulty obtaining valid and defensible ratings through lack of resources or attention to educational assessment within their programs. These issues continue to be the subject of ongoing qualitative studies with collaborators from various specialties.

### **Predictive Probability Values**

PPVs are included in tables following the box plots for each core specialty. In the 2019 reports, PPVs were estimates that Milestone ratings will fall below Level 4 at time of graduation, based on national longitudinal Milestone ratings. For the 2020 report, the year-end Milestone data is not available; the mid-year data (ratings entered in December-January) will serve as the outcome data for this year only. In each table, PPVs are listed in columns that correspond to each six-month period in which Milestones data are reported. For example, a value of 65.0 indicates a 65 percent probability that residents rated at a certain level or lower at that point in time will not reach Level 4 by time of the 2019-2020 mid-year rating during the final year of the educational program. It is important to note that these estimates are based on previously-collected national Milestone ratings for that particular subcompetency in each specialty and are not necessarily indicative of future ratings.

**Interpretation:** Values in each cell can be used to help program directors identify residents/fellows who may be struggling to match normative national data for that period and intervene accordingly. Variation among subcompetencies may be useful for knowing when to address specific subcompetencies (Holmboe et al 2020). Because the outcome variable for the 2020 report is the mid-year ratings, the PPV percentages will likely be higher than year-end, graduation PPVs. CCCs will need to take this into account when using the 2020 PPV tables.

## FUTURE DIRECTIONS

The Milestones data show interesting patterns of variation that require further research to understand their full implications. In the meantime, caution should be exercised in how these results are interpreted and communicated to various stakeholders.

#### Milestones 2.0

In response to the information received to date, a system-wide project has been implemented to revise the Milestones language to make it easier for program directors to understand and implement locally, as well as to examine areas in which the Milestones language can be harmonized across specialties, especially under Professionalism, Interpersonal and Communication Skills, Systems-based Practice, and Practice-based Learning and Improvement. This revision process – known as "Milestones 2.0" – is underway, with a small number of specialties having already completed the task. The current target completion date for the majority of specialties and subspecialties is 2022.

### **Summary of Current Research**

In addition to work on Milestones 2.0, several projects have been initiated by the ACGME's Milestones staff, as well as collaboratively with academic colleagues, to investigate the following specific areas:

- 1) predictive validity of Milestones ratings versus Board exam scores (and other clinically-relevant performance data) in various specialties
- CCC processes to examine best practices to maximize validity of the Milestones ratings reported to the ACGME
- 3) "analytics" research, looking at national patterns of data to determine how these findings might be useful to individual programs

The Milestones Bibliography on the ACGME website is updated approximately every six months. The current iteration lists abstracts from 374 peer-reviewed published studies dating from 2012. (See https://www.acgme.org/What-We-Do/Accreditation/Milestones/Research)

This work is ongoing and will continue to appear in the peer-reviewed literature to help build a stronger evidence base for the ability of this accreditation model to meet the larger vision outlined in the Introduction above. Finally, every member of the GME community should engage in research and debate regarding the potential for Milestones data to effect meaningful change in GME.

#### Limitations

While the interpretations and conclusions that can be drawn from the data presented in this report are based on a single point in time (i.e., December 2019-January 2020), trends for stability in the data patterns for academic year-end since June 2014 have recently been examined for the earliest reporting specialties. Most of the Milestones data show signs of stability across this period, which lends greater confidence to the potential interpretations and conclusions that can be drawn from them

## Acknowledgments

The authors wish to thank the program directors who attended the feedback sessions at the ACGME Annual Educational Conference for their valuable insights, as well as the various stakeholder groups to whom preliminary versions of these results have been presented over the past year. The authors also owe a great debt of gratitude to the the ACGME's Applications and Data Analysis staff for compiling the data and preparing Tables 1 and 2 and the box plots.

#### Contact Us:

Eric Holmboe, MD, Chief Research, Milestone Development, and Evaluation Officer: eholmboe@acgme.org

Laura Edgar, EdD, Vice President, Milestones Development: ledgar@acgme.org

Sonia Sangha, MPH, Research Associate, Milestones Evaluation: ssangha@acgme.org

## REFERENCES

- Batalden, Paul, David Leach, Susan Swing, Hubert Dreyfus, and Stuart Dreyfus. 2002. "General Competencies and Accreditation in Graduate Medical Education." *Health Affairs* 21:103-111.
- Ericsson, K.A. 2007. "An Expert-Performance Perspective of Research on Medical Expertise: The Study of Clinical Performance. *Medical Educator* 41:1124-30.
- Hodges, B.D. 2010. "A Tea-Steeping or i-Doc Model for Medical Education?," *Academic Medicine* 85 (September Supplement): S34-S44.
- Holmboe, Eric S., Kenji Yamazaki, Thomas J. Nasca, and Stan J. Hamstra. 2020. "Using Longitudinal Milestones Data and Learning Analytics to Faciliate the Professional Development of Residents: Early Lessons From Three Specialties." *Academic Medicine* 95(1):97-103.
- Hubley, A.M. and B.D. Zumbo. 2011. "Validity and the Consequences of Test Interpretation and Use." Social Indicators Research 103:219-230.
- Institute of Medicine (IOM). 2014. *Graduate Medical Education that Meets the Nation's Health Needs*. Washington, DC: The National Academies Press.
- Messick, S. 1989. "Validity." In *Educational Measurement*, *Third Edition* edited by R.L. Linn, 13-103. New York, NY: American Council on Education and Macmillan.
- Milestones Bibliography June 2020.

  Accessed at https://www.acgme.org/What-We-Do/Accreditation/Milestones/Research
- Nasca, Thomas J. 2015. "Professionalism and its Implications for Governance and Accountability of Graduate Medical Education in the United States." *JAMA* 313(18):1801-2.
- Nasca, Thomas J., Ingrid Philibert, Timothy Brigham, and T.C. Flynn. 2012. "The Next Accreditation System: Rationale and Benefits. *New England Journal of Medicine* 366:1051-1056.
- Sullivan, G., D. Simpson, T. Cooney, and E. Beresin. 2013. "A Milestone in the Milestones Movement: The *JGME* Milestones supplement." *Journal of Graduate Medical Education* Supplement: 1-4.

Table 1 – Number of Subcompetencies by Specialty

	Number of Subcompetencies								
Specialty/Subspecialty Name	Total	PC	MK	SBP	PBLI	PROF	ICS		
Allergy and Immunology	10	4	1	1	2	1	1		
Anesthesiology	25	10	1	2	4	5	3		
-Adult Cardiothoracic Anesthesiology	15	2	4	3	2	3	1		
-Critical Care Medicine	16	5	2	3	2	3	1		
-Obstetric Anesthesiology	15	4	2	3	2	3	1		
-Pain Medicine (multidisciplinary)	24	6	3	4	4	4	3		
-Pediatric Anesthesiology	14	3	2	3	2	3	1		
-Regional Anesthesiology and Acute Pain Medicine	17	3	3	3	2	3	3		
Colon and Rectal Surgery	21	8	9	1	1	1	1		
Dermatology	28	7	5	4	4	3	5		
-Dermatopathology (multidisciplinary)	12	2	2	2	2	2	2		
-Micrographic Surgery and Dermatologic Oncology	14	4	2	2	2	2	2		
Emergency Medicine	23	14	1	3	1	2	2		
-Emergency Medical Services	14	5	1	2	2	2	2		
-Medical Toxicology	14	3	3	2	2	2	2		
-Pediatric Emergency Medicine	23	11	1	2	1	5	3		
-Sports Medicine	14	3	3	2	2	2	2		
Family Medicine	22	5	2	4	3	4	4		
-Geriatric Medicine	23	5	3	4	4	4	3		
-Hospice and Palliative Medicine (multidisciplinary)	20	5	3	4	4	4	3		
-Sports Medicine	14	3	3	2	2	2	2		
Internal Medicine	22	5	2	4	4	4	3		
-Adult Congenital Heart Disease	24	6	3	4	4	4	3		
-Advanced Heart Failure and Transplant Cardiology	24	6	3	4	4	4	3		
-Cardiovascular Disease	24	6	3	4	4	4	3		
-Clinical Cardiac Electrophysiology	24	6	3	4	4	4	3		
-Clinical Informatics	20	6	2	3	2	5	2		
-Critical Care Medicine	24	6	3	4	4	4	3		
-Endocrinology, Diabetes, and Metabolism	24	6	3	4	4	4	3		
-Gastroenterology	24	6	3	4	4	4	3		
-Geriatric Medicine	23	5	3	4	4	4	3		
-Hematology and Medical Oncology	24	6	3	4	4	4	3		
-Infectious Disease	22	4	3	4	4	4	3		
-Interventional Cardiology	24	6	3	4	4	4	3		
-Medical Oncology	24	6	3	4	4	4	3		
-Nephrology	24	6	3	4	4	4	3		
-Pulmonary Disease	24	6	3	4	4	4	3		
-Pulmonary Disease and Critical Care Medicine	24	6	3	4	4	4	3		
-Rheumatology	24	6	3	4	4	4	3		
-Sleep Medicine (multidisciplinary)	23	5	3	4	4	4	3		
-Transplant Hepatology	24	6	3	4	4	4	3		

Table 1 – Number of Subcompetencies by Specialty

		Number of Subcompetencies								
Specialty/Subspecialty Name	Total	PC	MK	SBP	PBLI	PROF	ICS			
Medical Genetics and Genomics	20	9	2	2	2	3	2			
-Medical Biochemical Genetics	16	3	3	3	2	3	2			
-Molecular Genetic Pathology (multidisciplinary)	14	3	3	2	2	2	2			
Neurological Surgery	20	8	2	3	3	2	2			
Neurology	29	18	3	2	2	2	2			
-Clinical Neurophysiology	21	7	6	2	2	2	2			
-Epilepsy	18	6	3	3	2	2	2			
-Neurodevelopmental Disabilities	30	17	4	3	2	2	2			
-Neuromuscular Medicine	21	9	4	2	2	2	2			
-Vascular Neurology	20	4	7	3	2	2	2			
Child Neurology	27	15	4	2	2	2	2			
Nuclear Medicine	19	5	7	2	2	1	2			
Obstetrics and Gynecology	28	11	7	2	2	3	3			
-Female Pelvic Medicine and Reconstructive Surgery	23	7	8	3	2	1	2			
-Gynecologic Oncology	20	5	7	2	2	2	2			
-Maternal-Fetal Medicine	18	4	5	2	3	2	2			
-Reproductive Endocrinology and Infertility	15	3	3	2	3	2	2			
Ophthalmology	24	8	2	3	3	4	4			
Orthopaedic Surgery	41	16	16	3	2	2	2			
-Adult Reconstructive Orthopaedics	23	7	7	3	2	2	2			
-Foot and Ankle Orthopaedics	24	8	8	3	1	2	2			
-Hand Surgery	18	7	7	1	1	1	1			
-Musculoskeletal Oncology	19	5	5	3	2	2	2			
-Orthopaedic Sports Medicine	14	3	3	2	2	2	2			
-Orthopaedic Surgery of the Spine	15	4	4	1	2	2	2			
-Orthopaedic Trauma	18	5	5	2	2	2	2			
-Pediatric Orthopaedics	21	6	6	3	2	2	2			
Osteopathic Neuromusculoskeletal Medicine	15	4	2	2	2	3	2			
Otolaryngology - Head and Neck Surgery	17	8	4	2	1	1	1			
-Neurotology	13	3	2	2	2	2	2			
-Pediatric Otolaryngology	13	3	2	2	2	2	2			
Pathology (Anatomic and Clinical)	21	7	3	7	2	6	2			
-Blood Banking/Transfusion Medicine	16	3	2	3	3	3	2			
-Cytopathology	18	2	2	5	2	4	3			
-Forensic Pathology	18	2	3	4	2	5	2			
-Hematopathology	19	3	4	4	3	3	2			
-Neuropathology	19	6	2	3	3	3	2			
-Pediatric Pathology	17	4	3	3	2	3	2			
-Selective Pathology (Focused Anatomic)	15	1	2	3	4	3	2			
-Selective Pathology (Surgical)	15	1	2	3	4	3	2			

Table 1 – Number of Subcompetencies by Specialty

		Number of Subcompetencies							
Specialty/Subspecialty Name	Total	PC	MK	SBP	PBLI	PROF	ICS		
Pediatrics	21	5	1	3	4	6	2		
-Adolescent Medicine	21	4	1	5	4	4	3		
-Child Abuse Pediatrics	21	4	1	5	4	4	3		
-Developmental-Behavioral Pediatrics	21	4	1	5	4	4	3		
-Neonatal-Perinatal Medicine	21	4	1	5	4	4	3		
-Pediatric Cardiology	21	4	1	5	4	4	3		
-Pediatric Critical Care Medicine	21	4	1	5	4	4	3		
-Pediatric Emergency Medicine	23	11	1	2	1	5	3		
-Pediatric Endocrinology	21	4	1	5	4	4	3		
-Pediatric Gastroenterology	21	4	1	5	4	4	3		
-Pediatric Hematology/Oncology	21	4	1	5	4	4	3		
-Pediatric Infectious Diseases	21	4	1	5	4	4	3		
-Pediatric Nephrology	21	4	1	5	4	4	3		
-Pediatric Pulmonology	21	4	1	5	4	4	3		
-Pediatric Rheumatology	21	4	1	5	4	4	3		
-Sports Medicine	14	3	3	2	2	2	2		
Physical Medicine and Rehabilitation	19	7	1	3	3	3	2		
-Brain Injury Medicine	16	5	2	3	2	2	2		
-Pediatric Rehabilitation Medicine	16	5	2	2	3	2	2		
-Spinal Cord Injury Medicine	15	4	2	2	3	2	2		
-Sports Medicine	14	3	3	2	2	2	2		
Plastic Surgery	36	14	14	3	2	2	1		
Plastic Surgery - Integrated	36	14	14	3	2	2	1		
-Hand Surgery	18	7	7	1	1	1	1		
Preventive Medicine (Aerospace Medicine)	27	15	4	3	1	2	2		
Preventive Medicine (Occupational Medicine)	26	14	4	3	1	2	2		
Preventive Medicine (Public Health)	23	12	3	3	1	2	2		
Psychiatry	22	5	6	4	3	2	2		
-Addiction Medicine (multidisciplinary)	16	2	3	3	2	3	3		
-Addiction Psychiatry	16	3	3	4	2	2	2		
-Child and Adolescent Psychiatry	21	5	6	4	2	2	2		
-Consultation-Liaison Psychiatry	15	2	3	4	2	2	2		
-Forensic Psychiatry	13	2	2	3	2	2	2		
-Geriatric Psychiatry	16	3	3	4	2	2	2		
Radiation Oncology	21	11	1	3	2	2	2		
Diagnostic Radiology	12	2	2	2	3	1	2		
-Abdominal Radiology	13	3	2	2	2	2	2		
-Musculoskeletal Radiology	14	3	3	2	2	2	2		
-Neuroradiology	14	3	3	1	3	2	2		
-Pediatric Radiology	14	3	3	2	2	1	3		
-Vascular and Interventional Radiology	14	3	3	2	2	2	2		
Interventional Radiology	20	6	5	2	2	2	3		

Table 1 – Number of Subcompetencies by Specialty

	Number of Subcompetencies						
Specialty/Subspecialty Name	Total	PC	МК	SBP	PBLI	PROF	ICS
Surgery	16	3	2	2	3	3	3
-Complex General Surgical Oncology	23	10	1	2	4	4	2
-Pediatric Surgery	22	9	2	3	2	4	2
-Surgical Critical Care	30	10	9	2	3	4	2
-Vascular Surgery	31	8	12	3	3	3	2
Vascular Surgery - Integrated	31	8	12	3	3	3	2
Thoracic Surgery	26	8	10	3	2	2	1
Thoracic Surgery - Integrated	26	8	10	3	2	2	1
Transitional Year	19	6	2	3	2	3	3
Urology	34	8	4	4	7	6	5
-Female Pelvic Medicine and Reconstructive Surgery	23	7	8	3	2	1	2
-Pediatric Urology	22	7	2	3	3	3	4
Internal Medicine/Pediatrics	43	10	3	7	8	10	5

Note:

PC - Patient Care PBLI - Practice-Based Learning and Improvement

MK - Medical Knowledge PROF - Professionalism

**SBP** - Systems-Based Practice ICS - Interpersonal and Communication Skills

Table 2 – Number of Residents by Year in Program

	Resident Year									
Specialty/Subspecialty Name	Total	1	2	3	4	5	6	7		
Allergy and Immunology	309	152	157							
Anesthesiology	6,780	1,341	1,864	1,827	1,748					
-Adult Cardiothoracic Anesthesiology	226	226			,					
-Critical Care Medicine	203	203								
-Obstetric Anesthesiology	39	39								
-Pain Medicine (multidisciplinary)	403	403								
-Pediatric Anesthesiology	218	218								
-Regional Anesthesiology and Acute Pain Medicine	72	72								
Colon and Rectal Surgery	105	105								
Dermatology	1,525	520	512	493						
-Dermatopathology (multidisciplinary)	70	70								
-Micrographic Surgery and Dermatologic Oncology	89	89								
Emergency Medicine (Three-Year)	5,746	2,004	1,869	1,873						
Emergency Medicine (Four-Year)	2,602	672	663	655	612					
-Emergency Medical Services	92	92								
-Medical Toxicology	72	39	33							
-Pediatric Emergency Medicine	136	55	47	34						
-Sports Medicine	17	17								
Family Medicine	13,592	4,692	4,495	4,405						
-Geriatric Medicine	44	44								
-Hospice and Palliative Medicine (multidisciplinary)	388	388								
-Sports Medicine	264	264								
Internal Medicine	29,434	11,545	9,115	8,774						
-Adult Congenital Heart Disease	26	13	13							
-Advanced Heart Failure and Transplant Cardiology	111	111								
-Cardiovascular Disease	3,120	1,084	1,048	988						
-Clinical Cardiac Electrophysiology	259	147	112							
-Clinical Informatics	40	19	21							
-Critical Care Medicine	268	159	109							
-Endocrinology, Diabetes, and Metabolism	682	353	329							
-Gastroenterology	1,807	614	613	580						
-Geriatric Medicine	272	272								
-Hematology and Medical Oncology	1,860	635	618	607						
-Infectious Disease	780	400	380							
-Interventional Cardiology	352	352								
-Medical Oncology	36	19	17							
-Nephrology	851	437	414							
-Pulmonary Disease	73	42	31							
-Pulmonary Disease and Critical Care Medicine	2,009	720	685	604						
-Rheumatology	525	264	261							
-Sleep Medicine (multidisciplinary)	187	187								
-Transplant Hepatology	55	55								

Table 2 – Number of Residents by Year in Program

				Reside	nt Year			
Specialty/Subspecialty Name	Total	1	2	3	4	5	6	7
Medical Genetics and Genomics	55	33	22					
-Medical Biochemical Genetics	16	16						
-Molecular Genetic Pathology (multidisciplinary)	56	56						
Neurological Surgery	1,532	237	227	224	214	224	207	199
Neurology	3,090	560	895	844	791			
-Clinical Neurophysiology	170	170						
-Epilepsy	127	127						
-Neurodevelopmental Disabilities	24	7	5	5	7			
-Neuromuscular Medicine	78	78						
-Vascular Neurology	129	129						
Child Neurology	407	142	134	131				
Nuclear Medicine	81	41	19	21				
Obstetrics and Gynecology	5,719	1,481	1,447	1,409	1,382			
-Female Pelvic Medicine and Reconstructive Surgery	148	51	45	52				
-Gynecologic Oncology	210	73	72	65				
-Maternal-Fetal Medicine	372	134	121	117				
-Reproductive Endocrinology and Infertility	170	59	53	58				
Ophthalmology	1,523	516	505	502				
Orthopaedic Surgery	4,321	881	885	867	847	841		
-Adult Reconstructive Orthopaedics	46	46						
-Foot and Ankle Orthopaedics	16	16						
-Hand Surgery	156	156						
-Musculoskeletal Oncology	18	18						
-Orthopaedic Sports Medicine	216	216						
-Orthopaedic Surgery of the Spine	35	35						
-Orthopaedic Trauma	20	20						
-Pediatric Orthopaedic Surgery	38	38						
Osteopathic Neuromusculoskeletal Medicine	48	5	17	26				
Otolaryngology - Head and Neck Surgery	1,700	351	345	339	331	334		
-Neurotology	35	21	14					
-Pediatric Otolaryngology	36	36						
Pathology (Anatomic and Clinical)	2,345	617	613	599	516			
-Blood Banking/Transfusion Medicine	52	52						
-Cytopathology	128	128						
-Forensic Pathology	58	58						
-Hematopathology	135	135						
-Neuropathology	59	32	27					
-Pediatric Pathology	23	23						
-Selective Pathology (Focused Anatomic)	84	84						
-Selective Pathology (Surgical)	85	85						

Table 2 – Number of Residents by Year in Program

	Resident Year									
Specialty/Subspecialty Name	Total	1	2	3	4	5	6	7		
Pediatrics	9,402	3,260	3,157	2,985						
-Adolescent Medicine	98	40	29	29						
-Child Abuse Pediatrics	47	19	14	14						
-Developmental-Behavioral Pediatrics	120	45	34	41						
-Neonatal-Perinatal Medicine	788	270	262	256						
-Pediatric Cardiology	459	172	150	137						
-Pediatric Critical Care Medicine	562	199	188	175						
-Pediatric Emergency Medicine	430	156	134	140						
-Pediatric Endocrinology	233	81	76	76						
-Pediatric Gastroenterology	325	115	111	99						
-Pediatric Hematology/Oncology	491	167	155	169						
-Pediatric Infectious Diseases	177	55	59	63						
-Pediatric Nephrology	116	37	43	36						
-Pediatric Pulmonology	168	65	56	47						
-Pediatric Rheumatology	94	28	32	34						
-Sports Medicine	26	26								
Physical Medicine and Rehabilitation	1,463	142	458	440	423					
-Brain Injury Medicine	18	18								
-Pediatric Rehabilitation	42	19	23							
-Spinal Cord Injury Medicine	21	21								
-Sports Medicine	32	32								
Plastic Surgery	229	73	77	79						
Plastic Surgery - Integrated	963	173	174	167	159	153	137			
-Hand Surgery	23	23								
Preventive Medicine (Aerospace Medicine)	43	18	25							
Preventive Medicine (Occupational Medicine)	122	60	62							
Preventive Medicine (Public Health)	185	98	87							
Psychiatry	6,650	1,881	1,811	1,717	1,241					
-Addiction Medicine (multidisciplinary)	80	80								
-Addiction Psychiatry	75	75								
-Child and Adolescent Psychiatry	917	492	425							
-Forensic Psychiatry	85	85								
-Geriatric Psychiatry	42	42								
-Consultation-Liaison Psychiatry	91	91								
Radiation Oncology	774	193	196	192	193					
Diagnostic Radiology	4,545	1,166	1,117	1,167	1,095					
-Abdominal Radiology	52	52								
-Musculoskeletal Radiology	33	33								
-Neuroradiology	283	283								
-Pediatric Radiology	61	61								
-Vascular and Interventional Radiology	261	261								

Table 2 – Number of Residents by Year in Program

				Reside	nt Year			
Specialty/Subspecialty Name	Total	1	2	3	4	5	6	7
Interventional Radiology - Integrated	426	142	122	65	72	25		
Surgery	8,896	2,784	1,747	1,523	1,446	1,396		
-Complex General Surgical Oncology	116	59	57					
-Pediatric Surgery	87	47	40					
-Surgical Critical Care	301	301						
-Vascular Surgery	251	126	125					
Vascular Surgery - Integrated	308	68	63	65	57	55		
Thoracic Surgery (Two-Year)	152	74	78					
Thoracic Surgery (Three-Year)	91	29	31	31				
Thoracic Surgery - Integrated	195	36	36	37	33	30	23	
Transitional Year	1,583	1,583						
Urology	1,745	382	359	349	344	311		
-Female Pelvic Medicine and Reconstructive Surgery	36	10	14	12				
-Pediatric Urology	20	20						
Internal Medicine/Pediatrics								

Table 3 – Rate of Straight-Lining (December 2019 data)

Specialty/Subspecialty Name	Number of	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7
	Subcomp			11 3	11 4	11 5	11 0	"' /
Allergy and Immunology (306)	10	8.6%	14.6%					
Anesthesiology (6,524)	25	33.2%	26.3%	24.5%	29.6%			
-Adult Cardiothoracic Anesthesiology (221)	15	16.8%						
-Critical Care Medicine (193)	16	14.8%						
-Obstetric Anesthesiology (46)	15	28.2%						
-Pain Medicine (multidisciplinary) (383)	24	28.0						
-Pediatric Anesthesiology (219)	14	19.7%						
-Regional Anesthesiology and Acute Pain (61)	17	27.8%						
Colon and Rectal Surgery (101)	21	6.7%						
Dermatology (1,501)	28	15.8%	12.1%	12.0%				
-Dermatopathology (multidisciplinary) (69)	12	17.1%						
-Micrographic Surgery and Dermatologic Oncology (82)	14	11.2%						
Emergency Medicine (Three-Year) (5,417)	23	11.9%	7.5%	7.7%				
Emergency Medicine (Four-Year) (2,535)	23	14.9%	7.1%	10.2%	9.3%			
-Emergency Medical Services (67)	14	7.6%						
-Medical Toxicology (69)	14	2.6%	9.1%					
-Pediatric Emergency Medicine (122)	23	9.1%	8.5%	5.9%				
-Sports Medicine (16)	14	5.9%						
Family Medicine (12,797)	22	8.3%	4.9%	5.6%				
-Geriatric Medicine (49)	23	4.5%						
-Hospice and Palliative Medicine (367)	20	6.7%						
-Sports Medicine (240)	14	6.1%						
Internal Medicine (28,434)	22	12.5%	12.3%	15.7%				
-Adult Congenital Heart Disease (25)	24	7.7%	15.4%					
-Advanced Heart Failure and Transplant (103)	24	10.9%						
-Cardiovascular Disease (3012)	24	18.2%	17.5%	20.7%				
-Clinical Cardiac Electrophysiology (260)	24	18.4%	19.6%					
-Clinical Informatics (36)	20	5.3	0.0%					
-Critical Care Medicine (255)	24	8.8%	10.1%					
-Endocrinology, Diabetes, and Metabolism (665)	24	5.7%	9.7%					
-Gastroenterology (1,749)	24	9.6%	12.6%	18.4%				
-Geriatric Medicine (267)	23	8.6%						
-Hematology and Medical Oncology (1,784)	24	11.8%	13.9	22.1%				
-Infectious Disease (765)	22	5.8%	17.1%					
-Interventional Cardiology (343)	24	25.9%						
-Nephrology (827)	24	4.3%	13.8%					
-Medical Oncology (39)	24	10.5%	29.4%					
-Pulmonary Disease (70)	24	4.8%	12.9%					
-Pulmonary Disease and Critical Care (1,903)	24	13.2%	15.8%	19.9%				
-Rheumatology (504)	24	8.0%	13.8%					
-Sleep Medicine (multidisciplinary) (180)	23	9.1%	. 3.3 /0					
-Transplant Hepatology (50)	24	7.3%						

Table 3 – Rate of Straight-Lining (December 2019 data)

Specialty/Subspecialty Name	Number of	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7
	Subcomp			11 0		11 0	" "	,
Medical Genetics and Genomics (65)	20	3.0%	4.5%					
-Medical Biochemical Genetics (15)	16	12.5%						
-Molecular Genetic Pathology (multidisciplinary) (61)	14	10.7						
Neurological Surgery (1,462)	20	11.0%	5.7%	5.4%	5.6%	7.6%	5.3%	6.5%
Neurology (2,904)	29	5.7%	3.4%	4.0%	6.7%			
-Clinical Neurophysiology (164)	21	1.8%						
-Epilepsy (115)	18	8.7%						
-Neurodevelopmental Disabilities (25)	30	0.0%	0.0%	0.0%	0.0%			
-Neuromuscular Medicine (69)	21	5.81						
-Vascular Neurology (130)	20	3.1%						
Child Neurology (386)	27	3.5%	0.7%	6.1%				
Nuclear Medicine (78)	19	19.5%	10.5%	23.8%				
Obstetrics and Gynecology (5,595)	28	4.2%	3.0%	3.3%	6.4%			
-Female Pelvic Medicine and Reconstructive Surgery (145)	23	2.0%	0.0%	0.0%				
-Gynecologic Oncology (197)	20	1.4%	1.4%	3.1%				
-Maternal-Fetal Medicine (352)	18	2.2%	1.7%	3.4%				
-Reproductive Endocrinology and Infertility (164)	15	0.0%	0.0%	5.2%				
Ophthalmology (1,478)	24	14.3%	10.1%	12.5%				
Orthopaedic Surgery (4,125)	41	13.6%	7.7%	8.5%	10.7%	13.0%		
-Adult Reconstructive Orthopaedics (47)	23	9.3%						
-Foot and Ankle Orthopaedics (15)	24	50.0%						
-Hand Surgery (153)	18	21.2%						
-Musculoskeletal Oncology (14)	19	16.%						
-Orthopaedic Sports Medicine (207)	14	24.1%						
-Orthopaedic Surgery of the Spine (30)	15	17.1%						
-Orthopaedic Trauma (19)	18	45.0%						
-Pediatric Orthopaedics (37)		10.5%						
Osteopathic Neuromusculoskeletal Medicine (36)	15	0.0%	0.0%	0.0%				
Otolaryngology - Head and Neck Surgery (1,653)	17	20.5%	8.1%	8.3%	5.4%	6.9%		
-Neurotology (32)	13	9.5%	7.1%					
-Pediatric Otolaryngology (34)	13	5.6%						
Pathology (Anatomic and Clinical) (2,333)	21	7.3%	7.2%	7.0%	10.7%			
-Blood Banking/Transfusion Medicine (59)	16	0.0%						
-Cytopathology (136)	18	4.7%						
-Forensic Pathology (47)	18	1.7%						
-Hematopathology (133)	19	3.0%						
-Neuropathology (53)	19	3.1%	7.4%					
-Pediatric Pathology (23)	17	0.0%	/0					
-Selective Pathology (Focused Anatomic) (84)	15	2.370						
-Selective Pathology (Focused Anatomic) (64)	15							

Table 3 – Rate of Straight-Lining (December 2019 data)

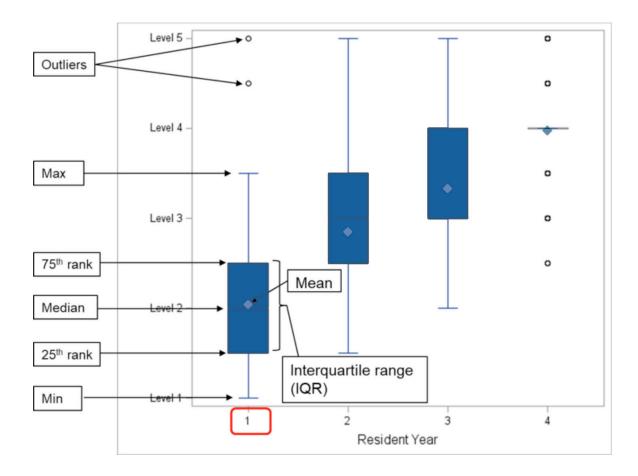
Specialty/Subspecialty Name	Number of	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7
	Subcomp 21	3.8%		5.2%				
Pediatrics (9,244)  -Adolescent Medicine (88)	21	0.0%	3.7% 6.9%	3.4%				
-Child Abuse Pediatrics (38)	21	5.3%	0.9%	0.0%				
-Developmental-Behavioral Pediatrics (108)	21	2.2%	5.9%	4.9%				
-Neonatal-Perinatal Medicine (774)	21	3.7%	1.1%	6.6%				
-Pediatric Cardiology (445)	21	6.4%	8.0%	10.2%				
-Pediatric Cardiology (445) -Pediatric Critical Care Medicine (535)	21	6.5%	2.1%	9.1%				
-Pediatric Emergency Medicine (417)	23	0.6%	2.1%	2.2%				
-Pediatric Endocrinology (244)	21	3.7%	1.3%	6.6%				
-Pediatric Gastroenterology (312)	21	7.0%	10.8%	7.1%				
-Pediatric Gastroenterology (312) -Pediatric Hematology Oncology (491)	21	6.0%	4.5%	7.1%				
-Pediatric Infectious Diseases (177)	21	0.0%	0.0%	4.8%				
-Pediatric Nephrology (120)	21	10.8%	4.7%	5.6%				
-Pediatric Pulmonology (166)	21	6.2%	5.4%	4.3%				
-Pediatric Rheumatology (91)	21	0.2%	0.0%	2.9%				
-Sports Medicine (26)	14	3.8%	0.0%	2.9%				
Physical Medicine and Rehabilitation (1,395)	19	16.9%	6.8%	8.2%	13.7%			
-Brain Injury Medicine (17)	16	5.6%	0.0%	0.2%	13.7%			
-Spinal Cord Injury Medicine (21)	15	19.0%						
-Pediatric Rehabilitation Medicine (38)	16	5.3%	0.0%					
-Sports Medicine (30)	14	13.1%	0.0%					
Plastic Surgery (245)	36	5.5%	9.1%	8.9%				
Plastic Surgery - Integrated (902)	36	11.6%	8.0%	6.6%	11.3%	15.0%	13.9%	
-Hand Surgery (22)	18	26.1%	8.0%	0.0%	11.5%	13.0%	13.9%	
Preventive Medicine (Aerospace Medicine) (36)	27	0.0%	0.0%					
Preventive Medicine (Occupational Medicine) (123)	26	1.7%	0.0%					
Preventive Medicine (Public Health and General Preventive	20	1.7 %0	0.0%					
Medicine (176)	23	1.0%	0.0%					
Psychiatry (6,269)	22	14.9%	6.7%	7.0%	10.6%			
-Addiction Medicine (multidisciplinary) (80)								
-Addiction Psychiatry (81)	16	11.1%						
-Child and Adolescent Psychiatry (884)	21	2.6%	4.7%					
-Consultation-Liaison Psychiatry (77)	15	7.7%						
-Forensic Psychiatry (73)	13	5.9%						
-Geriatric Psychiatry (53)	16	7.1%						
Radiation Oncology (776)	22	1.0%	4.6%	8.9%	14.5%			
Diagnostic Radiology (4,653)	12	33.4%	22.4%	18.7%	22.3%			
-Abdominal Radiology (43)	13	15.4%						
-Musculoskeletal Radiology (32)	14	9.1%						
-Neuroradiology (267)	14	17.7%						
-Pediatric Radiology (59)	14	11.5%						
-Vascular and Interventional Radiology (276)	14	14.6%						

Table 3 – Rate of Straight-Lining (December 2019 data)

Specialty/Subspecialty Name	Number of Subcomp	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7
Interventional Radiology - Integrated (249)	20	14.8%	12.3%	10.8%	18.1%	4.0%		
Surgery (8,840)	16	27.8%	19.8%	17.1%	17.6%	26.1%		
-Complex General Surgical Oncology (109)	23	8.5%	19.3%					
-Pediatric Surgery (83)	22	2.1	2.5%					
-Surgical Critical Care (285)	30	8.3%						
-Vascular Surgery (246)	31	4.8%	6.4%					
Vascular Surgery - Integrated (287)	31	7.4%	6.3%	4.6	12.3%	3.6%		
Thoracic Surgery (Two-Year) (142)	26	5.4%	14.1%					
Thoracic Surgery (Three-Year) (93)	26	0.0%	0.0%	3.2%				
Thoracic Surgery - Integrated (190)	26	8.3%	5.6%	0.0%	9.1%	6.7%	4.3%	
Transitional Year (1,540)	19	11.4%						
Urology (1,319)	34	%	%	%	%			
-Female Pelvic Medicine and Reconstructive Surgery (37)	23	10.0%	14.3%	0.0%				
-Pediatric Urology (20)	22	10.0%						

#### FIGURE 1: KEY TO BOX PLOTS

Box plots provide a rigorous and robust way to display complex data, such as for the Milestones. The components of the box plots used for the Milestones are shown below. In this example, the data represent attainment of the Patient Care Subcompetency #10 (PC10).



As seen in this diagram, the **median** Milestone level for each resident year is represented by the horizontal line, bounded by the **25th and 75th rank** of Milestone ratings, also known as the **interquartile range (IQR)**. The **mean** rating is represented by the diamond, but should be interpreted with caution given the Milestones are ordinal, not interval data. **Min** represents the lowest level and Max the highest level (the "**whiskers**"), excluding **outliers** (represented by the open circles). Overall there is a general upward trajectory in this Subcompetency from Year 1 (median level 2) to Year 4 (median level 4).

Most Milestone sets include five levels of development with transition zones between each level (designated as half increments, such as Level 2.5). In this example, the box plot for Resident Year 1 (highlighted by the red box) shows that the median is Level 2, and the IQR extends from Level 1.5 (25th percentile rank) to Level 2.5 (75th percentile rank).

With regards to Milestone levels, the levels can be sorted from least to greatest, and then graphed as shown in this box plot. In the example above, the highest 50 percent of the group were at or above Milestone Level 2; they are represented by everything above the **median** line. Fifty percent of the Year 1 residents fall between Level 1.5 and Level 2.5 (IQR). Those in the top 25 percent of Milestone judgments in the Year 1 group are shown by the top "whisker" (here labeled as **Max**) and the **outlier** open circles.

The outliers represent those who were judged to be substantially higher (in this case we see two outlier circles) or were judged to be much lower than normal (in this example there are no low outliers). The number of people represented by the circles will vary by the sample size.

Box plots provide information on more than just the four split groups. They also show which way the Milestone data can "sway". For example, if more residents are judged much higher than just a few residents being judged much lower, the median is going to be higher, or the top whisker could be longer than the bottom one. Box plots provide a better overview of the Milestones data's distribution than simple means and standard deviations.

The box plots must be interpreted in the context of the Milestones descriptions for each Subcompetency within each discipline. Provided below are links to each specialty's Milestones Sets to help guide review of the data.

#### Allergy and Immunology:

http://www.acgme.org/Specialties/Milestones/pfcatid/5/Allergy%20and%20Immunology

#### Anesthesiology:

http://www.acgme.org/Specialties/Milestones/pfcatid/6/Anesthesiology

#### Colon and Rectal Surgery:

http://www.acgme.org/Specialties/Milestones/pfcatid/4/Colon%20and%20Rectal%20Surgery

#### **Dermatology:**

http://www.acgme.org/Specialties/Milestones/pfcatid/3/Dermatology

#### **Emergency Medicine:**

http://www.acgme.org/Specialties/Milestones/pfcatid/7/Emergency%20Medicine

#### **Family Medicine:**

http://www.acgme.org/Specialties/Milestones/pfcatid/8/Family%20Medicine

#### **Internal Medicine:**

http://www.acgme.org/Specialties/Milestones/pfcatid/2/Internal%20Medicine

#### **Medical Genetics and Genomics:**

http://www.acgme.org/Specialties/Milestones/pfcatid/9/Medical%20Genetics%20and%20Genomics

#### **Neurological Surgery:**

http://www.acgme.org/Specialties/Milestones/pfcatid/10/Neurological%20Surgery

#### **Neurology:**

http://www.acgme.org/Specialties/Milestones/pfcatid/37/Neurology

#### **Nuclear Medicine:**

http://www.acgme.org/Specialties/Milestones/pfcatid/11/Nuclear%20Medicine

#### Obstetrics and Gynecology:

http://www.acgme.org/Specialties/Milestones/pfcatid/12/Obstetrics%20and%20Gynecology

#### Ophthalmology:

http://www.acgme.org/Specialties/Milestones/pfcatid/13/Ophthalmology

#### Orthopaedic Surgery:

http://www.acgme.org/Specialties/Milestones/pfcatid/14/Orthopaedic%20Surgery

#### Otolaryngology:

http://www.acgme.org/Specialties/Milestones/pfcatid/15/Otolaryngology

#### Pathology:

http://www.acgme.org/Specialties/Milestones/pfcatid/18/Pathology

#### **Pediatrics:**

http://www.acgme.org/Specialties/Milestones/pfcatid/16/Pediatrics

#### Physical Medicine and Rehabilitation:

http://www.acgme.org/Specialties/Milestones/pfcatid/17/Physical%20Medicine%20and%20Rehabilitation

#### **Plastic Surgery:**

http://www.acgme.org/Specialties/Milestones/pfcatid/19/Plastic%20Surgery

#### **Preventive Medicine:**

http://www.acgme.org/Specialties/Milestones/pfcatid/20/Preventive%20Medicine

#### Psychiatry:

http://www.acgme.org/Specialties/Milestones/pfcatid/21/Psychiatry

#### **Radiation Oncology:**

http://www.acgme.org/Specialties/Milestones/pfcatid/22/Radiation%20Oncology

#### Radiology:

http://www.acgme.org/Specialties/Milestones/pfcatid/23/Radiology

#### Surgery:

http://www.acgme.org/Specialties/Milestones/pfcatid/24/Surgery

#### **Thoracic Surgery:**

http://www.acgme.org/Specialties/Milestones/pfcatid/25/Thoracic%20Surgery

#### **Transitional Year:**

http://www.acgme.org/Specialties/Milestones/pfcatid/36/Transitional%20Year

#### **Urology:**

http://www.acgme.org/Specialties/Milestones/pfcatid/26/Urology

#### FIGURE 2: KEY TO PPV TABLES

In the 2019 report, the PPV (Predictive Probability Value) tables provided the probability (in percentage terms) that a resident at or below a certain Milestone rating (Level) would not achieve Level 4 by graduation. With the onset of the COVID-19 pandemic in the spring of 2020, the ACGME made Milestone reporting optional in May-June 2020. As a result, the 2020 PPVs are based on the mid-year (December 2019 – January 2020) ratings. The PPVs are still based on achieving Level 4. This will require programs to make the appropriate adjustments when using the 2020 PPV values to guide CCC deliberations for the 2020-21 academic year as many PPVs are higher as expected. However, given the substantial disruption caused by the pandemic for many programs, these PPVs may be especially helpful with residents.

An example on how to use a PPV is shown below using Family Medicine Patient Care Subcompetency 3. For example, a resident receiving a milestone rating of 2.5 or lower at Milestone review occasion four, at the end of PGY-2 has a 81.9 percent probability (based on national data) of not achieving Level 4 by mid-year of PGY-3 of the family medicine residency in this subcompetency.

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
BOOO	41 150				
PC03	≤ Level 5.0				
	≤ Level 4.5				
Partners with pa-					
tient	≤ Level 4.0			_	68.0
	≤ Level 3.5		67.8	68.6	71.5
	≤ Level 3.0	67.9	68.2	71.1	81.1
	≤ Level 2.5	68.4	69.9	81.9	90.1
	≤ Level 2.0	69.6	75.8	85.3	90.4
	≤ Level 1.5	74.8	83.1	85.7	
	≤ Level 1.0	78.7	80.9		

PPV Matrix for the Patient Care Subcompetency 3 in Family Medicine: Partners with the patient, family, and community to improve health through disease prevention and health promotion.

The table shown in this example provides a matrix of all PPVs by Milestone rating threshold and Milestone review occasions for a single subcompetency for a single specialty. The tables that follow the box plots in this report for each specialty provide the PPV matrices for the core specialties and subcompetencies for which mid-year data was available as of January 2020.

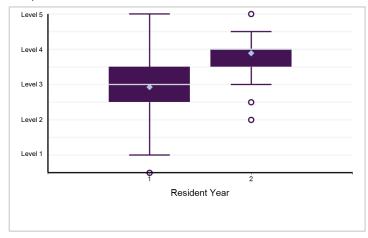
PPVs are provided to help identify residents within a program who may be struggling to match normative national data during each six-month block of the educational program. This can then be used to support decisions for remediation or individualized learning plans.

### Specialty Box Plot Report - Milestone Evaluation by Resident Year: Mid-Year 2019-2020

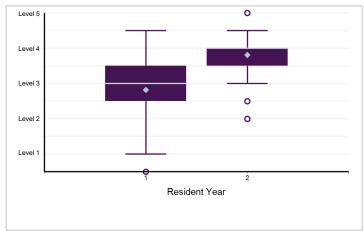
#### Specialty: Allergy and Immunology

Resident Year	1	2	Total Residents
# of Residents	152	157	309

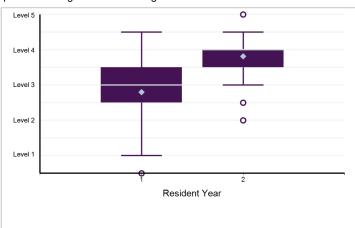
1. Patient Care - Medical Interview and Physical Examination: Conducts comprehensive and detailed medical  $\dots$ 



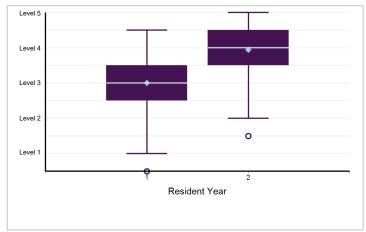
2. Patient Care - Diagnostic Tests and Procedures: Selects, performs, and interprets diagnostic tests or procedures appropriately.



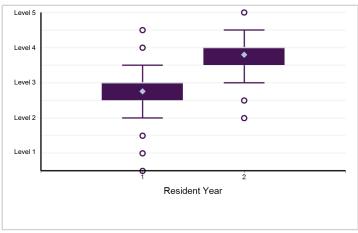
3. Patient Care - Management Plan: Designs appropriate management plans for allergic and immunologic disorders ...



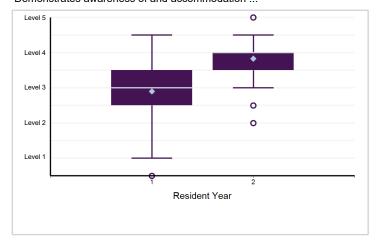
4. Patient Care - Coordination of Care: Coordinates the care of allergy/immunology patients, including ...



5. Medical Knowledge - Understands, applies and teaches others established and evolving biomedical, clinical ...



6. Systems-Based Practice - Utilizes/accesses outside resources. Demonstrates awareness of and accommodation ...

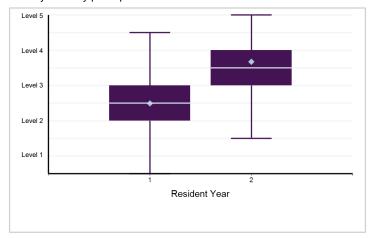


Note: Please reference milestone narrative for full text.

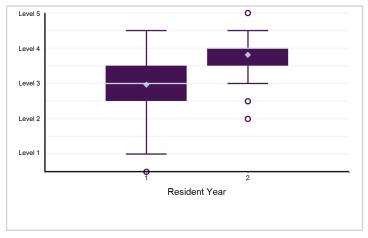
### Specialty Box Plot Report - Milestone Evaluation by Resident Year: Mid-Year 2019-2020

#### **Specialty: Allergy and Immunology**

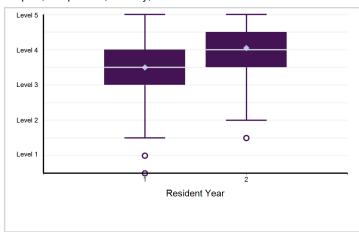
7. Practice-Based Learning and Improvement - Research and Scholarly Activity: Actively participates in ...



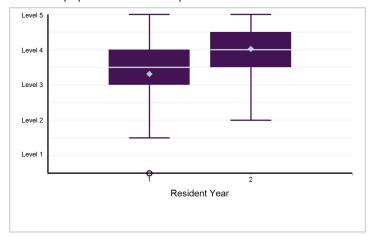
8. Practice-Based Learning and Improvement - Self-evaluates performance. Incorporates feedback. Identifies ...



9. Professionalism - Exhibits ethical and responsible behavior, including respect, compassion, honesty, ...



10. Interpersonal and Communication Skills - Provides team-based care and develops productive relationships ...



Note: Please reference milestone narrative for full text.

## PPV Table 4a - Milestone Evaluation by Resident Year: Mid-Year 2019-2020

#### **Specialty: Allergy and Immunology**

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
PC01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5	46.0	42.3
	≤ Level 3.0	54.3	54.5
	≤ Level 2.5	77.6	74.6
	≤ Level 2.0	69.2	
	≤ Level 1.5		
	≤ Level 1.0		
PC02			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		48.7
	≤ Level 3.5	51.3	58.7
	≤ Level 3.0	60.4	75.0
	≤ Level 2.5	75.1	89.5
	≤ Level 2.0	75.2	80.8
	≤ Level 1.5	86.0	
	≤ Level 1.0		
PC03			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5	48.7	
	≤ Level 3.0	57.2	77.1
	≤ Level 2.5	80.8	78.4
	≤ Level 2.0	82.8	75.3
	≤ Level 1.5	78.7	
	≤ Level 1.0		
PC04			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5	44.4	51.6
	≤ Level 3.0	51.0	65.1
	≤ Level 2.5	67.4	82.1
	≤ Level 2.0	63.8	
	≤ Level 1.5	81.1	
	≤ Level 1.0		

## PPV Table 4a - Milestone Evaluation by Resident Year: Mid-Year 2019-2020

#### **Specialty: Allergy and Immunology**

Subcompetenc	cy Threshold	Yr1, Mid-Year	Yr1, Year-End
MK01	THI OSHOID	,a 10a.	111, 1541 2.14
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5	50.2	59.0
	≤ Level 3.0	61.4	74.4
	≤ Level 2.5	69.6	94.4
	≤ Level 2.0	79.2	66.8
	≤ Level 1.5	68.0	
	≤ Level 1.0		
SBP01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5	50.3	59.9
	≤ Level 3.0	61.3	78.4
	≤ Level 2.5	78.5	89.8
	≤ Level 2.0	81.9	
	≤ Level 1.5	76.5	
	≤ Level 1.0		
PBLI01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		63.0
	≤ Level 3.0	65.4	76.5
	≤ Level 2.5	75.3	80.4
	≤ Level 2.0	74.4	83.4
	≤ Level 1.5	81.7	86.2
	≤ Level 1.0	76.0	65.1
PBLI02			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		48.3
	≤ Level 3.5	53.9	62.0
	≤ Level 3.0	65.1	78.5
	≤ Level 2.5	77.2	93.3
	≤ Level 2.0	80.4	
	≤ Level 1.5		
	≤ Level 1.0		

## PPV Table 4a - Milestone Evaluation by Resident Year: Mid-Year 2019-2020

#### **Specialty: Allergy and Immunology**

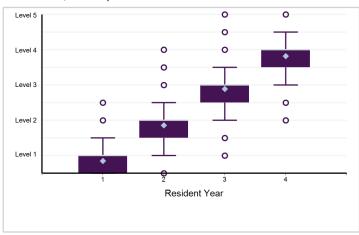
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
PROF01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5	46.9	51.0
	≤ Level 3.0	54.2	71.3
	≤ Level 2.5	75.9	
	≤ Level 2.0	82.3	
	≤ Level 1.5		
	≤ Level 1.0		
ICS01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		35.1
	≤ Level 3.5	44.0	51.5
	≤ Level 3.0	53.0	79.6
	≤ Level 2.5	63.4	93.0
	≤ Level 2.0	72.3	
	≤ Level 1.5		
	≤ Level 1.0		

### Specialty Box Plot Report - Milestone Evaluation by Resident Year: Mid-Year 2019-2020

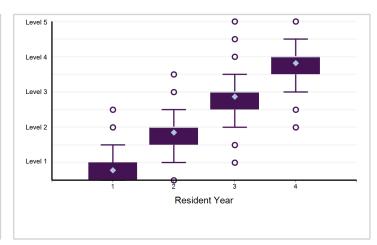
#### **Specialty: Anesthesiology**

Resident Year	1	2	3	4	Total Residents
# of Residents	1,341	1,864	1,827	1,748	6,780

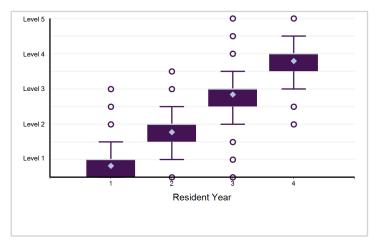
## 1. Patient Care - Patient Care 1: Pre-anesthetic Patient Evaluation, Assessment, and Preparation



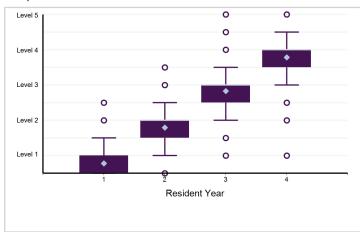
#### 2. Patient Care - Patient Care 2: Anesthetic Plan and Conduct



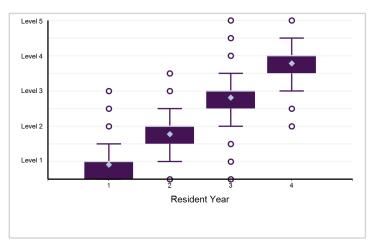
#### 3. Patient Care - Patient Care 3: Peri-procedural pain management



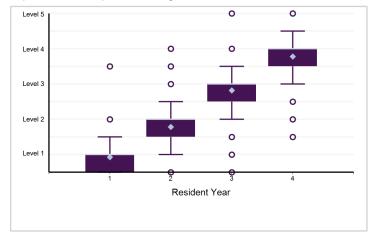
4. Patient Care - Patient Care 4: Management of perianesthetic complications



#### 5. Patient Care - Patient Care 5: Crisis Management



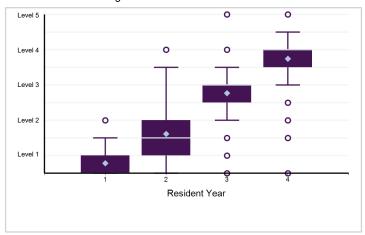
6. Patient Care - Patient Care 6: Triage and management of the criticallyill patient in a nonoperative setting



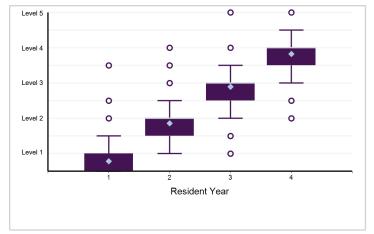
Note: Please reference milestone narrative for full text.

### **Specialty: Anesthesiology**

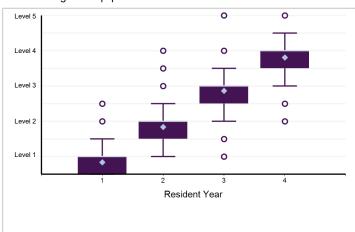
7. Patient Care - Patient Care 7: Acute, chronic, and cancer-related pain consultation and management



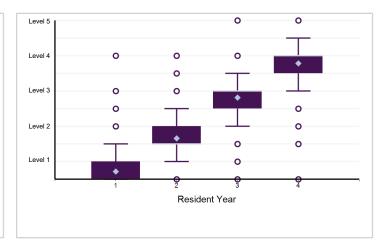
8. Patient Care - Patient Care 8: Technical skills: Airway management



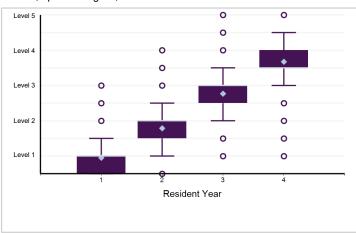
9. Patient Care - Patient Care 9: Technical skills: Use and Interpretation of Monitoring and Equipment



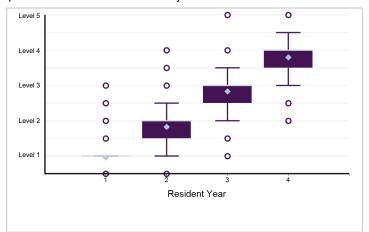
10. Patient Care - Patient Care 10: Technical skills: Regional anesthesia



11. Medical Knowledge - Medical Knowledge 1: Knowledge of biomedical, clinical, epidemiological, and social-behavioral ...

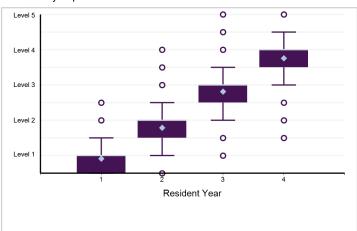


12. Systems-Based Practice - Systems-Based Practice 1: Coordination of patient care within the health care system

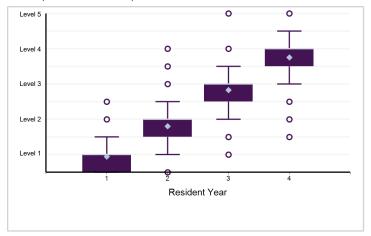


### **Specialty: Anesthesiology**

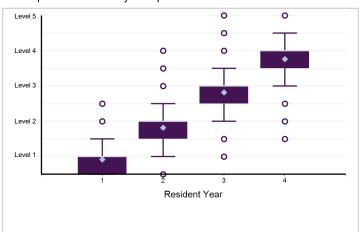
13. Systems-Based Practice - Systems-Based Practice 2: Patient Safety and Quality Improvement



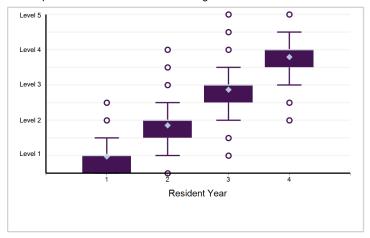
14. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 1: Incorporation of ...



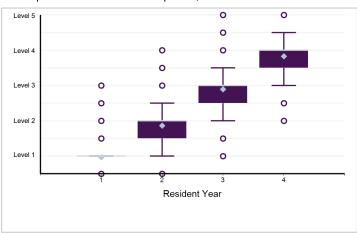
15. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 2: Analysis of practice ...



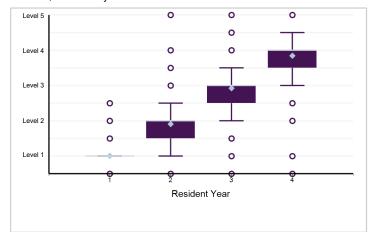
16. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 3: Self-directed learning



17. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 4: Education of patient, ...

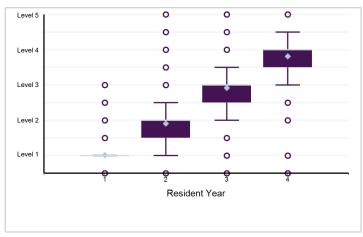


18. Professionalism - Professionalism 1: Responsibility to patients, families, and society

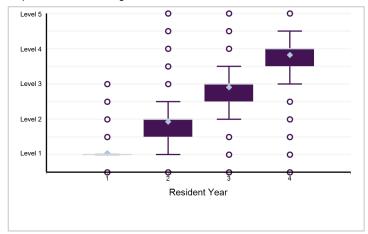


### **Specialty: Anesthesiology**

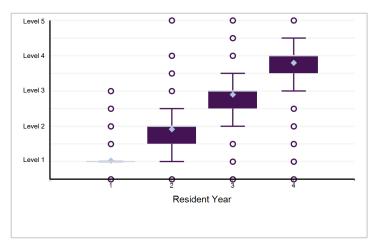
# 19. Professionalism - Professionalism 2: Honesty, integrity, and ethical behavior



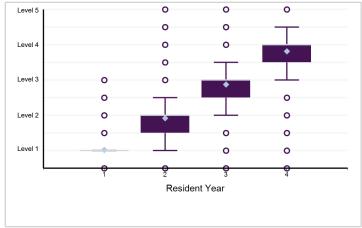
# 20. Professionalism - Professionalism 3: Commitment to institution, department, and colleagues



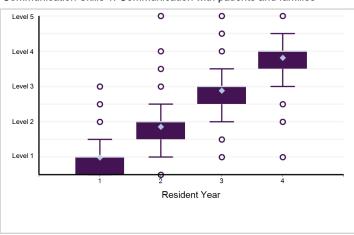
### 21. Professionalism - Professionalism 4: Receiving and giving feedback



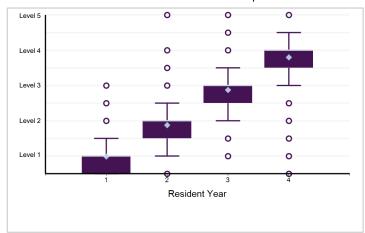
22. Professionalism - Professionalism 5: Responsibility to maintain personal emotional, physical, and mental health



23. Interpersonal and Communication Skills - Interpersonal Communication Skills 1: Communication with patients and families

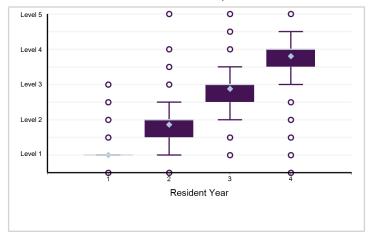


24. Interpersonal and Communication Skills - Interpersonal Communication Skills 2: Communication with other professionals



### **Specialty: Anesthesiology**

25. Interpersonal and Communication Skills - Interpersonal Communication Skills 3: Team and leadership skills



Color	T-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	Yr1,	Yr1,	Yr1, Yr2,	Yr2,	Yr3,	Yr3,
Subcompetency	Threshold	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						41.9
	≤ Level 3.5					42.2	45.0
	≤ Level 3.0					44.0	59.4
	≤ Level 2.5			42.2	43.9	68.0	72.7
	≤ Level 2.0		41.8	44.2	58.3	72.3	70.4
	≤ Level 1.5	41.9	43.2	66.1	72.2	51.2	78.9
	≤ Level 1.0	42.6	46.0	71.5			
PC02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					41.1	42.9
	≤ Level 3.0				41.0	43.0	56.0
	≤ Level 2.5			41.0	42.9	64.9	64.8
	≤ Level 2.0		40.7	41.2	51.9	67.4	71.9
	≤ Level 1.5	40.9	41.9	56.4	61.2	51.8	
	≤ Level 1.0	41.0	42.7	52.7			
PC03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						45.2
	≤ Level 3.5						47.8
	≤ Level 3.0			44.9		46.5	59.0
	≤ Level 2.5			45.2	46.6	66.5	69.2
	≤ Level 2.0		44.9	46.7	54.7	66.8	70.3
	≤ Level 1.5	45.1	46.7	58.2	62.2	58.7	40.4
	≤ Level 1.0	46.7	47.6	56.1	42.2	45.0	
PC04							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				46.8	47.4	49.5
	≤ Level 3.0			46.8	47.4	49.1	59.3
	≤ Level 2.5		46.7	47.6	49.4	67.1	75.1
	≤ Level 2.0	46.8	46.8	49.3	57.6	67.3	77.9
	≤ Level 1.5	46.9	47.9	59.1	57.1	49.1	
	≤ Level 1.0	47.4	48.7	53.8	26.5		

C. I.	Thomas	Yr1,	Yr1,	Yr1, Yr2,	Yr2,	Yr3,	Yr3,
Subcompetency	Threshold	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC05							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						46.1
	≤ Level 3.5					46.6	48.9
	≤ Level 3.0			46.3	46.6	47.7	61.7
	≤ Level 2.5	46.2	46.2	46.4	48.3	67.5	71.6
	≤ Level 2.0		46.3	47.1	60.6	67.7	75.8
	≤ Level 1.5	46.4	47.9	58.7	65.2	56.6	
	≤ Level 1.0	48.3	50.5	58.0	54.3	44.2	
PC06							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						48.1
	≤ Level 3.5				47.6	47.8	51.3
	≤ Level 3.0	47.4		47.5	48.2	50.3	61.5
	≤ Level 2.5	47.5	47.5	47.8	48.9	65.5	67.1
	≤ Level 2.0	47.7	47.7	49.2	57.2	65.4	76.4
	≤ Level 1.5	48.0	49.4	54.4	59.0	61.3	82.1
	≤ Level 1.0	49.0	51.6	54.7	62.6	62.6	
PC07							
	≤ Level 5.0						
	≤ Level 4.5						50.2
	≤ Level 4.0					50.3	50.4
	≤ Level 3.5				50.3	50.3	52.7
	≤ Level 3.0			50.2	50.2	52.6	60.1
	≤ Level 2.5			50.3	52.1	63.0	73.0
	≤ Level 2.0		50.3	51.0	58.1	60.6	70.9
	≤ Level 1.5	50.1	51.1	55.2	57.4	61.3	63.5
	≤ Level 1.0	50.6	51.7	53.0	56.7	65.2	54.7
PC08							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					41.8	44.2
	≤ Level 3.0					44.8	54.5
	≤ Level 2.5	41.0	41.0	41.4	42.8	68.3	67.6
	≤ Level 2.0	41.0	41.0	42.5	54.4	71.7	80.4
	≤ Level 1.5	41.3	42.5	58.4	63.1		
	≤ Level 1.0	41.3	43.5	63.6			

Colorado	Thursday	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
Subcompetency	Threshold	Mid-Year	Year-Énd	Mid-Year	Year-Énd	Mid-Year	Year-Énd
PC09							
	≤ Level 5.0						
	≤ Level 4.5						44.8
	≤ Level 4.0						44.9
	≤ Level 3.5					45.1	48.7
	≤ Level 3.0					48.0	58.5
	≤ Level 2.5		44.8	44.9	46.7	68.3	66.0
	≤ Level 2.0	44.9	44.9	45.6	55.0	69.7	86.6
	≤ Level 1.5	44.8	45.6	59.3	56.7		
	≤ Level 1.0	45.6	48.9	69.4	44.1		
PC10							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				46.4	46.3	49.7
	≤ Level 3.0			46.3	46.4	49.1	59.7
	≤ Level 2.5		46.4	46.3	47.9	58.8	56.9
	≤ Level 2.0		46.4	48.6	54.0	66.8	55.2
	≤ Level 1.5	46.5	47.1	55.6	53.4	55.0	51.6
	≤ Level 1.0	47.0	48.6	56.1	44.1	40.2	
MK01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						56.7
	≤ Level 3.5				56.2	56.9	60.7
	≤ Level 3.0	55.9			56.4	59.6	69.7
	≤ Level 2.5	55.9	56.3	56.9	59.3	71.7	76.7
	≤ Level 2.0	55.9	56.6	58.1	66.4	78.6	87.7
	≤ Level 1.5	56.8	59.0	68.7	73.8	82.9	96.0
	≤ Level 1.0	57.5	60.6	71.0	85.9		
SBP01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5	45.0				45.3	47.2
	≤ Level 3.0	45.2			45.5	46.6	58.1
	≤ Level 2.5	45.1		45.4	46.2	64.4	68.1
	≤ Level 2.0	45.1	45.1	46.3	53.4	60.9	91.6
	≤ Level 1.5	45.5	46.4	54.6	70.5	72.9	
	≤ Level 1.0	46.9	50.7	62.0	7 3.0	72.0	

		Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
Subcompetency	Threshold	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
S D D O O							
SBP02	.1 150						
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					48.2	
	≤ Level 3.5			48.3	48.3	48.7	51.1
	≤ Level 3.0	48.3		48.3	48.7	50.3	59.8
	≤ Level 2.5	48.2		48.5	50.0	63.1	70.5
	≤ Level 2.0	48.2	48.2	49.2	52.7	63.5	83.9
	≤ Level 1.5	48.3	48.7	54.9	66.7	42.7	
	≤ Level 1.0	48.8	52.7	58.7			
PBLI01							
. <b></b>	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5	48.1				49.0	51.0
	≤ Level 3.0	48.2			48.7	50.9	60.4
			40.1	40.4			
	≤ Level 2.5	48.2	48.1	48.4	49.6	62.9	69.8
	≤ Level 2.0	48.0	48.2	50.0	56.7	56.7	65.8
	≤ Level 1.5	48.7	49.6	57.8	63.0	60.8	
	≤ Level 1.0	50.2	51.5	55.8	62.6		
PBLI02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						48.6
	≤ Level 3.5	48.4			48.5	49.1	51.1
	≤ Level 3.0	48.6			49.2	50.5	60.5
	≤ Level 2.5	48.6		48.9	49.8	65.9	71.4
	≤ Level 2.0	48.5	48.6	49.5	57.3	61.3	80.4
	≤ Level 1.5	48.9	49.2	56.4	62.5	57.4	
	≤ Level 1.0	49.2	53.4	51.9			
PBLI03		10.2					
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5	44.8				45.2	47.5
	≤ Level 3.0	44.6				47.2	57.8
	≤ Level 2.5	44.5		44.8	46.9	66.4	75.5
	≤ Level 2.0	44.8	44.8	45.7	56.0	66.0	81.3
	≤ Level 1.5	45.6	45.9	55.3	71.8	55.3	
	≤ Level 1.0	46.1	51.9	50.2	54.0	53.2	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PBLI04							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					40.0	42.8
	≤ Level 3.0	39.5		39.5		42.9	55.2
	≤ Level 2.5	39.5		39.9	41.3	66.7	66.3
	≤ Level 2.0	39.5	39.5	40.8	49.4	67.8	84.3
	≤ Level 1.5	39.7	40.4	53.2	73.8	53.0	
	≤ Level 1.0	40.8	44.8	46.5			
PROF01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					38.2	38.5
	≤ Level 3.5	38.2			38.2	39.3	41.5
	≤ Level 3.0	38.3			38.9	41.5	57.4
	≤ Level 2.5	38.3	38.2	38.3	40.5	67.1	66.9
	≤ Level 2.0	38.4	38.5	39.5	47.7	73.9	83.7
	≤ Level 1.5	38.5	38.7	48.8	67.4	71.4	86.0
	≤ Level 1.0	40.1	44.5	56.7			
PROF02							
	≤ Level 5.0						
	≤ Level 4.5				43.8		
	≤ Level 4.0			43.8	43.8		44.1
	≤ Level 3.5	43.8		43.9	43.9	45.1	46.2
	≤ Level 3.0	43.8		43.8	44.9	47.3	55.2
	≤ Level 2.5	43.9	43.9	44.1	46.7	67.8	76.8
	≤ Level 2.0	44.0	43.9	45.5	54.1	70.2	83.6
	≤ Level 1.5	44.3	44.2	53.6	70.7	63.9	75.4
	≤ Level 1.0	45.6	47.1	69.8			66.8
PROF03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					38.1	38.8
	≤ Level 3.5	38.3				39.1	42.0
	≤ Level 3.0	38.0		38.2	38.8	42.2	54.6
	≤ Level 2.5	38.1	38.0	38.3	41.7	62.1	66.2
	≤ Level 2.0	38.5	38.1	39.5	48.2	70.8	64.6
	≤ Level 1.5	39.2	39.7	45.0	64.8	69.9	53.7
	≤ Level 1.0	40.2	42.8	41.9	70.1	66.8	

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
	mesnera	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PROF04	≤ Level 5.0						
	≤ Level 5.0 ≤ Level 4.5						
	≤ Level 4.5 ≤ Level 4.0						44.0
	≤ Level 4.0 ≤ Level 3.5					44.8	47.8
		43.9				47.9	60.6
	≤ Level 3.0 ≤ Level 2.5	43.9	44.0	43.8	46.7		67.4
	≤ Level 2.5 ≤ Level 2.0		44.0		54.4	67.0	72.0
		43.9		45.0		70.1	
	≤ Level 1.5	45.3	44.4	49.0	73.3	71.2	82.3
	≤ Level 1.0	45.7	48.5	62.0		62.5	57.7
PROF05							
	≤ Level 5.0						
	≤ Level 4.5						40.4
	≤ Level 4.0						41.1
	≤ Level 3.5					41.8	43.5
	≤ Level 3.0		40.6			43.7	55.5
	≤ Level 2.5	40.5	40.6	41.0	43.8	62.0	69.4
	≤ Level 2.0	40.5	40.5	42.5	53.4	64.4	69.5
	≤ Level 1.5	41.5	41.4	48.5	64.6	58.2	
	≤ Level 1.0	43.3	44.2	55.4	57.3	63.3	
		10.0		33.1	07.0	00.0	
ICS01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						44.6
	≤ Level 3.5	44.2		44.3	44.7	44.9	46.7
	≤ Level 3.0	44.4		44.3	45.6	47.5	58.5
	≤ Level 2.5	44.3	44.2	45.0	47.1	65.4	71.7
	≤ Level 2.0	44.4	44.2	46.1	52.9	66.9	79.5
	≤ Level 1.5	44.5	45.2	53.2	71.4	48.3	70.0
	≤ Level 1.0	47.6	50.3	55.6	1 111	32.1	
ICS02	≥ LCVC1 1.0	77.0				02.1	
10302	≤ Level 5.0						
	≤ Level 5.0 ≤ Level 4.5						
	≤ Level 4.5 ≤ Level 4.0						45.0
	≤ Level 4.0 ≤ Level 3.5	44.7				45.3	47.7
			4	4	45.0		
	≤ Level 3.0	44.7	44.7	44.8	45.9	47.6	63.7
	≤ Level 2.5	44.6	44.6	45.1	47.4	66.7	75.5
	≤ Level 2.0	44.7	44.6	46.4	54.0	61.2	80.7
	≤ Level 1.5	45.7	46.7	53.8	75.2	59.0	44.9
	≤ Level 1.0	48.3	51.6	58.7	74.5	41.7	44.9

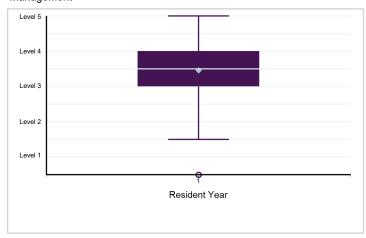
### **Specialty: Anesthesiology**

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
ICS03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						44.7
	≤ Level 3.5	43.9			43.9	44.7	47.7
	≤ Level 3.0	44.0		44.0	45.0	47.6	60.5
	≤ Level 2.5	44.0		44.7	47.8	60.7	77.6
	≤ Level 2.0	43.9	43.9	46.0	54.7	59.3	78.8
	≤ Level 1.5	45.0	46.5	54.0	68.2	49.0	
	≤ Level 1.0	46.2	50.2	56.3	56.6	66.6	

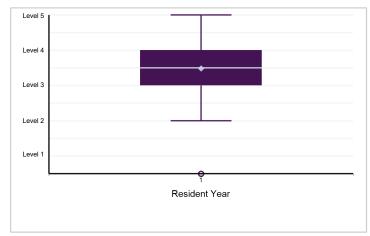
### **Subspecialty: Adult Cardiothoracic Anesthesiology**

Resident Year	1	Total Residents
# of Residents	226	226

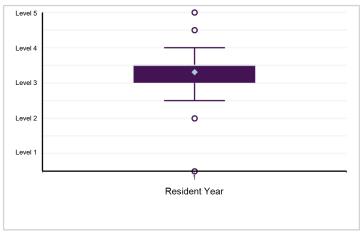
# 1. Patient Care - Patient Care — Peri-procedural Assessment and Management



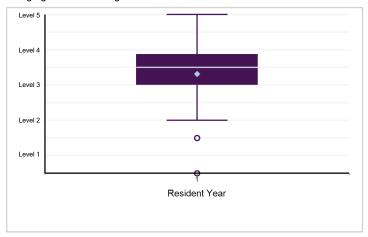
2. Patient Care - Patient Care — Technical/Procedural Skills



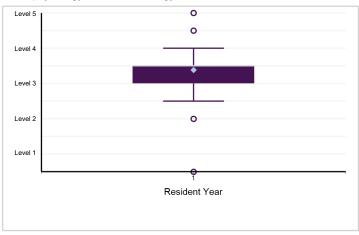
3. Medical Knowledge - Medical Knowledge — Extracorporeal Circulation and Circulatory Assist Device Principles



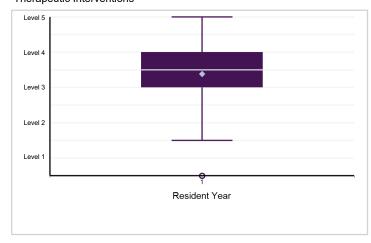
4. Medical Knowledge - Medical Knowledge — Cardiovascular/Thoracic Imaging and Monitoring



5. Medical Knowledge - Medical Knowledge — Cardiovascular/Thoracic Pathophysiology and Pharmacology

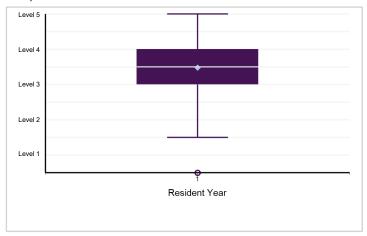


6. Medical Knowledge - Medical Knowledge — Diagnostic and Therapeutic Interventions

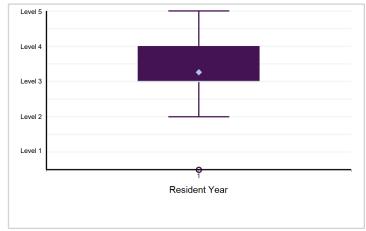


### **Subspecialty: Adult Cardiothoracic Anesthesiology**

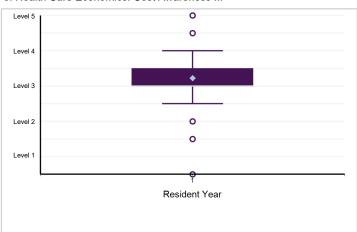
7. Systems-Based Practice - Systems-Based Practice — Interprofessional and Transitions of Care



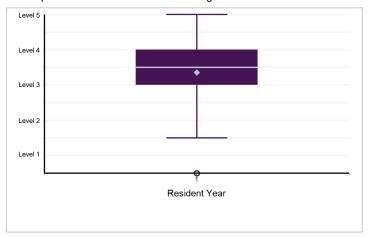
8. Systems-Based Practice - Systems-Based Practice — Incorporation of Patient Safety and Quality Improvement into Clinical ...



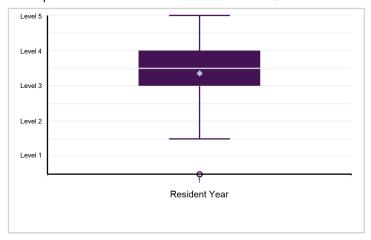
9. Systems-Based Practice - Systems-Based Practice — Understanding of Health Care Economics: Cost Awareness ...



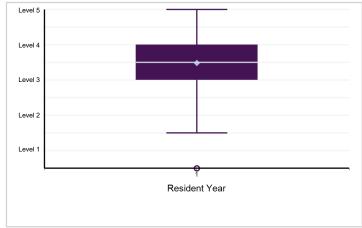
10. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement — Self-directed Learning ...



11. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement — Education of Team Members and Other ...



12. Professionalism - Professionalism — Commitment to Institution, Department, and Colleagues

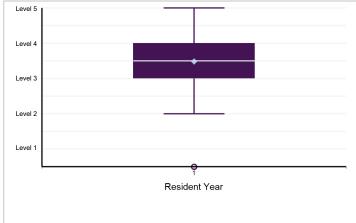


### **Subspecialty: Adult Cardiothoracic Anesthesiology**

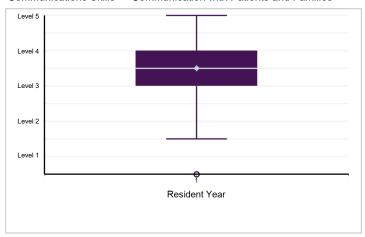
13. Professionalism - Professionalism — Receiving and Giving Feedback



14. Professionalism - Professionalism — Responsibility to Maintain Personal, Emotional, Physical, and Mental Health



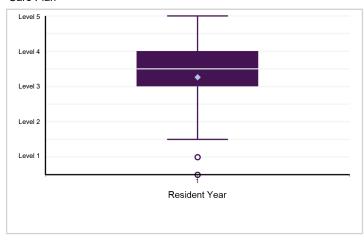
15. Interpersonal and Communication Skills - Interpersonal and Communications Skills — Communication with Patients and Families



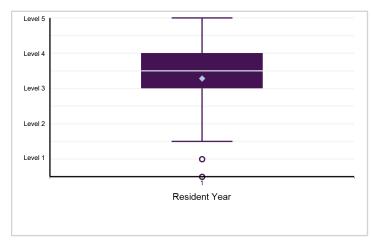
### **Subspecialty: Critical Care Medicine**

Resident Year	1	Total Residents
# of Residents	203	203

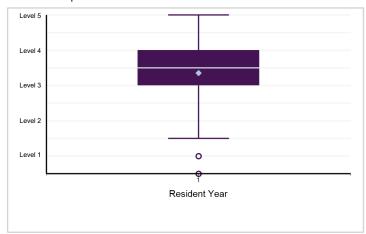
# 1. Patient Care - Patient Care: Patient Assessment and Development of a Care Plan



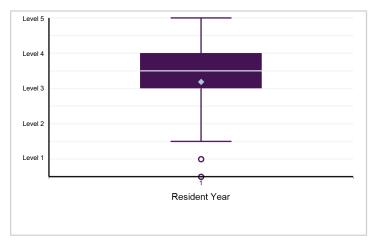
### 2. Patient Care - Patient Care: Crisis Management



# 3. Patient Care - Patient Care: Procedural Skills/Technical Abilities/Interpretation



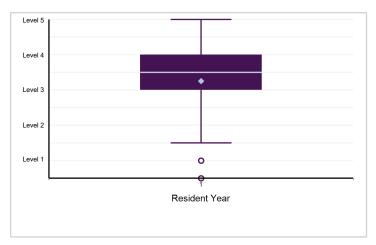
#### 4. Patient Care - Patient Care: Management of Respiratory Failure



#### 5. Patient Care - Patient Care: Palliative Medicine/End-of-Life Care



### 6. Medical Knowledge - Medical Knowledge: Pharmacology

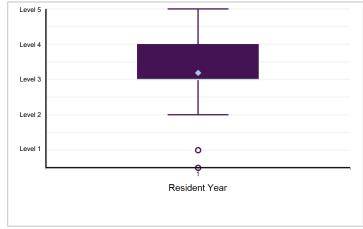


### **Subspecialty: Critical Care Medicine**

7. Medical Knowledge - Medical Knowledge: Medical Knowledge of Critical Care Medicine



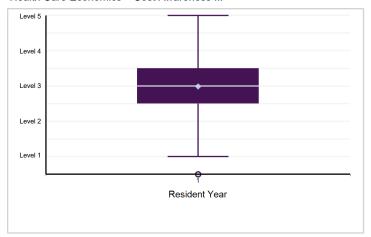
8. Systems-Based Practice - Systems-Based Practice: Interprofessional and Transitions of Care



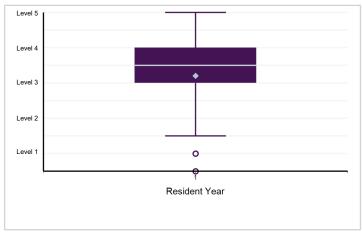
9. Systems-Based Practice - Systems-Based Practice: Incorporation of Patient Safety and Quality Improvement into Clinical Practice



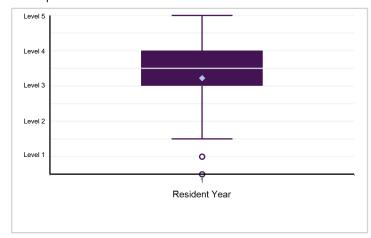
10. Systems-Based Practice - Systems-Based Practice: Understanding of Health Care Economics – Cost Awareness ...



11. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement: Self-directed Learning and Scholarly ...

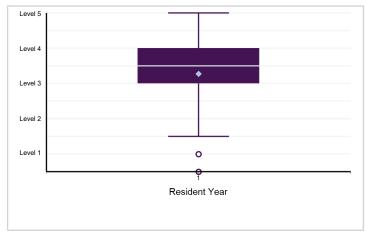


12. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement: Education of Team ...

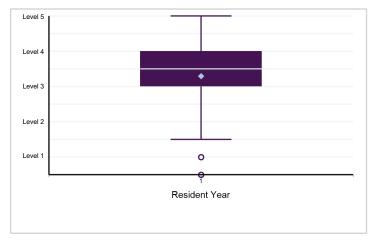


### **Subspecialty: Critical Care Medicine**

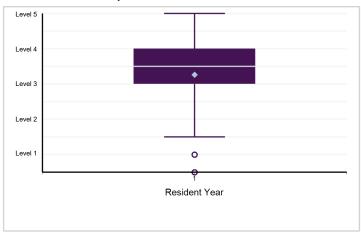
13. Professionalism - Professionalism: Commitment to Institution, Department, and Colleagues



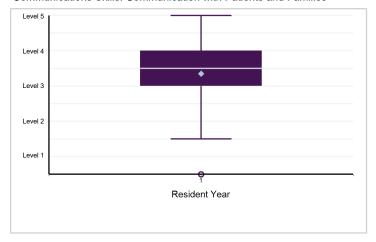
14. Professionalism - Professionalism: Receiving and Giving Feedback



15. Professionalism - Professionalism: Responsibility to Maintain Personal Emotional, Physical, and Mental Health



16. Interpersonal and Communication Skills - Interpersonal and Communications Skills: Communication with Patients and Families



### **Subspecialty: Obstetric Anesthesiology**

Resident Year	1	Total Residents
# of Residents	39	39

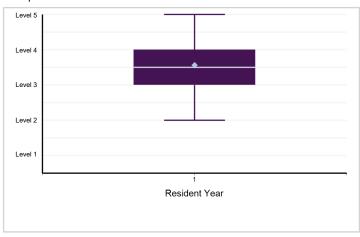
### 1. Patient Care - Patient Care: Technical Skills



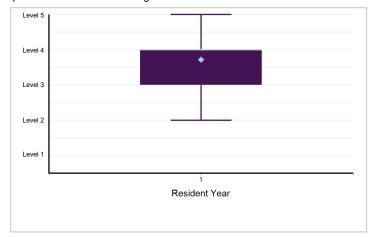
2. Patient Care - Patient Care: Triage and Coordination of Obstetric Anesthesia Care



3. Patient Care - Patient Care: Crisis Management and Management of Complications



4. Patient Care - Patient Care: Preoperative Assessment and perianesthetic Care Planning



5. Medical Knowledge - Medical Knowledge: Obstetric Anesthesiology

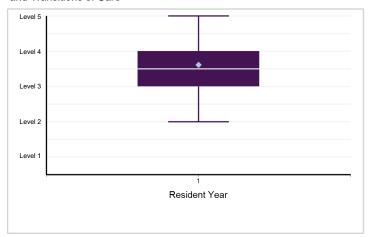


6. Medical Knowledge - Medical Knowledge: Obstetrics and Neonatology Knowledge Applied to Obstetric Anesthesiology

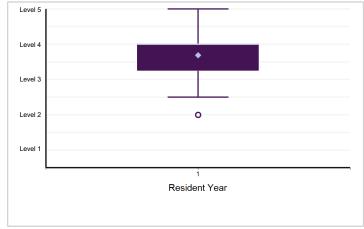


### **Subspecialty: Obstetric Anesthesiology**

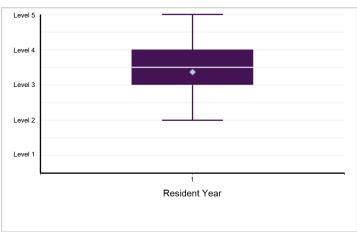
7. Systems-Based Practice - Systems-Based Practice: Interprofessional and Transitions of Care



8. Systems-Based Practice - Systems-Based Practice: Incorporation of Patient Safety and Quality Improvement into Clinical Practice



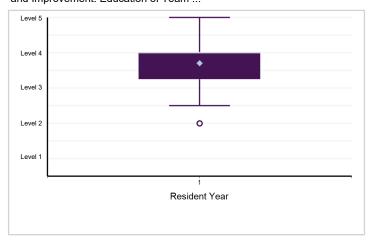
9. Systems-Based Practice - Systems-Based Practice: Understanding of Health Care Economics: Cost-awareness ...



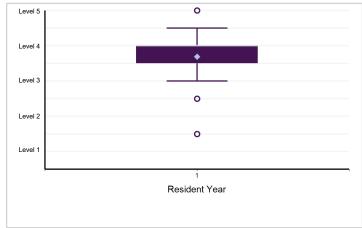
10. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement: Self-directed Learning and Scholarly ...



11. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement: Education of Team ...



12. Professionalism - Professionalism: Commitment to Institution, Department, and Colleagues

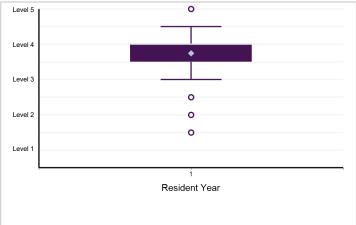


### **Subspecialty: Obstetric Anesthesiology**

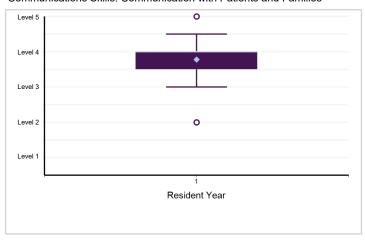
13. Professionalism - Professionalism: Receiving and Giving of Feedback



14. Professionalism - Professionalism: Responsibility to Maintain Personal, Emotional, Physical, and Mental Health



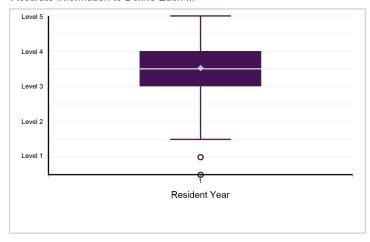
15. Interpersonal and Communication Skills - Interpersonal and Communications Skills: Communication with Patients and Families



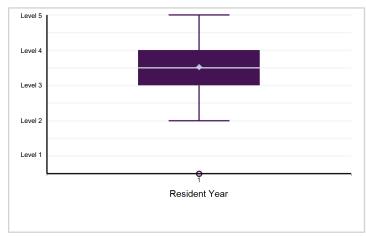
### Subspecialty: Pain Medicine (multidisciplinary)

Resident Year	1	Total Residents
# of Residents	403	403

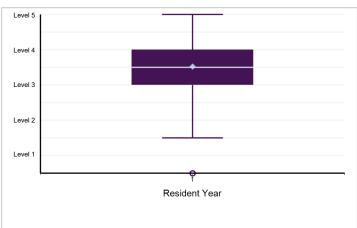
1. Patient Care - Patient Care - Gathers and Synthesizes Essential and Accurate Information to Define Each  $\dots$ 



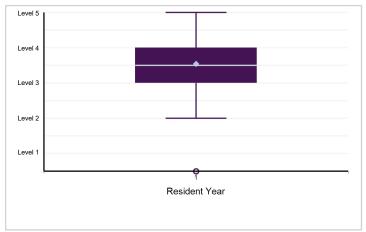
2. Patient Care - Patient Care - Gathers and Synthesizes Essential and Accurate Information to Define Each ...



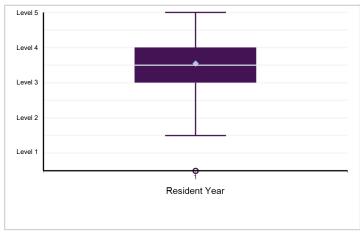
3. Patient Care - Patient Care - Gathers and Synthesizes Essential and Accurate Information to Define Each ...



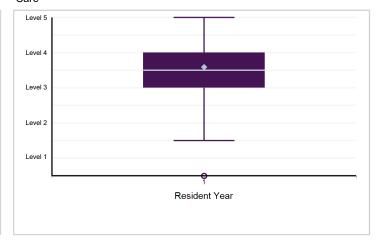
4. Patient Care - Patient Care - In Collaboration with the Patient, Develops and Achieves a Comprehensive ...



5. Patient Care - Patient Care - Demonstrates Skill in Performing and Interpreting Diagnostic and Therapeutic ...

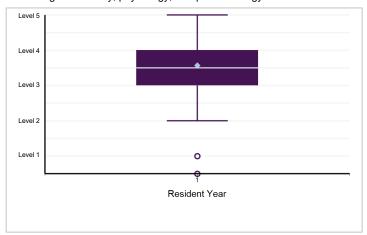


6. Patient Care - Patient Care - Requests and Provides Consultative

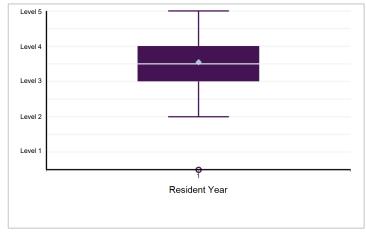


### Subspecialty: Pain Medicine (multidisciplinary)

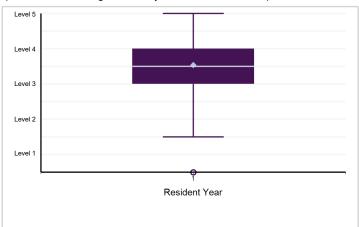
7. Medical Knowledge - Medical Knowledge - Possesses Clinical Knowledge • Anatomy, physiology, and pharmacology ...



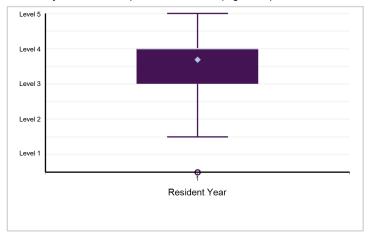
8. Medical Knowledge - Medical Knowledge - Demonstrates Knowledge of Diagnostic Laboratory, Diagnostic ...



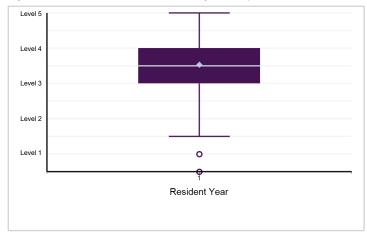
9. Medical Knowledge - Medical Knowledge - Participates in Scholarship (Foundation, Investigation, Analysis, and Dissemination)



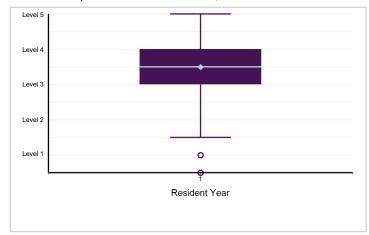
10. Systems-Based Practice - Systems-Based Practice - Works Effectively Within an Interprofessional Team (e.g., with peers, ...



11. Systems-Based Practice - Systems-Based Practice - Recognizes System-based Error and Advocates for System Improvement

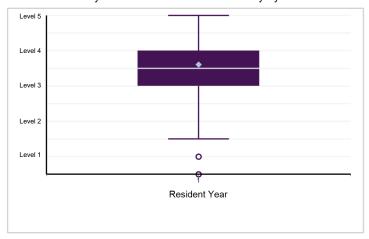


12. Systems-Based Practice - Systems-Based Practice - Identifies Forces that Impact the Cost of Health Care,  $\dots$ 

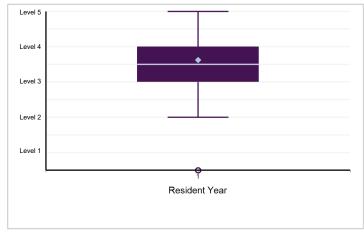


### **Subspecialty: Pain Medicine (multidisciplinary)**

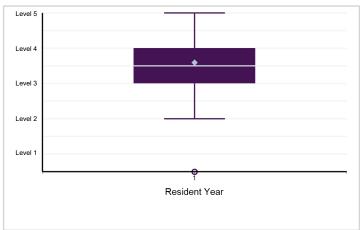
13. Systems-Based Practice - Systems-Based Practice - Transitions Patients Effectively Within and Across Health Delivery Systems



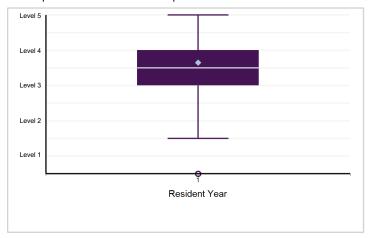
14. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement – Monitors Practice with a Goal for Improvement



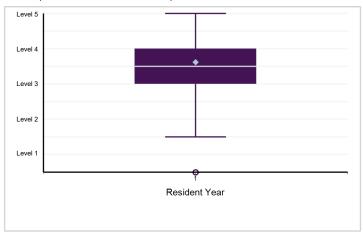
15. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement – Learns and Improves via Performance ...



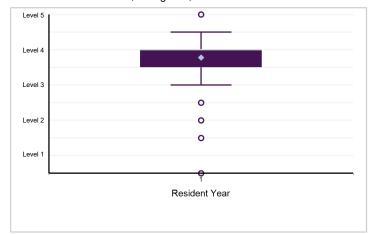
 Practice-Based Learning and Improvement - Practice-Based Learning and Improvement – Learns and Improves via Feedback



17. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement – Learns and Improves at the Point of ...

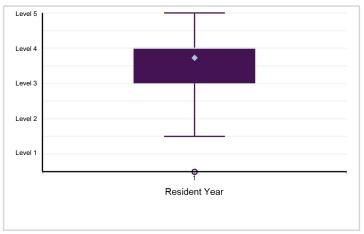


18. Professionalism - Professionalism - Has Professional and Respectful Interactions with Patients, Caregivers, and Members ...

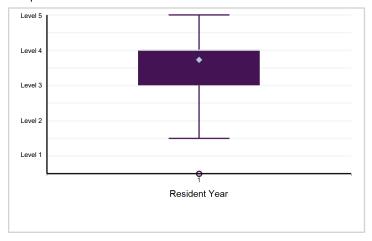


### Subspecialty: Pain Medicine (multidisciplinary)

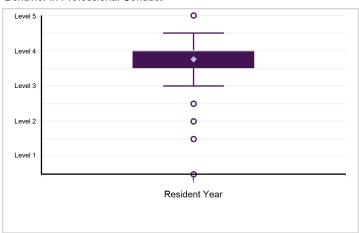
19. Professionalism - Professionalism - Accepts Responsibility and Follows through on Tasks



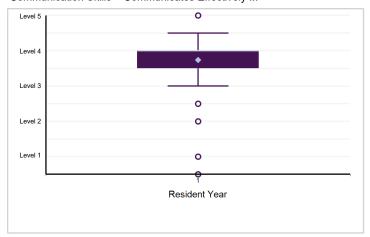
20. Professionalism - Professionalism - Responds to each Patient's Unique Characteristics and Needs



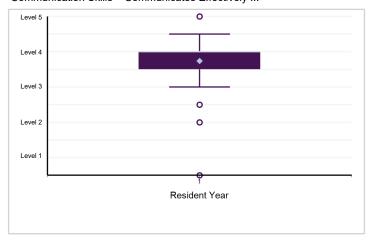
21. Professionalism - Professionalism - Exhibits Integrity and Ethical Behavior in Professional Conduct



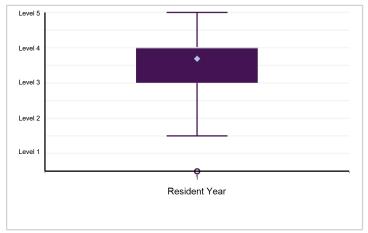
22. Interpersonal and Communication Skills - Interpersonal and Communication Skills - Communicates Effectively ...



23. Interpersonal and Communication Skills - Interpersonal and Communication Skills - Communicates Effectively ...



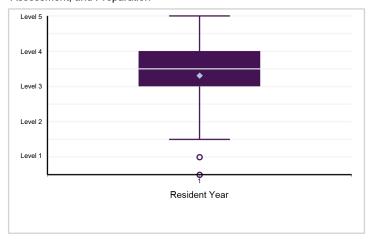
24. Interpersonal and Communication Skills - Interpersonal and Communication Skills - Appropriately Utilizes and Completion ...



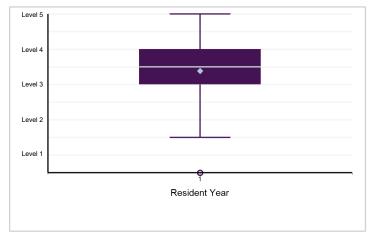
### **Subspecialty: Pediatric Anesthesiology**

Resident Year	1	Total Residents
# of Residents	218	218

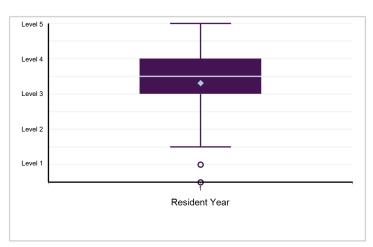
1. Patient Care - Patient Care: Pre-Anesthetic Patient Evaluation, Assessment, and Preparation



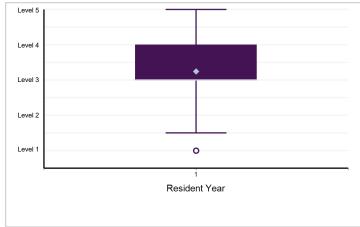
2. Patient Care - Patient Care: Technical Skills



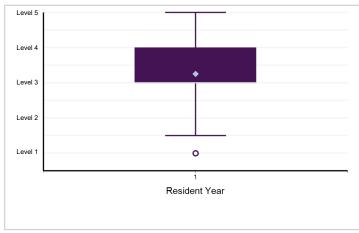
3. Patient Care - Patient Care: Perioperative Planning and Management



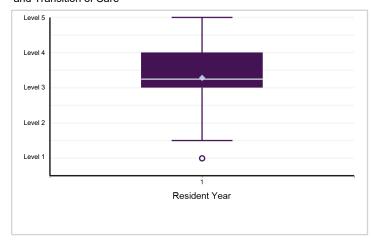
4. Medical Knowledge - Medical Knowledge: Knowledge of Biomedical, Epidemiologic, and Developmental Sciences ...



5. Medical Knowledge - Medical Knowledge: Knowledge of Clinical and Behavioral Sciences related to Pediatric Anesthesiology

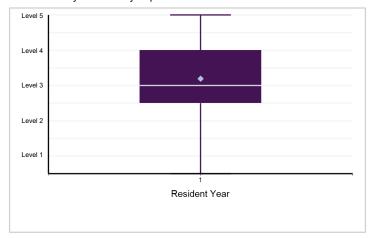


6. Systems-Based Practice - Systems-Based Practice: Interdisciplinary and Transition of Care

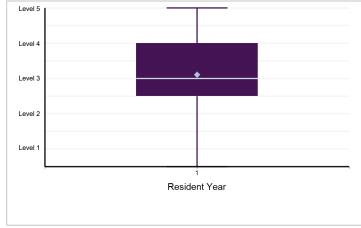


### **Subspecialty: Pediatric Anesthesiology**

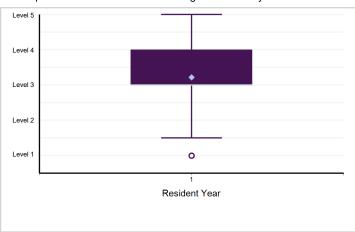
7. Systems-Based Practice - Systems-Based Practice: Incorporation of Patient Safety and Quality Improvement into Clinical Practice



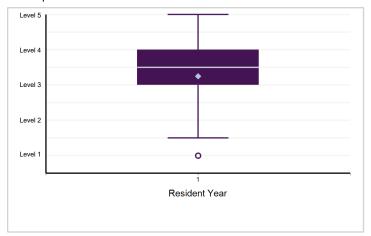
8. Systems-Based Practice - Systems-Based Practice: Understanding of Health Care Economics: Cost Awareness ...



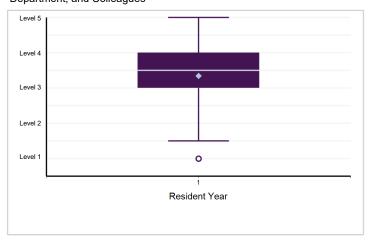
9. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement: Self-directed Learning and Scholarly ...



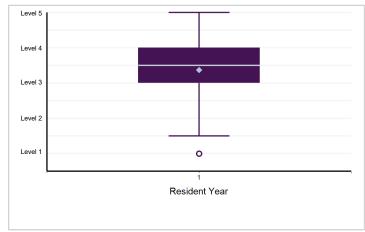
10. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement: Education of Team ...



11. Professionalism - Professionalism: Commitment to Institution, Department, and Colleagues

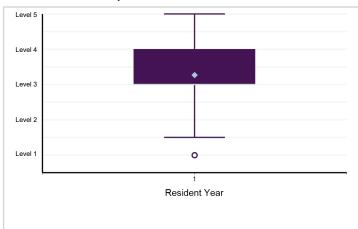


12. Professionalism - Professionalism: Receiving and Giving of Feedback

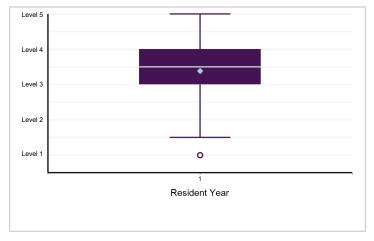


### **Subspecialty: Pediatric Anesthesiology**

13. Professionalism - Professionalism: Responsibility to Maintain Personal Emotional, Physical, and Mental Health



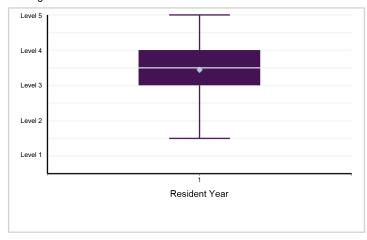
14. Interpersonal and Communication Skills - Interpersonal and Communications Skills: Communication with Patients and Families



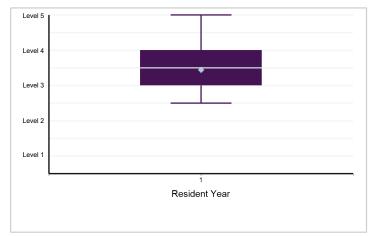
### Subspecialty: Regional Anesthesiology and Acute Pain Medicine

Resident Year	1	Total Residents	
# of Residents	72	72	

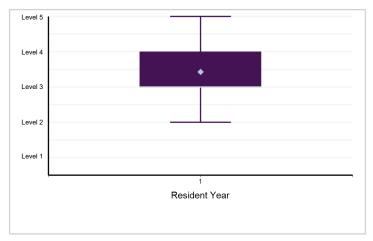
# 1. Patient Care - Patient Care 1: Peri-Procedural Assessment and Management



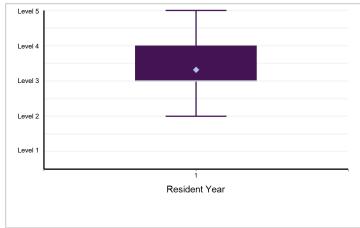
### 2. Patient Care - Patient Care 2: Acute Pain Management



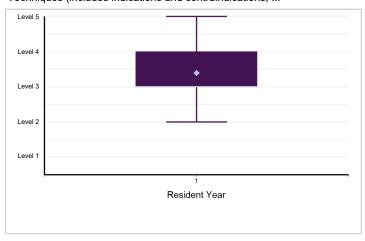
### 3. Patient Care - Patient Care 3: Technical/Procedural Skills



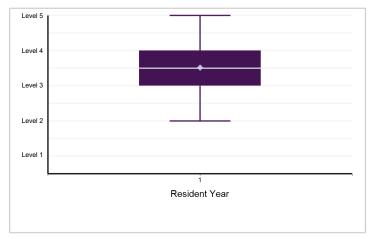
4. Medical Knowledge - Medical Knowledge 1: Anatomy, Physiology, and Pharmacology



# 5. Medical Knowledge - Medical Knowledge 2: Procedures and Techniques (includes indications and contraindications, ...

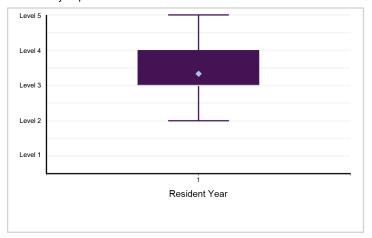


6. Medical Knowledge - Medical Knowledge 3: Assessment of Acute Pain

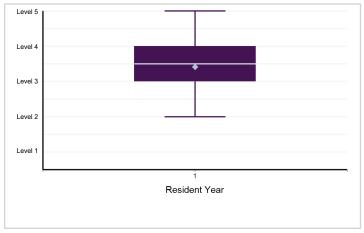


### Subspecialty: Regional Anesthesiology and Acute Pain Medicine

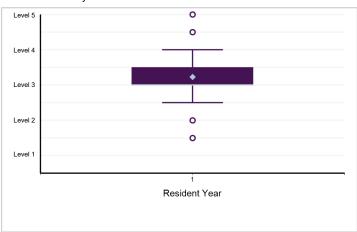
7. Systems-Based Practice - Systems-based Practice 1: Patient Safety and Quality Improvement



8. Systems-Based Practice - Systems-based Practice 2: System Navigation for Patient-Centered Care



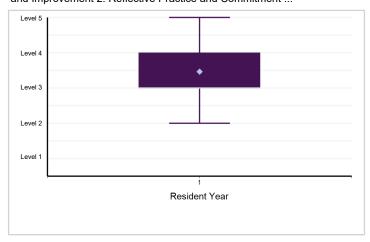
9. Systems-based Practice - Systems-based Practice 3: Physician Role in Health Care Systems



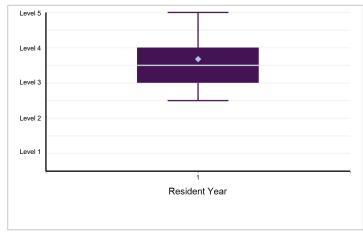
10. Practice-based Learning and Improvement - Practice-based Learning and Improvement 1: Evidence-Based and Informed Practice



11. Practice-based Learning and Improvement - Practice-based Learning and Improvement 2: Reflective Practice and Commitment ...



12. Professionalism - Professionalism 1: Professional Behavior and Ethical Principles

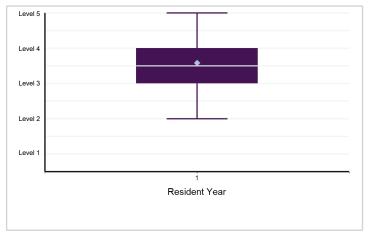


### **Subspecialty: Regional Anesthesiology and Acute Pain Medicine**

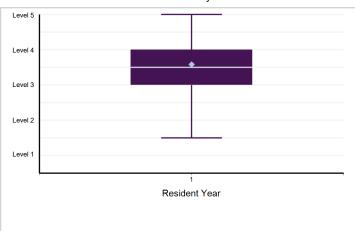
13. Professionalism - Professionalism 2: Accountability/Conscientiousness



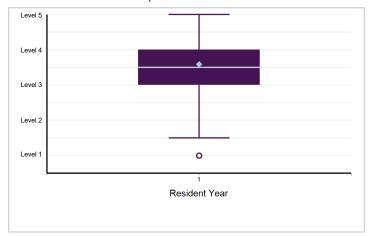
14. Professionalism - Professionalism 3: Self-Awareness and Help-Seeking



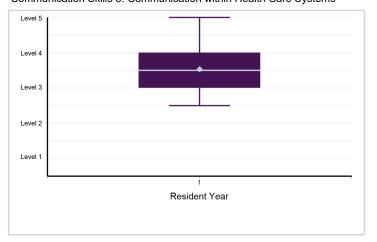
15. Interpersonal and Communication Skills - Interpersonal and Communication Skills 1: Patient- and Family-Centered Communication



16. Interpersonal and Communication Skills - Interpersonal and Communication Skills 2: Interprofessional and Team Communication



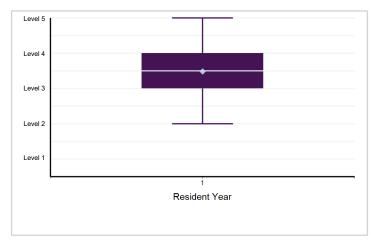
17. Interpersonal and Communication Skills - Interpersonal and Communication Skills 3: Communication within Health Care Systems



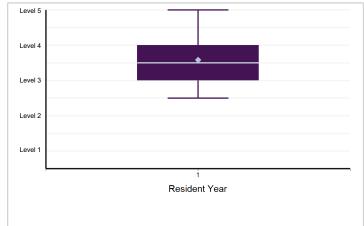
### **Specialty: Colon and Rectal Surgery**

Resident Year	1	Total Residents	
# of Residents	105	105	

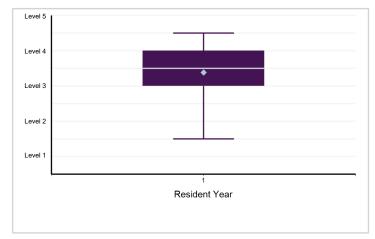
### 1. Patient Care - Benign Perianal and Anal Disease Processes



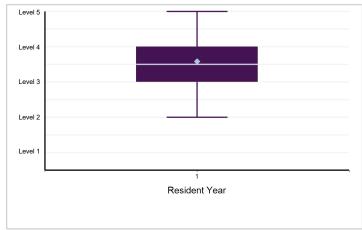
### 2. Patient Care - Colonic Neoplasia (polyps, colon cancer, polyposis)



### 3. Patient Care - Crohn's Disease



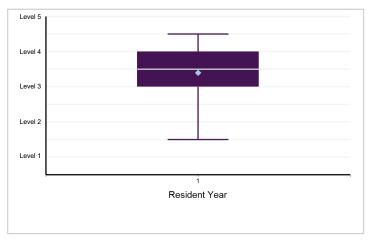
### 4. Patient Care - Large Bowel Obstruction



#### 5. Patient Care - Rectal Cancer

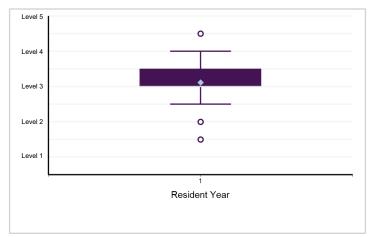


### 6. Patient Care - Rectal Prolapse



### **Specialty: Colon and Rectal Surgery**

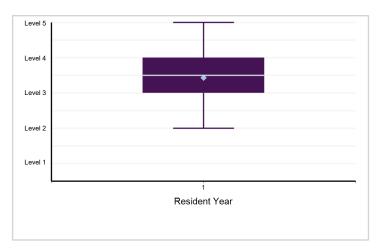
### 7. Patient Care - Rectovaginal (RV) Fistula



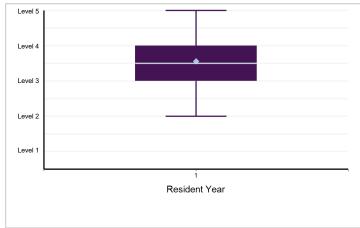
### 8. Patient Care - Pelvic Floor Disorders



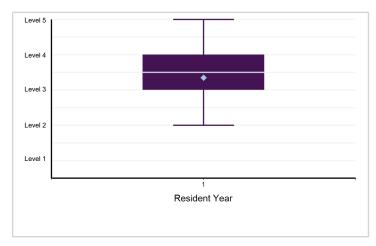
### 9. Medical Knowledge - Benign Perianal and Anal Disease Processes



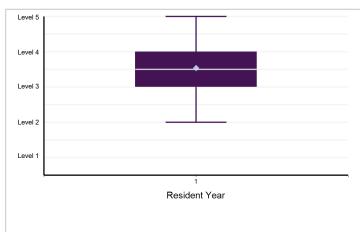
10. Medical Knowledge - Colonic Neoplasia



### 11. Medical Knowledge - Crohn's Disease

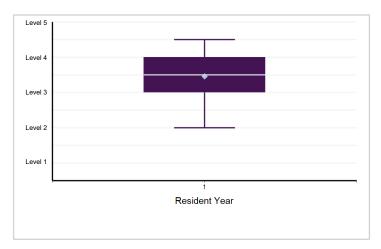


### 12. Medical Knowledge - Large Bowel Obstruction

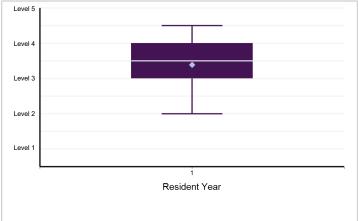


### **Specialty: Colon and Rectal Surgery**

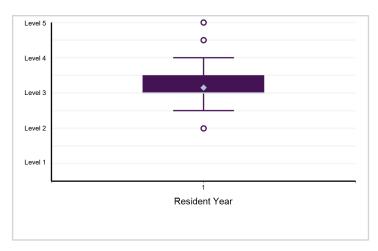
### 13. Medical Knowledge - Rectal Cancer



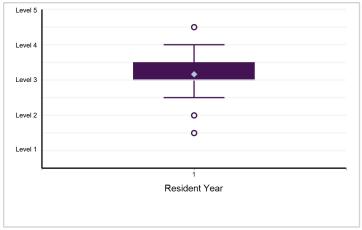
### 14. Medical Knowledge - Rectal Prolapse



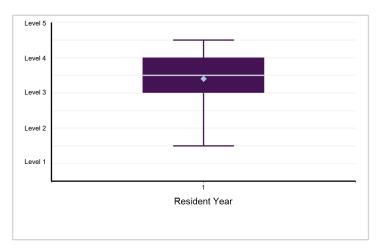
### 15. Medical Knowledge - Rectovaginal Fistula



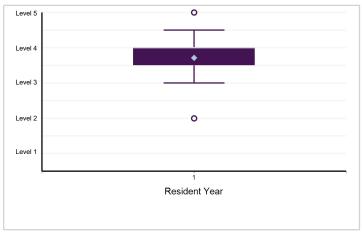
16. Medical Knowledge - Pelvic Floor Disorders



### 17. Medical Knowledge - Anatomy and Physiology

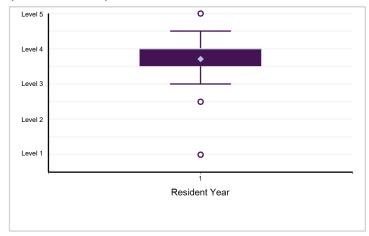


18. Systems-Based Practice - • Utilizes/accesses outside resources • Demonstrates awareness of and accommodation ...

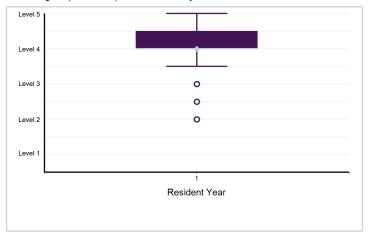


### **Specialty: Colon and Rectal Surgery**

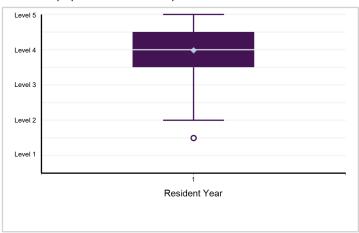
19. Practice-Based Learning and Improvement - • Self-evaluates performance • Incorporates feedback • Identifies ...



20. Professionalism - • Exhibits ethical and responsible behavior, including respect, compassion, honesty, ...



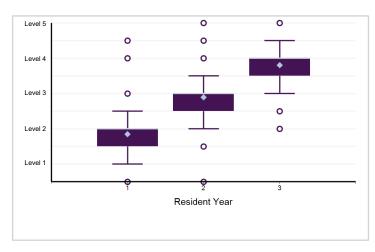
21. Interpersonal and Communication Skills - • Provides team-based care and develops productive relationships ...



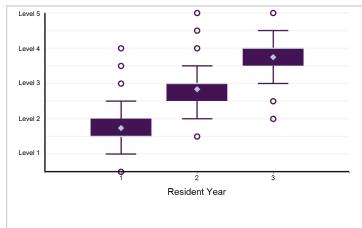
### **Specialty: Dermatology**

Resident Year	1	2	3	Total Residents
# of Residents	520	512	493	1,525

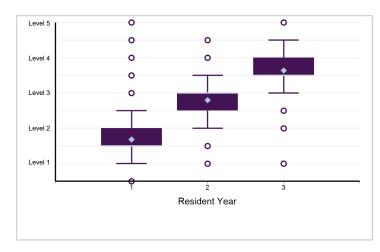
### 1. Patient Care - PC1. History, Examination, and Presentation



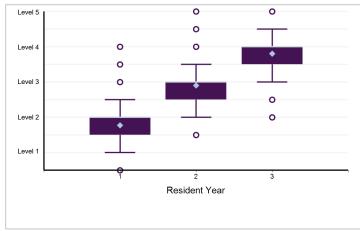
### 2. Patient Care - PC2. Diagnostic Tests



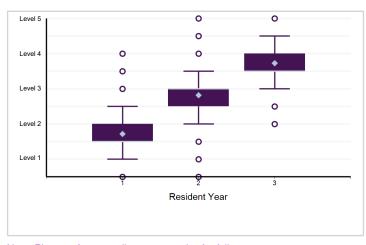
### 3. Patient Care - PC3. Dermatopathology Application



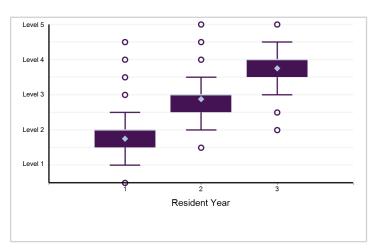
4. Patient Care - PC4. Medical Treatment



### 5. Patient Care - PC5. Pediatric Treatment

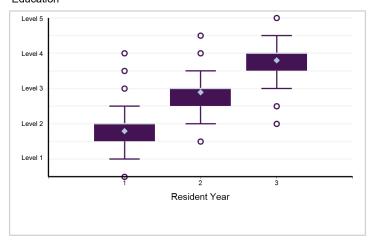


### 6. Patient Care - PC6. Surgical Treatment

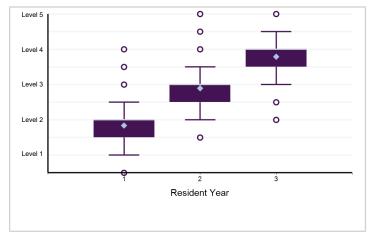


### **Specialty: Dermatology**

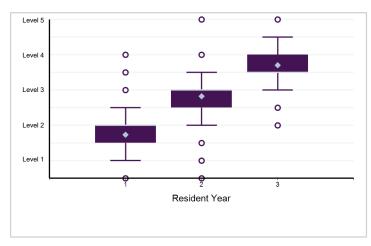
## 7. Patient Care - PC7. Diagnosis, Management Decisions and Patient Education



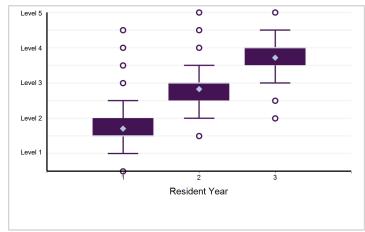
### 8. Medical Knowledge - MK1. Medical Dermatology



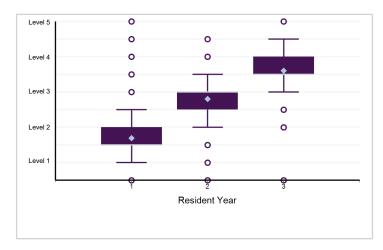
### 9. Medical Knowledge - MK2. Pediatric Dermatology



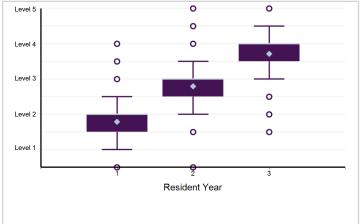
### 10. Medical Knowledge - MK3. Dermatologic Surgery



### 11. Medical Knowledge - MK4. Dermatopathology

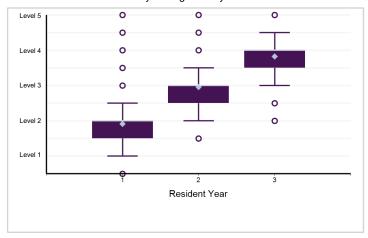


12. Medical Knowledge - MK5. Application of Basic Science Knowledge to Clinical Care

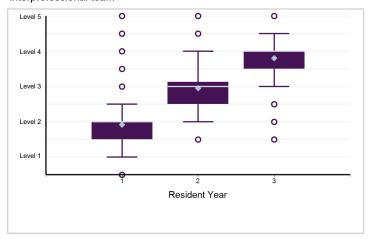


### **Specialty: Dermatology**

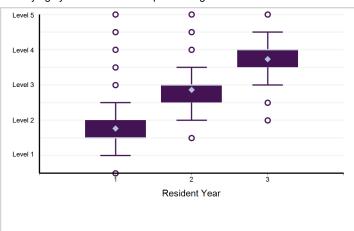
13. Systems-Based Practice - SBP1. Adapts easily and works effectively in various health care delivery settings and systems



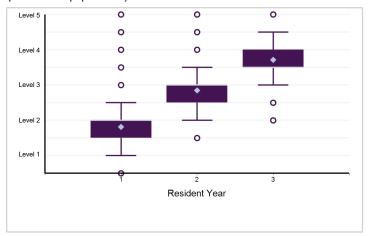
14. Systems-Based Practice - SBP2. Works effectively within an interprofessional team



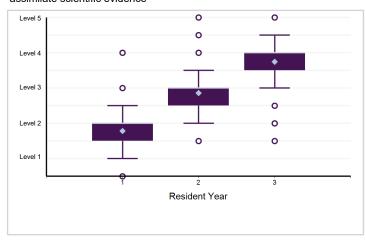
15. Systems-Based Practice - SBP3. Improves health care delivery by identifying system errors and implementing ...



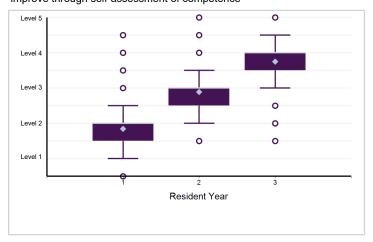
16. Systems-Based Practice - SBP4. Practices cost-conscious care (for patients and populations)



17. Practice-Based Learning and Improvement - PBLI1. Appraise and assimilate scientific evidence

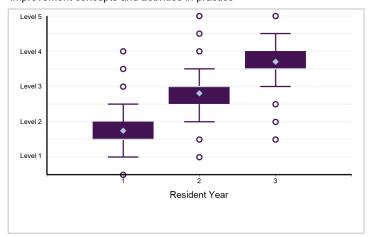


18. Practice-Based Learning and Improvement - PBLI2. Continuously improve through self-assessment of competence

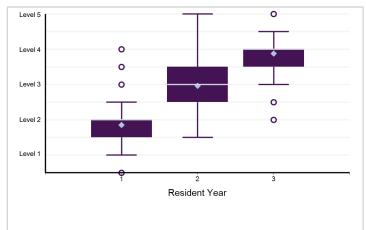


### **Specialty: Dermatology**

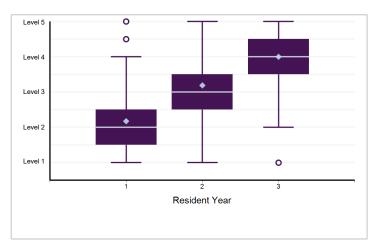
19. Practice-Based Learning and Improvement - PBLI3. Integrate quality improvement concepts and activities in practice



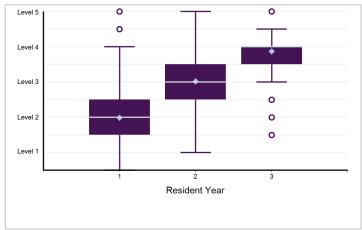
20. Practice-Based Learning and Improvement - PBLI4. Teach others



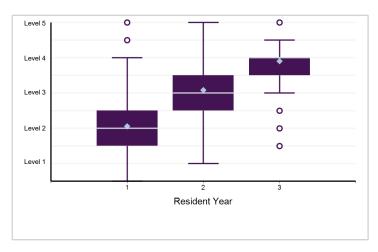
21. Professionalism - PROF1. Practices medicine ethically



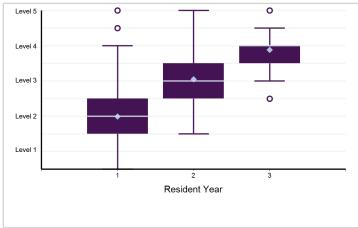
22. Professionalism - PROF2. Committed to lifelong learning and improvement



23. Professionalism - PROF3. Patient care is the first priority

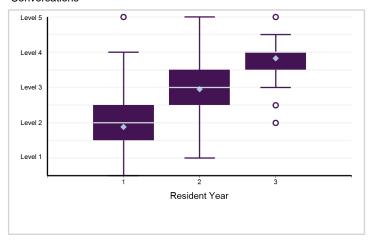


24. Interpersonal and Communication Skills - ICS1. Communication and Rapport with Patients and Families

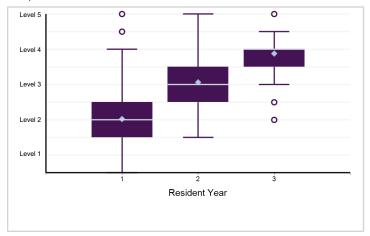


### **Specialty: Dermatology**

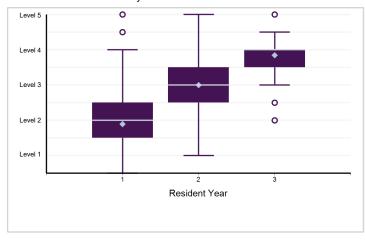
## 25. Interpersonal and Communication Skills - ICS2. Having Difficult Conversations



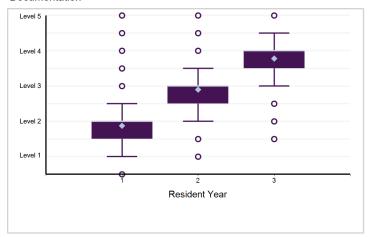
# 26. Interpersonal and Communication Skills - ICS3. Team Member Respect and Care Coordination



# 27. Interpersonal and Communication Skills - ICS4. Communication and Consultation with Other Physicians



# 28. Interpersonal and Communication Skills - ICS5. Medical Documentation



Subcompetency	Threshold	Yr1,	Yr1,	Yr2, Mid-Year	Yr2,
PC01		Mid-Year	Year-End	- Mid-Year	Year-End
PCOI	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				44.3
	≤ Level 3.5			45.4	50.8
	≤ Level 3.0			51.8	71.1
	≤ Level 2.5	45.1	49.2	66.1	77.4
	≤ Level 2.0	47.2	59.5	87.2	68.3
	≤ Level 1.5	62.2	71.5	01.2	00.0
	≤ Level 1.0	61.8	63.7		
	≥ Level 1.0	01.0	03.7		
PC02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				50.3
	≤ Level 3.5				56.0
	≤ Level 3.0			56.4	70.9
	≤ Level 2.5	51.0	54.0	67.6	75.7
	≤ Level 2.0	53.1	59.5	82.3	76.6
	≤ Level 1.5	59.7	65.6	80.8	
	≤ Level 1.0	64.0	57.6		
PC03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				60.8
	≤ Level 3.5			62.6	66.6
	≤ Level 3.0			68.9	82.5
	≤ Level 2.5	61.0	65.1	74.6	85.2
	≤ Level 2.0	64.0	71.3	86.6	78.3
	≤ Level 1.5	71.1	80.0	74.8	
	≤ Level 1.0	68.6	76.6		
PC04					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				44.4
	≤ Level 3.5			46.5	48.3
	≤ Level 3.0	44.4		50.6	71.2
	≤ Level 2.5	44.3	48.1	65.7	79.5
	≤ Level 2.0	45.7	56.8	85.0	
	≤ Level 1.5	54.9	75.9		
	≤ Level 1.0	58.7	61.7		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PC05					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				53.4
	≤ Level 3.5			56.2	59.1
	≤ Level 3.0	53.7		60.4	75.7
	≤ Level 2.5	54.3	58.1	73.3	88.2
	≤ Level 2.0	56.9	66.3	82.1	77.0
	≤ Level 1.5	63.3	75.7	52.6	
	≤ Level 1.0	71.2	69.7	35.8	
PC06					
-600	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				51.3
	≤ Level 3.5			52.3	57.1
	≤ Level 3.0	51.4	52.1	58.9	70.7
	≤ Level 2.5	51.6	54.4	70.9	82.8
	≤ Level 2.0	52.2	60.3	77.6	
	≤ Level 1.5	60.0	67.2		
	≤ Level 1.0	63.2	43.6		
D007					
PC07	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				44.6
	≤ Level 3.5	43.9		46.7	50.2
	≤ Level 3.0	45.0		52.0	72.5
	≤ Level 2.5	44.9	47.9	67.2	82.0
	≤ Level 2.0	48.4	56.9	82.3	74.7
	≤ Level 1.5	57.9	69.6		7-1.7
	≤ Level 1.0	66.6	62.0		
MK01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				45.7
	≤ Level 3.5	45.3		47.9	51.0
	≤ Level 3.0	46.2		54.8	75.0
	≤ Level 2.5	47.3	50.2	68.7	80.3
	≤ Level 2.0	47.7	61.1	80.3	60.1
	≤ Level 1.5	61.9	74.7		
	≤ Level 1.0	70.8	61.1		

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,
		Mid-Year	Year-End	Mid-Year	Year-End
MK02	≤ Level 5.0				
	≤ Level 4.5				F0.0
	≤ Level 4.0	55.0		50 F	56.0
	≤ Level 3.5	55.7		58.7	61.0
	≤ Level 3.0	56.2	56.8	62.6	76.2
	≤ Level 2.5	57.7	59.1	77.8	89.8
	≤ Level 2.0	59.4	73.8	84.8	71.2
	≤ Level 1.5	70.6	79.8	53.9	
	≤ Level 1.0	73.4	74.8	26.9	
MK03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				50.4
	≤ Level 3.5			51.4	55.0
	≤ Level 3.0	50.1	50.5	55.5	72.6
	≤ Level 2.5	49.8	53.2	68.6	79.1
	≤ Level 2.0	51.0	60.1	78.4	69.5
	≤ Level 1.5	58.3	68.5	50.1	
	≤ Level 1.0	57.6	52.3		
MK04	≤ Level 5.0				
	≤ Level 4.5				500
	≤ Level 4.0				58.9
	≤ Level 3.5	58.8		60.7	64.2
	≤ Level 3.0	59.1	59.2	67.1	84.8
	≤ Level 2.5	60.1	63.1	76.4	89.6
	≤ Level 2.0	62.0	71.9	81.2	83.8
	≤ Level 1.5	74.4	77.3	72.4	
	≤ Level 1.0	68.1	81.6		
MK05					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				52.4
	≤ Level 3.5	52.1		55.3	57.4
	≤ Level 3.0	52.2	53.4	59.8	72.3
	≤ Level 3.5	54.1	57.1	72.9	84.5
	≤ Level 2.0	56.8	65.4	74.8	84.5
				74.0	04.0
	≤ Level 1.5	64.7	75.2		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
SBP01		iviid-fear	rear-End	wiid-rear	rear-⊑no
351 01	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0			43.1	43.7
	≤ Level 3.5	43.0		45.2	50.1
	≤ Level 3.0	43.5		48.8	65.4
	≤ Level 3.0 ≤ Level 2.5	45.1	47.9	68.2	71.8
	≤ Level 2.0	46.5	58.1	77.8	68.4
	≤ Level 1.5				00.4
		58.7	69.6	73.3	
	≤ Level 1.0	60.3	56.8		
SBP02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				44.1
	≤ Level 3.5	43.9		47.3	51.9
	≤ Level 3.0	44.3	44.7	50.9	65.1
	≤ Level 2.5	44.5	47.8	66.6	75.1
	≤ Level 2.0	47.6	59.6	82.3	68.9
	≤ Level 1.5	57.4	69.8		
	≤ Level 1.0	68.5	59.2		
SBP03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				51.9
	≤ Level 3.5	51.7		53.3	57.3
	≤ Level 3.0	52.0	51.8	55.6	68.0
	≤ Level 2.5	52.8	55.0	69.3	77.0
	≤ Level 2.0	53.6	61.3	74.5	61.6
	≤ Level 1.5	58.0	73.4		
	≤ Level 1.0	59.6	53.0		
CDD04					
SBP04	Z1 1 . 5 O				
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				53.3
	≤ Level 3.5	53.1	53.1	53.4	59.4
	≤ Level 3.0	53.5	53.3	57.4	68.3
	≤ Level 2.5	52.8	56.2	68.4	75.8
	≤ Level 2.0	54.0	62.8	68.8	72.4
	≤ Level 1.5	61.7	68.6		
	≤ Level 1.0	56.2	54.0		

		Yr1,	Yr1,	Yr2,	Yr2,
Subcompetency	Threshold	Yr1, Mid-Year	Yrı, Year-End	۲۲۷, Mid-Year	Yrz, Year-End
PBLI01					
	≤ Level 5.0				
	≤ Level 4.5				50.6
	≤ Level 4.0	50.4		50.7	51.5
	≤ Level 3.5	50.4		53.9	58.7
	≤ Level 3.0	50.5	51.6	58.6	74.0
	≤ Level 2.5	52.2	53.7	74.6	83.0
	≤ Level 2.0	55.1	63.6	86.2	
	≤ Level 1.5	63.7	83.2		
	≤ Level 1.0	77.8	80.6		
PBLI02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				49.3
	≤ Level 3.5	49.0		51.5	57.3
	≤ Level 3.0	49.4		57.7	77.3
	≤ Level 2.5	49.4	54.1	72.1	80.3
	≤ Level 2.0	51.9	63.3	86.3	
	≤ Level 1.5	62.8	74.2		
	≤ Level 1.0	62.7	65.3		
PBLI03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				55.3
	≤ Level 3.5			56.5	61.4
	≤ Level 3.0	54.5	55.0	61.3	73.2
	≤ Level 2.5	54.6	58.4	71.5	74.3
	≤ Level 2.0	57.5	65.1	77.0	49.7
	≤ Level 1.5	66.1	72.4		
	≤ Level 1.0	70.8	84.1		
PBLI04					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				37.7
	≤ Level 3.5	36.3	36.5	38.9	41.7
	≤ Level 3.0	35.8	37.1	41.6	63.1
	≤ Level 3.5	36.3	39.8	59.2	70.9
	≤ Level 2.0	37.6	51.4	68.8	81.3
	≤ Level 1.5	48.7	64.6		
	≤ Level 1.0	67.8	60.6		

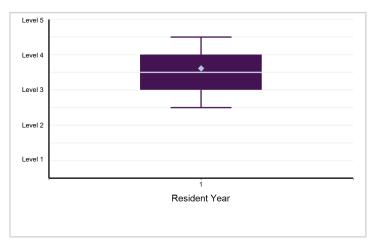
Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,
	Tilleshold	Mid-Year	Year-End	Mid-Year	Year-End
PROF01					
	≤ Level 5.0				
	≤ Level 4.5	31.2		31.8	32.1
	≤ Level 4.0	30.7		33.1	33.6
	≤ Level 3.5	31.9		36.8	42.9
	≤ Level 3.0	33.2	33.4	42.4	66.7
	≤ Level 2.5	34.5	38.5	64.1	67.3
	≤ Level 2.0	34.6	50.9	65.9	
	≤ Level 1.5	59.9	63.9		
	≤ Level 1.0	50.6	43.2		
PROF02					
	≤ Level 5.0				
	≤ Level 4.5				40.3
	≤ Level 4.0	40.0			40.9
	≤ Level 3.5	39.7		42.4	49.2
	≤ Level 3.0	40.9		48.6	69.5
	≤ Level 2.5	41.9	45.8	66.3	80.5
	≤ Level 2.0	42.6	54.6	77.5	
	≤ Level 1.5	55.7	73.9		
	≤ Level 1.0	67.7	53.5		
DDOF02					
PROF03	≤ Level 5.0				
	≤ Level 4.5				34.8
	≤ Level 4.0				35.9
	≤ Level 3.5	34.8	35.5	38.1	45.5
	≤ Level 3.0	34.9	36.4	44.8	66.9
	≤ Level 2.5	34.6	40.8	61.5	80.9
	≤ Level 2.0	36.7	50.6	78.9	89.4
	≤ Level 1.5	56.2	63.0	54.0	
	≤ Level 1.0	67.0	69.1		
	2 2 212				
ICS01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				35.3
	≤ Level 3.5	34.7		37.6	43.7
	≤ Level 3.0	35.2	36.1	45.9	64.5
	≤ Level 2.5	36.4	42.1	62.0	81.4
	≤ Level 2.0	37.3	56.9	75.9	83.1
	≤ Level 1.5	56.4	64.2		
	≤ Level 1.0	65.5	20.8		

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,
		Mid-Year	Year-End	Mid-Year	Year-End
ICS02	<1 and 50				
	≤ Level 5.0				
	≤ Level 4.5			44.4	40.0
	≤ Level 4.0	40.0		41.1	40.9
	≤ Level 3.5	40.3	44.0	43.3	47.4
	≤ Level 3.0	41.4	41.0	49.4	63.9
	≤ Level 2.5	41.2	46.8	62.5	81.0
	≤ Level 2.0	44.1	57.4	74.2	74.6
	≤ Level 1.5	53.6	66.1		
	≤ Level 1.0	46.2	55.6		
ICS03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5	36.5			45.3
	≤ Level 3.0	37.1	38.6	46.0	64.3
	≤ Level 2.5	38.9	44.0	60.1	69.3
	≤ Level 2.0	39.7	50.1	67.1	60.4
	≤ Level 1.5	51.9	58.0		
	≤ Level 1.0	43.6	50.3		
ICS04					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				41.8
	≤ Level 3.5	41.2		44.3	49.7
	≤ Level 3.0	41.8	42.0	50.8	70.0
	≤ Level 2.5	43.5	47.4	67.0	74.5
	≤ Level 2.0	45.7	60.3	78.1	48.5
	≤ Level 1.5	59.5	67.1		
	≤ Level 1.0	59.2	35.0		
ICS05					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				48.2
	≤ Level 3.5	47.3		49.3	56.0
	≤ Level 3.0	48.0	48.7	56.5	71.8
	≤ Level 2.5	48.2	53.1	71.4	76.7
	≤ Level 2.0	48.6	62.8	82.2	74.6
	≤ Level 1.5	61.2	78.6	02.2	74.0
	≤ Level 1.0	67.9	47.3		

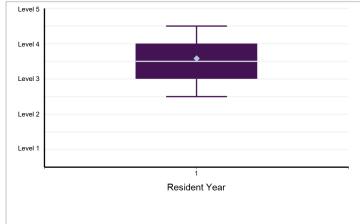
### **Subspecialty: Dermatopathology (multidisciplinary)**

Resident Year	1	Total Residents
# of Residents	70	70

1. Patient Care - Dermatopathologic Diagnosis - PC1



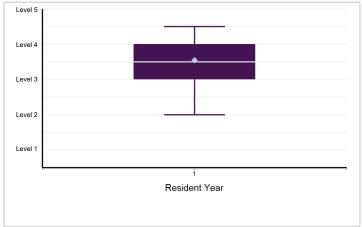
2. Patient Care - Ancillary Testing-PC2



3. Medical Knowledge - Histopathologic Patterns - MK1



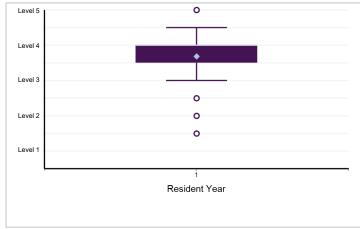
4. Medical Knowledge - Immunohistochemistry - MK2



5. Systems-Based Practice - Health Care teams — SBP1

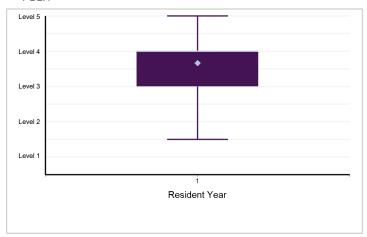


6. Systems-Based Practice - Patient Safety — SBP2

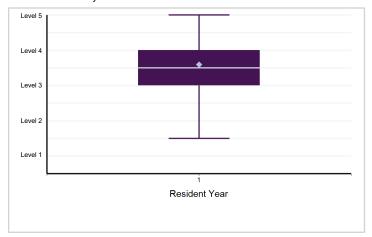


### Subspecialty: Dermatopathology (multidisciplinary)

7. Practice-Based Learning and Improvement - Evidence-based Practice — PBLI1



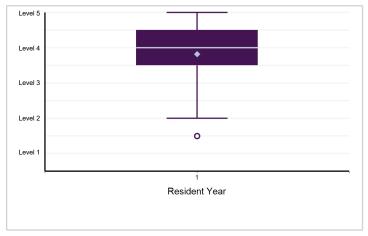
8. Practice-Based Learning and Improvement - Process Improvement and Patient Safety — PBLI2



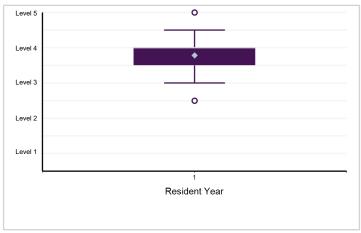
9. Professionalism - Accountability, Honesty, and Integrity - PROF1



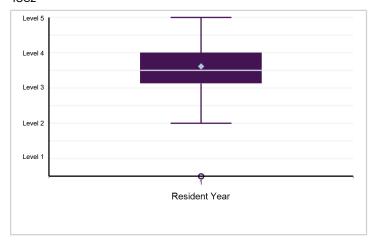
10. Professionalism - Giving and Receiving Feedback — PROF2



11. Interpersonal and Communication Skills - Personnel Management and Conflict Management — ICS1  $\,$ 



12. Interpersonal and Communication Skills - Diagnostic Reporting — ICS2



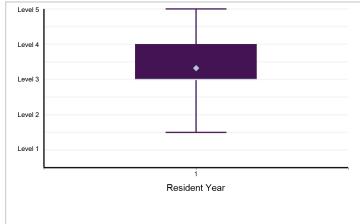
### **Subspecialty: Micrographic Surgery and Dermatologic Oncology**

Resident Year	1	Total Residents
# of Residents	89	89

#### 1. Patient Care - Patient Care 1 — Mohs Surgery



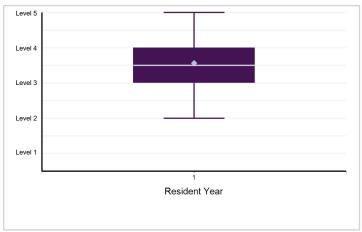
#### 2. Patient Care - Patient Care 2 — Reconstruction



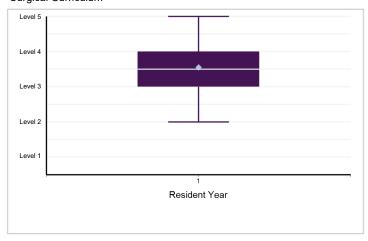
#### 3. Patient Care - Patient Care 3 — Mohs Histopathology



4. Patient Care - Patient Care 4 — Diagnosis and Management



5. Medical Knowledge - Medical Knowledge 1 — Mastery of Dermatologic Surgical Curriculum

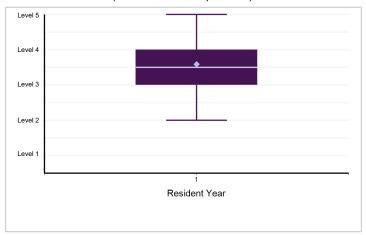


6. Medical Knowledge - Medical Knowledge 2 — Mastery of Cutaneous Oncologic Curriculum

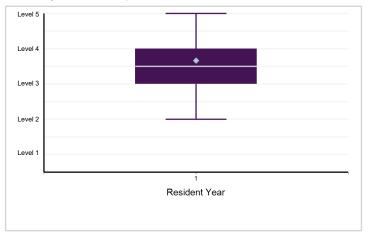


### **Subspecialty: Micrographic Surgery and Dermatologic Oncology**

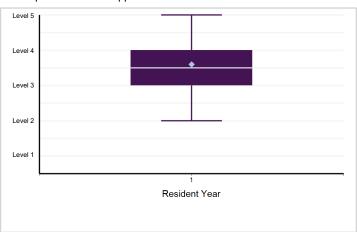
7. Systems-Based Practice - Systems-Based Practice 1 — Practices Cost-Conscious Care (for Patients and Populations)



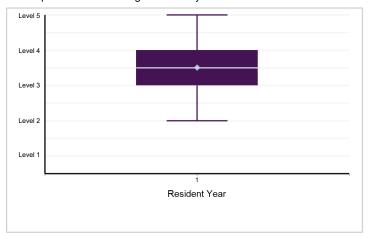
8. Systems-Based Practice - Systems-Based Practice 2 — Works Effectively within an Interprofessional Team



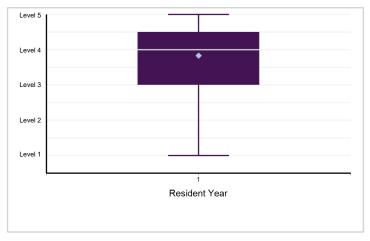
9. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 1 — Appraises and  $\dots$ 



10. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 2 — Integrates Quality ...



11. Professionalism - Professionalism 1 — Giving and Receiving Feedback

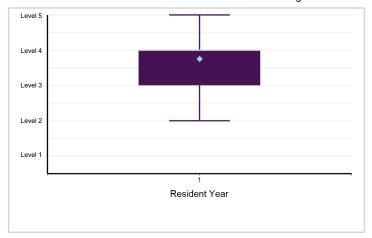


12. Professionalism - Professionalism 2 — Accountability, Honesty, and Integrity

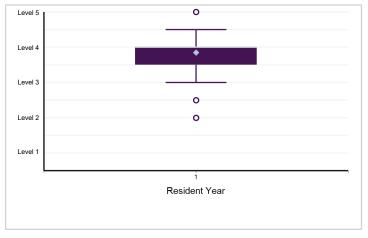


## **Subspecialty: Micrographic Surgery and Dermatologic Oncology**

13. Interpersonal and Communication Skills - Interpersonal Communication and Skills 1 — Personnel and Conflict Management



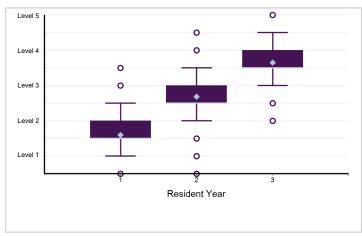
14. Interpersonal and Communication Skills - Interpersonal and Communication Skills 2 — Communicates with  $\dots$ 



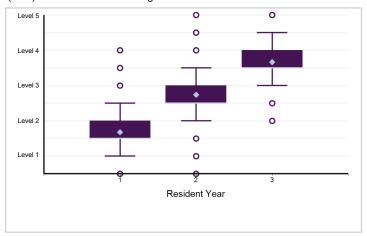
#### **Specialty: Emergency Medicine (Three-Year)**

Resident Year	1	2	3	Total Residents
# of Residents	2,004	1,869	1,873	5,746

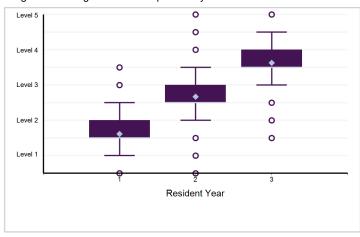
1. Patient Care - 1. Emergency Stabilization (PC1) Prioritizes critical initial stabilization action and  $\dots$ 



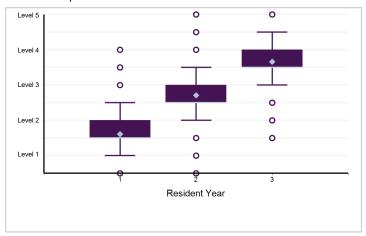
2. Patient Care - 2. Performance of Focused History and Physical Exam (PC2) Abstracts current findings ...



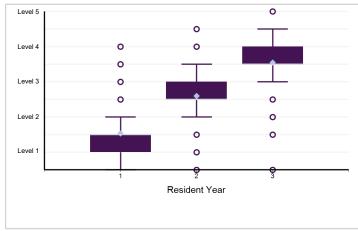
3. Patient Care - 3. Diagnostic Studies (PC3) Applies the results of diagnostic testing based on the probability  $\dots$ 



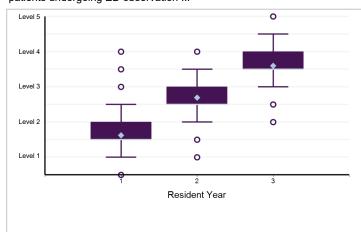
4. Patient Care - 4. Diagnosis (PC4) Based on all of the available data, narrows and prioritizes the list ...



5. Patient Care - 5. Pharmacotherapy (PC5) Selects and prescribes, appropriate pharmaceutical agents based  $\dots$ 

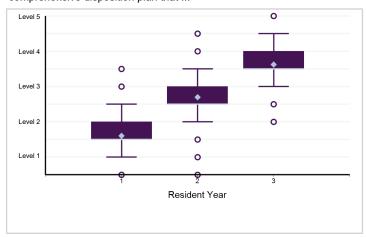


6. Patient Care - 6. Observation and Reassessment (PC6) Re-evaluates patients undergoing ED observation ...

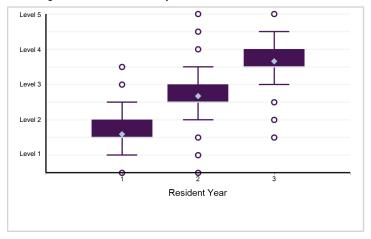


#### **Specialty: Emergency Medicine (Three-Year)**

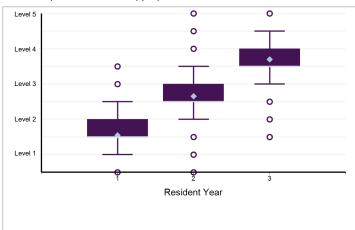
7. Patient Care - 7. Disposition (PC7) Establishes and implements a comprehensive disposition plan that ...



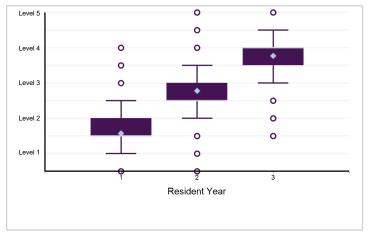
8. Patient Care - 8. Multi-tasking (Task-switching) (PC8) Employs task switching in an efficient and timely ...



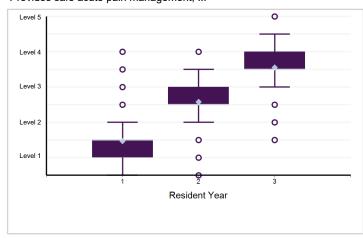
9. Patient Care - 9. General Approach to Procedures (PC9) Performs the indicated procedure on all appropriate ...



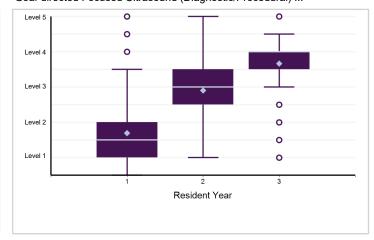
10. Patient Care - 10. Airway Management (PC10) Performs airway management on all appropriate patients (including those who ...



11. Patient Care - 11. Anesthesia and Acute Pain Management (PC11) Provides safe acute pain management, ...

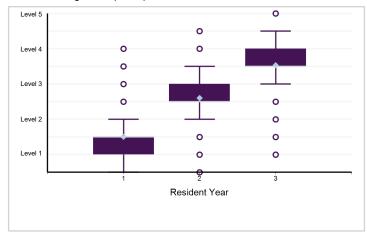


12. Patient Care - 12. Other Diagnostic and Therapeutic Procedures: Goal-directed Focused Ultrasound (Diagnostic/Procedural) ...

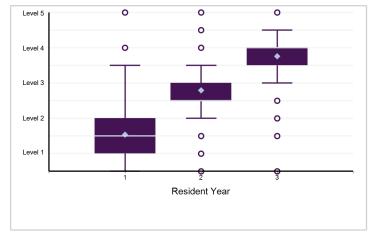


#### **Specialty: Emergency Medicine (Three-Year)**

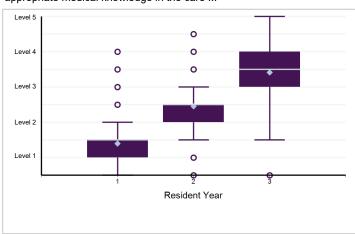
13. Patient Care - 13. Other Diagnostic and Therapeutic Procedures: Wound Management (PC13) Assesses and ...



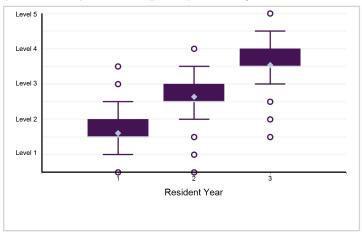
14. Patient Care - 14. Other Diagnostic and Therapeutic Procedures: Vascular Access (PC14) Successfully ...



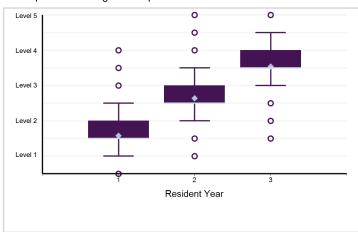
15. Medical Knowledge - 15. Medical Knowledge (MK) Demonstrates appropriate medical knowledge in the care ...



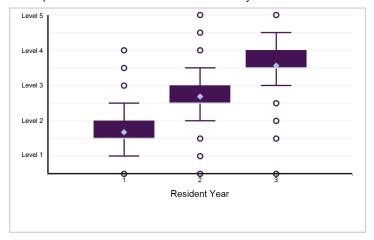
16. Systems-Based Practice - 16. Patient Safety (SBP1) Participates in performance improvement to optimize patient safety.



17. Systems-Based Practice - 17. Systems-based Management (SBP2) Participates in strategies to improve healthcare ...

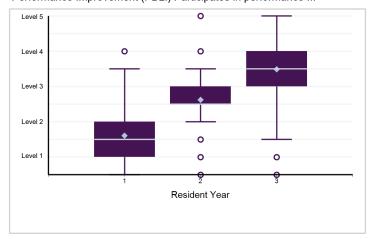


18. Systems-Based Practice - 18. Technology (SBP3) Uses technology to accomplish and document safe healthcare delivery.

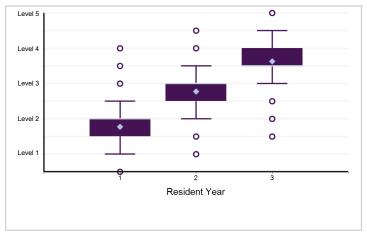


#### **Specialty: Emergency Medicine (Three-Year)**

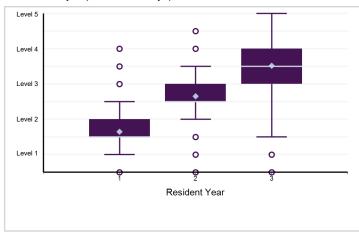
19. Practice-Based Learning and Improvement - 19. Practice-based Performance Improvement (PBLI) Participates in performance ...



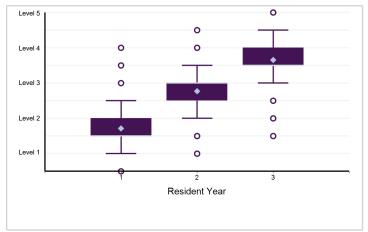
20. Professionalism - 20. Professional values (PROF1) Demonstrates compassion, integrity, and respect for others as well as ...



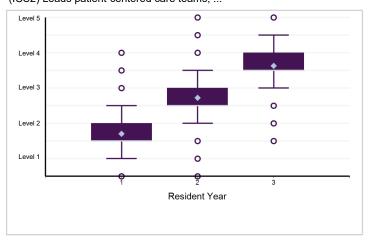
21. Professionalism - 21. Accountability (PROF2) Demonstrates accountability to patients, society, profession and self.



22. Interpersonal and Communication Skills - 22. Patient Centered Communication (ICS1) Demonstrates interpersonal ...



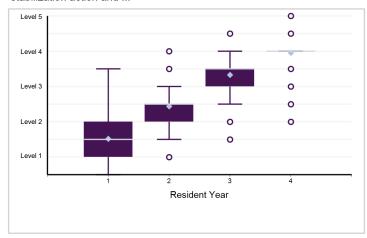
23. Interpersonal and Communication Skills - 23. Team Management (ICS2) Leads patient-centered care teams, ...



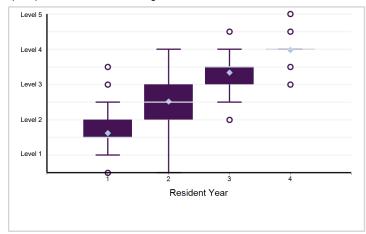
#### **Specialty: Emergency Medicine (Four-Year)**

Resident Year	1	2	3	4	Total Residents
# of Residents	672	663	655	612	2,602

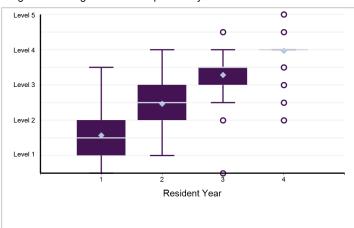
1. Patient Care - 1. Emergency Stabilization (PC1) Prioritizes critical initial stabilization action and  $\dots$ 



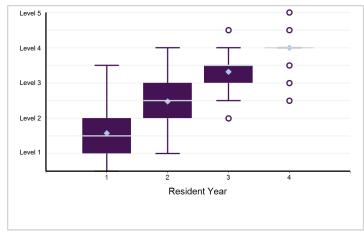
2. Patient Care - 2. Performance of Focused History and Physical Exam (PC2) Abstracts current findings ...



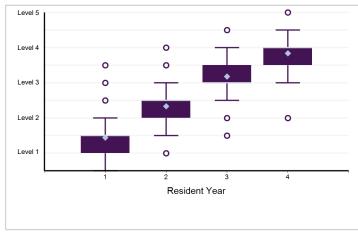
3. Patient Care - 3. Diagnostic Studies (PC3) Applies the results of diagnostic testing based on the probability ...



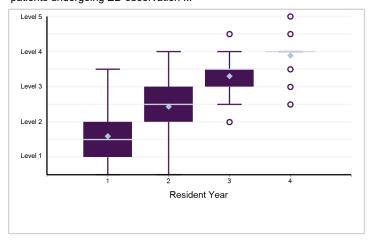
4. Patient Care - 4. Diagnosis (PC4) Based on all of the available data, narrows and prioritizes the list ...



5. Patient Care - 5. Pharmacotherapy (PC5) Selects and prescribes, appropriate pharmaceutical agents based ...

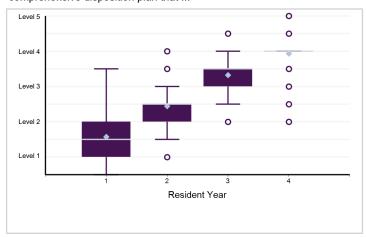


6. Patient Care - 6. Observation and Reassessment (PC6) Re-evaluates patients undergoing ED observation ...

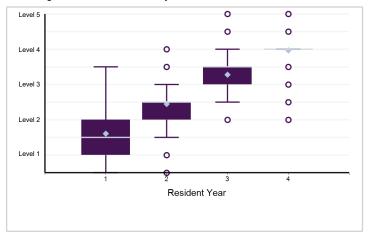


#### **Specialty: Emergency Medicine (Four-Year)**

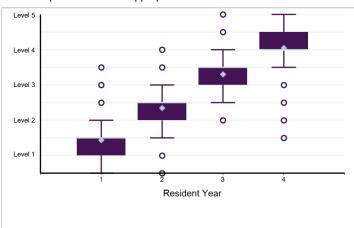
7. Patient Care - 7. Disposition (PC7) Establishes and implements a comprehensive disposition plan that ...



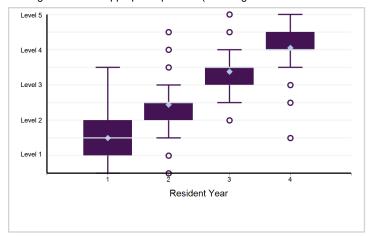
8. Patient Care - 8. Multi-tasking (Task-switching) (PC8) Employs task switching in an efficient and timely ...



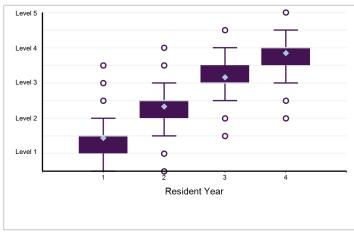
9. Patient Care - 9. General Approach to Procedures (PC9) Performs the indicated procedure on all appropriate ...



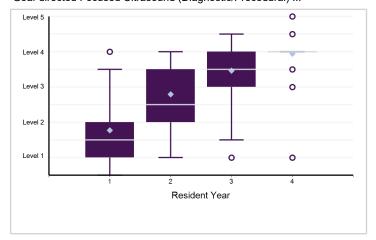
10. Patient Care - 10. Airway Management (PC10) Performs airway management on all appropriate patients (including those who ...



11. Patient Care - 11. Anesthesia and Acute Pain Management (PC11) Provides safe acute pain management, ...

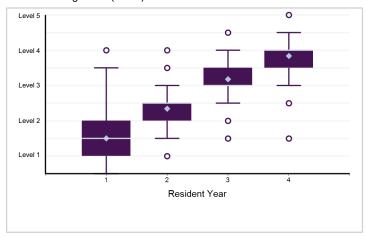


12. Patient Care - 12. Other Diagnostic and Therapeutic Procedures: Goal-directed Focused Ultrasound (Diagnostic/Procedural) ...

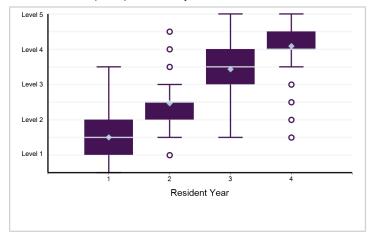


#### **Specialty: Emergency Medicine (Four-Year)**

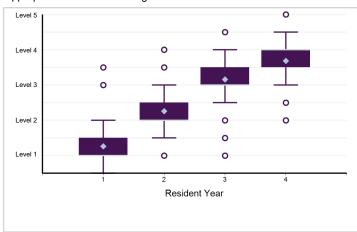
13. Patient Care - 13. Other Diagnostic and Therapeutic Procedures: Wound Management (PC13) Assesses and ...



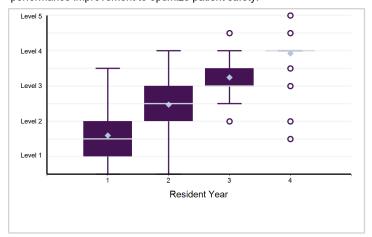
14. Patient Care - 14. Other Diagnostic and Therapeutic Procedures: Vascular Access (PC14) Successfully ...



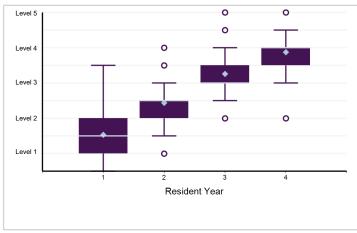
15. Medical Knowledge - 15. Medical Knowledge (MK) Demonstrates appropriate medical knowledge in the care ...



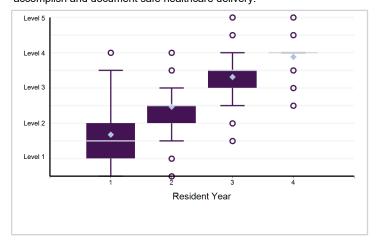
16. Systems-Based Practice - 16. Patient Safety (SBP1) Participates in performance improvement to optimize patient safety.



17. Systems-Based Practice - 17. Systems-based Management (SBP2) Participates in strategies to improve healthcare ...

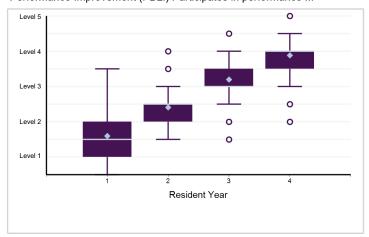


18. Systems-Based Practice - 18. Technology (SBP3) Uses technology to accomplish and document safe healthcare delivery.

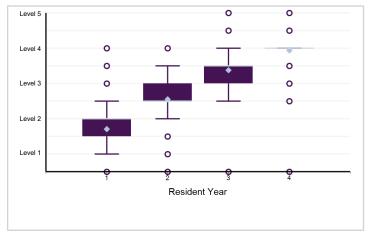


#### **Specialty: Emergency Medicine (Four-Year)**

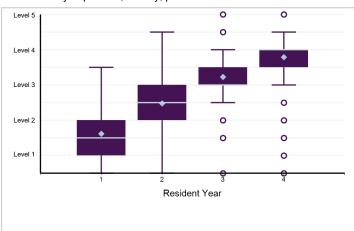
19. Practice-Based Learning and Improvement - 19. Practice-based Performance Improvement (PBLI) Participates in performance ...



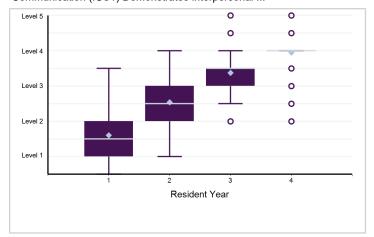
20. Professionalism - 20. Professional values (PROF1) Demonstrates compassion, integrity, and respect for others as well as ...



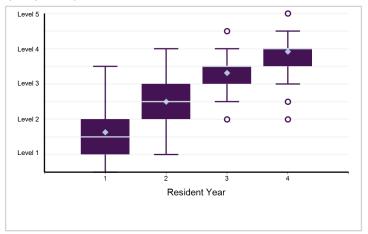
21. Professionalism - 21. Accountability (PROF2) Demonstrates accountability to patients, society, profession and self.



22. Interpersonal and Communication Skills - 22. Patient Centered Communication (ICS1) Demonstrates interpersonal ...



23. Interpersonal and Communication Skills - 23. Team Management (ICS2) Leads patient-centered care teams, ...



Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,
	1	Mid-Year	Year-End	Mid-Year	Year-End
PC01	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				04 5
	≤ Level 3.5			0.4.0	61.7
	≤ Level 3.0	50.0		61.2	74.3
	≤ Level 2.5	58.6	59.7	76.3	81.9
	≤ Level 2.0	59.7	67.3	79.1	79.1
	≤ Level 1.5	64.9	72.9	81.0	
	≤ Level 1.0	71.7	75.1		
PC02					
-	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				61.3
	≤ Level 3.0		57.8	61.1	73.7
	≤ Level 2.5	58.0	59.3	74.6	79.1
	≤ Level 2.0	59.0	66.8	80.1	81.7
	≤ Level 1.5	65.6	71.1	73.4	60.8
	≤ Level 1.0	67.9	59.3	77.3	41.2
				1 112	
PC03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			63.9	66.0
	≤ Level 3.0		63.6	66.6	77.5
	≤ Level 2.5	63.7	64.5	79.8	82.7
	≤ Level 2.0	64.0	70.6	79.4	87.2
	≤ Level 1.5	70.3	80.6	83.6	
	≤ Level 1.0	70.9	79.0		
PC04					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5		61.7	62.2	65.2
	≤ Level 3.0		61.7	64.1	76.4
	≤ Level 2.5	61.9	63.6	79.2	81.9
	≤ Level 2.0	63.0	69.5	79.4	82.4
	≤ Level 1.5	68.7	77.8	73.2	52.7
	≤ Level 1.0	70.0	63.1	68.7	

		V.4	V.	V 0	V 0
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PC05					3000 = 000
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			70.0	71.5
	≤ Level 3.0		69.3	71.5	79.5
	≤ Level 2.5	69.3	70.2	79.2	89.4
	≤ Level 2.0	69.8	73.4	81.8	91.1
	≤ Level 1.5	73.8	79.0	85.9	
	≤ Level 1.0	80.0	85.0		
PC06					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			67.1	69.2
	≤ Level 3.0	66.8	66.8	69.7	80.0
	≤ Level 2.5	67.1	68.5	80.5	89.1
	≤ Level 2.0	68.2	73.9	87.4	89.7
	≤ Level 1.5	71.3	82.4	87.2	73.1
	≤ Level 1.0	77.2	76.7	82.3	
PC07					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				63.5
	≤ Level 3.0		59.9	63.8	74.7
	≤ Level 2.5	59.9	61.3	77.1	80.0
	≤ Level 2.0	60.9	66.5	75.8	80.3
	≤ Level 1.5	66.0	74.5	83.5	76.9
	≤ Level 1.0	69.3	75.7	93.8	
PC08					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			59.8	62.7
	≤ Level 3.0		59.0	62.3	75.4
	≤ Level 2.5	59.4	60.5	77.0	83.0
	≤ Level 2.0	60.2	69.1	81.6	82.9
	≤ Level 1.5	67.1	76.3	82.7	89.8
	≤ Level 1.0	67.3	76.6	71.9	

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,
	1111001101	Mid-Year	Year-End	Mid-Year	Year-End
PC09	< l   5 O				
	≤ Level 5.0				
	≤ Level 4.5				55.6
	≤ Level 4.0 ≤ Level 3.5	55.5		55.9	
			FF 0		59.1
	≤ Level 3.0	55.4	55.6	57.9	69.9
	≤ Level 2.5	55.5	57.3	70.7	82.6
	≤ Level 2.0	56.2	63.2	78.7	82.0
	≤ Level 1.5	60.6	69.1	80.2	77.1
	≤ Level 1.0	61.4	77.6		
PC10					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			48.9	54.8
	≤ Level 3.0		48.4	51.5	64.6
	≤ Level 2.5	48.0	50.2	58.8	74.3
	≤ Level 2.0	48.6	53.8	67.9	88.7
	≤ Level 1.5	50.5	59.6	87.9	
	≤ Level 1.0	51.6	68.2		
PC11					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5	65.7		66.2	69.4
	≤ Level 3.0	65.7	65.8	67.8	76.0
	≤ Level 2.5	65.8	67.3	76.2	89.9
	≤ Level 2.0	66.4	70.0	82.5	89.2
	≤ Level 1.5	70.2	75.7	88.2	85.4
	≤ Level 1.0	72.3	71.0		
PC12					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0			46.6	46.8
	≤ Level 3.5	46.7	48.6	51.7	57.7
	≤ Level 3.0	46.9	48.9	53.7	63.7
	≤ Level 2.5	47.3	51.6	61.2	67.0
	≤ Level 2.0	47.8	55.0	68.3	68.5
	≤ Level 1.5	50.2	60.4	72.0	64.7
	≤ Level 1.0	50.5	59.9	72.0	56.9

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,
	Tillesilolu	Mid-Year	Year-End	Mid-Year	Year-End
PC13		50.5	59.9		56.9
	≤ Level 5.0				
	≤ Level 4.5			69.8	
	≤ Level 4.0			69.9	
	≤ Level 3.5		69.8	70.3	72.4
	≤ Level 3.0		70.1	71.7	79.5
	≤ Level 2.5	70.1	71.0	79.5	84.8
	≤ Level 2.0	70.9	75.5	85.1	94.7
	≤ Level 1.5	74.4	85.4	88.3	97.2
	≤ Level 1.0	77.1	82.6	91.8	86.6
PC14					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5		44.8	45.9	51.8
	≤ Level 3.0	44.6	45.4	48.0	59.4
	≤ Level 2.5	44.8	46.4	57.0	66.1
	≤ Level 2.0	44.9	48.4	61.8	78.8
	≤ Level 1.5	47.6	55.3	69.7	76.2
	≤ Level 1.0	51.2	55.7		
MK01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				71.5
	≤ Level 3.5		72.3	72.9	77.5
	≤ Level 3.0	71.3	72.7	74.5	84.1
	≤ Level 2.5	71.7	74.8	80.8	91.9
	≤ Level 2.0	71.7	78.7	86.1	95.0
	≤ Level 1.5	73.5	84.8	82.0	
	≤ Level 1.0	77.4	94.4	87.9	
SBP01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			71.4	72.9
	≤ Level 3.0		71.3	73.5	81.2
	≤ Level 2.5	71.2	72.2	84.3	86.5
	≤ Level 2.0	71.9	76.8	85.3	87.6
	≤ Level 1.5	76.8	82.6		
	≤ Level 1.0	76.3	79.1		

Calacamandan	Thurshold	Yr1,	Yr1,	Yr2,	Yr2,
Subcompetency	Threshold	Mid-Year	Year-End	Mid-Year	Year-End
SBP02		76.3	79.1		
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			70.6	72.1
	≤ Level 3.0		70.3	72.6	81.2
	≤ Level 2.5	70.4	71.0	82.1	86.9
	≤ Level 2.0	71.0	76.6	82.7	
	≤ Level 1.5	74.6	82.2		
	≤ Level 1.0	79.2	82.9		
SBP03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5	64.7	65.1	65.9	68.3
	≤ Level 3.0	64.7	65.0	67.4	76.6
	≤ Level 2.5	64.9	65.7	74.7	83.2
	≤ Level 2.0	65.4	70.7	76.1	85.0
	≤ Level 1.5	68.1	71.2	84.7	95.9
	≤ Level 1.0	68.9	78.3		
PBLI01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5		69.8	69.9	71.2
	≤ Level 3.0		69.9	71.9	80.5
	≤ Level 2.5	69.8	71.4	79.6	85.8
	≤ Level 2.0	70.1	77.5	81.8	88.2
	≤ Level 1.5	75.2	81.7	31.0	
	≤ Level 1.0	76.4	82.1		
	⊇ E0VGI 1.U	70.4	02.1		
PROF01					
110101	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.5 ≤ Level 4.0	570	57.0		
		57.0	57.0	E0.1	60.0
	≤ Level 3.5	57.2	57.9	58.1	62.0
	≤ Level 3.0	57.5	58.3	62.6	76.4
	≤ Level 2.5	58.6	60.9	76.9	85.4
	≤ Level 2.0	60.5	70.2	80.2	85.8
	≤ Level 1.5	67.3	77.8	89.8	
	≤ Level 1.0	74.6	73.2	85.9	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PROF02		Wild Ical	rear Ena	Wild Teal	rear Ena
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0		64.8		
	≤ Level 3.5	64.8	64.9	65.5	68.5
	≤ Level 3.0	64.8	65.5	68.5	80.0
	≤ Level 2.5	65.6	68.6	79.9	90.2
	≤ Level 2.0	67.2	75.6	81.3	92.3
	≤ Level 1.5	75.1	82.3	92.9	98.4
	≤ Level 1.0	77.9	81.6	92.9	
ICS01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5	57.1	57.3	58.7	62.8
	≤ Level 3.0	57.1	57.9	62.3	75.3
	≤ Level 2.5	57.9	60.8	75.4	86.0
	≤ Level 2.0	60.2	69.4	78.0	94.4
	≤ Level 1.5	67.8	77.7	94.2	94.2
	≤ Level 1.0	67.3	66.0	80.6	
ICS02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				60.3
	≤ Level 3.5	60.1	60.1	60.6	63.6
	≤ Level 3.0	60.1	60.3	63.7	76.3
	≤ Level 2.5	61.2	62.5	76.9	86.9
	≤ Level 2.0	62.4	69.0	78.3	86.2
	≤ Level 1.5	68.1	81.5	95.1	
	≤ Level 1.0	75.2	94.8		

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
	Tillesitola	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				150	000	22.2
	≤ Level 3.0	105		100	17.9	30.2	68.9
	≤ Level 2.5	16.5		19.2	24.4	65.5	80.2
	≤ Level 2.0	16.2	16.5	29.0	48.7	35.6	
	≤ Level 1.5	17.6	25.2	54.6			
	≤ Level 1.0	12.4	27.0				
PC02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					18.3	
	≤ Level 3.0				18.6	24.6	57.9
	≤ Level 2.5	17.8	17.9	19.5	27.7	44.5	
	≤ Level 2.0	18.3	19.2	23.3	43.6	29.2	
	≤ Level 1.5	18.3	23.4	37.4	62.2		
	≤ Level 1.0	27.0	45.5	62.6			
PC03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						27.6
	≤ Level 3.0					28.2	55.5
	≤ Level 2.5			22.0	31.0	38.6	74.0
	≤ Level 2.0	20.1	22.7	27.9	43.1	28.8	
	≤ Level 1.5	20.5	26.8	40.7	43.8		
	≤ Level 1.0	21.8	34.1				
PC04							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					17.7	25.0
	≤ Level 3.0				19.0	31.3	60.2
	≤ Level 2.5		17.5	21.3	30.3	61.6	
	≤ Level 2.0	18.2	19.5	28.1	46.3	62.1	
	≤ Level 1.5	20.5	26.1	54.5	74.5		
	≤ Level 1.0	17.8	46.4				

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
	Tillesiloid	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC05							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					31.0	38.7
	≤ Level 3.0					37.9	59.4
	≤ Level 2.5			32.4	38.5	54.3	51.5
	≤ Level 2.0		31.2	40.3	37.4	47.7	
	≤ Level 1.5	31.3	35.6	37.9	32.6		
	≤ Level 1.0	33.4	44.3	41.9			
PC06							
- 500	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					24.8	30.4
	≤ Level 3.0				26.0	37.7	62.1
	≤ Level 2.5	24.7		27.6	40.1	67.3	02.1
	≤ Level 2.0	25.0	26.8	32.3	48.5	54.5	
	≤ Level 2.0 ≤ Level 1.5	25.7	32.5	61.7	46.5	34.3	
	≤ Level 1.0	24.7	18.1	65.4			
	≤ Level 1.0	24.7	10.1	65.4			
PC07							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						29.9
	≤ Level 3.0			19.7	20.6	35.3	63.5
	≤ Level 2.5		19.6	21.8	36.0	62.0	
	≤ Level 2.0	19.3	20.6	29.2	47.4	48.7	
	≤ Level 1.5	20.9	25.8	60.5			
	≤ Level 1.0	22.4	26.9				
PC08							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						33.1
	≤ Level 3.0				27.0	39.0	60.4
	≤ Level 2.5			26.7	39.2	53.2	39.8
	≤ Level 2.0	24.4	26.7	35.2	52.4	24.2	
	≤ Level 1.5	28.5	32.0	47.1	44.2		
	≤ Level 1.0	30.5	34.1		12		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PC09							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						28.5
	≤ Level 3.0				21.4	27.3	60.2
	≤ Level 2.5	19.9	19.8	21.8	32.3	45.7	58.9
	≤ Level 2.0	20.2	20.2	25.3	39.3	40.3	58.8
	≤ Level 1.5	20.9	24.5	40.2	33.3	39.4	
	≤ Level 1.0	20.6	31.2	67.8	70.5		
PC10							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						29.2
	≤ Level 3.0				20.3	31.9	58.9
	≤ Level 2.5			18.1	27.3	57.7	80.5
	≤ Level 2.0	16.5	16.6	20.6	28.7		46.6
	≤ Level 1.5	18.1	18.1	22.2	35.7		
	≤ Level 1.0	14.4	20.3				
PC11							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			28.4	28.5	30.0	36.2
	≤ Level 3.0			28.8	28.6	34.2	58.9
	≤ Level 2.5			29.9	32.2	47.9	36.6
	≤ Level 2.0	27.7	29.4	31.0	48.2	36.8	14.8
	≤ Level 1.5	28.3	30.9	41.1	22.7	17.6	
	≤ Level 1.0	32.6	40.9	39.8			
PC12							
·	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					17.2	17.3
	≤ Level 3.5	17.1	18.2	18.8	23.5	25.1	33.0
	≤ Level 3.0	17.1	18.4	20.3	23.9	29.2	50.1
	≤ Level 2.5	17.5	18.9	21.6	25.2	37.3	38.2
	≤ Level 2.0	18.1	19.3	24.1	40.9	43.4	43.9
	≤ Level 1.5	20.3	23.3	43.1	44.1	45.9	64.0
	≤ Level 1.0	20.8	34.2	35.4	77.1	40.0	0-4.0

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
	THIOSHOID	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC13	.1. 1.50						
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					33.1	38.9
	≤ Level 3.0				32.8	38.0	55.5
	≤ Level 2.5			33.1	37.2	56.1	44.5
	≤ Level 2.0	32.8	33.6	38.6	50.6	40.0	35.6
	≤ Level 1.5	32.9	35.5	49.5			
	≤ Level 1.0	37.1	50.7				
PC14							
	≤ Level 5.0						
	≤ Level 5.0 ≤ Level 4.5						
	≤ Level 4.5 ≤ Level 4.0						
	≤ Level 4.0 ≤ Level 3.5					22.0	32.9
	≤ Level 3.5 ≤ Level 3.0				20.6	32.2	53.7
			10.0	10.0			
	≤ Level 2.5		16.8	19.8	26.6	46.6	54.5
	≤ Level 2.0	100	17.5	22.1	37.4	58.7	85.4
	≤ Level 1.5	16.6	20.2	32.1	49.7	68.6	
	≤ Level 1.0	23.6	24.3	45.6	53.0		
MK01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 4.5 ≤ Level 3.5			49.5		52.0	63.3
	≤ Level 3.0		49.2	50.2	51.4	57.5	79.0
	≤ Level 3.5		49.2	52.4	61.4	66.6	79.0
	≤ Level 2.0		51.7	57.1	65.8	64.1	
		40.0					
	≤ Level 1.5	49.9	56.3	61.6	71.8	71.9	
	≤ Level 1.0	49.7	56.6	57.0			
SBP01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						30.5
	≤ Level 3.0				25.2	37.2	63.6
	≤ Level 2.5			28.0	36.8	48.8	77.8
	≤ Level 2.0	25.3	26.3	31.9	44.7	47.1	11.0
	≤ Level 2.0 ≤ Level 1.5	29.5	30.8	53.9	31.9	77.1	
	≤ Level 1.5 ≤ Level 1.0	29.5	34.2	81.9	31.8		

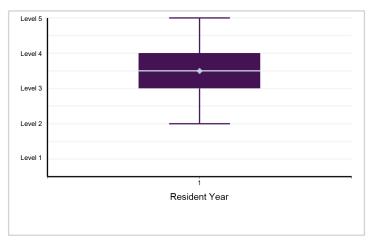
Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
	mresnoid	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
SBP02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						31.2
	≤ Level 3.5					31.8	37.5
	≤ Level 3.0			30.6	31.2	40.6	65.8
	≤ Level 2.5		31.1	32.7	40.6	50.5	38.8
	≤ Level 2.0	31.2	31.8	41.6	46.0	59.7	28.1
	≤ Level 1.5	32.2	36.3	61.7	62.5	31.9	
	≤ Level 1.0	36.8	44.1				
SBP03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						21.6
	≤ Level 3.5				22.1	22.9	30.3
	≤ Level 3.0				24.8	29.7	67.0
	≤ Level 2.5		23.7	25.2	35.2	50.5	40.7
	≤ Level 2.0		24.5	27.6	42.9	36.0	23.7
	≤ Level 1.5	25.1	28.6	43.7	23.2		
	≤ Level 1.0	24.6	49.8	50.4	43.9		
PBLI01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						39.6
	≤ Level 3.0			31.8	34.1	43.5	67.1
	≤ Level 2.5		31.3	35.3	48.7	62.2	53.2
	≤ Level 2.0	32.7	34.8	40.1	49.9	54.0	59.8
	≤ Level 1.5	37.7	37.4	65.1	61.8	58.4	41.1
	≤ Level 1.0	44.5	35.3	58.0	56.8		
PROF01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5	21.4	21.5	22.0		23.7	30.2
	≤ Level 3.0	21.5	22.0	22.4	23.8	32.4	62.8
	≤ Level 2.5	21.5	21.4	25.3	38.9	56.3	76.3
	≤ Level 2.0	21.8	24.6	27.0	53.0	70.3	60.6
	≤ Level 1.5	18.4	25.9	25.0	21.1		
	≤ Level 1.0	26.8	25.2				

Subcompetence	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
Subcompetency	Inresnoid	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PROF02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				36.5	38.0	42.9
	≤ Level 3.0		36.3	36.8	38.0	47.3	69.1
	≤ Level 2.5	36.2	36.2	42.4	51.1	69.0	75.7
	≤ Level 2.0	36.3	42.1	47.6	63.2	70.8	
	≤ Level 1.5	39.2	44.5	51.3	57.4		
	≤ Level 1.0	42.6	36.7	60.3	56.8		
ICS01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					20.8	26.5
	≤ Level 3.0				20.2	33.8	57.5
	≤ Level 2.5		19.5	23.6	30.6	58.2	
	≤ Level 2.0		19.5	31.2	52.0	76.5	
	≤ Level 1.5	22.0	29.1	44.1	45.2		
	≤ Level 1.0	21.5	26.3				
ICS02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					27.7	32.9
	≤ Level 3.0			26.4	28.8	39.0	59.4
	≤ Level 2.5		27.3	29.1	40.0	62.2	68.9
	≤ Level 2.0	27.2	29.4	31.7	52.7	31.3	52.3
	≤ Level 1.5	26.6	30.7	54.1			
	≤ Level 1.0	26.7	38.4	84.7			

### **Subspecialty: Emergency Medical Services**

Resident Year	1	Total Residents
# of Residents	92	92

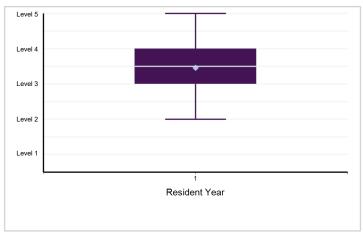
1. Patient Care - Procedures Performed in the Pre-hospital Environment



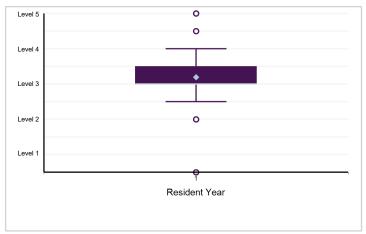
2. Patient Care - Pre-hospital Recognition and Stabilization of Time/Life-Critical Conditions - Patient Care



3. Patient Care - Recognition and Treatment of Pre-hospital Conditions – Patient Care



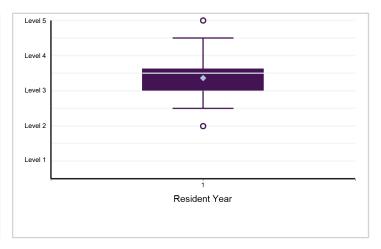
4. Patient Care - Mass Casualty and Disaster Management – Patient Care



5. Patient Care - General Special Operations in Emergency Medical Services (EMS) – Patient Care

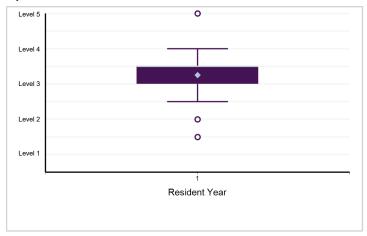


6. Medical Knowledge - Medical Oversight - Medical Knowledge



### **Subspecialty: Emergency Medical Services**

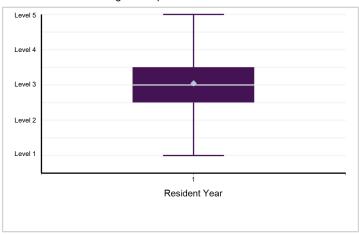
7. Systems-Based Practice - EMS Personnel (Supervision and Training) – Systems-Based Practice



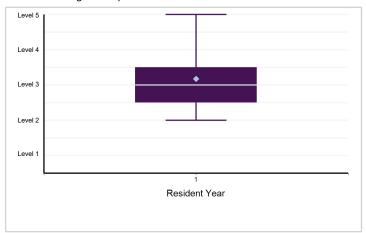
8. Systems-Based Practice - System Management – Systems-Based Practice



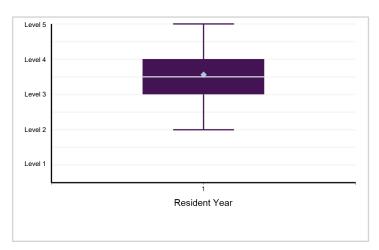
9. Practice-Based Learning and Improvement - Quality Management - Practice-Based Learning and Improvement



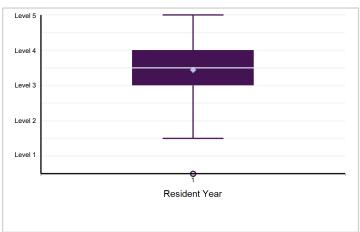
10. Practice-Based Learning and Improvement - Research – Practice-Based Learning and Improvement



11. Professionalism - Ethics and Professional Behavior - Professionalism

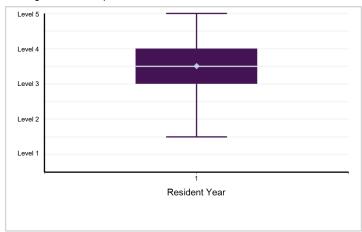


12. Professionalism - Accountability - Professionalism



## **Subspecialty: Emergency Medical Services**

13. Interpersonal and Communication Skills - Team Communications and Management – Interpersonal and Communication Skills



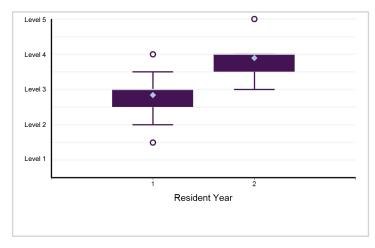
14. Interpersonal and Communication Skills - Patient-centered Communications – Interpersonal and Communication Skills



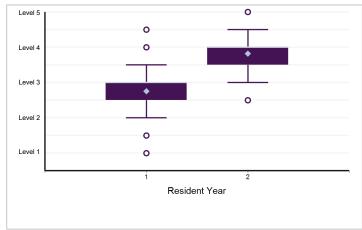
### **Subspecialty: Medical Toxicology**

Resident Year	1	2	Total Residents
# of Residents	39	33	72

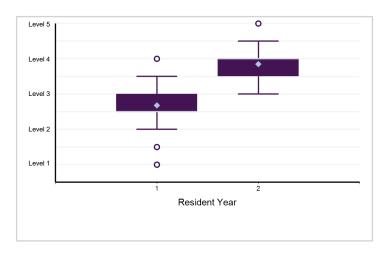
### 1. Patient Care - PC1: Exposure Assessment: History and Physical



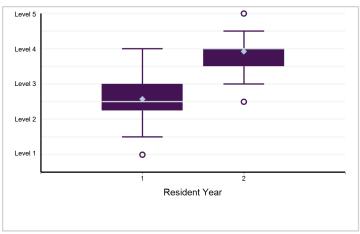
# 2. Patient Care - PC2: Clinical Reasoning: Ordering and Interpretation of Studies and Differential Diagnosis



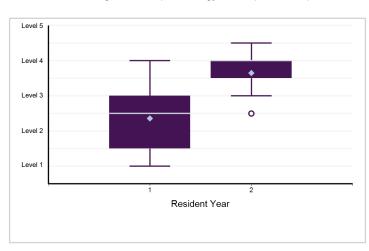
## 3. Patient Care - PC3: Management Plan and Treatment



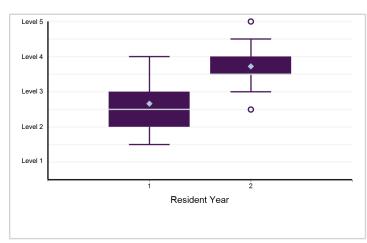
### 4. Medical Knowledge - MK1: Acute and Chronic Exposure



#### 5. Medical Knowledge - MK2: Epidemiology and Population Exposure

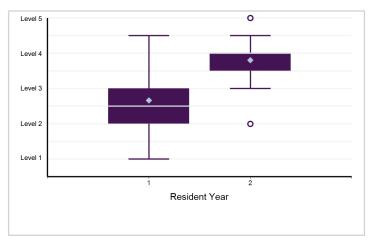


#### 6. Medical Knowledge - MK3: Laboratory and Clinical Testing

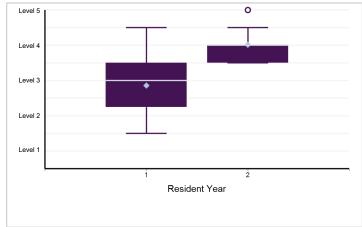


### **Subspecialty: Medical Toxicology**

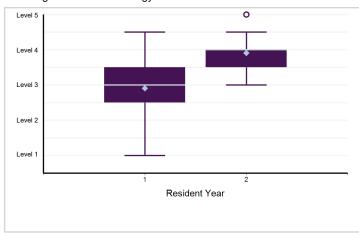
### 7. Systems-Based Practice - SBP1: Patient Safety



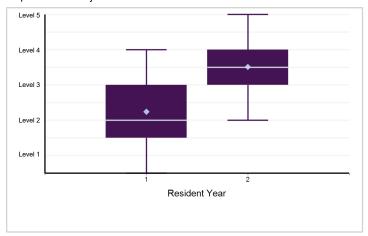
# 8. Systems-Based Practice - SBP2: Clinical Application of Information Technology



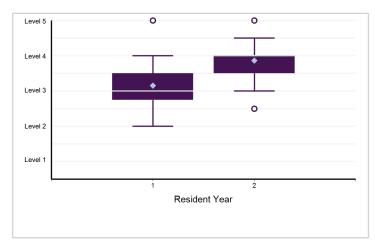
# 9. Practice-Based Learning and Improvement - PBLI1: Self-Directed Learning in Medical Toxicology



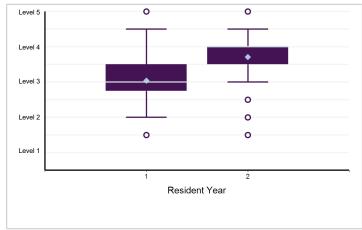
# 10. Practice-Based Learning and Improvement - PBLI2: Quality Improvement Project



### 11. Professionalism - PROF1: Professional Values

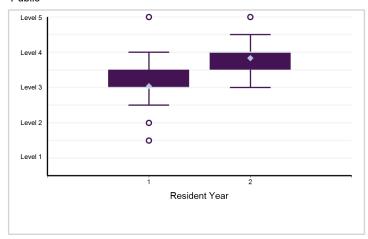


# 12. Professionalism - PROF2: Accountability to patients, society, profession, and self

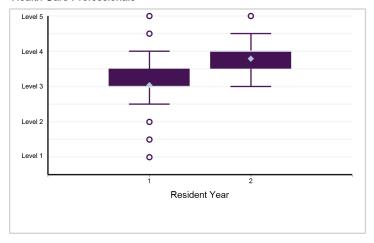


## **Subspecialty: Medical Toxicology**

13. Interpersonal and Communication Skills - ICS1: Patients Families and Public



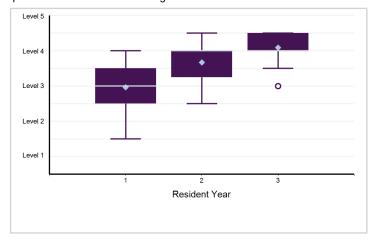
14. Interpersonal and Communication Skills - ICS2: Communication with Health Care Professionals



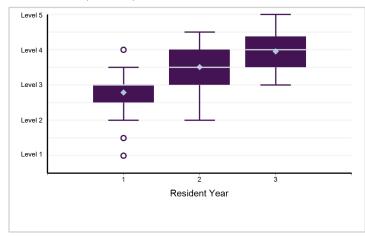
### **Subspecialty: Pediatric Emergency Medicine**

Resident Year	1	2	3	Total Residents
# of Residents	55	47	34	136

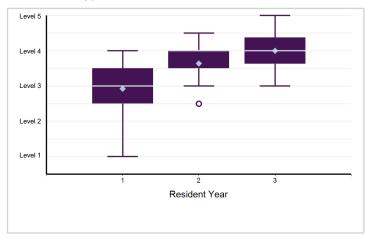
1. Patient Care - Gather essential and accurate information about the patient: Abstracts current findings ...



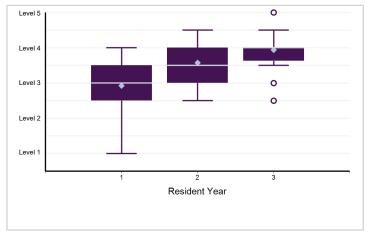
2. Patient Care - Organize and prioritize responsibilities to provide patient care that is safe, effective, ...



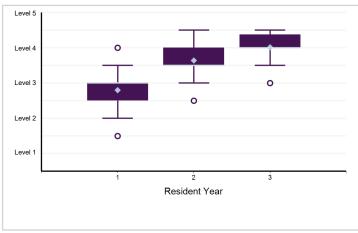
3. Patient Care - Provide transfer of care that ensures seamless transitions — PC3



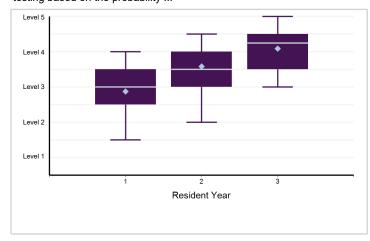
4. Patient Care - Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment — PC4



5. Patient Care - Emergency Stabilization: Prioritizes critical initial stabilization action and mobilizes ...

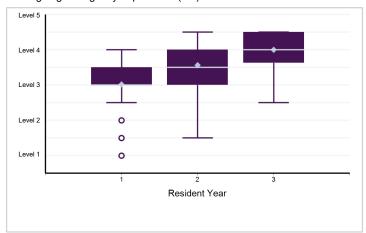


6. Patient Care - Diagnostic Studies: Applies the results of diagnostic testing based on the probability  $\dots$ 

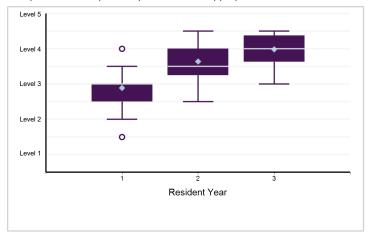


### **Subspecialty: Pediatric Emergency Medicine**

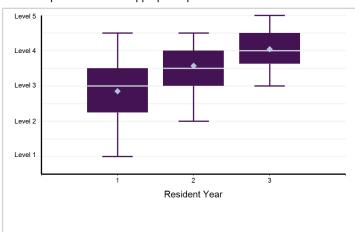
7. Patient Care - Observation and Reassessment: Re-evaluates patients undergoing emergency department (ED) ...



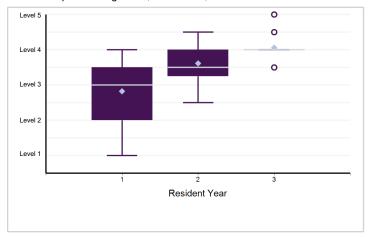
8. Patient Care - Disposition: Establishes and implements a comprehensive disposition plan that uses appropriate ...



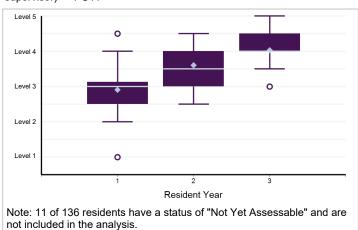
9. Patient Care - General Approach to Procedures: Performs the indicated procedure on all appropriate patients ...



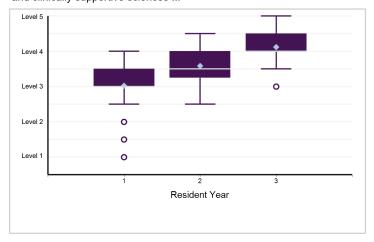
10. Patient Care - Anesthesia and Acute Pain Management: Provides safe acute pain management, anesthesia, ...



11. Patient Care - Provide appropriate supervision (milestones for the supervisor) — PC11

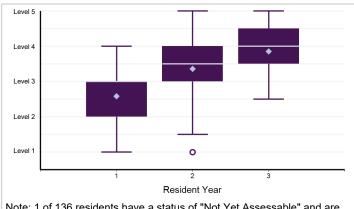


12. Medical Knowledge - Demonstrate sufficient knowledge of the basic and clinically supportive sciences ...



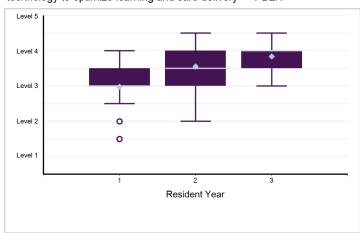
### **Subspecialty: Pediatric Emergency Medicine**

13. Systems-Based Practice - Advocate for quality patient care and optimal patient care systems - SBP1

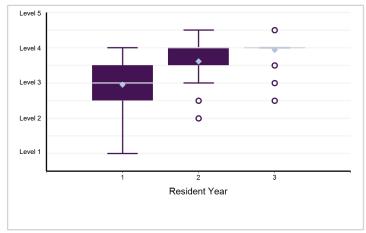


Note: 1 of 136 residents have a status of "Not Yet Assessable" and are not included in the analysis.

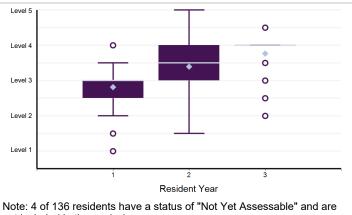
15. Practice-Based Learning and Improvement - Use information technology to optimize learning and care delivery — PBLI1



17. Professionalism - The capacity to accept that ambiguity is part of clinical medicine and to recognize ...

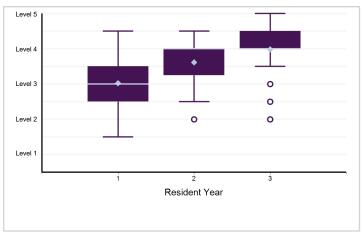


14. Systems-Based Practice - Participate in identifying system errors and implementing potential systems solutions — SBP2

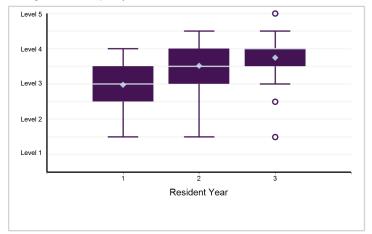


not included in the analysis.

16. Professionalism - Self-awareness of one's own knowledge, skill, and emotional limitations that leads ...

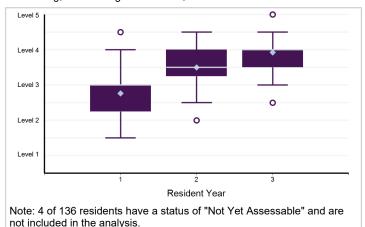


18. Professionalism - Practice flexibility and maturity in adjusting to change with the capacity to alter behavior — PROF3

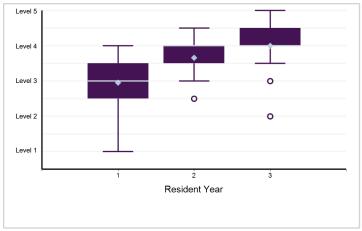


### **Subspecialty: Pediatric Emergency Medicine**

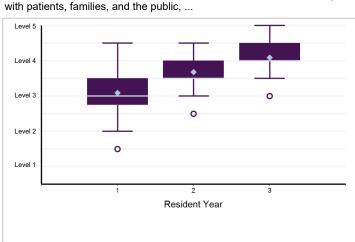
19. Professionalism - Provide leadership skills that enhance team functioning, the learning environment, ...



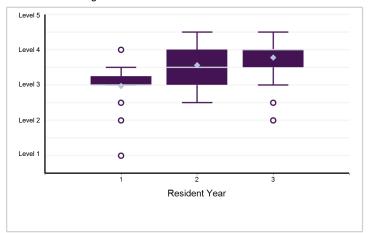
20. Professionalism - Demonstrate self-confidence that puts patients, families, and members of the health care team at ease  $\dots$ 



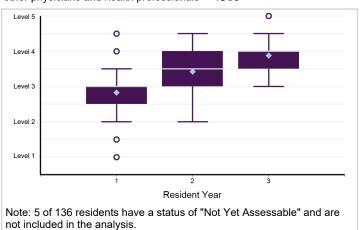
21. Interpersonal and Communication Skills - Communicate effectively



22. Interpersonal and Communication Skills - Demonstrate the insight and understanding into emotion and ...



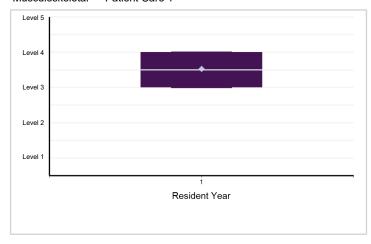
23. Interpersonal and Communication Skills - Act in a consultative role to other physicians and health professionals — ICS3  $\,$ 



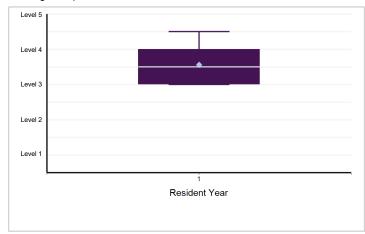
### **Subspecialty: Sports Medicine**

Resident Year	1	Total Residents
# of Residents	17	17

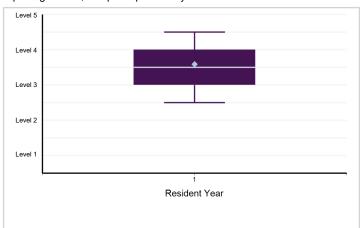
1. Patient Care - History and Physical Examination: Medical and Musculoskeletal — Patient Care 1



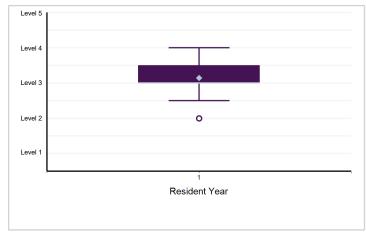
2. Patient Care - Medical Management: Differential Diagnosis, Diagnostic Testing, Interpretation of Data ...



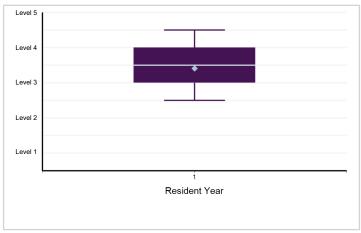
3. Patient Care - Team Coverage and Athletic Care: Coverage of Sporting Events, Pre-participation Physical ...



4. Medical Knowledge - Science of Sports Medicine, including Anatomy, Physiology, Cellular Biology, Epidemiology, ...



5. Medical Knowledge - Medical Issues in Sports Medicine — Medical Knowledge 2

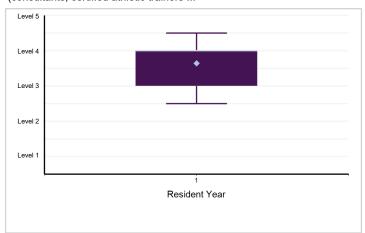


6. Medical Knowledge - Musculoskeletal Issues in Sports Medicine — Medical Knowledge 3

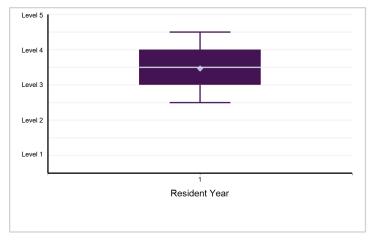


### **Subspecialty: Sports Medicine**

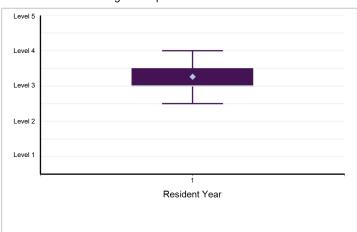
7. Systems-Based Practice - Working with Interprofessional Teams (consultants, certified athletic trainers ...



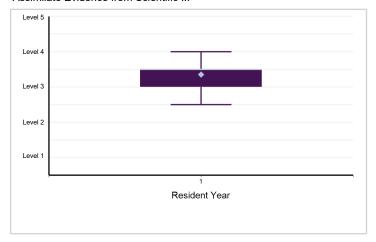
8. Systems-Based Practice - Systems Thinking — Systems-Based Practice 2



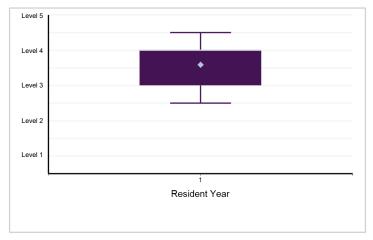
9. Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement ...



10. Practice-Based Learning and Improvement - Locate, Appraise, and Assimilate Evidence from Scientific ...



11. Professionalism - Compassion, Integrity, Accountability, and Respect for Self and Others — Professionalism 1

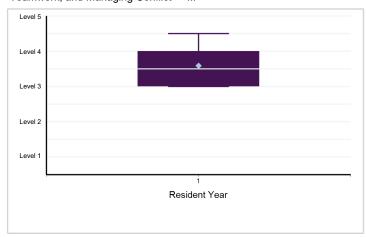


12. Professionalism - Knowledge about and Adherence to the Ethical Principles Relevant to the Practice of Sports Medicine — ...

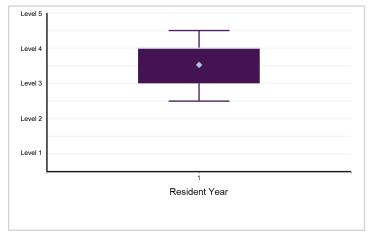


## **Subspecialty: Sports Medicine**

13. Interpersonal and Communication Skills - Relationship Development, Teamwork, and Managing Conflict — ...



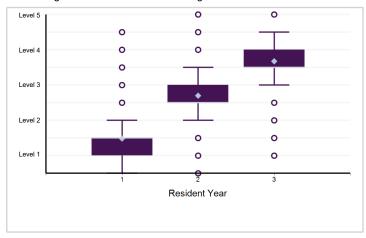
14. Interpersonal and Communication Skills - Information Sharing, Gathering, and Technology — Interpersonal ...



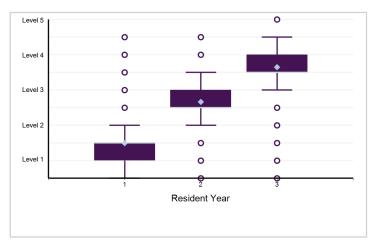
### **Specialty: Family Medicine**

Resident Year	1	2	3	Total Residents
# of Residents	4,692	4,495	4,405	13,592

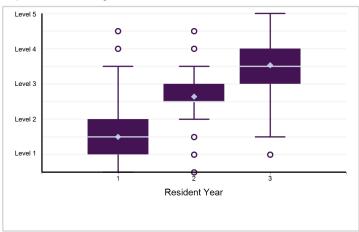
1. Patient Care - PC-1 Cares for acutely ill or injured patients in urgent and emergent situations and in all settings



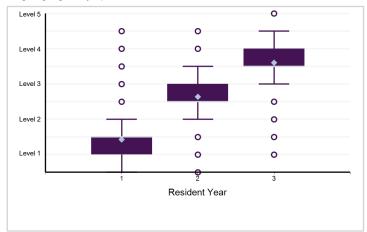
2. Patient Care - PC-2 Cares for patients with chronic conditions



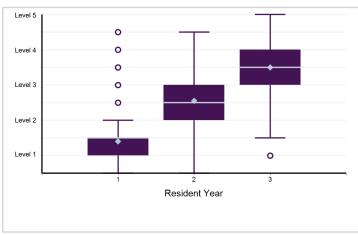
3. Patient Care - PC-3 Partners with the patient, family, and community to improve health through disease ...



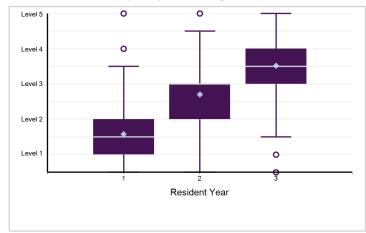
4. Patient Care - PC-4 Partners with the patient to address issues of ongoing signs, symptoms, or health ...



5. Patient Care - PC-5 Performs specialty-appropriate procedures to meet the health care needs of individual ...

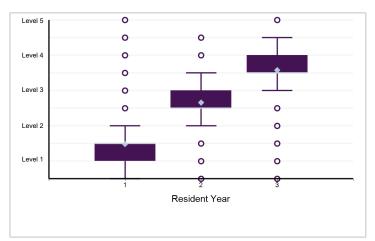


6. Medical Knowledge - MK-1 Demonstrates medical knowledge of sufficient breadth and depth to practice family medicine

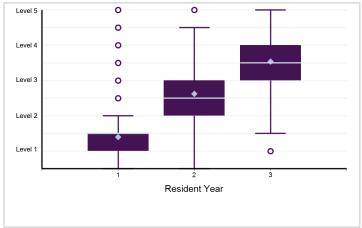


### **Specialty: Family Medicine**

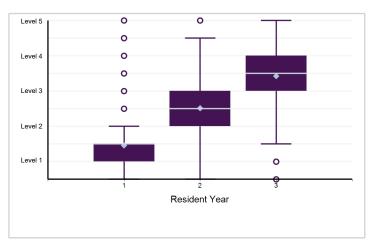
7. Medical Knowledge - MK-2 Applies critical thinking skills in patient care



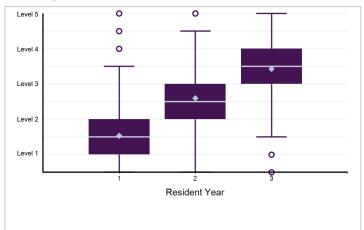
8. Systems-Based Practice - SBP-1 Provides cost-conscious medical care



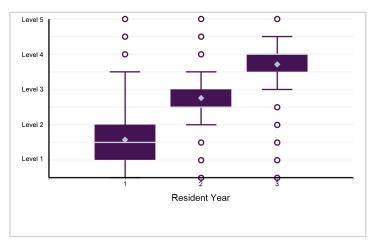
9. Systems-Based Practice - SBP-2 Emphasizes patient safety



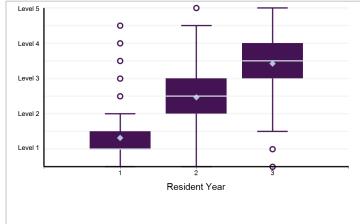
10. Systems-Based Practice - SBP-3 Advocates for individual and community health



11. Systems-Based Practice - SBP-4 Coordinates team-based care

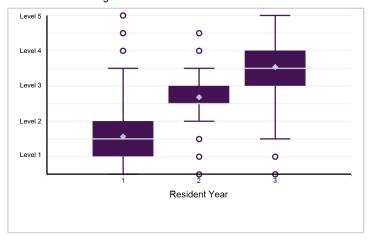


12. Practice-Based Learning and Improvement - PBLI-1 Locates, appraises, and assimilates evidence from scientific ...

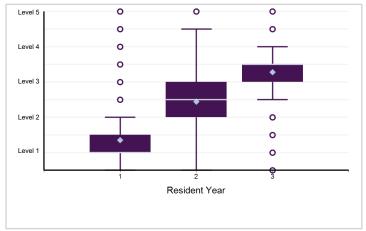


### **Specialty: Family Medicine**

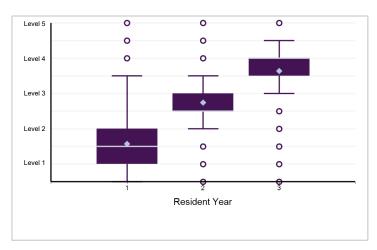
# 13. Practice-Based Learning and Improvement - PBLI-2 Demonstrates self-directed learning



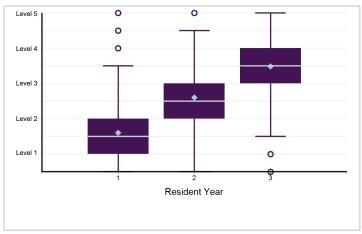
# 14. Practice-Based Learning and Improvement - PBLI-3 Improves systems in which the physician provides care



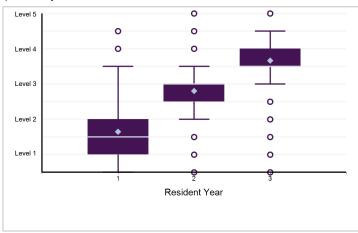
### 15. Professionalism - PROF-1 Completes a process of professionalization



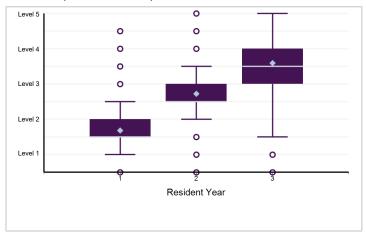
 Professionalism - PROF-2 Demonstrates professional conduct and accountability



# 17. Professionalism - PROF-3 Demonstrates humanism and cultural proficiency

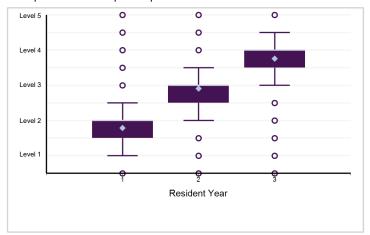


18. Professionalism - PROF-4 Maintains emotional, physical, and mental health; and pursues continual personal ...

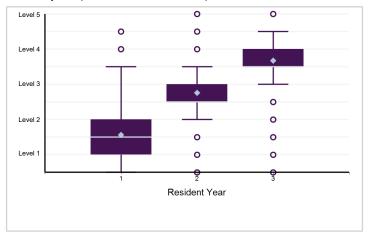


### **Specialty: Family Medicine**

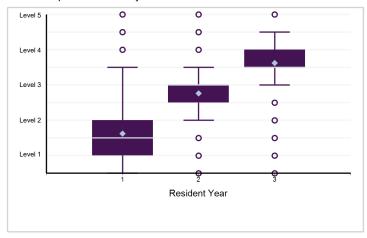
19. Interpersonal and Communication Skills - ICS-1 Develops meaningful, therapeutic relationships with patients and families



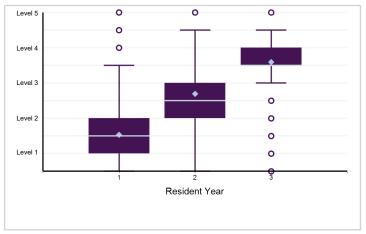
20. Interpersonal and Communication Skills - ICS-2 Communicates effectively with patients, families, and the public



21. Interpersonal and Communication Skills - ICS-3 Develops relationships and effectively communicates with ...



22. Interpersonal and Communication Skills - ICS-4 Utilizes technology to optimize communication



Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PC01		Wild-Teal	rear-End	Wild-Teal	rear-End
	≤ Level 5.0				
	≤ Level 4.5				52.4
	≤ Level 4.0				52.7
	≤ Level 3.5	52.1	52.3	53.8	58.5
	≤ Level 3.0	52.3	52.8	57.0	72.1
	≤ Level 2.5	52.6	54.6	70.7	85.0
	≤ Level 2.0	53.4	60.9	75.5	84.3
	≤ Level 1.5	58.6	72.5	83.4	88.7
	≤ Level 1.0	67.1	76.1	83.6	00.7
	≥ Level 1.0	07.1	70.1	00.0	
PC02					
	≤ Level 5.0				
	≤ Level 4.5			56.3	
	≤ Level 4.0			56.4	56.9
	≤ Level 3.5		56.3	57.3	61.2
	≤ Level 3.0	56.4	56.8	60.9	75.7
	≤ Level 2.5	56.9	59.0	77.0	87.6
	≤ Level 2.0	57.9	66.0	82.8	88.5
	≤ Level 1.5	62.2	77.1	87.3	86.3
	≤ Level 1.0	72.6	73.2	85.2	
PC03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				68.0
	≤ Level 3.5		67.8	68.6	71.5
	≤ Level 3.0	67.9	68.2	71.1	81.1
	≤ Level 2.5	68.4	69.9	81.9	90.1
	≤ Level 2.0	69.6	75.8	85.3	90.4
	≤ Level 1.5	74.8	83.1	85.7	
	≤ Level 1.0	78.7	80.9		
PC04					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0			59.2	59.8
	≤ Level 3.5		59.3	60.3	65.0
	≤ Level 3.0	59.3	59.8	64.3	77.5
	≤ Level 2.5	59.7	61.7	75.9	88.7
	≤ Level 2.0	60.7	67.6	81.6	88.8
	≤ Level 1.5	63.9	74.5	85.7	94.2
	≤ Level 1.0	70.7	83.0	80.5	67.0

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PC05					
	≤ Level 5.0				
	≤ Level 4.5				69.0
	≤ Level 4.0				69.2
	≤ Level 3.5	68.9	68.9	69.4	71.7
	≤ Level 3.0	69.0	69.4	72.3	80.7
	≤ Level 2.5	69.6	71.8	82.6	90.6
	≤ Level 2.0	70.5	75.3	86.6	93.5
	≤ Level 1.5	74.0	80.5	89.2	87.5
	≤ Level 1.0	77.0	81.8		77.6
MK01					
	≤ Level 5.0				
	≤ Level 4.5			56.7	
	≤ Level 4.0			56.7	57.2
	≤ Level 3.5	56.7	56.9	58.7	63.8
	≤ Level 3.0	56.8	57.7	62.8	74.1
	≤ Level 2.5	58.1	63.6	74.3	82.5
	≤ Level 2.0	58.9	67.6	76.7	80.6
	≤ Level 1.5	61.9	74.9	80.1	76.1
	≤ Level 1.0	69.8	75.8	76.4	59.1
MK02					
	≤ Level 5.0				
	≤ Level 4.5			64.4	
	≤ Level 4.0			64.5	64.9
	≤ Level 3.5		64.5	65.3	68.9
	≤ Level 3.0	64.5	65.0	69.8	80.8
	≤ Level 2.5	65.0	67.4	81.4	88.5
	≤ Level 2.0	66.6	73.2	85.7	90.6
	≤ Level 1.5	71.2	81.3	87.4	91.2
	≤ Level 1.0	78.9	87.2	80.3	
SBP01					
	≤ Level 5.0				
	≤ Level 4.5			65.2	
	≤ Level 4.0			65.2	65.5
	≤ Level 3.5	65.3		66.1	69.1
	≤ Level 3.0	65.4	65.5	68.7	77.4
	≤ Level 2.5	65.9	68.3	79.6	88.8
	≤ Level 2.0	66.6	71.5	83.6	87.2
	≤ Level 1.5	69.6	78.8	90.3	83.2
	≤ Level 1.0	73.3	81.4	85.2	77.7

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
SBP02		Wild-Teal	rear-End	IVIIU-Teal	real Lilu
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0		70.9	70.9	71.1
	≤ Level 3.5		70.9	71.6	74.2
	≤ Level 3.0	71.1	71.3	73.9	82.6
	≤ Level 2.5	71.5	72.9	82.3	90.5
	≤ Level 2.0	72.0	76.4	86.5	89.6
	≤ Level 1.5	75.9	83.6	91.1	09.0
	≤ Level 1.0	82.3	87.1	91.1	
	S Level 1.0	02.3	07.1		
SBP03					
	≤ Level 5.0				
	≤ Level 4.5			73.0	73.2
	≤ Level 4.0		72.9	73.0	73.5
	≤ Level 3.5	72.9	73.1	74.2	76.3
	≤ Level 3.0	73.0	73.5	75.9	83.5
	≤ Level 2.5	73.6	75.0	83.3	90.4
	≤ Level 2.0	74.1	78.2	87.7	90.3
	≤ Level 1.5	77.8	85.2	88.3	
	≤ Level 1.0	82.1	84.9		
SBP04					
	≤ Level 5.0		40.0		
	≤ Level 4.5		46.8		
	≤ Level 4.0		46.8	46.8	47.2
	≤ Level 3.5	46.8	47.1	48.6	54.3
	≤ Level 3.0	47.0	47.6	52.5	65.8
	≤ Level 2.5	47.4	50.4	67.3	82.2
	≤ Level 2.0	48.9	58.3	72.5	87.9
	≤ Level 1.5	56.7	70.3	79.9	85.3
	≤ Level 1.0	62.6	78.7	66.3	59.0
PBLI01					
·	≤ Level 5.0				
	≤ Level 4.5			68.3	68.4
	≤ Level 4.0			68.4	68.7
	≤ Level 3.5	68.3	68.4	69.2	72.6
	≤ Level 3.0	68.4	68.6	72.1	80.4
	≤ Level 3.0 ≤ Level 2.5	68.7	70.4	81.4	88.8
		69.7		86.4	88.8
	≤ Level 2.0		73.9		
	≤ Level 1.5	73.1	81.1	91.3	88.3

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2,
PBLI02		wiid-fear	rear-End	wiid-fear	Year-End
BLIVE	≤ Level 5.0				
	≤ Level 4.5				65.7
	≤ Level 4.0			65.8	66.1
	≤ Level 3.5		65.9	67.1	71.0
		00.0			
	≤ Level 3.0	66.0	66.9	72.0	82.9
	≤ Level 2.5	67.1	70.8	83.6	91.3
	≤ Level 2.0	68.3	75.2	87.7	89.0
	≤ Level 1.5	74.1	82.6	90.6	92.2
	≤ Level 1.0	78.1	85.2	80.4	80.3
PBLI03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0		78.5	78.6	78.8
	≤ Level 3.5		78.5	79.3	80.5
	≤ Level 3.0	78.6	78.5	80.3	85.4
	≤ Level 2.5	78.9	79.9	85.6	91.5
	≤ Level 2.0	79.6	82.2	90.0	92.6
	≤ Level 1.5	82.1	86.4	89.1	93.5
	≤ Level 1.0	85.1	88.5	84.8	
PROF01	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0			48.4	49.2
	≤ Level 3.5	48.4	49.0	51.9	58.1
	≤ Level 3.0	48.6	49.9	55.8	69.2
	≤ Level 2.5	49.5	53.7	68.3	80.8
	≤ Level 2.0	51.2	58.3	75.3	80.0
	≤ Level 1.5	53.8	66.6	79.0	79.8
	≤ Level 1.0	60.6	75.4	72.6	73.3
PROF02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0			59.9	60.7
	≤ Level 3.5	59.8	60.0	62.2	66.9
	≤ Level 3.0	60.2	61.1	67.1	78.7
	≤ Level 2.5	61.0	65.0	77.3	87.1
	≤ Level 2.0	61.9	70.8	85.1	91.5
	≤ Level 1.5	68.6	80.6	88.9	91.8
	≥ read 1.0	77.3	87.3	82.9	91.0

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,
		Mid-Year	Year-End	Mid-Year	Year-End
PROF03					
	≤ Level 5.0				
	≤ Level 4.5			50.0	<b>54.0</b>
	≤ Level 4.0		_,,	50.8	51.3
	≤ Level 3.5	50.9	51.1	52.9	59.1
	≤ Level 3.0	51.1	51.7	56.8	70.4
	≤ Level 2.5	52.2	55.7	71.2	83.7
	≤ Level 2.0	53.8	63.0	75.9	87.7
	≤ Level 1.5	60.1	72.1	76.9	88.4
	≤ Level 1.0	68.9	78.0	74.7	67.6
PROF04					
	≤ Level 5.0				
	≤ Level 4.5			54.4	54.4
	≤ Level 4.0			54.5	55.2
	≤ Level 3.5	54.5	54.8	56.9	62.3
	≤ Level 3.0	54.7	55.2	60.1	72.0
	≤ Level 2.5	55.6	58.0	72.0	80.8
	≤ Level 2.0	57.8	65.7	80.3	84.3
	≤ Level 1.5	64.6	76.8	82.2	88.7
	≤ Level 1.0	67.4	79.9	69.0	77.2
ICS01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0			43.3	43.8
	≤ Level 3.5	43.2	43.6	46.2	53.2
	≤ Level 3.0	43.5	44.4	51.6	67.7
	≤ Level 2.5	44.6	49.4	67.5	79.2
	≤ Level 2.0	47.6	58.8	70.7	75.5
	≤ Level 1.5	55.8	67.6	72.2	82.2
	≤ Level 1.0	59.3	69.5	62.9	75.5
CS02					
<b>U3</b> 02	< Lovel 5.0				
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0	51.1			51.8
	≤ Level 3.5	51.2	51.4	52.9	57.6
	≤ Level 3.0	51.4	52.1	58.6	73.4
	≤ Level 2.5	52.3	54.9	71.2	82.4
	≤ Level 2.0	53.6	62.6	76.3	77.3
	≤ Level 1.5	57.3	70.2	80.7	88.4
	≤ Level 1.0	66.4	67.1	68.2	64.0

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
ICS03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				56.7
	≤ Level 3.5	56.1		57.9	62.5
	≤ Level 3.0	56.4	57.5	62.8	75.0
	≤ Level 2.5	58.0	61.2	75.8	84.4
	≤ Level 2.0	59.8	68.3	78.3	82.5
	≤ Level 1.5	65.7	78.1	80.8	78.0
	≤ Level 1.0	70.1	75.4	73.4	61.9
ICS04					
	≤ Level 5.0				
	≤ Level 4.5			53.7	53.8
	≤ Level 4.0			53.9	54.5
	≤ Level 3.5	53.9	54.3	55.8	60.6
	≤ Level 3.0	54.0	54.9	60.1	71.9
	≤ Level 2.5	54.8	57.9	72.6	82.3
	≤ Level 2.0	55.5	62.5	76.1	86.6
	≤ Level 1.5	60.1	69.4	81.4	87.4
	≤ Level 1.0	65.7	69.6	64.4	83.2

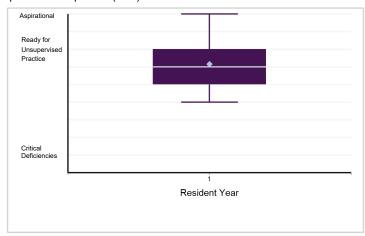
### **Subspecialty: Geriatric Medicine**

Resident Year	1	Total Residents
# of Residents	44	44

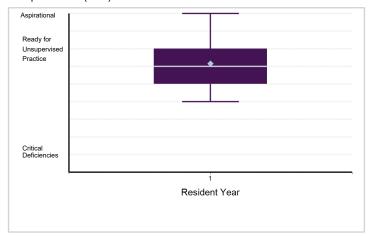
1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



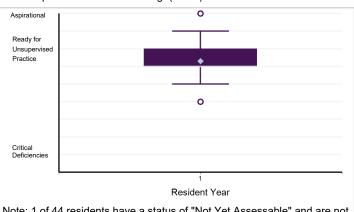
2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)

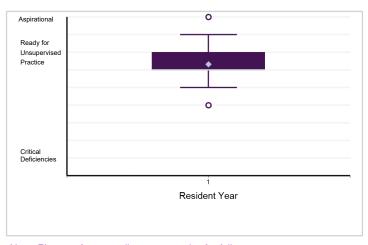


4. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)

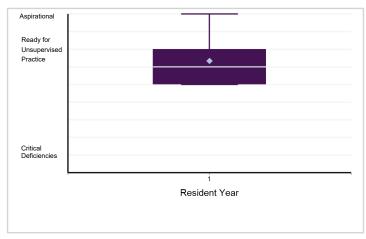


Note: 1 of 44 residents have a status of "Not Yet Assessable" and are not included in the analysis.

5. Patient Care - Requests and provides consultative care. (PC5)

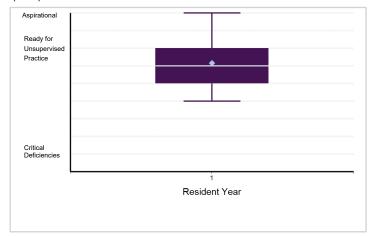


6. Medical Knowledge - Possesses Clinical knowledge (MK1)

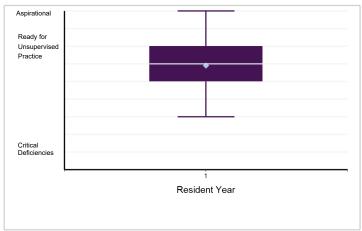


### **Subspecialty: Geriatric Medicine**

7. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



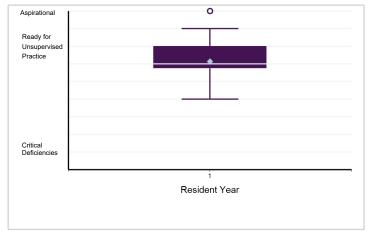
8. Medical Knowledge - Scholarship. (MK3)



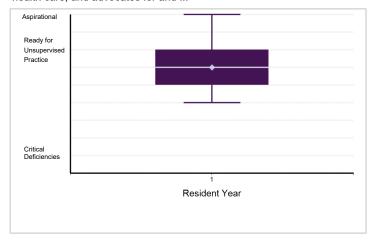
9. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



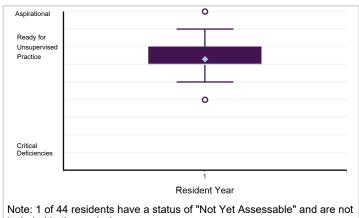
10. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



11. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...



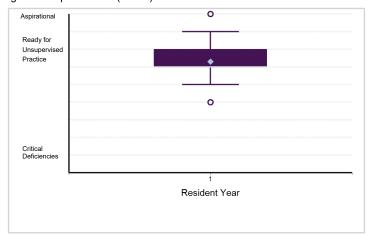
12. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



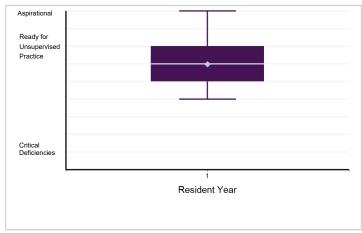
included in the analysis.

### **Subspecialty: Geriatric Medicine**

13. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



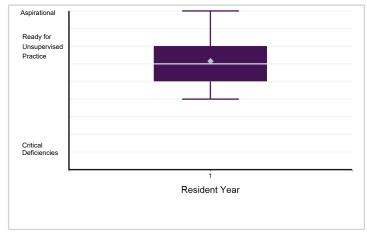
14. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



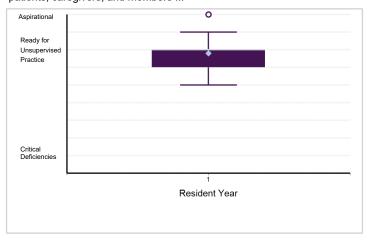
15. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



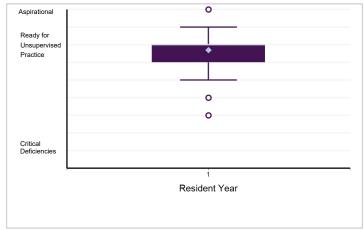
16. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)



17. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...

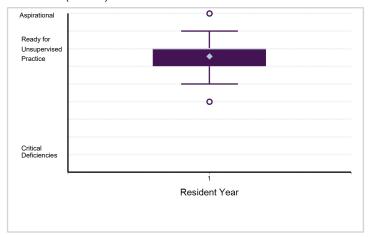


18. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)

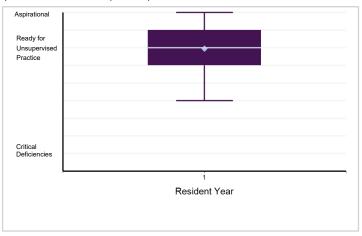


### **Subspecialty: Geriatric Medicine**

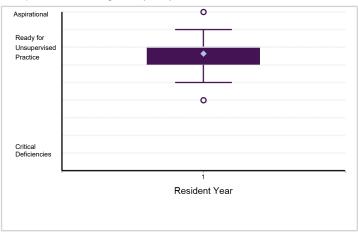
19. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



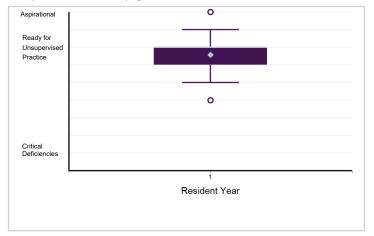
20. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



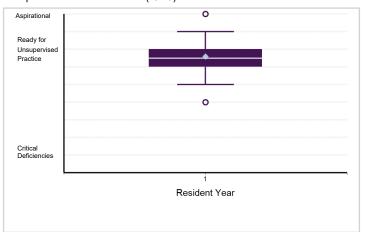
21. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



22. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g., ...



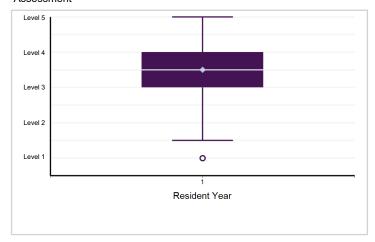
23. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)



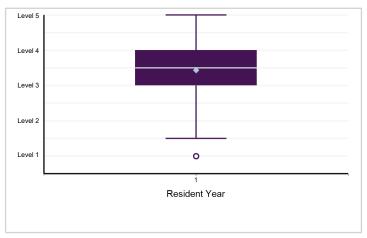
### Subspecialty: Hospice and Palliative Medicine (multidisciplinary)

Resident Year	1	Total Residents
# of Residents	388	388

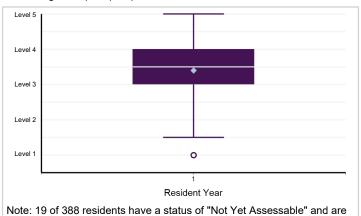
# 1. Patient Care - Patient Care 1: Comprehensive Whole Patient Assessment



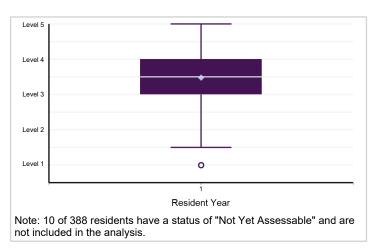
### 2. Patient Care - Patient Care 2: Addressing Suffering and Distress



# 3. Patient Care - Patient Care 3: Withholding and/or Withdrawal of Life-Sustaining Therapies (LST)

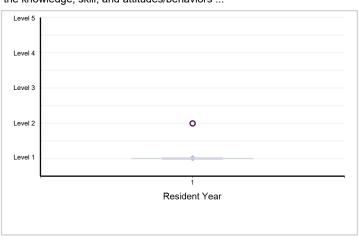


4. Patient Care - Patient Care 4: Care of the Imminently Dying



5. Patient Care - The fellow is demonstrating satisfactory development of the knowledge, skill, and attitudes/behaviors ...

not included in the analysis.

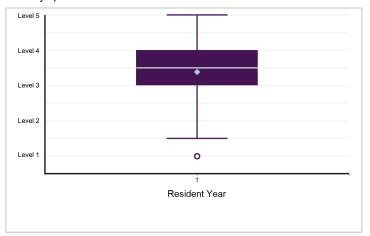


6. Medical Knowledge - Medical Knowledge 1: Disease Trajectories and Formulation of Prognosis in Serious Illness

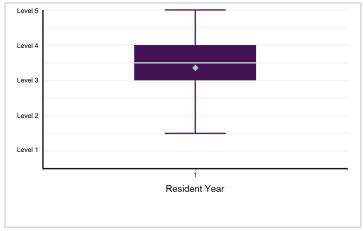


### **Subspecialty: Hospice and Palliative Medicine (multidisciplinary)**

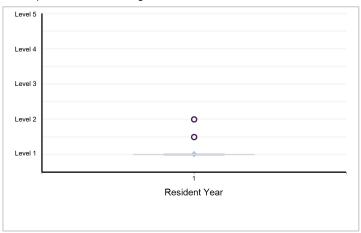
7. Medical Knowledge - Medical Knowledge 2: Palliative Management of Pain Symptoms



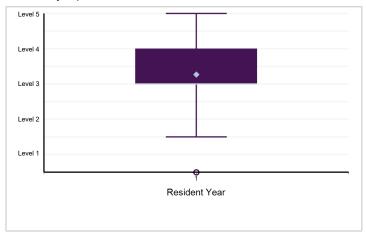
8. Medical Knowledge - Medical Knowledge 3: Palliative Management of Non-Pain Symptoms



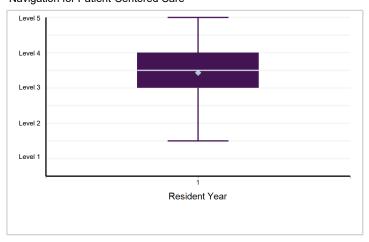
9. Medical Knowledge - The fellow is demonstrating satisfactory development of the knowledge, skill, and ...



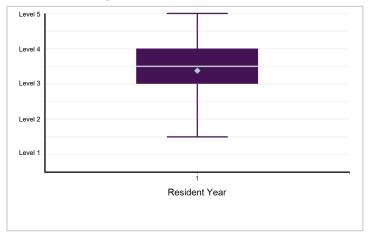
10. Systems-Based Practice - Systems-Based Practice 1: Patient Safety and Quality Improvement



11. Systems-Based Practice - Systems-Based Practice 2: System Navigation for Patient-Centered Care

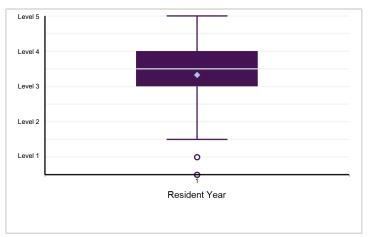


12. Systems-Based Practice - Systems-Based Practice 3: Physician Role within Health Care Systems

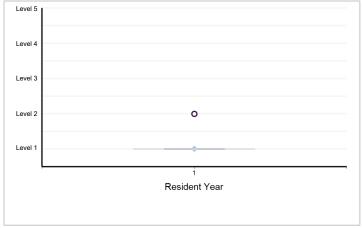


### **Subspecialty: Hospice and Palliative Medicine (multidisciplinary)**

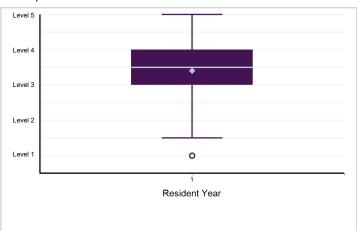
13. Systems-Based Practice - Systems-Based Practice 4: Hospice



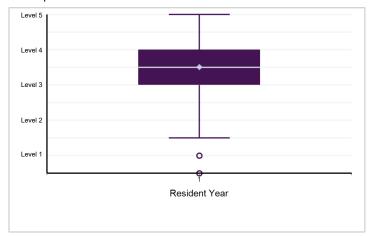
14. Systems-Based Practice - The fellow is demonstrating satisfactory development of the knowledge, skill, ...



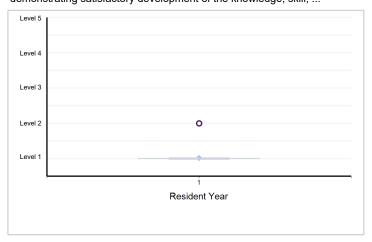
15. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 1: Evidence-Based and Informed Practice



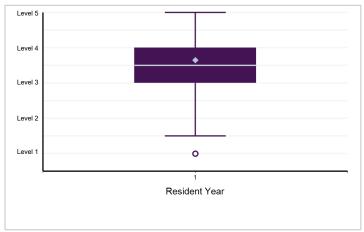
16. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 2: Reflective Practice and Commitment ...



17. Practice-Based Learning and Improvement - The fellow is demonstrating satisfactory development of the knowledge, skill, ...

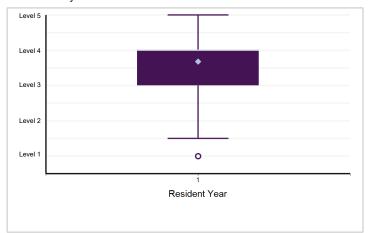


18. Professionalism - Professionalism 1: Professional Behavior and Ethical Principles

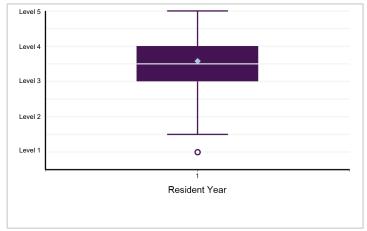


### **Subspecialty: Hospice and Palliative Medicine (multidisciplinary)**

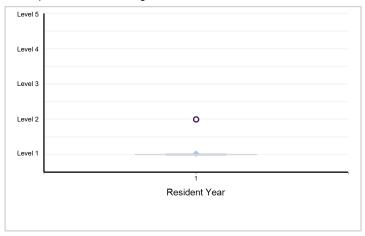
# 19. Professionalism - Professionalism 2: Accountability/Conscientiousness



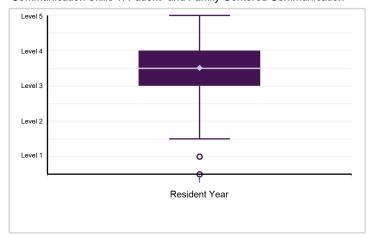
# 20. Professionalism - Professionalism 3: Self-Awareness and Help Seeking



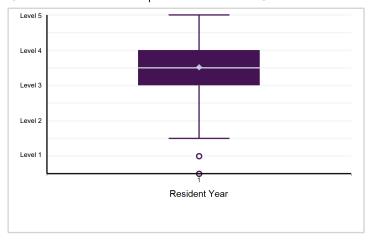
21. Professionalism - The fellow is demonstrating satisfactory development of the knowledge, skill, and attitudes/behaviors ...



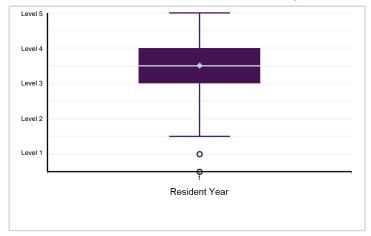
22. Interpersonal and Communication Skills - Interpersonal and Communication Skills 1: Patient- and Family-Centered Communication



23. Interpersonal and Communication Skills - Interpersonal and Communication Skills 2: Interprofessional and Team Communication

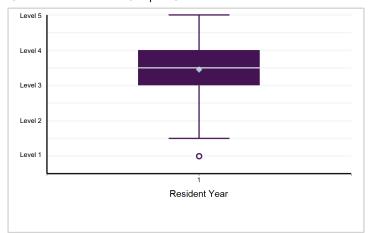


24. Interpersonal and Communication Skills - Interpersonal and Communication Skills 3: Communication with Health Care Systems

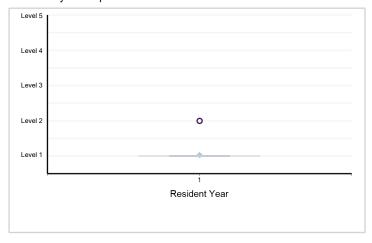


## **Subspecialty: Hospice and Palliative Medicine (multidisciplinary)**

25. Interpersonal and Communication Skills - Interpersonal and Communication Skills 4: Complex Communication Around Serious ...



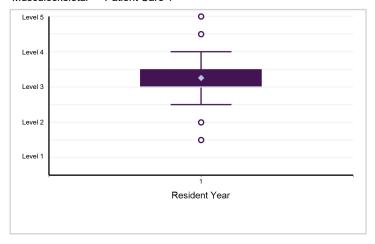
26. Interpersonal and Communication Skills - The fellow is demonstrating satisfactory development of the ...



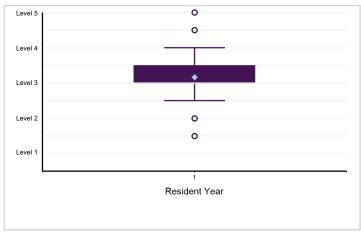
### **Subspecialty: Sports Medicine**

Resident Year	1	Total Residents	
# of Residents	264	264	

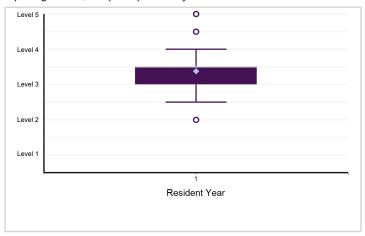
# 1. Patient Care - History and Physical Examination: Medical and Musculoskeletal — Patient Care 1



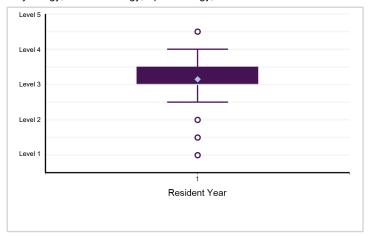
# 2. Patient Care - Medical Management: Differential Diagnosis, Diagnostic Testing, Interpretation of Data ...



# 3. Patient Care - Team Coverage and Athletic Care: Coverage of Sporting Events, Pre-participation Physical ...



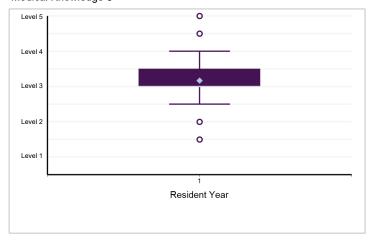
4. Medical Knowledge - Science of Sports Medicine, including Anatomy, Physiology, Cellular Biology, Epidemiology, ...



# 5. Medical Knowledge - Medical Issues in Sports Medicine — Medical Knowledge 2

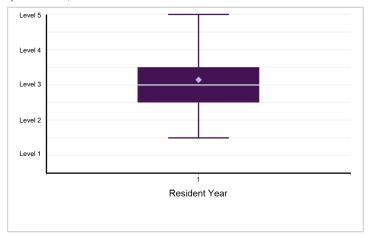


 Medical Knowledge - Musculoskeletal Issues in Sports Medicine — Medical Knowledge 3



### **Subspecialty: Sports Medicine**

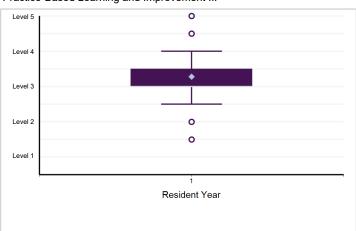
7. Systems-Based Practice - Working with Interprofessional Teams (consultants, certified athletic trainers ...



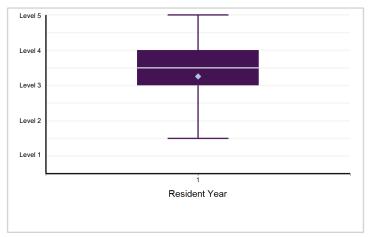
8. Systems-Based Practice - Systems Thinking — Systems-Based Practice 2



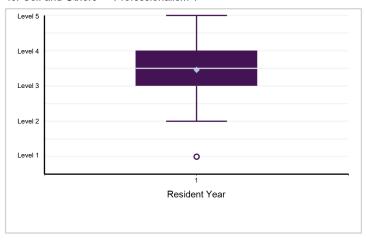
9. Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement ...



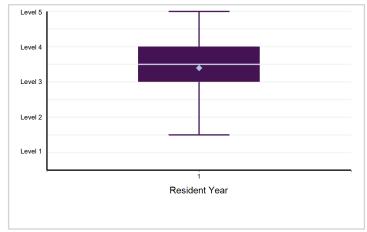
10. Practice-Based Learning and Improvement - Locate, Appraise, and Assimilate Evidence from Scientific ...



11. Professionalism - Compassion, Integrity, Accountability, and Respect for Self and Others — Professionalism 1

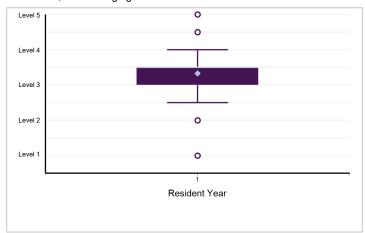


12. Professionalism - Knowledge about and Adherence to the Ethical Principles Relevant to the Practice of Sports Medicine — ...

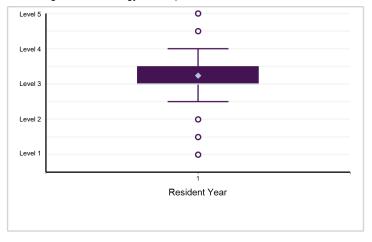


## **Subspecialty: Sports Medicine**

13. Interpersonal and Communication Skills - Relationship Development, Teamwork, and Managing Conflict — ...



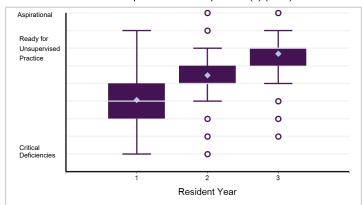
14. Interpersonal and Communication Skills - Information Sharing, Gathering, and Technology — Interpersonal  $\dots$ 



### **Specialty: Internal Medicine**

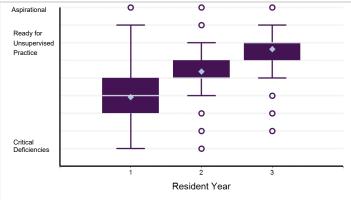
Resident Year	1	2	3	Total Residents
# of Residents	11,545	9,115	8,774	29,434

1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s) (PC1)



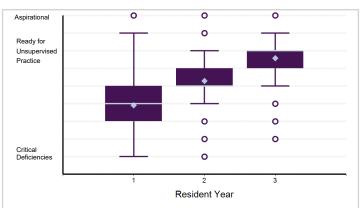
Note: 25 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

# 3. Patient Care - Manages patients with progressive responsibility and independence (PC3)



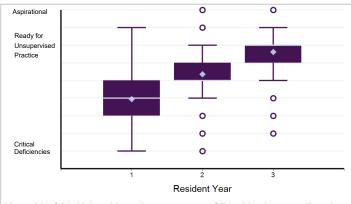
Note: 123 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

#### 5. Patient Care - Requests and provides consultative care (PC5)



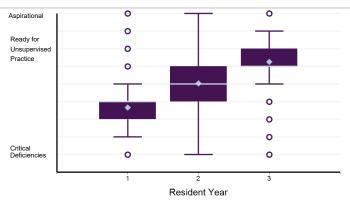
Note: 951 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

# 2. Patient Care - Develops and achieves comprehensive management plan for each patient (PC2)



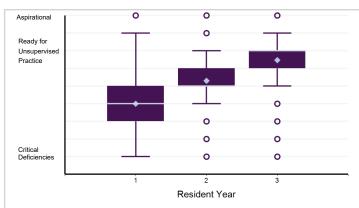
Note: 29 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

### 4. Patient Care - Skill in performing procedures (PC4)



Note: 2,125 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

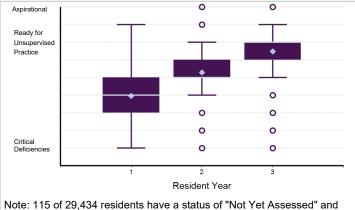
#### 6. Medical Knowledge - Clinical knowledge (MK1)



Note: 46 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

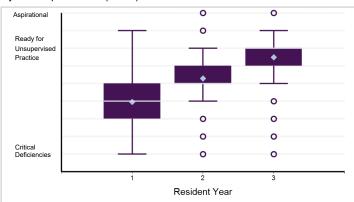
### **Specialty: Internal Medicine**

#### 7. Medical Knowledge - Knowledge of diagnostic testing and procedures (MK2)



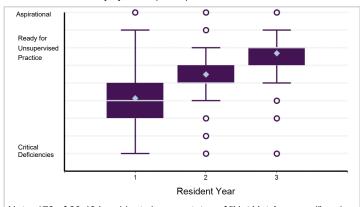
are not included in the analysis.

#### 9. Systems-Based Practice - Recognizes system error and advocates for system improvement (SBP2)



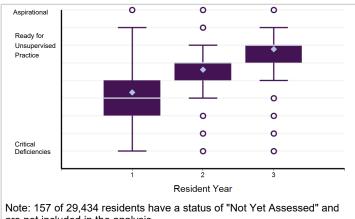
Note: 1,109 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

#### 11. Systems-Based Practice - Transitions patients effectively within and across health delivery systems (SBP4)



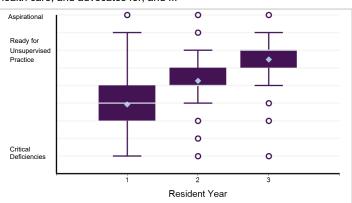
Note: 173 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

#### 8. Systems-Based Practice - Works effectively within an interprofessional team (e.g. peers, consultants, ...



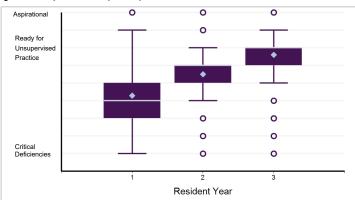
are not included in the analysis.

### 10. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for, and ...



Note: 617 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

#### 12. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement (PBLI1)

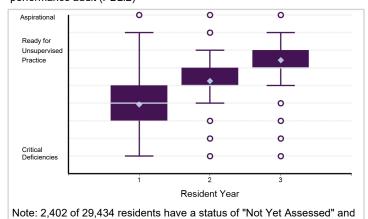


Note: 624 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

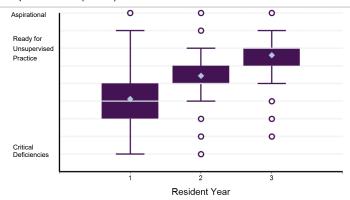
#### **Specialty: Internal Medicine**

are not included in the analysis.

#### 13. Practice-Based Learning and Improvement - Learns and improves via performance audit (PBLI2)

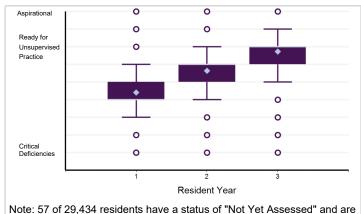


#### 15. Practice-Based Learning and Improvement - Learns and improves at the point of care (PBLI4)



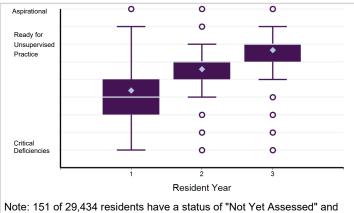
Note: 275 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

#### 17. Professionalism - Accepts responsibility and follows through on tasks (PROF2)



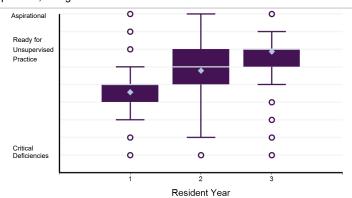
not included in the analysis.

#### 14. Practice-Based Learning and Improvement - Learns and improves via feedback (PBLI3)



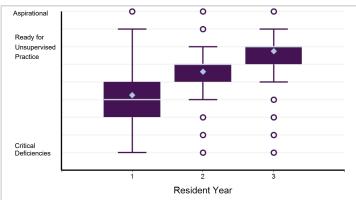
are not included in the analysis.

#### 16. Professionalism - Has professional and respectful interactions with patients, caregivers and members ...



Note: 69 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

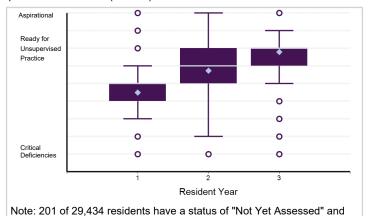
#### 18. Professionalism - Responds to each patient's unique characteristics and needs (PROF3)



Note: 282 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

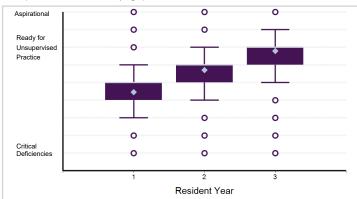
#### **Specialty: Internal Medicine**

19. Professionalism - Exhibits integrity and ethical behavior in professional conduct (PROF4)



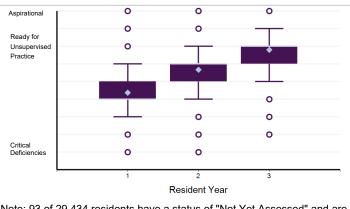
are not included in the analysis.

21. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g. peers,  $\dots$ 



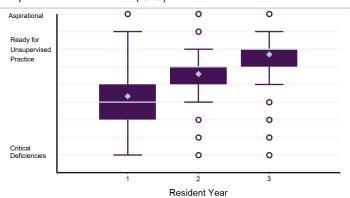
Note: 123 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

20. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers (ICS1)



Note: 93 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

22. Interpersonal and Communication Skills - Appropriate utilization and completion of health records (ICS3)



Note: 99 of 29,434 residents have a status of "Not Yet Assessed" and are not included in the analysis.

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,
	Tillesilolu	Mid-Year	Year-End	Mid-Year	Year-End
PC01					
	≤ Level 5.0				
	≤ Level 4.5				38.5
	≤ Level 4.0	38.5	38.5	38.6	38.7
	≤ Level 3.5	38.7	38.9	40.5	45.4
	≤ Level 3.0	39.5	41.4	51.1	62.0
	≤ Level 2.5	43.8	52.0	60.4	62.8
	≤ Level 2.0	49.9	58.5	55.1	72.5
	≤ Level 1.5	54.2	56.5	59.3	
	≤ Level 1.0	54.2	56.5	59.3	
PC02					
F-602	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0	43.0	43.0	43.1	43.3
	≤ Level 3.5	43.1	43.3	44.7	49.0
	≤ Level 3.0	43.8	45.8	54.9	66.8
	≤ Level 2.5	47.9	57.2	67.3	69.8
	≤ Level 2.0	56.9	63.0	62.7	79.2
	≤ Level 1.5	59.4	61.5	70.4	10.2
	≤ Level 1.0	59.4	61.5	70.4	
	S Level 1.0	39.4	01.0	70.4	
PC03					
	≤ Level 5.0				
	≤ Level 4.5				42.6
	≤ Level 4.0	42.5	42.6	42.7	42.9
	≤ Level 3.5	42.6	42.9	44.4	48.7
	≤ Level 3.0	43.2	45.1	54.2	65.7
	≤ Level 2.5	46.7	55.4	65.0	67.1
	≤ Level 2.0	54.2	60.9	61.4	84.4
	≤ Level 1.5	55.6	61.3	77.5	
	≤ Level 1.0	55.6	61.3	77.5	
PC04					
	≤ Level 5.0				
	≤ Level 4.5			58.8	59.1
	≤ Level 4.0	58.1	58.5	59.0	59.5
	≤ Level 3.5	58.3	58.9	60.8	65.1
	≤ Level 3.0	58.7	60.4	66.0	73.5
	≤ Level 2.5	60.8	65.4	74.1	78.2
	≤ Level 2.0	63.6	70.7	76.7	82.9
	≤ Level 1.5	68.7	72.7	78.8	
	≤ Level 1.0	68.7	72.7	78.8	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PC05		wiid-rear	rear-End	wid-rear	rear-⊑nd
F C03	≤ Level 5.0				
	≤ Level 4.5	44.3	44.6		45.1
	≤ Level 4.0	44.3	44.6	45.1	45.4
	≤ Level 3.5	44.4	44.9	46.5	50.3
	≤ Level 3.0	45.0	46.7	54.3	63.7
	≤ Level 3.5	48.2	55.4	64.5	65.9
	≤ Level 2.0	53.8	60.5	62.0	74.8
					74.0
	≤ Level 1.5	56.4	64.1	56.5	
	≤ Level 1.0	56.4	64.1	56.5	
MK01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0		50.6	50.8	51.1
	≤ Level 3.5	50.7	51.1	53.4	57.8
	≤ Level 3.0	52.1	54.6	64.7	74.6
	≤ Level 2.5	59.3	65.8	76.7	79.9
	≤ Level 2.0	67.3	72.8	76.9	80.4
	≤ Level 1.5	77.4	76.6	81.0	
	≤ Level 1.0	77.4	76.6	81.0	
MK02					
	≤ Level 5.0				
	≤ Level 4.5		50.3		
	≤ Level 4.0	50.3	50.3	50.4	50.7
	≤ Level 3.5	50.6	50.7	52.0	56.5
	≤ Level 3.0	51.3	53.0	62.2	72.5
	≤ Level 2.5	56.4	62.0	71.8	74.1
	≤ Level 2.0	63.2	69.0	75.2	82.9
	≤ Level 1.5	68.7	70.5	81.9	
	≤ Level 1.0	68.7	70.5	81.9	
CPD01					
SBP01	< Lovel 5.0				
	≤ Level 5.0			05.0	
	≤ Level 4.5		05.0	35.8	00.5
	≤ Level 4.0	- 00 0	35.9	36.1	36.5
	≤ Level 3.5	36.3	37.3	39.7	44.9
	≤ Level 3.0	38.1	41.0	49.3	59.6
	≤ Level 2.5	43.3	52.1	56.4	59.6
	≤ Level 2.0	49.7	53.2	56.9	67.3
	≤ Level 1.5	55.3	55.1	58.4	
	≤ Level 1.0	55.3	55.1	58.4	

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,
	Titlesiloid	Mid-Year	Year-End	Mid-Year	Year-End
SBP02					
	≤ Level 5.0				
	≤ Level 4.5		49.9	49.8	
	≤ Level 4.0	49.8	49.9	49.9	50.3
	≤ Level 3.5	49.9	50.5	51.9	56.2
	≤ Level 3.0	50.5	52.1	58.7	68.2
	≤ Level 2.5	54.9	61.1	65.2	69.2
	≤ Level 2.0	59.9	62.6	58.0	70.4
	≤ Level 1.5	61.8	65.1	43.9	
	≤ Level 1.0	61.8	65.1	43.9	
SBP03					
	≤ Level 5.0				
	≤ Level 4.5	50.0	50.3		50.4
	≤ Level 4.0	50.0	50.3	50.5	50.6
	≤ Level 3.5	50.2	50.7	51.7	55.6
	≤ Level 3.0	50.8	52.3	58.4	68.4
	≤ Level 2.5	54.8	59.9	66.1	68.0
	≤ Level 2.0	58.7	62.0	62.4	77.3
	≤ Level 1.5	63.6	61.9	54.0	
	≤ Level 1.0	63.6	61.9	54.0	
SBP04					
	≤ Level 5.0				
	≤ Level 4.5	39.2	39.3		39.3
	≤ Level 4.0	39.2	39.3	39.4	39.6
	≤ Level 3.5	39.4	39.7	41.6	46.1
	≤ Level 3.0	40.4	42.4	49.3	59.4
	≤ Level 2.5	44.8	52.4	56.0	58.1
	≤ Level 2.0	48.2	53.8	52.7	62.6
	≤ Level 1.5	50.4	56.6	57.4	
	≤ Level 1.0	50.4	56.6	57.4	
PBLI01					
	≤ Level 5.0				
	≤ Level 4.5	44.3		44.5	44.6
	≤ Level 4.0	44.3	44.5	44.6	45.0
	≤ Level 3.5	44.6	45.4	47.4	52.0
	≤ Level 3.0	46.3	49.3	55.9	65.1
	≤ Level 3.5	51.6	57.1	61.7	67.3
	≤ Level 2.0	55.9	61.3	62.2	72.9
	≤ Level 1.5	58.1	53.9	52.9	67.3

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PBLI02					
	≤ Level 5.0				
	≤ Level 4.5		52.0	51.8	52.1
	≤ Level 4.0	51.3	52.0	51.9	52.5
	≤ Level 3.5	51.5	52.7	53.6	57.9
	≤ Level 3.0	52.1	54.4	59.6	68.7
	≤ Level 2.5	55.0	59.9	64.0	73.1
	≤ Level 2.0	59.6	65.1	63.5	80.9
	≤ Level 1.5	59.6	65.0	68.5	80.6
	≤ Level 1.0	59.6	65.0	68.5	80.6
PBLI03					
	≤ Level 5.0				
	≤ Level 4.5	40.8			41.0
	≤ Level 4.0	40.8	41.0	41.1	41.3
	≤ Level 3.5	41.2	42.0	44.3	49.2
	≤ Level 3.0	43.3	46.1	54.0	64.4
	≤ Level 2.5	49.1	53.8	60.7	67.1
	≤ Level 2.0	53.4	57.9	57.9	72.8
	≤ Level 1.5	53.1	54.9	68.8	
	≤ Level 1.0	53.1	54.9	68.8	
DDI 104					
PBLI04	≤ Level 5.0				
	≤ Level 4.5	44.4			
	≤ Level 4.0	44.4	44.4	44.6	44.8
	≤ Level 3.5	44.7	45.2	46.6	51.5
		45.8	47.9	55.5	66.5
	≤ Level 3.0 ≤ Level 2.5	50.8	57.1		
				62.9 59.3	65.6
	≤ Level 2.0	54.7	62.5		73.1
	≤ Level 1.5	58.8	60.2	81.4	
	≤ Level 1.0	58.8	60.2	81.4	
PROF01					
	≤ Level 5.0				
	≤ Level 4.5		31.5	31.6	31.6
	≤ Level 4.0	31.6	31.6	32.0	32.5
	≤ Level 3.5	32.5	33.5	36.8	43.8
	≤ Level 3.0	34.2	38.0	47.2	58.9
	≤ Level 2.5	41.6	46.8	58.4	65.8
	≤ Level 2.0	47.3	51.8	58.0	73.5
	≤ Level 1.5	54.5	42.2	54.6	46.1
	⊇ LUVUI I.U	04.0	72.2	04.0	40.1

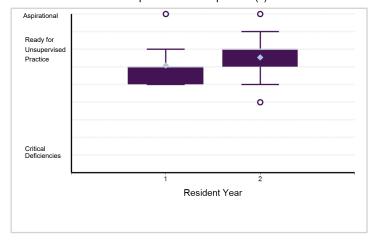
Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,
	Tiresnoid	Mid-Year	Year-End	Mid-Year	Year-End
PROF02					
	≤ Level 5.0				
	≤ Level 4.5	36.4	36.4		36.4
	≤ Level 4.0	36.4	36.6	36.8	37.3
	≤ Level 3.5	37.0	38.0	40.7	47.3
	≤ Level 3.0	38.7	42.5	50.2	62.6
	≤ Level 2.5	45.2	51.6	59.7	71.1
	≤ Level 2.0	49.7	58.1	62.8	83.1
	≤ Level 1.5	53.5	53.2	62.6	88.7
	≤ Level 1.0	53.5	53.2	62.6	88.7
PROF03					
	≤ Level 5.0				
	≤ Level 4.5	37.1	37.1	37.1	37.1
	≤ Level 4.0	37.2	37.1	37.3	37.7
	≤ Level 3.5	37.6	38.3	40.1	45.5
	≤ Level 3.0	38.3	41.2	48.9	60.4
	≤ Level 2.5	43.0	47.9	59.2	63.1
	≤ Level 2.0	46.3	52.3	53.4	64.4
	≤ Level 1.5	48.5	50.0	42.3	59.9
	≤ Level 1.0	48.5	50.0	42.3	59.9
PROF04					
	≤ Level 5.0				
	≤ Level 4.5	35.1	35.0		35.2
	≤ Level 4.0	35.1	35.2	35.5	35.9
	≤ Level 3.5	35.7	36.7	39.9	46.4
	≤ Level 3.0	37.2	40.8	49.8	61.2
	≤ Level 2.5	43.7	49.0	58.0	66.7
	≤ Level 2.0	47.8	53.0	57.9	74.3
	≤ Level 1.5	52.5	50.6	58.0	85.7
	≤ Level 1.0	52.5	50.6	58.0	85.7
ICS01					
	≤ Level 5.0				
	≤ Level 4.5	34.1		34.2	34.2
	≤ Level 4.0	34.2	34.2	34.4	34.7
	≤ Level 3.5	34.6	35.3	38.2	43.2
	≤ Level 3.0	36.2	39.5	48.2	59.6
	≤ Level 2.5	41.6	49.6	55.8	54.5
	≤ Level 2.0	46.9	50.8	52.1	60.9
	≤ Level 1.5	52.7	47.8	41.4	
	≤ Level 1.0	52.7	47.8	41.4	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
ICS02					
	≤ Level 5.0				
	≤ Level 4.5	35.0	35.0	35.0	35.0
	≤ Level 4.0	35.0	35.1	35.3	35.7
	≤ Level 3.5	35.7	36.8	39.3	45.2
	≤ Level 3.0	37.7	41.9	51.7	61.1
	≤ Level 2.5	43.7	49.8	58.2	59.2
	≤ Level 2.0	48.0	56.0	60.7	74.0
	≤ Level 1.5	50.8	55.8	64.2	78.4
	≤ Level 1.0	50.8	55.8	64.2	78.4
ICS03					
	≤ Level 5.0				
	≤ Level 4.5		36.8	36.9	36.9
	≤ Level 4.0	36.8	36.9	37.0	37.3
	≤ Level 3.5	37.2	37.9	40.2	46.1
	≤ Level 3.0	38.7	42.0	49.9	60.2
	≤ Level 2.5	44.7	51.1	55.9	58.2
	≤ Level 2.0	48.8	56.4	58.1	78.5
	≤ Level 1.5	50.8	47.5	77.0	87.5
	≤ Level 1.0	50.8	47.5	77.0	87.5

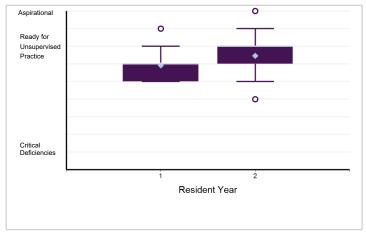
#### **Subspecialty: Adult Congenital Heart Disease**

Resident Year	1	2	Total Residents
# of Residents	13	13	26

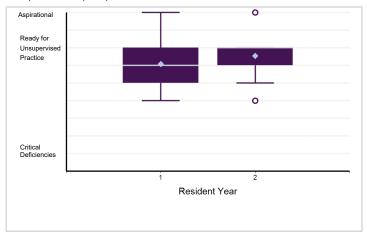
1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



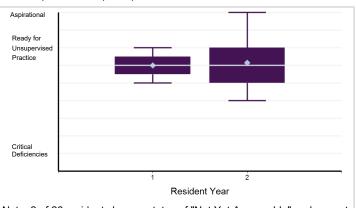
2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)

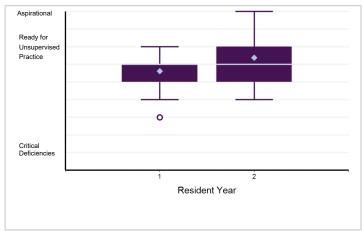


4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)

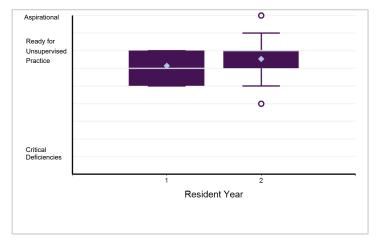


Note: 2 of 26 residents have a status of "Not Yet Assessable" and are not included in the analysis.

5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)

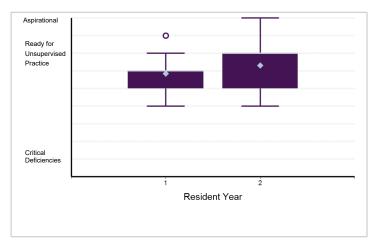


6. Patient Care - Requests and provides consultative care. (PC5)

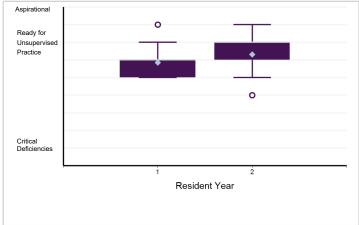


#### **Subspecialty: Adult Congenital Heart Disease**

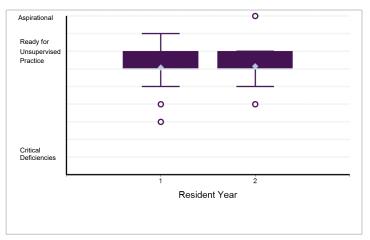
7. Medical Knowledge - Possesses Clinical knowledge (MK1)



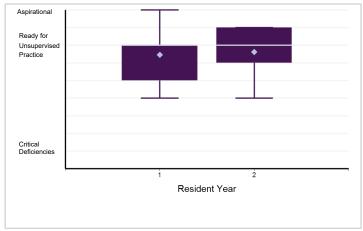
8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



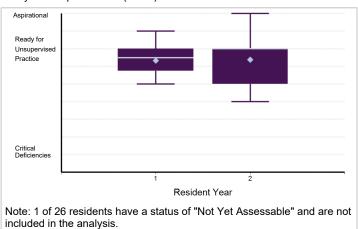
9. Medical Knowledge - Scholarship. (MK3)



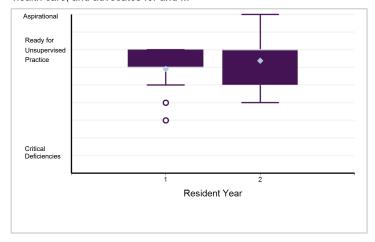
10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)

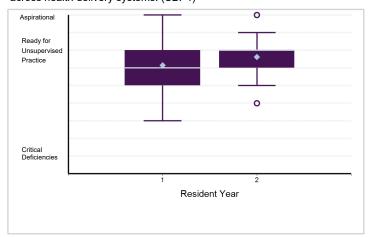


12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...

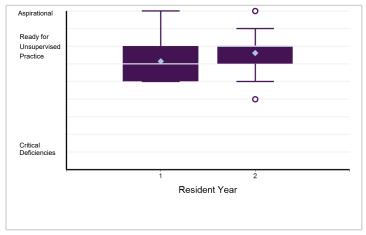


#### **Subspecialty: Adult Congenital Heart Disease**

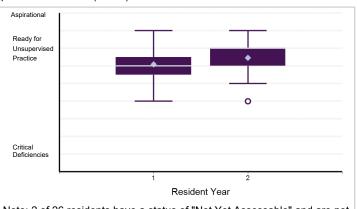
13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)

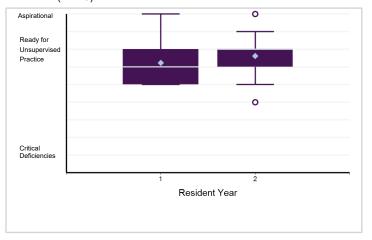


15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)

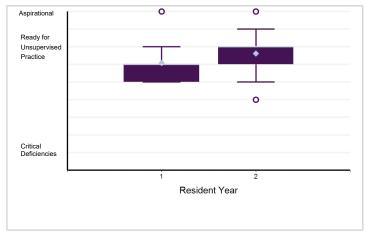


Note: 2 of 26 residents have a status of "Not Yet Assessable" and are not included in the analysis.

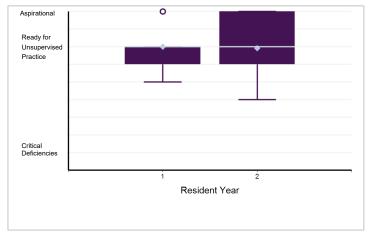
16. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)

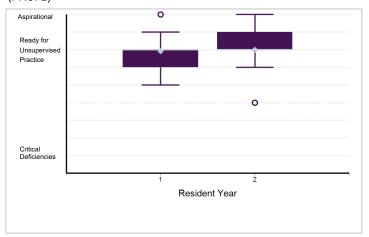


18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members  $\dots$ 

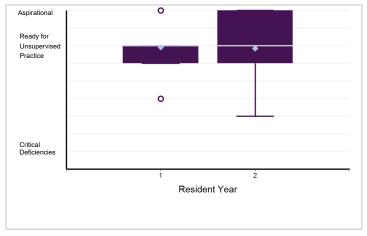


#### **Subspecialty: Adult Congenital Heart Disease**

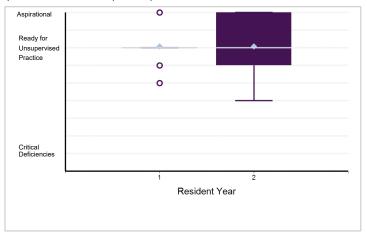
19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



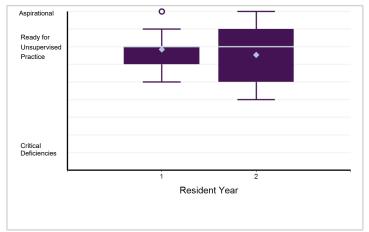
20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



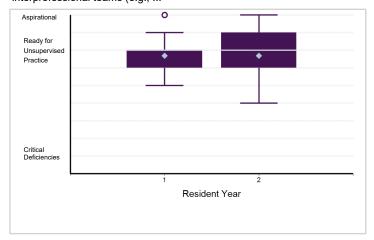
21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



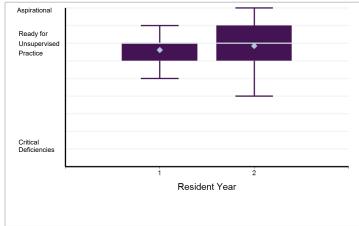
22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g.,  $\dots$ 



24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)

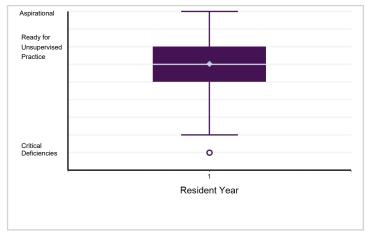


#### **Subspecialty: Advanced Heart Failure and Transplant Cardiology**

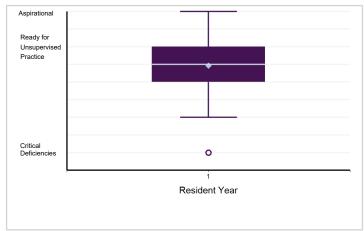
Resident Year	1	Total Residents*
# of Residents	111	111

<sup>\*</sup>Note: There are 1 residents with an incomplete milestone evaluation that are excluded from the box plots below.

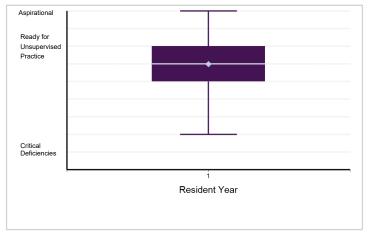
1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



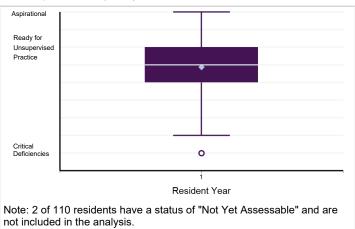
2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



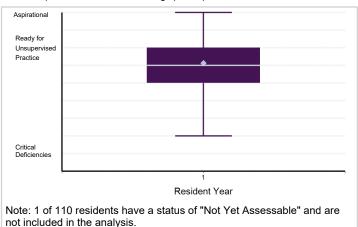
3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



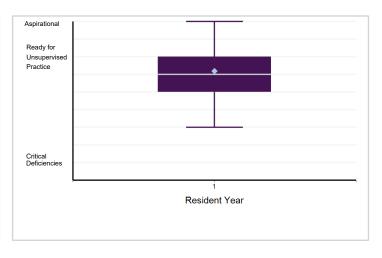
4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)

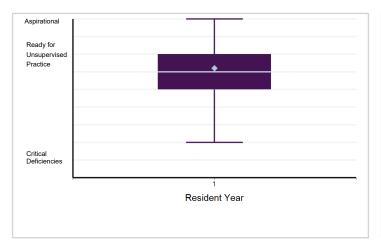


6. Patient Care - Requests and provides consultative care. (PC5)

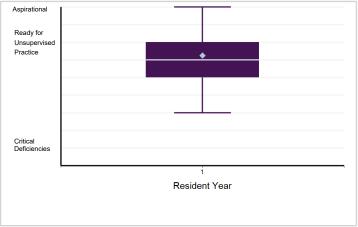


#### **Subspecialty: Advanced Heart Failure and Transplant Cardiology**

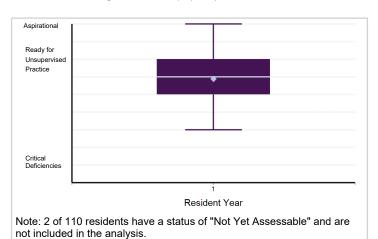
7. Medical Knowledge - Possesses Clinical knowledge (MK1)



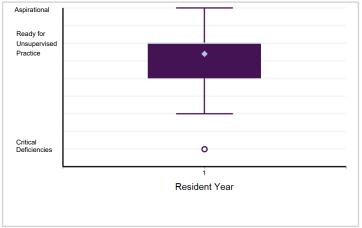
8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



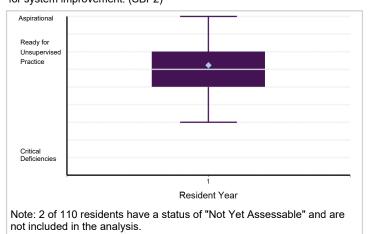
9. Medical Knowledge - Scholarship. (MK3)



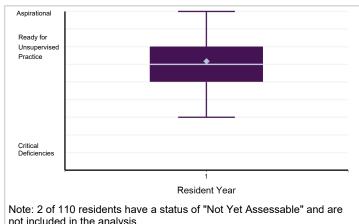
10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



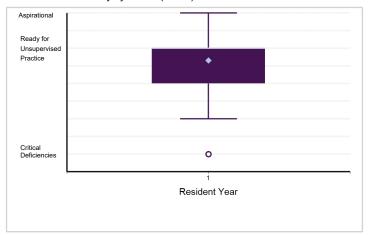
12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ..



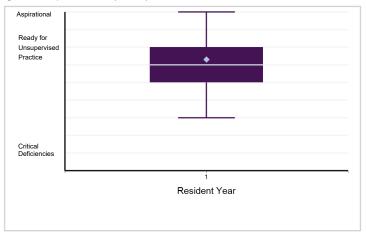
not included in the analysis.

#### **Subspecialty: Advanced Heart Failure and Transplant Cardiology**

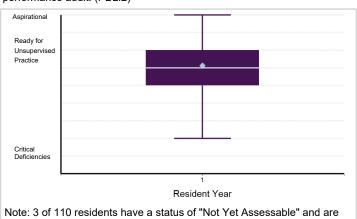
13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



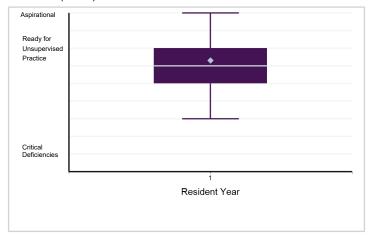
14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)

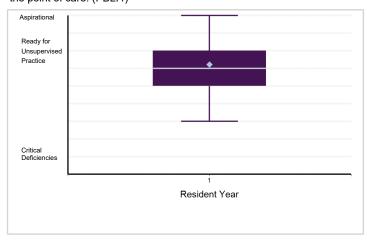


 Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)

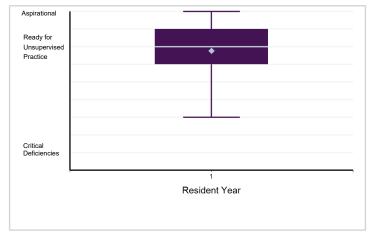


17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)

not included in the analysis.

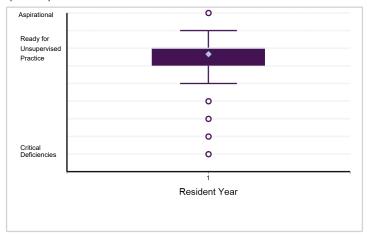


18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...

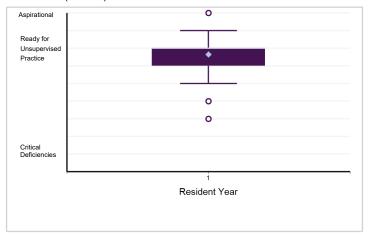


#### **Subspecialty: Advanced Heart Failure and Transplant Cardiology**

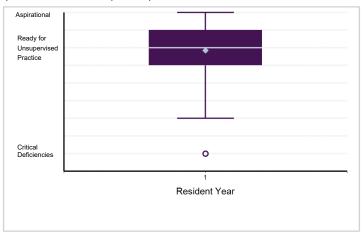
19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



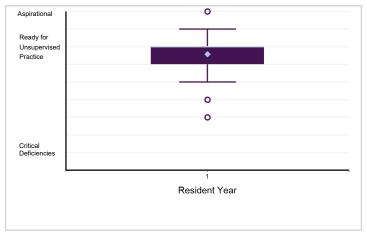
 Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



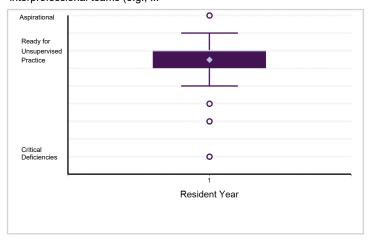
21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



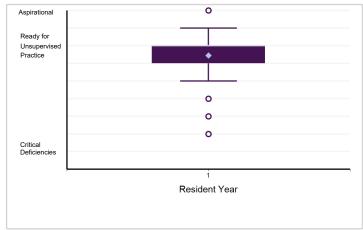
22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g.,  $\dots$ 



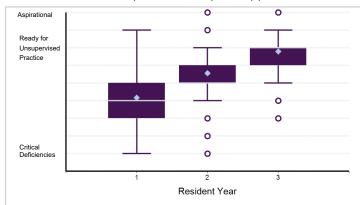
24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)



#### **Subspecialty: Cardiovascular Disease**

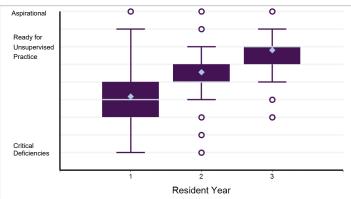
Resident Year	1	2	3	Total Residents
# of Residents	1,084	1,048	988	3,120

1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



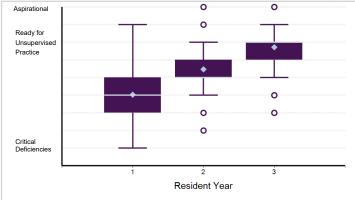
Note: 3 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



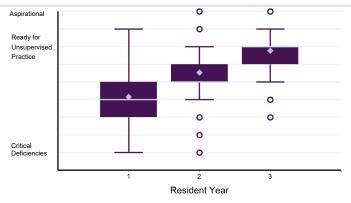
Note: 10 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)



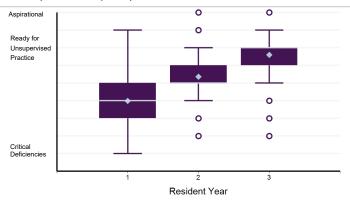
Note: 9 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



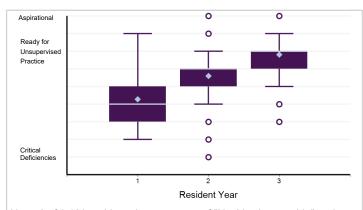
Note: 2 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



Note: 41 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

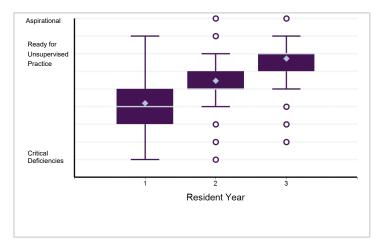
### 6. Patient Care - Requests and provides consultative care. (PC5)



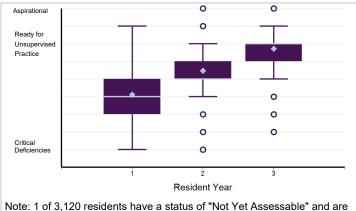
Note: 6 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### **Subspecialty: Cardiovascular Disease**

#### 7. Medical Knowledge - Possesses Clinical knowledge (MK1)

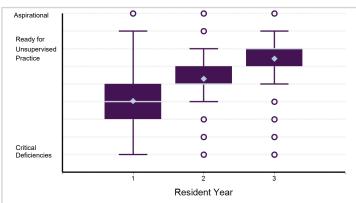


# 8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2) $\,$



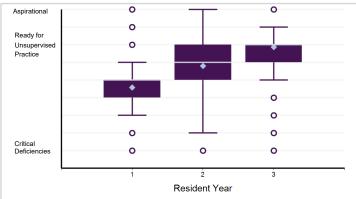
Note: 1 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 9. Medical Knowledge - Scholarship. (MK3)



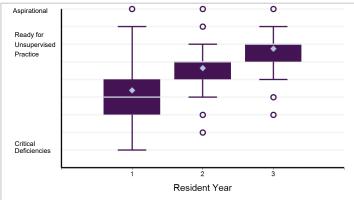
Note: 113 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



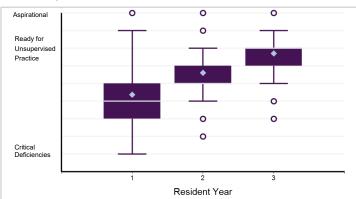
Note: 2 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



Note: 24 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

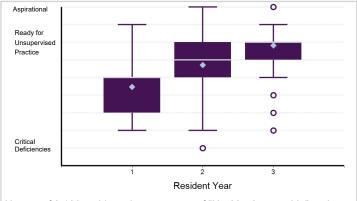
12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and  $\dots$ 



Note: 24 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

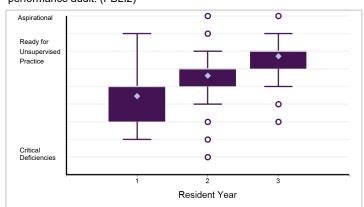
#### **Subspecialty: Cardiovascular Disease**

13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



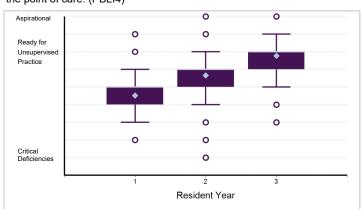
Note: 7 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



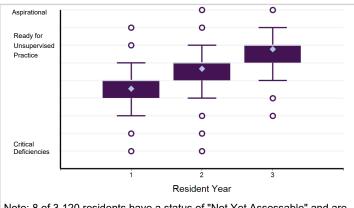
Note: 77 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)



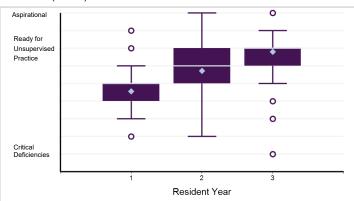
Note: 18 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



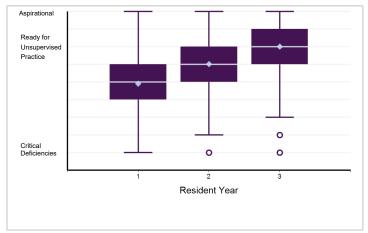
Note: 8 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



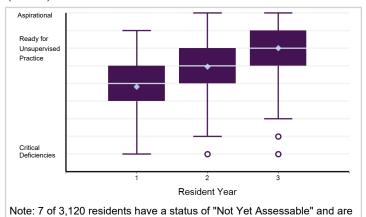
Note: 6 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...



#### **Subspecialty: Cardiovascular Disease**

### 19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)

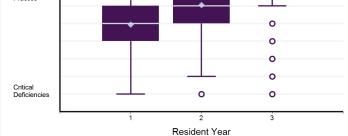


# 21. Professionalism - Exhibits integrity and ethical behavior in

not included in the analysis.

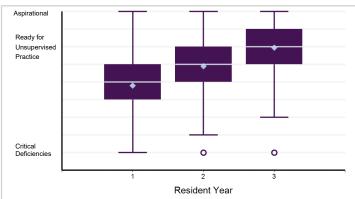
professional conduct. (PROF4)

# Aspirational Ready for Unsupervised Practice



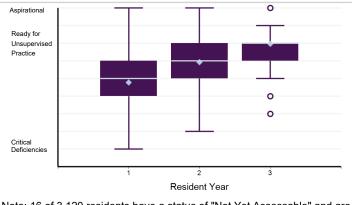
Note: 1 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g., $\dots$



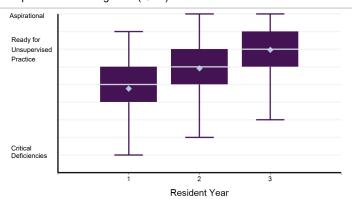
Note: 1 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



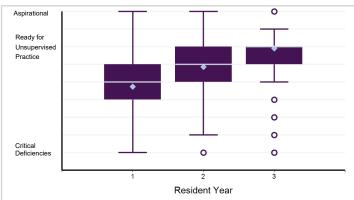
Note: 16 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# $22.\ Interpersonal$ and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



Note: 1 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)

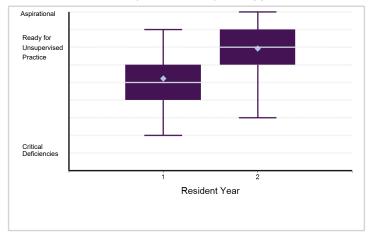


Note: 5 of 3,120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

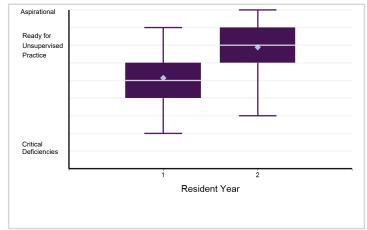
#### **Subspecialty: Clinical Cardiac Electrophysiology**

Resident Year	1	2	Total Residents
# of Residents	147	112	259

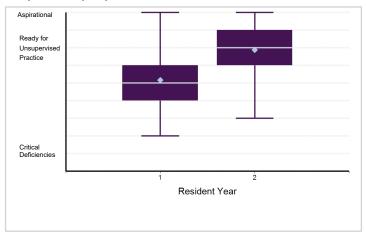
1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



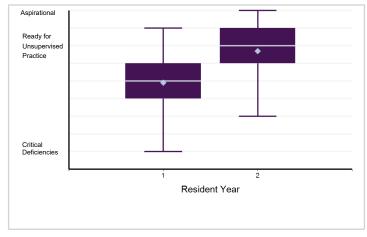
2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



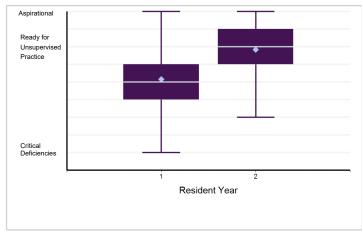
3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



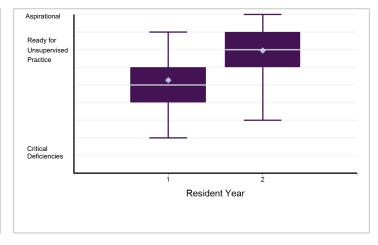
 Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)

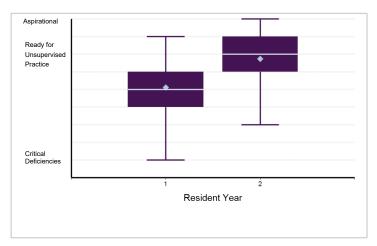


6. Patient Care - Requests and provides consultative care. (PC5)

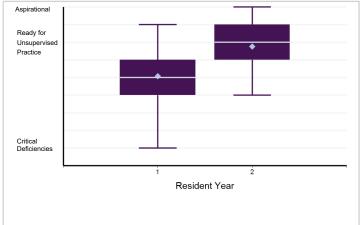


#### **Subspecialty: Clinical Cardiac Electrophysiology**

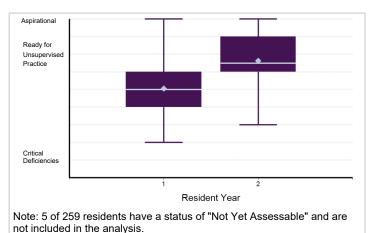
#### 7. Medical Knowledge - Possesses Clinical knowledge (MK1)



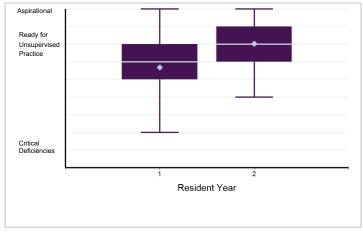
### 8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



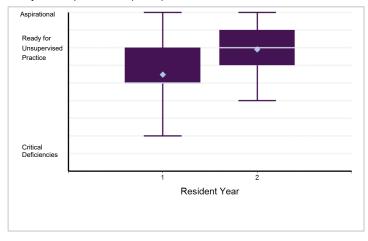
#### 9. Medical Knowledge - Scholarship. (MK3)



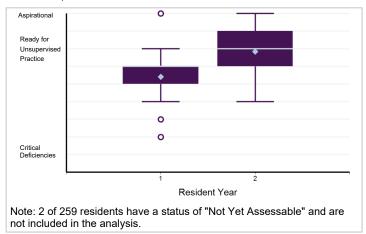
10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



# 11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)

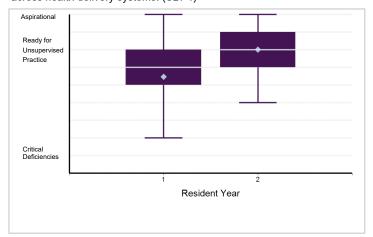


12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...

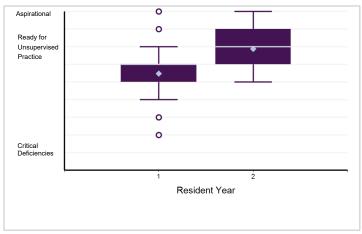


#### **Subspecialty: Clinical Cardiac Electrophysiology**

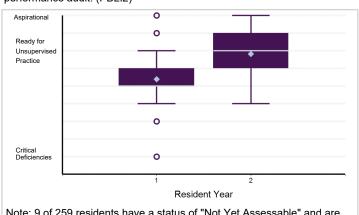
13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)

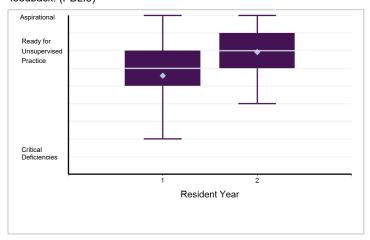


15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)

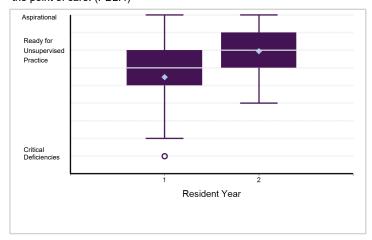


Note: 9 of 259 residents have a status of "Not Yet Assessable" and are not included in the analysis.

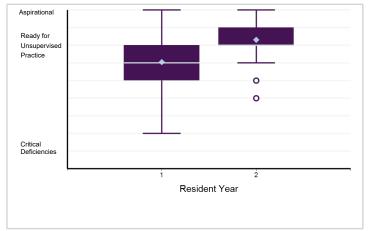
16. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)

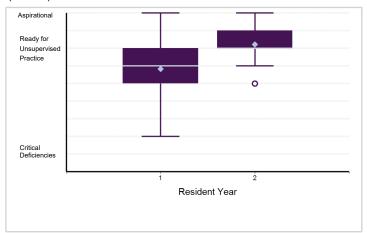


18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...

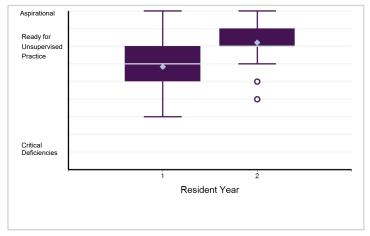


#### **Subspecialty: Clinical Cardiac Electrophysiology**

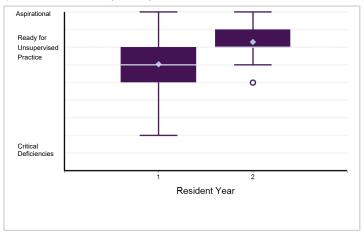
19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



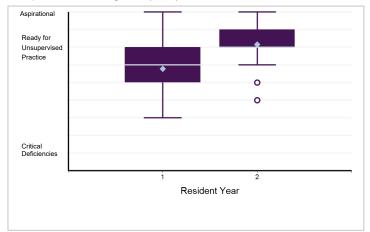
20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



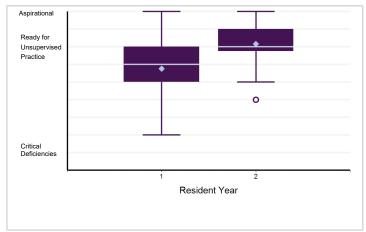
21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



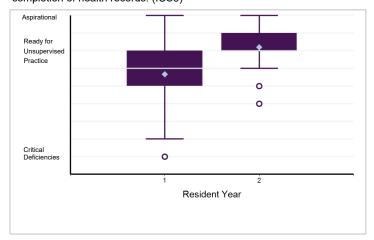
22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g.,  $\dots$ 



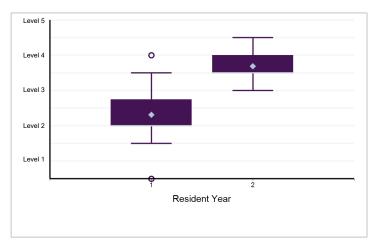
24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)



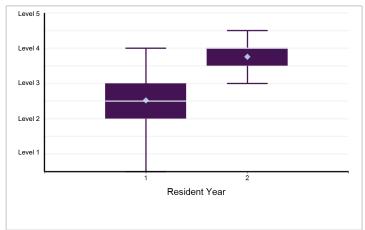
#### **Subspecialty: Clinical Informatics (multidisciplinary)**

Resident Year	1	2	Total Residents
# of Residents	19	21	40

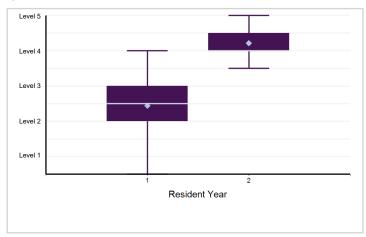
### 1. Patient Care - Patient Care 1: Technology Assessment



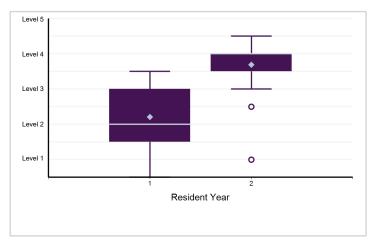
#### 2. Patient Care - Patient Care 2: Clinical Decision Support Systems



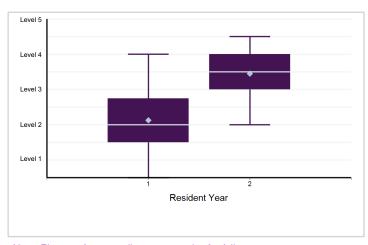
### 3. Patient Care - Patient Care 3: Impact of Clinical Informatics on Patient Care



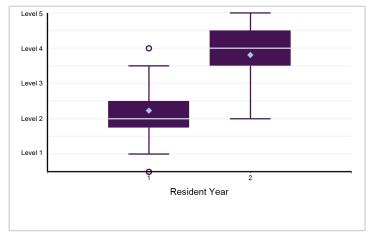
4. Patient Care - Patient Care 4: Project Management



#### 5. Patient Care - Patient Care 5: Information System Lifecycle

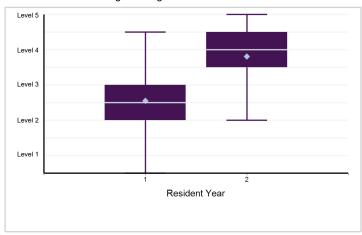


#### 6. Patient Care - Patient Care 6: Assessing User Needs

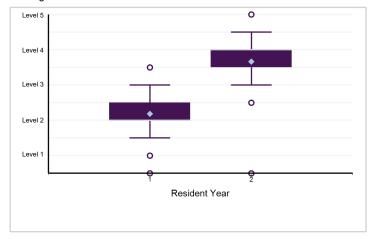


#### **Subspecialty: Clinical Informatics (multidisciplinary)**

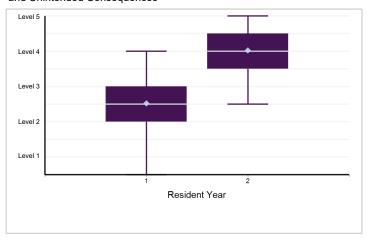
### 7. Medical Knowledge - Medical Knowledge 1: Clinical Informatics Fundamentals and Programming



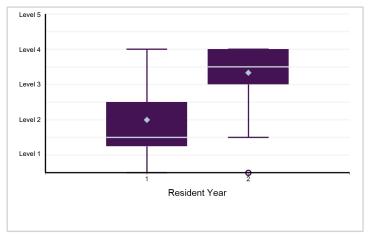
### 8. Medical Knowledge - Medical Knowledge 2: Leadership and Change Management



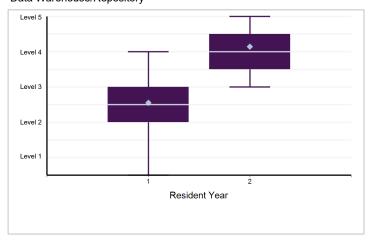
# 9. Systems-Based Practice - Systems-Based Practice 1: Patient Safety and Unintended Consequences



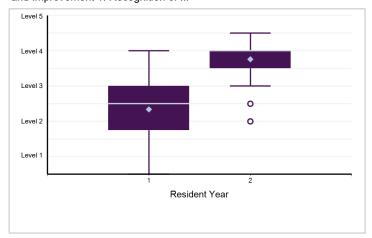
10. Systems-Based Practice - Systems-Based Practice 2: Resource Utilization



# 11. Systems-Based Practice - Systems-Based Practice 3: Workflow and Data Warehouse/Repository

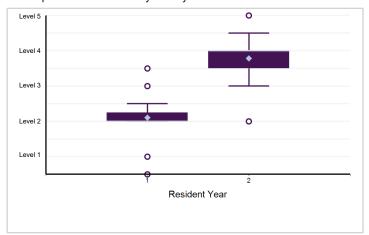


12. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 1: Recognition of ...

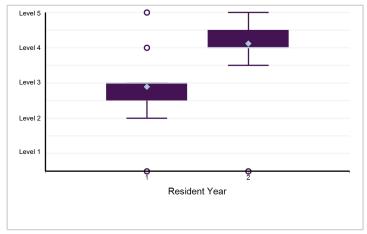


#### **Subspecialty: Clinical Informatics (multidisciplinary)**

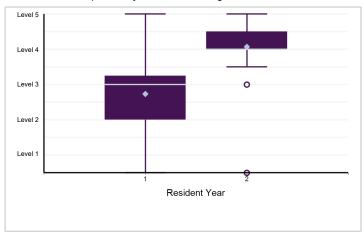
13. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 2: Scholarly Activity ...



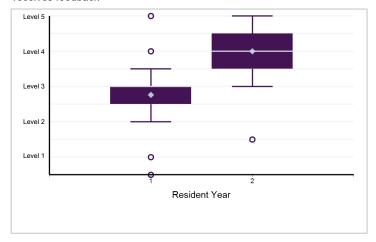
14. Professionalism - Professionalism 1: Professionalism — Demonstrates honesty, integrity, and ethical behavior



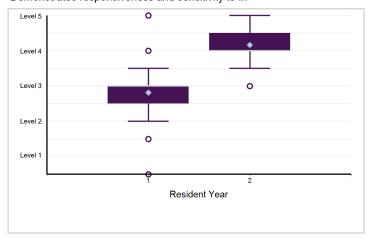
15. Professionalism - Professionalism 2: Professionalism — Demonstrates responsibility and follow-through on tasks



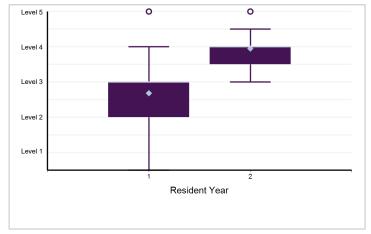
16. Professionalism - Professionalism 3: Professionalism — Gives and receives feedback



17. Professionalism - Professionalism 4: Professionalism — Demonstrates responsiveness and sensitivity to ...

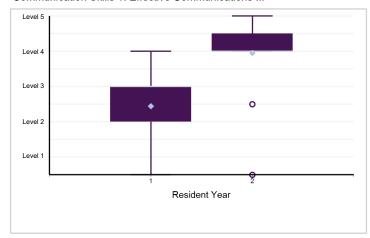


18. Professionalism - Professionalism 5: Professionalism — Understands and practices information security and privacy

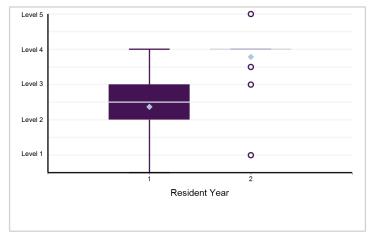


### **Subspecialty: Clinical Informatics (multidisciplinary)**

19. Interpersonal and Communication Skills - Interpersonal and Communication Skills 1: Effective Communications ...



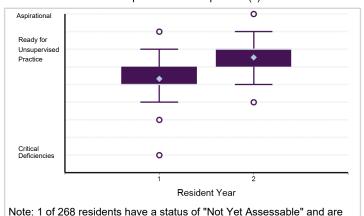
20. Interpersonal and Communication Skills - Interpersonal and Communication Skills 2: Communication with Patients and Families



#### **Subspecialty: Critical Care Medicine**

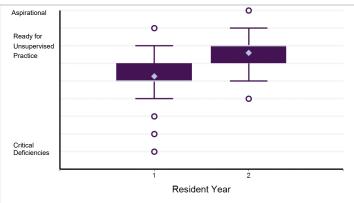
Resident Year	1	2	Total Residents
# of Residents	159	109	268

### 1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



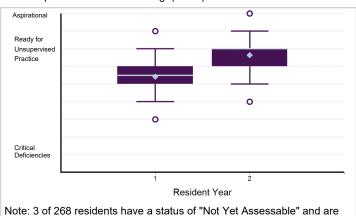
not included in the analysis.

### 3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



Note: 1 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

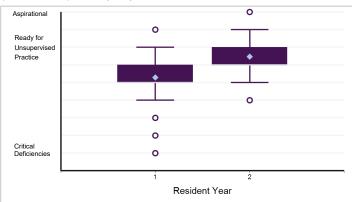
# 5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)



not included in the analysis.

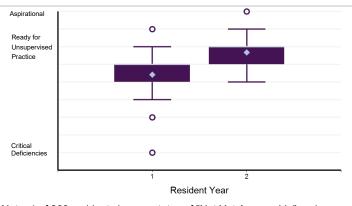
Note: Please reference milestone narrative for full text.

### 2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



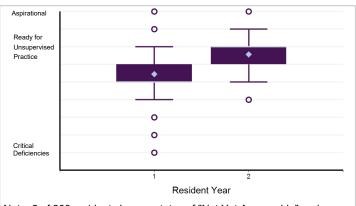
Note: 1 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



Note: 1 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

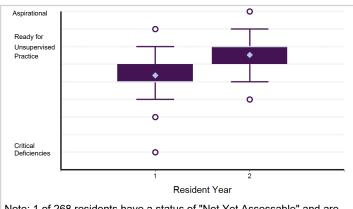
#### 6. Patient Care - Requests and provides consultative care. (PC5)



Note: 2 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

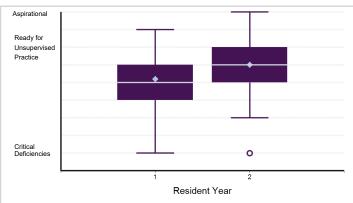
#### **Subspecialty: Critical Care Medicine**

#### 7. Medical Knowledge - Possesses Clinical knowledge (MK1)



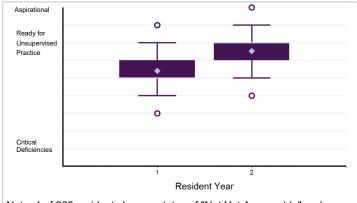
Note: 1 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 9. Medical Knowledge - Scholarship. (MK3)



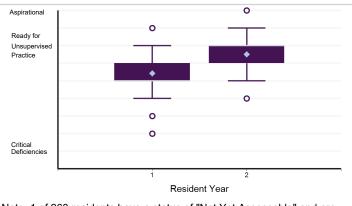
Note: 18 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



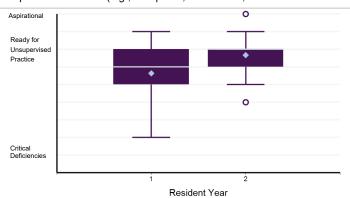
Note: 4 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



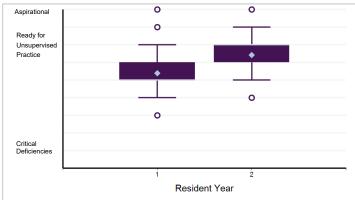
Note: 1 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



Note: 1 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...

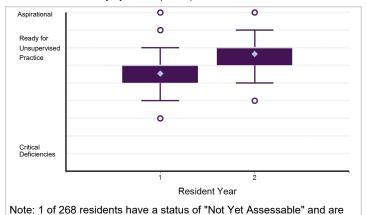


Note: 11 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

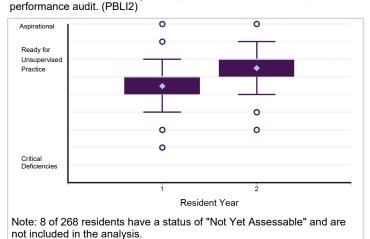
#### **Subspecialty: Critical Care Medicine**

not included in the analysis.

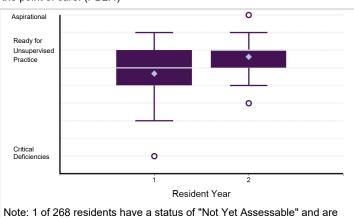
### 13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



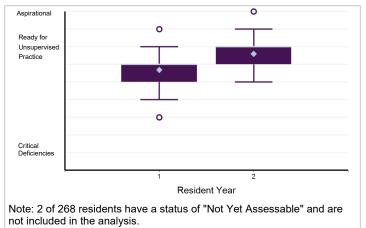
### 15. Practice-Based Learning and Improvement - Learns and improves via



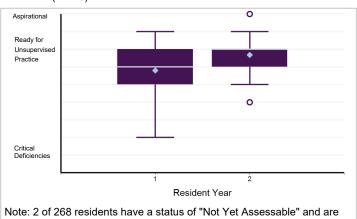
# 17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)



# 14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)

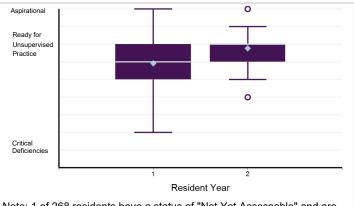


# 16. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



not included in the analysis.

# 18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...



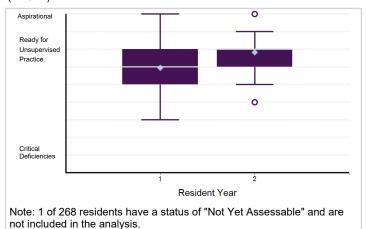
Note: 1 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

Note: Please reference milestone narrative for full text.

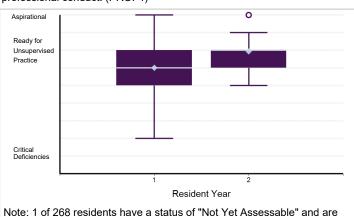
not included in the analysis.

#### **Subspecialty: Critical Care Medicine**

#### 19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)

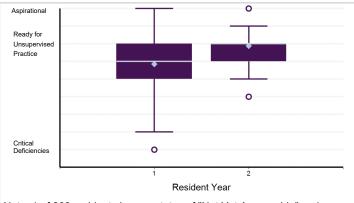


#### 21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



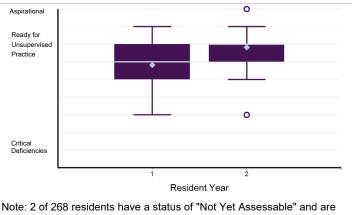
not included in the analysis.

#### 23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g., ...



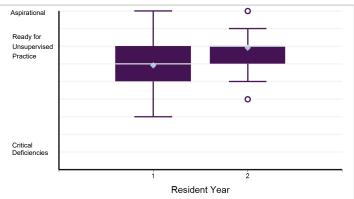
#### Note: 1 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



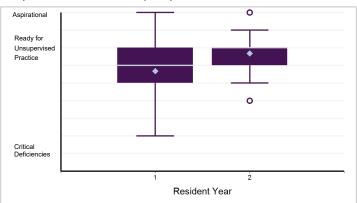
not included in the analysis.

#### 22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



Note: 2 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)

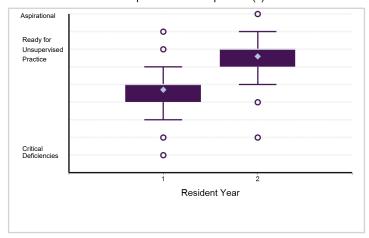


Note: 2 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

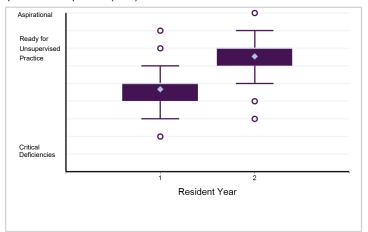
#### Subspecialty: Endocrinology, Diabetes, and Metabolism

Resident Year	1	2	Total Residents
# of Residents	353	329	682

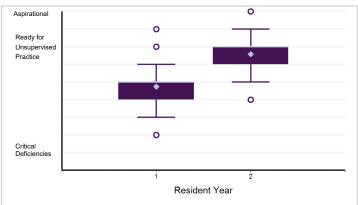
1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



### 2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)

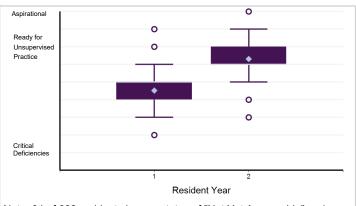


### 3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



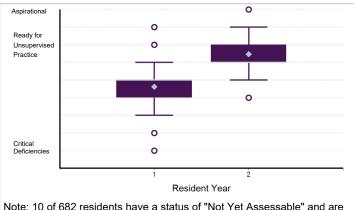
Note: 2 of 682 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



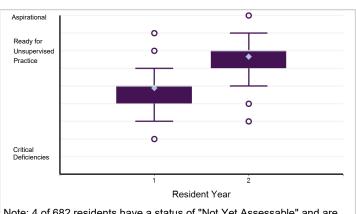
Note: 94 of 682 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)



Note: 10 of 682 residents have a status of "Not Yet Assessable" and are not included in the analysis.

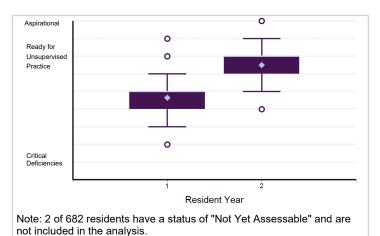
#### 6. Patient Care - Requests and provides consultative care. (PC5)



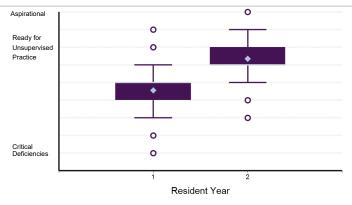
Note: 4 of 682 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### Subspecialty: Endocrinology, Diabetes, and Metabolism

#### 7. Medical Knowledge - Possesses Clinical knowledge (MK1)

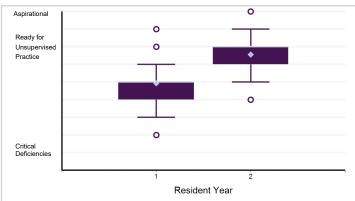


#### 9. Medical Knowledge - Scholarship. (MK3)



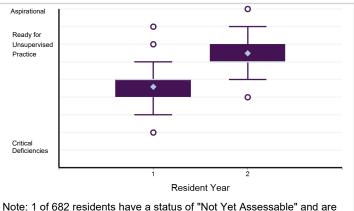
Note: 41 of 682 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



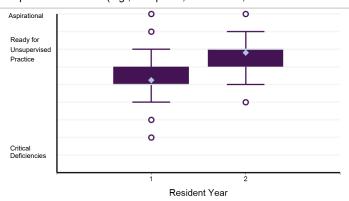
Note: 17 of 682 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



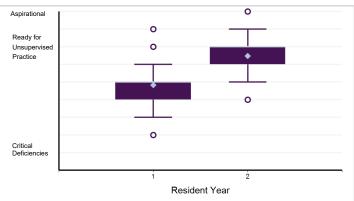
Note: 1 of 682 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



Note: 4 of 682 residents have a status of "Not Yet Assessable" and are not included in the analysis.

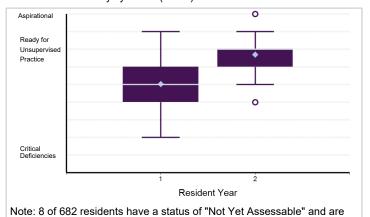
### 12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...



Note: 4 of 682 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### Subspecialty: Endocrinology, Diabetes, and Metabolism

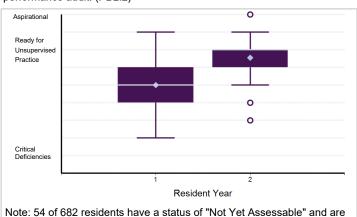
# 13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



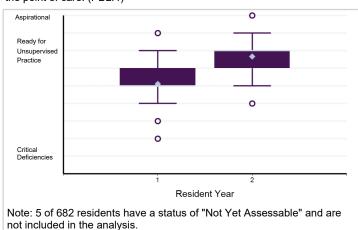
# 15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)

not included in the analysis.

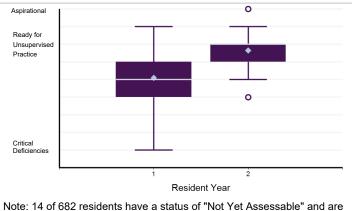
not included in the analysis.



17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)

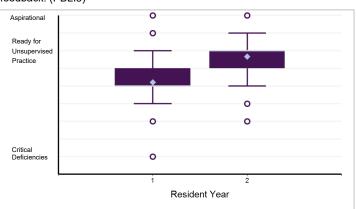


# 14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



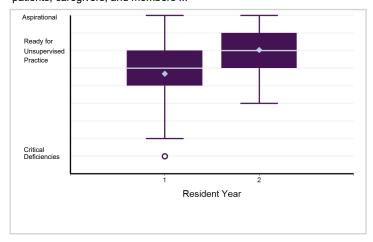
Note: 14 of 682 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



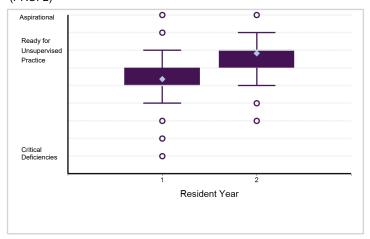
Note: 7 of 682 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### 18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...

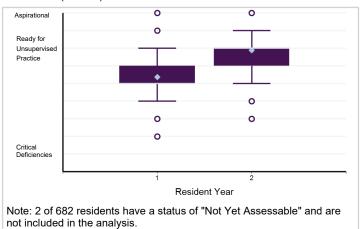


#### Subspecialty: Endocrinology, Diabetes, and Metabolism

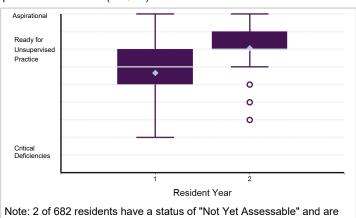
19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



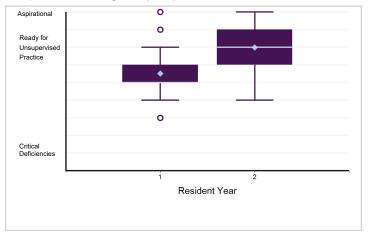
20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)

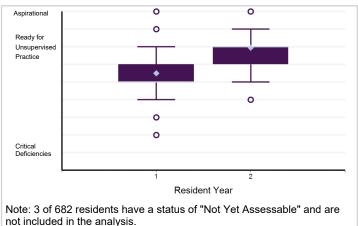


22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)

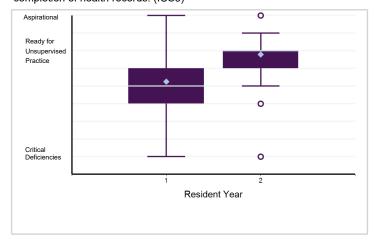


23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g.,  $\dots$ 

not included in the analysis.



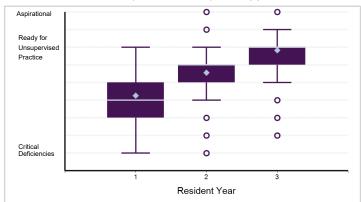
24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)



#### **Subspecialty: Gastroenterology**

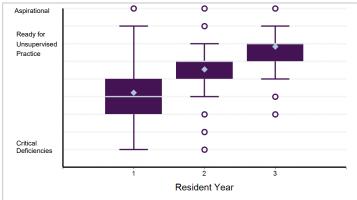
Resident Year	1	2	3	Total Residents
# of Residents	614	613	580	1,807

## 1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



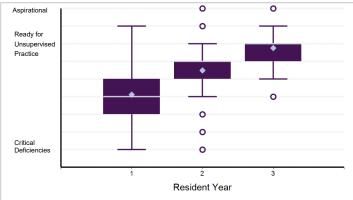
Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



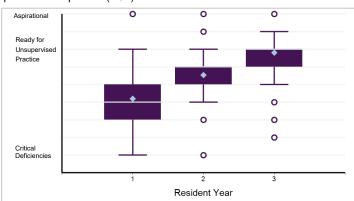
Note: 2 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)



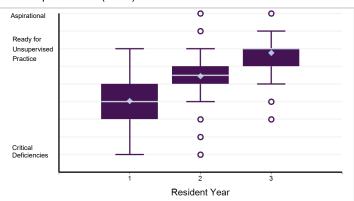
Note: 17 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



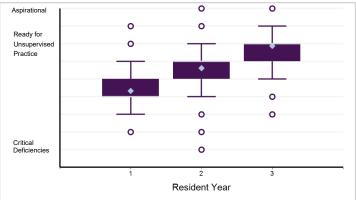
Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



Note: 13 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

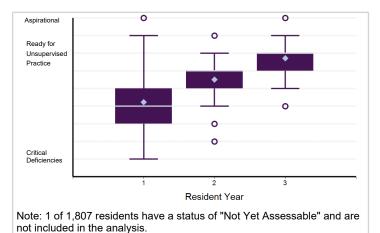
#### 6. Patient Care - Requests and provides consultative care. (PC5)



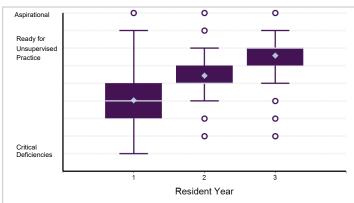
Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### **Subspecialty: Gastroenterology**

#### 7. Medical Knowledge - Possesses Clinical knowledge (MK1)

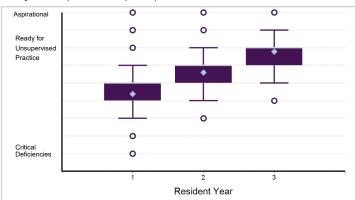


#### 9. Medical Knowledge - Scholarship. (MK3)



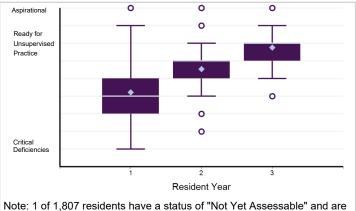
Note: 85 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



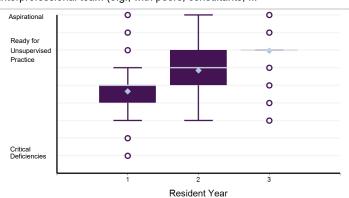
Note: 18 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



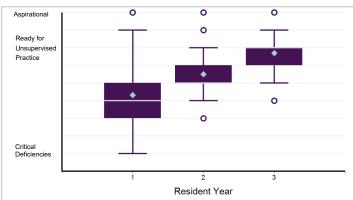
Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, $\dots$



Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

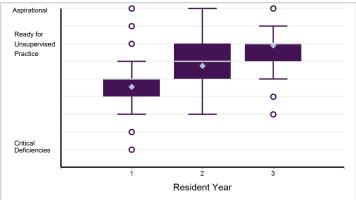
## 12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...



Note: 18 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

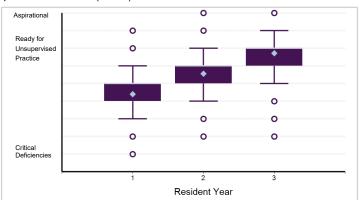
#### **Subspecialty: Gastroenterology**

# 13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



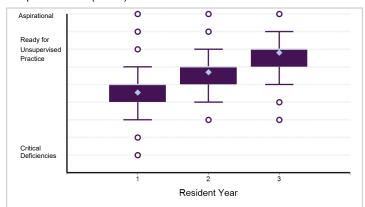
Note: 6 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



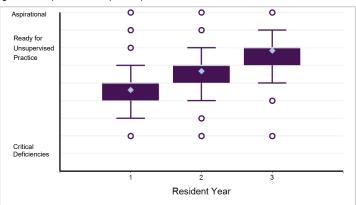
Note: 31 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)



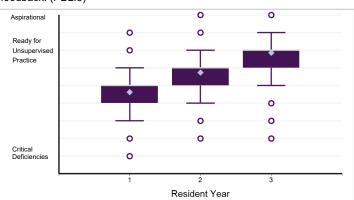
Note: 8 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



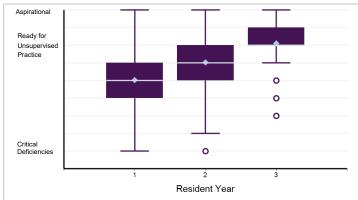
Note: 7 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 16. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



Note: 7 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

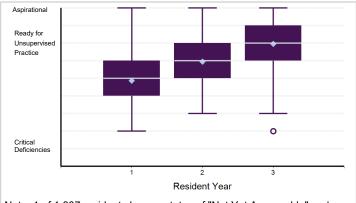
## 18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...



Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

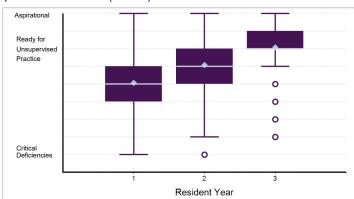
#### **Subspecialty: Gastroenterology**

# 19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



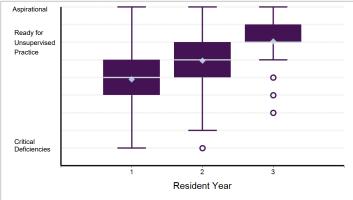
Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



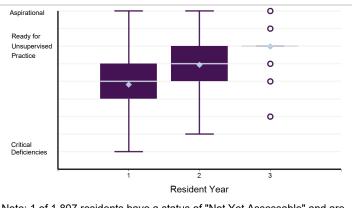
Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g., $\dots$



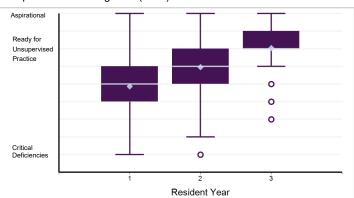
Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



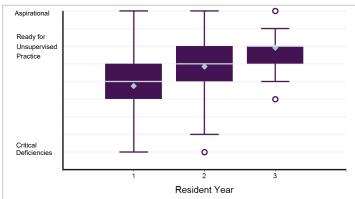
Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)



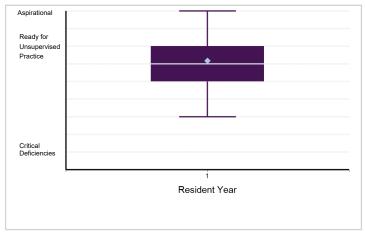
Note: 1 of 1,807 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### **Subspecialty: Geriatric Medicine**

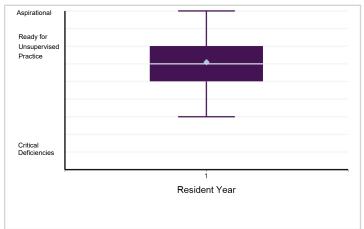
Resident Year	1	Total Residents*
# of Residents	272	272

<sup>\*</sup>Note: There are 4 residents with an incomplete milestone evaluation that are excluded from the box plots below.

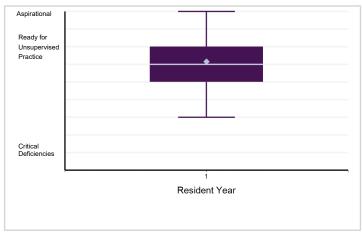
1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



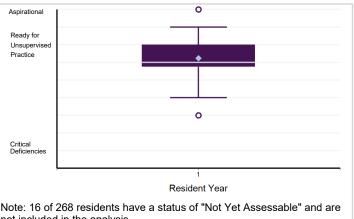
2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)

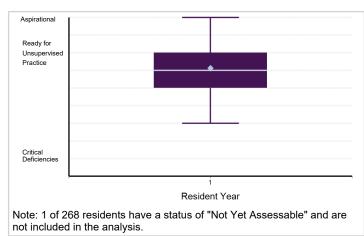


4. Patient Care - Demonstrates skill in performing and interpreting noninvasive procedures and/or testing. (PC4b)

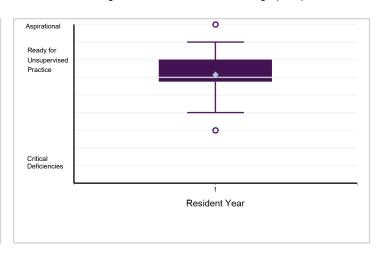


Note: 16 of 268 residents have a status of "Not Yet Assessable" and are not included in the analysis.

5. Patient Care - Requests and provides consultative care. (PC5)

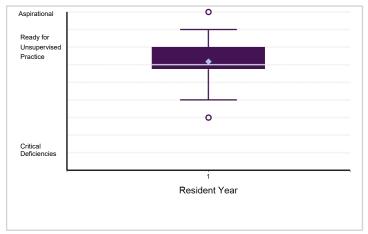


6. Medical Knowledge - Possesses Clinical knowledge (MK1)

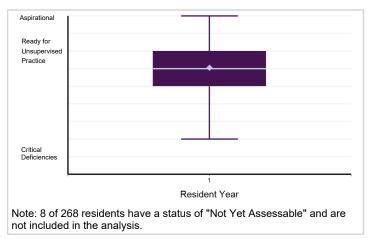


#### **Subspecialty: Geriatric Medicine**

7. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



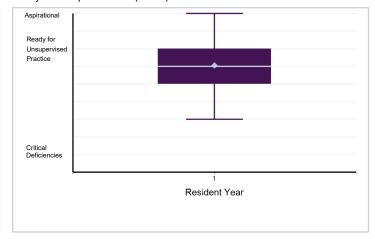
8. Medical Knowledge - Scholarship. (MK3)



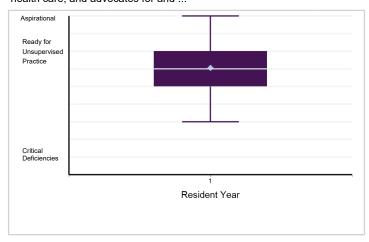
9. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants,  $\dots$ 



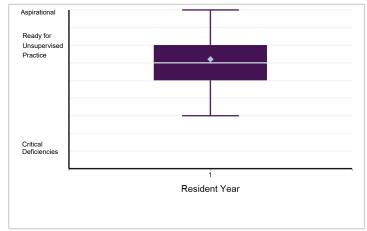
10. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



11. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...

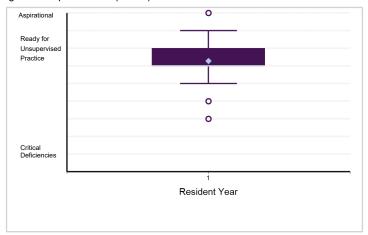


12. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)

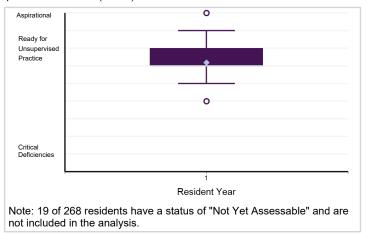


#### **Subspecialty: Geriatric Medicine**

13. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



14. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



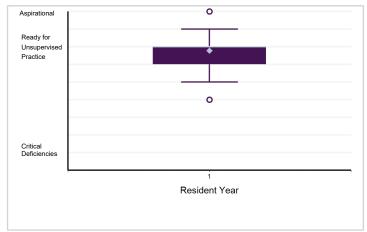
15. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



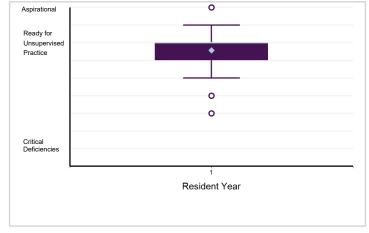
16. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)



17. Professionalism - Has professional and respectful interactions with patients, caregivers, and members  $\dots$ 

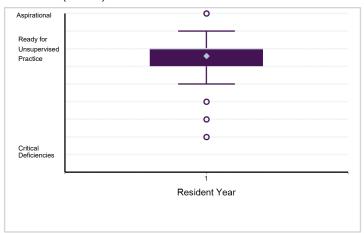


18. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)

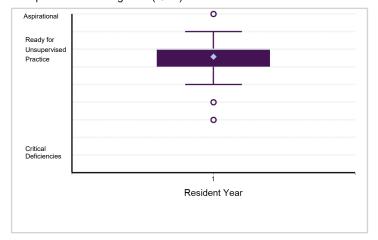


#### **Subspecialty: Geriatric Medicine**

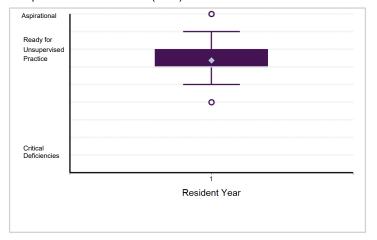
19. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



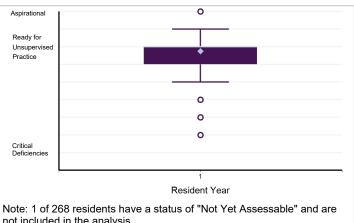
21. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



23. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)

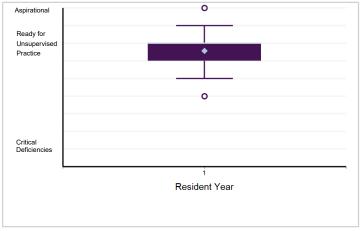


20. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



not included in the analysis.

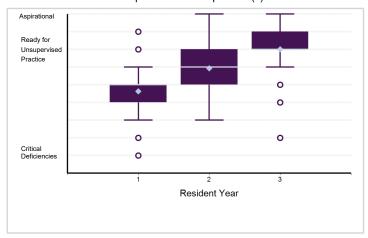
22. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g., ...



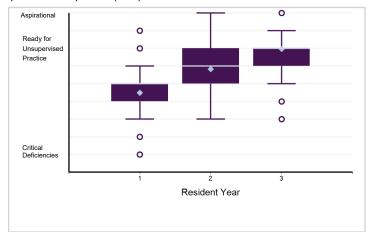
#### **Subspecialty: Hematology and Medical Oncology**

Resident Year	1	2	3	Total Residents
# of Residents	635	618	607	1,860

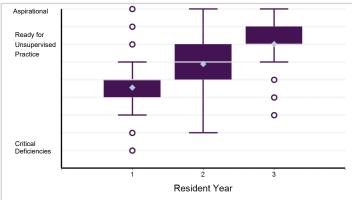
# 1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



# 2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)

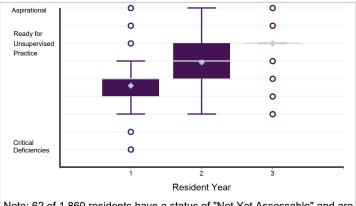


## 3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



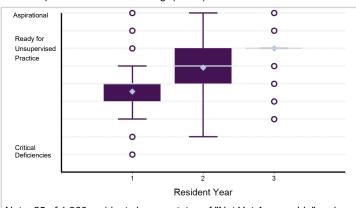
Note: 4 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



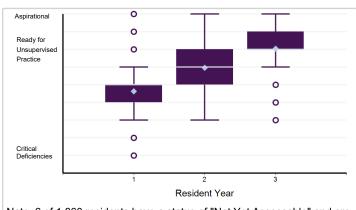
Note: 62 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)



Note: 25 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

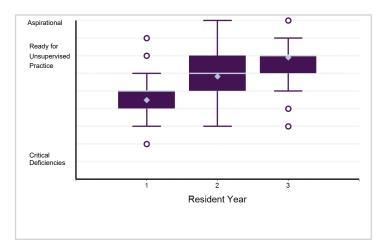
#### 6. Patient Care - Requests and provides consultative care. (PC5)



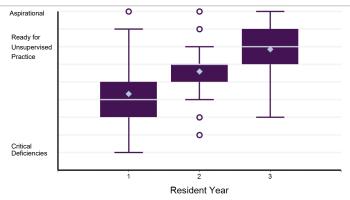
Note: 6 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### **Subspecialty: Hematology and Medical Oncology**

#### 7. Medical Knowledge - Possesses Clinical knowledge (MK1)

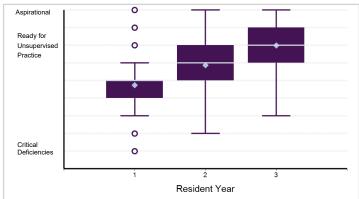


#### 9. Medical Knowledge - Scholarship. (MK3)



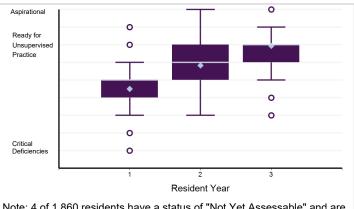
Note: 150 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2) $\,$



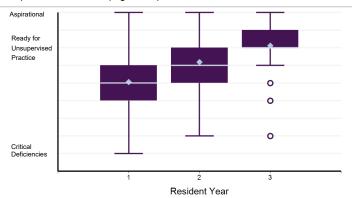
Note: 22 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



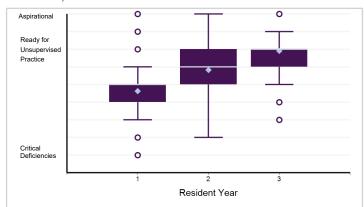
Note: 4 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



Note: 4 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

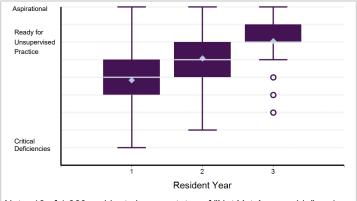
## 12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...



Note: 24 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

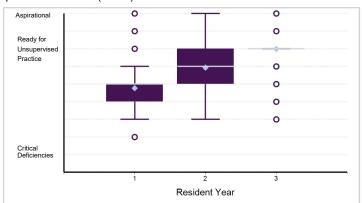
#### **Subspecialty: Hematology and Medical Oncology**

# 13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



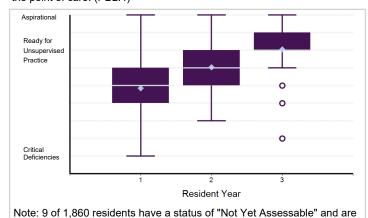
Note: 16 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



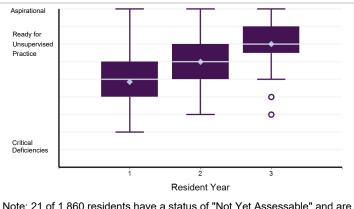
Note: 52 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)



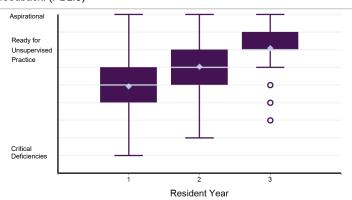
not included in the analysis.

# 14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



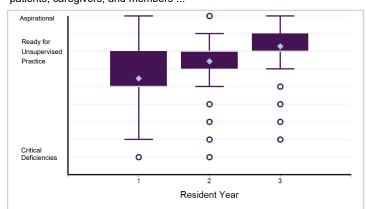
Note: 21 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 16. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



Note: 1 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

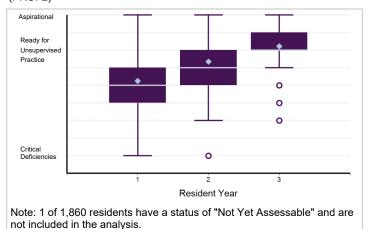
# 18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...



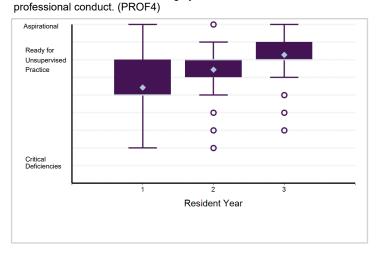
Note: 1 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### **Subspecialty: Hematology and Medical Oncology**

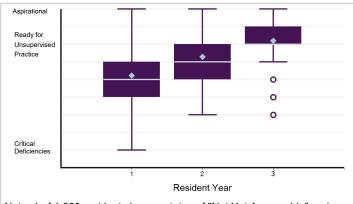
# 19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



# 21. Professionalism - Exhibits integrity and ethical behavior in

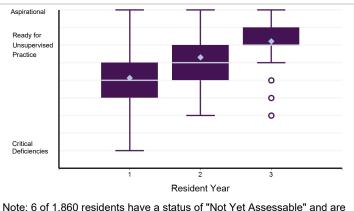


# 23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g., $\dots$



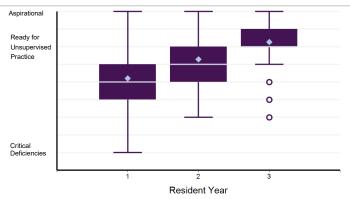
Note: 1 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



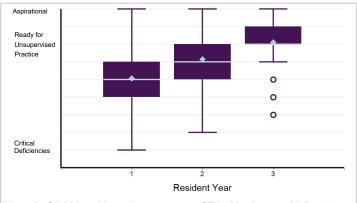
Note: 6 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



Note: 2 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)

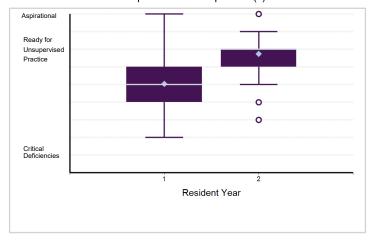


Note: 8 of 1,860 residents have a status of "Not Yet Assessable" and are not included in the analysis.

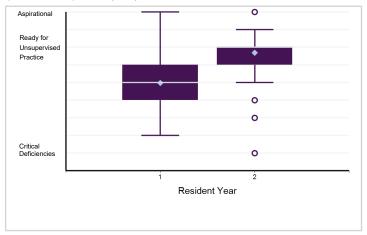
#### **Subspecialty: Infectious Disease**

Resident Year	1	2	Total Residents
# of Residents	400	380	780

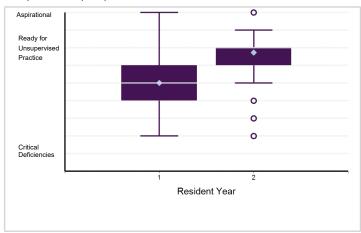
1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



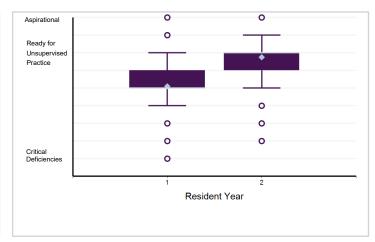
## 2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



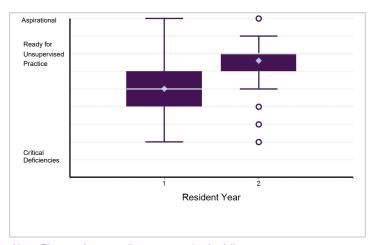
## 3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



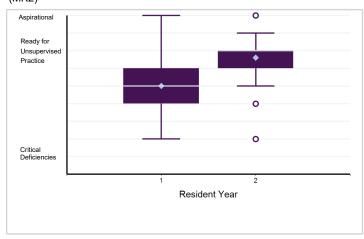
4. Patient Care - Requests and provides consultative care. (PC5)



#### 5. Medical Knowledge - Possesses Clinical knowledge (MK1)

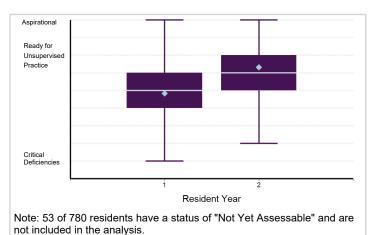


6. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)  $\,$ 

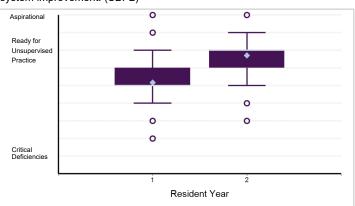


#### **Subspecialty: Infectious Disease**

#### 7. Medical Knowledge - Scholarship. (MK3)

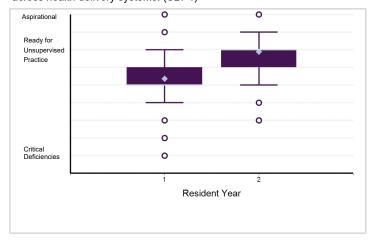


## 9. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)

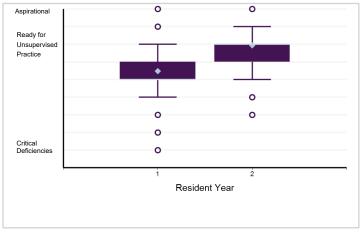


Note: 4 of 780 residents have a status of "Not Yet Assessable" and are not included in the analysis.

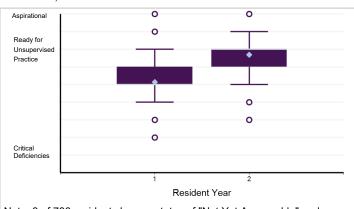
# 11. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



# 8. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...

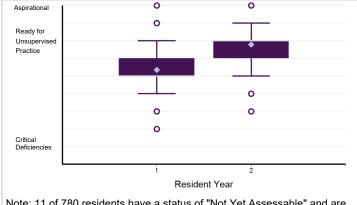


# 10. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and $\dots$



Note: 3 of 780 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 12. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



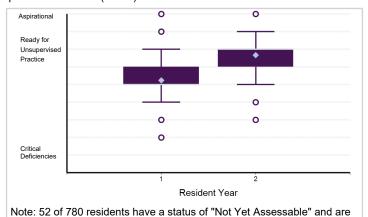
Note: 11 of 780 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### **Subspecialty: Infectious Disease**

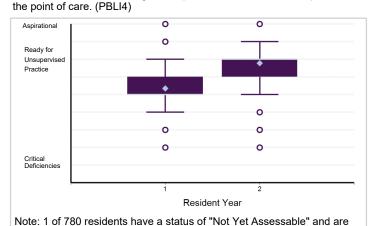
not included in the analysis.

not included in the analysis.

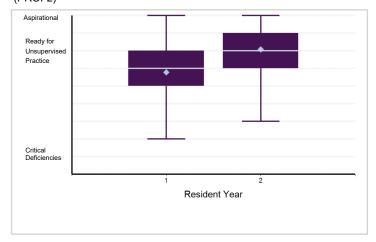
## 13. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



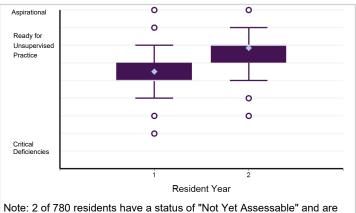
# 15. Practice-Based Learning and Improvement - Learns and improves at



17. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)

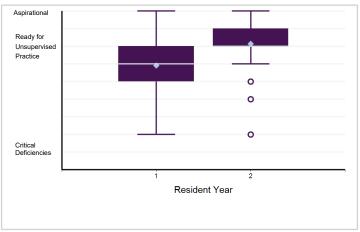


# 14. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)

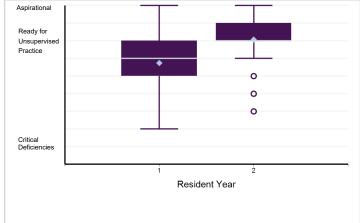


Note: 2 of 780 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 16. Professionalism - Has professional and respectful interactions with patients, caregivers, and members $\dots$

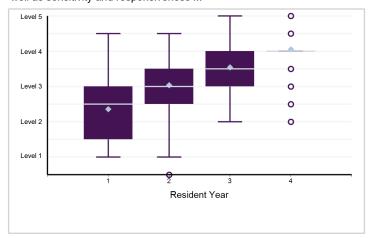


#### Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)

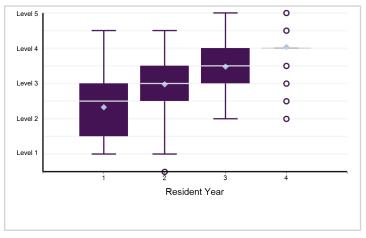


#### **Subspecialty: Infectious Disease**

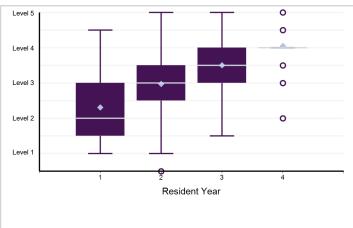
19. Professionalism - Compassion, integrity, and respect for others, as well as sensitivity and responsiveness ...



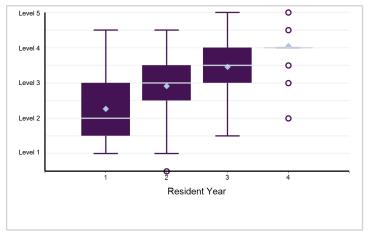
20. Professionalism - Accountability to patients, society, and the profession; personal responsibility to ...



21. Interpersonal and Communication Skills - Effective communication with patients, families, and the public,  $\dots$ 



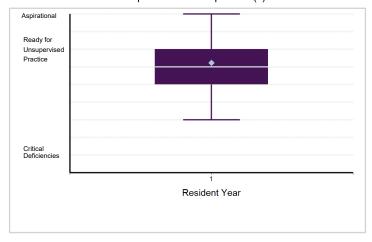
22. Interpersonal and Communication Skills - Effective member or leader of a health care team or other professional ...



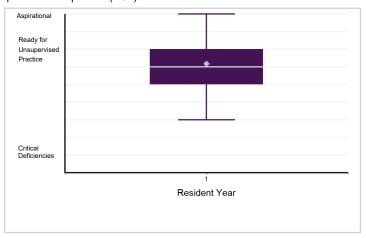
#### **Subspecialty: Interventional Cardiology**

Resident Year	1	Total Residents	
# of Residents	352	352	

1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



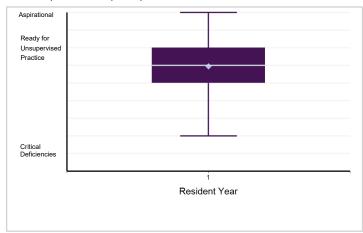
2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



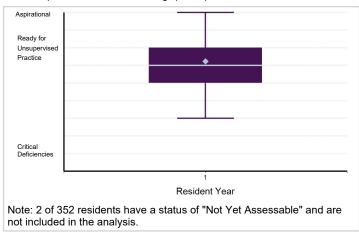
3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



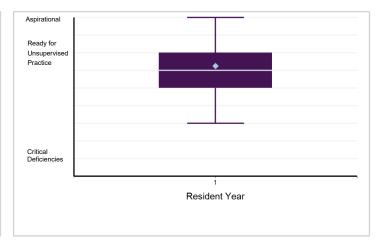
4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)

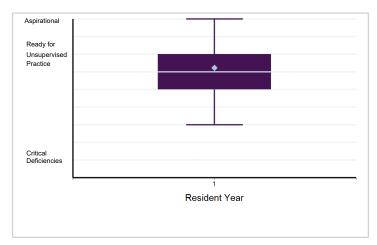


6. Patient Care - Requests and provides consultative care. (PC5)

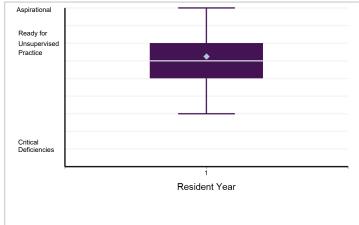


#### **Subspecialty: Interventional Cardiology**

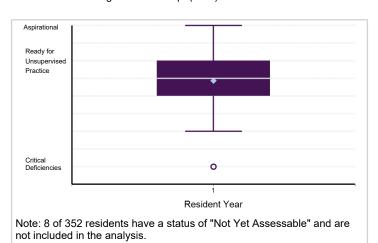
7. Medical Knowledge - Possesses Clinical knowledge (MK1)



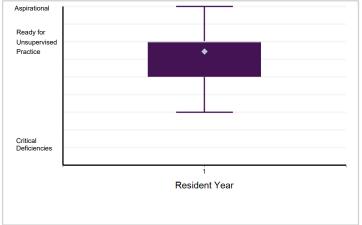
8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



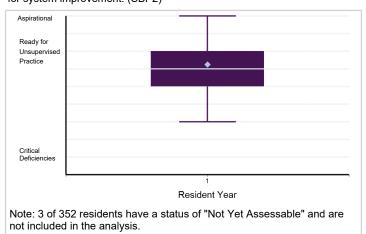
9. Medical Knowledge - Scholarship. (MK3)



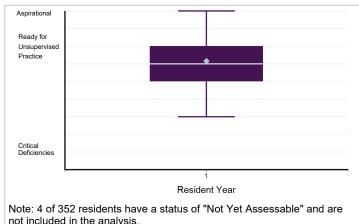
10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...



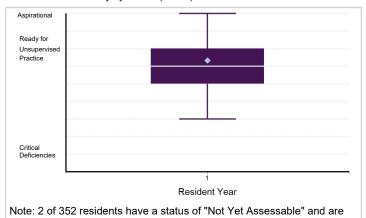
not included in the analysis.

#### **Subspecialty: Interventional Cardiology**

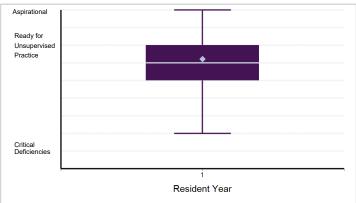
not included in the analysis.

performance audit. (PBLI2)

13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)

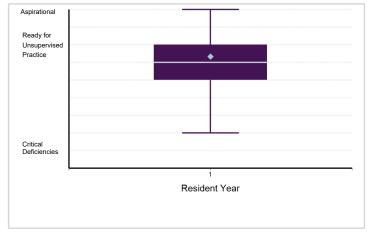


15. Practice-Based Learning and Improvement - Learns and improves via

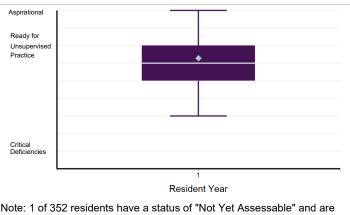


Note: 1 of 352 residents have a status of "Not Yet Assessable" and are not included in the analysis.

17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)

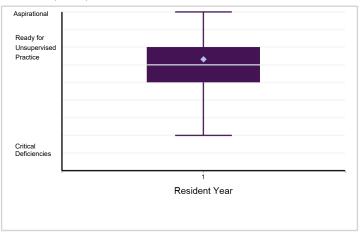


14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



not included in the analysis.

16. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)

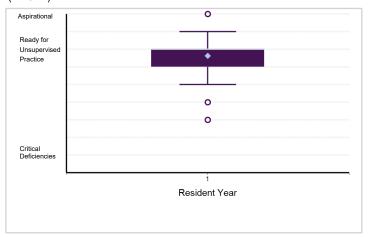


18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...



#### **Subspecialty: Interventional Cardiology**

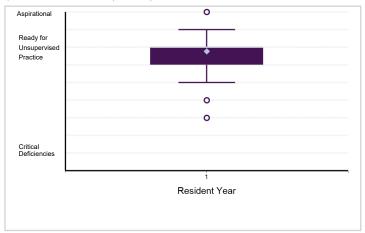
19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



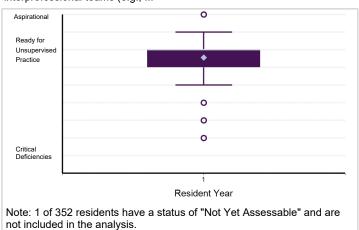
21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



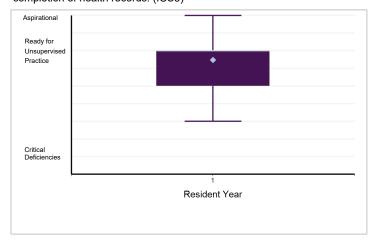
22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g.,  $\dots$ 



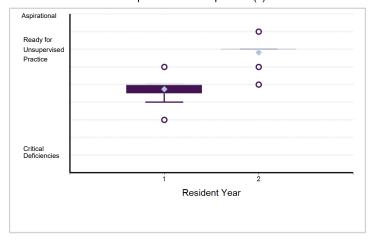
24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)



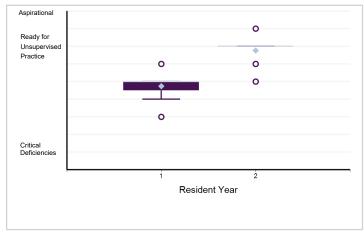
#### **Subspecialty: Medical Oncology**

Resident Year	1	2	Total Residents
# of Residents	19	17	36

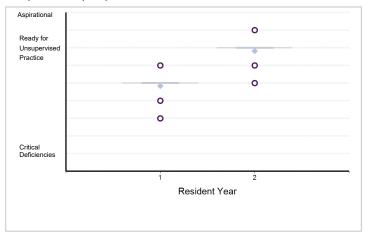
1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



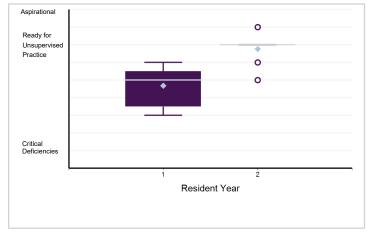
2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



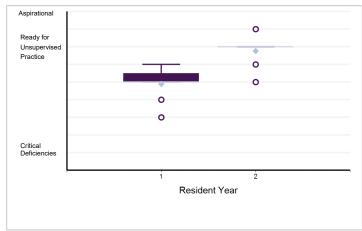
3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



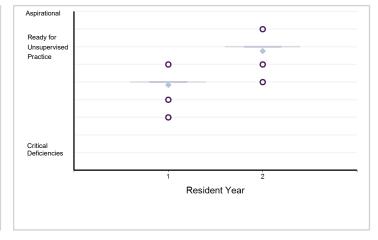
4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)

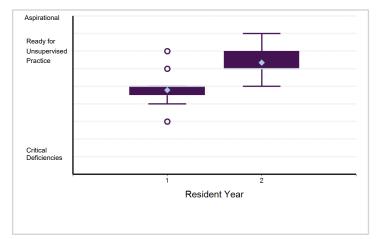


6. Patient Care - Requests and provides consultative care. (PC5)

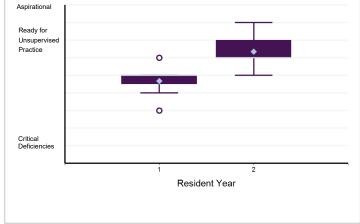


#### **Subspecialty: Medical Oncology**

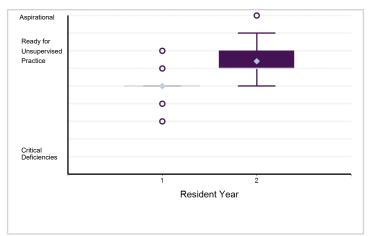
7. Medical Knowledge - Possesses Clinical knowledge (MK1)



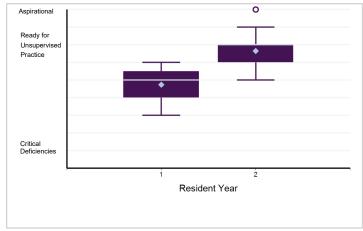
8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



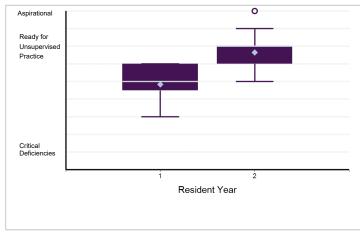
9. Medical Knowledge - Scholarship. (MK3)



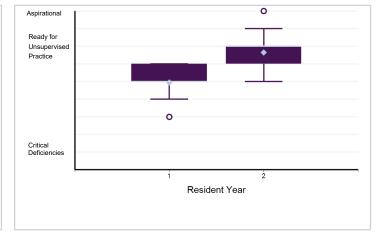
10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)

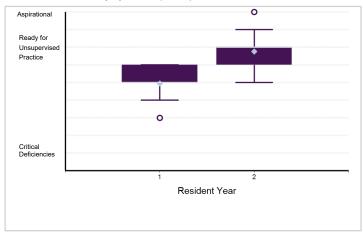


12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...

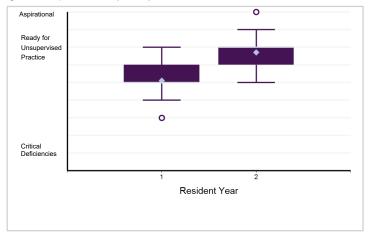


#### **Subspecialty: Medical Oncology**

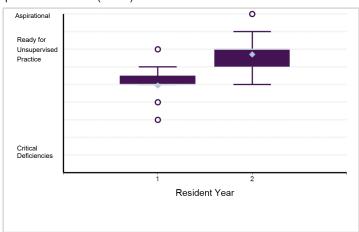
13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



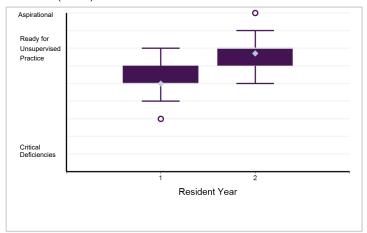
14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



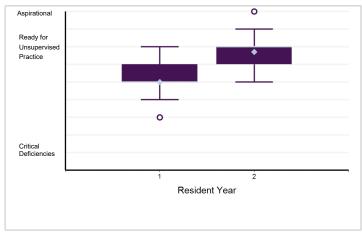
15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



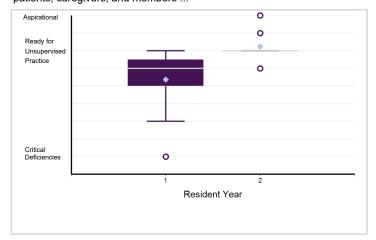
16. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)

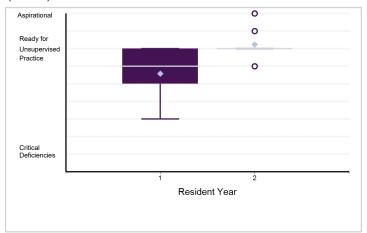


18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...

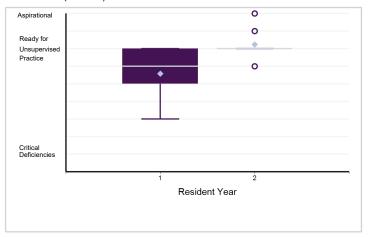


#### **Subspecialty: Medical Oncology**

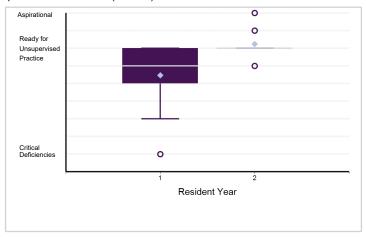
19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



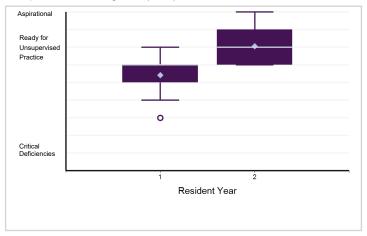
20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



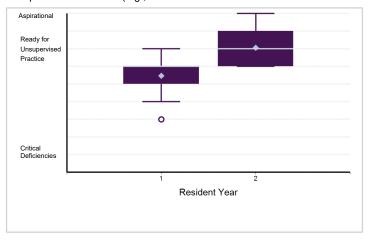
21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



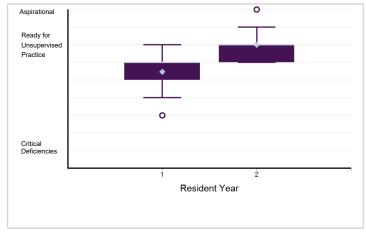
22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g.,  $\dots$ 



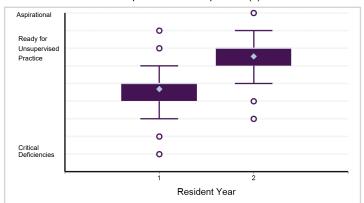
24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)



#### **Subspecialty: Nephrology**

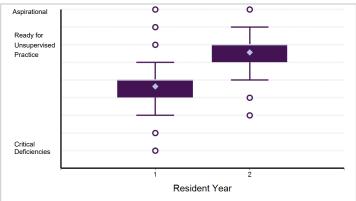
Resident Year	1	2	Total Residents
# of Residents	437	414	851

1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



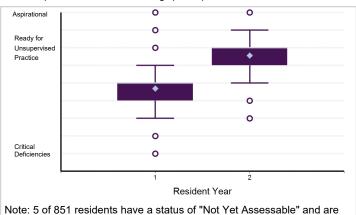
Note: 1 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



Note: 2 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

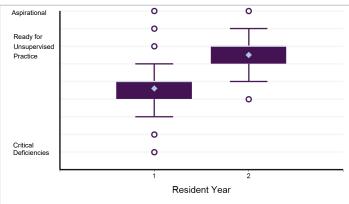
# 5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)



not included in the analysis.

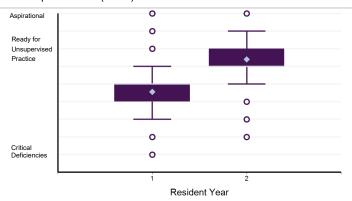
Note: Please reference milestone narrative for full text.

## 2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



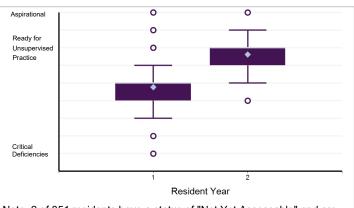
Note: 2 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



Note: 64 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

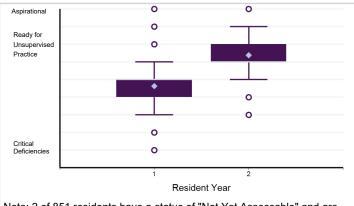
#### 6. Patient Care - Requests and provides consultative care. (PC5)



Note: 2 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

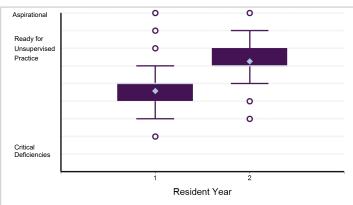
#### **Subspecialty: Nephrology**

#### 7. Medical Knowledge - Possesses Clinical knowledge (MK1)



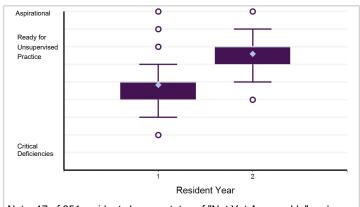
Note: 2 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 9. Medical Knowledge - Scholarship. (MK3)



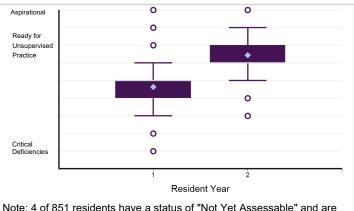
Note: 59 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



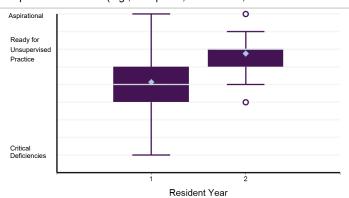
Note: 17 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



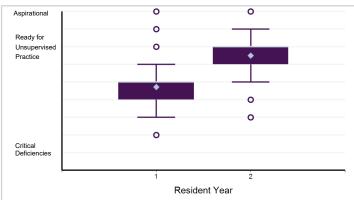
Note: 4 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



Note: 1 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...

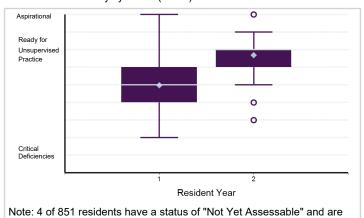


Note: 24 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

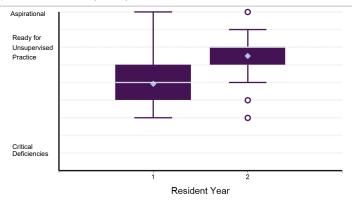
#### **Subspecialty: Nephrology**

not included in the analysis.

13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)

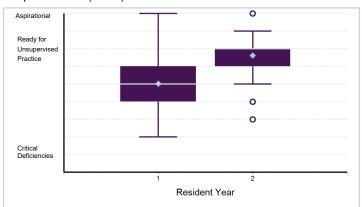


15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



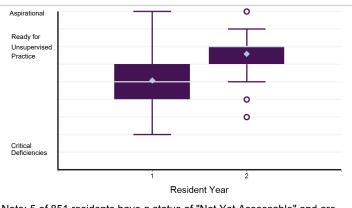
Note: 29 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)



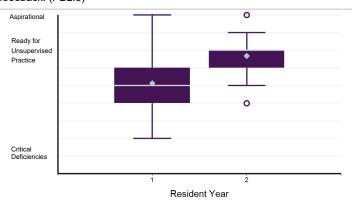
Note: 3 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



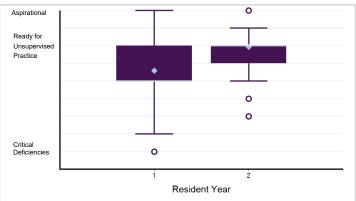
Note: 5 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

16. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



Note: 2 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...

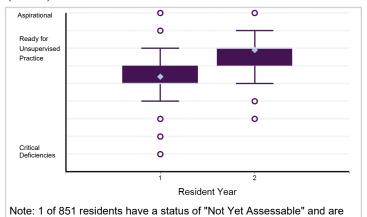


Note: 1 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

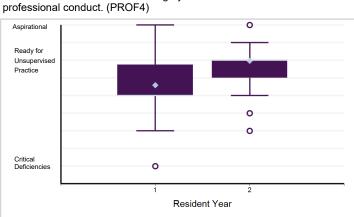
#### **Subspecialty: Nephrology**

not included in the analysis.

#### 19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)

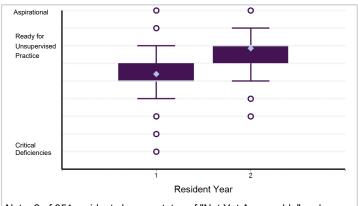


# 21. Professionalism - Exhibits integrity and ethical behavior in



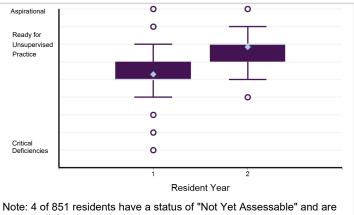
Note: 4 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g., ...



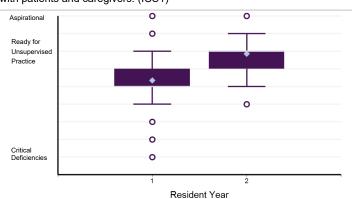
Note: 2 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



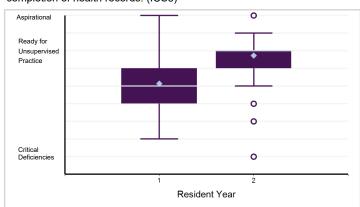
not included in the analysis.

#### 22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



Note: 1 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)

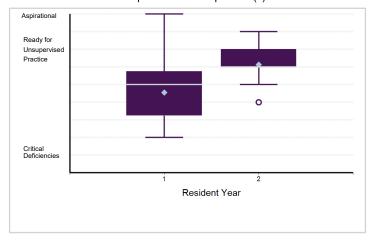


Note: 3 of 851 residents have a status of "Not Yet Assessable" and are not included in the analysis.

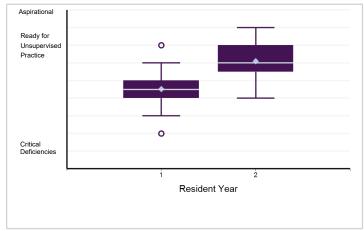
#### **Subspecialty: Pulmonary Disease**

Resident Year	1	2	Total Residents
# of Residents	42	31	73

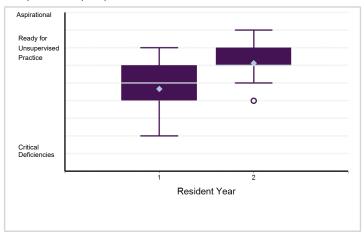
1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



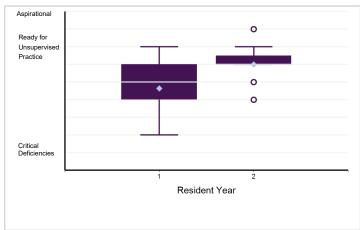
2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



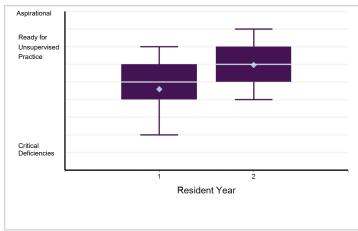
3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



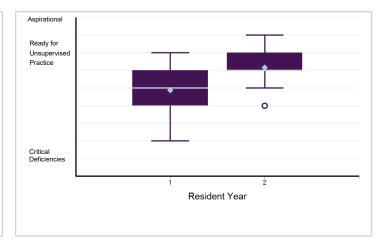
 Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)

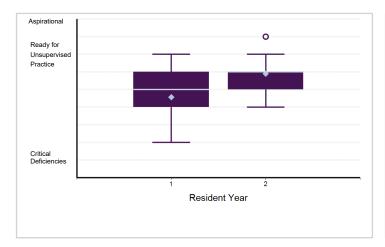


6. Patient Care - Requests and provides consultative care. (PC5)

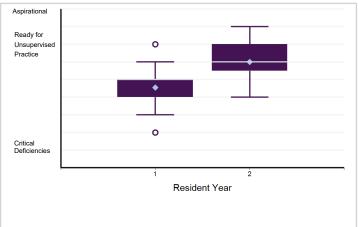


#### **Subspecialty: Pulmonary Disease**

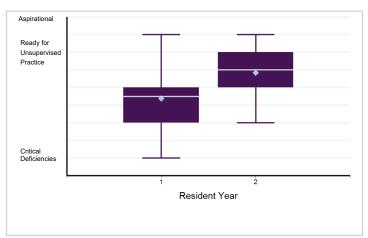
7. Medical Knowledge - Possesses Clinical knowledge (MK1)



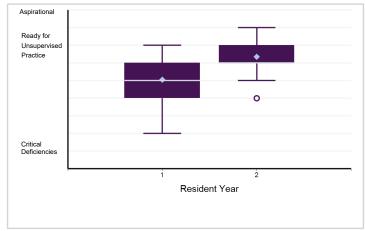
8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)  $\,$ 



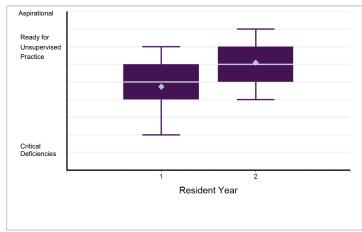
9. Medical Knowledge - Scholarship. (MK3)



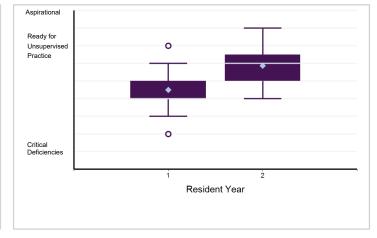
10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)

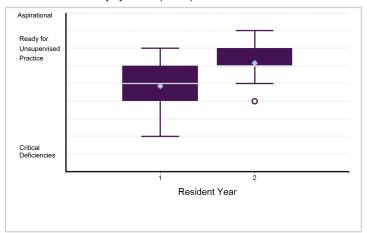


12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and  $\dots$ 

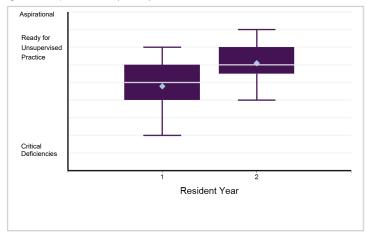


#### **Subspecialty: Pulmonary Disease**

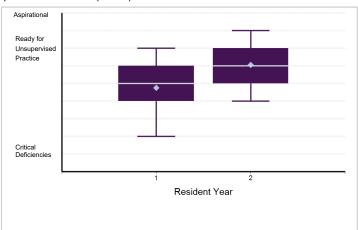
13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



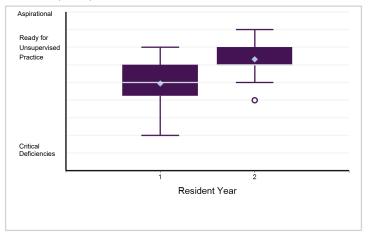
14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



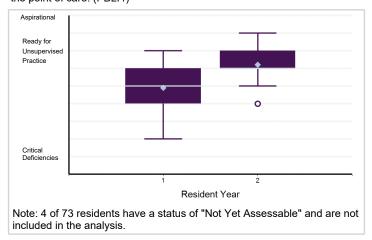
15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



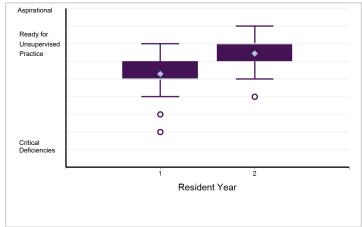
 Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)

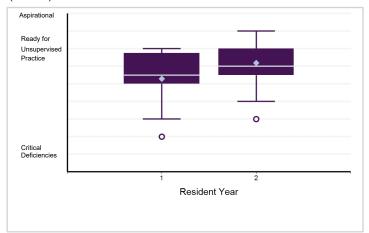


18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...

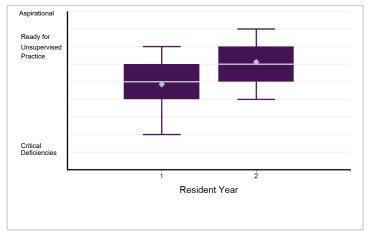


#### **Subspecialty: Pulmonary Disease**

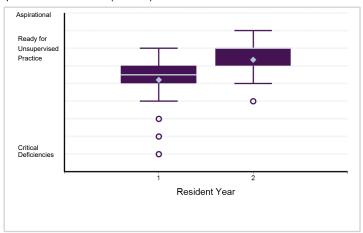
19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



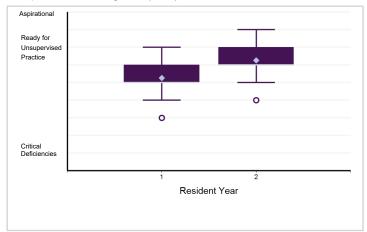
20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



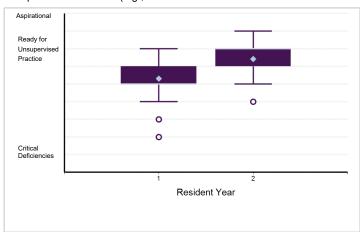
21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



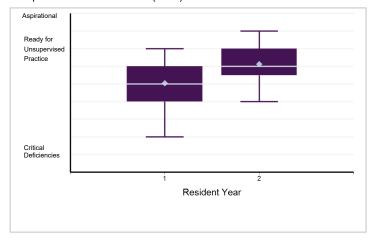
22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g.,  $\dots$ 



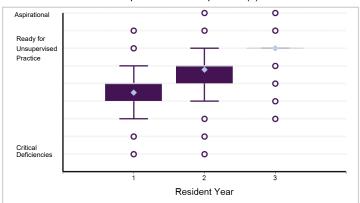
24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)



#### Subspecialty: Pulmonary Disease and Critical Care Medicine

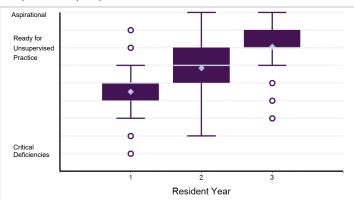
Resident Year	1	2	3	Total Residents
# of Residents	720	685	604	2,009

# 1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



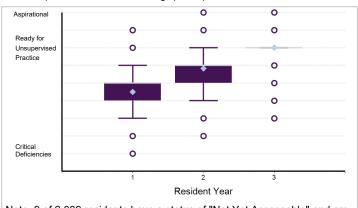
Note: 2 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



Note: 9 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

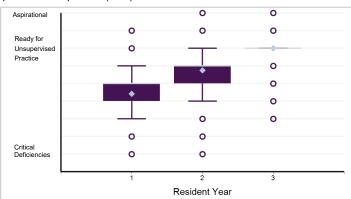
# 5. Patient Care - Demonstrates skill in performing and interpreting non-invasive procedures and/or testing. (PC4b)



Note: 9 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

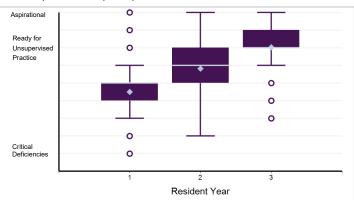
Note: Please reference milestone narrative for full text.

## 2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



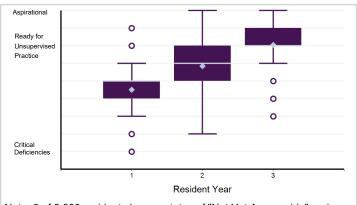
Note: 2 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)



Note: 19 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

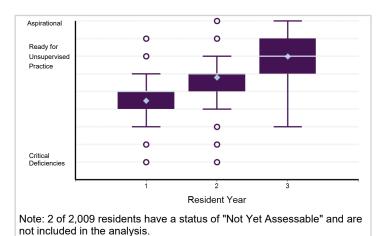
#### 6. Patient Care - Requests and provides consultative care. (PC5)



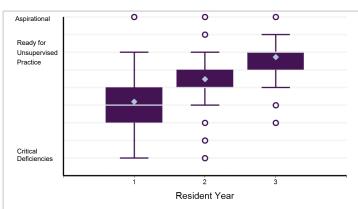
Note: 6 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### Subspecialty: Pulmonary Disease and Critical Care Medicine

#### 7. Medical Knowledge - Possesses Clinical knowledge (MK1)

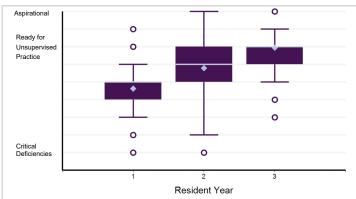


#### 9. Medical Knowledge - Scholarship. (MK3)



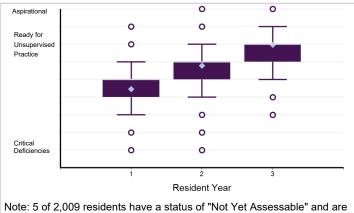
Note: 130 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



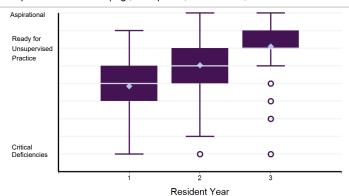
Note: 33 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



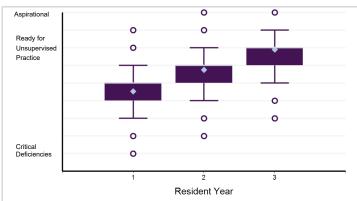
not included in the analysis.

#### 10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



Note: 3 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

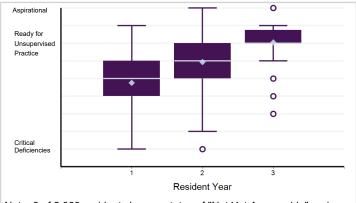
#### 12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...



Note: 46 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

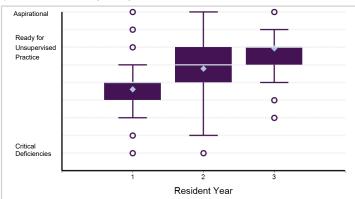
#### **Subspecialty: Pulmonary Disease and Critical Care Medicine**

13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



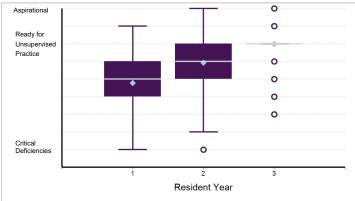
Note: 8 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



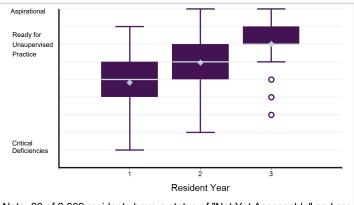
Note: 103 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4) $\,$



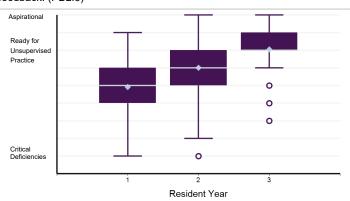
Note: 9 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



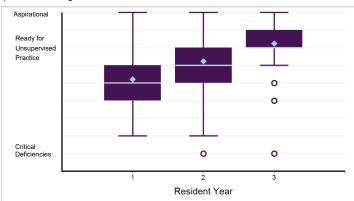
Note: 20 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



Note: 6 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

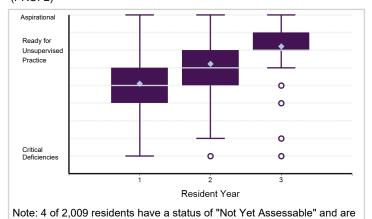
# 18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members $\dots$



Note: 2 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

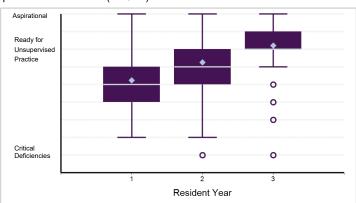
#### **Subspecialty: Pulmonary Disease and Critical Care Medicine**

# 19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



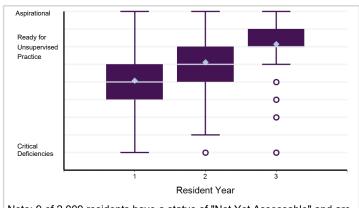
# 21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)

not included in the analysis.



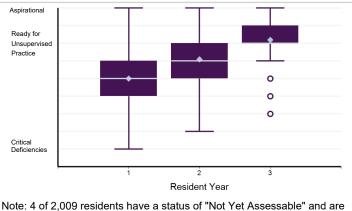
Note: 3 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g., $\dots$



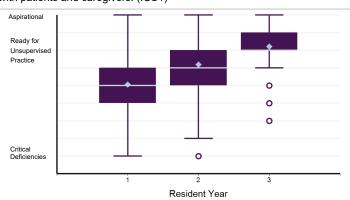
Note: 9 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



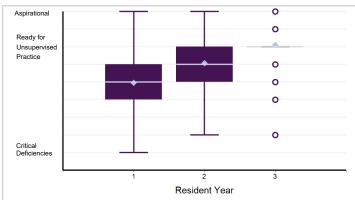
Note: 4 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# $22.\ Interpersonal$ and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



Note: 4 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)

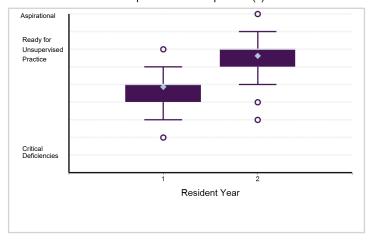


Note: 15 of 2,009 residents have a status of "Not Yet Assessable" and are not included in the analysis.

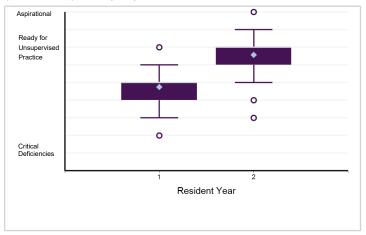
#### **Subspecialty: Rheumatology**

Resident Year	1	2	Total Residents
# of Residents	264	261	525

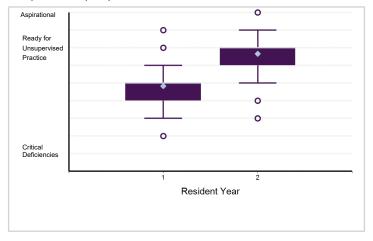
1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



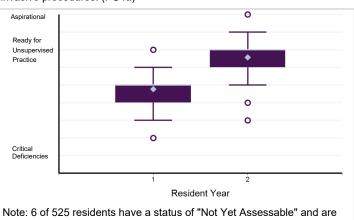
#### 2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



#### 3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



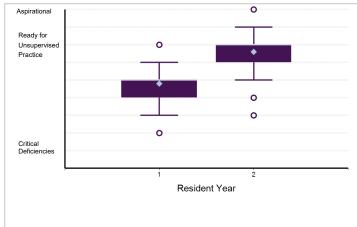
#### 4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)

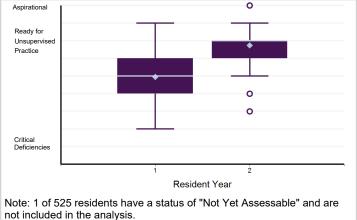


not included in the analysis.

6. Patient Care - Requests and provides consultative care. (PC5)

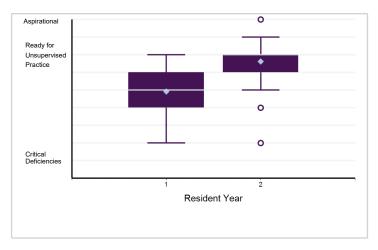
#### 5. Patient Care - Demonstrates skill in performing and interpreting noninvasive procedures and/or testing. (PC4b)



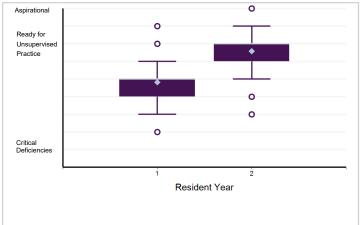


#### **Subspecialty: Rheumatology**

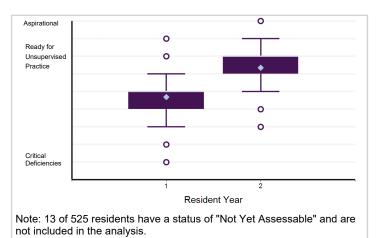
#### 7. Medical Knowledge - Possesses Clinical knowledge (MK1)



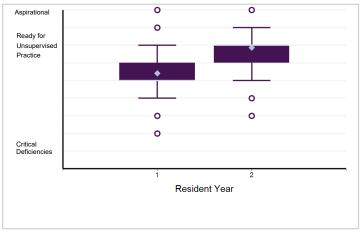
## 8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



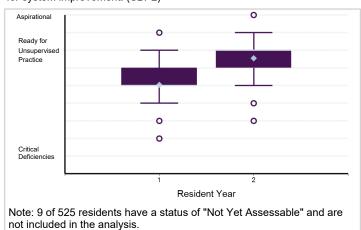
#### 9. Medical Knowledge - Scholarship. (MK3)



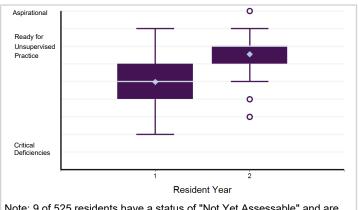
10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



## 11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



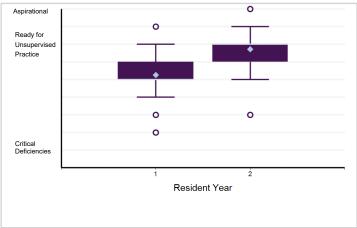
12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...



Note: 9 of 525 residents have a status of "Not Yet Assessable" and are not included in the analysis.

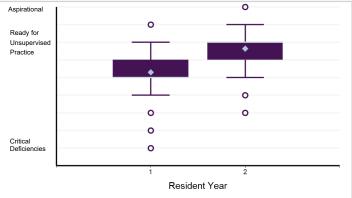
#### **Subspecialty: Rheumatology**

13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



Unsupervised Practice

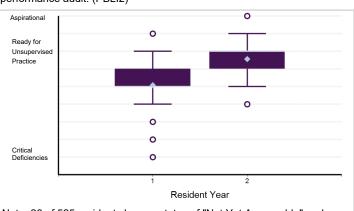
goal for improvement. (PBLI1)



14. Practice-Based Learning and Improvement - Monitors practice with a

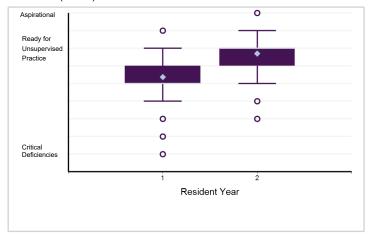
Note: 5 of 525 residents have a status of "Not Yet Assessable" and are not included in the analysis.

15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)

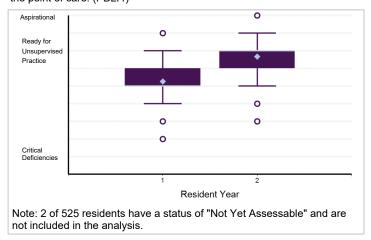


Note: 26 of 525 residents have a status of "Not Yet Assessable" and are not included in the analysis.

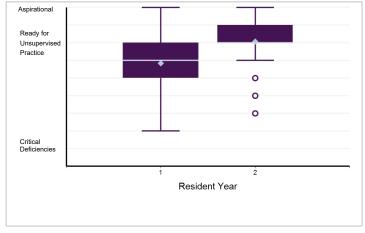
16. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)

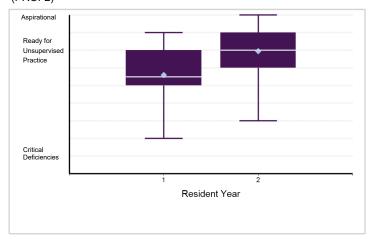


18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members ...

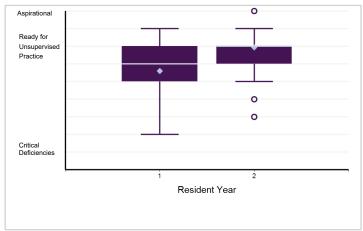


#### **Subspecialty: Rheumatology**

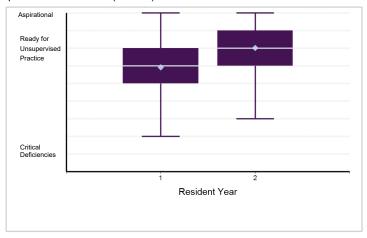
19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



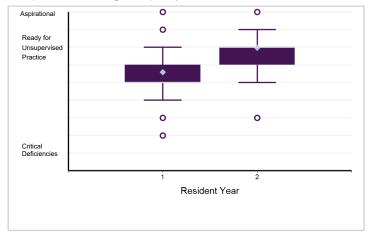
20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



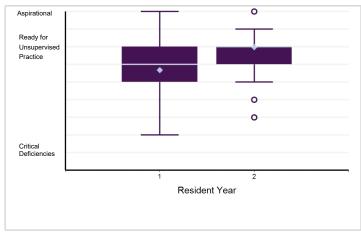
21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



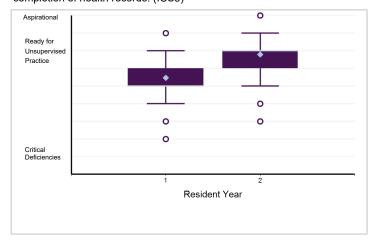
22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g.,  $\dots$ 



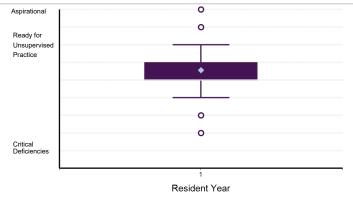
24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)



#### Subspecialty: Sleep Medicine (multidisciplinary)

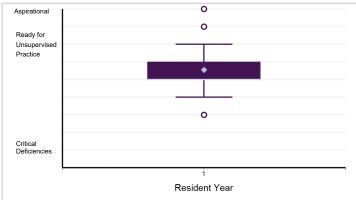
Resident Year	1	Total Residents	
# of Residents	187	187	

1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



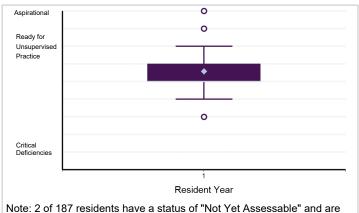
Note: 1 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)



Note: 1 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

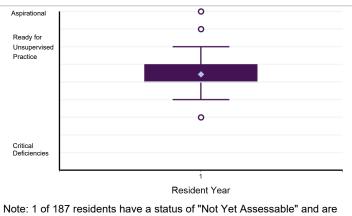
#### 5. Patient Care - Requests and provides consultative care. (PC5)



not included in the analysis.

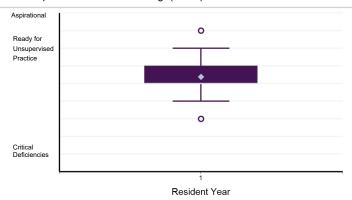
Note: Please reference milestone narrative for full text.

#### 2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



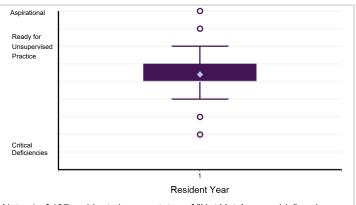
not included in the analysis.

#### 4. Patient Care - Demonstrates skill in performing and interpreting noninvasive procedures and/or testing. (PC4b)



Note: 1 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

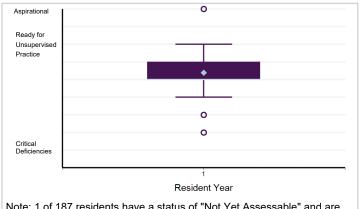
#### 6. Medical Knowledge - Possesses Clinical knowledge (MK1)



Note: 1 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

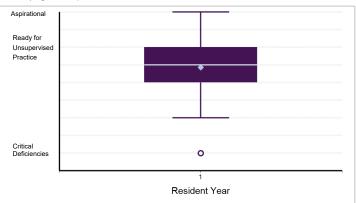
#### Subspecialty: Sleep Medicine (multidisciplinary)

7. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



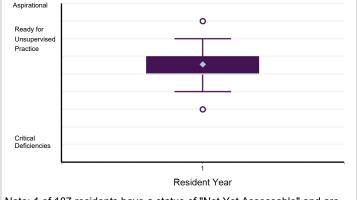
Note: 1 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

9. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



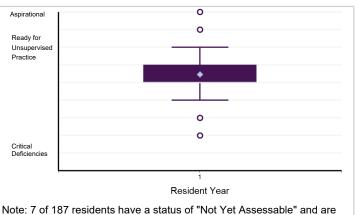
Note: 1 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

11. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...



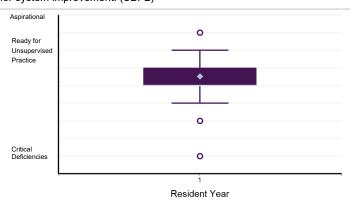
Note: 1 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

8. Medical Knowledge - Scholarship. (MK3)



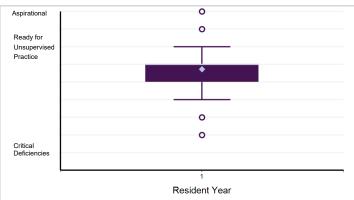
not included in the analysis.

10. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



Note: 4 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

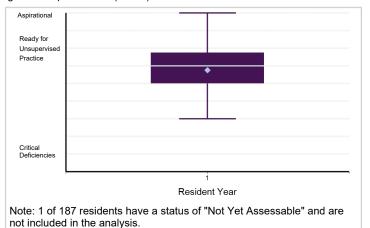
12. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



Note: 4 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

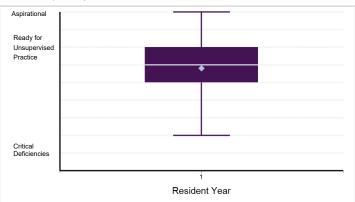
#### Subspecialty: Sleep Medicine (multidisciplinary)

### 13. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



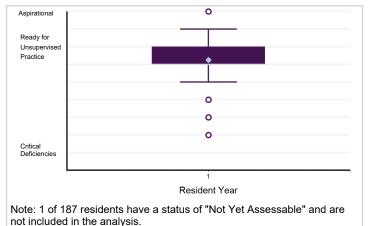
### .....,

## 15. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)

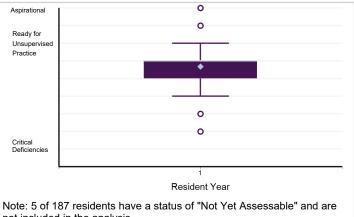


Note: 1 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 17. Professionalism - Has professional and respectful interactions with patients, caregivers, and members $\dots$

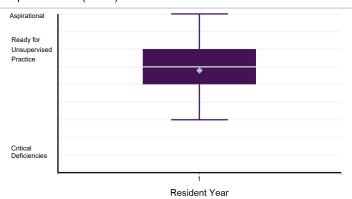


### 14. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



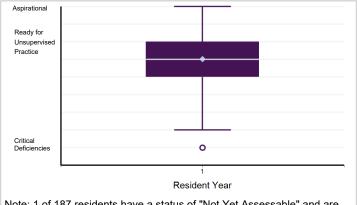
not included in the analysis.

## 16. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)



Note: 1 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

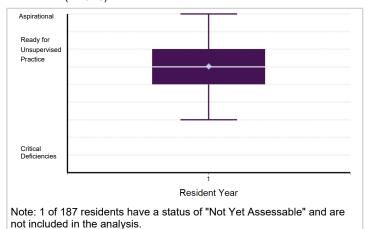
## Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



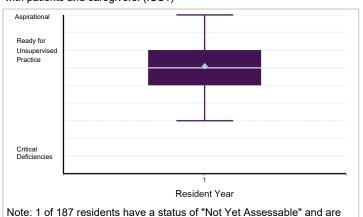
Note: 1 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### Subspecialty: Sleep Medicine (multidisciplinary)

### 19. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)

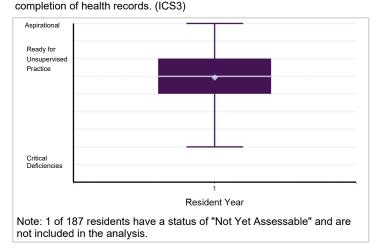


## 21. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)

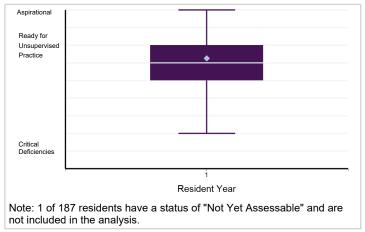


23. Interpersonal and Communication Skills - Appropriate utilization and

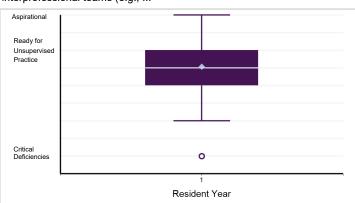
not included in the analysis.



## 20. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



## 22. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g., $\dots$

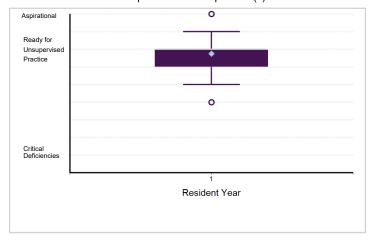


Note: 1 of 187 residents have a status of "Not Yet Assessable" and are not included in the analysis.

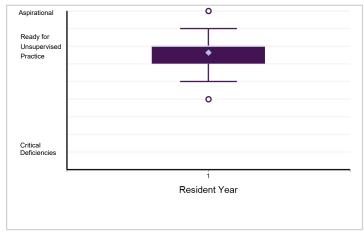
#### **Subspecialty: Transplant Hepatology**

Resident Year	1	Total Residents
# of Residents	55	55

1. Patient Care - Gathers and synthesizes essential and accurate information to define each patient's clinical problem(s). ...



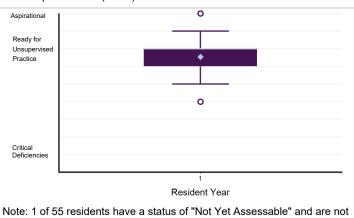
2. Patient Care - Develops and achieves comprehensive management plan for each patient. (PC2)



3. Patient Care - Manages patients with progressive responsibility and independence. (PC3)

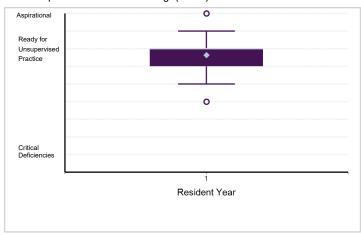


4. Patient Care - Demonstrates skill in performing and interpreting invasive procedures. (PC4a)

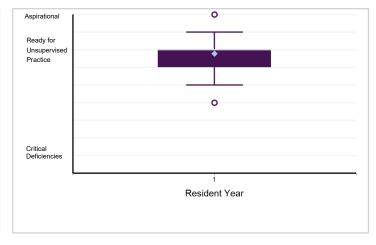


Note: 1 of 55 residents have a status of "Not Yet Assessable" and are not included in the analysis.

5. Patient Care - Demonstrates skill in performing and interpreting noninvasive procedures and/or testing. (PC4b)

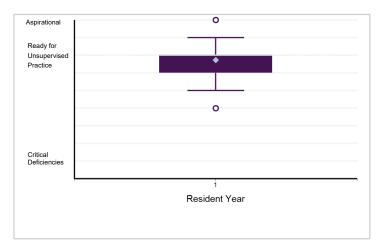


6. Patient Care - Requests and provides consultative care. (PC5)



#### **Subspecialty: Transplant Hepatology**

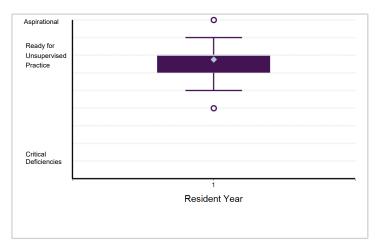
7. Medical Knowledge - Possesses Clinical knowledge (MK1)



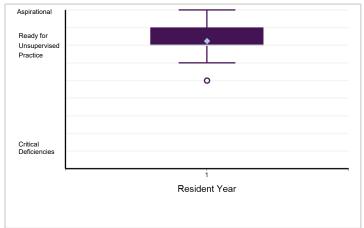
8. Medical Knowledge - Knowledge of diagnostic testing and procedures. (MK2)



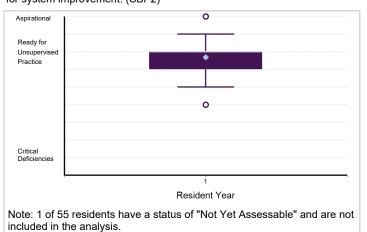
9. Medical Knowledge - Scholarship. (MK3)



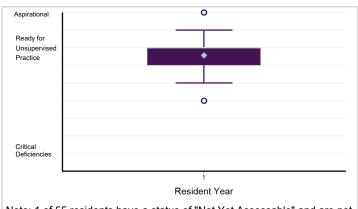
10. Systems-Based Practice - Works effectively within an interprofessional team (e.g., with peers, consultants, ...



11. Systems-Based Practice - Recognizes system error and advocates for system improvement. (SBP2)



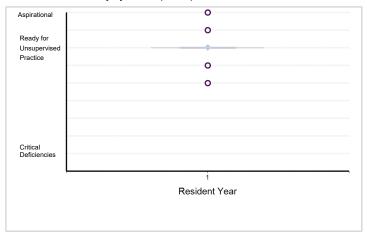
12. Systems-Based Practice - Identifies forces that impact the cost of health care, and advocates for and ...



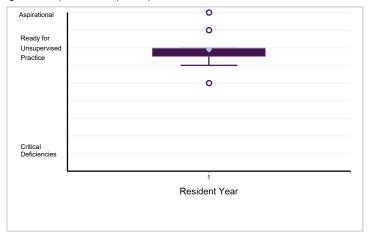
Note: 1 of 55 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### **Subspecialty: Transplant Hepatology**

13. Systems-Based Practice - Transitions patients effectively within and across health delivery systems. (SBP4)



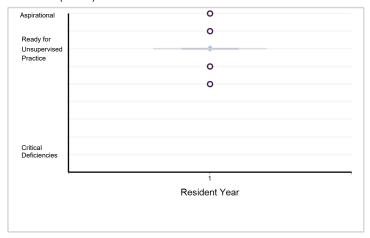
14. Practice-Based Learning and Improvement - Monitors practice with a goal for improvement. (PBLI1)



15. Practice-Based Learning and Improvement - Learns and improves via performance audit. (PBLI2)



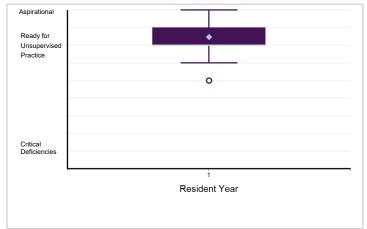
16. Practice-Based Learning and Improvement - Learns and improves via feedback. (PBLI3)



17. Practice-Based Learning and Improvement - Learns and improves at the point of care. (PBLI4)  $\,$ 

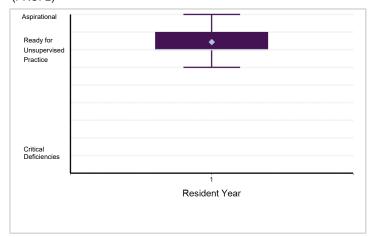


18. Professionalism - Has professional and respectful interactions with patients, caregivers, and members  $\dots$ 

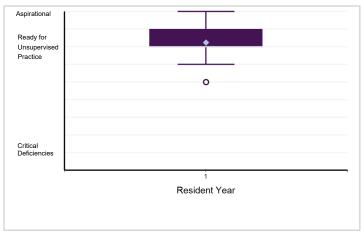


#### **Subspecialty: Transplant Hepatology**

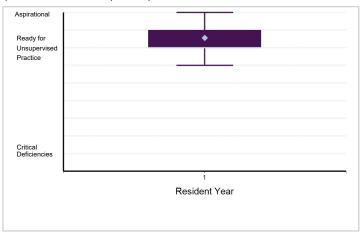
19. Professionalism - Accepts responsibility and follows through on tasks. (PROF2)



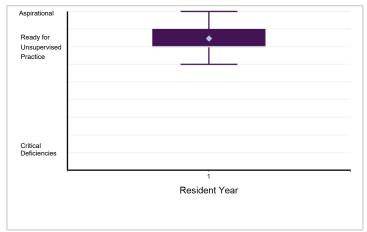
20. Professionalism - Responds to each patient's unique characteristics and needs. (PROF3)



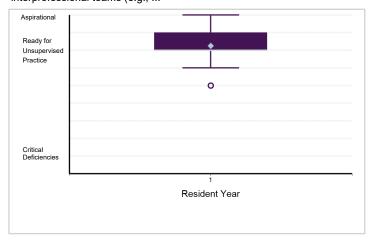
21. Professionalism - Exhibits integrity and ethical behavior in professional conduct. (PROF4)



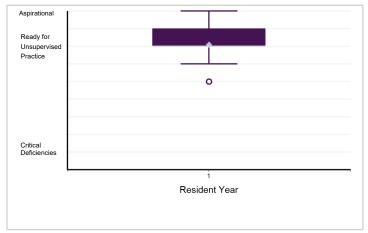
22. Interpersonal and Communication Skills - Communicates effectively with patients and caregivers. (ICS1)



23. Interpersonal and Communication Skills - Communicates effectively in interprofessional teams (e.g.,  $\dots$ 



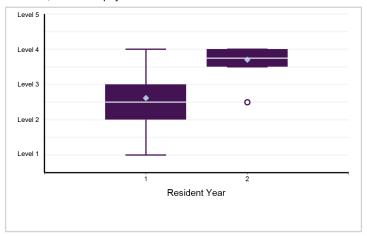
24. Interpersonal and Communication Skills - Appropriate utilization and completion of health records. (ICS3)



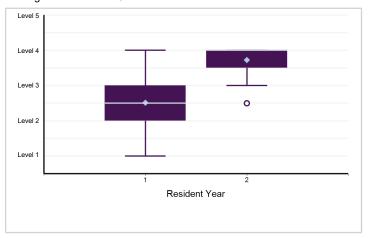
#### **Specialty: Medical Genetics and Genomics**

Resident Year	1	2	Total Residents
# of Residents	33	22	55

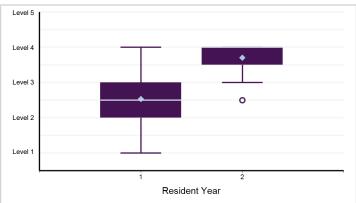
1. Patient Care - Obtain and interpret medical, social, and family histories, as well as physical exam ...



#### 2. Patient Care - Incorporate genetic tests into patient management—Patient Care

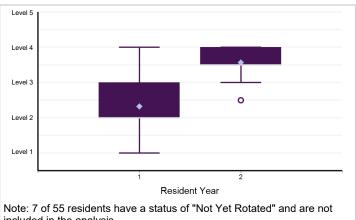


#### 3. Patient Care - Incorporate whole genome or exome tests into patient management—Patient Care



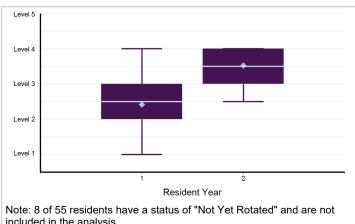
Note: 4 of 55 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 4. Patient Care - Diagnose and manage patients with inborn errors of metabolism-Patient Care



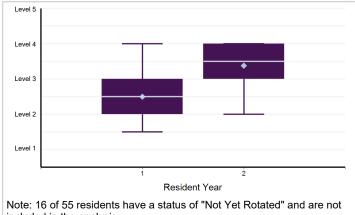
included in the analysis.

#### 5. Patient Care - Evaluates infants with abnormal newborn screens in a cost-effective and sensitive manner ...



included in the analysis.

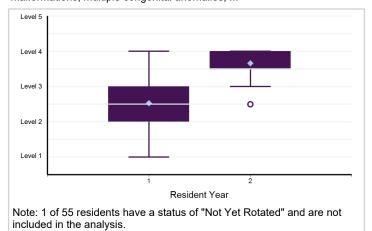
6. Patient Care - Develop proficiency in cancer genetics—Patient Care



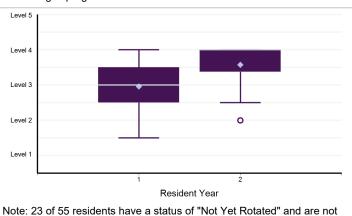
included in the analysis.

#### **Specialty: Medical Genetics and Genomics**

7. Patient Care - Evaluate and manage patients with single malformations, multiple congenital anomalies, ...

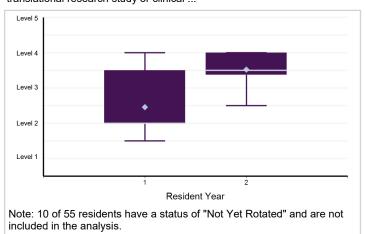


9. Patient Care - Provide longitudinal management and reproductive counseling in pregnancies with known ...

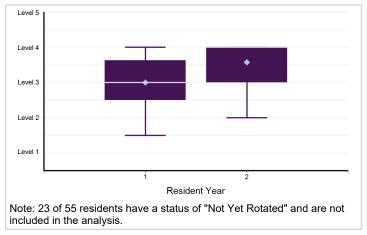


11. Medical Knowledge - Assess and participate in a clinical or translational research study or clinical ...

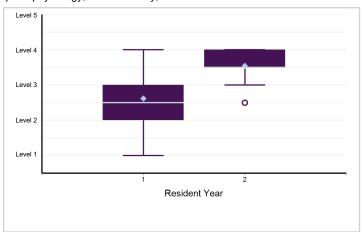
included in the analysis.



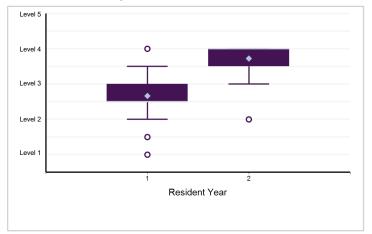
8. Patient Care - Develop proficiency in prenatal risk assessment, screening, diagnosis, and counseling—Patient Care



10. Medical Knowledge - Apply knowledge of anatomy, development, pathophysiology, natural history, clinical ...

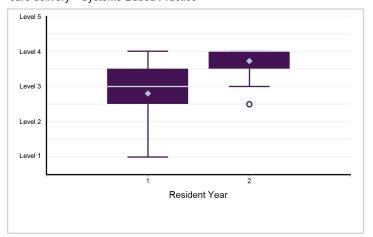


12. Systems-Based Practice - Function effectively within the larger context of health care systems, and ...

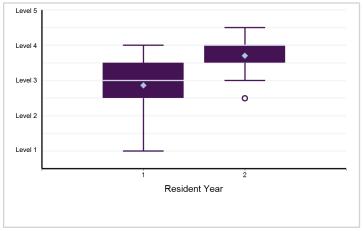


#### **Specialty: Medical Genetics and Genomics**

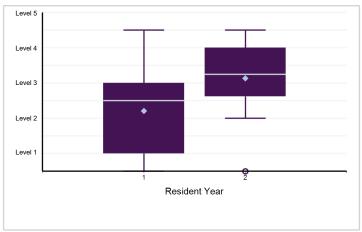
13. Systems-Based Practice - Use technology to accomplish safe health care delivery—Systems-Based Practice



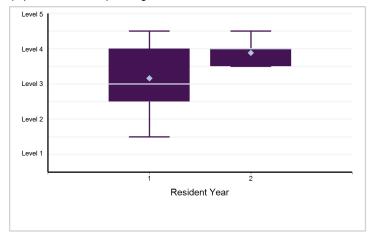
14. Practice-Based Learning and Improvement - Self-Directed Learning—Practice-Based Learning and Improvement ...



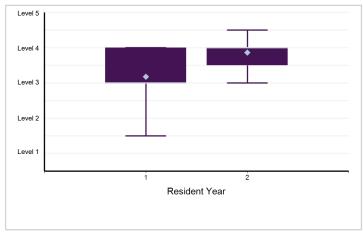
15. Practice-Based Learning and Improvement - Implement a quality improvement project—Practice-Based Learning and Improvement



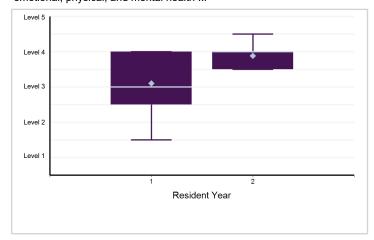
16. Professionalism - Is sensitive and responsive to diverse patient populations with respect to gender, ...



17. Professionalism - Adhere to the ethical principles relevant to the practice of medicine—Professionalism

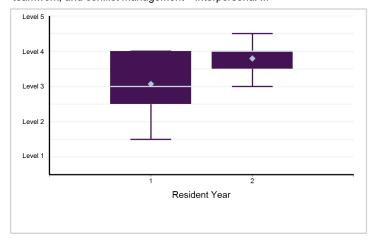


18. Professionalism - Demonstrate personal responsibility to maintain emotional, physical, and mental health  $\dots$ 

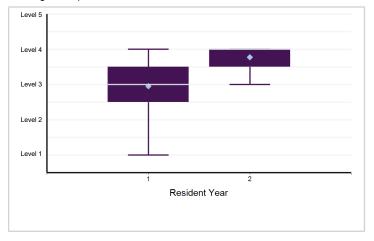


#### **Specialty: Medical Genetics and Genomics**

19. Interpersonal and Communication Skills - Relationship building, teamwork, and conflict management—Interpersonal ...



20. Interpersonal and Communication Skills - Information gathering and sharing—Interpersonal and Communication Skills



Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
PC01	Hileshold		Tr, real-Lilu
PCUI	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		47.3
	≤ Level 2.5	76.9	44.7
	≤ Level 2.0	, 510	
	≤ Level 1.5		
	≤ Level 1.0		
	<u> </u>		
PC02			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		38.9
	≤ Level 2.5		47.7
	≤ Level 2.0	47.1	
	≤ Level 1.5		
	≤ Level 1.0		
PC03			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		54.6
	≤ Level 2.5	42.7	54.2
	≤ Level 2.0	67.8	
	≤ Level 1.5		
	≤ Level 1.0		
PC04			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		70.0
	≤ Level 2.5	59.8	89.6
	≤ Level 2.0	63.6	
	≤ Level 1.5		
	≤ Level 1.0		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
PC05			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		
	≤ Level 2.5	53.3	88.6
	≤ Level 2.0	69.5	
	≤ Level 1.5		
	≤ Level 1.0		
PC06			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		68.2
	≤ Level 2.5		75.0
	≤ Level 2.0	59.3	68.2
	≤ Level 1.5	69.5	
	≤ Level 1.0		
PC07			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		62.9
	≤ Level 2.5	58.9	48.2
	≤ Level 2.0	59.7	55.9
	≤ Level 1.5		
	≤ Level 1.0		
PC08			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		45.5
	≤ Level 2.5	37.5	50.0
	≤ Level 2.0	66.7	66.7
	≤ Level 1.5	66.7	50.0
	≤ Level 1.0		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
PC09	Threshold	III, iiid Tedi	iri, icai Liid
1 003	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		
	≤ Level 2.5		65.5
	≤ Level 2.0	50.0	65.5
	≤ Level 1.5	30.0	48.0
		38.7	49.0
	≤ Level 1.0	30.7	49.0
BALCOA			
MK01	clavel 5.0		
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		70.1
	≤ Level 2.5	64.3	49.6
	≤ Level 2.0	64.3	
	≤ Level 1.5		
	≤ Level 1.0		
MK03			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		
	≤ Level 2.5	70.7	
	≤ Level 2.0	58.9	
	≤ Level 1.5	51.5	
	≤ Level 1.0		
SBP01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		31.1
	≤ Level 2.5	36.5	49.3
	≤ Level 2.0	21.6	
	≤ Level 1.5		
	≤ Level 1.0		

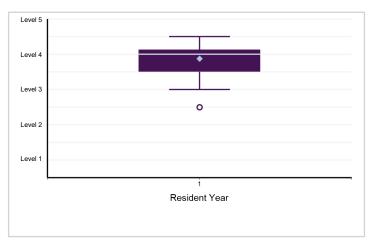
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
SBP02			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		51.5
	≤ Level 2.5	58.0	
	≤ Level 2.0	66.7	
	≤ Level 1.5		
	≤ Level 1.0		
PBLI01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		
	≤ Level 2.5	45.4	48.9
	≤ Level 2.0	81.7	
	≤ Level 1.5		
	≤ Level 1.0		
PBLI02			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0		
	≤ Level 2.5	73.1	74.9
	≤ Level 2.0	75.6	78.6
	≤ Level 1.5	72.1	58.5
	≤ Level 1.0	66.4	58.5
PROF01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		25.0
	≤ Level 3.0	25.0	25.0
	≤ Level 2.5		
	≤ Level 2.0		
	≤ Level 1.5		
	≤ Level 1.0		

Threshold  ≤ Level 5.0  ≤ Level 4.5  ≤ Level 4.0	Yr1, Mid-Year	Yr1, Year-End
≤ Level 4.5		
≤ Level 4.5		
≤ Level 4.0		
≤ Level 3.5		28.6
≤ Level 3.0	33.3	28.6
	28.6	
≤ Level 1.5		
≤ Level 1.0		
< Level 5.0		
		35.7
	35.7	35.7
		00.7
	55.7	
≤ Level 1.0		
< Lovel 5.0		
		39.8
	40.0	
		51.9
	71.2	
≤ Level 1.0		
≤ Level 5.0		
		36.4
	40.0	50.0
		330
	≤ Level 2.5 ≤ Level 2.0 ≤ Level 1.5	≤ Level 2.5       28.6         ≤ Level 1.5       ≤ Level 1.0         ≤ Level 1.0       ≤ Level 1.0         ≤ Level 4.5       ≤ Level 3.5         ≤ Level 3.0       35.7         ≤ Level 2.5       35.7         ≤ Level 1.5       ≤ Level 1.0         ≤ Level 4.5       ≤ Level 4.5         ≤ Level 3.0       47.6         ≤ Level 2.0       ≤ Level 2.0         ≤ Level 1.0       ≤ Level 1.5         ≤ Level 3.0       40.0         ≤ Level 4.0       ≤ Level 3.5         ≤ Level 3.0       40.0         ≤ Level 3.5       ≤ Level 3.5         ≤ Level 2.0       ≤ Level 2.0         ≤ Level 2.0       ≤ Level 2.0         ≤ Level 2.0       ≤ Level 2.0

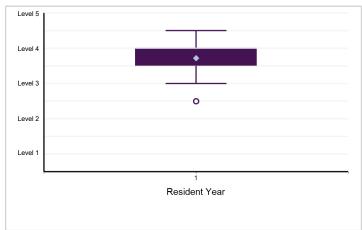
#### **Subspecialty: Medical Biochemical Genetics**

Resident Year	1	Total Residents
# of Residents	16	16

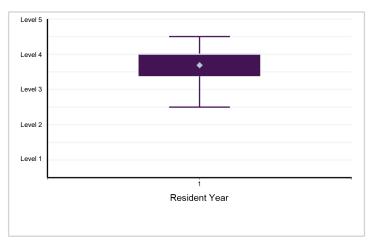
1. Patient Care - Initial or Acute Management — Patient Care 1



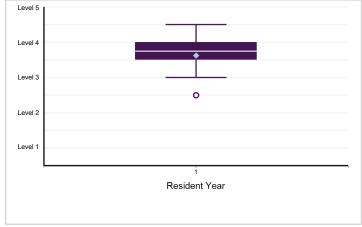
2. Patient Care - Chronic Management — Patient Care 2



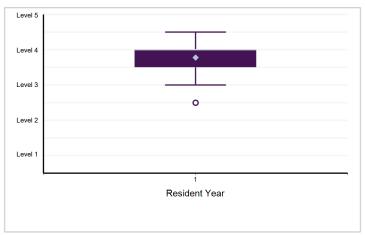
3. Patient Care - Newborn Screening (NBS) — Patient Care 3



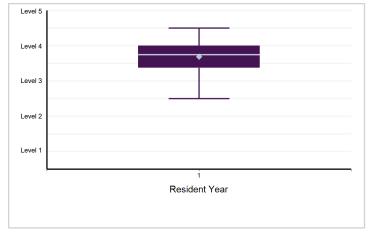
4. Medical Knowledge - Molecular and Metabolic Mechanisms — Medical Knowledge 1



5. Medical Knowledge - Newborn Screening (NBS) — Medical Knowledge 2

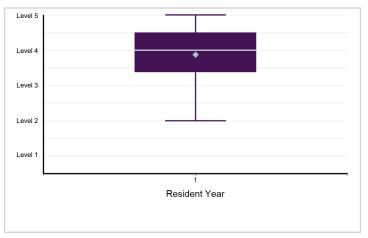


6. Medical Knowledge - Diagnostic Testing — Medical Knowledge 3

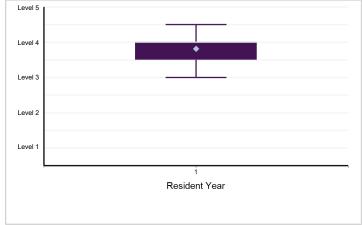


#### **Subspecialty: Medical Biochemical Genetics**

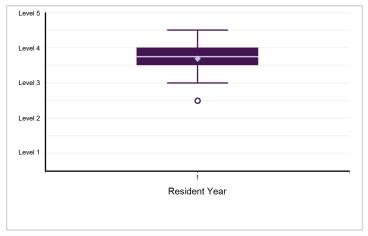
### 7. Systems-Based Practice - Systems Approach — Systems-Based Practice 1



## 8. Systems-Based Practice - Newborn Screening Systems — Systems-Based Practice 2



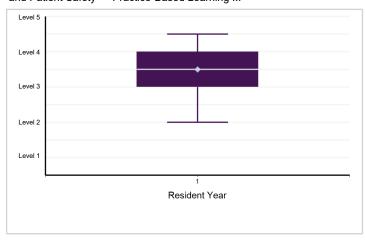
## 9. Systems-Based Practice - Transitions of Care — Systems-Based Practice $\bf 3$



10. Practice-Based Learning and Improvement - Self-Directed LearningPractice-Based Learning and Improvement 1



## 11. Practice-Based Learning and Improvement - Process Improvement and Patient Safety — Practice-Based Learning ...

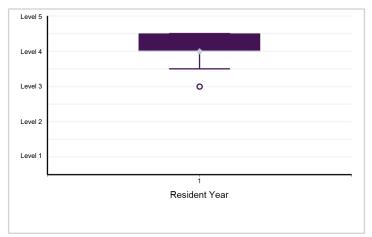


12. Professionalism - Giving and Receiving Feedback — Professionalism

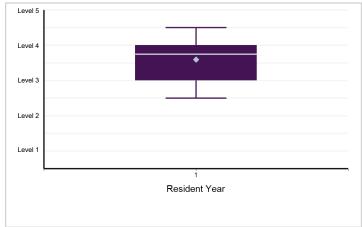


#### **Subspecialty: Medical Biochemical Genetics**

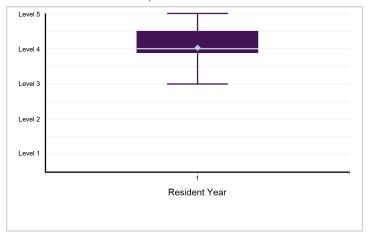
13. Professionalism - Cultural Competency — Professionalism 2



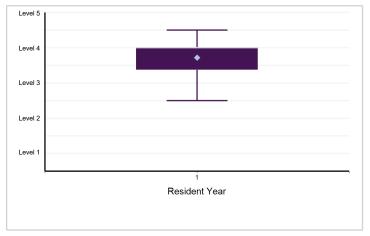
14. Professionalism - Accountability and Integrity — Professionalism 3



15. Interpersonal and Communication Skills - Communicates with Patients and Families — Interpersonal and ...



16. Interpersonal and Communication Skills - Communication and Conflict Management within the Health Care ...



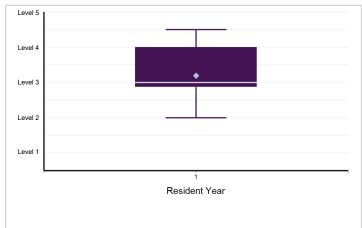
#### Subspecialty: Molecular Genetic Pathology (multidisciplinary)

Resident Year	1	Total Residents		
# of Residents	56	56		

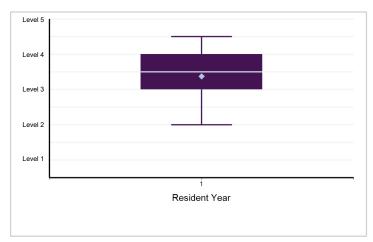
#### 1. Patient Care - Patient Care 1 — Assay Design and Validation



#### 2. Patient Care - Patient Care 2 — Quality Assurance



#### 3. Patient Care - Patient Care 3 — Interpretation



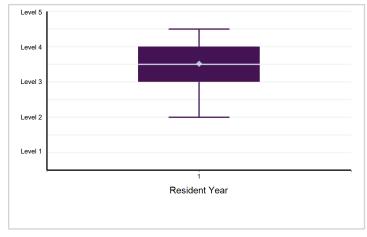
4. Medical Knowledge - Medical Knowledge 1 — Molecular Testing



5. Medical Knowledge - Medical Knowledge 2 — Genomic Testing



6. Medical Knowledge - Medical Knowledge 3 — Patient-centered Interpretation

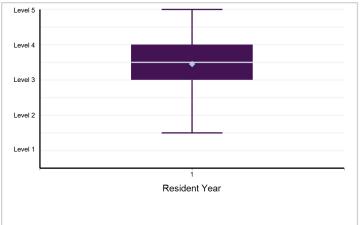


#### Subspecialty: Molecular Genetic Pathology (multidisciplinary)

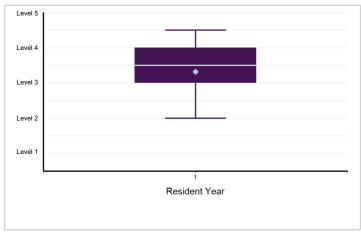
#### 7. Systems-Based Practice - Systems-Based Practice 1 — Regulatory



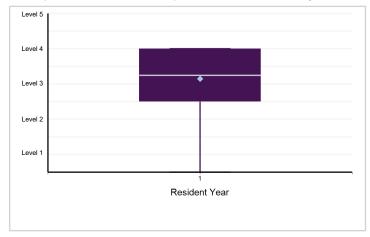
### 8. Systems-Based Practice - Systems-Based Practice 2 — Health Care Teams



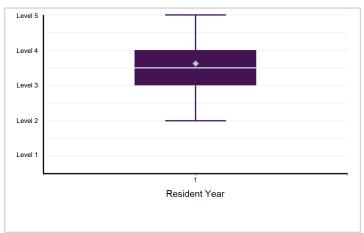
## 9. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 1 — Evidence-based Utilization



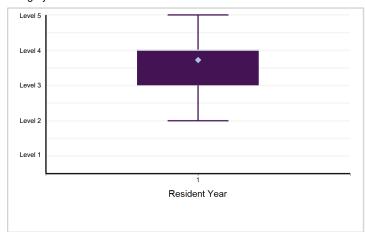
10. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement 2 — Process Improvement and Patient Safety



### 11. Professionalism - Professionalism 1 — Giving and Receiving Feedback

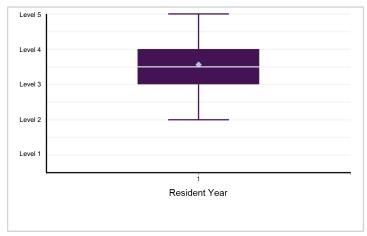


12. Professionalism - Professionalism 2 — Accountability, Honesty, and Integrity

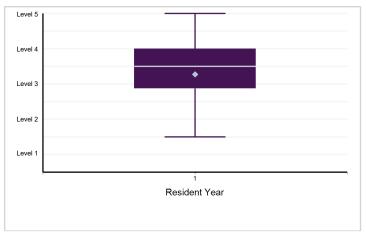


#### Subspecialty: Molecular Genetic Pathology (multidisciplinary)

13. Interpersonal and Communication Skills - Interpersonal and Communication Skills 1 — Communicates with ...



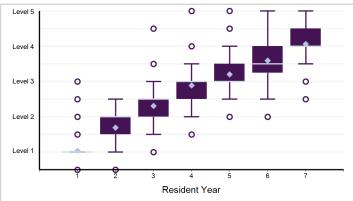
14. Interpersonal and Communication Skills - Interpersonal Communication and Skills 2 — Personnel Management and Conflict Resolution



#### **Specialty: Neurological Surgery**

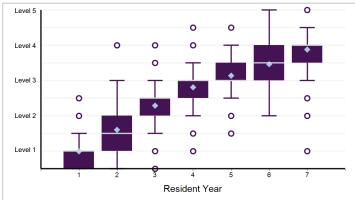
Resident Year	1	2	3	4	5	6	7	Total Residents
# of Residents	237	227	224	214	224	207	199	1,532

#### 1. Patient Care - 1: Brain Tumor



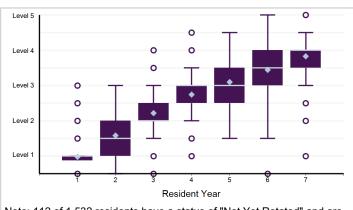
Note: 57 of 1,532 residents have a status of "Not Yet Rotated" and are not included in the analysis.

## 2. Patient Care - 2: Surgical Treatment of Epilepsy and Movement Disorders



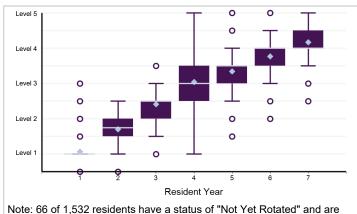
Note: 114 of 1,532 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 3. Patient Care - 3: Pain and Peripheral Nerve Disorders



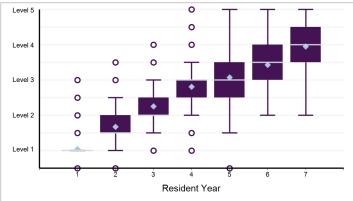
Note: 112 of 1,532 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 4. Patient Care - 4: Spinal Neurological Surgery



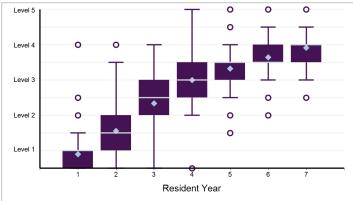
Note: 66 of 1,532 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 5. Patient Care - 5: Vascular Neurological Surgery



Note: 62 of 1,532 residents have a status of "Not Yet Rotated" and are not included in the analysis.

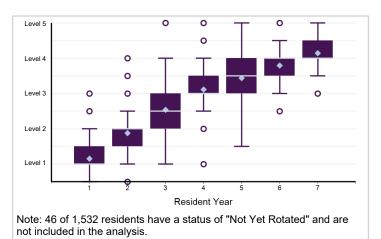
#### 6. Patient Care - 6: Pediatric Neurological Surgery



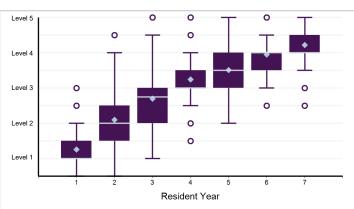
Note: 199 of 1,532 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### **Specialty: Neurological Surgery**

#### 7. Patient Care - 7: Traumatic Brain Injury (TBI)

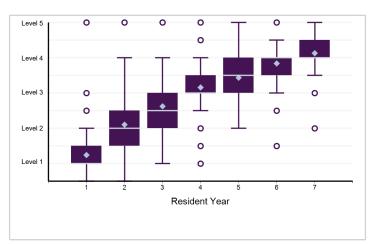


### 9. Medical Knowledge - 1: Information Gathering and Interpretation

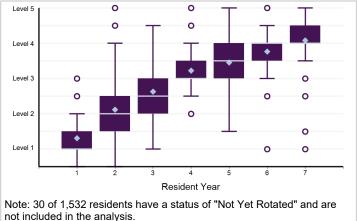


Note: 9 of 1,532 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 11. Systems-Based Practice - 1: Patient Safety

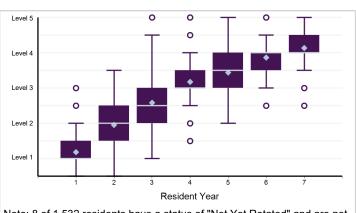


#### 8. Patient Care - 8: Critical Care



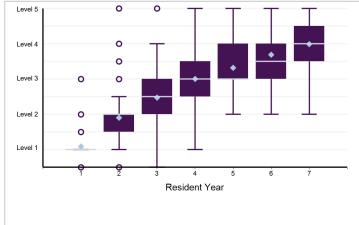
not included in the analysis.

#### 10. Medical Knowledge - 2: Critical Thinking for Diagnosis and Therapy



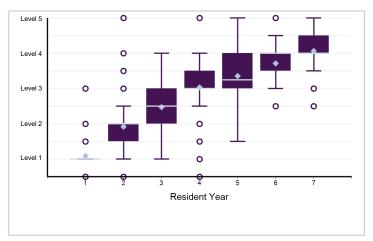
Note: 8 of 1,532 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 12. Systems-Based Practice - 2: Quality Improvement

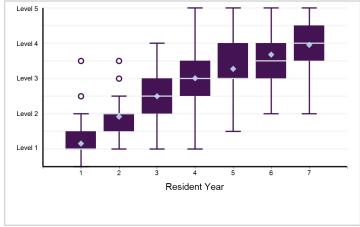


#### **Specialty: Neurological Surgery**

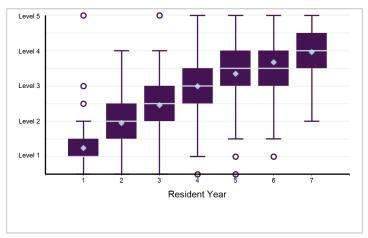
#### 13. Systems-Based Practice - 3: Health Care Systems Awareness



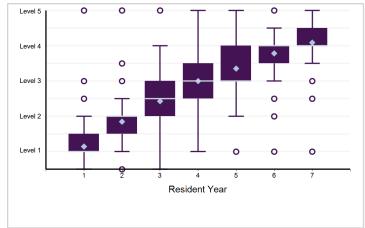
## 14. Practice-Based Learning and Improvement - 1: Evidence-Based Practice



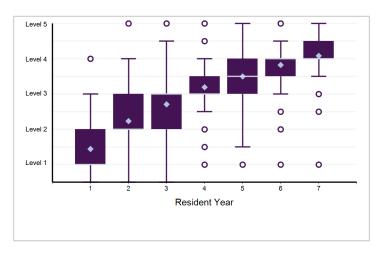
#### 15. Practice-Based Learning and Improvement - 2: Research



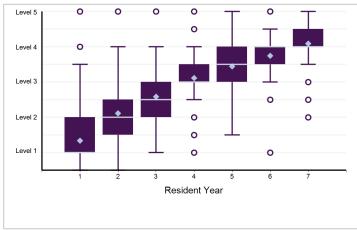
16. Practice-Based Learning and Improvement - 3: Mentorship and Teaching



#### 17. Professionalism - 1: Ethical Behavior

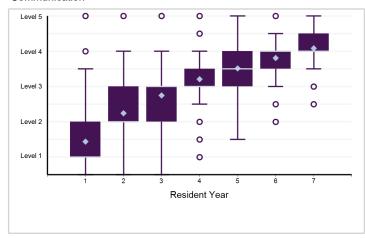


#### 18. Professionalism - 2: Well-Being

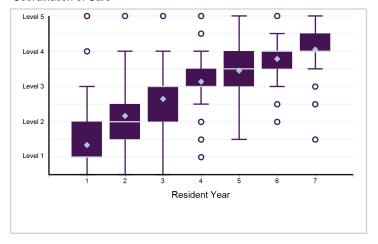


#### **Specialty: Neurological Surgery**

## 19. Interpersonal and Communication Skills - 1: Patient and Family Communication



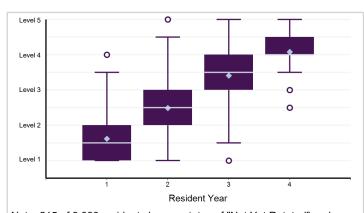
## 20. Interpersonal and Communication Skills - 2: Communication in Coordination of Care



#### **Specialty: Neurology**

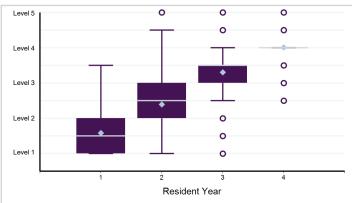
Resident Year	1	2	3	4	Total Residents
# of Residents	560	895	844	791	3,090

#### 1. Patient Care - History—Patient Care



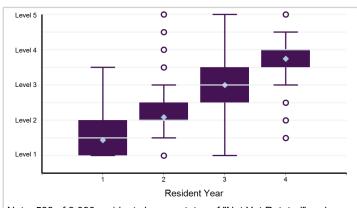
## Note: 215 of 3,090 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 3. Patient Care - Management/Treatment—Patient Care



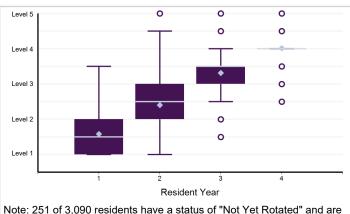
Note: 222 of 3,090 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 5. Patient Care - Neuromuscular Disorders—Patient Care



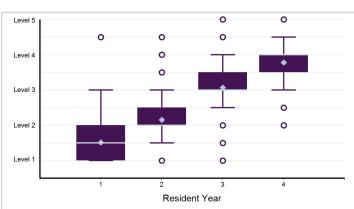
Note: 539 of 3,090 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 2. Patient Care - Neurological Exam—Patient Care



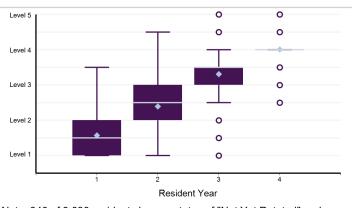
Note: 251 of 3,090 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 4. Patient Care - Movement Disorders—Patient Care



Note: 546 of 3,090 residents have a status of "Not Yet Rotated" and are not included in the analysis.

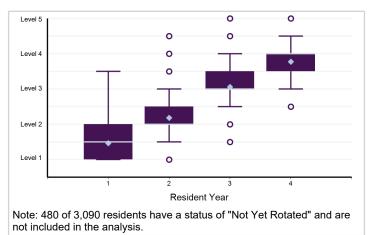
#### 6. Patient Care - Cerebrovascular Disorders—Patient Care



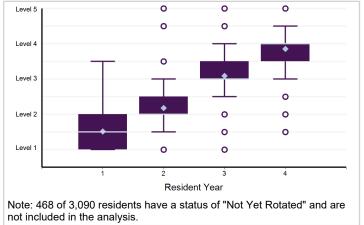
Note: 340 of 3,090 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### **Specialty: Neurology**

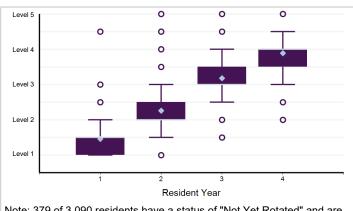
#### 7. Patient Care - Cognitive/Behavioral Disorders—Patient Care



# 8. Patient Care - Demyelinating Disorders—Patient Care

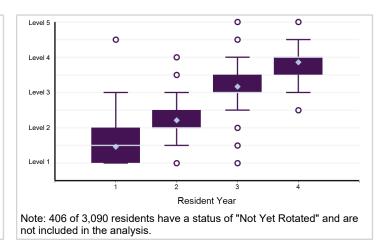


9. Patient Care - Epilepsy-Patient Care

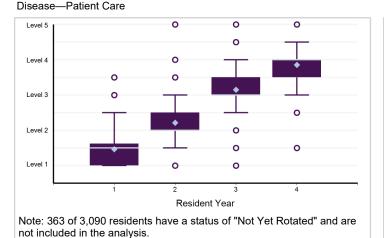


Note: 379 of 3,090 residents have a status of "Not Yet Rotated" and are not included in the analysis.

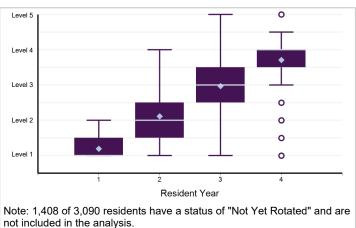
#### 10. Patient Care - Headache Syndromes—Patient Care



11. Patient Care - Neurologic Manifestations of Systemic

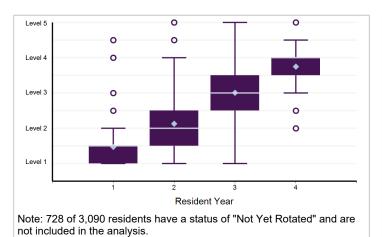


12. Patient Care - Child Neurology for the Adult Neurologist—Patient Care

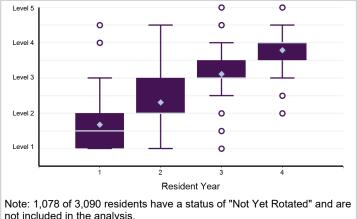


#### **Specialty: Neurology**

#### 13. Patient Care - Neuro-Oncology-Patient Care

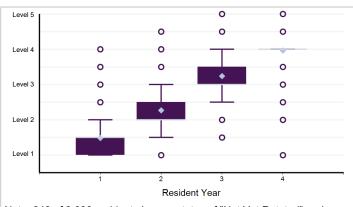


### 14. Patient Care - Psychiatry for the Adult Neurologist—Patient Care



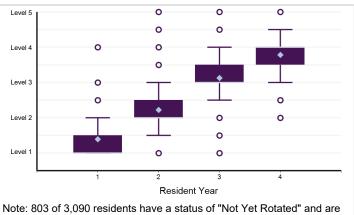
not included in the analysis.

#### 15. Patient Care - Neuroimaging—Patient Care



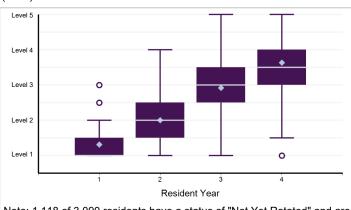
Note: 343 of 3,090 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 16. Patient Care - Electroencephalogram (EEG)—Patient Care



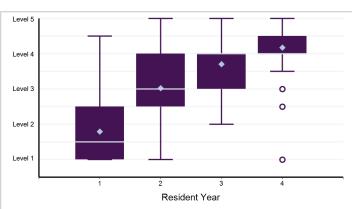
not included in the analysis.

#### 17. Patient Care - Nerve Conduction Studies (NCS)/Electromyography (EMG)—Patient Care



Note: 1,118 of 3,090 residents have a status of "Not Yet Rotated" and are not included in the analysis.

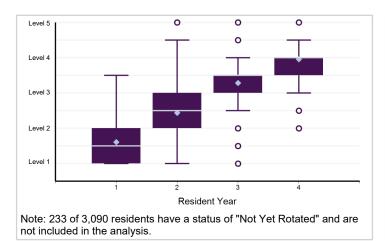
#### 18. Patient Care - Lumbar Puncture—Patient Care



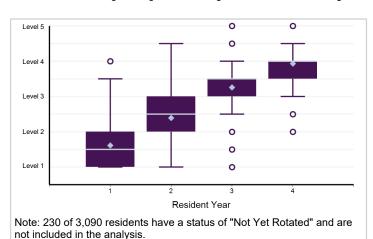
Note: 434 of 3,090 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### **Specialty: Neurology**

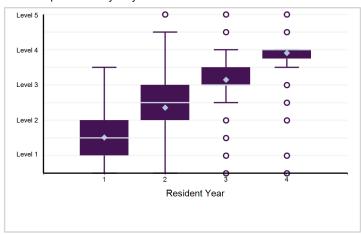
#### 19. Medical Knowledge - Localization-Medical Knowledge



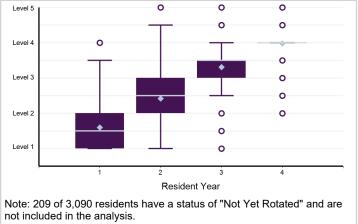
#### 21. Medical Knowledge - Diagnostic Investigation—Medical Knowledge



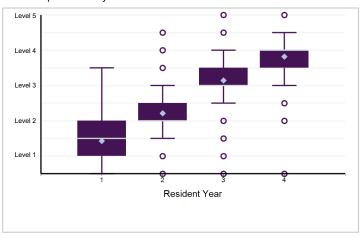
## 23. Systems-Based Practice - Work in interprofessional teams to enhance patient safety—Systems-Based Practice



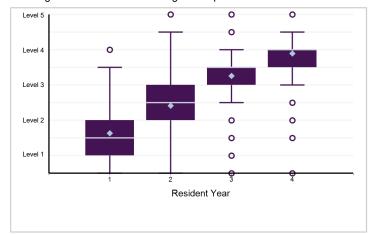
#### 20. Medical Knowledge - Formulation—Medical Knowledge



## 22. Systems-Based Practice - Systems thinking, including cost and risk effective practice—Systems-Based Practice

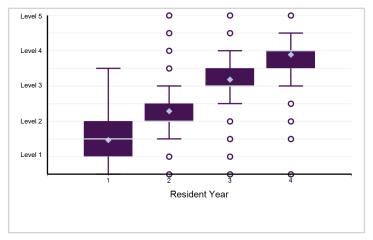


## 24. Practice-Based Learning and Improvement - Self-directed learning—Practice-Based Learning and Improvement ...

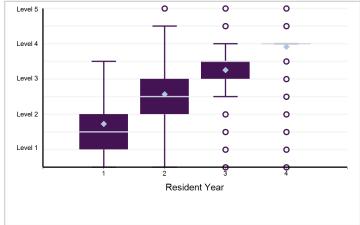


#### **Specialty: Neurology**

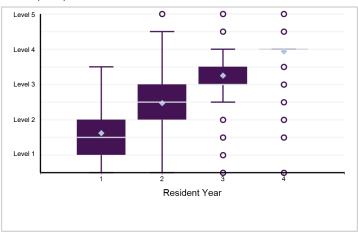
25. Practice-Based Learning and Improvement - Locate, appraise, and assimilate evidence from scientific ...



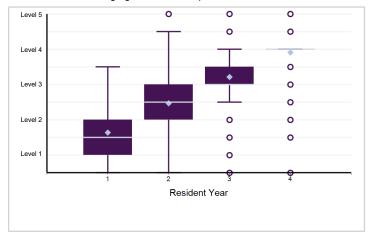
26. Professionalism - Compassion, integrity, accountability, and respect for self and others—Professionalism



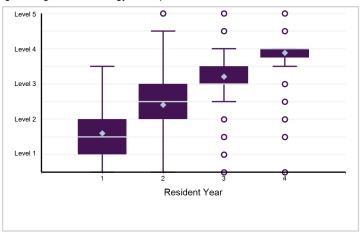
27. Professionalism - Knowledge about, respect for, and adherence to the ethical principles relevant to  $\dots$ 



28. Interpersonal and Communication Skills - Relationship development, teamwork, and managing conflict—Interpersonal ...



29. Interpersonal and Communication Skills - Information sharing, gathering, and technology—Interpersonal and Communication ...



Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PC01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						30.6
	≤ Level 3.0		18.4		21.6	34.4	59.7
	≤ Level 2.5		20.2	24.3	35.3	56.4	
	≤ Level 2.0		21.2	29.0	32.8	28.7	
	≤ Level 1.5	21.3	26.7	37.2	40.5		
	≤ Level 1.0	24.3	25.2	41.6			
PC02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0		19.0				
	≤ Level 3.5		19.0				31.8
	≤ Level 3.0	18.2	18.9		22.7	35.1	60.9
	≤ Level 2.5	18.9	20.2	24.3	33.9	60.7	80.4
	≤ Level 2.0	20.0	21.8	27.4	36.0		
	≤ Level 1.5	21.5	23.5	43.4	39.1		
	≤ Level 1.0	25.5	35.7	30.9			
PC03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				22.9	27.7	36.9
	≤ Level 3.0		22.0	23.6	28.2	40.8	54.2
	≤ Level 2.5		22.8	29.3	39.1	47.8	68.2
	≤ Level 2.0		24.0	31.4	45.1	37.6	
	≤ Level 1.5	21.0	28.2	47.0			
	≤ Level 1.0	27.2	51.2	26.2			
PC04							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				46.0	49.1	56.1
	≤ Level 3.0			45.6	48.6	58.6	69.0
	≤ Level 2.5			47.4	54.1	73.5	77.1
	≤ Level 2.0	43.3	48.2	50.8	64.8	73.2	67.5
	≤ Level 1.5	48.9	50.0	67.6			
	≤ Level 1.0	50.9	56.1	49.9			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PC05		ima rear	rear Ena	ima rear	rear Ena	ima rear	rear Ena
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					45.0	44.8
	≤ Level 3.5				46.7	49.1	51.8
	≤ Level 3.0				47.8	54.8	65.2
	≤ Level 2.5		46.1	46.7	50.1	59.7	79.7
	≤ Level 2.0		46.6	49.5	58.4	65.5	80.3
	≤ Level 1.5	47.5	47.8	60.9	52.5	55.0	
	≤ Level 1.0	58.9	61.7	63.5	69.1	72.3	
	= 20101 110	3 3.3	<b>C.</b>	33.3	33.1	. 2.0	
PC06							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					24.7	
	≤ Level 3.5		25.9			28.8	36.2
	≤ Level 3.0		25.9	25.1	27.5	37.4	55.0
	≤ Level 2.5		26.4	28.8	37.4	44.2	62.9
	≤ Level 2.0		29.0	35.7	42.2	50.3	02.0
	≤ Level 1.5	25.0	26.3	41.8	19.0	00.0	
	≤ Level 1.0	29.9	33.0	29.9	10.0		
	_ LCVC1 1.0	20.0	00.0	20.0			
PC07							
. 007	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			41.2	42.9		50.0
	≤ Level 3.0			42.3	44.9	55.5	65.8
	≤ Level 2.5			45.2	53.9	70.8	71.4
	≤ Level 2.0		44.3	48.8	56.4	52.3	48.2
	≤ Level 1.5	37.0	43.8	59.0	78.4	02.0	40.2
	≤ Level 1.0	51.9	47.7	63.1	64.1		
	≤ Level 1.0	51.9	47.7	00.1	04.1		
PC09							
. 000	≤ Level 5.0						
	≤ Level 5.0 ≤ Level 4.5						
	≤ Level 4.5 ≤ Level 4.0						
	≤ Level 4.0 ≤ Level 3.5			34.2	36.1	40.3	47.4
	≤ Level 3.0			34.2	37.3	47.9	58.9
	≤ Level 2.5		40.0	36.5	41.3	58.8	74.3
	≤ Level 2.0	05.0	40.2	39.1	44.1	49.7	69.6
	≤ Level 1.5	35.8	41.6	57.4	77.6	61.5	61.4
	≤ Level 1.0	42.7	42.8	62.1	74.3		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PC10		Wild-Year	rear-End	Mid-Tear	rear-End	Mid-Tear	rear-End
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					34.4	
	≤ Level 3.5			34.2	34.8	37.2	46.0
	≤ Level 3.0			35.1	36.0	43.3	60.6
	≤ Level 2.5		34.4	37.6	48.0	64.3	76.1
	≤ Level 2.0		34.4	40.3	49.4	54.3	54.5
	≤ Level 1.5	30.2	35.9	61.8	49.1	00	00
	≤ Level 1.0	31.2	45.8	47.2	10.1		
	_ Lovel 1.0	01.2	40.0	71.2			
PC11							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			31.1		35.1	40.8
	≤ Level 3.0			32.6	34.2	45.0	57.3
	≤ Level 2.5		33.2	33.1	41.8	63.3	74.6
	≤ Level 2.0		34.2	37.1	42.6	54.5	65.7
	≤ Level 1.5	31.8	34.4	58.9	33.2		
	≤ Level 1.0	43.1	47.3	47.2	74.0		
PC12							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			31.4	31.9		
	≤ Level 3.0			32.6	33.9	46.3	67.9
	≤ Level 2.5		37.3	34.7	42.8	56.3	63.7
	≤ Level 2.0		37.3	39.1	46.4	79.5	54.9
	≤ Level 1.5	38.0	40.1	53.1	68.8		
	≤ Level 1.0	44.3	48.1	37.5			
PC13							
-	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					38.9	42.1
	≤ Level 3.5				39.9	46.2	55.0
	≤ Level 3.0			36.4	42.5	47.6	61.4
	≤ Level 2.5			40.5	48.0	51.4	66.9
	≤ Level 2.0		43.9	42.3	50.8	52.3	64.9
	≤ Level 1.5	53.2	46.6	48.9	63.0	47.5	61.5
	≤ Level 1.0	81.9	52.2	65.2	83.4	60.4	01.0

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PC14		ma roar	rear Erra	ima rear	rour Erra	ima real	roar Ena
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			43.8	44.3	46.7	53.3
	≤ Level 3.0			44.3	45.9	51.9	60.8
	≤ Level 2.5			43.9	51.1	59.3	74.6
	≤ Level 2.0		42.5	46.1	60.0	58.0	66.4
	≤ Level 1.5	46.7	45.5	56.6	47.2		
	≤ Level 1.0	44.3	45.2	45.6	38.0		
PC15							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						37.4
	≤ Level 3.5			31.4		41.8	45.9
	≤ Level 3.0		34.8	34.6	40.2	48.4	61.0
	≤ Level 2.5		33.4	34.0	49.3	56.7	74.4
	≤ Level 2.0		33.1	38.4	54.9	83.8	
	≤ Level 1.5	31.3	38.1	47.3	54.9		
	≤ Level 1.0	33.2	45.9	57.0	61.3		
PC16							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						22.9
	≤ Level 3.5					26.5	32.3
	≤ Level 3.0				25.9	38.7	53.9
	≤ Level 2.5		24.8	27.0	33.8	54.4	75.4
	≤ Level 2.0		25.7	30.6	35.0	61.5	
	≤ Level 1.5		27.2	40.5	52.4		
	≤ Level 1.0	34.1	36.4	49.9	25.2		
PC17							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					35.9	37.5
	≤ Level 3.5			35.8	37.3	43.2	47.1
	≤ Level 3.0			37.7	38.9	46.4	61.4
	≤ Level 2.5		37.5	41.1	43.0	57.7	79.4
	≤ Level 2.0		38.8	44.5	47.6	72.1	75.6
	≤ Level 1.5		40.4	48.5	44.9	58.8	
	≤ Level 1.0	42.0	52.4	47.4	35.5		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PC18		Wild-Teal	rear-End	Miu-Teal	real-Lilu	Mid-Teal	rear-End
010	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			48.7		54.1	59.4
	≤ Level 3.0			49.8	51.9	55.9	67.3
	≤ Level 2.5			50.4	55.9	65.7	79.5
	≤ Level 2.0		46.3	50.6	61.1	69.5	81.3
	≤ Level 1.5	40.0	45.2	57.0	69.3	71.1	01.0
	≤ Level 1.0	46.9	54.9	61.8	58.4	50.6	
	≤ Level 1.0	40.9	54.9	01.0	30.4	30.0	
PC19							
	≤ Level 5.0						
	≤ Level 4.5					9.2	9.2
	≤ Level 4.0				9.1	9.6	10.6
	≤ Level 3.5			10.7	13.4	19.3	24.2
	≤ Level 3.0			11.6	15.5	29.0	40.8
	≤ Level 2.5		16.0	18.9	18.6	39.2	
	≤ Level 2.0	14.4	19.8	21.1	22.4	33.2	
	≤ Level 1.5	19.1	20.2	28.9			
	≤ Level 1.0	22.8	25.7	31.5			
	<u> </u>	22.0	20.7	01.0			
MK01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						34.9
	≤ Level 3.0		25.8		29.0	41.7	56.4
	≤ Level 2.5	26.5	26.2	29.0	38.7	60.8	57.2
	≤ Level 2.0	27.0	27.7	31.7	48.7	39.2	42.8
	≤ Level 1.5	30.1	32.7	60.5	42.2		
	≤ Level 1.0	34.0	47.2	43.3	39.8		
MK02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						34.5
	≤ Level 3.0		23.7	23.6	27.8	42.7	63.7
	≤ Level 2.5	23.8	25.3	28.8	43.3	57.7	88.8
	≤ Level 2.0	25.2	28.5	31.5	51.5	66.2	
	≤ Level 1.5	29.3	31.4	57.8	50.0	37.1	
	≤ Level 1.0	33.3	45.0	44.7	00.0	07.1	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
VIK03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						36.4
	≤ Level 3.0		24.7	27.3	29.1	42.1	68.6
	≤ Level 2.5	26.2	25.4	32.8	39.1	55.6	69.1
	≤ Level 2.0	26.4	28.4	35.9	49.7	42.6	
	≤ Level 1.5	31.8	29.0	57.6	18.7		
	≤ Level 1.0	35.3	45.5	29.1			
SBP01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					34.9	41.6
	≤ Level 3.0	30.3	31.1	31.0	33.9	44.1	64.1
	≤ Level 2.5	30.2	30.8	34.7	43.8	65.0	
	≤ Level 2.0	31.3	31.1	42.4	42.9	66.0	
	≤ Level 1.5	34.1	34.7	41.5	39.5		
	≤ Level 1.0	31.7	40.6	41.0			
SBP02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					31.3	39.7
	≤ Level 3.0	25.2	25.7	26.0	28.8	38.7	57.1
	≤ Level 2.5	26.3	25.4	29.9	40.2	52.8	90.3
	≤ Level 2.0	27.4	27.6	33.1	44.3	51.0	
	≤ Level 1.5	28.7	32.1	49.7	42.4		
	≤ Level 1.0	25.2	40.8	57.3			
PBLI01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						24.9
	≤ Level 3.5		24.5	24.6	24.9	30.2	36.6
	≤ Level 3.0	24.5	24.4	26.0	29.1	48.7	60.0
	≤ Level 2.5	25.1	25.0	31.6	47.4	66.6	86.1
	≤ Level 2.0	26.1	27.2	37.5	55.0	82.6	
	≤ Level 1.5	32.3	29.7	48.0	64.0		
	≤ Level 1.0	27.5	31.2	30.2			

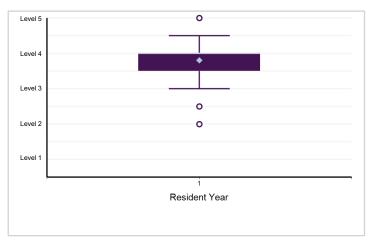
Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PBLI02		27.5	31.2	30.2			
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5		25.7	25.9	26.0	30.0	37.3
	≤ Level 3.0	25.7	25.8	26.6	29.2	41.0	64.5
	≤ Level 2.5	26.6	26.6	31.0	42.3	64.3	75.8
	≤ Level 2.0	28.0	28.0	38.1	52.7	54.3	
	≤ Level 1.5	29.6	32.9	52.1	45.2	46.3	
	≤ Level 1.0	29.8	41.3	44.2	39.1		
PROF01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5		21.4	21.1	22.2	25.6	36.4
	≤ Level 3.0	21.2	21.7	21.7	25.8	42.5	65.1
	≤ Level 2.5	22.6	24.0	29.3	46.0	84.0	92.1
	≤ Level 2.0	24.0	26.6	39.7	68.0	73.8	
	≤ Level 1.5	29.5	30.9	62.9	70.4	53.4	
	≤ Level 1.0	30.2	39.9	65.2			
PROF02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5		23.0	22.4	23.6	28.9	40.2
	≤ Level 3.0	22.7	22.6	23.4	27.6	48.5	73.4
	≤ Level 2.5	24.0	25.4	28.8	41.5	80.2	80.0
	≤ Level 2.0	25.0	27.1	35.9	63.5	48.7	
	≤ Level 1.5	30.3	26.5	51.2	63.2		
	≤ Level 1.0	33.1	36.8	52.2			
ICS01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5		24.9	24.6	26.2	31.1	40.9
	≤ Level 3.0	24.8	25.3	25.5	30.1	47.5	62.1
	≤ Level 2.5	25.1	27.4	32.5	45.6	79.0	94.1
	≤ Level 2.0	27.0	30.3	43.4	61.5	68.2	
	≤ Level 1.5	30.8	32.0	53.8	61.6	5 3.2	
	≤ Level 1.0	27.8	35.5	59.2	31.3		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
ICS02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5		25.7	25.7	26.3	30.0	40.6
	≤ Level 3.0	25.6	26.0	27.2	29.5	44.7	63.7
	≤ Level 2.5	25.7	27.3	30.7	42.2	76.4	85.6
	≤ Level 2.0	27.3	30.1	41.1	62.7		
	≤ Level 1.5	33.2	35.9	56.8	61.5		
	≤ Level 1.0	30.2	39.6	44.7			

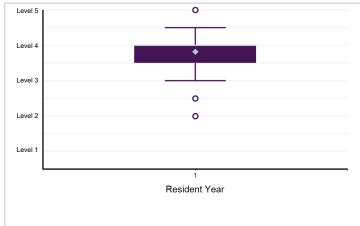
#### **Subspecialty: Clinical Neurophyiology**

Resident Year	1	Total Residents
# of Residents	170	170

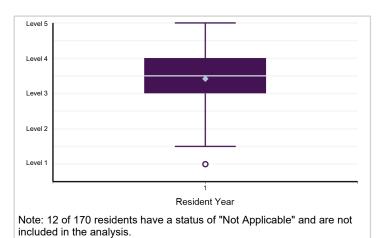
#### 1. Patient Care - History — Patient Care



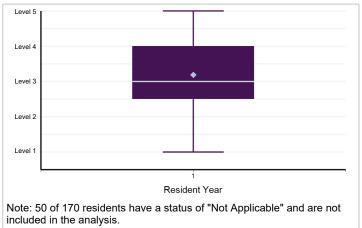
#### 2. Patient Care - Neurological Exam — Patient Care



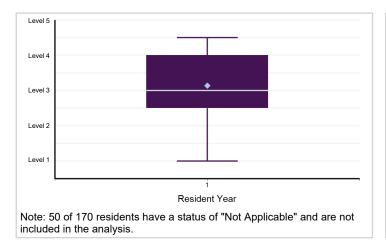
#### 3. Patient Care - Electroencephalogram (EEG) — Patient Care



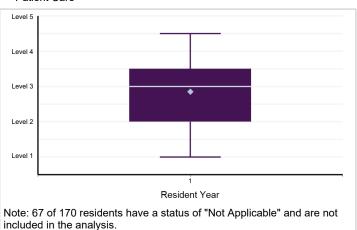
4. Patient Care - Nerve Conduction Studies (NCS) — Patient Care



5. Patient Care - EMG — Patient Care

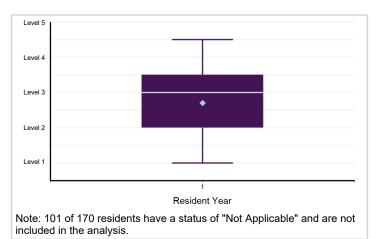


6. Patient Care - Evoked Potential (EP)/Intraoperative Monitoring (IOM) — Patient Care

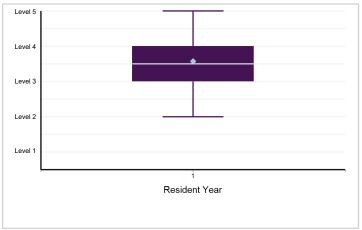


#### **Subspecialty: Clinical Neurophyiology**

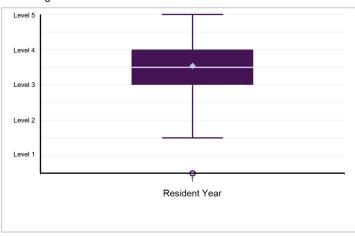
#### 7. Patient Care - Sleep Disorders — Patient Care



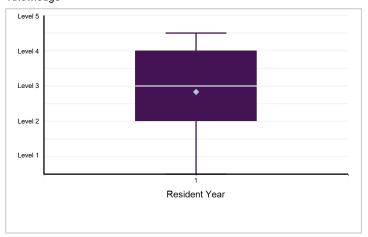
#### 8. Medical Knowledge - Localization — Medical Knowledge



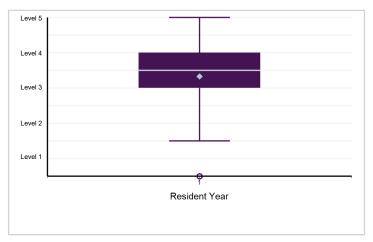
# 9. Medical Knowledge - Planning Neurophysiologic Testing — Medical Knowledge



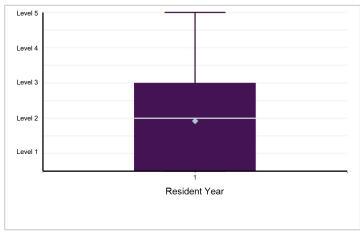
10. Medical Knowledge - Neuromuscular Disorders — Medical Knowledge



#### 11. Medical Knowledge - Epilepsy — Medical Knowledge

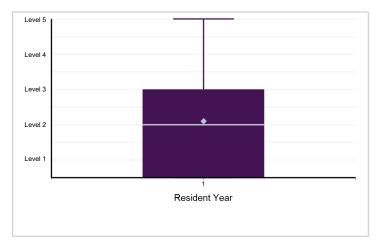


12. Medical Knowledge - Sleep Disorders — Medical Knowledge

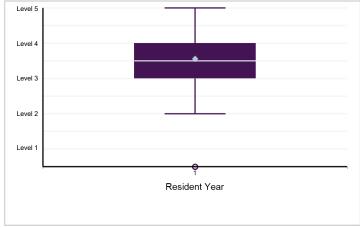


#### **Subspecialty: Clinical Neurophyiology**

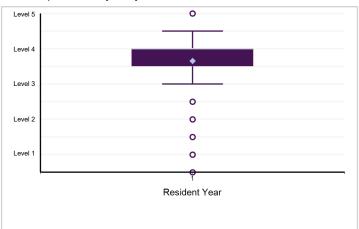
13. Medical Knowledge - EP/IOM — Medical Knowledge



14. Systems-Based Practice - Systems thinking, including cost- and risk-effective practice — Systems-Based Practice



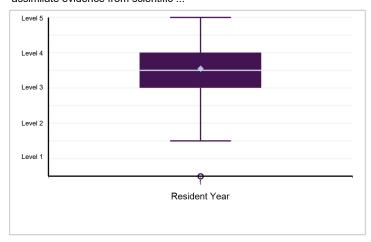
15. Systems-Based Practice - Work in interprofessional teams to enhance patient safety — Systems-Based Practice



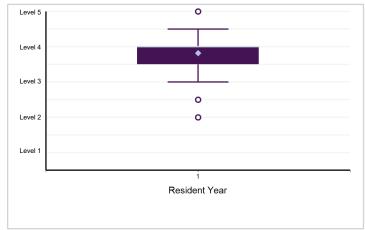
16. Practice-Based Learning and Improvement - Self-directed learning — Practice-Based Learning and Improvement • Identify ...



17. Practice-Based Learning and Improvement - Locate, appraise, and assimilate evidence from scientific ...

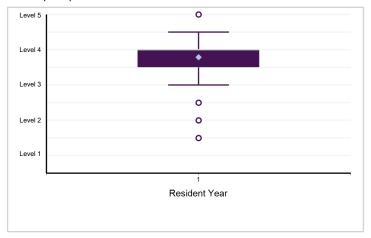


18. Professionalism - Compassion, integrity, accountability, and respect for self and others — Professionalism

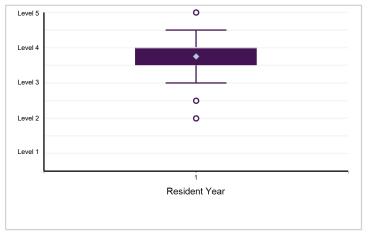


#### **Subspecialty: Clinical Neurophyiology**

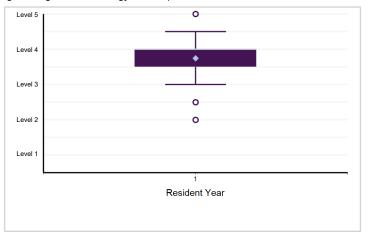
19. Professionalism - Knowledge about, respect for, and adherence to the ethical principles relevant to  $\dots$ 



20. Interpersonal and Communication Skills - Relationship development, teamwork, and managing conflict —  $\dots$ 



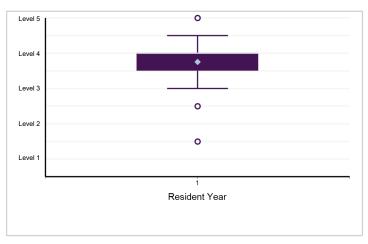
21. Interpersonal and Communication Skills - Information sharing, gathering, and technology — Interpersonal  $\dots$ 



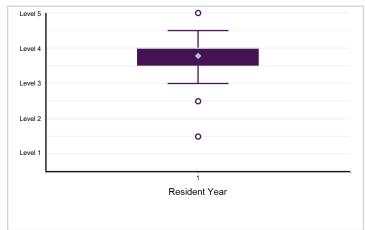
#### **Subspecialty: Epilepsy**

Resident Year	1	Total Residents
# of Residents	127	127

#### 1. Patient Care - History — Patient Care



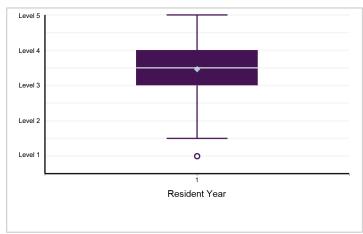
#### 2. Patient Care - Neurological Examination — Patient Care



#### 3. Patient Care - Medical Management — Patient Care



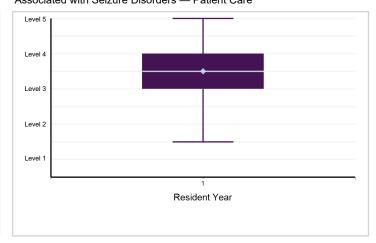
4. Patient Care - Surgical Management — Patient Care



5. Patient Care - Emergent and Critical Care Management — Patient Care

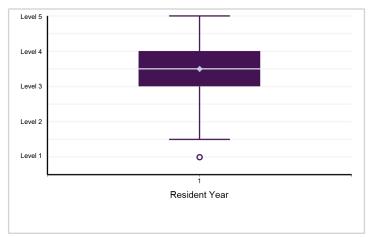


6. Patient Care - Cognitive, Behavioral, and Psychiatric Disorders Associated with Seizure Disorders — Patient Care

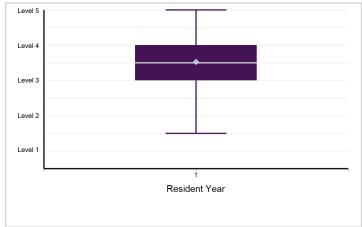


#### **Subspecialty: Epilepsy**

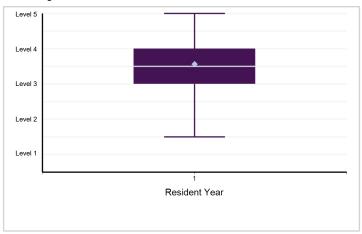
7. Medical Knowledge - Epilepsy Localization — Medical Knowledge



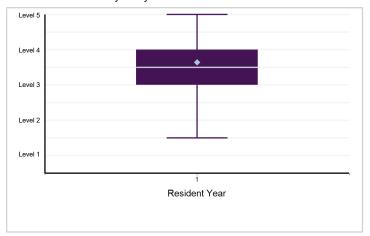
8. Medical Knowledge - Diagnostic Investigation — Medical Knowledge



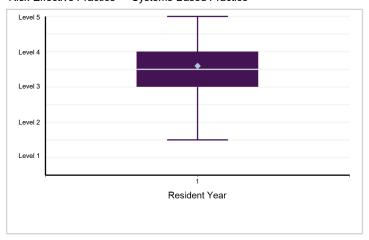
9. Medical Knowledge - Seizure and Epilepsy Classification — Medical Knowledge



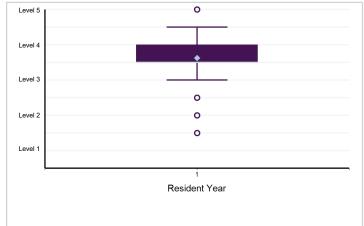
10. Systems-Based Practice - Work in Interprofessional Teams to Enhance Patient Safety — Systems-Based Practice



11. Systems-Based Practice - Systems Thinking, Including Cost- and Risk-Effective Practice — Systems-Based Practice

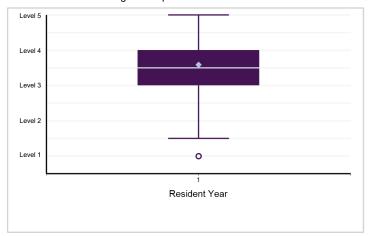


12. Systems-Based Practice - Advocacy, Continuum of Care, and Community Resources — Systems-Based Practice

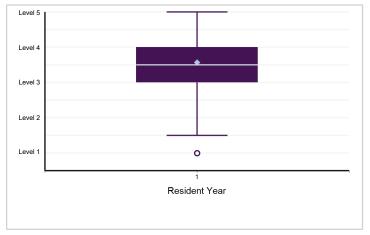


#### **Subspecialty: Epilepsy**

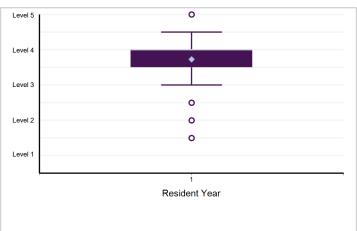
13. Practice-Based Learning and Improvement - Self-directed learning — Practice-Based Learning and Improvement ...



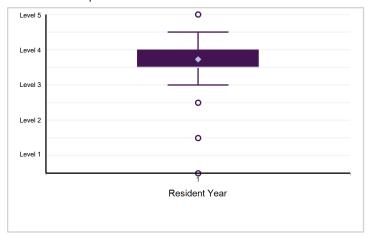
14. Practice-Based Learning and Improvement - Locate, Appraise, and Assimilate Evidence from Scientific ...



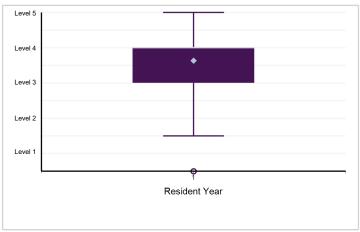
15. Professionalism - Compassion, Integrity, Accountability, and Respect for Self and Others — Professionalism



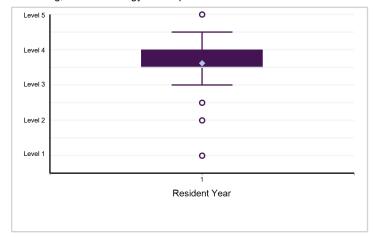
16. Professionalism - Knowledge about, Respect for, and Adherence to the Ethical Principles Relevant to ...



17. Interpersonal and Communication Skills - Relationship Development, Teamwork, and Managing Conflict —  $\dots$ 



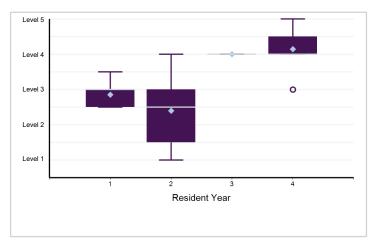
18. Interpersonal and Communication Skills - Information Sharing, Gathering, and Technology — Interpersonal ...



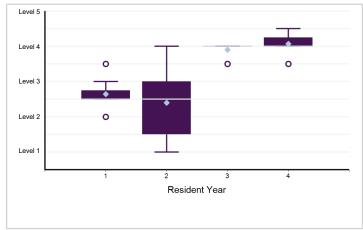
#### **Subspecialty: Neurodevelopmental Disabilities**

Resident Year	1	2	3	4	Total Residents
# of Residents	7	5	5	7	24

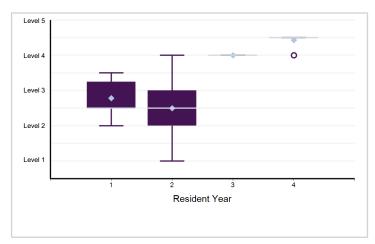
#### 1. Patient Care - History — Patient Care



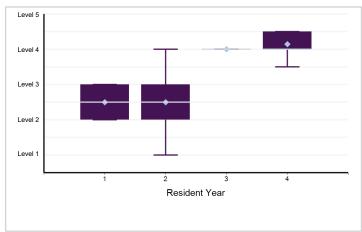
#### 2. Patient Care - Neurological Exam — Patient Care



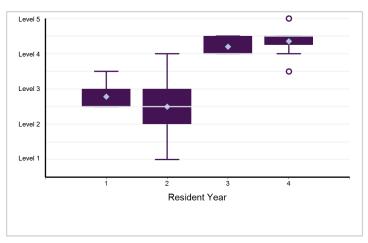
#### 3. Patient Care - Neurodevelopmental Exam — Patient Care



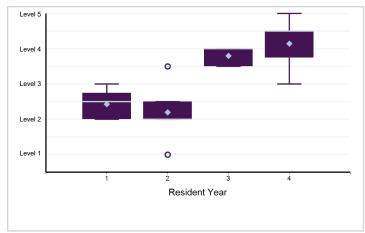
4. Patient Care - Management/Treatment — Patient Care



5. Patient Care - Neurodevelopmental Disabilities — Patient Care

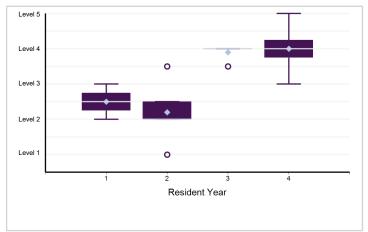


6. Patient Care - Neurometabolic and Neurogenetic Disorders — Patient Care

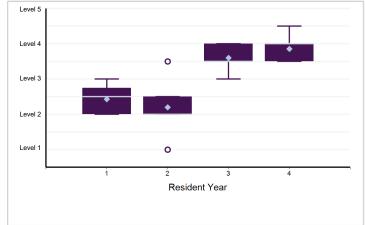


#### **Subspecialty: Neurodevelopmental Disabilities**

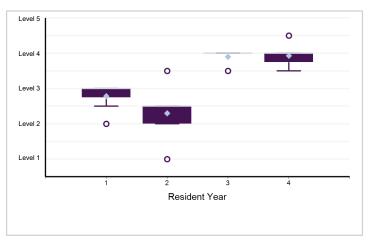
#### 7. Patient Care - Movement Disorders — Patient Care



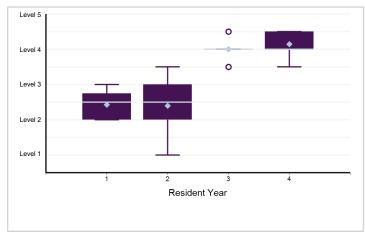
#### 8. Patient Care - Neuromuscular Disorders — Patient Care



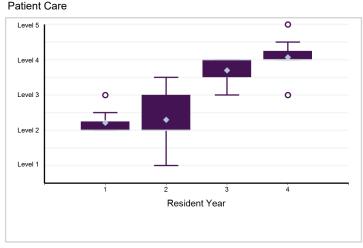
9. Patient Care - Cerebrovascular Disorders — Patient Care



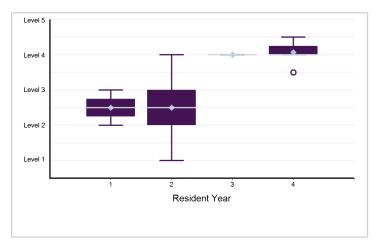
10. Patient Care - Cognitive, Behavioral, and Psychiatric Disorders — Patient Care



## 11. Patient Care - Neuroimmunologic and White Matter Disorders —

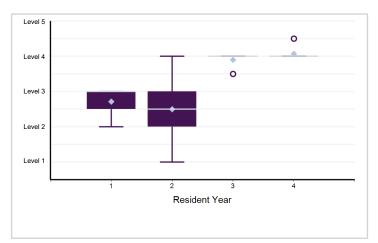


12. Patient Care - Epilepsy — Patient Care

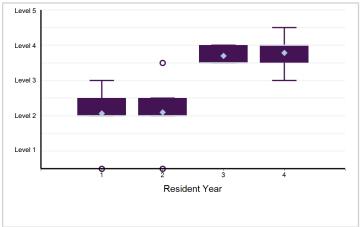


#### **Subspecialty: Neurodevelopmental Disabilities**

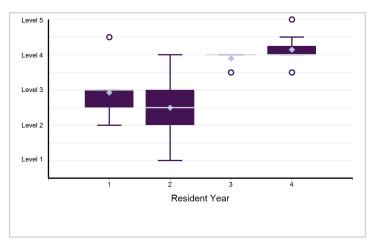
#### 13. Patient Care - Headache Syndromes — Patient Care



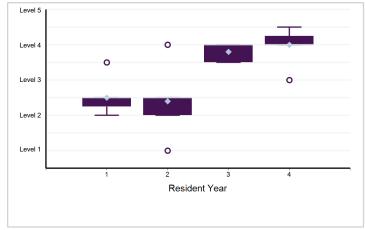
#### 14. Patient Care - Neuro-Oncology — Patient Care



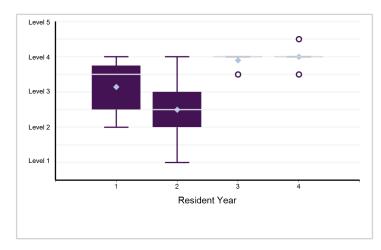
#### 15. Patient Care - Neuroimaging — Patient Care



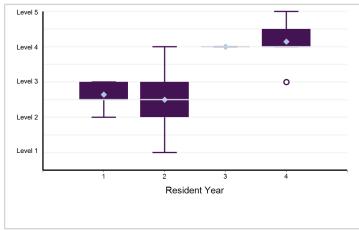
16. Patient Care - Electroencephalogram [EEG] — Patient Care



#### 17. Patient Care - Lumbar Puncture — Patient Care

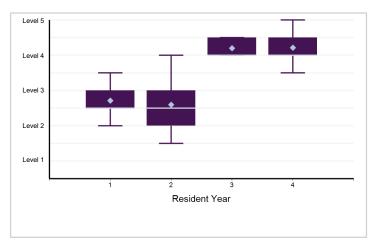


18. Medical Knowledge - Formulation — Medical Knowledge

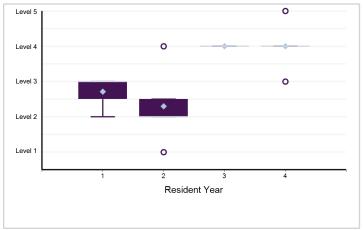


#### **Subspecialty: Neurodevelopmental Disabilities**

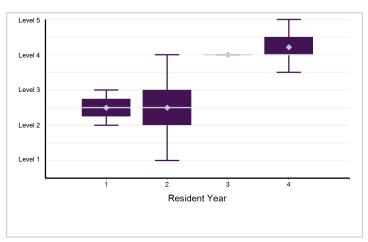
19. Medical Knowledge - Development — Medical Knowledge



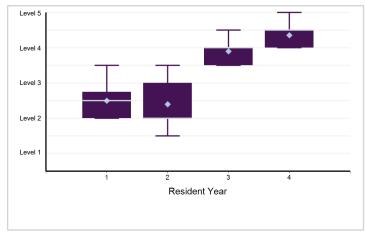
20. Medical Knowledge - Localization — Medical Knowledge



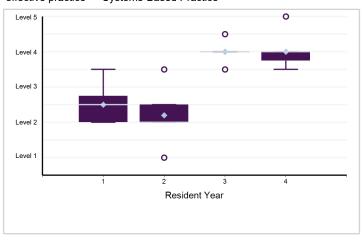
21. Medical Knowledge - Diagnostic Investigation — Medical Knowledge



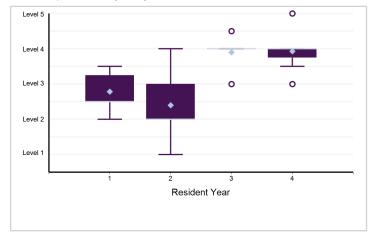
22. Systems-Based Practice - Community Resources — Systems-Based Practice



23. Systems-Based Practice - Systems thinking, including cost- and risk-effective practice — Systems-Based Practice

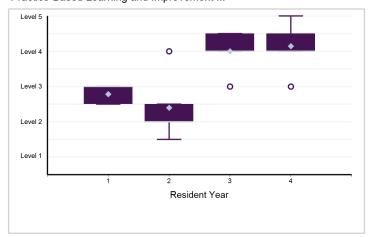


24. Systems-Based Practice - Work in interprofessional teams to enhance patient safety — Systems-Based Practice

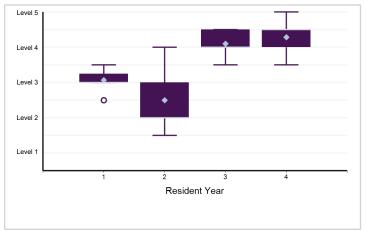


#### **Subspecialty: Neurodevelopmental Disabilities**

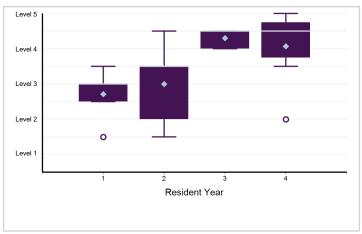
25. Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement ...



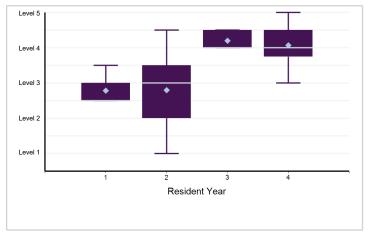
26. Practice-Based Learning and Improvement - Locate, appraise, and assimilate evidence from scientific  $\dots$ 



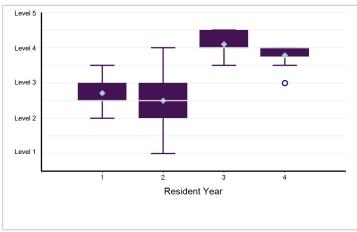
27. Professionalism - Compassion, integrity, accountability, and respect for self and others — Professionalism



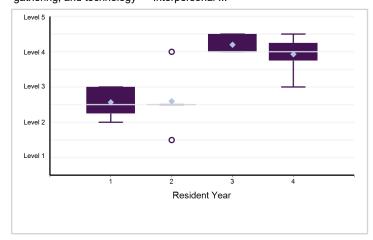
28. Professionalism - Knowledge about, respect for, and adherence to the ethical principles relevant to ...



29. Interpersonal and Communication Skills - Relationship development, teamwork, and managing conflict —  $\dots$ 



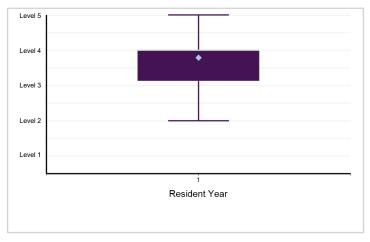
30. Interpersonal and Communication Skills - Information sharing, gathering, and technology — Interpersonal  $\dots$ 



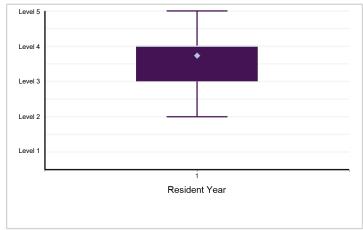
#### **Subspecialty: Neuromuscular Medicine**

Resident Year	1	Total Residents
# of Residents	78	78

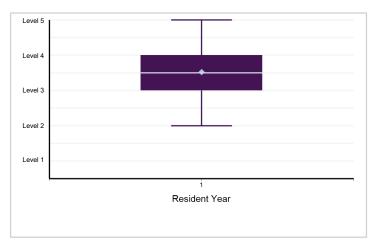
#### 1. Patient Care - History — Patient Care



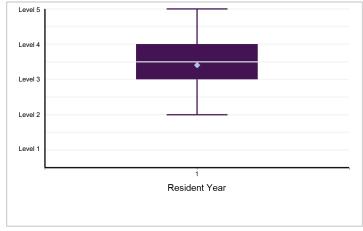
#### 2. Patient Care - Neuromuscular Exam — Patient Care



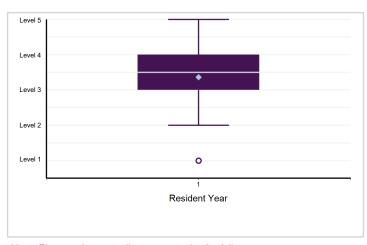
#### 3. Patient Care - Management/Treatment — Patient Care



4. Patient Care - Nerve Conduction Studies (NCS) — Patient Care



#### 5. Patient Care - EMG — Patient Care

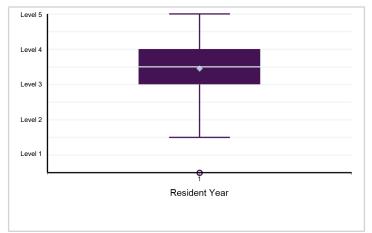


6. Patient Care - Anterior Horn Cell Disorders — Patient Care

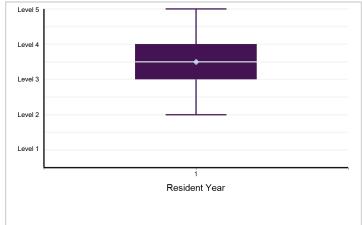


#### **Subspecialty: Neuromuscular Medicine**

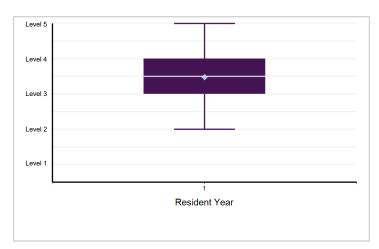
7. Patient Care - Root, Plexus, and Peripheral Nerve Disorders — Patient Care



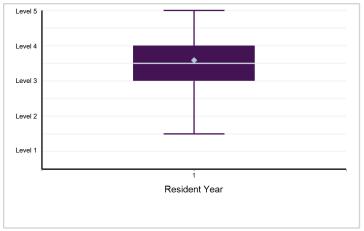
8. Patient Care - Neuromuscular Junction Disorders — Patient Care



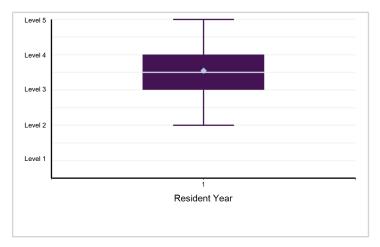
9. Patient Care - Myopathies — Patient Care



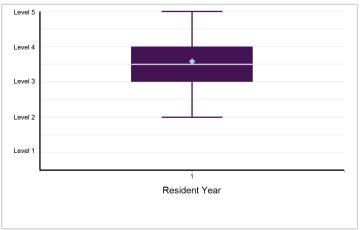
10. Medical Knowledge - Localization — Medical Knowledge



11. Medical Knowledge - Formulation — Medical Knowledge

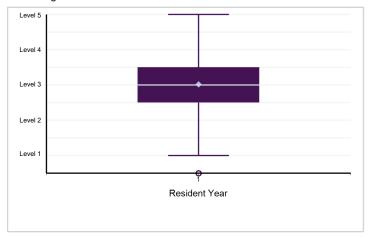


12. Medical Knowledge - Diagnostic Investigation — Medical Knowledge

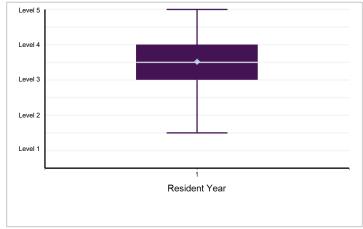


#### **Subspecialty: Neuromuscular Medicine**

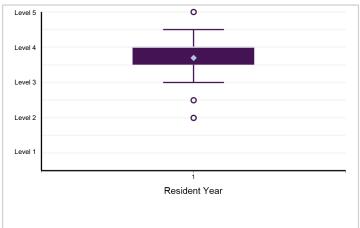
13. Medical Knowledge - Muscle and Nerve Pathology — Medical Knowledge



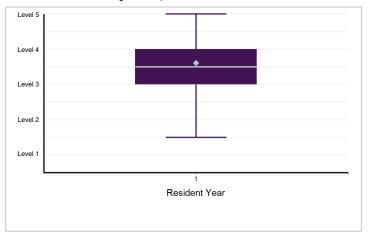
14. Systems-Based Practice - Systems Thinking, Including Cost- and Risk-effective Practice — Systems-Based Practice



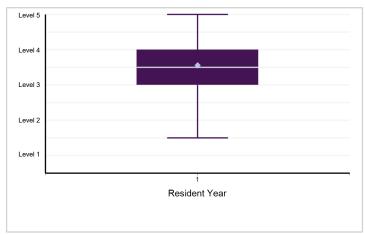
15. Systems-Based Practice - Work in Interprofessional Teams to Enhance Patient Safety and Patient Care — Systems-Based Practice



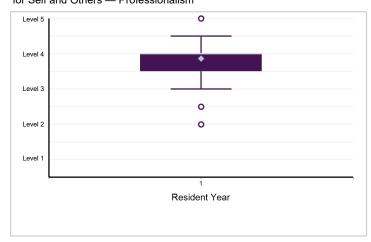
16. Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement ...



17. Practice-Based Learning and Improvement - Locate, Appraise, and Assimilate Evidence from Scientific ...

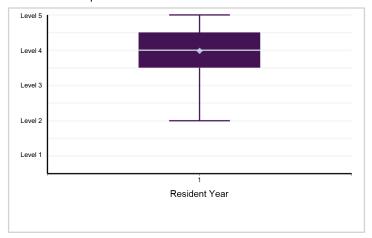


18. Professionalism - Compassion, Integrity, Accountability, and Respect for Self and Others — Professionalism

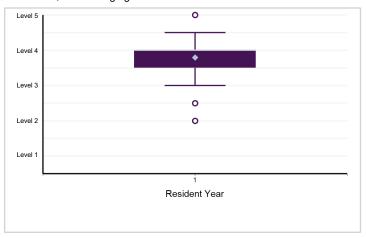


#### **Subspecialty: Neuromuscular Medicine (Neurology)**

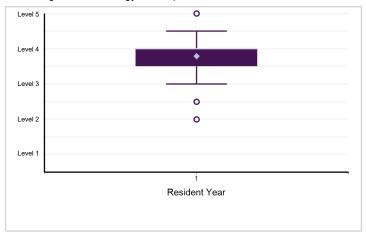
19. Professionalism - Knowledge About, Respect for, and Adherence to the Ethical Principles Relevant to ...



20. Interpersonal and Communication Skills - Relationship Development, Teamwork, and Managing Conflict —  $\dots$ 



21. Interpersonal and Communication Skills - Information Sharing, Gathering, and Technology — Interpersonal ...

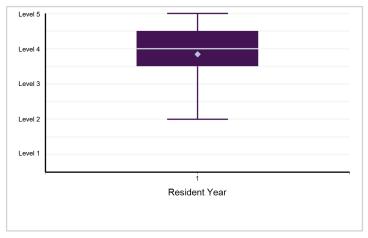


#### **Subspecialty: Vascular Neurology**

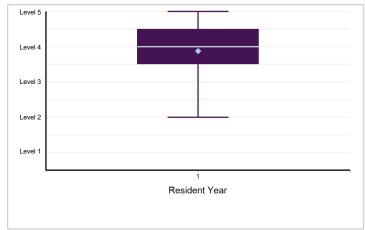
Resident Year	1	Total Residents*	
# of Residents	129	129	

<sup>\*</sup>Note: There are 2 residents with an incomplete milestone evaluation that are excluded from the box plots below.

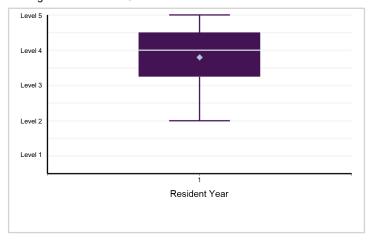
#### 1. Patient Care - History — Patient Care



#### 2. Patient Care - Vascular Neurological Examination — Patient Care



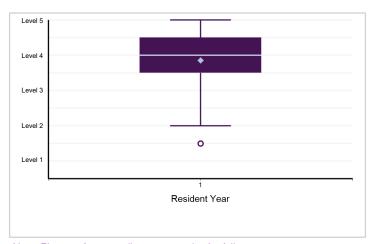
# 3. Patient Care - Ischemic Stroke Reperfusion Treatment and Management — Patient Care



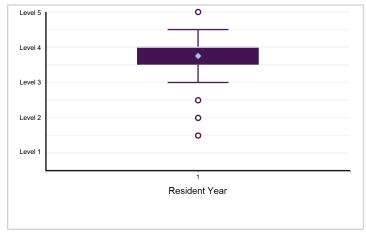
4. Patient Care - Treatment and Management of Patients with Cerebrovascular Disease — Patient Care



#### 5. Medical Knowledge - Localization — Medical Knowledge

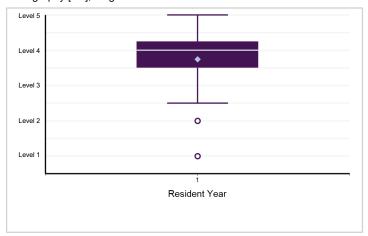


6. Medical Knowledge - Formulation — Medical Knowledge

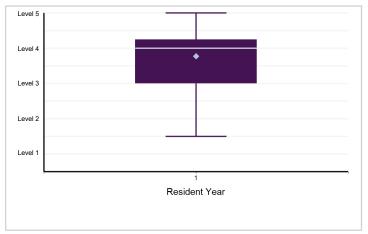


#### **Subspecialty: Vascular Neurology**

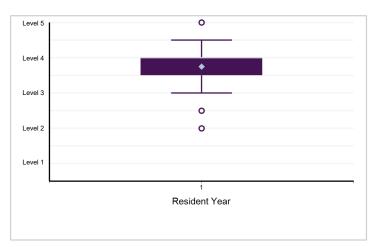
7. Medical Knowledge - Imaging in Vascular Neurology (e.g., computed tomography [CT], magnetic resonance ...



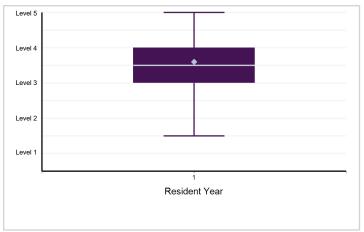
 Medical Knowledge - Diagnostic Investigation in Vascular Neurology — Medical Knowledge



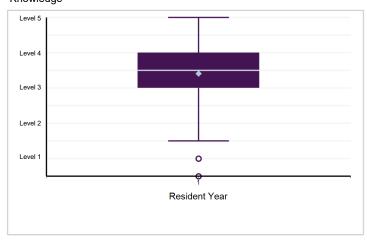
9. Medical Knowledge - Ischemic Stroke — Medical Knowledge



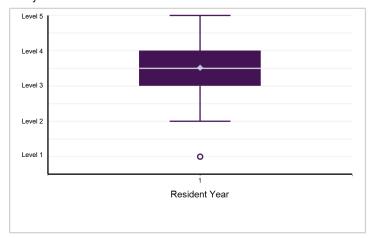
10. Medical Knowledge - Intracerebral Hemorrhage — Medical Knowledge



11. Medical Knowledge - Subarachnoid Hemorrhage — Medical Knowledge

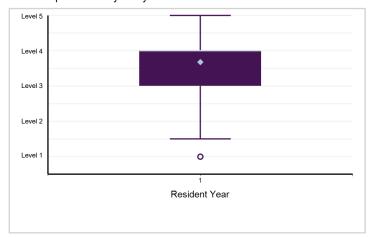


12. Systems-Based Practice - Cost- and risk/benefit-appropriate practice — Systems-Based Practice

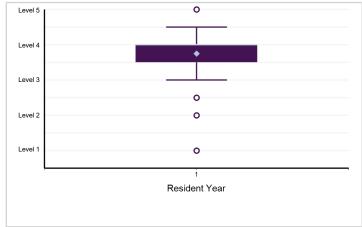


#### **Subspecialty: Vascular Neurology**

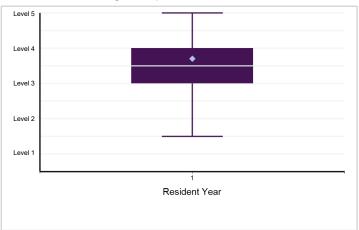
13. Systems-Based Practice - Work in interprofessional teams to enhance patient safety — Systems-Based Practice



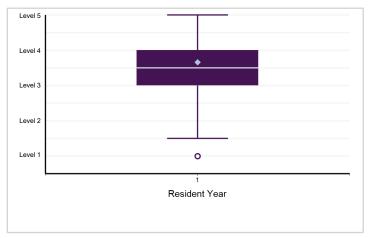
14. Systems-Based Practice - Continuum of Care — Systems-Based Practice



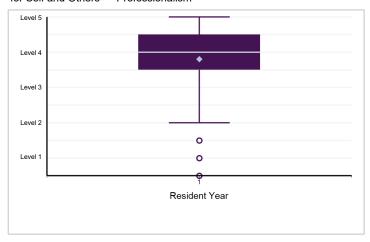
15. Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement ...



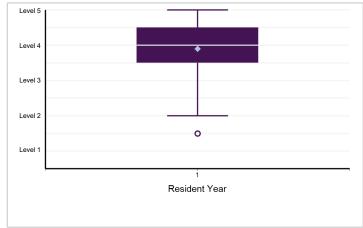
16. Practice-Based Learning and Improvement - Locate, Appraise, and Assimilate Evidence from Scientific ...



17. Professionalism - Compassion, Integrity, Accountability, and Respect for Self and Others — Professionalism

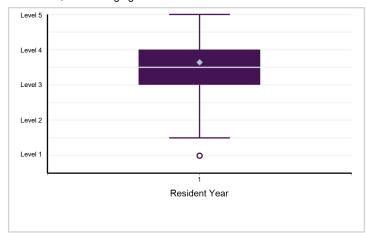


18. Professionalism - Knowledge About and Adherence to the Ethical Principles Relevant to the Practice of Medicine — Professionalism

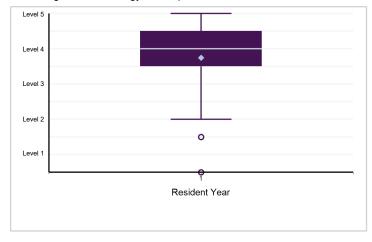


#### **Subspecialty: Vascular Neurology**

19. Interpersonal and Communication Skills - Relationship Development, Teamwork, and Managing Conflict —  $\dots$ 



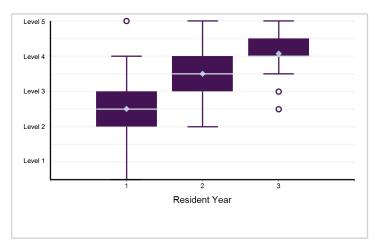
20. Interpersonal and Communication Skills - Information Sharing, Gathering, and Technology — Interpersonal  $\dots$ 



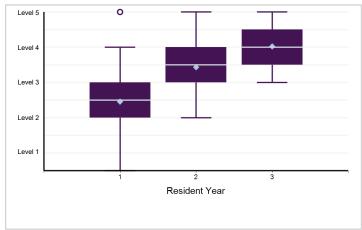
#### **Specialty: Child Neurology**

Resident Year	1	2	3	Total Residents
# of Residents	142	134	131	407

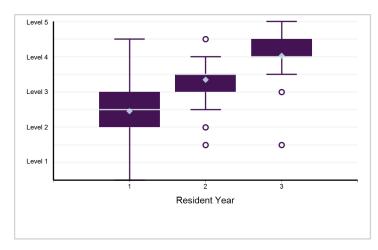
#### 1. Patient Care - History — Patient Care



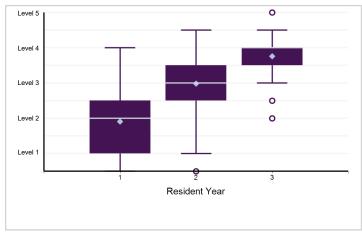
#### 2. Patient Care - Neurological Exam — Patient Care



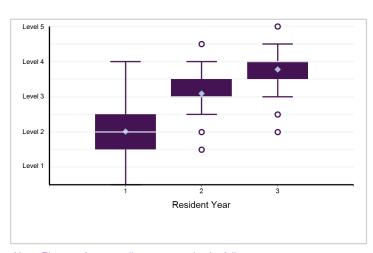
#### 3. Patient Care - Management/Treatment — Patient Care



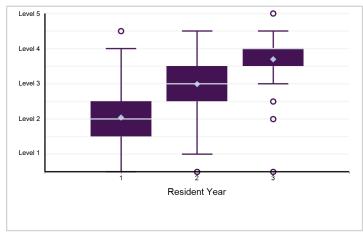
4. Patient Care - Neurometabolic and Neurogenetic Disorders — Patient Care



#### 5. Patient Care - Movement Disorders — Patient Care

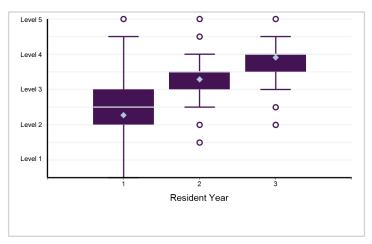


6. Patient Care - Neuromuscular Disorders — Patient Care

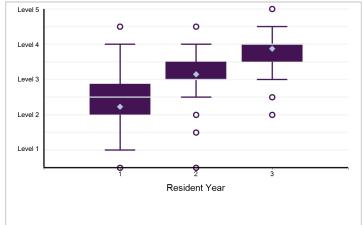


#### **Specialty: Child Neurology**

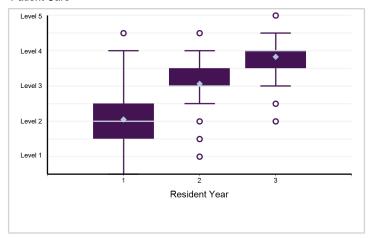
#### 7. Patient Care - Cerebrovascular Disorders — Patient Care



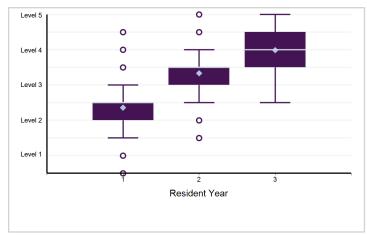
## 8. Patient Care - Cognitive, Behavioral, and Psychiatric Disorders — Patient Care



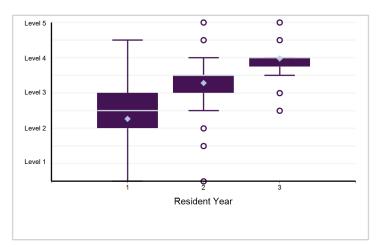
# 9. Patient Care - Neuroimmunologic and White Matter Disorders — Patient Care



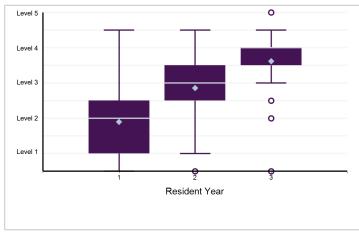
10. Patient Care - Epilepsy — Patient Care



#### 11. Patient Care - Headache Syndromes — Patient Care

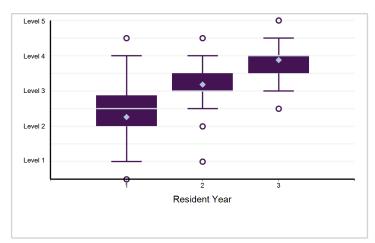


12. Patient Care - Neuro-Oncology — Patient Care

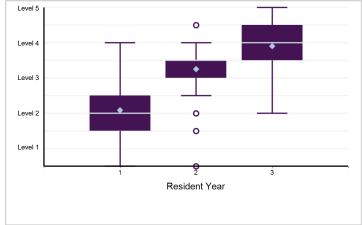


#### **Specialty: Child Neurology**

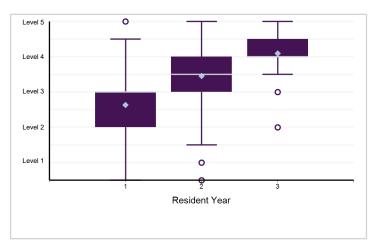
#### 13. Patient Care - Neuroimaging — Patient Care



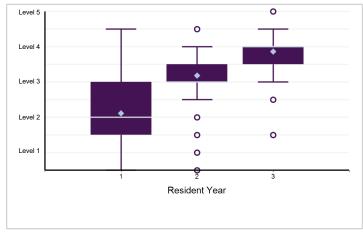
#### 14. Patient Care - Electroencephalogram [EEG] — Patient Care



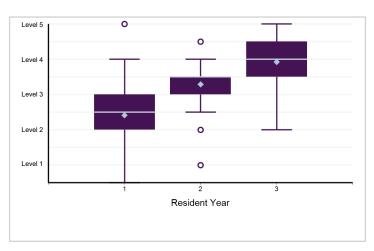
15. Patient Care - Lumbar Puncture — Patient Care



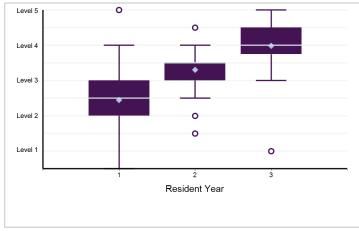
16. Medical Knowledge - Development — Medical Knowledge



17. Medical Knowledge - Localization — Medical Knowledge

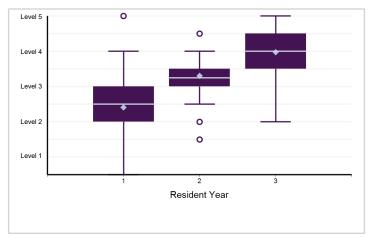


18. Medical Knowledge - Formulation — Medical Knowledge

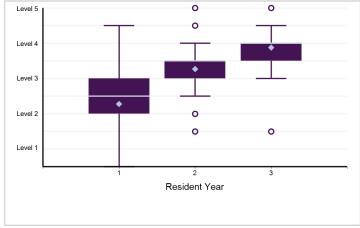


#### **Specialty: Child Neurology**

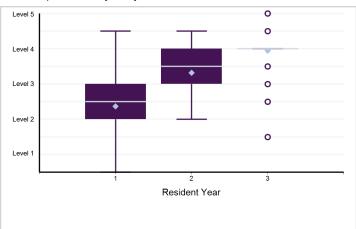
19. Medical Knowledge - Diagnostic Investigation — Medical Knowledge



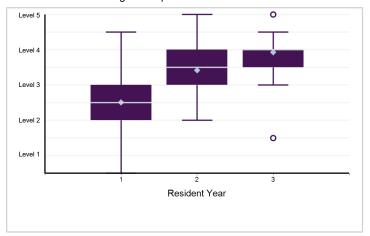
20. Systems-Based Practice - Systems thinking, including cost- and risk-effective practice — Systems-Based Practice



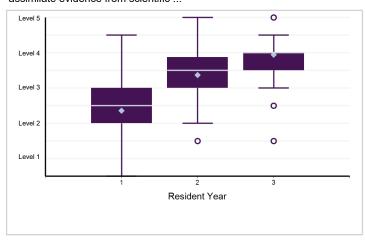
21. Systems-Based Practice - Work in interprofessional teams to enhance patient safety — Systems-Based Practice



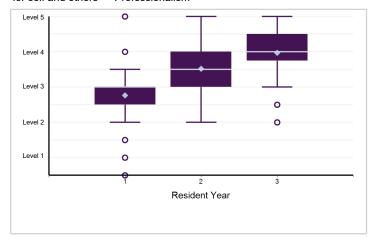
22. Practice-Based Learning and Improvement - Self-directed learning — Practice-Based Learning and Improvement ...



23. Practice-Based Learning and Improvement - Locate, appraise, and assimilate evidence from scientific ...

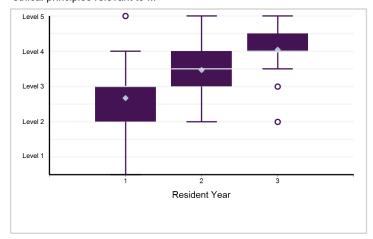


24. Professionalism - Compassion, integrity, accountability, and respect for self and others — Professionalism

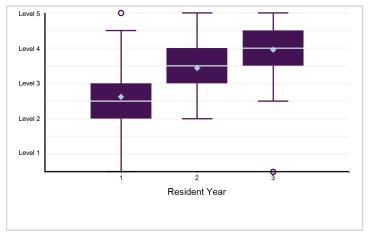


#### **Specialty: Child Neurology**

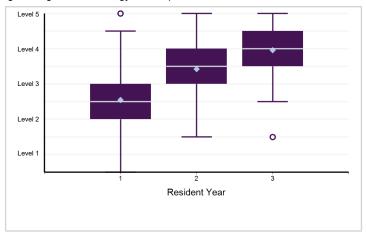
25. Professionalism - Knowledge about, respect for, and adherence to the ethical principles relevant to  $\dots$ 



26. Interpersonal and Communication Skills - Relationship development, teamwork, and managing conflict —  $\dots$ 



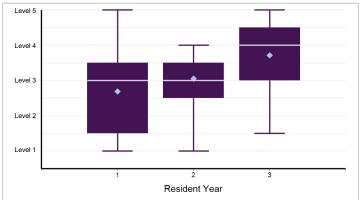
27. Interpersonal and Communication Skills - Information sharing, gathering, and technology — Interpersonal  $\dots$ 



#### **Specialty: Nuclear Medicine**

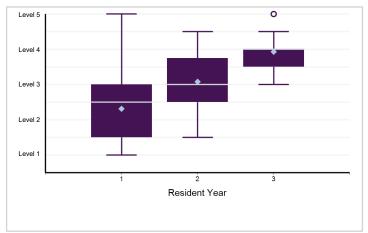
Resident Year	1	2	3	Total Residents
# of Residents	41	19	21	81

1. Patient Care - Diagnostic: General Nuclear Medicine, Cardiovascular, and Molecular Imaging (Patient ...

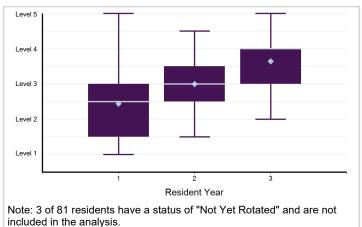


Note: 1 of 81 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 3. Patient Care - Therapy: Radioiodine for Benign Thyroid Disease-Patient Evaluation, Procedure Selection, ...

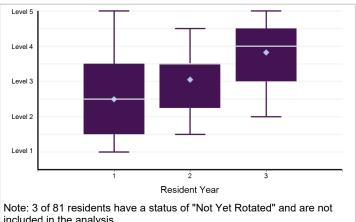


#### 5. Patient Care - Therapy: Parenteral-Patient Evaluation, Procedure Selection, Procedure Performance, and ...



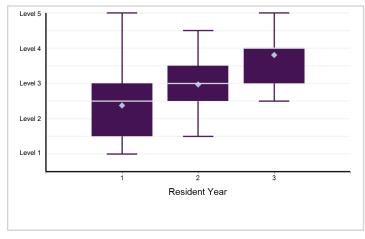
Note: Please reference milestone narrative for full text.

#### 2. Patient Care - Cardiovascular Nuclear Medicine-Stress Testing: Patient Evaluation and Procedure Monitoring—Patient Care

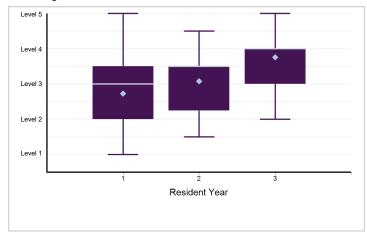


included in the analysis.

#### 4. Patient Care - Therapy: Radioiodine for Thyroid Malignancy-Patient Evaluation, Procedure Selection, ...

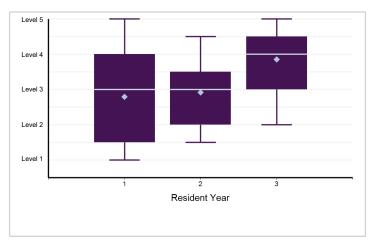


#### 6. Medical Knowledge - Physiology and Pathophysiology-Medical Knowledge

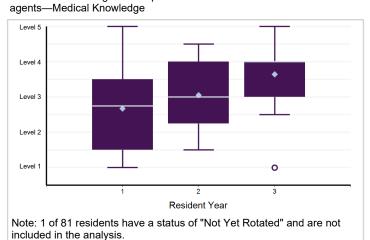


#### **Specialty: Nuclear Medicine**

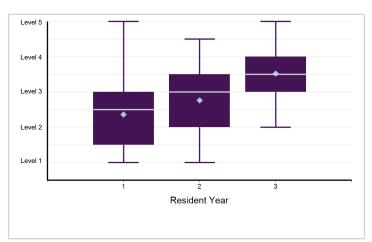
#### 7. Medical Knowledge - Anatomic Imaging—Medical Knowledge



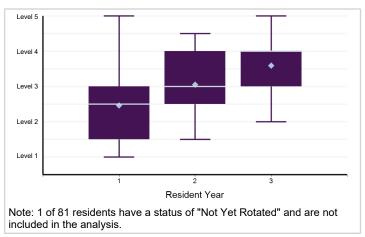
## Medical Knowledge - Radiopharmaceuticals and molecular



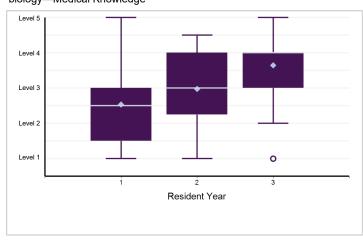
#### 11. Medical Knowledge - Regulatory Requirements—Medical Knowledge



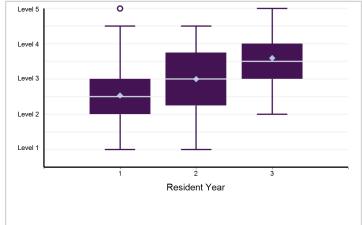
#### 8. Medical Knowledge - Instrumentation—Medical Knowledge



# 10. Medical Knowledge - Medical physics, mathematics, and radiation biology—Medical Knowledge

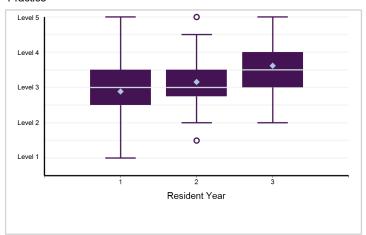


# 12. Medical Knowledge - Radiation Protection, Patient Safety, and Procedural Safety—Medical Knowledge

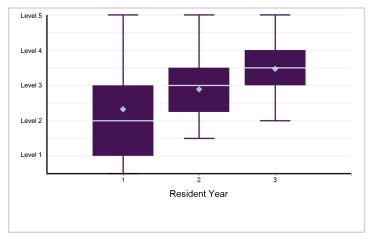


#### **Specialty: Nuclear Medicine**

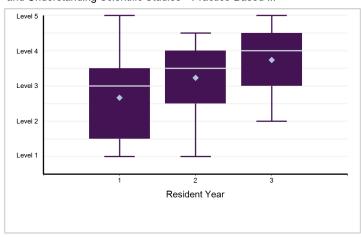
# 13. Systems-Based Practice - Computer Systems—Systems-Based Practice



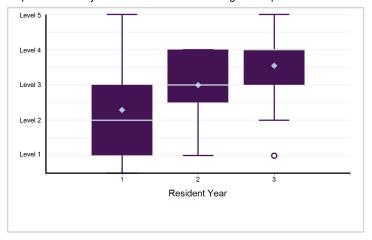
#### 14. Systems-Based Practice - Economics—Systems-Based Practice



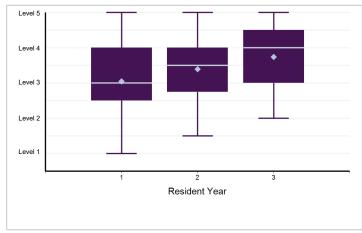
15. Practice-Based Learning and Improvement - Self-Directed Learning and Understanding Scientific Studies—Practice-Based ...



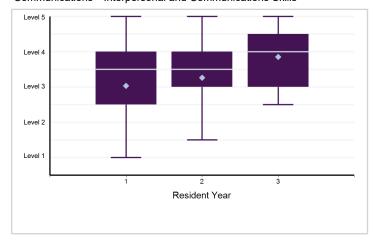
16. Practice-Based Learning and Improvement - Implements Quality Improvement Project—Practice-Based Learning and Improvement



17. Professionalism - Professional Ethics and Accountability—Professionalism

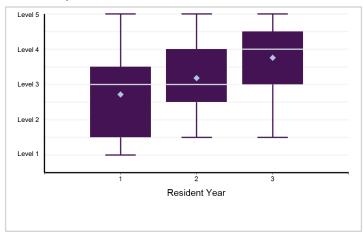


18. Interpersonal and Communication Skills - Patient Communications—Interpersonal and Communications Skills



### **Specialty: Nuclear Medicine**

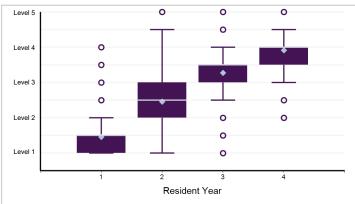
19. Interpersonal and Communication Skills - Health Care Team—Interpersonal and Communications Skills



### **Specialty: Obstetrics and Gynecology**

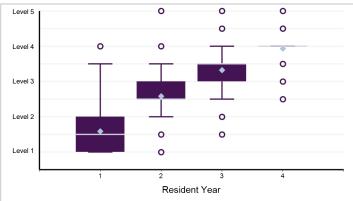
Resident Year	1	2	3	4	Total Residents
# of Residents	1,481	1,447	1,409	1,382	5,719

### 1. Patient Care - Antepartum Care and Complications of Pregnancy—Patient Care



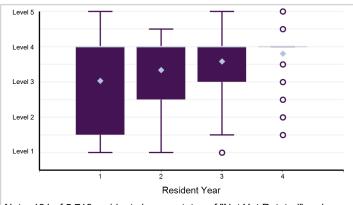
Note: 78 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 3. Patient Care - Care of Patients in the Postpartum Period—Patient Care



Note: 43 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

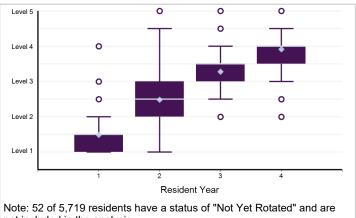
### 5. Patient Care - Immediate Care of the Newborn-Patient Care



Note: 191 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

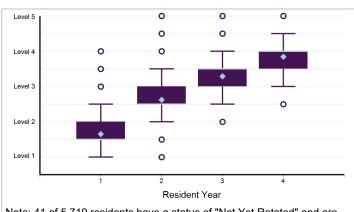
Note: Please reference milestone narrative for full text.

### 2. Patient Care - Care of Patients in the Intrapartum Period—Patient Care



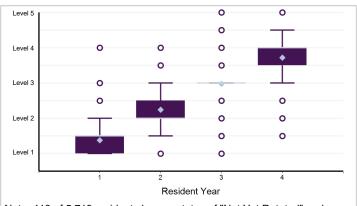
not included in the analysis.

#### 4. Patient Care - Obstetrical Technical Skills-Patient Care



Note: 41 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

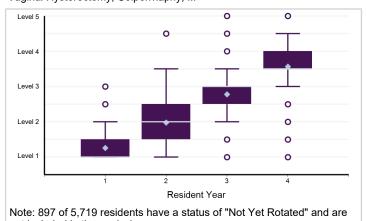
### 6. Patient Care - Gynecology Technical Skills: Laparotomy (e.g., Hysterectomy, Myomectomy, Adnexectomy)—Patient Care



Note: 413 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

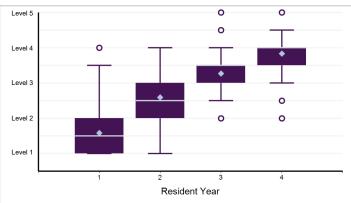
### **Specialty: Obstetrics and Gynecology**

7. Patient Care - Gynecology Technical Skills: Vaginal Surgery (e.g., Vaginal Hysterectomy, Colporrhaphy, ...



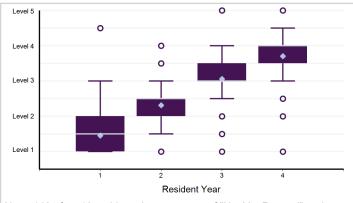
not included in the analysis.

### 9. Patient Care - Family Planning—Patient Care



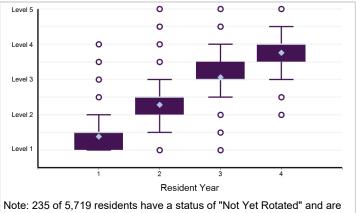
Note: 162 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 11. Patient Care - Care of the Patient with Non-Reproductive Medical Disorders—Patient Care



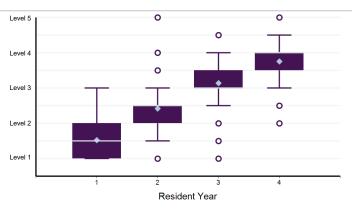
Note: 142 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 8. Patient Care - Gynecology Technical Skills: Endoscopy (Laparoscopy, Hysteroscopy, Cystoscopy)—Patient Care



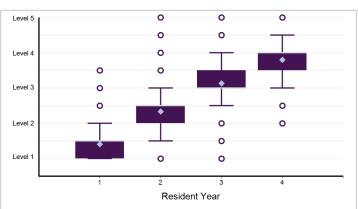
not included in the analysis.

### 10. Patient Care - Ambulatory Gynecology—Patient Care



Note: 148 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

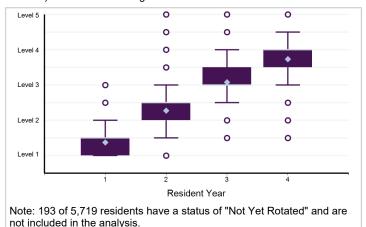
### 12. Medical Knowledge - Perioperative Care—Medical Knowledge



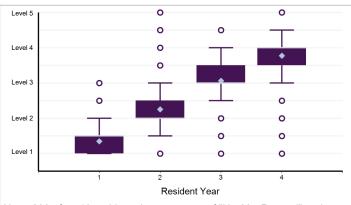
Note: 103 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### **Specialty: Obstetrics and Gynecology**

### 13. Medical Knowledge - Abdominal/Pelvic Pain (Acute and Chronic)—Medical Knowledge

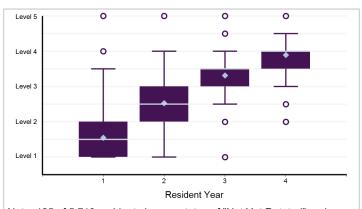


### 15. Medical Knowledge - Pelvic Mass-Medical Knowledge



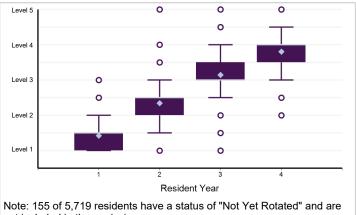
Note: 280 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 17. Medical Knowledge - First Trimester Bleeding—Medical Knowledge



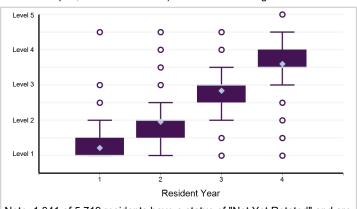
Note: 125 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 14. Medical Knowledge - Abnormal Uterine Bleeding (Acute and Chronic)—Medical Knowledge



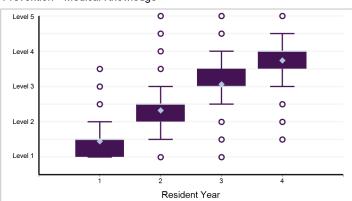
not included in the analysis.

### 16. Medical Knowledge - Pelvic Floor Disorders (Urinary Incontinence, Pelvic Prolapse, Anal Incontinence)—Medical Knowledge



Note: 1,041 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

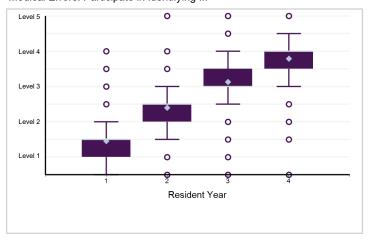
### 18. Medical Knowledge - Health Care Maintenance and Disease Prevention—Medical Knowledge



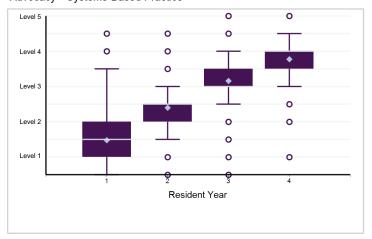
Note: 161 of 5,719 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### **Specialty: Obstetrics and Gynecology**

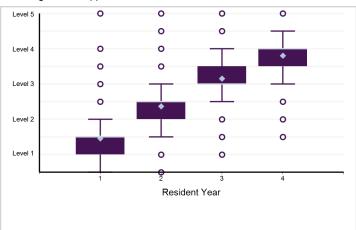
19. Systems-Based Practice - Patient Safety and Systems Approach to Medical Errors: Participate in identifying ...



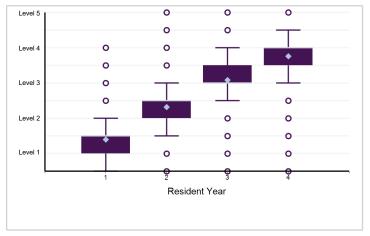
20. Systems-Based Practice - Cost-effective Care and Patient Advocacy—Systems-Based Practice



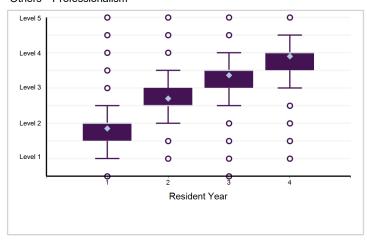
21. Practice-Based Learning and Improvement - Self-directed Learning/Critical Appraisal of Medical Literature—Practice-Based ...



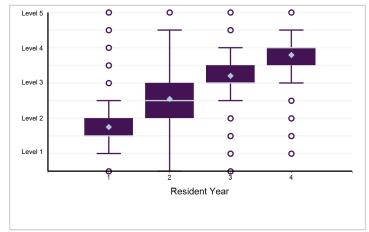
22. Practice-Based Learning and Improvement - Quality Improvement Process: Systematically analyze practice ...



23. Professionalism - Compassion, Integrity, and Respect for Others—Professionalism

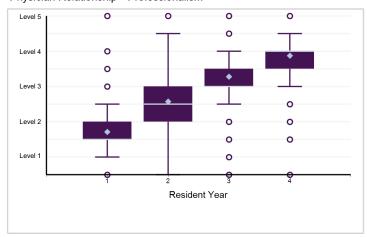


24. Professionalism - Accountability and Responsiveness to the Needs of Patients, Society, and the Profession—Professionalism

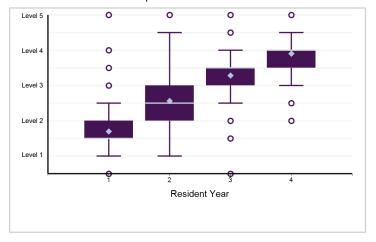


### **Specialty: Obstetrics and Gynecology**

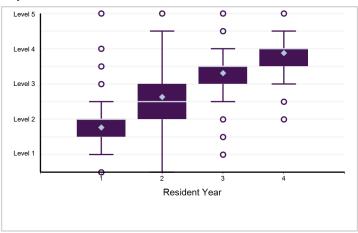
25. Professionalism - Respect for Patient Privacy, Autonomy, Patient-Physician Relationship—Professionalism



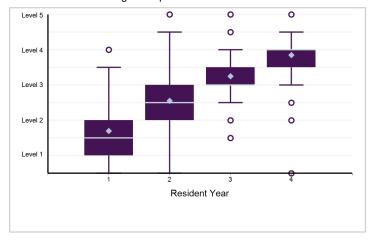
26. Interpersonal and Communication Skills - Communication with Patients and Families—Interpersonal and Communication Skills



27. Interpersonal and Communication Skills - Communication with Physicians and Other Health Professionals ...



28. Interpersonal and Communication Skills - Informed Consent and Shared Decision Making—Interpersonal and Communication Skills



Subsempetency Threshold Val Val Val Va							
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PC01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					29.7	30.3
	≤ Level 3.5					32.2	39.7
	≤ Level 3.0			30.8	33.5	43.2	68.3
	≤ Level 2.5		30.2	33.9	46.7	63.2	86.2
	≤ Level 2.0	29.8	33.7	41.1	59.7	57.4	
	≤ Level 1.5	32.5	42.0	54.7	53.3	36.4	
	≤ Level 1.0	41.2	51.9				
PC02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						28.1
	≤ Level 3.5				28.1	30.7	36.7
	≤ Level 3.0			28.8	31.5	43.1	66.8
	≤ Level 2.5	27.9	28.4	33.3	44.4	63.8	78.0
	≤ Level 2.0	28.3	31.3	42.1	63.2	84.8	
	≤ Level 1.5	31.4	39.9	50.5	78.6	62.2	
	≤ Level 1.0	40.2	49.7	61.9			
PC03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						25.9
	≤ Level 3.5				25.9	27.8	34.9
	≤ Level 3.0	25.8		26.6	29.9	39.6	63.4
	≤ Level 2.5	25.7	26.4	30.4	40.5	43.2	52.4
	≤ Level 2.0	26.6	31.0	39.9	55.9	50.4	52.5
	≤ Level 1.5	29.8	39.1	33.2	26.8	33.3	
	≤ Level 1.0	36.9	46.1	25.8			
PC04							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						37.6
	≤ Level 3.5	37.3	37.5	37.5		39.0	42.8
	≤ Level 3.0	37.3	37.5	38.2	40.7	49.2	65.3
	≤ Level 2.5	37.4	38.3	41.5	49.4	74.0	85.7
	≤ Level 2.0	38.5	40.7	49.8	62.4	89.4	
	≤ Level 1.5	38.1	48.2	70.9		69.0	

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
,		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC05							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5	36.1	31.7	32.2	32.4	45.6	46.6
	≤ Level 3.0	36.1	31.3	34.8	33.7	40.3	52.6
	≤ Level 2.5	34.7	29.1	32.6	34.5	33.5	49.6
	≤ Level 2.0	35.3	29.8	34.8	37.3	33.2	
	≤ Level 1.5	34.5	33.1	30.4	25.9	27.7	
	≤ Level 1.0	31.6	30.9	24.4	22.7	24.2	
PC06							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					50.0	50.3
	≤ Level 3.5		49.5	49.9	50.1	51.0	53.5
	≤ Level 3.0	47.6	49.5	49.8	50.5	57.1	67.9
	≤ Level 2.5	47.7	49.7	52.5	58.3	67.5	77.0
	≤ Level 2.0	48.4	50.9	57.7	64.1	59.2	66.1
	≤ Level 1.5	49.6	54.8	67.9	72.8	47.4	55.0
	≤ Level 1.0	53.0	67.6	72.7	70.9	15.8	
PC07							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					62.8	63.3
	≤ Level 3.5				63.0	63.7	66.4
	≤ Level 3.0			62.0	63.2	67.3	75.9
	≤ Level 2.5		62.1	62.5	67.3	75.5	82.5
	≤ Level 2.0	60.0	63.5	66.6	74.7	78.9	79.7
	≤ Level 1.5	62.2	66.9	72.4	76.7	77.5	78.1
	≤ Level 1.0	61.2	74.8	70.9	76.2	83.4	
PC08							
	≤ Level 5.0						
	≤ Level 4.5						45.2
	≤ Level 4.0						45.3
	≤ Level 3.5		45.5	45.3		46.5	49.3
	≤ Level 3.0		45.6	45.6	46.3	52.8	64.9
	≤ Level 2.5	45.3	45.8	48.6	54.3	68.1	71.6
	≤ Level 2.0	45.8	46.8	53.8	61.9	65.9	48.1
	≤ Level 1.5	45.8	51.3	64.7	61.0	64.2	
	≤ Level 1.0	49.4	60.4	64.3	74.0		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PC09							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					35.0	35.2
	≤ Level 3.5			35.1	35.7	38.4	44.2
	≤ Level 3.0	33.8	34.9	36.3	38.1	45.9	59.7
	≤ Level 2.5	34.2	35.9	38.5	47.1	56.3	68.9
	≤ Level 2.0	34.5	36.4	47.8	50.5	50.7	53.2
	≤ Level 1.5	35.7	44.8	64.4	56.9		
	≤ Level 1.0	37.5	54.7	59.0	69.5		
PC10							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						46.5
	≤ Level 3.5				46.7	47.2	51.7
	≤ Level 3.0		45.7	47.1	47.4	54.8	68.0
	≤ Level 2.5	45.9	46.0	49.0	54.1	63.5	74.8
	≤ Level 2.0	46.4	47.4	54.0	57.8	67.9	
	≤ Level 1.5	47.1	48.5	69.1	83.4	60.0	
	≤ Level 1.0	50.1	52.6	67.4	78.3		
			02.0	· · · · · · · · · · · · · · · · · · ·	. 5.5		
PC11							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					50.8	51.0
	≤ Level 3.5					52.0	56.0
	≤ Level 3.0		50.9	51.2	51.7	57.8	70.8
	≤ Level 2.5	50.4	51.6	53.1	57.4	67.0	73.5
	≤ Level 2.0	51.4	52.4	59.2	63.5	62.9	73.3
	≤ Level 1.5	51.8	54.8	57.3	74.3	63.3	54.9
	≤ Level 1.0	54.0	58.8	65.9	65.0	35.3	21.3
	is Ecver 1.0	04.0	00.0	00.0	00.0	00.0	21.0
MK01							
W1140 I	≤ Level 5.0						
	≤ Level 5.0 ≤ Level 4.5						
	≤ Level 4.5 ≤ Level 4.0						
			38.6			40.9	44.8
	≤ Level 3.5	20.5		20.0	40.0		
	≤ Level 3.0	38.5	38.6	39.2	40.3	49.3	64.6
	≤ Level 2.5	38.5	38.9	42.6	47.8	62.1	77.0
	≤ Level 2.0	39.3	40.9	49.0	60.6	55.5	78.5
	≤ Level 1.5	40.0	46.5	58.0	82.6	66.9	
	≤ Level 1.0	45.5	61.7	83.9			

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
MK02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				49.4	50.5	53.8
	≤ Level 3.0		49.0	49.0	50.0	57.0	68.1
	≤ Level 2.5	47.7	49.1	50.9	54.9	69.0	78.9
	≤ Level 2.0	48.1	50.6	57.3	67.1	68.6	68.2
	≤ Level 1.5	47.9	55.3	64.4	64.7	59.3	
	≤ Level 1.0	53.2	60.1	48.9	33.2	30.4	
MK03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5		37.3	37.4	37.5	38.7	42.0
	≤ Level 3.0		37.2	37.3	38.2	47.3	59.6
	≤ Level 2.5	37.7	38.0	39.1	44.9	57.6	61.0
	≤ Level 2.0	37.8	38.5	45.4	55.9	44.6	28.5
	≤ Level 1.5	38.9	43.2	45.4	58.5	37.8	
	≤ Level 1.0	42.7	53.7	40.8	16.1		
MK04							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				42.3	43.6	46.9
	≤ Level 3.0		41.8	42.7	43.3	48.4	61.9
	≤ Level 2.5	39.9	42.6	44.5	47.6	64.8	76.2
	≤ Level 2.0	40.5	43.6	51.9	60.2	67.2	78.6
	≤ Level 1.5	42.0	48.3	62.3	73.1	73.2	
	≤ Level 1.0	44.0	58.0	61.2	74.0	71.9	
MK05							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					57.4	61.5
	≤ Level 3.0		53.6	54.0	54.9	60.2	75.0
	≤ Level 2.5	52.3	53.6	54.8	57.8	70.4	78.0
	≤ Level 2.0	52.2	54.0	59.1	66.6	71.2	69.8
	≤ Level 1.5	52.8	58.8	62.5	70.9	77.3	70.4
	≤ Level 1.0	56.0	61.1	65.3	72.2	74.3	63.2

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
MK06							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						26.7
	≤ Level 3.5		26.3		26.8	28.3	35.1
	≤ Level 3.0		26.3	27.8	29.2	38.1	54.1
	≤ Level 2.5	27.0	27.2	29.8	35.6	43.1	49.0
	≤ Level 2.0	27.0	27.9	35.3	40.0	40.5	42.5
	≤ Level 1.5	30.3	33.6	43.7	38.5	26.1	14.6
	≤ Level 1.0	31.2	35.6	19.6	21.5	16.1	14.6
MK07							
-	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					46.8	50.3
	≤ Level 3.0			46.4	47.0	52.7	64.7
	≤ Level 2.5	45.8	46.3	48.6	53.2	64.1	64.9
	≤ Level 2.0	46.2	47.6	53.7	58.8	67.9	55.1
	≤ Level 1.5	49.0	51.7	62.7	70.2	67.8	75.5
	≤ Level 1.0	52.3	61.7	61.2	70.2	07.0	7 0.0
	≤ Level 1.0	02.0	01.7	01.2			
SBP01							
<b>3 3 3 3 3 3 3 3 3 3</b>	≤ Level 5.0						
	≤ Level 3.5			39.2			
	≤ Level 4.5 ≤ Level 4.0			39.2			39.9
		20.0			20.7	41.6	45.8
	≤ Level 3.5	39.2	00 F	39.6	39.7	41.6	
	≤ Level 3.0	39.2	39.5	40.6	41.2	48.1	65.3
	≤ Level 2.5	39.5	41.2	44.3	48.2	60.7	77.6
	≤ Level 2.0	40.7	41.5	49.2	58.9	64.9	63.5
	≤ Level 1.5	42.3	43.7	60.2	62.8	58.6	55.0
	≤ Level 1.0	42.6	55.1	54.0	53.0	32.1	45.1
CDDoo							
SBP02	21 - 1 <b>-</b> 2						
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						41.5
	≤ Level 3.5					43.6	47.9
	≤ Level 3.0	40.5	40.4	41.3	43.8	50.6	65.9
	≤ Level 2.5	41.1	41.8	45.0	50.6	68.0	65.6
	≤ Level 2.0	41.7	44.1	52.5	59.3	52.5	49.3
	≤ Level 1.5	43.4	45.8	71.9	85.2	63.2	42.7
	≤ Level 1.0	48.8	59.8	57.3	92.0	92.0	38.4

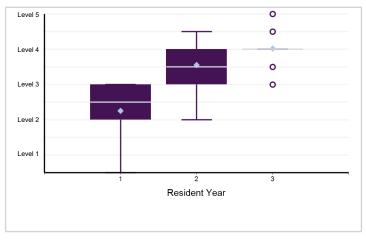
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PBLI01							
	≤ Level 5.0						
	≤ Level 4.5			43.7	43.7		44.4
	≤ Level 4.0		43.7	43.7	43.8		45.3
	≤ Level 3.5		43.8	44.2	44.2	46.7	53.5
	≤ Level 3.0		43.9	45.2	46.8	54.6	70.5
	≤ Level 2.5	44.0	44.9	46.9	54.3	65.7	77.6
	≤ Level 2.0	45.2	48.0	57.4	66.0	75.0	78.0
	≤ Level 1.5	47.7	51.4	66.0	79.4	70.1	52.4
	≤ Level 1.0	52.7	65.3	78.7			
PBLI02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						42.4
	≤ Level 3.5	41.5	42.1	42.2	42.3	44.9	48.9
	≤ Level 3.0	41.7	41.9	42.6	43.8	51.6	63.9
	≤ Level 2.5	42.0	42.7	44.2	51.7	67.0	73.0
	≤ Level 2.0	42.2	42.7	50.7	62.4	64.2	79.0
	≤ Level 1.5	41.9	47.3	67.8	57.8	56.5	75.0
	≤ Level 1.0	46.9	56.7	79.9	07.0	74.7	
	≤ Level 1.0	40.9	36.7	79.9		74.7	
PROF01							
PROFUT	≤ Level 5.0						
	≤ Level 3.0 ≤ Level 4.5						27.0
						07.1	
	≤ Level 4.0				00.0	27.1	27.6
	≤ Level 3.5	000	0.7.4	00.0	28.0	32.8	41.5
	≤ Level 3.0	27.3	27.4	29.9	33.4	46.2	62.2
	≤ Level 2.5	28.0	30.5	38.1	44.2	63.9	85.2
	≤ Level 2.0	29.6	36.3	46.7	58.3	67.2	76.9
	≤ Level 1.5	36.7	45.9	58.9	58.9	50.7	
	≤ Level 1.0	38.9	63.3	45.0	51.7		
PROF02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					35.3	36.2
	≤ Level 3.5		35.3	35.5	36.5	40.4	48.0
	≤ Level 3.0	35.4	35.5	36.5	39.3	50.7	66.2
	≤ Level 2.5	36.2	37.5	43.1	53.0	64.9	80.1
	≤ Level 2.0	37.9	41.4	50.6	63.8	70.0	90.5
	≤ Level 1.5	42.5	47.0	63.8	82.6	63.2	90.2
	≤ Level 1.0	47.4	68.8	60.0	89.9	75.5	

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PROF03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					31.2	31.6
	≤ Level 3.5			31.3	32.2	35.4	41.9
	≤ Level 3.0	31.2	31.1	32.8	33.8	44.1	60.2
	≤ Level 2.5	31.8	31.8	36.9	43.0	53.7	66.4
	≤ Level 2.0	32.7	35.9	41.1	53.5	52.4	68.9
	≤ Level 1.5	36.5	45.7	54.3	67.2	39.0	74.1
	≤ Level 1.0	43.0	61.7	64.4	67.2	55.1	
CS01							
	≤ Level 5.0						
	≤ Level 4.5					30.4	30.6
	≤ Level 4.0					30.5	31.3
	≤ Level 3.5			30.6	31.4	33.6	41.3
	≤ Level 3.0	30.4	30.7	31.9	33.6	42.3	63.1
	≤ Level 2.5	31.0	32.4	36.6	44.5	66.1	67.6
	≤ Level 2.0	31.5	35.3	43.7	58.8	57.9	64.3
	≤ Level 1.5	35.0	41.5	51.5	80.0	17.2	00
	≤ Level 1.0	40.4	55.0	35.2	00.0		
	= 20101 1.0	10.1	00.0	00.2			
CS02							
	≤ Level 5.0						
	≤ Level 4.5					33.4	33.4
	≤ Level 4.0					33.7	34.4
	≤ Level 3.5			33.6	34.2	38.1	45.2
	≤ Level 3.0	33.4	33.9	36.5	38.8	48.8	65.2
	≤ Level 2.5	34.5	37.0	44.3	49.7	66.9	70.1
	≤ Level 2.0	36.5	43.1	51.4	62.1	68.1	81.2
	≤ Level 1.5	43.5	50.7	66.8	81.6	57.7	84.1
	≤ Level 1.0	50.5	61.5	64.1			
0000							
CS03	21 LEO						
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0			34.2			35.0
	≤ Level 3.5			34.2	34.5	36.8	43.5
	≤ Level 3.0	34.2	34.3	34.8	36.3	44.6	60.0
	≤ Level 2.5	34.3	35.1	40.0	45.1	56.1	75.3
	≤ Level 2.0	35.9	39.3	47.2	59.4	56.9	68.5
	≤ Level 1.5	39.8	40.6	57.6	48.4		
	≤ Level 1.0	42.9	53.7	41.5	36.0		

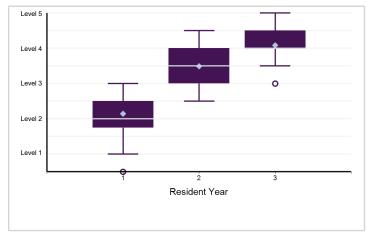
### **Subspecialty: Female Pelvic Medicine and Reconstructive Surgery**

Resident Year	1	2	3	Total Residents
# of Residents	51	45	52	148

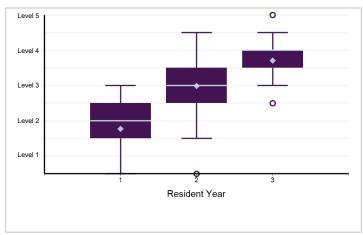
### 1. Patient Care - General Pelvic Floor Evaluation — Patient Care



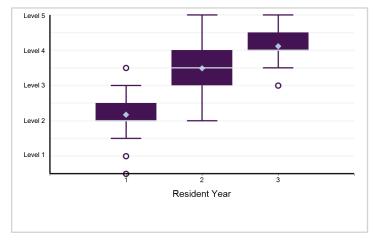
## 2. Patient Care - Urinary Incontinence and Overactive Bladder Treatment — Patient Care



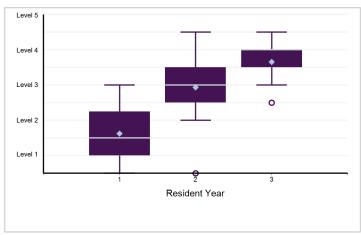
## 3. Patient Care - Anal Incontinence and Defecatory Dysfunction Treatment — Patient Care



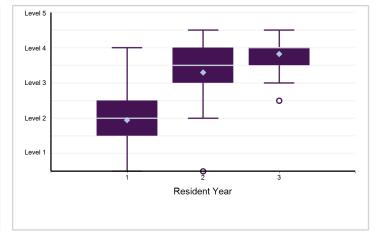
4. Patient Care - Pelvic Organ Prolapse Treatment — Patient Care



# 5. Patient Care - Urogenital Fistulas and Urethral Diverticula Treatment — Patient Care

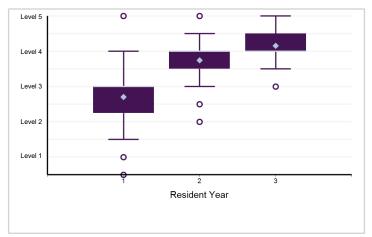


6. Patient Care - Painful Bladder Syndrome Treatment — Patient Care

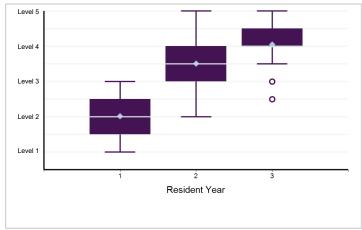


### **Subspecialty: Female Pelvic Medicine and Reconstructive Surgery**

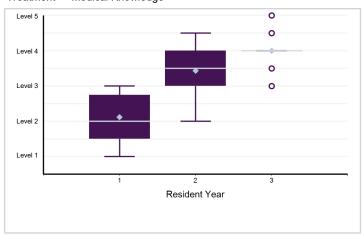
### 7. Patient Care - Urinary Tract Infection (UTI) — Patient Care



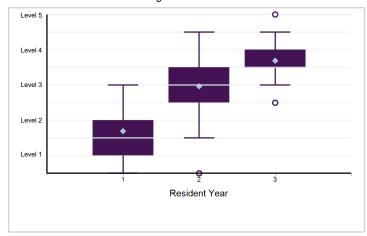
## 8. Medical Knowledge - Pelvic Floor Anatomy and Physiology — Medical Knowledge



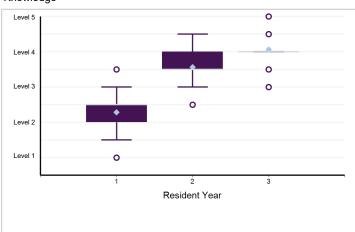
9. Medical Knowledge - Urinary Incontinence and Overactive Bladder Treatment — Medical Knowledge



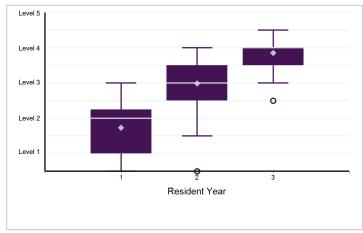
10. Medical Knowledge - Anal Incontinence and Defecatory Dysfunction Treatment — Medical Knowledge



# 11. Medical Knowledge - Pelvic Organ Prolapse Treatment — Medical Knowledge

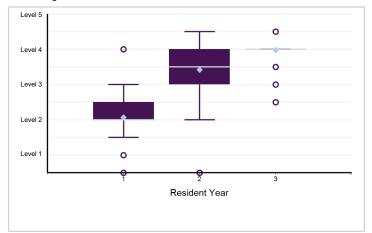


12. Medical Knowledge - Urogenital Fistulas and Urethral Diverticula Treatment — Medical Knowledge

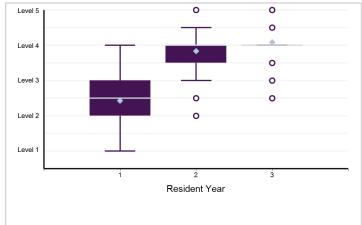


### **Subspecialty: Female Pelvic Medicine and Reconstructive Surgery**

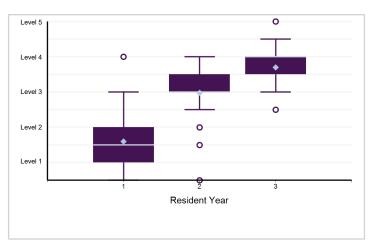
13. Medical Knowledge - Painful Bladder Syndrome Treatment — Medical Knowledge



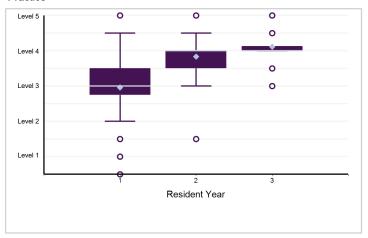
14. Medical Knowledge - Urinary Tract Infection — Medical Knowledge



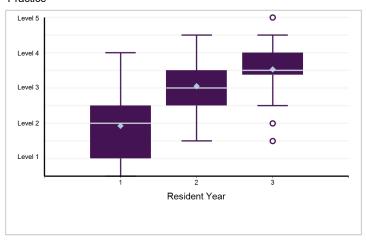
15. Medical Knowledge - Neuro-Urology — Medical Knowledge



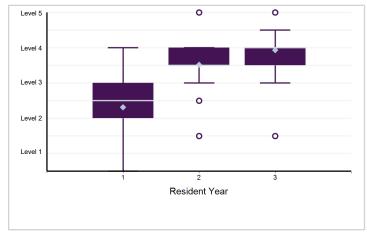
16. Systems-Based Practice - Computer Systems — Systems-Based Practice



17. Systems-Based Practice - Health Care Economics — Systems-Based Practice

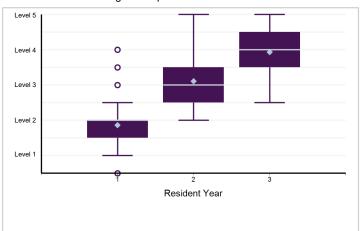


18. Systems-Based Practice - Works and coordinates patient care effectively in various health care delivery ...

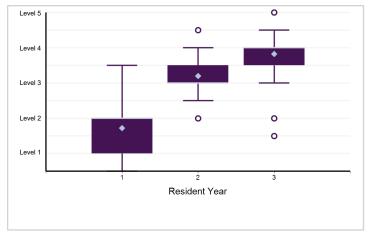


### **Subspecialty: Female Pelvic Medicine and Reconstructive Surgery**

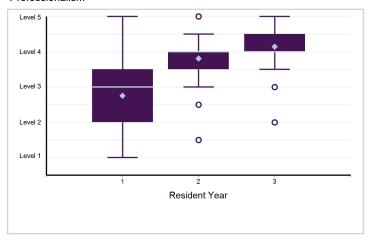
19. Practice-Based Learning and Improvement - Scholarly Activity — Practice-Based Learning and Improvement



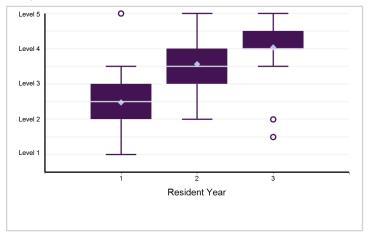
20. Practice-Based Learning and Improvement - Implements Quality Improvement Project — Practice-Based Learning and Improvement



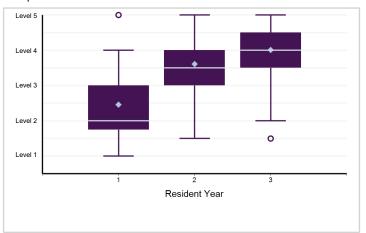
21. Professionalism - Professional Ethics and Accountability — Professionalism



22. Interpersonal and Communication Skills - Health Care Teamwork — Interpersonal and Communication Skills



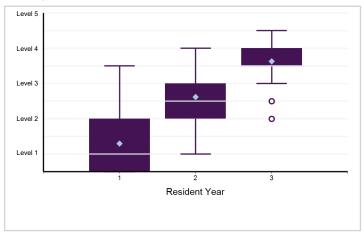
23. Interpersonal and Communication Skills - Effective Communication — Interpersonal and Communication Skills



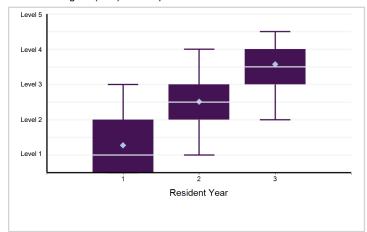
### **Subspecialty: Gynecologic Oncology**

Resident Year	1	2	3	Total Residents
# of Residents	73	72	65	210

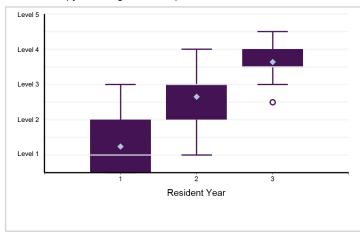
# 1. Patient Care - PC1: Surgical Care of Gynecologic Cancer - Open Techniques



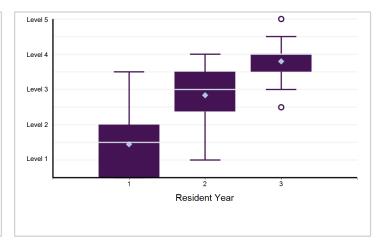
# 2. Patient Care - PC2: Surgical Care of Gynecologic Cancer – Minimally Invasive Surgical (MIS) Techniques



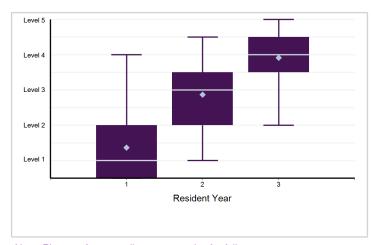
# 3. Patient Care - PC3: Medical Management of Gynecologic Cancer – Chemotherapy and Targeted Therapeutics



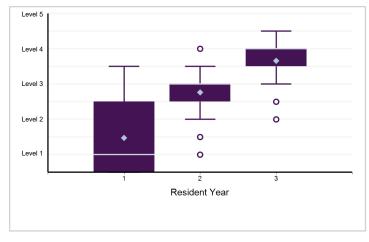
4. Patient Care - PC4: Peri-operative Care



### 5. Patient Care - PC5: Hospice and Palliative Care

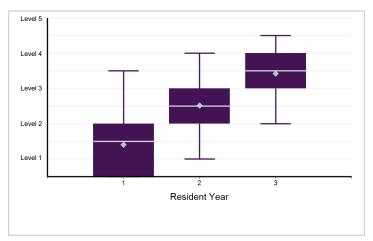


6. Medical Knowledge - MK1: Anatomy

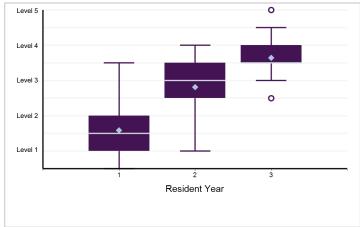


### **Subspecialty: Gynecologic Oncology**

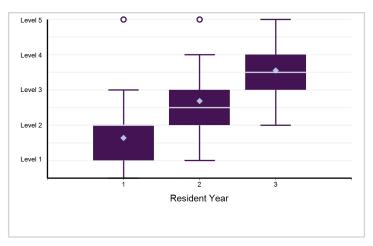
### 7. Medical Knowledge - MK2: Pathology



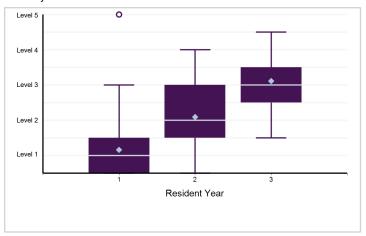
# 8. Medical Knowledge - MK3: Management of Medical Diseases in Gynecologic Cancer – Organ System Disorders



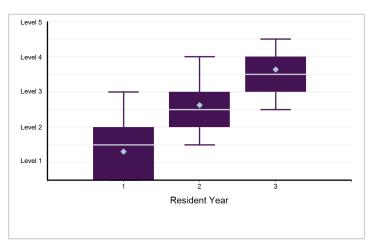
### $9. \ Medical \ Knowledge \ \textbf{-} \ MK4: \ Genetics, \ Cancer \ Biology, \ and \ Immunology$



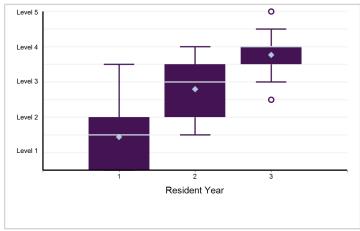
10. Medical Knowledge - MK5: Radiation Therapy – Radiation Biology and Physics



### 11. Medical Knowledge - MK6: Chemotherapy and Targeted Therapeutics

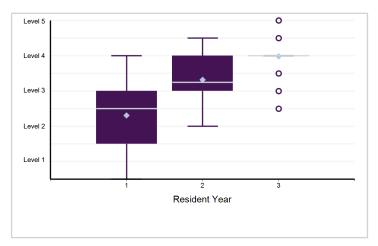


12. Medical Knowledge - MK7: Diagnostic Techniques and Treatment Planning

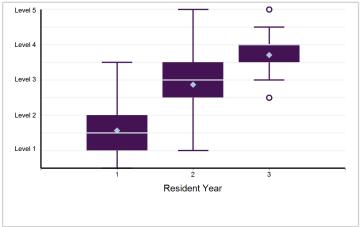


### **Subspecialty: Gynecologic Oncology**

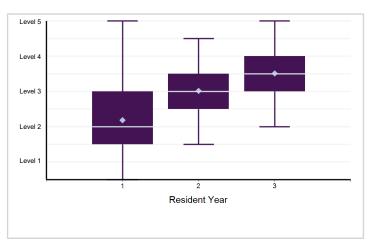
### 13. Systems-Based Practice - SBP1: Computer Systems



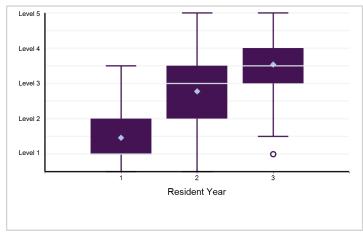
# 14. Systems-Based Practice - SBP2: Value-based Patient Care (Quality/Cost)



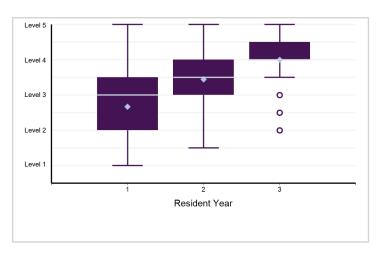
### 15. Practice-Based Learning and Improvement - PBLI1: Scholarly Activity



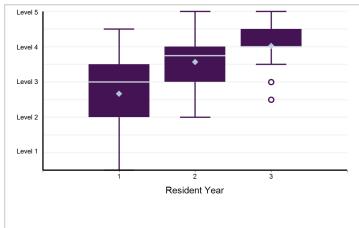
16. Practice-Based Learning and Improvement - PBLI2: Quality Improvement (QI)



### 17. Professionalism - PROF1: Professional Ethics and Accountability

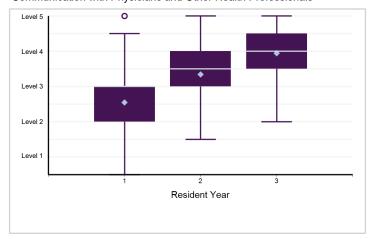


18. Professionalism - PROF2: Compassion, Integrity, and Respect for Others

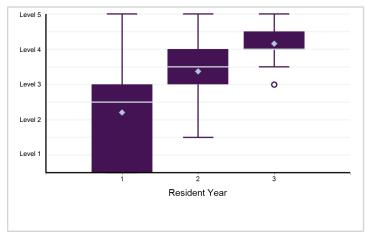


### **Subspecialty: Gynecologic Oncology**

19. Interpersonal and Communication Skills - ICS1: Teamwork and Communication with Physicians and Other Health Professionals



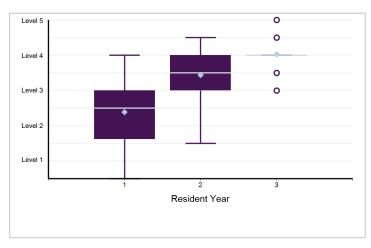
20. Interpersonal and Communication Skills - ICS2: Communication with Patients and Families



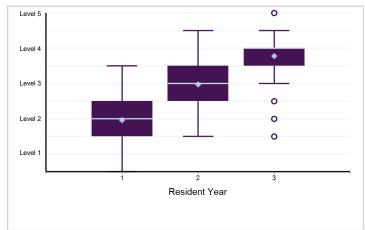
### **Subspecialty: Maternal-Fetal Medicine**

Resident Year	1	2	3	Total Residents
# of Residents	134	121	117	372

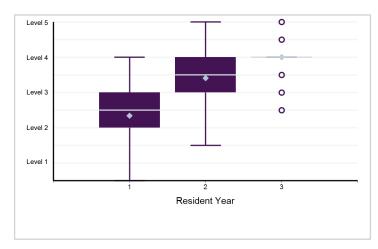
### 1. Patient Care - PC1: Labor and Delivery Procedures



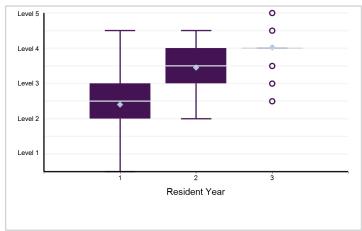
### 2. Patient Care - PC2: Sonographic Diagnosis and Procedures



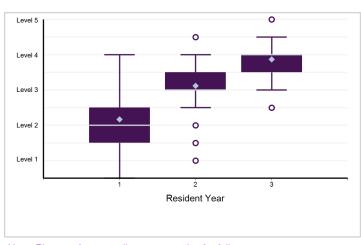
### 3. Patient Care - PC3: Medical Complications of Pregnancy



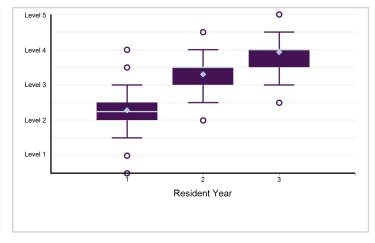
4. Patient Care - PC4: Obstetrical Complications



### 5. Medical Knowledge - MK1: Pathology, Anatomy, and Physiology

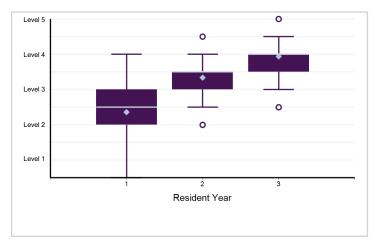


6. Medical Knowledge - MK2: Medical Complications of Pregnancy

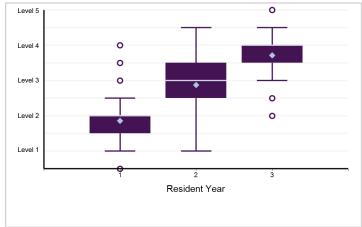


### **Subspecialty: Maternal-Fetal Medicine**

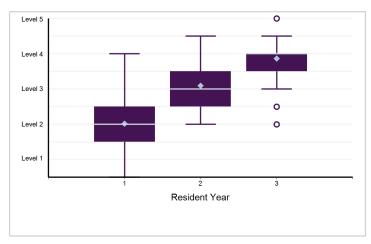
### 7. Medical Knowledge - MK3: Obstetrical Complications



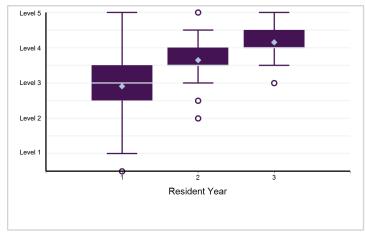
### 8. Medical Knowledge - MK4: Genetic Principles



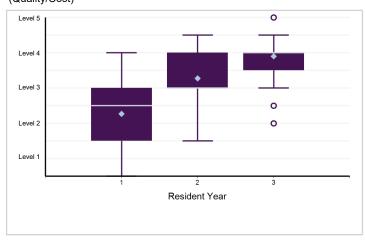
### 9. Medical Knowledge - MK5: Prenatal Imaging and Diagnosis



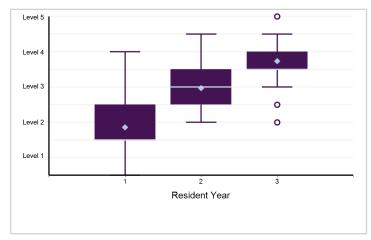
10. Systems-Based Practice - SBP1: Computer Systems



# 11. Systems-Based Practice - SBP2: Value-based Patient Care (Quality/Cost)

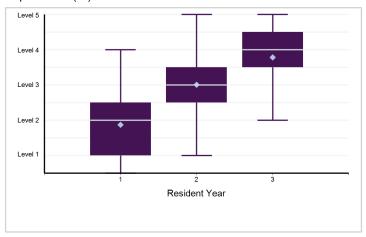


12. Practice-Based Learning and Improvement - PBLI1: Scholarly Activity

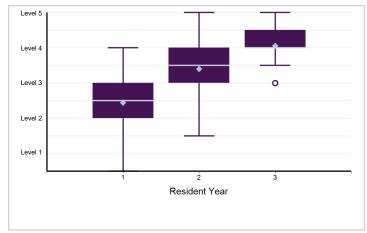


### **Subspecialty: Maternal-Fetal Medicine**

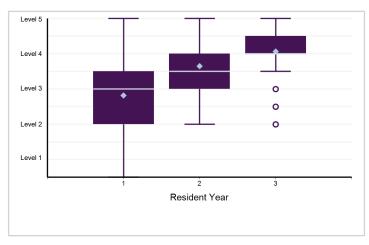
# 13. Practice-Based Learning and Improvement - PBLI2: Quality Improvement (QI)



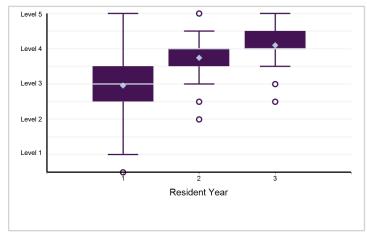
# 14. Practice-Based Learning and Improvement - PBLI3: Education of Team Members



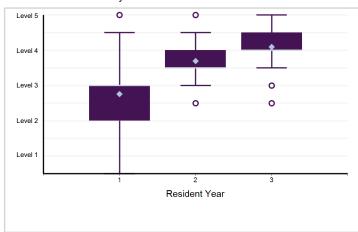
### 15. Professionalism - PROF1: Professional Ethics and Accountability



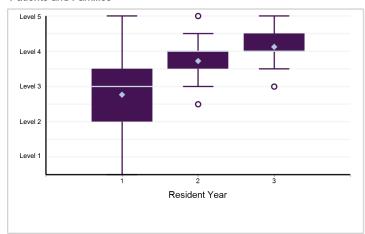
16. Professionalism - PROF2: Compassion, Integrity, and Respect for Others



# 17. Interpersonal and Communication Skills - ICS1: Teamwork and Communication with Physicians and Other Health Professionals



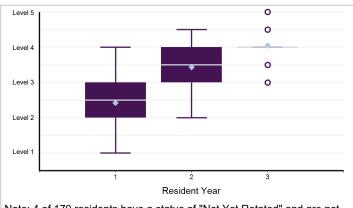
18. Interpersonal and Communication Skills - ICS2: Communication with Patients and Families



### Subspecialty: Reproductive Endocrinology and Infertility

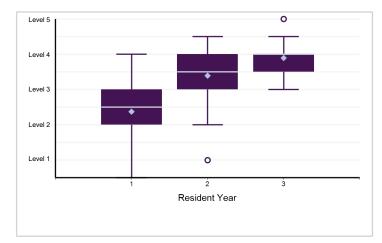
Resident Year	1	2	3	Total Residents
# of Residents	59	53	58	170

### 1. Patient Care - PC1: General Infertility Evaluation

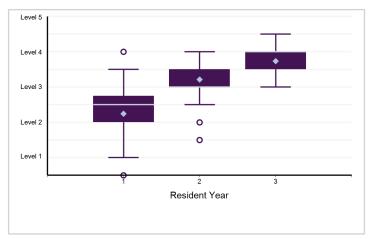


Note: 4 of 170 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 3. Patient Care - PC3: Surgery for Reproductive Disorders

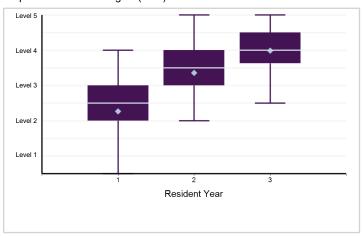


### 5. Medical Knowledge - MK2: Genetic Principles

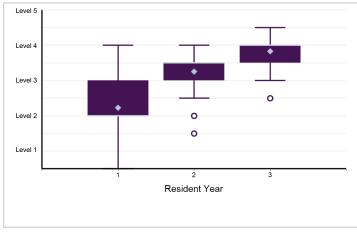


Note: Please reference milestone narrative for full text.

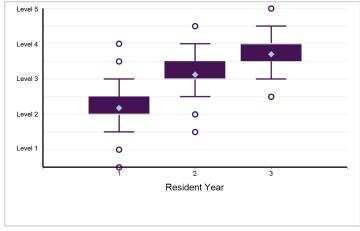
# 2. Patient Care - PC2: Ovulation Induction (OI) and Assisted Reproductive Technologies (ART)



# 4. Medical Knowledge - MK1: Diagnostic Techniques and Treatment Planning for Reproductive Disorders

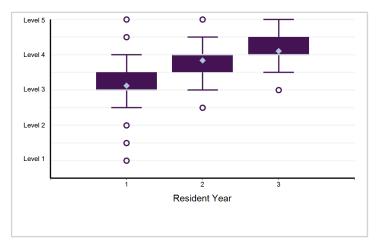


# 6. Medical Knowledge - MK3: Reproductive Medicine and Neuroendocrinology

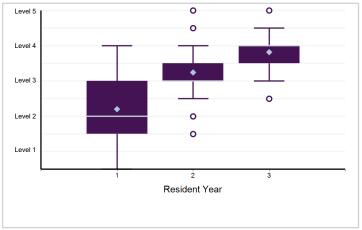


### **Subspecialty: Reproductive Endocrinology and Infertility**

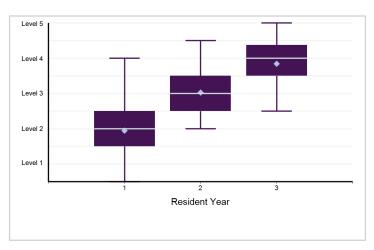
### 7. Systems-Based Practice - SBP1: Computer Systems



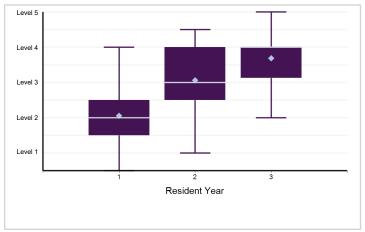
# 8. Systems-Based Practice - SBP2: Value-based Patient Care (Quality/Cost)



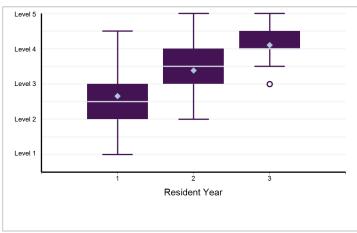
### 9. Practice-Based Learning and Improvement - PBLI1: Scholarly Activity



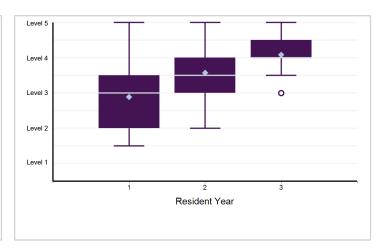
10. Practice-Based Learning and Improvement - PBLI2: Quality Improvement (QI)



# 11. Practice-Based Learning and Improvement - PBLI3: Education of Team Members

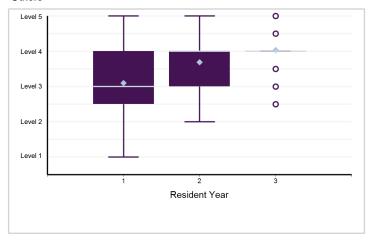


### 12. Professionalism - PROF1: Professional Ethics and Accountability

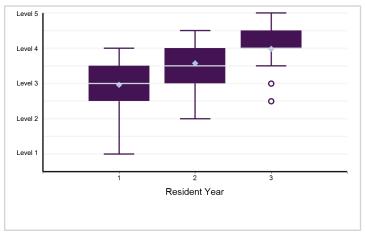


### **Subspecialty: Reproductive Endocrinology and Infertility**

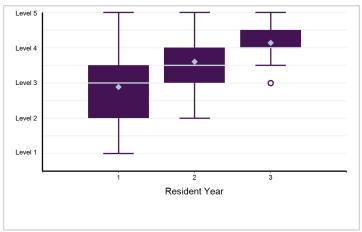
13. Professionalism - PROF2: Compassion, Integrity, and Respect for Others



14. Interpersonal and Communication Skills - ICS1: Teamwork and Communication with Physicians and Other Health Professionals



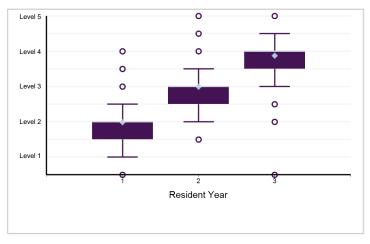
15. Interpersonal and Communication Skills - ICS2: Communication with Patients and Partner (if applicable)



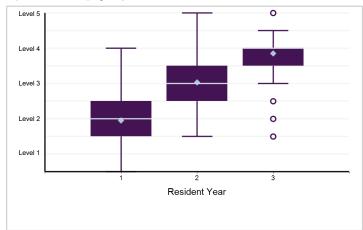
### **Specialty: Ophthalmology**

Resident Year	1	2	3	Total Residents
# of Residents	516	505	502	1,523

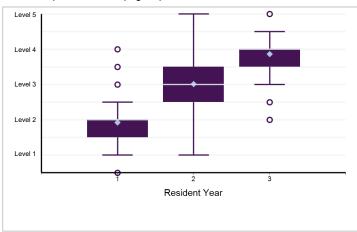
### 1. Patient Care - PC-1. Patient Interview



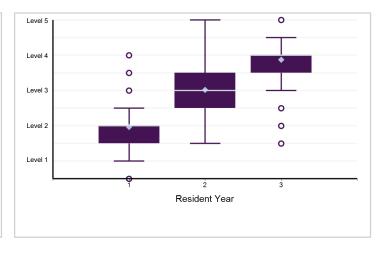
# 2. Patient Care - PC-2. Patient Examination (Use the Appendix and see Special Note on page v.)



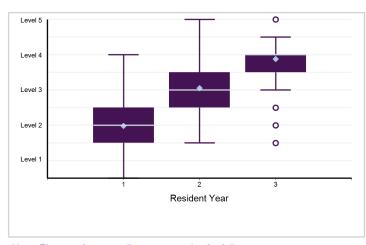
# 3. Patient Care - PC-3. Office Diagnostic Procedures (Use the Appendix and see Special Note on page v.)



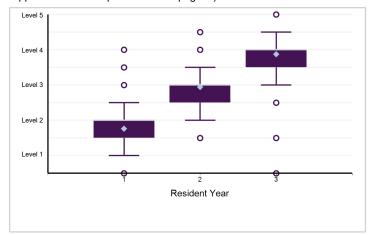
4. Patient Care - PC-4. Disease Diagnosis



### 5. Patient Care - PC-5. Non-surgical Therapy

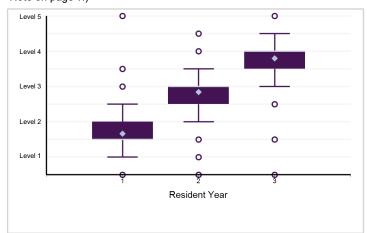


6. Patient Care - PC-6. Non-Operating Room (OR) Surgery (Use the Appendix and see Special Note on page v.)

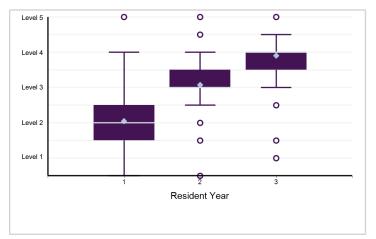


### **Specialty: Ophthalmology**

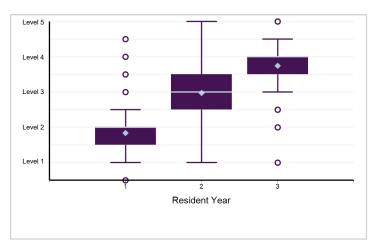
# 7. Patient Care - PC-7. OR Surgery (Use the Appendix and see Special Note on page v.)



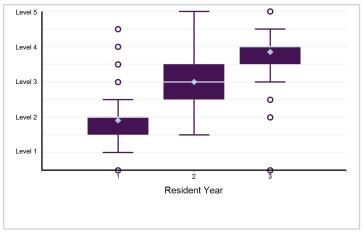
### 8. Patient Care - PC-8. Consultation



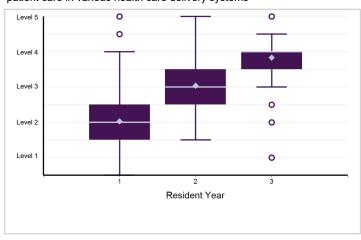
### 9. Medical Knowledge - MK-1. Demonstrate level-appropriate knowledge



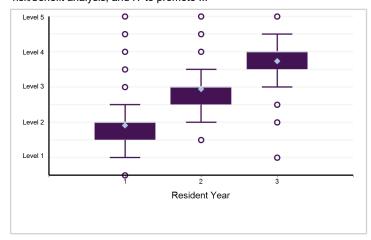
10. Medical Knowledge - MK-2. Demonstrate level-appropriate knowledge applied to patient management



# 11. Systems-Based Practice - SBP-1. Work effectively and coordinate patient care in various health care delivery systems

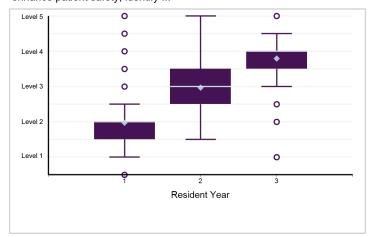


12. Systems-Based Practice - SBP-2. Incorporate cost-effectiveness, risk/benefit analysis, and IT to promote ...

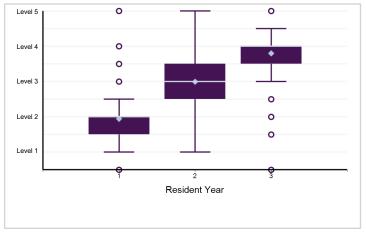


### **Specialty: Ophthalmology**

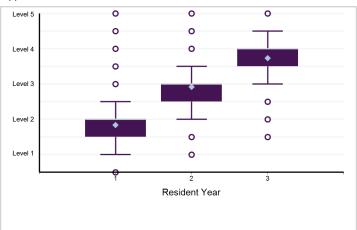
13. Systems-Based Practice - SBP-3: Work in interprofessional teams to enhance patient safety, identify ...



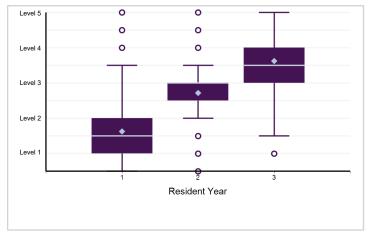
14. Practice-Based Learning and Improvement - PBLI-1. Self-Directed Learning 1. Identify strengths, deficiencies, ...



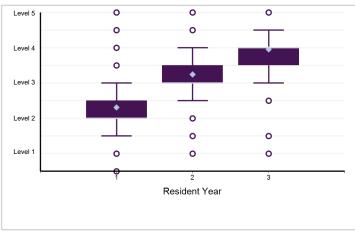
15. Practice-Based Learning and Improvement - PBLI-2. Locate, appraise, and assimilate evidence from scientific ...



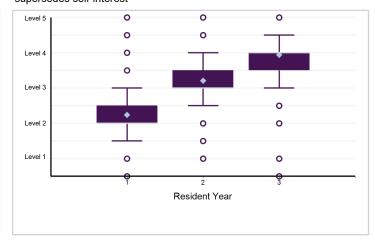
 Practice-Based Learning and Improvement - PBLI-3. Participate in a quality improvement project



17. Professionalism - PROF-1. Compassion, integrity, and respect for others; sensitivity and responsiveness  $\dots$ 

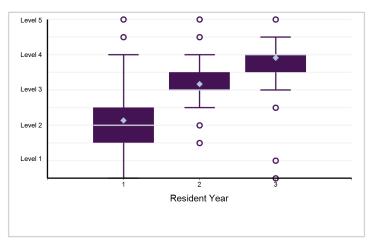


18. Professionalism - PROF-2. Responsiveness to patient needs that supersedes self-interest

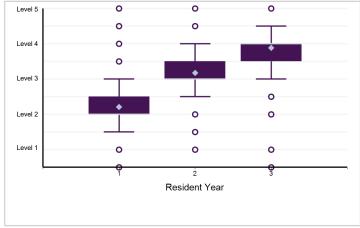


### **Specialty: Ophthalmology**

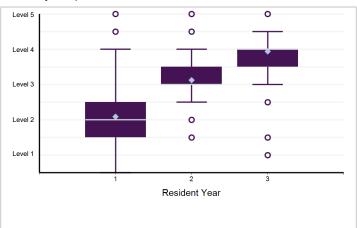
19. Professionalism - PROF-3. Respect for patient privacy and autonomy



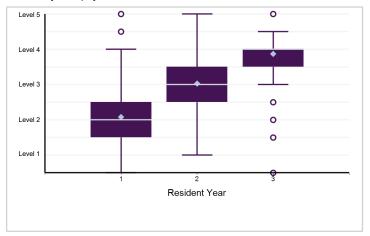
20. Professionalism - PROF-4. Accountability to patients, society, and the profession



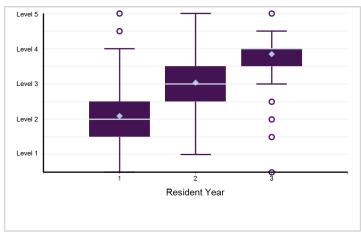
21. Interpersonal and Communication Skills - ICS-1. Communicate effectively with patients and families with ...



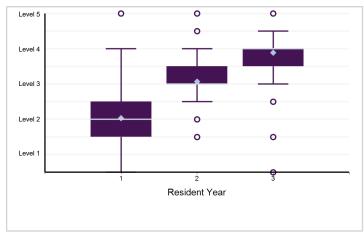
22. Interpersonal and Communication Skills - ICS-2. Communicate effectively with physicians, other health ...



23. Interpersonal and Communication Skills - ICS-3. Work effectively as a member or leader of a health care  $\dots$ 



24. Interpersonal and Communication Skills - ICS-4. Effectively present didactic and case-based educational  $\dots$ 



Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PC01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				34.3
	≤ Level 3.5			36.2	38.9
	≤ Level 3.0	34.6	34.6	41.8	60.0
	≤ Level 2.5	35.4	37.2	66.0	88.1
	≤ Level 2.0	37.2	55.2	62.1	76.8
	≤ Level 1.5	55.8	79.3	54.6	
	≤ Level 1.0	50.7			
PC02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			40.2	42.9
	≤ Level 3.0	38.9	39.0	44.6	62.4
	≤ Level 2.5	39.4	44.2	72.1	92.4
	≤ Level 2.0	41.3	59.4	73.2	
	≤ Level 1.5	58.4	79.1		
	≤ Level 1.0	72.9			
PC03	. I I I I				
	≤ Level 5.0 ≤ Level 4.5				
	≤ Level 4.0			44.5	40.5
	≤ Level 3.5	40.0	40.0	41.5	43.7
	≤ Level 3.0	40.6	40.3	45.9	59.5
	≤ Level 2.5	40.2	43.5	68.4	81.8
	≤ Level 2.0	43.3	59.6	69.2	
	≤ Level 1.5	56.4	74.1		
	≤ Level 1.0	56.5			
PC04					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			38.1	40.7
	≤ Level 3.0	36.8	36.7	41.2	60.6
	≤ Level 2.5	37.3	40.5	65.1	84.2
	≤ Level 2.0	39.6	59.4	58.9	
	≤ Level 1.5	52.4	75.0		
	≤ Level 1.0	56.7	10.0		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PC05		ma rear	roar Ena	illa rodi	rour Ena
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			36.0	39.4
	≤ Level 3.0	35.4	34.9	39.4	58.3
	≤ Level 2.5	35.3	38.1	64.3	83.0
	≤ Level 2.0	36.7	52.8	63.5	
	≤ Level 1.5	45.9	62.5		
	≤ Level 1.0	51.0	02.0		
	_ Lovor 110	0110			
PC06					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			37.0	40.6
	≤ Level 3.0		36.0	42.0	56.6
	≤ Level 2.5	37.0	40.5	57.1	90.8
	≤ Level 2.0	38.7	49.9	56.1	70.5
	≤ Level 1.5	47.2	72.5	52.9	
	≤ Level 1.0	49.0	64.2		
			2 1.2		
PC07					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			44.5	45.0
	≤ Level 3.0	43.4	43.3	48.5	58.7
	≤ Level 2.5	43.8	45.7	57.6	71.1
	≤ Level 2.0	45.7	52.1	55.2	73.0
	≤ Level 1.5	52.1	57.3	56.5	63.1
	≤ Level 1.0	49.4	52.1		
PC08					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				31.7
	≤ Level 3.5	31.6	32.1	34.0	36.8
	≤ Level 3.0	31.9	32.9	38.9	54.5
	≤ Level 2.5	32.4	37.8	67.5	85.4
	≤ Level 2.0	34.0	51.1	70.6	
	≤ Level 1.5	46.8	70.3		
	≤ Level 1.0	53.5	77.8		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
VIK01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				48.8
	≤ Level 3.5		48.8	50.8	58.0
	≤ Level 3.0	45.2	50.8	58.7	74.3
	≤ Level 2.5	46.3	53.3	77.5	78.1
	≤ Level 2.0	49.6	60.3	79.2	82.0
	≤ Level 1.5	62.8	79.6	83.1	
	≤ Level 1.0	55.0	66.5	53.4	
MK02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				44.1
	≤ Level 3.0	38.2	38.9	47.4	62.9
	≤ Level 2.5	37.9	43.5	70.4	74.7
	≤ Level 2.0	41.2	57.8	67.9	88.6
	≤ Level 1.5	55.2	76.8	63.8	
	≤ Level 1.0	70.4	84.7	75.2	
SBP01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				40.5
	≤ Level 3.5	40.5	40.6	41.4	46.2
	≤ Level 3.0	40.9	40.8	47.2	65.6
	≤ Level 2.5	41.4	43.4	62.9	71.2
	≤ Level 2.0	42.7	50.4	59.6	
	≤ Level 1.5	58.2	66.5		
	≤ Level 1.0	68.2	65.9		
SBP02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				49.0
	≤ Level 3.5	49.2		51.1	53.4
	≤ Level 3.0	49.3	50.3	56.5	71.1
	≤ Level 2.5	50.1	51.1	74.6	84.3
	≤ Level 2.0	51.5	55.6	75.3	
	≤ Level 1.5	64.1	84.7		
	≤ Level 1.0	71.6			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
SBP03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				41.9
	≤ Level 3.5	41.7	42.4	43.2	46.6
	≤ Level 3.0	41.7	42.1	48.7	62.0
	≤ Level 2.5	42.0	45.1	64.0	66.8
	≤ Level 2.0	43.5	52.1	67.6	57.2
	≤ Level 1.5	56.1	75.3		
	≤ Level 1.0	50.8			
PBLI01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5	40.2	40.7	42.2	45.2
	≤ Level 3.0	39.9	41.2	47.6	63.4
	≤ Level 2.5	40.8	43.4	67.9	86.4
	≤ Level 2.0	42.8	53.7	77.2	80.2
	≤ Level 1.5	54.7	73.4	84.8	
	≤ Level 1.0	59.3	76.0		
PBLI02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			49.7	51.8
	≤ Level 3.0	48.1	48.7	51.4	68.2
	≤ Level 2.5	47.8	50.5	72.1	82.5
	≤ Level 2.0	50.2	58.7	72.4	85.3
	≤ Level 1.5	65.1	76.2	68.3	
	≤ Level 1.0	70.3	85.0	43.0	
PBLI03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			53.5	56.6
	≤ Level 3.0		52.6	56.7	70.2
	≤ Level 2.5	52.7	55.8	68.5	77.3
	≤ Level 2.0	53.3	61.2	66.4	73.0
	≤ Level 1.5	55.3	66.4	74.4	60.7
	≤ Level 1.0	55.5	69.3	65.9	68.6

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PROF01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0	28.4	28.0	28.8	
	≤ Level 3.5	29.4	29.3	33.4	38.7
	≤ Level 3.0	29.7	30.3	45.5	67.7
	≤ Level 2.5	33.1	35.3	70.7	62.5
	≤ Level 2.0	34.1	42.4	69.9	72.8
	≤ Level 1.5	45.4	54.6	63.6	
	≤ Level 1.0	55.9			
PROF02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0	30.2	30.0	30.6	31.0
	≤ Level 3.5	30.9	31.5	35.3	40.8
	≤ Level 3.0	30.6	31.7	44.6	68.1
	≤ Level 2.5	33.9	38.8	68.2	74.5
	≤ Level 2.0	36.5	46.3	72.0	70.4
	≤ Level 1.5	55.5	66.4	53.5	
	≤ Level 1.0	42.7			
PROF03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0		28.7	28.9	
	≤ Level 3.5		30.6	32.2	37.4
	≤ Level 3.0	29.5	31.0	38.8	62.2
	≤ Level 2.5	32.0	35.2	68.8	51.6
	≤ Level 2.0	32.0	44.7	65.7	37.2
	≤ Level 1.5	44.4	60.7		
	≤ Level 1.0	52.5			
PROF04					
	≤ Level 5.0				
	≤ Level 4.5			34.6	
	≤ Level 4.0	34.8	34.8	35.0	
	≤ Level 3.5	35.4	36.2	39.8	43.8
	≤ Level 3.0	35.7	37.2	46.6	64.7
	≤ Level 2.5	37.1	41.2	67.2	74.8
	≤ Level 2.0	37.8	50.3	60.7	63.4
	≤ Level 1.5	52.8	72.9	41.0	
	≤ Level 1.0	56.2	72.5	41.0	

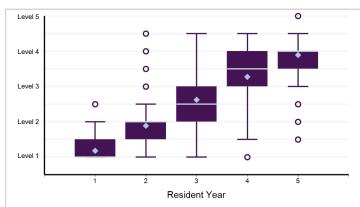
## **Specialty: Ophthalmology**

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
CS01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5	31.1			37.3
	≤ Level 3.0	31.8	33.4	39.9	56.4
	≤ Level 2.5	31.8	37.0	68.3	76.7
	≤ Level 2.0	34.3	43.2	43.5	53.0
	≤ Level 1.5	46.7	61.2		
	≤ Level 1.0	47.8			
ICS02					
	≤ Level 5.0				
	≤ Level 4.5			34.1	
	≤ Level 4.0			34.5	
	≤ Level 3.5		35.0	37.4	41.7
	≤ Level 3.0	34.9	35.8	47.3	62.0
	≤ Level 2.5	35.8	40.6	72.1	68.7
	≤ Level 2.0	36.8	47.3	77.5	75.1
	≤ Level 1.5	49.3	75.0		
	≤ Level 1.0	47.4			
	<u> </u>	77.7			
ICS03					
	≤ Level 5.0				
	≤ Level 4.5			37.3	
	≤ Level 4.0			37.5	
	≤ Level 3.5			40.0	43.1
	≤ Level 3.0	38.5	39.5	49.5	66.3
	≤ Level 3.5	38.9	43.8	69.8	67.9
	≤ Level 2.0	42.6	54.0	63.7	01.9
	≤ Level 1.5	55.1	76.1	00.7	
	≤ Level 1.0	50.5	70.1		
	= E0701 1.0				
ICS04					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.5 ≤ Level 4.0				34.6
			25.0	37.8	
	≤ Level 3.5	05.0	35.2		39.3
	≤ Level 3.0	35.2	35.7	43.7	56.9
	≤ Level 2.5	36.7	38.4	69.3	83.6
	≤ Level 2.0	40.6	47.7	51.1	
	≤ Level 1.5	55.4	56.2		
	≤ Level 1.0	63.0			

### **Specialty: Orthopaedic Surgery**

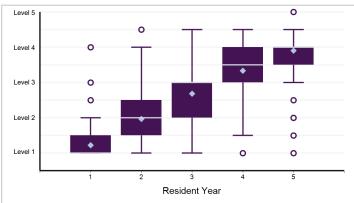
Resident Year	1	2	3	4	5	Total Residents
# of Residents	881	885	867	847	841	4,321

### 1. Patient Care - Anterior Cruciate Ligament (ACL)



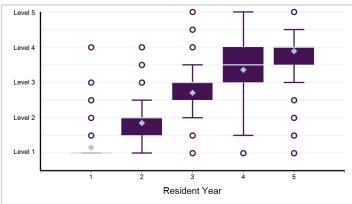
Note: 998 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 2. Medical Knowledge - Anterior Cruciate Ligament (ACL)



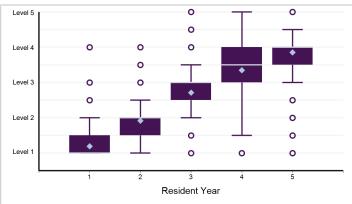
Note: 891 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 3. Patient Care - Ankle Arthritis



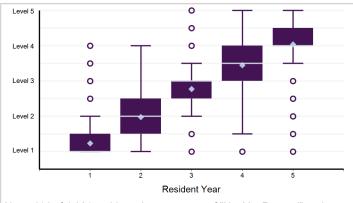
Note: 1,113 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 4. Medical Knowledge - Ankle Arthritis



Note: 1,015 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

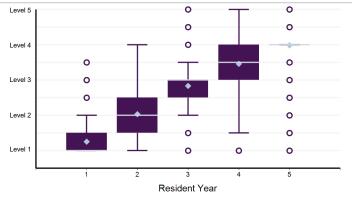
#### 5. Patient Care - Ankle Fracture



Note: 414 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

## Note: Please reference milestone narrative for full text.

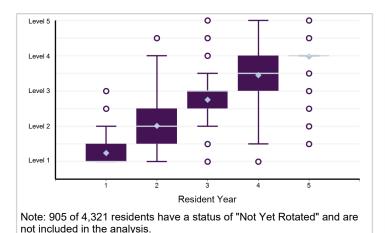
### 6. Medical Knowledge - Ankle Fracture



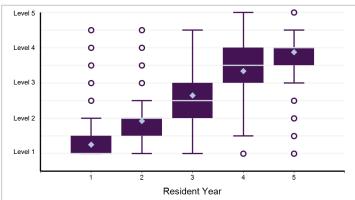
Note: 384 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### **Specialty: Orthopaedic Surgery**

### 7. Patient Care - Carpal Tunnel

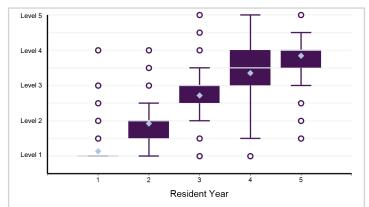


# 9. Patient Care - Degenerative Spinal Conditions



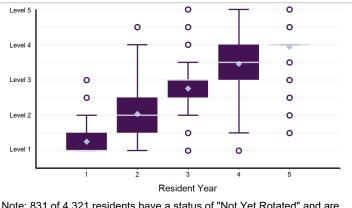
Note: 1,037 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 11. Patient Care - Diabetic Foot



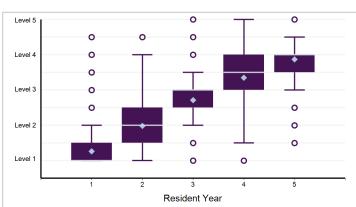
Note: 1,144 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 8. Medical Knowledge - Carpal Tunnel



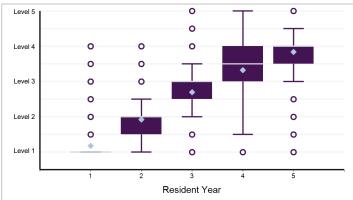
Note: 831 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

## 10. Medical Knowledge - Degenerative Spinal Conditions



Note: 934 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

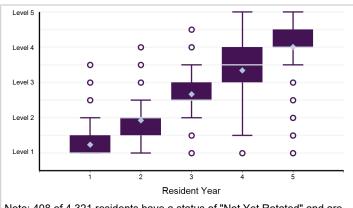
## 12. Medical Knowledge - Diabetic Foot



Note: 1,045 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

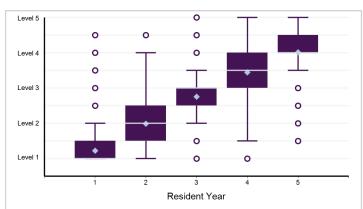
### **Specialty: Orthopaedic Surgery**

### 13. Patient Care - Diaphyseal Femur and Tibia Fracture



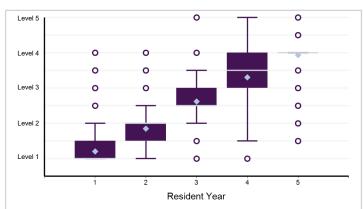
Note: 408 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 15. Patient Care - Distal Radius Fracture (DRF)



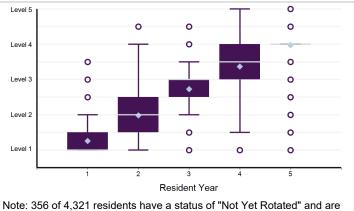
Note: 533 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 17. Patient Care - Adult Elbow Fracture



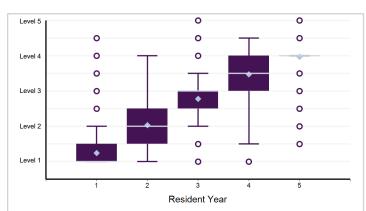
Note: 539 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

## 14. Medical Knowledge - Diaphyseal Femur and Tibia Fracture



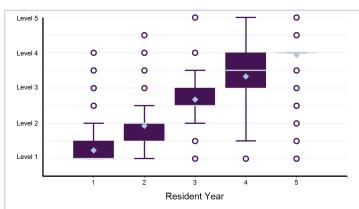
Note: 356 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

## 16. Medical Knowledge - Distal Radius Fracture (DRF)



Note: 488 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

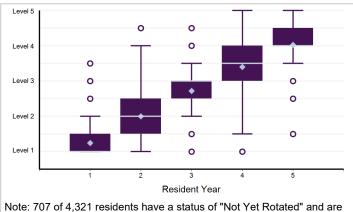
### 18. Medical Knowledge - Adult Elbow Fracture



Note: 465 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

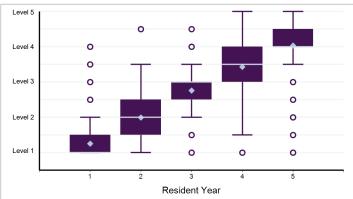
### **Specialty: Orthopaedic Surgery**

### 19. Patient Care - Hip and Knee Osteo Arthritis (OA)



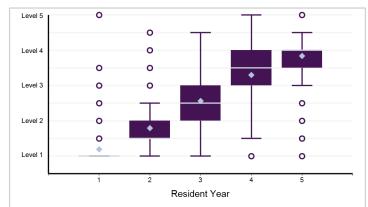
not included in the analysis.

### 21. Patient Care - Hip Fracture



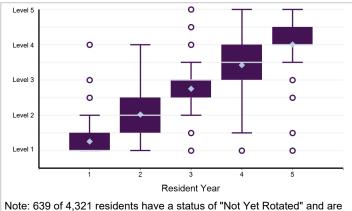
Note: 385 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 23. Patient Care - Metastatic Bone Lesion



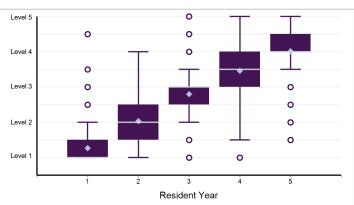
Note: 1,254 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 20. Medical Knowledge - Hip and Knee Osteo Arthritis (OA)



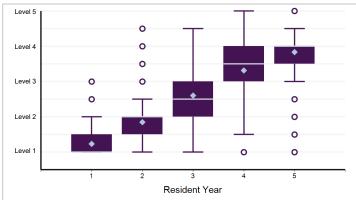
Note: 639 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

## 22. Medical Knowledge - Hip Fracture



Note: 364 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

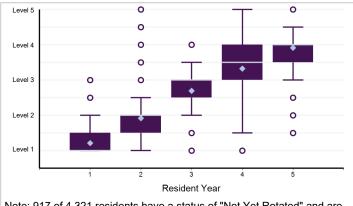
## 24. Medical Knowledge - Metastatic Bone Lesion



Note: 1,142 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

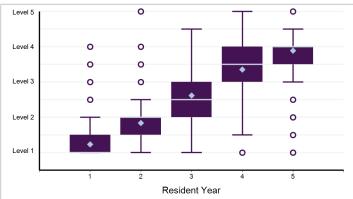
## **Specialty: Orthopaedic Surgery**

### 25. Patient Care - Meniscal Tear



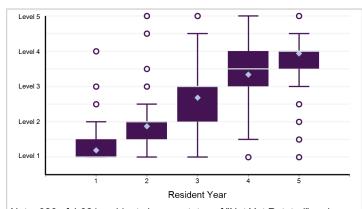
Note: 917 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 27. Patient Care - Pediatric Septic Hip



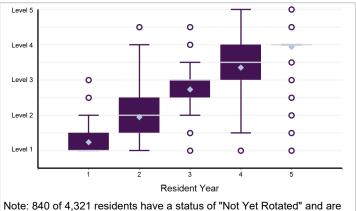
Note: 993 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

## 29. Patient Care - Rotator Cuff Injury



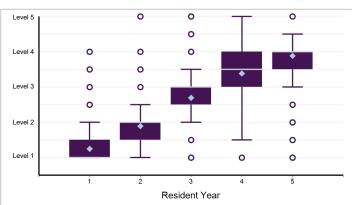
Note: 926 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 26. Medical Knowledge - Meniscal Tear



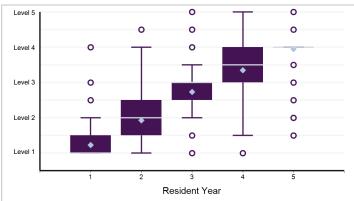
Note: 840 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

## 28. Medical Knowledge - Pediatric Septic Hip



Note: 879 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

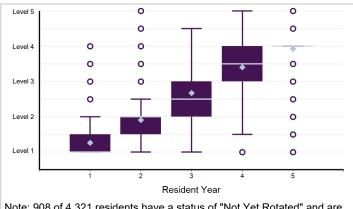
## 30. Medical Knowledge - Rotator Cuff Injury



Note: 847 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

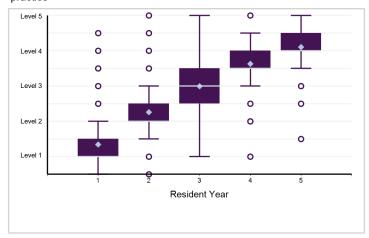
### **Specialty: Orthopaedic Surgery**

## 31. Patient Care - Pediatric Supracondylar Humerus Fracture

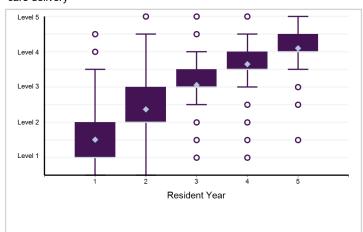


Note: 908 of 4,321 residents have a status of "Not Yet Rotated" and are not included in the analysis.

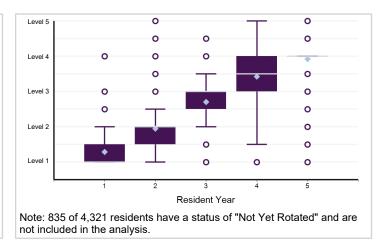
# 33. Systems-Based Practice - Systems thinking, including cost-effective practice



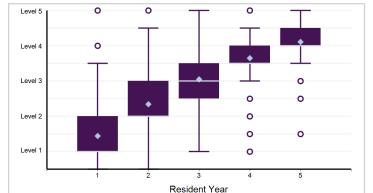
# 35. Systems-Based Practice - Uses technology to accomplish safe health care delivery



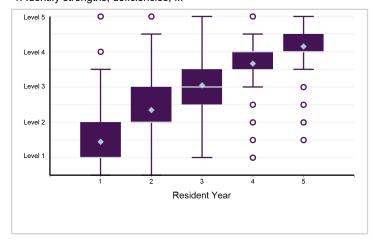
### 32. Medical Knowledge - Pediatric Supracondylar Humerus Fracture



34. Systems-Based Practice - Resident will work in interprofessional teams to enhance patient safety and quality care

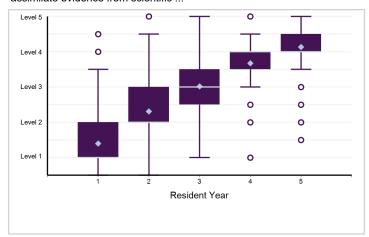


# 36. Practice-Based Learning and Improvement - Self-Directed Learning: 1. Identify strengths, deficiencies, ...

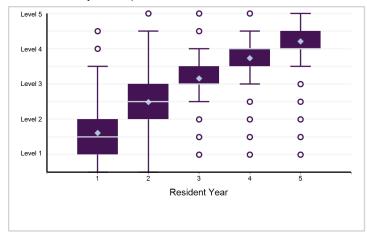


## **Specialty: Orthopaedic Surgery**

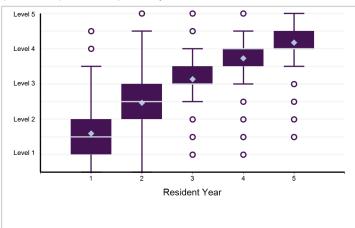
37. Practice-Based Learning and Improvement - Locate, appraise, and assimilate evidence from scientific ...



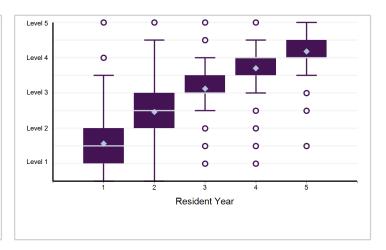
38. Professionalism - Compassion, integrity, and respect for others as well as sensitivity and responsiveness ...



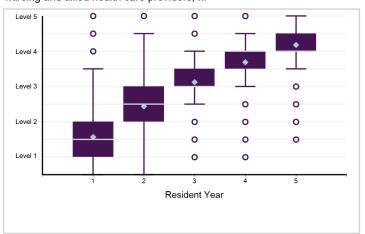
39. Professionalism - Accountability to patients, society, and the profession; personal responsibility to ...



40. Interpersonal and Communication Skills - Communication



41. Interpersonal and Communication Skills - Teamwork (e.g., physician, nursing and allied health care providers, ...



Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
PC01		Mid Icai	rear End	Mid Teal	rear End	Mid Teal	rear End	Wild Teal	rear End
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0					29.0	28.9	30.0	30.5
	≤ Level 3.5				28.8	29.4	30.5	35.1	46.3
	≤ Level 3.0	22.9	24.0	26.4	28.3	30.3	32.9	39.1	55.7
	≤ Level 2.5	22.2	24.0	27.3	28.8	34.4	41.1	44.4	57.5
	≤ Level 2.0	22.9	24.3	28.0	33.3	36.2	39.9	39.2	44.7
	≤ Level 1.5	22.1	24.0	29.5	34.6	30.1	24.3	17.4	16.7
	≤ Level 1.0	21.5	26.0	30.2	41.5	25.2	12.0		16.7
PC02									
	≤ Level 5.0								
	≤ Level 4.5								29.7
	≤ Level 4.0					29.3	30.2	30.2	31.2
	≤ Level 3.5					30.2	33.4	38.4	51.7
	≤ Level 3.0	19.2	21.6	23.9	26.3	30.7	33.5	38.9	58.0
	≤ Level 2.5	19.2	20.9	23.7	26.1	34.5	39.5	42.5	54.2
	≤ Level 2.0	19.5	22.8	26.6	29.4	38.2	50.3	46.2	59.1
	≤ Level 1.5	19.2	22.6	31.7	30.7	45.3	53.3	35.2	46.8
	≤ Level 1.0	20.0	21.1	33.6	37.2	65.5	61.0	43.5	
PC03									
	≤ Level 5.0								
	≤ Level 4.5								16.6
	≤ Level 4.0			16.4		16.5	16.3	17.0	17.8
	≤ Level 3.5	14.3		16.3		17.0	17.7	23.4	34.4
	≤ Level 3.0	14.4	15.6	16.6	16.5	18.2	20.8	31.8	45.7
	≤ Level 2.5	14.4	15.8	16.7	17.2	22.6	23.7	31.9	51.1
	≤ Level 2.0	14.4	15.7	17.0	17.8	20.9	28.8	29.9	33.6
	≤ Level 1.5	14.0	15.8	25.1	25.7	19.8	46.2	15.6	
	≤ Level 1.0	16.1	22.3	22.2	24.7	35.2			
_									
PC04									
	≤ Level 5.0								
	≤ Level 4.5						22.7	22.2	
	≤ Level 4.0						22.7	23.6	23.0
	≤ Level 3.5				23.2	23.9	23.9	31.6	45.5
	≤ Level 3.0			20.7	23.6	23.9	23.3	30.5	45.4
	≤ Level 2.5	16.5	18.8	21.5	23.5	29.3	29.5	39.2	63.5
	≤ Level 2.0	15.2	17.7	22.0	24.6	30.7	27.3	35.5	40.5
	≤ Level 1.5	16.2	18.7	25.4	34.9	47.4	49.8	47.2	48.2
	≤ Level 1.0	20.6	21.0	21.2	22.0	33.5	32.2		

Subcompatone	Throshold	Ve1	Vr1	VrO	VrO	Vr2	Vr2	Vr4	Ve4
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
PC05									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0							32.1	32.6
	≤ Level 3.5	25.6	27.4	31.1		32.1	34.2	40.5	55.4
	≤ Level 3.0	25.0	26.9	30.5	31.5	31.9	34.0	40.0	65.1
	≤ Level 2.5	25.0	27.0	29.8	33.3	37.3	41.6	43.1	59.8
	≤ Level 2.0	25.3	26.5	31.1	32.7	35.5	41.6	42.8	54.3
	≤ Level 1.5	26.9	26.8	33.5	36.2	35.7	42.0	46.3	38.0
	≤ Level 1.0	30.7	34.9	40.2	38.4	44.4	37.4		
PC06	<1 L 5 0								
	≤ Level 5.0								0.4.0
	≤ Level 4.5					040	04.0	05.0	34.8
	≤ Level 4.0		00.0	00.5	04.4	34.0	34.9	35.2	36.3
	≤ Level 3.5	00.0	29.6	28.5	31.4	35.0	37.2	42.8	55.5
	≤ Level 3.0	28.3	28.9	28.5	31.9	36.1	39.1	45.3	64.4
	≤ Level 2.5	28.3	27.4	27.6	31.1	38.6	43.7	49.1	59.2
	≤ Level 2.0	28.5	28.6	29.3	37.5	42.1	50.5	60.8	64.9
	≤ Level 1.5	28.3	28.8	35.5	43.4	52.7	66.7	43.4	38.5
	≤ Level 1.0	27.8	31.2	30.0	44.2	58.1	54.4		
PC07									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0			19.8				20.3	21.5
	≤ Level 3.5			19.8		19.8	19.8	25.3	34.1
	≤ Level 3.0	18.6		20.2	20.1	21.1	22.4	33.2	46.5
	≤ Level 2.5	18.4	19.4	20.6	21.3	24.7	28.0	41.4	46.7
	≤ Level 2.0	18.3	19.4	21.4	24.1	28.2	30.4	44.8	45.1
	≤ Level 1.5	17.9	20.6	28.4	31.3	27.7	25.5	36.0	41.9
	≤ Level 1.0	18.7	23.2	30.9	21.8	53.5	18.7	30.0	7,110
PC08									
	≤ Level 5.0								
	≤ Level 4.5							18.4	
	≤ Level 4.0				18.5	18.0	18.3	19.3	19.3
	≤ Level 3.5	14.4	17.8	18.0	18.7	18.5	19.1	24.2	34.3
	≤ Level 3.0	14.4	17.6	18.3	18.7	18.6	19.4	28.9	46.3
	≤ Level 2.5	14.6	17.7	18.6	19.6	22.4	23.5	28.1	31.1
	≤ Level 2.0	15.0	17.9	20.8	22.6	25.4	27.4	33.5	25.9
	≤ Level 1.5	14.8	18.5	23.8	24.1	20.3	27.7	12.5	
	≤ Level 1.0	16.1	21.9	23.1	5.7	6.3	41.5		

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,
PC09		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
F C03	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0							25.5	26.0
	≤ Level 3.5				24.9	24.8	25.5	30.3	40.0
	≤ Level 3.0	24.1			24.8	25.6	27.9	36.6	51.2
	≤ Level 2.5	24.1	24.7	25.2	26.0	31.5	35.9	48.3	47.6
	≤ Level 2.0	23.7	24.8	25.8	27.4	32.7	40.6	43.6	42.8
	≤ Level 1.5	24.1	26.3	29.2	30.6	40.9	51.9	41.1	
	≤ Level 1.0	24.8	29.4	35.4	41.7	46.5	60.9	29.4	
		2 1.0	20.1	00.1		10.0	00.0	20.1	
PC10									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0							19.8	20.3
	≤ Level 3.5		17.4	19.2	18.9	19.8	20.5	26.1	34.9
	≤ Level 3.0	16.4	17.1	18.8	18.8	20.3	21.4	29.8	45.6
	≤ Level 2.5	16.5	17.5	19.5	20.5	25.2	30.0	47.2	42.1
	≤ Level 2.0	15.6	17.1	20.2	22.8	23.7	24.8	44.2	21.2
	≤ Level 1.5	16.0	19.3	27.8	34.8	37.9	68.5	44.0	
	≤ Level 1.0	19.6	24.5	28.3	44.4	28.3			
PC11									
	≤ Level 5.0								
	≤ Level 4.5								17.6
	≤ Level 4.0			18.0		17.4	17.6	18.0	19.0
	≤ Level 3.5	15.9			17.9	17.6	18.1	22.4	30.6
	≤ Level 3.0	16.0		18.1	17.7	18.5	21.9	32.3	41.4
	≤ Level 2.5	16.1	17.9	18.3	19.4	23.3	30.9	42.6	39.1
	≤ Level 2.0	16.0	18.1	19.0	21.7	23.9	29.4	33.8	21.4
	≤ Level 1.5	14.4	18.0	22.8	25.0	20.3	34.3	39.4	73.2
	≤ Level 1.0	18.3	24.4	28.1	29.9	30.4			
PC12									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0							34.7	35.3
	≤ Level 3.5				31.8	33.4	35.4	39.5	51.3
	≤ Level 3.0			31.4	32.1	34.0	35.8	43.2	51.8
	≤ Level 2.5			30.9	33.0	36.9	42.2	47.9	57.2
	≤ Level 2.0		28.5	30.7	34.8	34.3	41.8	39.6	41.8
	≤ Level 1.5	25.6	29.1	36.0	42.5	39.1	41.1	38.2	44.6
	≤ Level 1.0	25.6	29.1	33.1	43.3	36.1	33.4	40.4	40.2

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
PC13									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0					27.3	27.4	28.1	28.6
	≤ Level 3.5				27.3	27.4	28.1	32.4	42.7
	≤ Level 3.0	18.3	21.8	24.6	27.4	28.3	30.9	38.1	53.0
	≤ Level 2.5	17.7	22.0	25.8	29.0	34.2	41.7	44.9	63.3
	≤ Level 2.0	18.0	22.3	26.5	33.6	37.7	40.8	28.9	31.9
	≤ Level 1.5	15.5	21.8	29.6	37.0	37.8	42.3		
	≤ Level 1.0	15.6	26.4	30.8	33.1	45.9			
PC14	<1 F 0								
	≤ Level 5.0								00.0
	≤ Level 4.5						20.0	00.0	28.8
	≤ Level 4.0					00.0	28.9	29.2	30.0
	≤ Level 3.5	0.4.0		000	00.5	29.8	31.1	34.7	46.6
	≤ Level 3.0	24.6	070	27.3	28.5	30.6	31.3	36.6	51.5
	≤ Level 2.5	24.2	27.3	27.9	29.7	37.2	42.7	39.3	47.5
	≤ Level 2.0	24.1	26.9	27.5	30.4	40.5	48.4	49.0	46.3
	≤ Level 1.5	24.2	26.9	30.4	37.9	47.5	44.5	58.6	65.1
	≤ Level 1.0	19.2	25.0	23.5	36.3	39.7	52.4		
PC15									
	≤ Level 5.0								
	≤ Level 4.5							23.9	
	≤ Level 4.0					23.7	24.1	24.2	25.1
	≤ Level 3.5			22.2	23.3	23.9	25.7	31.8	40.8
	≤ Level 3.0			22.0	23.0	25.4	29.3	37.8	51.6
	≤ Level 2.5		23.4	22.6	24.3	31.6	38.9	43.2	52.2
	≤ Level 2.0	20.5	23.5	23.2	29.2	34.7	41.0	35.4	50.6
	≤ Level 1.5	21.3	25.8	24.1	36.3	29.9	38.8		19.2
	≤ Level 1.0	17.6	30.8	22.6	43.7	18.8	38.0		
PC16									
	≤ Level 5.0								
	≤ Level 4.5							23.6	23.6
	≤ Level 4.0						23.7	24.1	24.4
	≤ Level 3.5					23.9	25.6	30.1	42.2
	≤ Level 3.0	19.9		22.8	22.2	24.2	26.3	32.6	43.2
	≤ Level 2.5	19.9		23.1	22.5	28.6	35.3	33.5	38.9
	≤ Level 2.0	19.0	22.0	23.4	26.4	36.0	44.0	40.4	49.2
	≤ Level 1.5	18.3	21.6	22.9	32.1	47.0	59.6	74.0	46.3
	≤ Level 1.0	16.5	23.2	18.6	16.7	23.5			

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,
Subcompetency	IIIIesiioiu	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
MK01									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0					26.3	26.6	27.6	28.7
	≤ Level 3.5				26.6	27.1	28.7	32.8	44.9
	≤ Level 3.0			24.6	25.9	27.5	29.3	36.3	52.1
	≤ Level 2.5	21.6	23.5	25.3	27.9	31.7	36.9	43.0	45.1
	≤ Level 2.0	21.8	23.6	26.4	31.6	33.8	41.6	36.4	43.0
	≤ Level 1.5	22.3	25.0	28.4	33.2	41.8	25.7	21.8	12.7
	≤ Level 1.0	21.5	25.6	29.4	41.2	41.2	12.9	13.8	
MK02									
	≤ Level 5.0								
	≤ Level 4.5								30.0
	≤ Level 4.0					30.7	30.4	30.5	31.5
	≤ Level 3.5			26.7	28.7	32.5		40.0	50.4
	≤ Level 3.0	25.6	26.6	26.2	28.4	32.5	33.8	41.5	57.2
	≤ Level 2.5	25.6	26.3	26.8	29.4	35.7	38.2	41.4	47.4
	≤ Level 2.0	25.8	27.4	29.1	33.7	42.3	40.9	37.4	52.0
	≤ Level 1.5	25.1	28.8	36.9	42.0	42.7	25.9	19.3	26.0
	≤ Level 1.0	27.1	29.5	30.7	45.2	36.4	26.5		
MK03									
	≤ Level 5.0								
	≤ Level 4.5								17.6
	≤ Level 4.0			18.2			17.8	17.8	18.8
	≤ Level 3.5	17.7	18.0	18.4	18.0	18.1	18.9	24.6	36.0
	≤ Level 3.0	17.7	18.0	18.5	17.9	20.0	22.5	34.7	55.5
	≤ Level 2.5	17.6	18.4	18.8	20.1	23.0	29.3	52.4	60.7
	≤ Level 2.0	18.0	18.3	19.9	21.9	23.6	36.9	36.2	45.0
	≤ Level 1.5	16.6	20.4	30.0	30.9	31.7	47.9	24.4	
	≤ Level 1.0	20.0	25.2	29.9	43.2	62.2			
MK04									
-	≤ Level 5.0								
	≤ Level 4.5						23.9	23.2	
	≤ Level 4.0						23.8	24.3	23.8
	≤ Level 3.5				24.6	24.5	25.2	32.1	42.2
	≤ Level 3.0			23.6	25.5	24.4	26.2	34.3	47.8
	≤ Level 3.0 ≤ Level 2.5			24.8	28.1	28.7	31.8	43.1	53.4
	≤ Level 2.0	20.6	19.0	24.8	29.2	28.5	30.1	39.4	46.0
	≤ Level 1.5	21.7	20.8	31.3	35.0	45.0	43.3	49.8	49.5
	≤ Level 1.0	23.0	23.2	29.0	34.4	35.6	24.3		

Subcompotency	Threshold	Vr1	Vr1	VrO	Yr2,	Vr2	Yr3,	Yr4,	Yr4,
Subcompetency	mresnola	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yrs, Year-End	Yr4, Mid-Year	Yr4, Year-End
MK05									
	≤ Level 5.0								
	≤ Level 4.5							30.5	30.5
	≤ Level 4.0					29.7		30.6	31.8
	≤ Level 3.5					30.9	33.0	40.4	56.1
	≤ Level 3.0	23.8	23.7	28.4	30.2	31.7	34.1	42.1	59.3
	≤ Level 2.5	24.0	24.2	28.1	30.6	35.2	40.5	47.7	57.1
	≤ Level 2.0	24.1	24.1	28.3	32.4	34.2	37.9	41.8	64.8
	≤ Level 1.5	26.7	25.7	30.9	37.8	33.3	35.5	55.4	
	≤ Level 1.0	29.6	33.3	36.9	40.1	45.9			
MK06									
	≤ Level 5.0								
	≤ Level 4.5								32.9
	≤ Level 4.0			28.3		32.8	33.8	33.8	34.6
	≤ Level 3.5	29.9	29.7	28.3	30.6	33.7	36.6	43.0	54.5
	≤ Level 3.0	30.5	29.2	28.3	31.2	33.6	36.8	43.7	61.2
	≤ Level 2.5	30.5	28.7	28.9	31.3	34.9	39.9	50.4	61.1
	≤ Level 2.0	30.7	29.5	30.4	37.1	40.9	44.7	54.8	71.0
	≤ Level 1.5	32.1	30.7	34.2	35.4	40.3	49.7	49.1	60.1
	≤ Level 1.0	30.3	33.8	41.3	42.8	56.2	53.6	52.8	
MK07									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0			21.5			21.1	21.7	23.0
	≤ Level 3.5	19.6	20.7	21.6	21.5	21.3	21.6	27.4	35.9
	≤ Level 3.0	19.6	20.8	21.9	21.4	22.9	25.5	38.8	48.7
	≤ Level 2.5	19.4	21.1	22.0	22.1	27.0	29.7	48.0	28.8
	≤ Level 2.0	19.7	21.2	23.3	24.6	30.8	37.9	44.8	19.1
	≤ Level 1.5	18.7	22.7	31.1	33.1	32.0	29.1	24.6	
	≤ Level 1.0	20.4	26.9	36.4	39.8	51.0			
MK08									
	≤ Level 5.0								
	≤ Level 4.5							19.5	
	≤ Level 4.0			18.8	19.6	19.2	19.7	20.1	20.4
	≤ Level 3.5	18.6	19.4	18.9	19.7	19.7	20.6	26.8	36.5
	≤ Level 3.0	18.7	19.1	19.1	20.0	20.0	21.7	34.2	50.3
	≤ Level 2.5	18.9	19.5	20.6	21.7	22.3	25.3	36.1	25.5
	≤ Level 2.0	19.0	19.7	22.6	23.3	24.4	27.8	29.2	16.8
	≤ Level 1.5	18.3	20.6	29.1	29.6	25.3	27.1	16.8	
	≤ Level 1.0	20.5	27.8	19.8	16.7	9.3			

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,
,		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
MK09									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0							22.5	23.1
	≤ Level 3.5			21.6	21.3	22.0	23.1	28.0	39.5
	≤ Level 3.0	22.6	22.1	22.0	21.4	23.6	25.5	36.2	53.0
	≤ Level 2.5	22.3	22.1	22.8	22.3	28.6	32.9	47.5	42.9
	≤ Level 2.0	22.7	22.3	23.6	25.4	32.9	32.4	37.4	35.7
	≤ Level 1.5	22.4	22.9	31.4	28.9	36.5	25.4	35.1	38.8
	≤ Level 1.0	22.9	27.6	33.4	41.7	48.7	22.9	26.0	
MK10									
	≤ Level 5.0								
	≤ Level 4.5								21.6
	≤ Level 4.0			20.9				21.7	23.0
	≤ Level 3.5	21.3	20.6	21.0		22.5	22.7	29.5	36.7
	≤ Level 3.0	21.3	20.3	20.9	21.1	23.3	26.0	36.3	44.7
	≤ Level 2.5	20.7	19.8	20.5	22.7	27.3	31.1	45.4	47.3
	≤ Level 2.0	19.8	19.7	22.0	23.9	25.4	26.5	36.4	36.1
	≤ Level 1.5	19.9	22.4	30.6	35.3	27.7	60.5	58.0	
	≤ Level 1.0	22.2	21.3	24.2	32.9	31.1			
MK11									
	≤ Level 5.0								
	≤ Level 4.5						17.7		
	≤ Level 4.0						17.8	18.1	19.3
	≤ Level 3.5	17.4		18.4	17.4	18.0	18.8	24.5	33.6
	≤ Level 3.0	17.4		18.3	17.6	19.0	21.8	37.3	50.6
	≤ Level 2.5	17.6		18.8	19.5	24.3	27.7	49.0	42.7
	≤ Level 2.0	17.1	18.0	19.5	20.5	20.6	26.0	35.4	32.7
	≤ Level 1.5	16.0	19.2	26.2	28.4	23.5	22.2	33.9	
	≤ Level 1.0	19.3	21.3	27.2	28.5	37.8			
MK12									
	≤ Level 5.0								
	≤ Level 4.5					31.8			
	≤ Level 4.0					31.8	32.1		32.2
	≤ Level 3.5				32.3	32.7	33.7	38.9	51.1
	≤ Level 3.0			30.7	32.4	33.7	36.3	45.2	54.3
	≤ Level 2.5			30.5	33.4	35.0	39.4	49.7	62.7
	≤ Level 2.0		31.2	31.1	35.3	34.8	41.8	42.0	58.4
	≤ Level 1.5	29.0	30.9	35.7	44.1	36.6	46.7	43.6	40.0
	≤ Level 1.0	30.0	33.3	39.2	56.5	47.5	68.5	62.3	62.7

Subcompotence	Threshold	Vr1	Vr1	V <sub>r</sub> o	Vr2	V <sub>r</sub> 2	Vr2	Vr4	Vr4
Subcompetency	Inresnoia	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
MK13									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0					22.8	22.8	23.5	25.0
	≤ Level 3.5				23.0	23.5	24.6	30.6	41.9
	≤ Level 3.0			21.1	22.8	24.1	26.1	35.0	49.8
	≤ Level 2.5	17.4	20.4	20.8	23.6	30.5	37.3	46.5	53.9
	≤ Level 2.0	17.1	20.4	22.5	27.7	34.8	36.4	27.2	29.9
	≤ Level 1.5	18.6	23.0	31.6	35.2	33.6	13.8	20.0	
	≤ Level 1.0	21.1	28.2	33.0	38.3	52.5			
MK14									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0						25.9	26.0	26.7
	≤ Level 3.5				24.7	26.0	27.4	32.1	43.7
	≤ Level 3.0			24.2	24.3	27.4	29.1	37.2	57.7
	≤ Level 2.5	24.8	25.7	25.3	25.0	31.3	37.1	37.4	50.5
	≤ Level 2.0	24.5	25.8	26.6	29.0	35.0	41.9	36.2	49.4
	≤ Level 1.5	24.8	26.6	29.5	33.7	40.1	41.3	51.2	62.6
	≤ Level 1.0	22.7	26.2	30.9	42.9	53.6	74.4	72.4	
MK15									
	≤ Level 5.0								
	≤ Level 4.5							22.5	
	≤ Level 4.0					22.3	22.7	22.9	23.9
	≤ Level 3.5			20.8	21.7	22.7	24.4	31.0	38.5
	≤ Level 3.0			20.9	21.3	22.6	24.2	33.3	46.9
	≤ Level 2.5	18.9	21.6	21.2	22.7	27.7	33.3	42.9	46.4
	≤ Level 2.0	19.0	21.5	21.2	25.6	32.0	35.5	31.1	40.5
	≤ Level 1.5	20.3	25.7	27.9	35.0	35.7	35.1	8.7	22.2
	≤ Level 1.0	22.2	33.3	27.4	35.6	27.3	42.1	26.6	
MK16									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0						23.1	23.5	23.7
	≤ Level 3.5				21.4	23.0	24.6	31.4	40.9
	≤ Level 3.0	20.3		21.7	21.0	23.5	24.9	34.6	44.6
	≤ Level 2.5	19.6	21.9	21.1	21.1	23.6	33.0	38.5	34.2
	≤ Level 2.0	19.6	22.2	22.7	25.9	28.3	37.8	38.2	36.7
	≤ Level 1.5	19.9	23.5	25.0	30.8	36.4	31.9	40.5	
	≤ Level 1.0	20.4	25.9	17.1	24.3	34.9			

Cubaamaatama	Throchold	Vud	Vad	V <sub>v</sub> O	V:0	V::2	V <sub>v</sub> o	Vv4	Verd
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
SBP01									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0								
	≤ Level 3.5	11.4	11.3	11.3	11.2	11.7	12.9	19.5	28.7
	≤ Level 3.0	11.3	11.2	11.5	11.5	13.3	17.5	35.2	50.1
	≤ Level 2.5	10.8	11.4	12.7	15.2	25.1	32.7	32.1	39.2
	≤ Level 2.0	11.0	12.2	15.3	21.1	40.6	59.3	34.0	
	≤ Level 1.5	12.5	15.5	22.3	37.7	44.6	55.2		
	≤ Level 1.0	13.8	19.0	19.0	20.8	65.1			
CDD00									
SBP02	< Lovel F O								
	≤ Level 5.0 ≤ Level 4.5						10.9		
								11.0	
	≤ Level 4.0		100	100	11.0	10.1	11.0	11.9	29.3
	≤ Level 3.5	11.0	10.8	10.8		12.1	12.5	19.1	58.0
	≤ Level 3.0	11.0	10.5	11.1	11.1	14.4	17.8	30.4	
	≤ Level 2.5	10.8	10.8	12.1	15.0	24.0	31.5	41.0	53.6
	≤ Level 2.0	10.9	12.2	14.5	22.1	33.8	52.2	36.1	67.2
	≤ Level 1.5	11.3	12.9	22.2	26.8	53.2	64.6		38.5
	≤ Level 1.0	12.8	21.8	18.5	28.6	64.6			
SBP03									
351 00	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0							11.9	
	≤ Level 3.5		10.8	11.1	11.2	12.1	12.9	20.5	28.8
	≤ Level 3.0	11.1	10.6	11.1	11.7	13.4	17.1	29.0	48.8
	≤ Level 2.5	10.9	10.8	12.7	13.9	26.6	31.7	28.6	57.1
	≤ Level 2.0	11.6	11.7	14.5	20.4	35.9	55.9	52.7	07.1
	≤ Level 1.5	10.7	13.7	27.1	35.1	51.8	55.3	02.7	
	≤ Level 1.0	11.1	17.7	37.9	55.3	64.7	00.0		
			1117	07.0	00.0	0 111			
PBLI01									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0					11.5			
	≤ Level 3.5		11.5		11.9	13.5	13.7	22.0	34.8
	≤ Level 3.0	11.4	11.4	12.0	14.8	15.6	21.0	41.3	58.4
	≤ Level 2.5	11.1	11.7	12.3	16.2	28.4	39.6	49.7	61.4
	≤ Level 2.0	11.2	12.8	15.7	25.1	40.3	58.0	47.2	
	≤ Level 1.5	13.3	15.3	24.8	42.3	42.6			
	≤ Level 1.0	12.4	17.0	33.1	67.3				

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,
		Mid-Year	Year-Énd	Mid-Year	Year-Énd	Mid-Year	Year-End	Mid-Year	Year-Énd
PBLI02									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0								
	≤ Level 3.5				11.3	11.9	12.5	19.4	30.3
	≤ Level 3.0	10.9	10.9	11.3	12.1	14.5	18.3	30.9	52.0
	≤ Level 2.5	10.5	11.1	11.8	14.7	24.5	31.8	35.4	54.3
	≤ Level 2.0	10.9	12.3	15.1	21.3	31.7	46.2	33.0	
	≤ Level 1.5	11.6	14.0	23.1	27.0	35.1			
	≤ Level 1.0	12.0	15.2	27.6	49.3				
PROF01									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0	8.2							
	≤ Level 3.5	8.2	8.2			10.4	10.9	19.4	28.6
	≤ Level 3.0	8.4	8.5		10.2	12.3	16.0	30.1	65.7
	≤ Level 2.5	8.6	9.6	11.5	14.6	22.7	28.9	35.1	
	≤ Level 2.0	9.5	10.9	14.1	17.3	28.5	36.4	18.5	
	≤ Level 1.5	10.1	13.3	22.2	20.0	38.9			
	≤ Level 1.0	12.0	18.6	21.0	10.2				
PROF02									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0	9.6			9.6	9.7	9.8	10.7	
	≤ Level 3.5	9.7	9.4	9.9	10.3	11.3	12.4	19.8	30.9
	≤ Level 3.0	9.7	9.5	10.5	11.2	14.2	19.4	38.2	65.1
	≤ Level 2.5	9.9	10.8	12.9	16.0	27.2	42.6	57.3	
	≤ Level 2.0	10.6	11.9	16.3	21.0	39.3	48.0	68.3	
	≤ Level 1.5	12.9	17.3	30.1	18.2	59.2	75.3		
	≤ Level 1.0	14.5	22.3	28.4			63.3		
ICS01									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0							12.0	12.6
	≤ Level 3.5	10.8	10.6	10.8	11.4	12.7	13.6	22.3	33.6
	≤ Level 3.0	11.1	10.7	11.8	12.9	15.7	19.7	35.7	54.7
	≤ Level 2.5	11.2	11.4	13.9	17.0	27.1	31.7	34.8	70.5
	≤ Level 2.0	11.5	12.3	17.2	24.7	37.5	52.6	40.1	
	≤ Level 1.5	12.9	16.5	26.8	28.4	47.0	67.9		
	≤ Level 1.0	14.4	21.4	25.3	20.0	59.0	59.0		

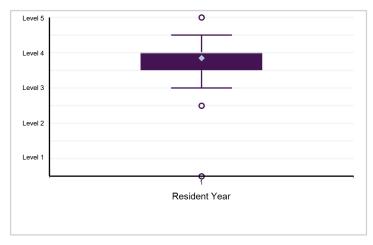
Cubaampatanay	Threshold	Vud	Vut	V <sub>*</sub> O	V <sub>*</sub> O	V <sub>*</sub> 2	V <sub>*</sub> 2	V <sub>v</sub> 4	V=4
Subcompetency	Inresnoia	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
ICS02									
	≤ Level 5.0								
	≤ Level 4.5		10.1						
	≤ Level 4.0		10.1			10.4		11.6	
	≤ Level 3.5	10.1	9.8	10.1	10.7	11.8	13.0	21.0	30.8
	≤ Level 3.0	10.4	10.0	11.0	12.0	14.3	19.8	36.5	55.7
	≤ Level 2.5	10.4	10.4	12.8	15.1	26.2	36.3	41.2	72.8
	≤ Level 2.0	11.2	11.6	15.7	22.0	36.4	45.0	40.6	
	≤ Level 1.5	12.4	15.1	24.2	18.1	53.5	58.3		
	≤ Level 1.0	12.7	18.7	19.9	11.8	58.3	58.3		

## **Subspecialty: Adult Reconstructive Orthopaedics**

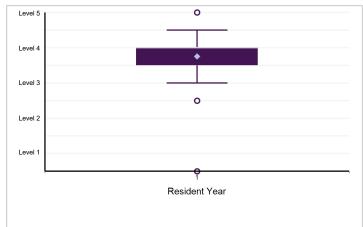
Resident Year	1	Total Residents*
# of Residents	46	46

<sup>\*</sup>Note: There are 3 residents with an incomplete milestone evaluation that are excluded from the box plots below.

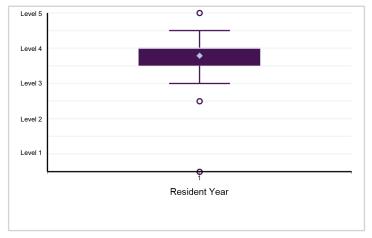
### 1. Patient Care - Knee Arthritis-Patient Care



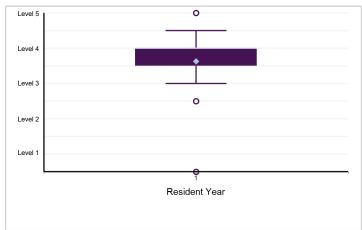
#### 2. Patient Care - Knee Revisions-Patient Care



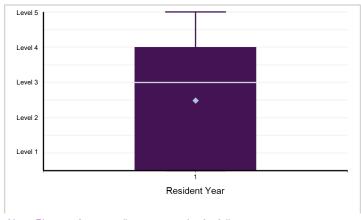
### 3. Patient Care - Hip Arthritis-Patient Care



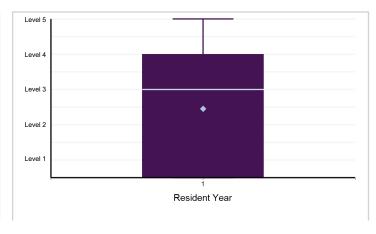
### 4. Patient Care - Hip Revision—Patient Care



### 5. Patient Care - Shoulder Arthritis - Patient Care

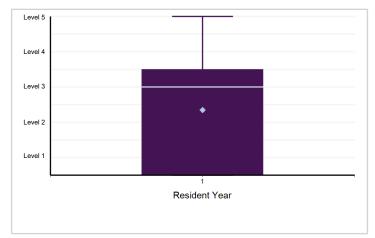


### 6. Patient Care - Shoulder Revisions - Patient Care

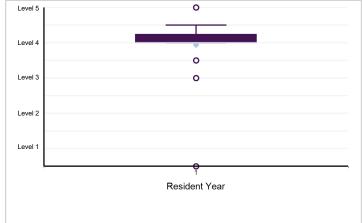


## **Subspecialty: Adult Reconstructive Orthopaedics**

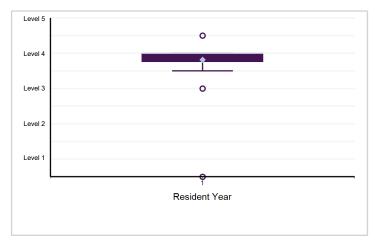
#### 7. Patient Care - Elbow Arthritis - Patient Care



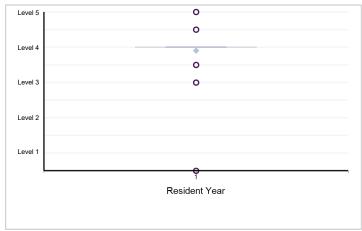
### 8. Medical Knowledge - Knee Arthritis-Medical Knowledge



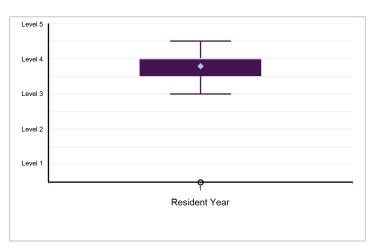
9. Medical Knowledge - Knee Revision—Medical Knowledge



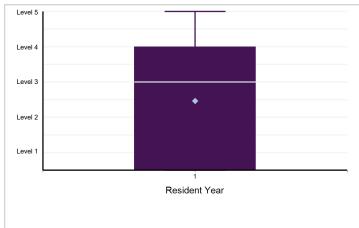
10. Medical Knowledge - Hip Arthritis-Medical Knowledge



11. Medical Knowledge - Hip Revision—Medical Knowledge

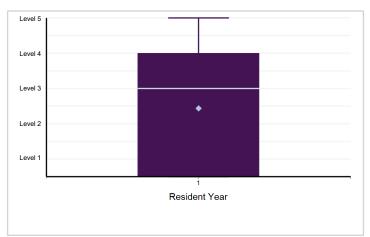


12. Medical Knowledge - Shoulder Arthritis - Medical Knowledge

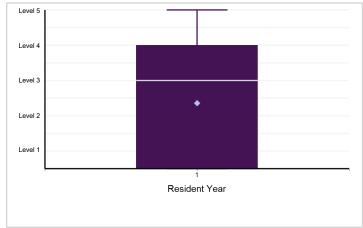


## **Subspecialty: Adult Reconstructive Orthopaedics**

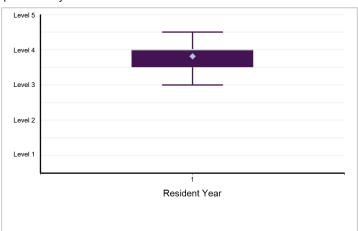
13. Medical Knowledge - Shoulder Revision - Medical Knowledge



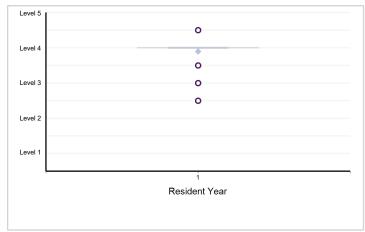
14. Medical Knowledge - Elbow Arthritis - Medical Knowledge



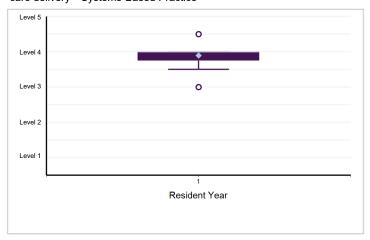
15. Systems-Based Practice - Systems thinking, including cost-effective practice—Systems-Based Practice



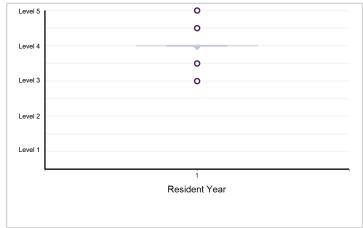
 Systems-Based Practice - Works in interprofessional teams to enhance patient safety and quality care—Systems-Based Practice



17. Systems-Based Practice - Uses technology to accomplish safe health care delivery—Systems-Based Practice

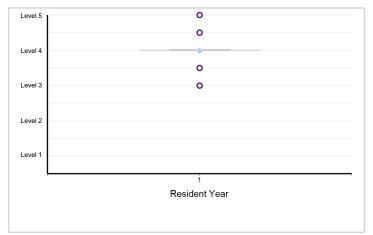


18. Practice-Based Learning and Improvement - Self-directed Learning–Practice-Based Learning and Improvement ...

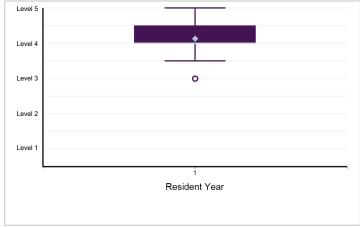


## **Subspecialty: Adult Reconstructive Orthopaedics**

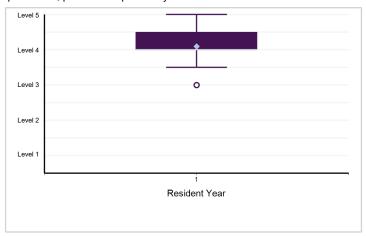
19. Practice-Based Learning and Improvement - Locate, appraise, and assimilate evidence from scientific ...



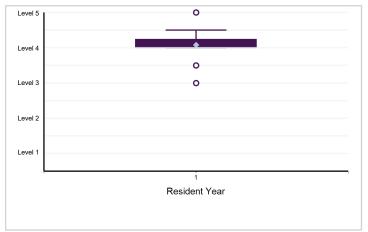
20. Professionalism - Compassion, integrity, and respect for others, as well as sensitivity and responsiveness ...



21. Professionalism - Accountability to patients, society, and the profession; personal responsibility to ...



22. Interpersonal and Communication Skills - Communication—Interpersonal and Communication Skills



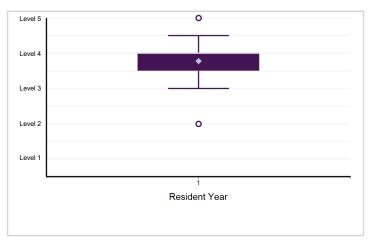
23. Interpersonal and Communication Skills - Teamwork (e.g., physician, nursing and allied health care providers,  $\dots$ 



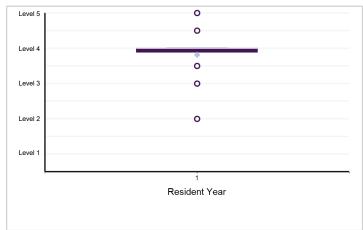
## **Subspecialty: Foot and Ankle Orthopaedics**

Resident Year	1	Total Residents	
# of Residents	16	16	

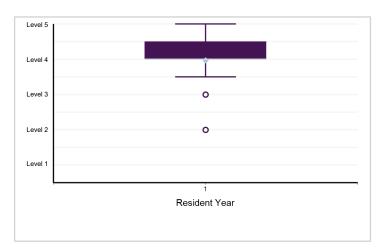
### 1. Patient Care - Achilles Disorders-Patient Care



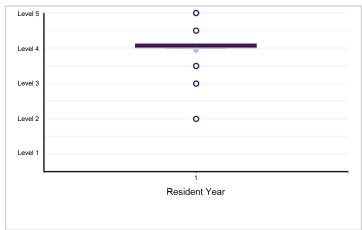
### 2. Medical Knowledge - Achilles Disorder — Medical Knowledge



#### 3. Patient Care - Ankle Arthritis-Patient Care



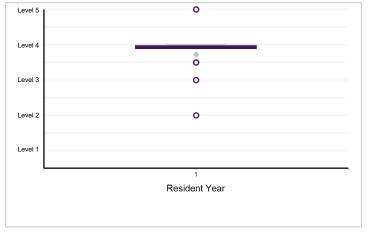
4. Medical Knowledge - Ankle Arthritis-Medical Knowledge



#### 5. Patient Care - Calcaneus Fractures-Patient Care

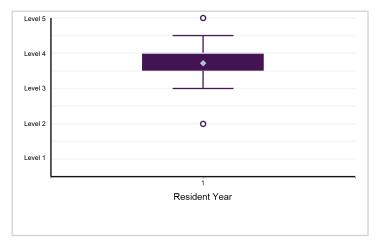


6. Medical Knowledge - Calcaneus Fractures—Medical Knowledge

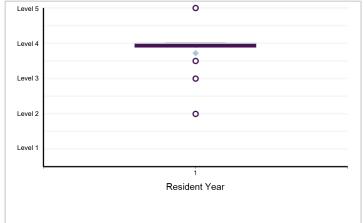


## **Subspecialty: Foot and Ankle Orthopaedics**

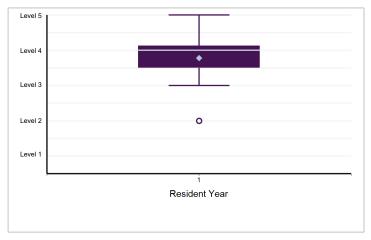
### 7. Patient Care - Diabetic Foot—Patient Care



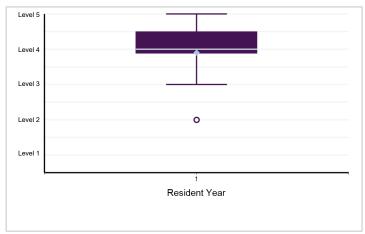
## 8. Medical Knowledge - Diabetic Foot—Medical Knowledge



### 9. Patient Care - Hallux Valgus-Patient Care



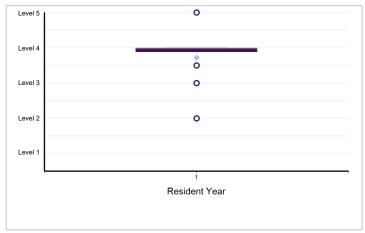
10. Medical Knowledge - Hallux Valgus—Medical Knowledge



# 11. Patient Care - Ankle Arthroscopy: Osteochondritis Dissecans (OCD) Talus—Patient Care

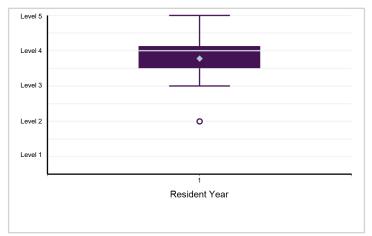


12. Medical Knowledge - Ankle Arthroscopy: Osteochondral Defects of the Talus—Medical Knowledge

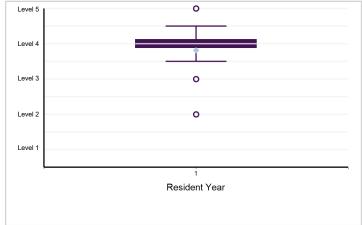


## **Subspecialty: Foot and Ankle Orthopaedics**

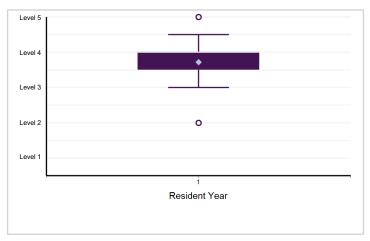
#### 13. Patient Care - Pes Cavus-Patient Care



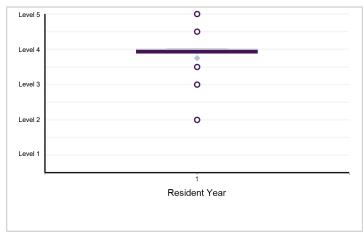
#### 14. Medical Knowledge - Pes Cavus-Medical Knowledge



15. Patient Care - Pes Planovalgus—Patient Care



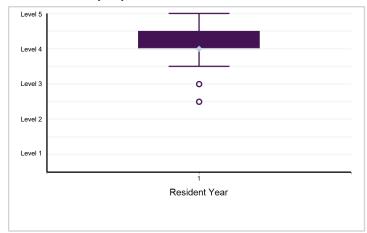
16. Medical Knowledge - Pes Planovalgus-Medical Knowledge



17. Systems-Based Practice - Interprofessional Teams—Systems-Based Practice



18. Systems-Based Practice - Use of technology to accomplish safe health care delivery—Systems-Based Practice

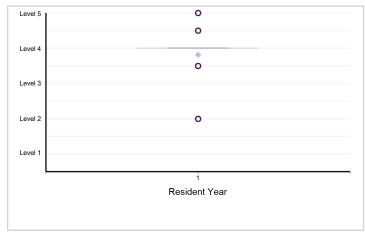


### **Subspecialty: Foot and Ankle Orthopaedics**

19. Systems-Based Practice - Systems thinking, including cost-effective practice—Systems-Based Practice



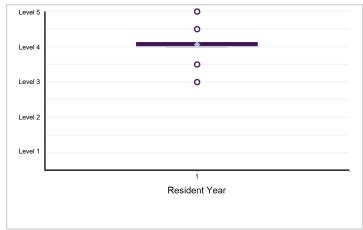
20. Practice-Based Learning and Improvement - Locate, appraise, and assimilate evidence to improve patient ...



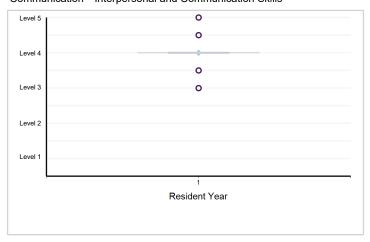
21. Professionalism - Accountability and Responsibility—Professionalism



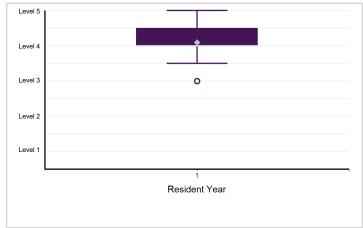
22. Professionalism - Compassion, Integrity, and Respect for others—Professionalism



23. Interpersonal and Communication Skills - Communication—Interpersonal and Communication Skills



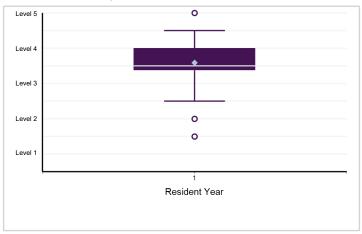
24. Interpersonal and Communication Skills - Teamwork—Interpersonal and Communication Skills



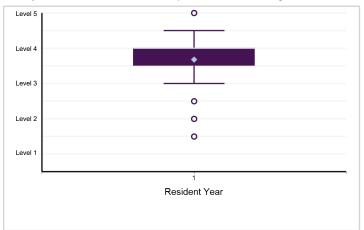
## **Subspecialty: Hand Surgery**

Resident Year	1	Total Residents	
# of Residents	156	156	

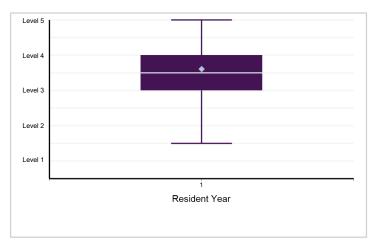
1. Patient Care - Acquired Conditions (Tumor, Dupuytren's, tenosynovitis, vascular, contractures) — Patient Care



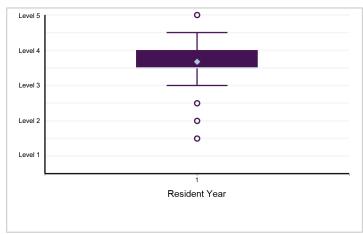
2. Medical Knowledge - Acquired Conditions (Tumor, Dupuytren's, tenosynovitis, vascular, contractures) — Medical Knowledge



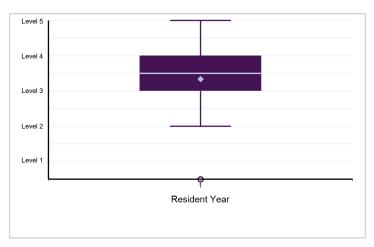
#### 3. Patient Care - Arthritis - Patient Care



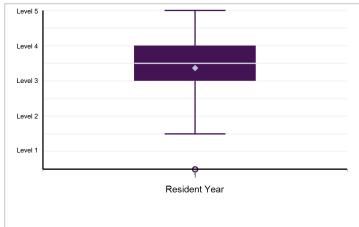
4. Medical Knowledge - Arthritis — Medical Knowledge



### 5. Patient Care - Congenital — Patient Care

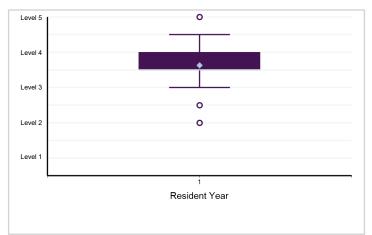


6. Medical Knowledge - Congenital — Medical Knowledge

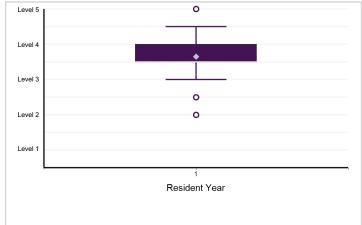


## **Subspecialty: Hand Surgery**

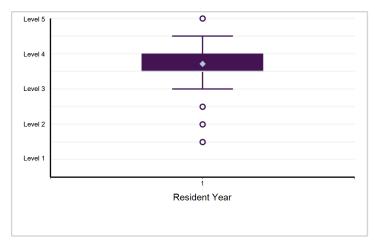
## 7. Patient Care - Nerve — Patient Care



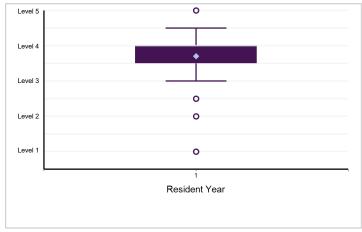
## 8. Medical Knowledge - Nerve — Medical Knowledge



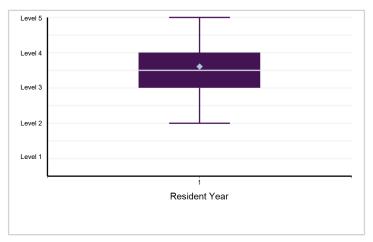
### 9. Patient Care - Trauma: Bone, Joint — Patient Care



10. Medical Knowledge - Trauma: Bone, Joint — Medical Knowledge



### 11. Patient Care - Soft Tissue Trauma, Infections - Patient Care

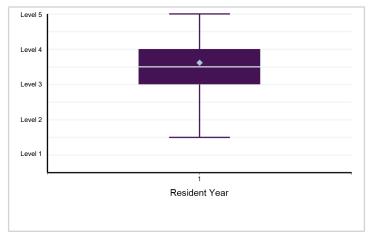


12. Medical Knowledge - Soft Tissue Trauma, Infections — Medical Knowledge

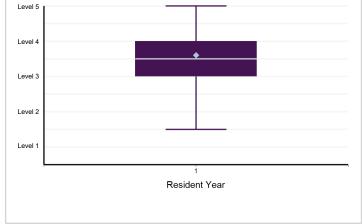


## **Subspecialty: Hand Surgery**

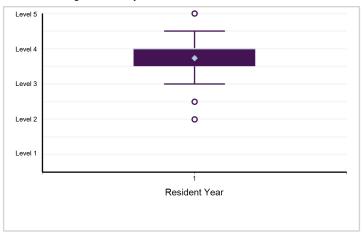
## 13. Patient Care - Tendon - Patient Care



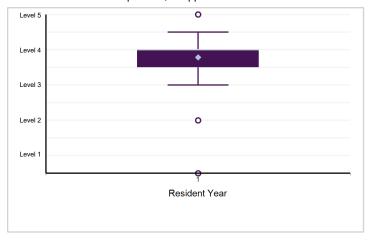
## 14. Medical Knowledge - Tendon — Medical Knowledge



15. Systems-Based Practice - Patient Safety, Resource Allocation, Practice Management — Systems-Based Practice



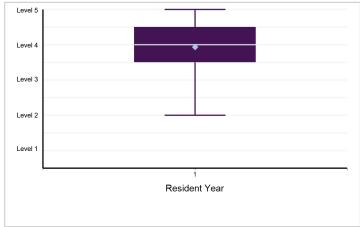
16. Practice-Based Learning and Improvement - The ability to investigate and evaluate the care of patients, to appraise and  $\dots$ 



17. Professionalism - Ethics and Values — Professionalism



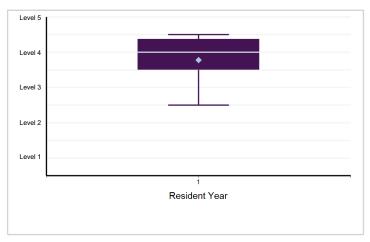
18. Interpersonal and Communication Skills - Interpersonal and Communication Skills



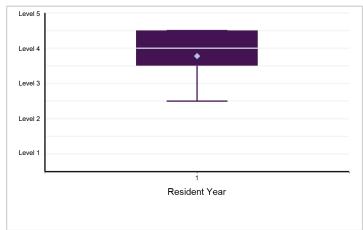
## **Subspecialty: Musculoskeletal Oncology**

Resident Year	1	Total Residents	
# of Residents	18	18	

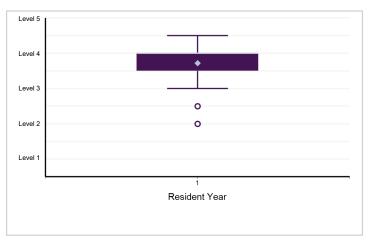
1. Patient Care - Metastatic Bone Lesion—Patient Care



2. Medical Knowledge - Metastatic Bone Lesion—Medical Knowledge



#### 3. Patient Care - Malignant Bone Lesion (Primary)—Patient Care



4. Medical Knowledge - Malignant Bone (Primary)—Medical Knowledge



### 5. Patient Care - Malignant Soft Tissue Tumor—Patient Care

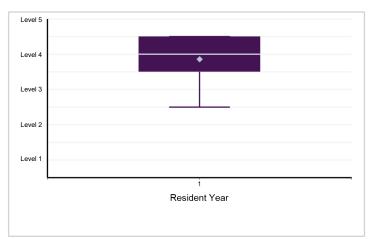


6. Medical Knowledge - Malignant Soft Tissue Tumor—Medical Knowledge

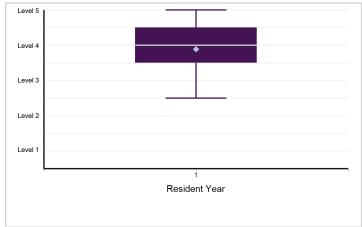


## **Subspecialty: Musculoskeletal Oncology**

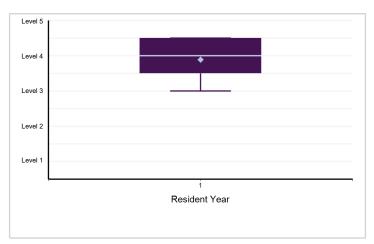
7. Patient Care - Benign Bone Tumor—Patient Care



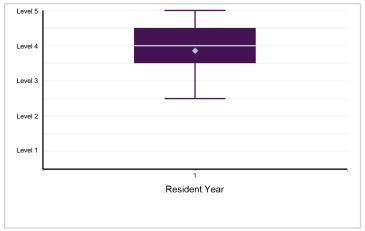
8. Medical Knowledge - Benign Bone Tumor—Medical Knowledge



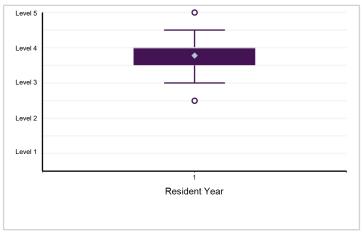
9. Patient Care - Benign Soft Tissue Tumor—Patient Care



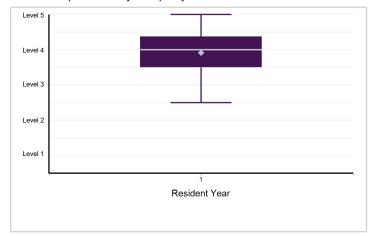
10. Medical Knowledge - Benign Soft Tissue Tumor—Medical Knowledge



11. Systems-Based Practice - Systems thinking, including cost-effective practice—Systems-based Practice

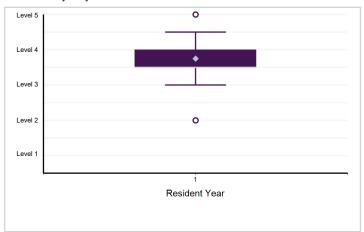


12. Systems-Based Practice - Fellow will work in interprofessional teams to enhance patient safety and quality ...

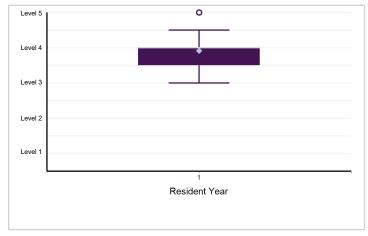


## **Subspecialty: Musculoskeletal Oncology**

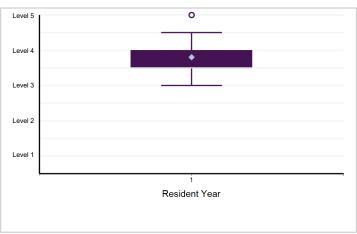
13. Systems-Based Practice - Uses technology to accomplish safe health care delivery—Systems-based Practice



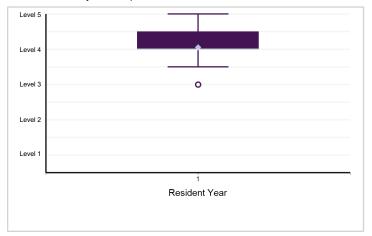
14. Practice-Based Learning and Improvement - Self-Directed Learning—Practice-based Learning and Improvement ...



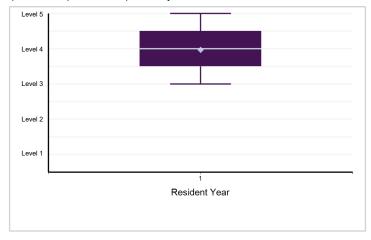
15. Practice-Based Learning and Improvement - Locate, appraise, and assimilate evidence from scientific ...



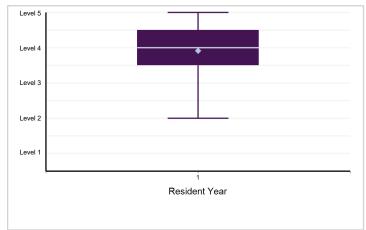
16. Professionalism - Compassion, integrity, and respect for others as well as sensitivity and responsiveness ...



17. Professionalism - Accountability to patients, society, and the profession; personal responsibility to ...

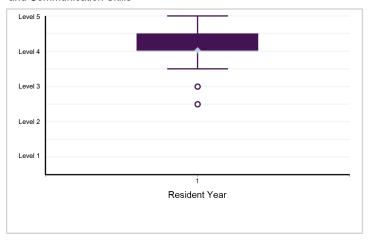


18. Interpersonal and Communication Skills - Communication—Interpersonal and Communication Skills



## **Subspecialty: Musculoskeletal Oncology**

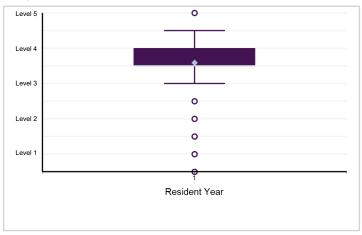
19. Interpersonal and Communication Skills - Teamwork—Interpersonal and Communication Skills



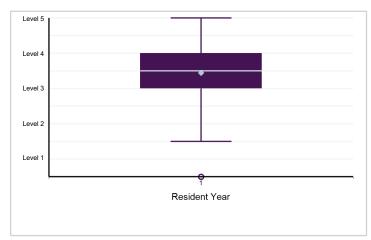
## **Subspecialty: Orthopaedic Sports Medicine**

Resident Year	1	Total Residents	
# of Residents	216	216	

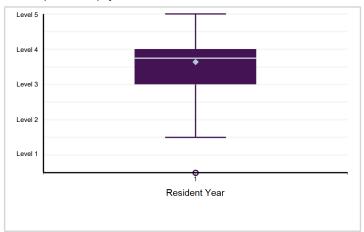
1. Patient Care - Nonoperative: history and physical examination, imaging interpretation, common medical ...



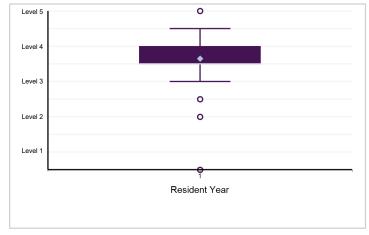
2. Patient Care - Operative Skills—Patient Care



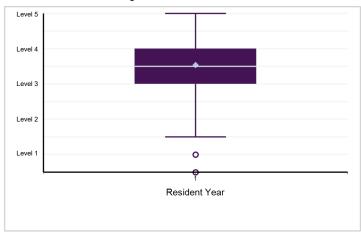
3. Patient Care - Team Coverage and Athletic Care: coverage of sporting events, preseason physical examinations, ...



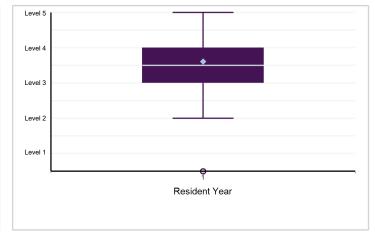
4. Medical Knowledge - Basic Science: gross anatomy, microanatomy, rehabilitation and kinesiology, pathophysiology, tissue ...



5. Medical Knowledge - Medical Issues: cardiopulmonary, skin, heat/cold intolerance, concussions, gastrointestinal ...

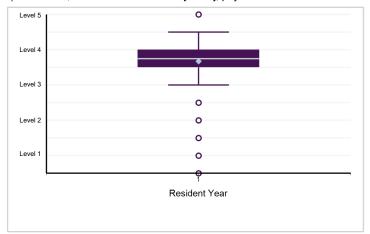


6. Medical Knowledge - Musculoskeletal: acute and chronic orthopaedic disorders, acute non-orthopaedic ...

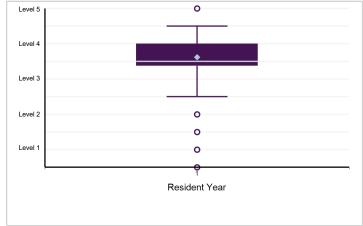


## **Subspecialty: Orthopaedic Sports Medicine**

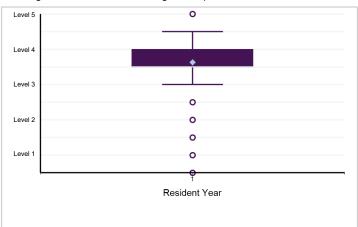
7. Systems-Based Practice - Working with interprofessional teams (consultants, certified athletic trainer [ATCs], physical ...



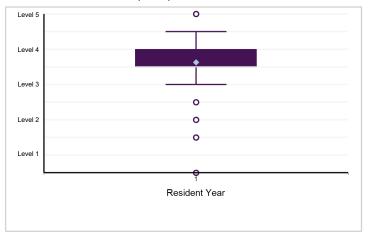
8. Systems-Based Practice - Systems thinking—Systems-based Practice



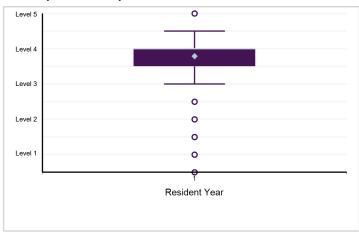
9. Practice-Based Learning and Improvement - Self-directed learning—Practice-based Learning and Improvement



10. Practice-Based Learning and Improvement - Locate, appraise, and contribute to evidence to improve patient ...



11. Professionalism - Compassion, integrity, respect for others, and sensitivity to the diversity of the athlete—Professionalism

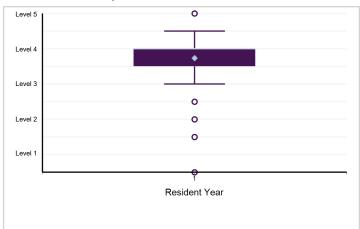


12. Professionalism - Accountability to patients, society, and the profession; personal responsibility to ...



### **Subspecialty: Orthopaedic Sports Medicine**

13. Interpersonal and Communication Skills - Communication—Interpersonal and Communication Skills



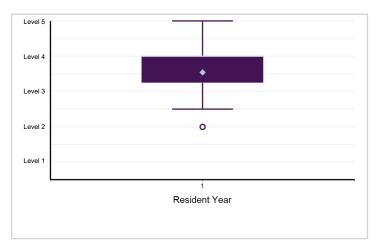
14. Interpersonal and Communication Skills - Teamwork—Interpersonal and Communication Skills



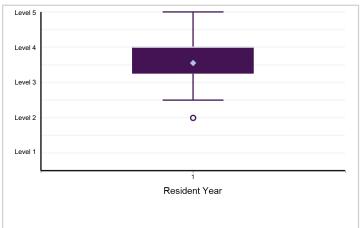
### Subspecialty: Orthopaedic Surgery of the Spine

Resident Year	1	Total Residents
# of Residents	35	35

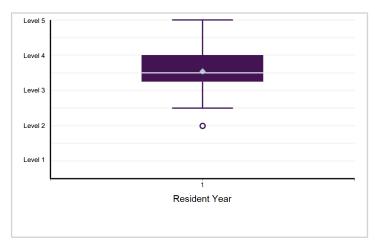
#### 1. Patient Care - Degenerative Lumbar—Patient Care



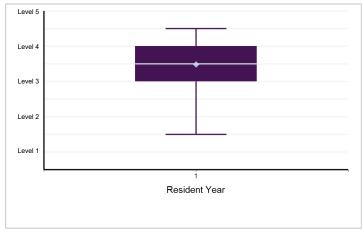
#### 2. Patient Care - Degenerative Cervical—Patient Care



#### 3. Patient Care - Traumatic-Patient Care



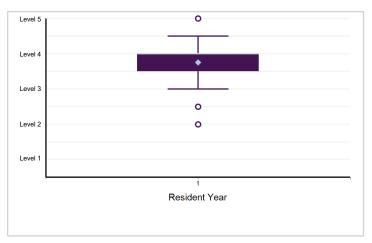
4. Patient Care - Deformity—Patient Care



### 5. Medical Knowledge - Degenerative Lumbar—Medical Knowledge

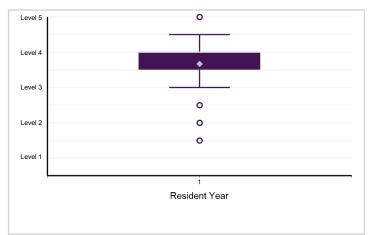


6. Medical Knowledge - Degenerative Cervical—Medical Knowledge

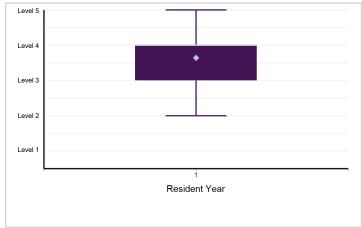


### Subspecialty: Orthopaedic Surgery of the Spine

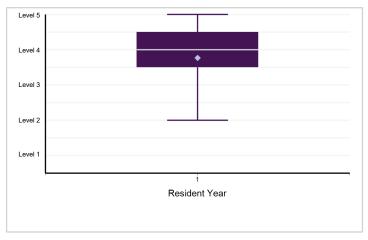
#### 7. Medical Knowledge - Traumatic—Medical Knowledge



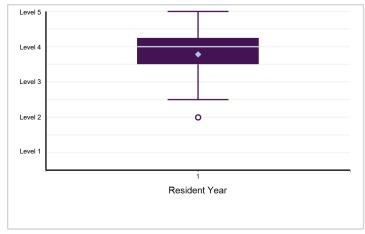
### 8. Medical Knowledge - Deformity—Medical Knowledge



#### 9. Systems-Based Practice - Systems-based Practice



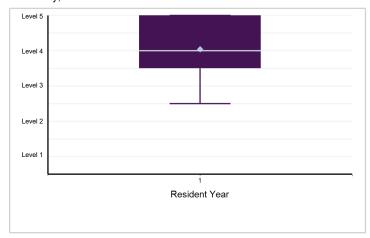
10. Practice-Based Learning and Improvement - Self-directed Learning–Practice-based Learning and Improvement



# 11. Practice-Based Learning and Improvement - Evidence-based Medicine–Practice-based Learning and Improvement

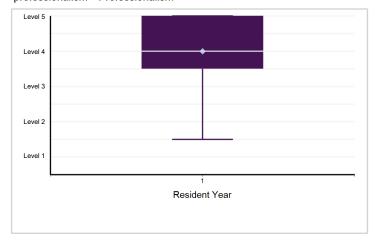


12. Professionalism - Commitment to diversity, compassion, integrity, sensitivity, and ethics—Professionalism

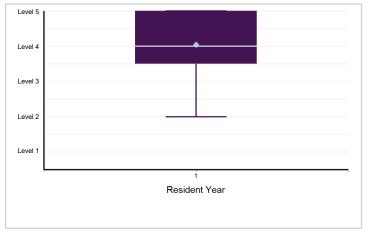


### Subspecialty: Orthopaedic Surgery of the Spine

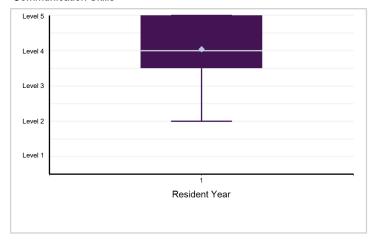
## 13. Professionalism - Accountability and professionalism—Professionalism



## 14. Interpersonal and Communication Skills - Patient Centered Communications–Interpersonal and Communication Skills



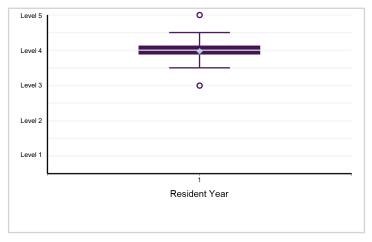
## 15. Interpersonal and Communication Skills - Interpersonal and Communication Skills



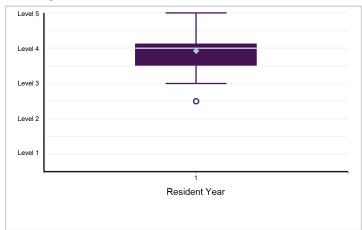
### **Subspecialty: Orthopaedic Trauma**

Resident Year	1	Total Residents
# of Residents	20	20

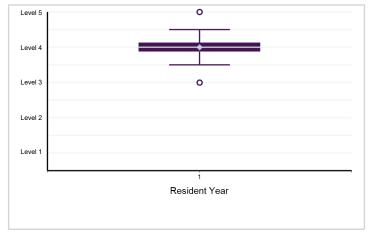
### 1. Patient Care - Care of multiply injured patient—Patient Care



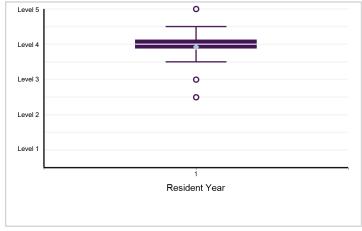
## 2. Medical Knowledge - Care of multiply injured patient—Medical Knowledge



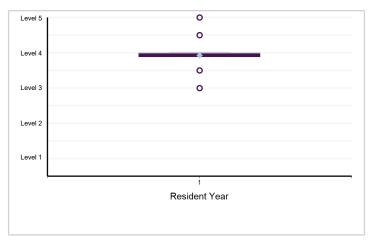
#### 3. Patient Care - Complex Diaphyseal Fracture—Patient Care



4. Medical Knowledge - Complex Diaphyseal Fracture—Medical Knowledge



### 5. Patient Care - Complex Periarticular Fractures—Patient Care

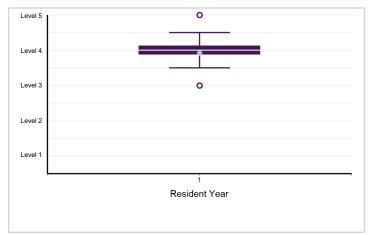


# 6. Medical Knowledge - Complex Periarticular Fractures—Medical Knowledge

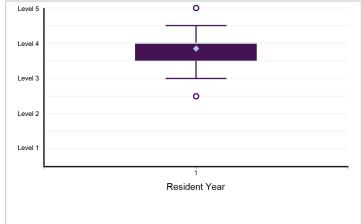


### **Subspecialty: Orthopaedic Trauma**

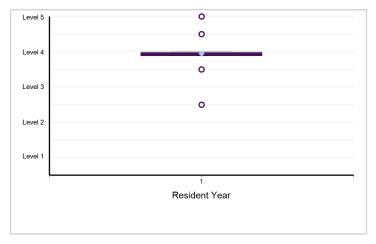
### 7. Patient Care - Nonunion/Malunion—Patient Care



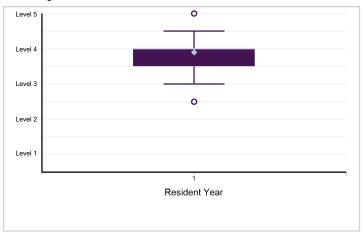
#### 8. Medical Knowledge - Nonunion/Malunion—Medical Knowledge



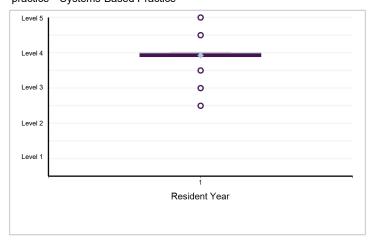
### 9. Patient Care - Pelvic and Acetabular fractures—Patient Care



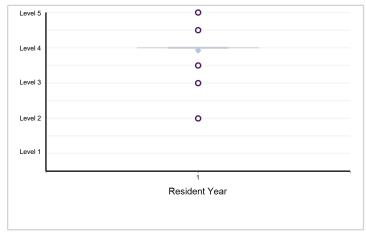
10. Medical Knowledge - Pelvic and Acetabular fractures—Medical Knowledge



# 11. Systems-Based Practice - Systems thinking, including cost-effective practice—Systems-Based Practice

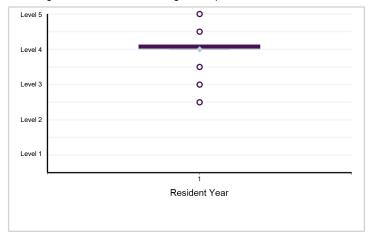


12. Systems-Based Practice - Fellow will work in interprofessional teams to enhance patient safety, quality ...

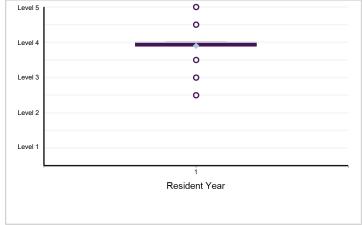


#### **Subspecialty: Orthopaedic Trauma**

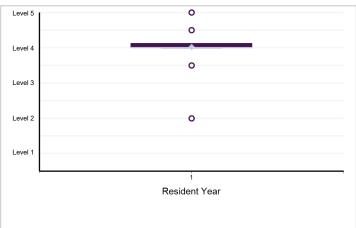
13. Practice-Based Learning and Improvement - Self-directed Learning—Practice-Based Learning and Improvement ...



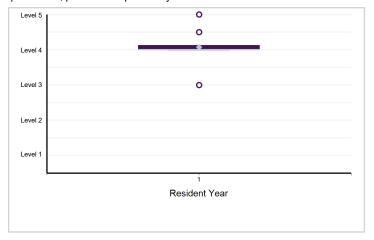
14. Practice-Based Learning and Improvement - Locate, appraise, and assimilate evidence from scientific ...



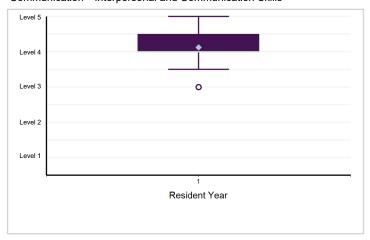
15. Professionalism - Compassion, integrity, and respect for others, as well as sensitivity and responsiveness  $\dots$ 



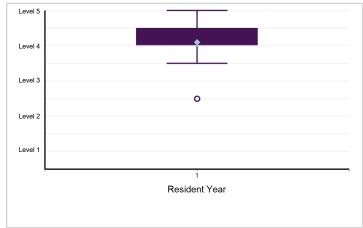
16. Professionalism - Accountability to patients, society, and the profession; personal responsibility to ...



17. Interpersonal and Communication Skills - Communication—Interpersonal and Communication Skills



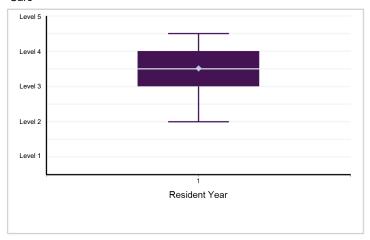
18. Interpersonal and Communication Skills - Teamwork (e.g., physician, nursing and allied health care providers, ...



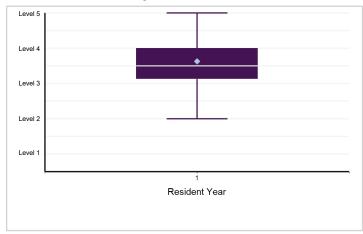
### **Subspecialty: Pediatric Orthopaedics**

Resident Year	1	Total Residents
# of Residents	38	38

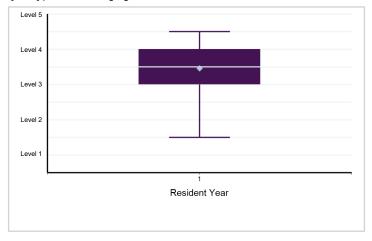
## 1. Patient Care - Pediatric Orthopaedics Idiopathic Scoliosis—Patient Care



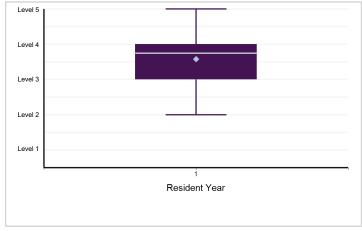
## 2. Medical Knowledge - Pediatric Orthopaedics Idiopathic Scoliosis—Medical Knowledge



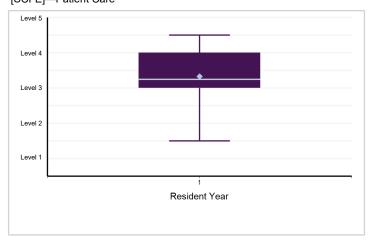
## 3. Patient Care - Pediatric Orthopaedics developmental dysplasia of hip [DDH] prior to walking age—Patient Care



 Medical Knowledge - Pediatric Orthopaedics developmental dysplasia of hip [DDH] prior to walking age—Medical Knowledge



# 5. Patient Care - Pediatric Orthopaedics slipped capital femoral epiphysis [SCFE]—Patient Care

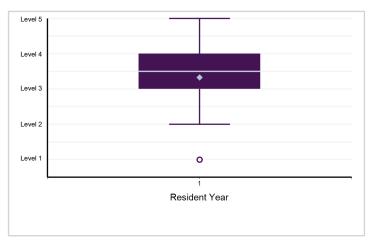


6. Medical Knowledge - Pediatric Orthopaedics slipped capital femoral epiphysis [SCFE]—Medical Knowledge



### **Subspecialty: Pediatric Orthopaedics**

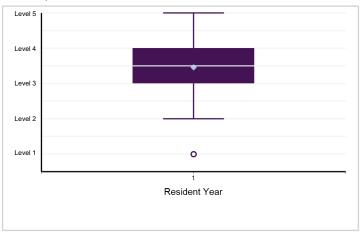
#### 7. Patient Care - Pediatric Orthopaedics Clubfoot—Patient Care



## 8. Medical Knowledge - Pediatric Orthopaedics Clubfoot—Medical Knowledge



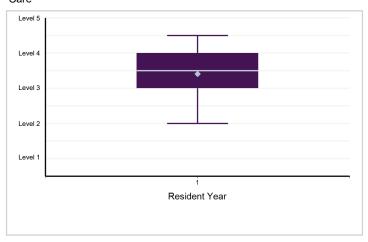
9. Patient Care - Pediatric Orthopaedics Lower Extremity Deformity—Patient Care



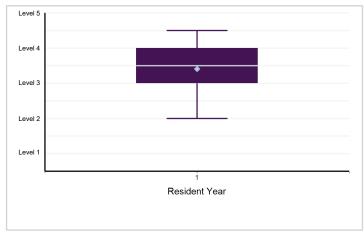
10. Medical Knowledge - Pediatric Orthopaedics Lower Extremity Deformity—Medical Knowledge



11. Patient Care - Pediatric Orthopaedics Cerebral Palsy [CP]—Patient Care

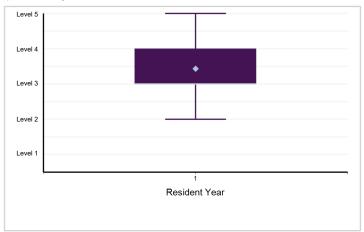


12. Medical Knowledge - Pediatric Orthopaedics Cerebral Palsy [CP]—Medical Knowledge

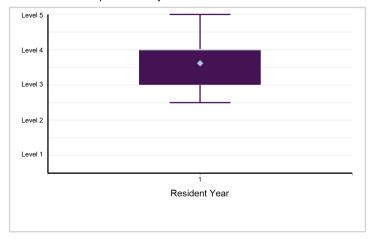


### **Subspecialty: Pediatric Orthopaedics**

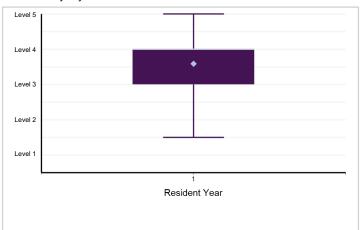
13. Systems-Based Practice - Systems thinking, including cost-effective practice—Systems-Based Practice



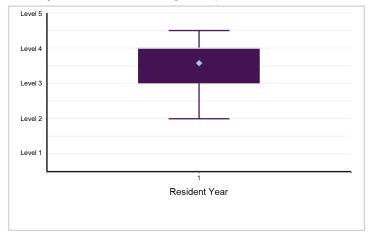
14. Systems-Based Practice - Resident will work in interprofessional teams to enhance patient safety and ...



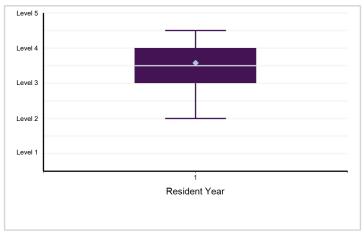
15. Systems-Based Practice - Uses technology to accomplish safe health care delivery–Systems-Based Practice



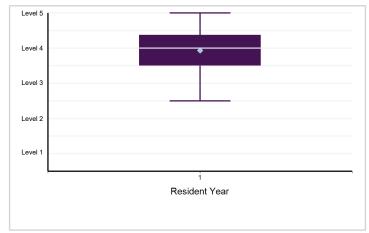
16. Practice-Based Learning and Improvement - Self-Directed Learning—Practice-Based Learning and Improvement 1. Identifies ...



17. Practice-Based Learning and Improvement - Locates, appraises, and assimilates evidence from scientific  $\dots$ 

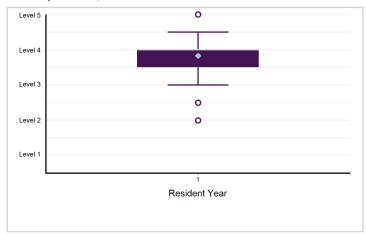


18. Professionalism - Demonstrates compassion, integrity, and respect for others, as well as sensitivity and responsiveness ...

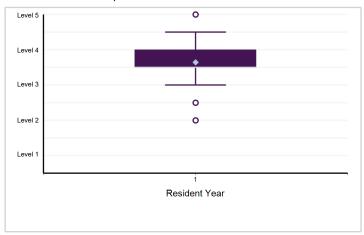


### **Subspecialty: Pediatric Orthopaedics**

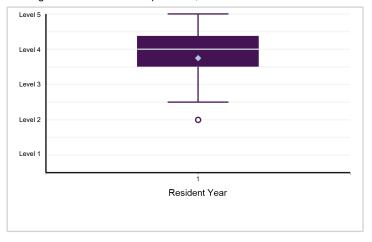
19. Professionalism - Demonstrates accountability to patients, society, and the profession; demonstrates ...



20. Interpersonal and Communication Skills - Communication—Interpersonal and Communication Skills



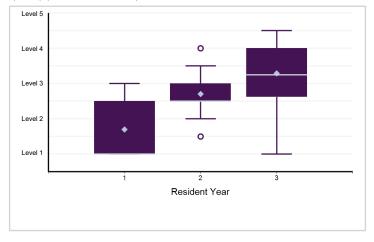
21. Interpersonal and Communication Skills - Teamwork (e.g., physician, nursing and allied health care providers,  $\dots$ 



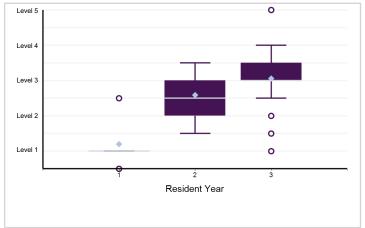
### Specialty: Osteopathic Neuromusculoskeletal Medicine

Resident Year	1	2	3	Total Residents
# of Residents	5	17	26	48

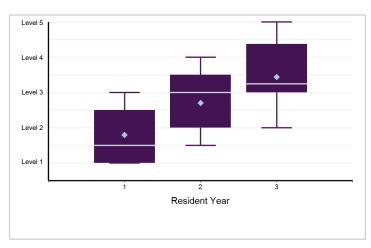
## 1. Patient Care - Patient Care 1: Osteopathic Manipulative Techniques (OMT) (Direct and Indirect)



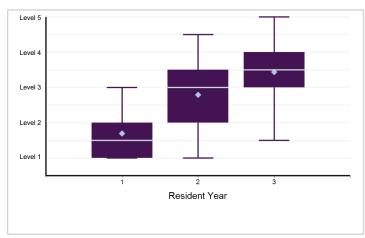
## 2. Patient Care - Patient Care 2: Trigger Point Injection, Joint Aspiration, and Injection



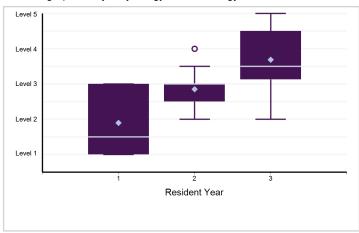
#### 3. Patient Care - Patient Care 3: Patient Management



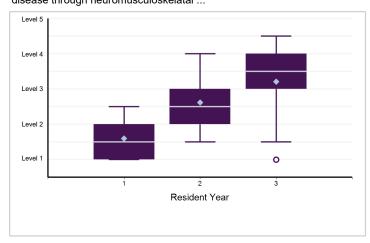
4. Patient Care - Patient Care 4: Providing and Requesting Consultation



## 5. Medical Knowledge - Medical Knowledge 1: Possesses Clinical Knowledge (Anatomy, Physiology, Pharmacology, ...

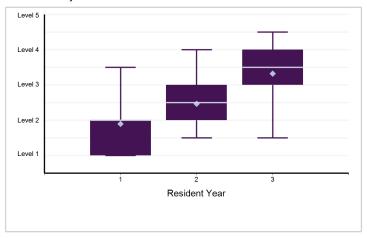


6. Medical Knowledge - Medical Knowledge 2: Manifestation of systemic disease through neuromusculoskelatal ...

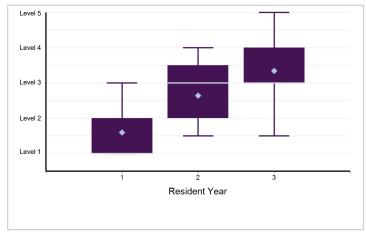


### Specialty: Osteopathic Neuromusculoskeletal Medicine

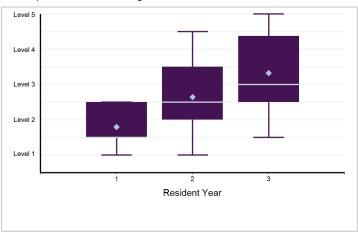
## 7. Systems-Based Practice - Systems-Based Practice 1: Patient Safety and Advocacy



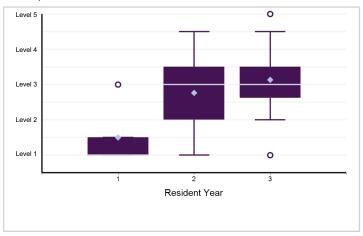
## 8. Systems-Based Practice - Systems-Based Practice 2: Practice Management and Economics



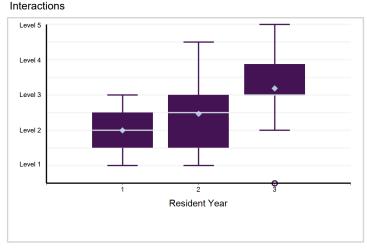
## 9. Practice-Based Learning and Improvement - Practice-based Learning and Improvement 1: Learning and Feedback



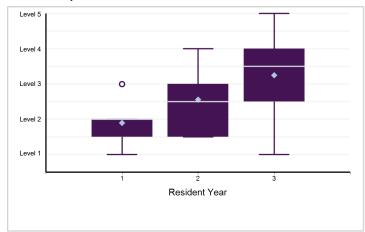
10. Practice-Based Learning and Improvement - Practice-based Learning and Improvement 2: Literature Review and Research



### 11. Professionalism - Professionalism 1: Patient and Community

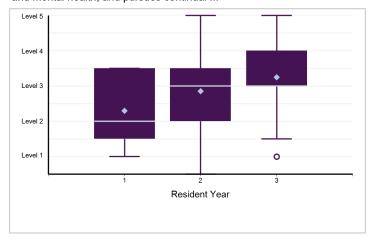


## 12. Professionalism - Professionalism 2: Professional Conduct and Accountability

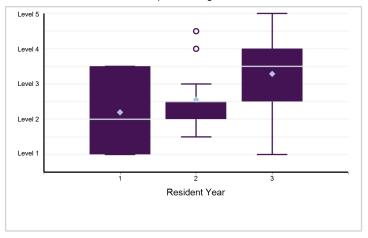


### Specialty: Osteopathic Neuromusculoskeletal Medicine

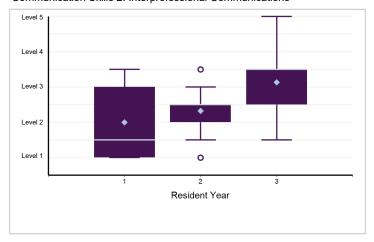
13. Professionalism - Professionalism 3: Maintains emotional, physical, and mental health; and pursues continual ...



14. Interpersonal and Communication Skills - Interpersonal and Communication Skills 1: Develops Meaningful, ...



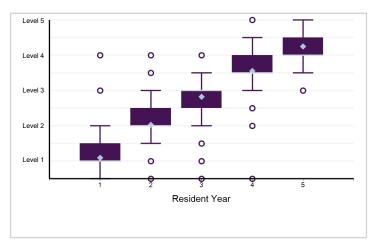
## 15. Interpersonal and Communication Skills - Interpersonal and Communication Skills 2: Interprofessional Communications



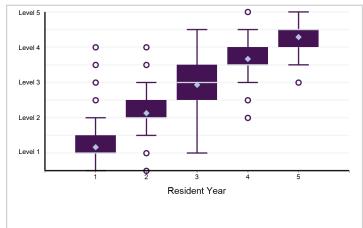
### Specialty: Otolaryngology - Head and Neck Surgery

Resident Year	1	2	3	4	5	Total Residents
# of Residents	351	345	339	331	334	1,700

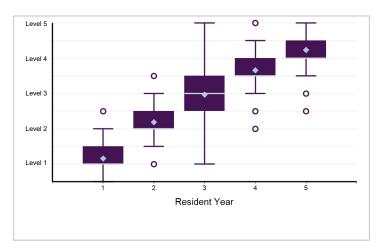
#### 1. Patient Care - Salivary Disease—Patient Care



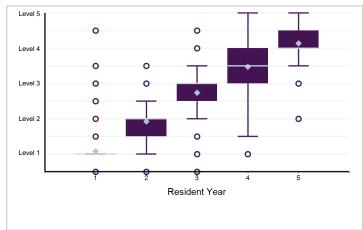
#### 2. Patient Care - Aerodigestive Tract Lesions (ADT)—Patient Care



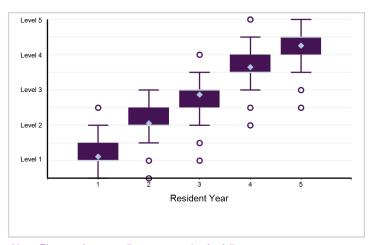
3. Patient Care - Sleep Disordered Breathing (SDB)—Patient Care



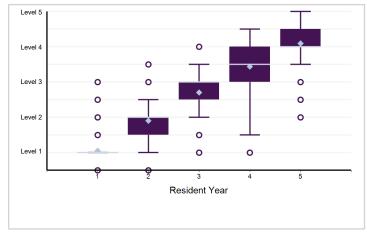
4. Patient Care - Facial Trauma—Patient Care



5. Patient Care - Rhinosinusitis-Patient Care

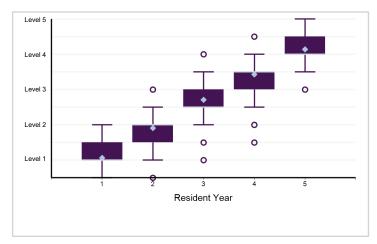


6. Patient Care - Nasal Deformity—Patient Care

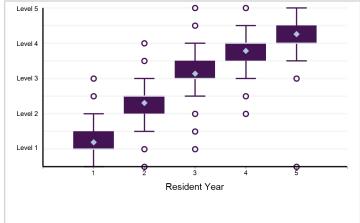


### Specialty: Otolaryngology - Head and Neck Surgery

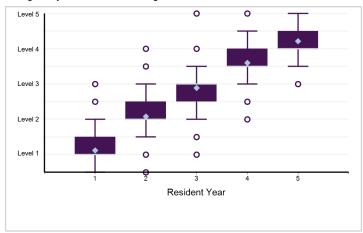
### 7. Patient Care - Chronic Ear—Patient Care



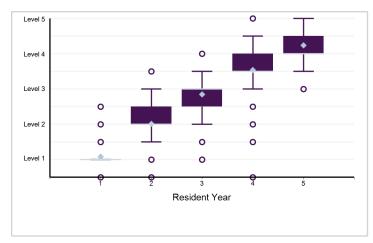
#### 8. Patient Care - Pediatric Otitis Media—Patient Care



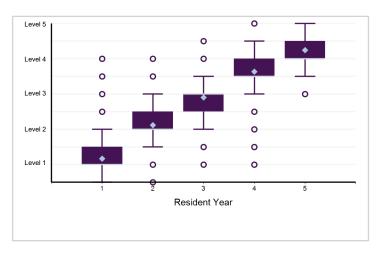
9. Medical Knowledge - Upper Aerodigestive Tract (UADT) Malignancy—Medical Knowledge



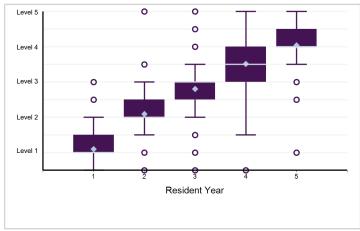
10. Medical Knowledge - Hearing Loss—Medical Knowledge



### 11. Medical Knowledge - Dysphagia-Dysphonia—Medical Knowledge

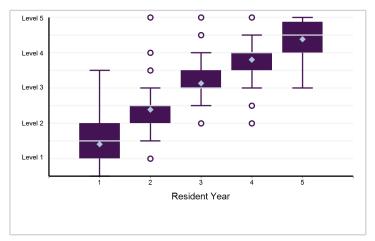


12. Medical Knowledge - Inhalant Allergy—Medical Knowledge

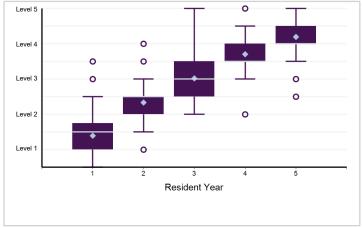


### Specialty: Otolaryngology - Head and Neck Surgery

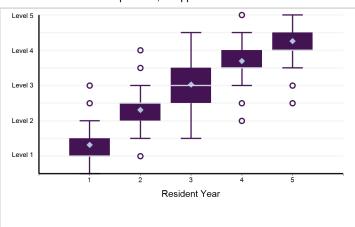
13. Systems-Based Practice - Patient Safety—Systems-Based Practice



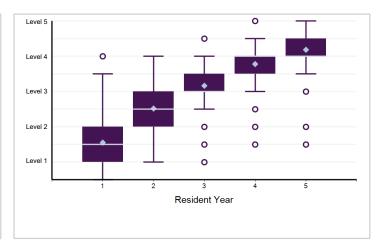
14. Systems-Based Practice - Resource Utilization—Systems-Based Practice



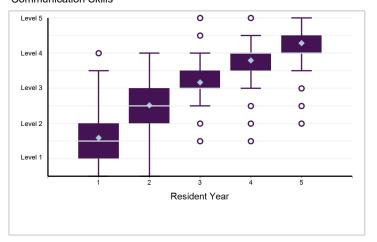
15. Practice-Based Learning and Improvement - The ability to investigate and evaluate the care of patients, to appraise and  $\dots$ 



16. Professionalism - Professionalism



17. Interpersonal and Communication Skills - Interpersonal Communication Skills



## PPV Table 73a - Milestone Evaluation by Resident Year: Mid Year 2019-2020

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
PC01									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0								
	≤ Level 3.5							11.6	
	≤ Level 3.0						11.0	23.2	51.4
	≤ Level 2.5			7.8	8.3	10.5	15.5	46.0	
	≤ Level 2.0			9.1	9.5	17.7	58.8		
	≤ Level 1.5		8.4	7.7	9.6	25.9			
	≤ Level 1.0		8.6	4.8					
PC03									
FCU3	≤ Level 5.0								
	≤ Level 5.0 ≤ Level 4.5								
	≤ Level 4.5 ≤ Level 4.0								
	≤ Level 4.0 ≤ Level 3.5							10.7	
	≤ Level 3.5 ≤ Level 3.0						10.6	10.7 21.2	25.2
	≤ Level 3.0 ≤ Level 2.5					11.0			25.2
	≤ Level 2.0			9.6	9.2	11.0	13.4 16.8	23.5	
	≤ Level 2.0 ≤ Level 1.5						10.0		
	≤ Level 1.0	7.5	0.0	9.7	12.7 54.4				
	≤ Level 1.0	7.5	8.8	15.6	54.4				
PC04									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0								
	≤ Level 3.5								33.2
	≤ Level 3.0			13.9	14.2	17.0	17.6	26.0	34.8
	≤ Level 2.5			15.3	15.9	26.2	24.7	41.1	39.2
	≤ Level 2.0		13.5	16.1	21.4	28.8	36.5		
	≤ Level 1.5	14.4	14.6	20.8	12.1				
	≤ Level 1.0	14.2	14.6	29.7					
PC05									
. 500	≤ Level 5.0								
	≤ Level 3.0 ≤ Level 4.5								
	≤ Level 4.5 ≤ Level 4.0								
	≤ Level 4.0 ≤ Level 3.5								19.1
	≤ Level 3.0						9.5	22.6	33.0
	≤ Level 3.0 ≤ Level 2.5					12.2	16.7	65.3	00.0
	≤ Level 2.0			8.3	9.9	29.7	10.7	00.0	
	≤ Level 2.5		6.8	12.4	16.6	56.4			
	≤ Level 1.0	6.7	7.4	20.1	25.9	- 00.4			

## PPV Table 74a - Milestone Evaluation by Resident Year: Mid Year 2019-2020

Subsammatan	Throphold	V:-1	V <sub>2</sub> -1	V <sub>*</sub> 0	V::0	V <sub>*</sub> 2	V-2	V <sub>r</sub> 4	Vv4
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
PC06									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0							16.0	16.0
	≤ Level 3.5							18.7	26.2
	≤ Level 3.0					17.4	18.4	27.0	50.6
	≤ Level 2.5	15.6	15.5	16.4	17.5	20.6	37.3	61.1	
	≤ Level 2.0	15.5	15.9	18.9	21.4	24.8	36.2	52.8	
	≤ Level 1.5	14.7	14.3	17.9	32.6	34.9	46.1		
	≤ Level 1.0	13.9	12.5	31.4	24.5	18.3	62.4		
PC07									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0								
	≤ Level 3.5							22.9	31.2
	≤ Level 3.0			17.3	17.1	18.9	21.2	32.4	56.1
	≤ Level 2.5			17.2	17.4	24.4	36.7	67.8	
	≤ Level 2.0		17.6	16.9	17.9	28.1	57.9		
	≤ Level 1.5	17.7	18.2	30.9	26.8	45.8			
	≤ Level 1.0	18.1	21.3	25.0	38.9	11.9			
5000									
PC08									
	≤ Level 5.0								
	≤ Level 4.5							0.0	0.0
	≤ Level 4.0					7.8		8.0	9.2
	≤ Level 3.5					8.3	11.1	23.5	47.4
	≤ Level 3.0					9.4	10.4	16.1	16.3
	≤ Level 2.5	7.6		9.1	12.4	7.5		23.6	
	≤ Level 2.0	7.8	0.7	7.2	6.0				
	≤ Level 1.5	7.9	9.5	6.7	6.7				
	≤ Level 1.0	8.2	8.7	5.7					
MK01									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.5 ≤ Level 4.0								
	≤ Level 4.0 ≤ Level 3.5							15.0	23.0
	≤ Level 3.0						12.5	22.9	41.7
	≤ Level 3.0 ≤ Level 2.5	8.7			10.8	14.6	16.4	23.2	41.7
	≤ Level 2.0	8.3		11.5	12.8	26.5	31.4	20.2	
	≤ Level 2.0 ≤ Level 1.5	8.3	9.3	12.8	12.8	20.0	31.4		
	≤ Level 1.0	9.6	8.6	6.5	12.0				

## PPV Table 74a - Milestone Evaluation by Resident Year: Mid Year 2019-2020

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
MK02									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0								
	≤ Level 3.5								20.6
	≤ Level 3.0				8.0	10.7	11.6	17.1	36.1
	≤ Level 2.5			9.2	9.0	15.1	14.8	30.4	
	≤ Level 2.0		8.6	9.6	9.0	19.8	22.0		
	≤ Level 1.5		9.5	12.5	17.4	21.3	51.9		
	≤ Level 1.0	9.3	9.4	21.6	53.4	30.5			
MK03									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0								
	≤ Level 3.5							19.2	30.9
	≤ Level 3.0					13.9	13.5	26.7	44.4
	≤ Level 2.5			13.2	15.1	19.9	27.7	37.7	
	≤ Level 2.0	12.1	12.5	15.7	15.7	33.1	38.8		
	≤ Level 1.5	12.0	14.2	17.9	13.1				
	≤ Level 1.0	12.7	10.3	16.1					
MK04									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0								
	≤ Level 3.5				19.8	20.0			34.9
	≤ Level 3.0				20.1	21.2	21.7	30.9	45.8
	≤ Level 2.5				21.4	26.5	29.8	54.7	52.8
	≤ Level 2.0			20.1	22.3	27.5	39.5	23.0	66.7
	≤ Level 1.5		20.8	20.2	19.2	17.9			66.7
	≤ Level 1.0	20.9	24.9	22.0	33.2				66.7
SBP01									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0								
	≤ Level 3.5								
	≤ Level 3.0					6.9	8.4	14.9	33.6
	≤ Level 2.5	4.0		5.0	5.9	14.9	21.0		49.9
	≤ Level 2.0	4.3		6.8	7.2	22.4			
	≤ Level 1.5	5.3	6.7	5.3	13.4				
	≤ Level 1.0	5.3	4.0	14.5	66.0				

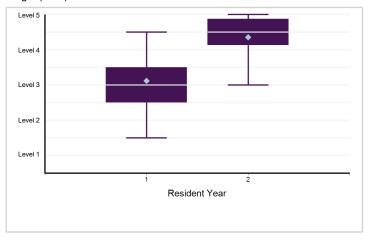
## PPV Table 74a - Milestone Evaluation by Resident Year: Mid Year 2019-2020

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,
0000		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
SBP02	. I I I O								
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0							10.5	100
	≤ Level 3.5				F-0	0.0	44.4	13.5	19.9
	≤ Level 3.0		0.0	7.5	7.8	9.0	11.4	21.7	36.7
	≤ Level 2.5	7.5	6.9	7.0	7.3	15.5	20.8	31.2	
	≤ Level 2.0	7.8	7.2	8.6	9.5	19.9			
	≤ Level 1.5	8.9	10.0	7.4	7.0				
	≤ Level 1.0	9.8	6.5						
PBLI01									
- <del> </del>	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0								
	≤ Level 3.5								17.5
	≤ Level 3.0					7.8	10.4	18.5	42.2
	≤ Level 2.5	6.0		6.8	8.8	13.4	13.9	33.6	
	≤ Level 2.0	6.0		9.5	11.2	13.9	16.9		
	≤ Level 1.5	6.5	6.7		5.6				
	≤ Level 1.0	6.1	5.9						
PROF01									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0								
	≤ Level 3.5		8.7				11.1	18.5	29.4
	≤ Level 3.0	8.9	8.7	9.2	10.3	12.4	12.3	34.9	35.9
	≤ Level 2.5	8.9	8.5	9.8	12.2	15.9	39.1	8.6	
	≤ Level 2.0	9.8	8.7	15.0	15.2	17.7	55.0		
	≤ Level 1.5	12.2	10.1	19.3	18.3	36.2			
	≤ Level 1.0	13.8	10.9	24.7					
ICS01									
	≤ Level 5.0								
	≤ Level 4.5								
	≤ Level 4.0							9.1	
	≤ Level 3.5							10.0	11.4
	≤ Level 3.0		8.7			10.5		19.1	28.8
	≤ Level 2.5	8.8	8.4	9.6	9.9	15.7	17.4	39.0	39.0
	≤ Level 2.0	9.0	9.3	12.8	18.0	20.6	38.3	62.7	32.1
	≤ Level 1.5	9.2	10.5	18.4	23.6	35.0	60.7		
	≤ Level 1.0	11.1	10.4	16.6	23.5	39.2			
		12.8	10.5	38.9					

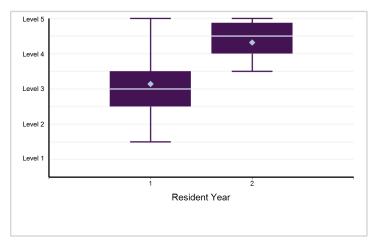
### **Subspecialty: Neurotology**

Resident Year	1	2	Total Residents
# of Residents	21	14	35

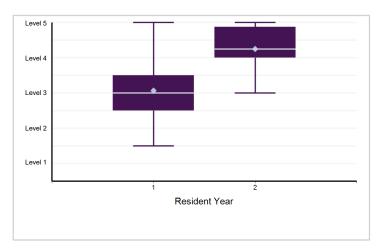
# 1. Patient Care - Internal Auditory Canal (IAC) and Cerebellopontine Angle (CPA) Lesions - Patient Care



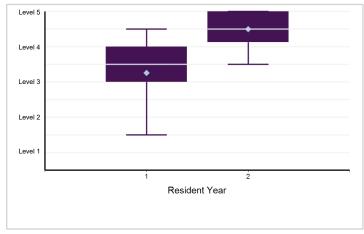
### 2. Patient Care - Lateral Skull Base Tumors - Patient Care



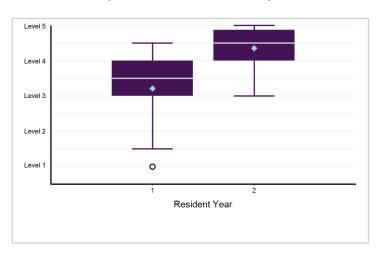
#### 3. Patient Care - Facial Nerve Disorders - Patient Care



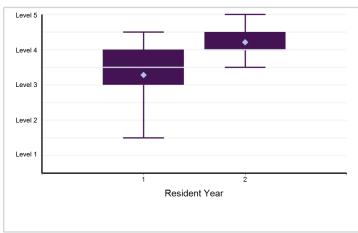
4. Medical Knowledge - Hearing Loss - Medical Knowledge



### 5. Medical Knowledge - Dizziness - Medical Knowledge

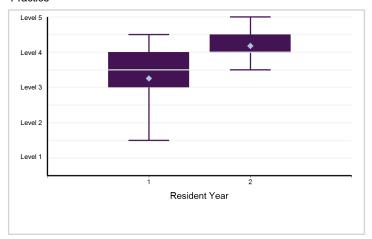


### 6. Systems-Based Practice - Patient Safety - Systems-Based Practice

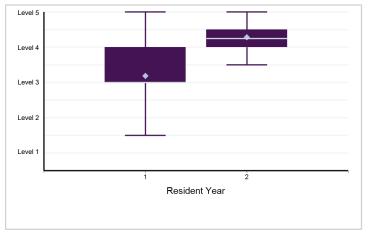


### **Subspecialty: Neurotology**

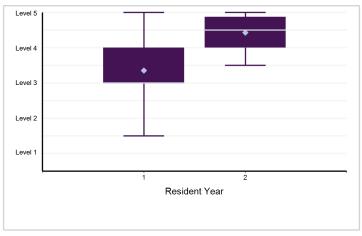
### 7. Systems-Based Practice - Resource Utilization – Systems-Based Practice



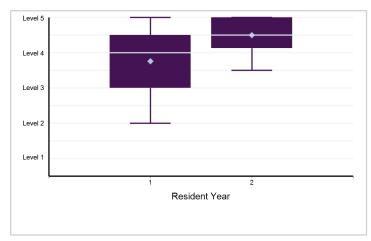
## 8. Practice-Based Learning and Improvement - Evidence-based Medicine – Practice-Based Learning and Improvement



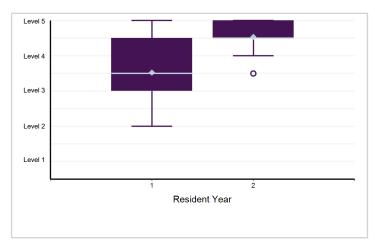
## 9. Practice-Based Learning and Improvement - Self-directed Learning – Practice-Based Learning and Improvement



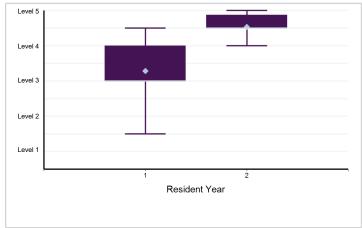
10. Professionalism - Behavior - Professionalism



### 11. Professionalism - Leadership - Professionalism

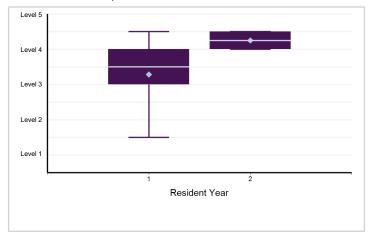


12. Interpersonal and Communication Skills - Health Care Team Communications – Interpersonal and Communication Skills



### **Subspecialty: Neurotology**

13. Interpersonal and Communication Skills - Patient- and Family-centered Care – Interpersonal and Communication Skills



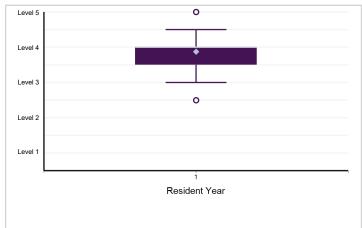
### **Subspecialty: Pediatric Otolaryngology**

Resident Year	1	Total Residents
# of Residents	36	36

#### 1. Patient Care - Airway Management - Patient Care



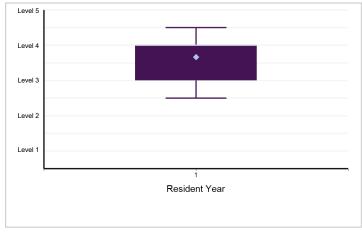
#### 2. Patient Care - Pediatric Neck Mass - Patient Care



#### 3. Patient Care - Rhinology - Patient Care



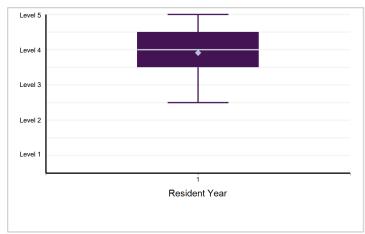
4. Medical Knowledge - Hearing Loss — Medical Knowledge



### 5. Medical Knowledge - Craniofacial Conditions — Medical Knowledge

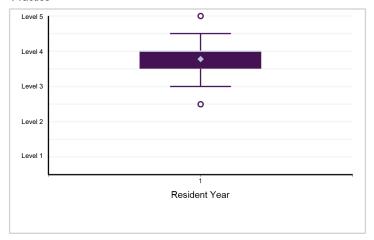


6. Systems-Based Practice - Patient Safety — Systems-Based Practice

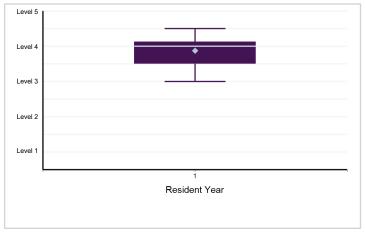


### **Subspecialty: Pediatric Otolaryngology**

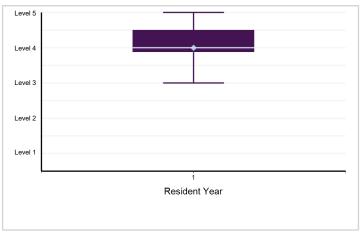
7. Systems-Based Practice - Resource Utilization — Systems-Based Practice



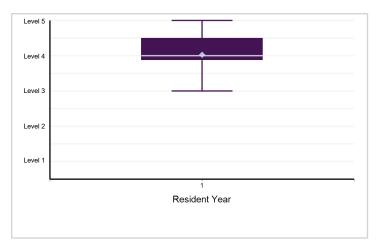
8. Practice-Based Learning and Improvement - Evidence-based Medicine
— Practice-Based Learning and Improvement



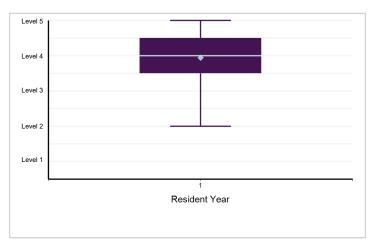
9. Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement



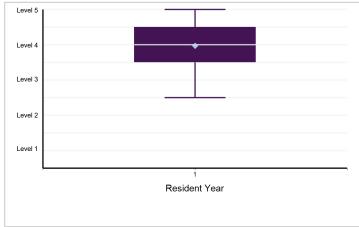
10. Professionalism - Behavior - Professionalism



11. Professionalism - Leadership — Professionalism

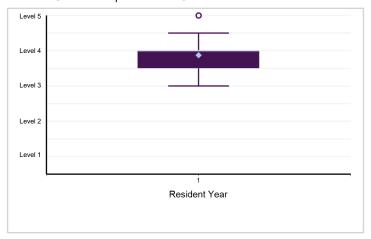


12. Interpersonal and Communication Skills - Health Care Team Communications — Interpersonal and Communication Skills



### **Subspecialty: Pediatric Otolaryngology**

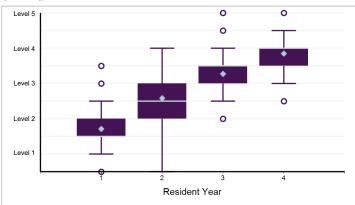
13. Interpersonal and Communication Skills - Patient- and Family-centered Care — Interpersonal and Communication Skills



#### Specialty: Pathology (Anatomic and Clinical)

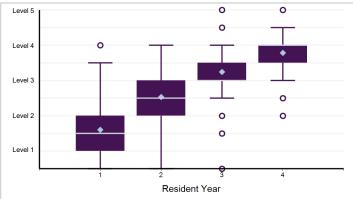
Resident Year	1	2	3	4	Total Residents
# of Residents	617	613	599	516	2,345

#### 1. Patient Care - 1: Reporting (Anatomic Pathology/Clinical Pathology [AP/CP])



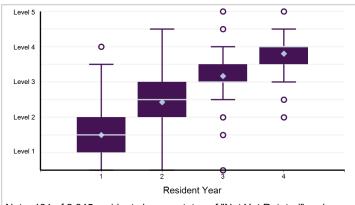
Note: 4 of 2,345 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 3. Patient Care - 3: Clinical Consultation, including On-Call Interactions (AP/CP)



Note: 29 of 2,345 residents have a status of "Not Yet Rotated" and are not included in the analysis.

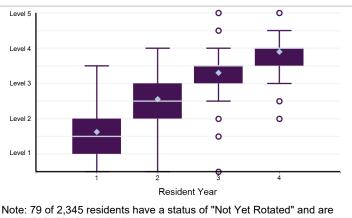
#### 5. Patient Care - 5: Intra-Operative Consultation (IOC), including Frozen Section (FS) (AP)



Note: 131 of 2,345 residents have a status of "Not Yet Rotated" and are not included in the analysis.

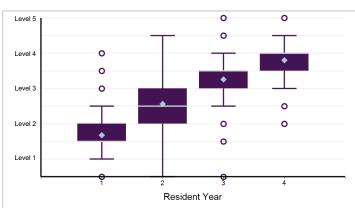
Note: Please reference milestone narrative for full text.

### 2. Patient Care - 2: Grossing (AP)



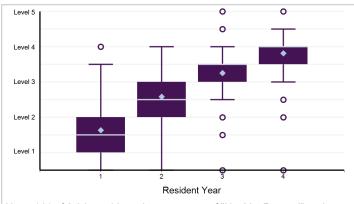
not included in the analysis.

#### 4. Patient Care - 4: Interpretation and Diagnosis (AP/CP)



Note: 5 of 2,345 residents have a status of "Not Yet Rotated" and are not included in the analysis.

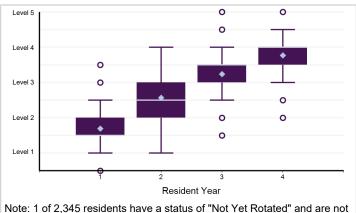
### 6. Patient Care - 6: Autopsy (AP)



Note: 141 of 2,345 residents have a status of "Not Yet Rotated" and are not included in the analysis.

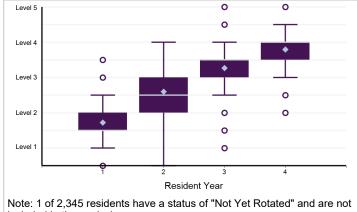
### Specialty: Pathology (Anatomic and Clinical)

#### 7. Medical Knowledge - 1: Diagnostic Knowledge (AP/CP)



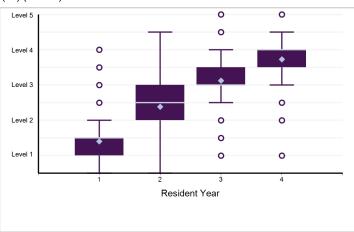
included in the analysis.

### 8. Medical Knowledge - 2: Clinical Reasoning (AP/CP)

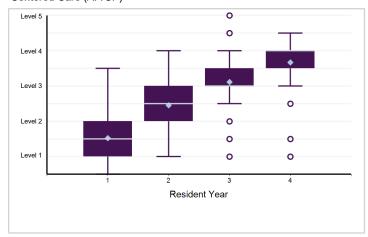


included in the analysis.

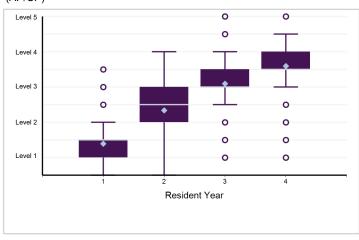
#### 9. Systems-Based Practice - 1: Patient Safety and Quality Improvement (QI) (AP/CP)



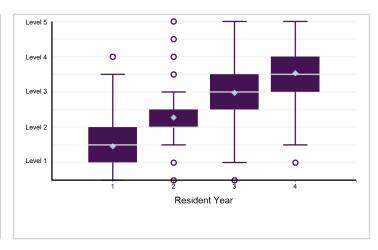
10. Systems-Based Practice - 2: Systems Navigation for Patient-Centered Care (AP/CP)



### 11. Systems-Based Practice - 3: Physician Role in Health Care System (AP/CP)

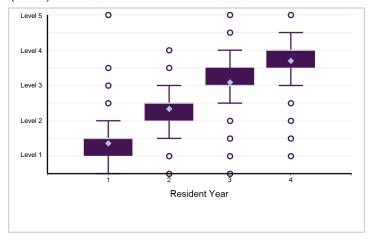


#### 12. Systems-Based Practice - 4: Informatics (AP/CP)

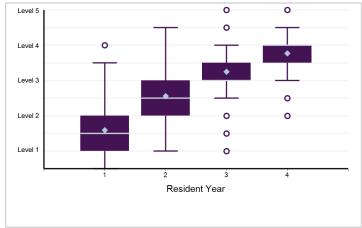


### **Specialty: Pathology (Anatomic and Clinical)**

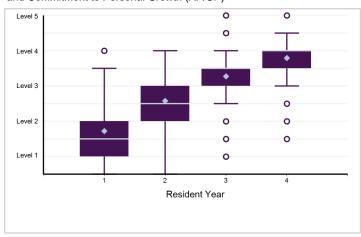
## 13. Systems-Based Practice - 5: Accreditation, Compliance, and Quality (AP/CP)



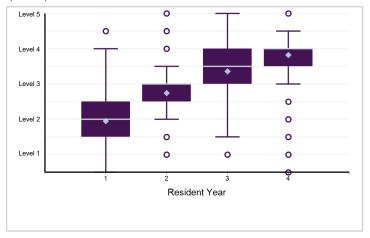
# 14. Practice-Based Learning and Improvement - 1: Evidence-Based Practice and Scholarship (AP/CP)



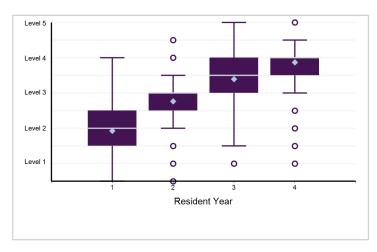
15. Practice-Based Learning and Improvement - 2: Reflective Practice and Commitment to Personal Growth (AP/CP)



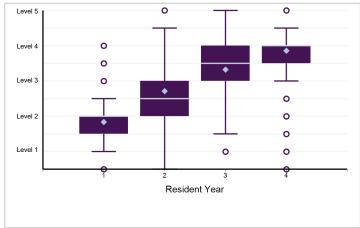
16. Professionalism - 1: Professional Behavior and Ethical Principles (AP/CP)



### 17. Professionalism - 2: Accountability and Conscientiousness (AP/CP)

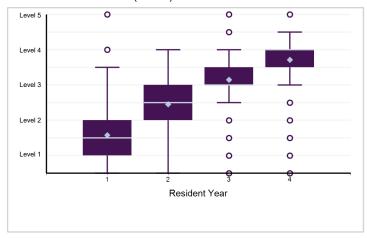


18. Professionalism - 3: Self-Awareness and Help-Seeking (AP/CP)

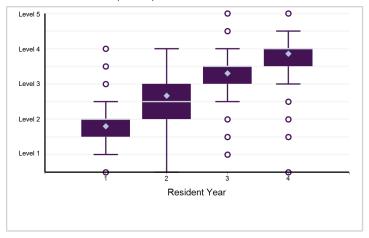


### **Specialty: Pathology (Anatomic and Clinical)**

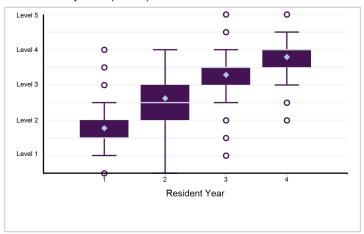
19. Interpersonal and Communication Skills - 1: Patient and Family-Centered Communication (AP/CP)



20. Interpersonal and Communication Skills - 2: Interprofessional and Team Communication (AP/CP)



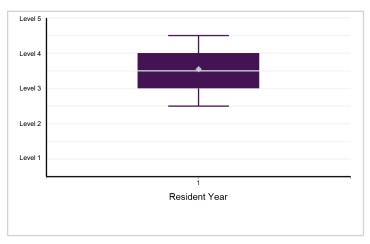
21. Interpersonal and Communication Skills - 3: Communication within Health Care Systems (AP/CP)  $\,$ 



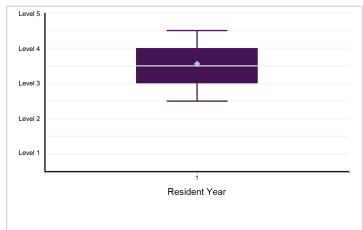
### **Subspecialty: Blood Banking/Transfusion Medicine**

Resident Year	1	Total Residents
# of Residents	52	52

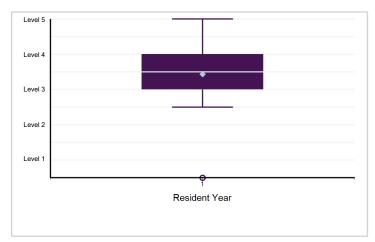
#### 1. Patient Care - PC1 — Consultation



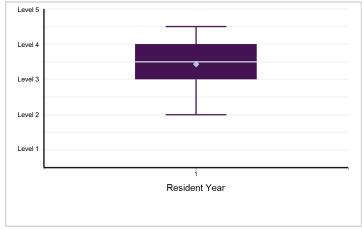
### 2. Patient Care - PC2 — Interpretation, Reporting, and Diagnosis



#### 3. Patient Care - PC3 — Procedures



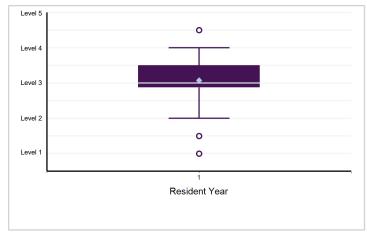
4. Medical Knowledge - MK1 — Fundamental and Diagnostic Knowledge



5. Medical Knowledge - MK2 — Apheresis

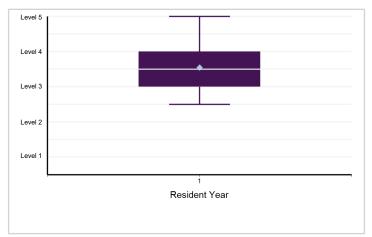


6. Systems-Based Practice - SBP1 — Regulatory

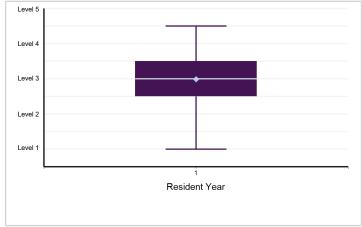


### Subspecialty: Blood Banking/Transfusion Medicine

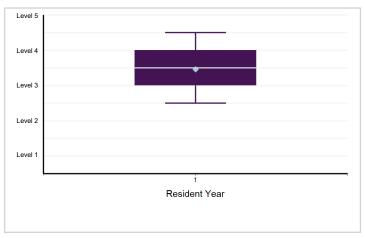
#### 7. Systems-Based Practice - SBP2 — Health Care Teams



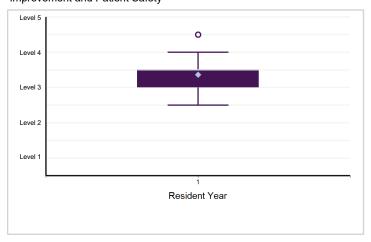
## 8. Systems-Based Practice - SBP3 — Lab Management: Resource Utilization (personnel and finance)



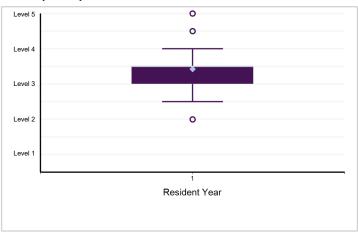
## 9. Practice-Based Learning and Improvement - PBLI1 — Evidence-based Utilization



10. Practice-Based Learning and Improvement - PBLI2 — Process Improvement and Patient Safety



## 11. Practice-Based Learning and Improvement - PBLI3 — Research and Scholarly Activity

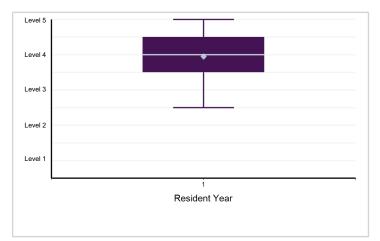


### 12. Professionalism - PROF1 — Receiving and Providing Feedback

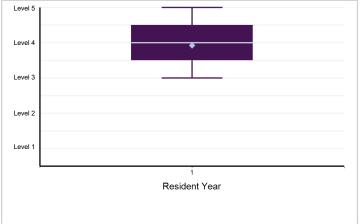


### **Subspecialty: Blood Banking/Transfusion Medicine**

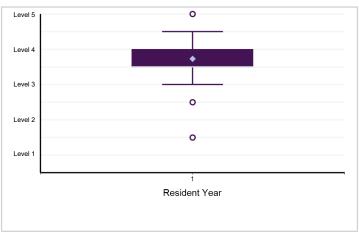
13. Professionalism - PROF2 — Accountability, Honesty, and Integrity



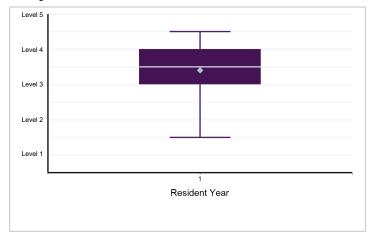
14. Professionalism - PROF3 — Cultural Competency



15. Interpersonal and Communication Skills - ICS1 — Communication with Health Care Providers, Families,  $\dots$ 



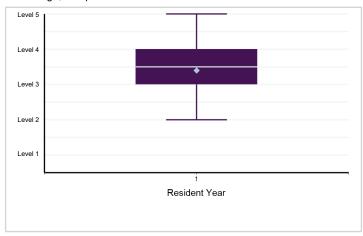
16. Interpersonal and Communication Skills - ICS2 — Personnel Management and Conflict Resolution



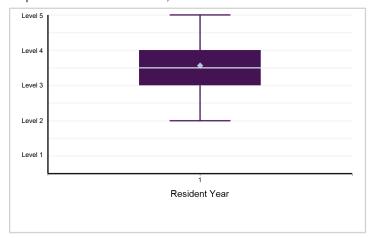
### **Subspecialty: Cytopathology**

Resident Year	1	Total Residents
# of Residents	128	128

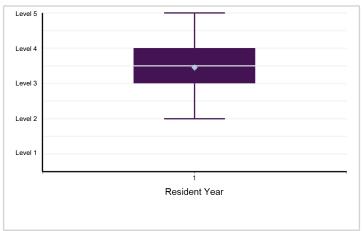
1. Patient Care - PC1 — Patient safety: Demonstrates attitudes, knowledge, and practices that contribute ...



2. Patient Care - PC2 — Procedure: Performing fine needle aspiration biopsies: Demonstrates attitudes,  $\dots$ 



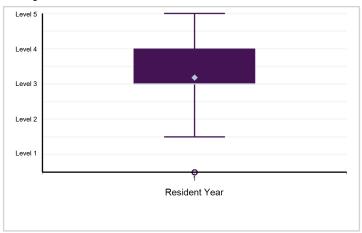
3. Medical Knowledge - MK1 — Interpretation and Diagnostic Knowledge: Demonstrates attitudes, knowledge,  $\dots$ 



4. Medical Knowledge - MK2 — Interpretation and Diagnostic Knowledge: Demonstrates attitudes, knowledge, ...



5. Systems-Based Practice - SBP1 — Regulatory and Compliance: Manages accreditation

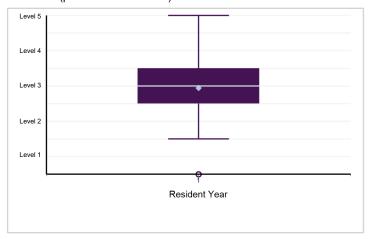


6. Systems-Based Practice - SBP2 — Health care teams



### **Subspecialty: Cytopathology**

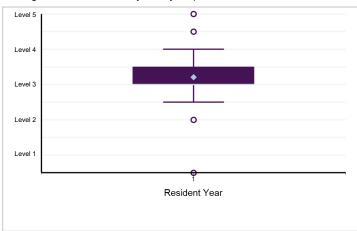
## 7. Systems-Based Practice - SBP3 — Lab Management: Utilizes resources (personnel and finance)



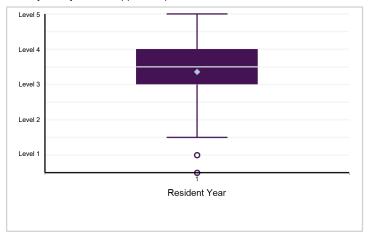
## 8. Systems-Based Practice - SBP4 — Lab Management: Technical Management



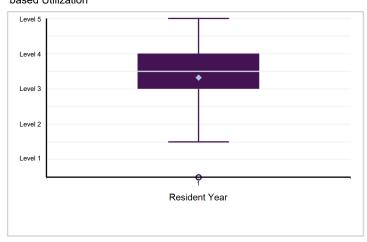
## 9. Systems-Based Practice - SBP5 — Lab Management: Quality, Risk Management and Laboratory Safety: Explains, $\dots$



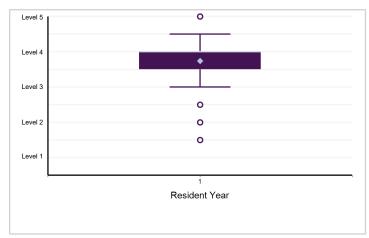
10. Practice-Based Learning and Improvement - PBLI1 — Scholarly Activity: Analyzes and appraises pertinent ...



# 11. Practice-Based Learning and Improvement - PBLI2 — Evidence-based Utilization

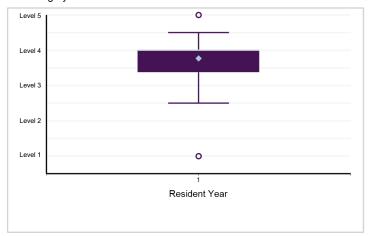


### 12. Professionalism - PROF1 — Receives and provides feedback



#### **Subspecialty: Cytopathology**

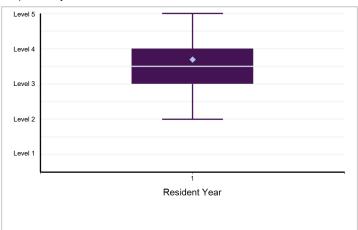
13. Professionalism - PROF2 — Demonstrates accountability, honesty, and integrity



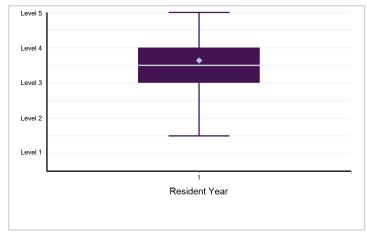
14. Professionalism - PROF3 — Demonstrates cultural competency



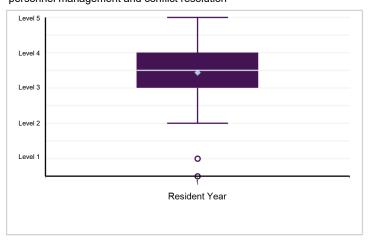
15. Professionalism - PROF4 — Professionalism: Demonstrates personal responsibility to maintain emotional, ...



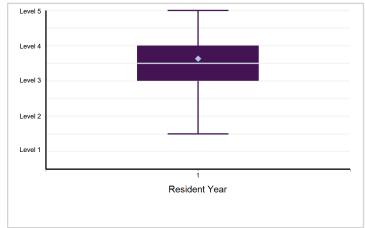
16. Interpersonal and Communication Skills - ICS1 — Communicates with health care providers, families, and patients (as applicable)



17. Interpersonal and Communication Skills - ICS2 — Demonstrates personnel management and conflict resolution



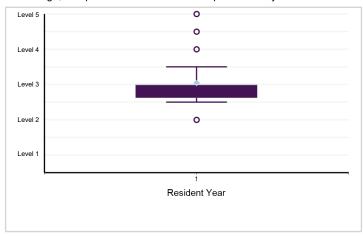
18. Interpersonal and Communication Skills - ICS3 — Intra- and Interdepartmental and Health Care Clinical ...



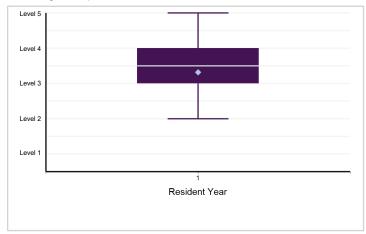
#### **Subspecialty: Forensic Pathology**

Resident Year	1	Total Residents
# of Residents	58	58

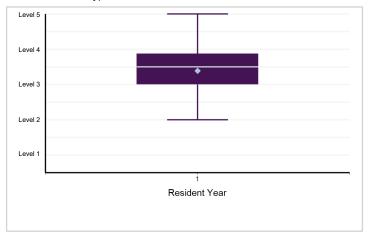
1. Patient Care - PC1 — Patient safety: Demonstrates attitudes, knowledge, and practices that contribute to patient safety



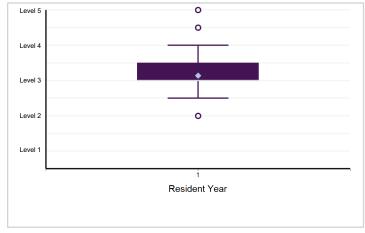
2. Patient Care - PC2 — Procedure: Autopsy: Demonstrates attitudes, knowledge, and practices that enables ...



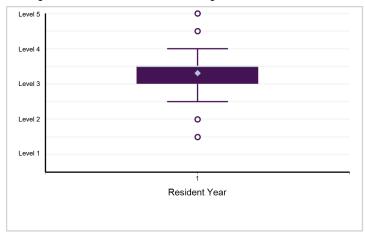
3. Medical Knowledge - MK1 — Interpretation and Diagnostic Knowledge: Understands the types of cases most  $\dots$ 



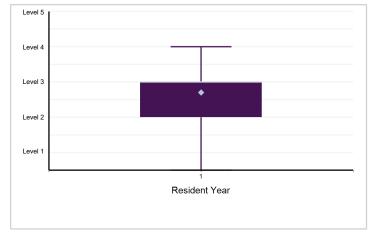
4. Medical Knowledge - MK2 — Interpretation and Diagnostic Knowledge: Demonstrates attitudes, knowledge, ...



5. Medical Knowledge - MK3 — Recognition and Reporting of Autopsy Findings: Demonstrates attitudes, knowledge, ...

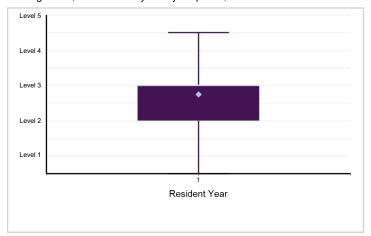


6. Systems-Based Practice - SBP1 — Lab Management: Regulatory and compliance: Explains, recognizes, summarizes,  $\dots$ 

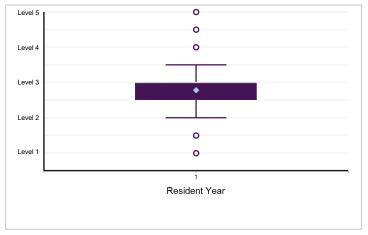


#### **Subspecialty: Forensic Pathology**

7. Systems-Based Practice - SBP2 — Lab Management: Quality, risk management, and laboratory safety: Explains, ...



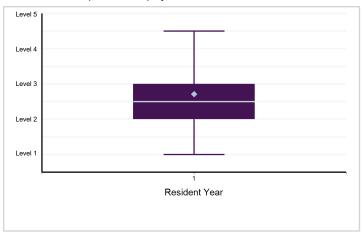
8. Systems-Based Practice - SBP3 — Interagency Interaction: Demonstrates attitudes, knowledge, and practices ...



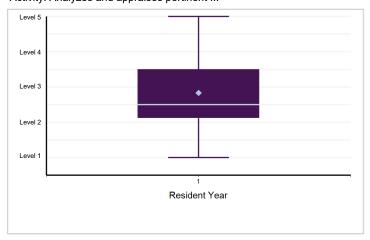
9. Systems-Based Practice - SBP4 — Scene Investigation: Demonstrates attitudes, knowledge, and practices  $\dots$ 



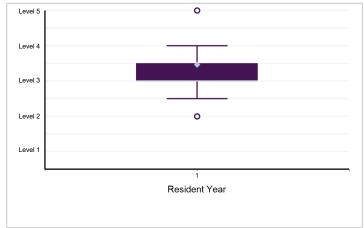
10. Practice-Based Learning and Improvement - PBLI1 — Recognition of Errors and Discrepancies: Displays ...



11. Practice-Based Learning and Improvement - PBLI2 — Scholarly Activity: Analyzes and appraises pertinent ...

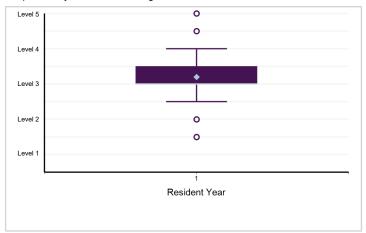


12. Professionalism - PROF1 — Professionalism: Demonstrates honesty, integrity, and ethical behavior

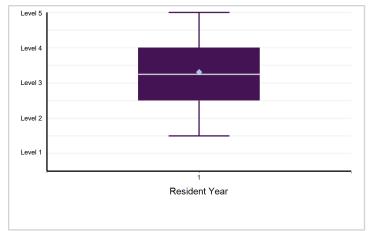


#### **Subspecialty: Forensic Pathology**

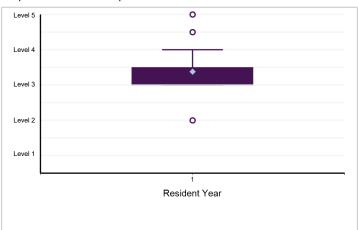
13. Professionalism - PROF2 — Professionalism: Demonstrates responsibility and follow-through on tasks



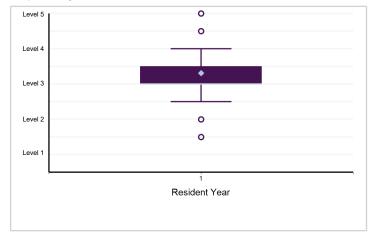
14. Professionalism - PROF3 — Professionalism: Giving and receiving feedback



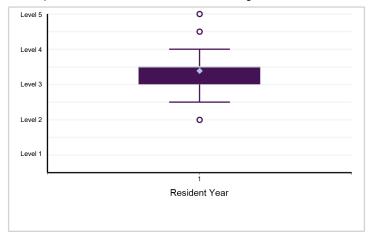
15. Professionalism - PROF4 — Professionalism: Demonstrates responsiveness to each patient's distinct characteristics and needs



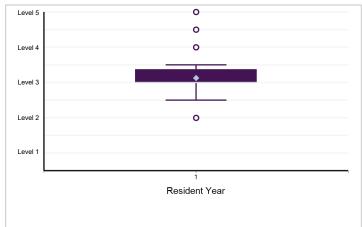
16. Professionalism - PROF5 — Professionalism: Demonstrates personal responsibility to maintain emotional, ...



17. Interpersonal and Communication Skills - ICS1 — Intra- and Interdepartmental and Health Care Clinical/Investigative ...



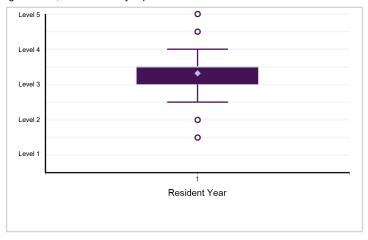
18. Interpersonal and Communication Skills - ICS2 — Interaction with Others: Seeks help when appropriate



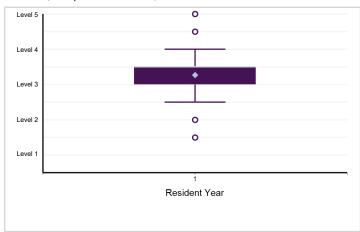
#### **Subspecialty: Hematopathology**

Resident Year	1	Total Residents
# of Residents	135	135

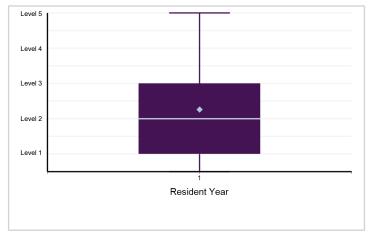
1. Patient Care - PC1 — Consultation: Analyzes, appraises, formulates, generates, and effectively reports consultation



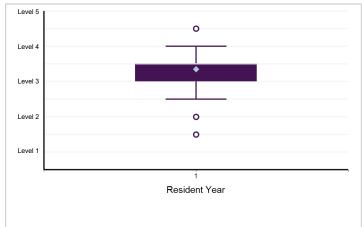
2. Patient Care - PC2 — Reporting: Integrates complex data to generate accurate, complete but concise, ...



# 3. Patient Care - PC3 — Procedure: Performing bone marrow aspiration and biopsy



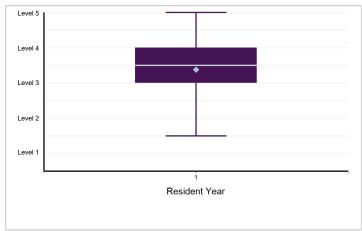
4. Medical Knowledge - MK1 — Interpretation of clinical laboratory hematology testing



#### 5. Medical Knowledge - MK2 — Teaching



6. Medical Knowledge - MK3 — Interprets and demonstrates diagnostic knowledge for tissue-based specimens ...

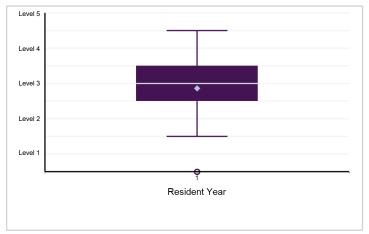


#### **Subspecialty: Hematopathology**

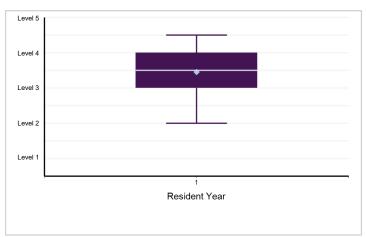
7. Medical Knowledge - MK4 — Hematology Knowledge: Demonstrates attitudes, knowledge, and practices that ...



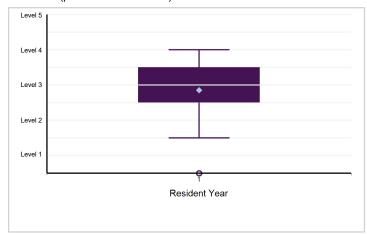
8. Systems-Based Practice - SBP1 — Regulatory



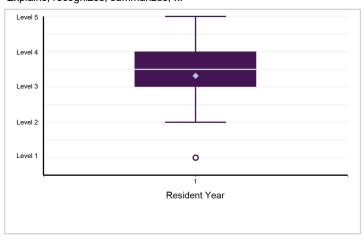
9. Systems-Based Practice - SBP2 — Health care teams



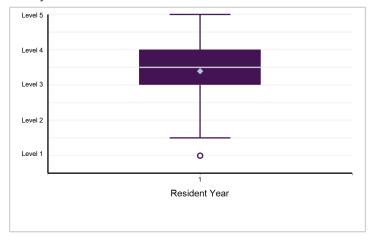
10. Systems-Based Practice - SBP3 — Lab Management: Resource Utilization (personnel and finance)



11. Systems-Based Practice - SBP4 — Lab Management: Test Utilization: Explains, recognizes, summarizes, ...

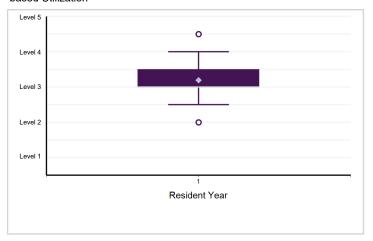


12. Practice-Based Learning and Improvement - PBLI1 — Scholarly Activity

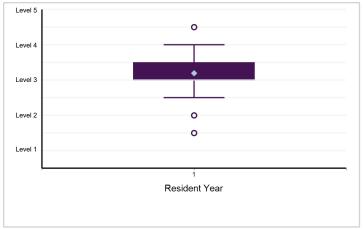


#### Subspecialty: Hematopathology

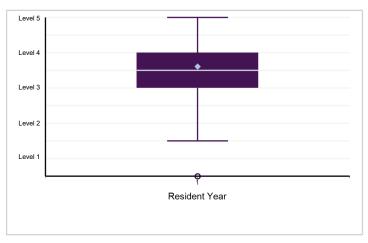
# 13. Practice-Based Learning and Improvement - PBLI2 — Evidence-based Utilization



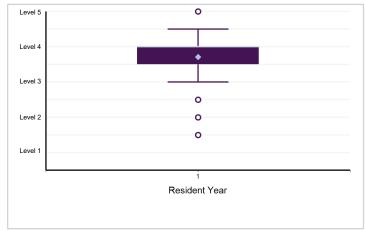
# 14. Practice-Based Learning and Improvement - PBLI3 — Process Improvement and Patient Safety



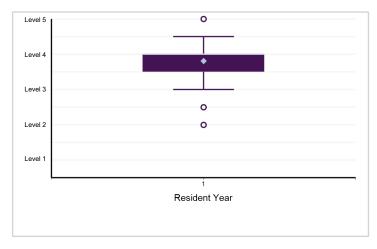
#### 15. Professionalism - PROF1 — Receives and provides feedback



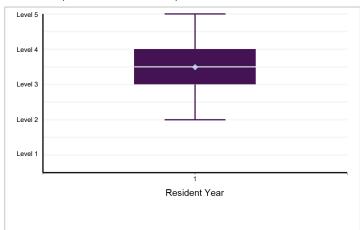
16. Professionalism - PROF2 — Demonstrates accountability, honesty, and integrity



#### 17. Professionalism - PROF3 — Cultural Competency

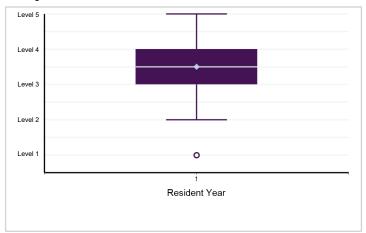


18. Interpersonal and Communication Skills - ICS1 — Communicates with health care providers, families, and patients



#### **Subspecialty: Hematopathology**

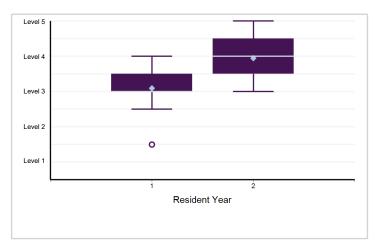
19. Interpersonal and Communication Skills - ICS2 — Personnel Management and Conflict Resolution



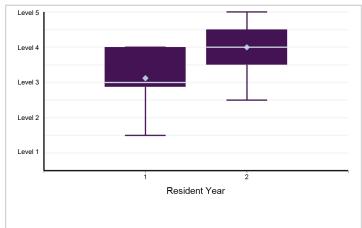
#### **Subspecialty: Neuropathology**

Resident Year	1	2	Total Residents
# of Residents	32	27	59

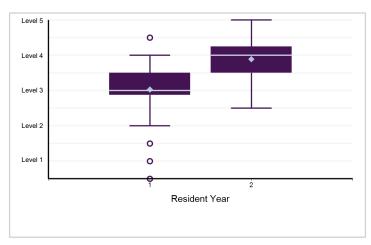
#### 1. Patient Care - PC1 — Procedure: Autopsy (General)



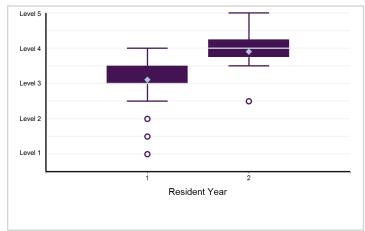
#### 2. Patient Care - PC2 — Procedure: Autopsy (Gross)



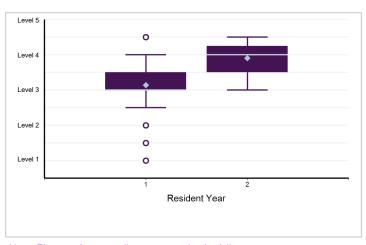
#### 3. Patient Care - PC3 — Procedure: Autopsy (Microscopic and reporting)



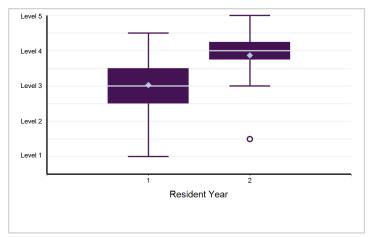
4. Patient Care - PC4 — Procedure: Surgical (Gross)



5. Patient Care - PC5 — Procedure: Surgical (Microscopic and reporting)

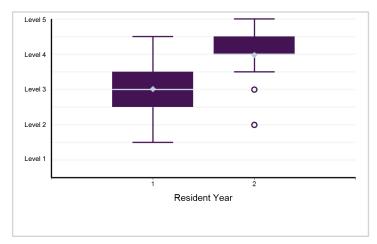


6. Patient Care - PC6 — Procedure: intraoperative Consultation

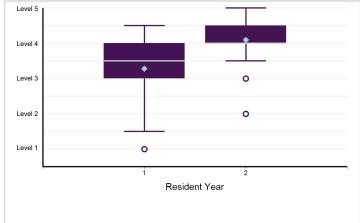


#### **Subspecialty: Neuropathology**

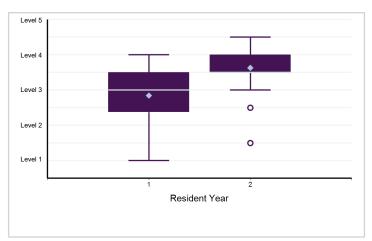
7. Medical Knowledge - MK1 — Diagnostic Knowledge



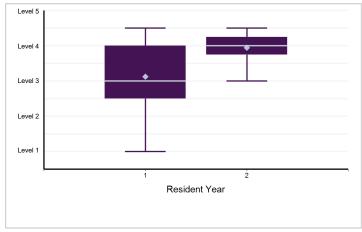
8. Medical Knowledge - MK2 — Teaching



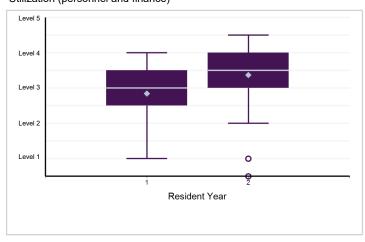
9. Systems-Based Practice - SBP1 — Regulatory



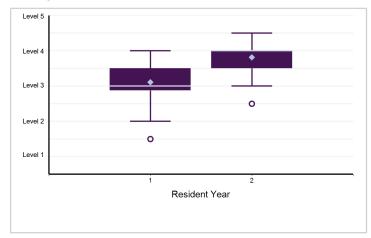
10. Systems-Based Practice - SBP2 — Health Care Teams



11. Systems-Based Practice - SBP3 — Lab Management: Resource Utilization (personnel and finance)

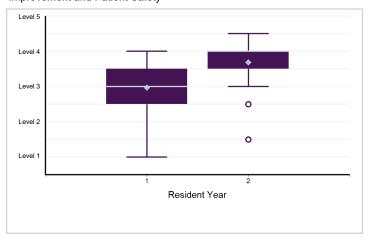


12. Practice-Based Learning and Improvement - PBLI1 — Evidence-based Utilization

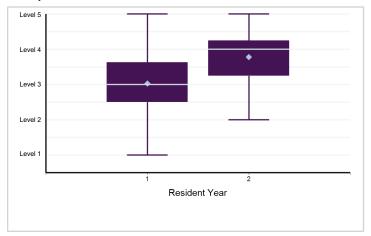


#### **Subspecialty: Neuropathology**

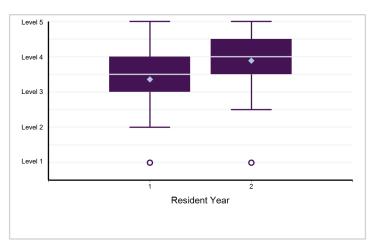
13. Practice-Based Learning and Improvement - PBLI2 — Process Improvement and Patient Safety



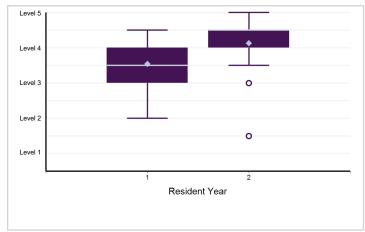
14. Practice-Based Learning and Improvement - PBLI3 — Scholarly Activity



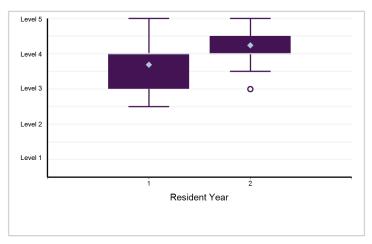
15. Professionalism - PROF1 — Receiving and Providing Feedback



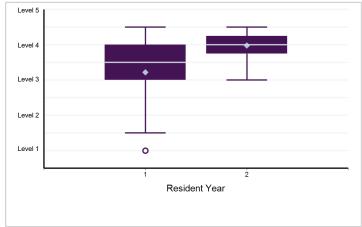
16. Professionalism - PROF2 — Accountability, Honesty, and Integrity



17. Professionalism - PROF3 — Cultural Competency

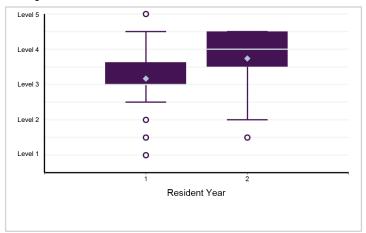


18. Interpersonal and Communication Skills - ICS1 — Communication with Health Care Providers, Families, and Patients (as applicable)



#### **Subspecialty: Neuropathology**

19. Interpersonal and Communication Skills - ICS2 — Personnel Management and Conflict Resolution



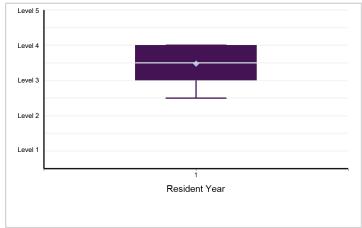
#### **Subspecialty: Pediatric Pathology**

Resident Year	1	Total Residents
# of Residents	23	23

#### 1. Patient Care - PC1 — Procedure: Surgical Pathology Grossing



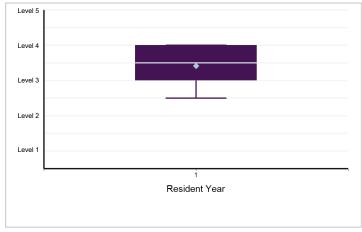
# 2. Patient Care - PC2 — Procedure: intraoperative Consultation/Frozen Sections



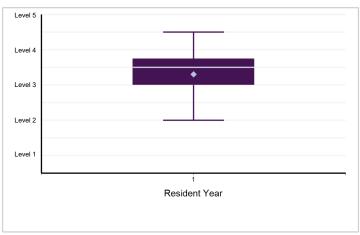
3. Patient Care - PC3 — Procedure: Autopsy



4. Patient Care - PC4 — Reporting



5. Medical Knowledge - MK1 — Knowledge of Perinatal and Pediatric Diseases

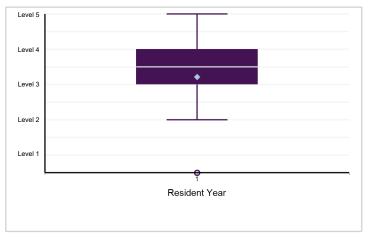


6. Medical Knowledge - MK2 — Application of Knowledge of Perinatal and Pediatric Diseases to Clinical Situations

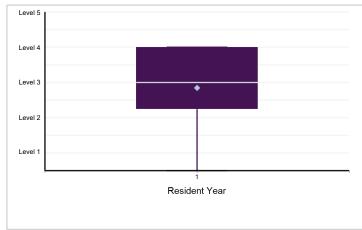


#### **Subspecialty: Pediatric Pathology**

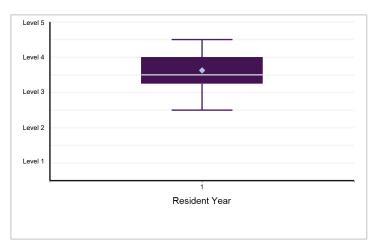
7. Medical Knowledge - MK3 — Application of Clinical Laboratory Testing



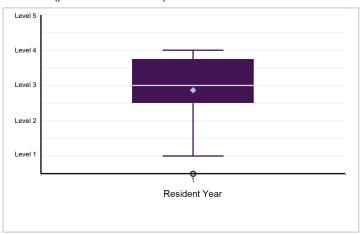
8. Systems-Based Practice - SBP1 — Regulatory and Compliance: Accreditation Management



9. Systems-Based Practice - SBP2 — Health Care teams



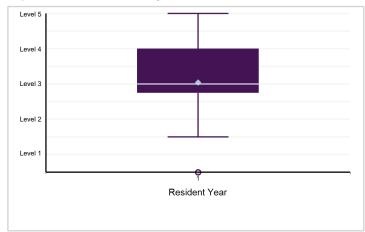
10. Systems-Based Practice - SBP3 — Lab Management: Resource Utilization (personnel and finance)



11. Practice-Based Learning and Improvement - PBLI1 — Evidence-based Utilization

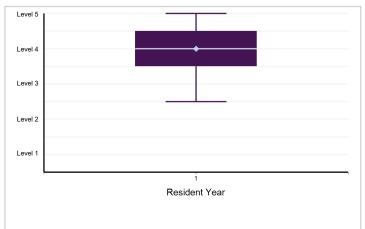


12. Practice-Based Learning and Improvement - PBLI2 — Process Improvement and Patient Safety

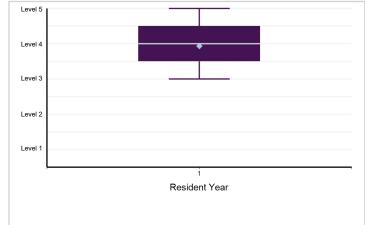


#### **Subspecialty: Pediatric Pathology**

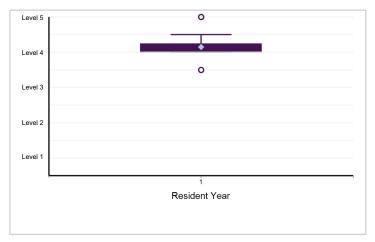
13. Professionalism - PROF1 — Receiving and Providing Feedback



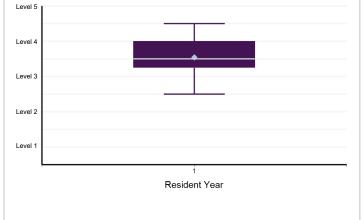
14. Professionalism - PROF2 — Accountability, Honesty, and Integrity



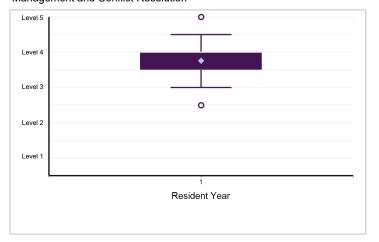
15. Professionalism - PROF3 — Cultural Competency



16. Interpersonal and Communication Skills - ICS1 — Communication with Health Care Providers, Families, and Patients (as applicable)



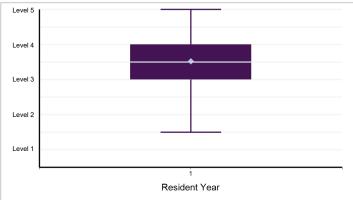
17. Interpersonal and Communication Skills - ICS2 — Personnel Management and Conflict Resolution



#### **Subspecialty: Selective Pathology (Focused Anatomic)**

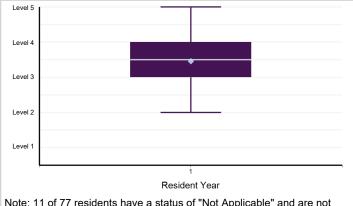
Resident Year	1	Total Residents
# of Residents	77	77

1. Patient Care - PC1B — Patient Care and Procedural Skills: Surgical pathology grossing and histologic exam: Demonstrates ...



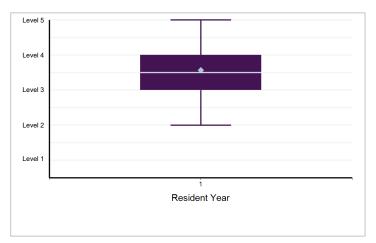
Note: 1 of 77 residents have a status of "Not Applicable" and are not included in the analysis.

3. Medical Knowledge - MK2A,B — Procedure: intraoperative consultation/frozen sections: Demonstrates attitudes, knowledge, ...



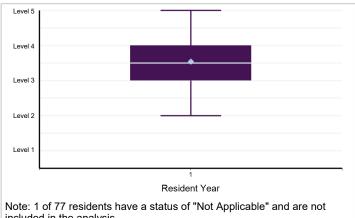
Note: 11 of 77 residents have a status of "Not Applicable" and are not included in the analysis.

#### 5. Systems-Based Practice - SBP2 — Health care teams



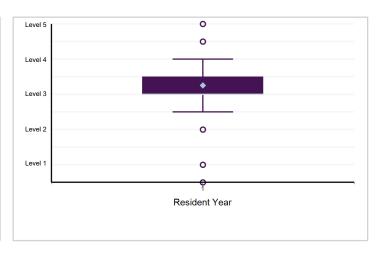
Note: Please reference milestone narrative for full text.

#### 2. Medical Knowledge - MK1B — Demonstrates knowledge of established and evolving biomedical, clinical, ...

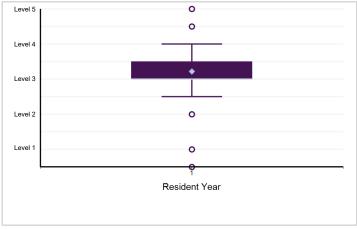


included in the analysis.

#### 4. Systems-Based Practice - SBP1 — Regulatory

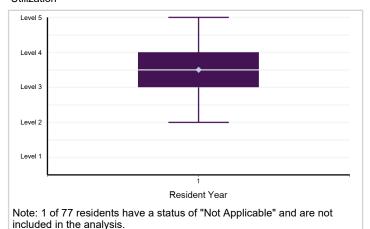


#### 6. Systems-Based Practice - SBP3 — Lab Management: Resource Utilization (personnel and finance)

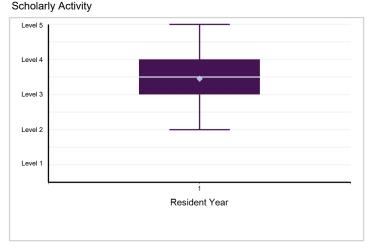


#### **Subspecialty: Selective Pathology (Focused Anatomic)**

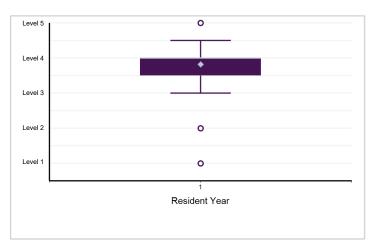
#### 7. Practice-Based Learning and Improvement - PBLI1 — Evidence-based Utilization



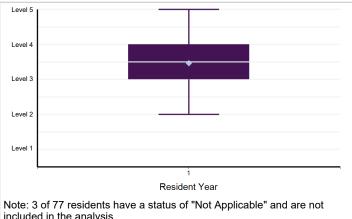
## 9. Practice-Based Learning and Improvement - PBLI3 — Fellows'



#### 11. Professionalism - PROF1 — Receives and provides feedback

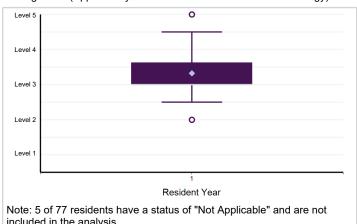


#### 8. Practice-Based Learning and Improvement - PBLI2 — Process Improvement and Patient Safety



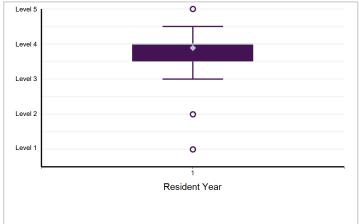
included in the analysis.

#### 10. Practice-Based Learning and Improvement - PBLI4B — Laboratory Management (Applies only to Track B: Focused Anatomic Pathology)



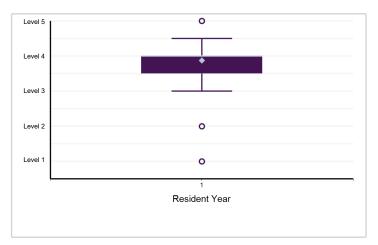
included in the analysis.

#### 12. Professionalism - PROF2 — Demonstrates accountability, honesty, and integrity

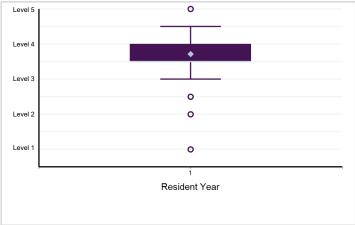


#### **Subspecialty: Selective Pathology (Focused Anatomic)**

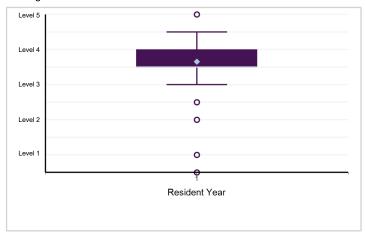
13. Professionalism - PROF3 — Demonstrates cultural competency



14. Interpersonal and Communication Skills - ICS1 — Communicates with health care providers, families, and patients (as applicable)



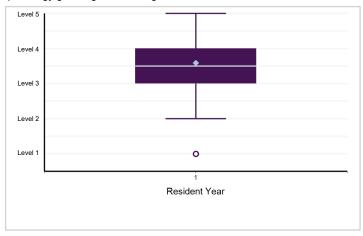
15. Interpersonal and Communication Skills - ICS2 — Personnel Management and Conflict Resolution



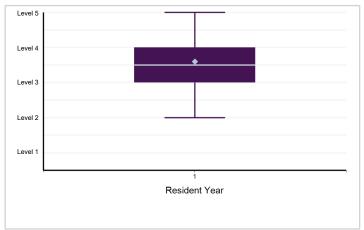
#### **Subspecialty: Selective Pathology (Surgical)**

Resident Year	1	Total Residents
# of Residents	85	85

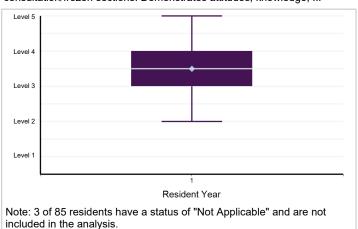
1. Patient Care - PC1A — Patient Care and Procedural Skills: Surgical pathology grossing and histologic exam: Demonstrates ...



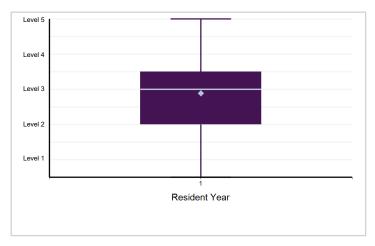
Medical Knowledge - MK1A — Demonstrates knowledge of established and evolving biomedical, clinical, ...



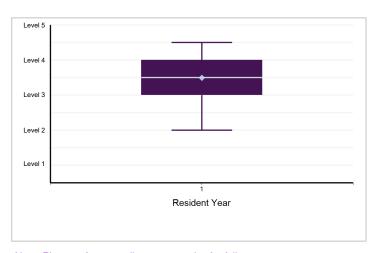
3. Medical Knowledge - MK2A,B — Procedure: intraoperative consultation/frozen sections: Demonstrates attitudes, knowledge, ...



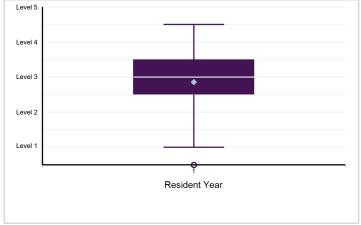
4. Systems-Based Practice - SBP1 — Regulatory



5. Systems-Based Practice - SBP2 — Health care teams

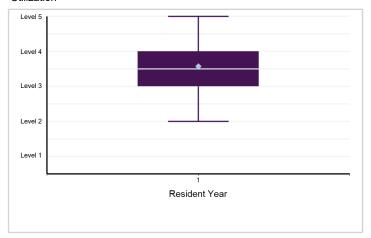


6. Systems-Based Practice - SBP3 — Lab Management: Resource Utilization (personnel and finance)

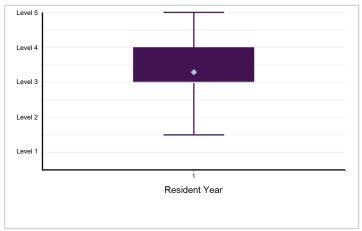


#### Subspecialty: Selective Pathology (Surgical)

# 7. Practice-Based Learning and Improvement - PBLI1 — Evidence-based Utilization



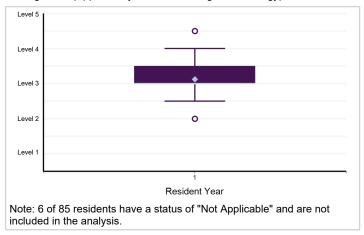
# 8. Practice-Based Learning and Improvement - PBLI2 — Process Improvement and Patient Safety



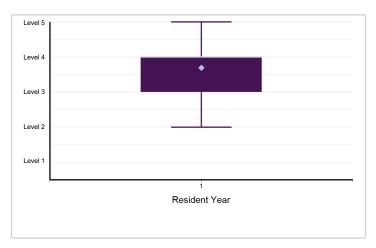
#### Practice-Based Learning and Improvement - PBLI3 — Fellows' Scholarly Activity



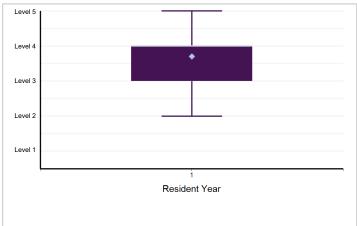
# 10. Practice-Based Learning and Improvement - PBLI4A — Laboratory Management (Applies only to Track A: Surgical Pathology)



#### 11. Professionalism - PROF1 — Receives and provides feedback

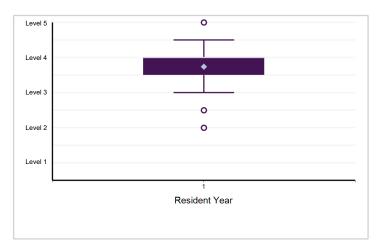


# 12. Professionalism - PROF2 — Demonstrates accountability, honesty, and integrity

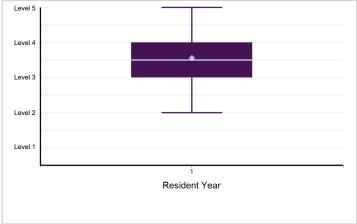


#### **Subspecialty: Selective Pathology (Surgical)**

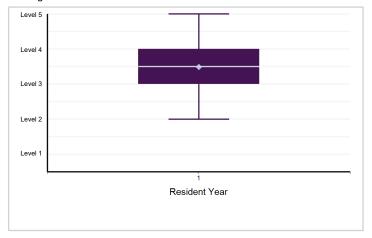
13. Professionalism - PROF3 — Demonstrates cultural competency



14. Interpersonal and Communication Skills - ICS1 — Communicates with health care providers, families, and patients (as applicable)



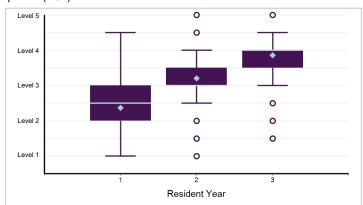
# 15. Interpersonal and Communication Skills - ICS2 — Personnel Management and Conflict Resolution



#### **Specialty: Pediatrics**

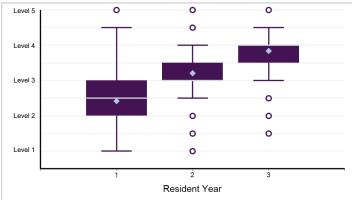
Resident Year	1	2	3	Total Residents
# of Residents	3,260	3,157	2,985	9,402

# 1. Patient Care - Gather essential and accurate information about the patient (PC1)



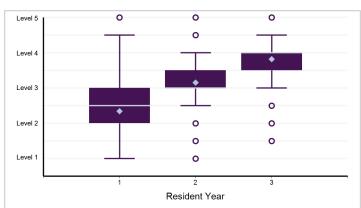
Note: 65 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

#### Patient Care - Provide transfer of care that ensures seamless transitions (PC3)



Note: 281 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

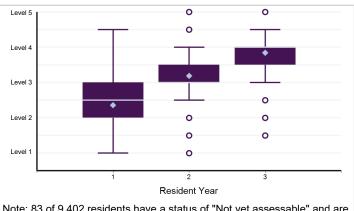
#### 5. Patient Care - Develop and carry out management plans (PC5)



Note: 127 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

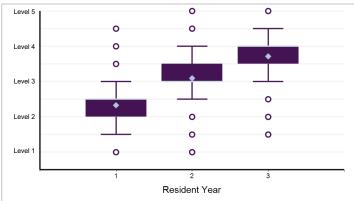
Note: Please reference milestone narrative for full text.

# 2. Patient Care - Organize and prioritize responsibilities to provide patient care that is safe, effective and efficient (PC2)



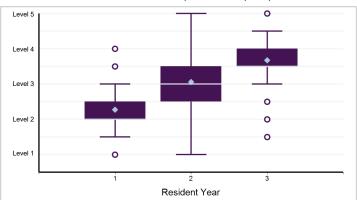
Note: 83 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

# 4. Patient Care - Make informed diagnostic and therapeutic decisions that result in optimal clinical judgement (PC4)



Note: 149 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

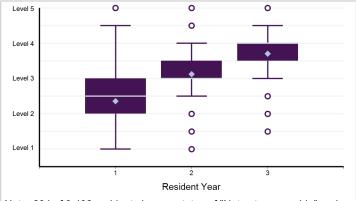
# 6. Medical Knowledge - Critically evaluate and apply current medical information and scientific evidence for patient care (MK1)



Note: 56 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

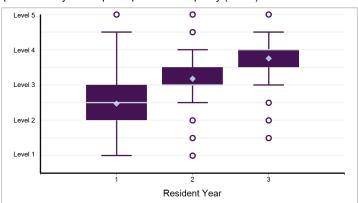
#### **Specialty: Pediatrics**

7. Systems-Based Practice - Coordinate patient care within the health care system relevant to their clinical specialty (SBP1)



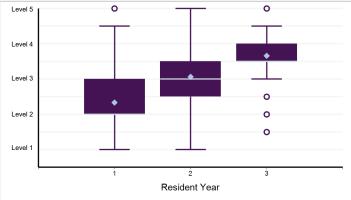
Note: 204 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

9. Systems-Based Practice - Work in interprofessional teams to enhance patient safety and improve patient care quality (SBP3)



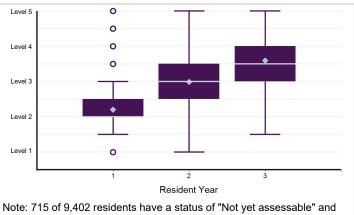
Note: 118 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

11. Practice-Based Learning and Improvement - Identify and perform appropriate learning activities to guide ...



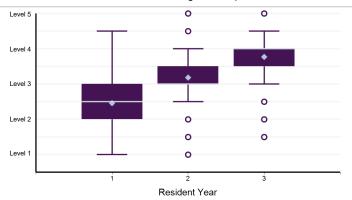
Note: 363 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis

8. Systems-Based Practice - Advocate for quality patient care and optimal patient care systems (SBP2)



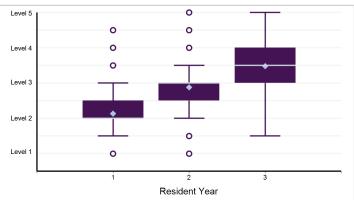
are not included in the analysis.

10. Practice-Based Learning and Improvement - Identify strengths, deficiencies, and limits in one's knowledge and expertise ...



Note: 168 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

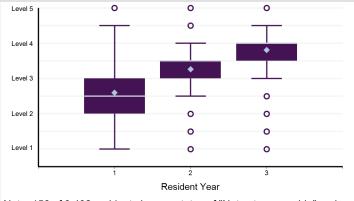
12. Practice-Based Learning and Improvement - Systematically analyze practice using quality improvement ...



Note: 1,177 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

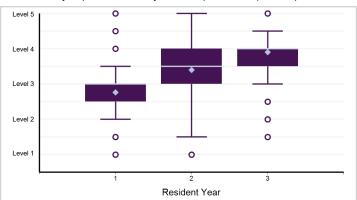
#### **Specialty: Pediatrics**

13. Practice-Based Learning and Improvement - Incorporate formative evaluation feedback into daily practice (PBLI4)



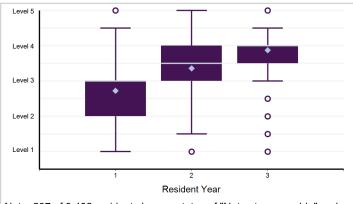
Note: 156 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

15. Professionalism - Professionalization: A sense of duty and accountability to patients, society, and the profession (PROF2)



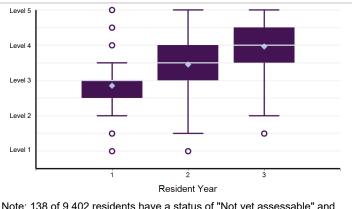
Note: 187 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

17. Professionalism - Self-awareness of one's own knowledge, skill, and emotional limitations that leads  $\dots$ 



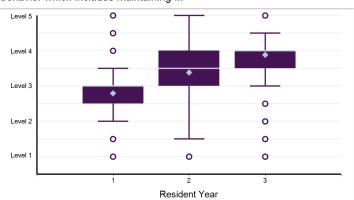
Note: 207 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

14. Professionalism - Demonstrate humanism, compassion, integrity, and respect for others; based on the ...



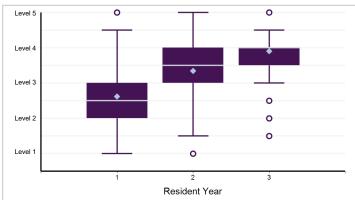
Note: 138 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

16. Professionalism - Professional Conduct: High standards of ethical behavior which includes maintaining ...



Note: 149 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

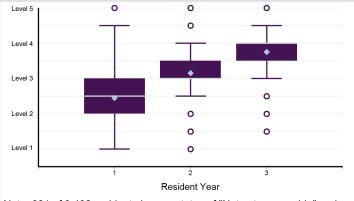
18. Professionalism - Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients (PROF5)



Note: 172 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

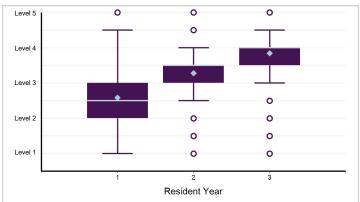
#### **Specialty: Pediatrics**

19. Professionalism - Recognize that ambiguity is part of clinical medicine and to recognize the need for  $\dots$ 



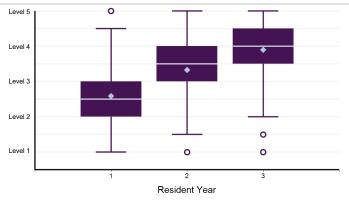
Note: 381 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

21. Interpersonal and Communication Skills - Demonstrate the insight and understanding into emotion and  $\dots$ 



Note: 196 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

20. Interpersonal and Communication Skills - Communicate effectively with patients, families, and the public, ...

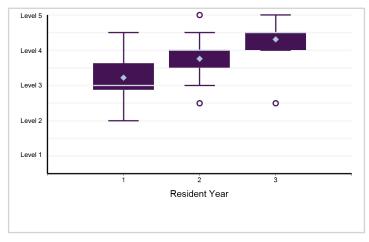


Note: 91 of 9,402 residents have a status of "Not yet assessable" and are not included in the analysis.

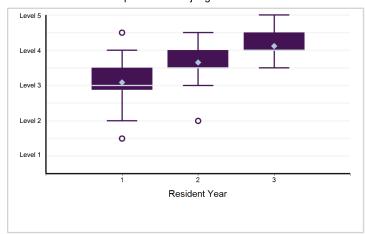
#### **Subspecialty: Adolescent Medicine**

Resident Year	1	2	3	Total Residents
# of Residents	40	29	29	98

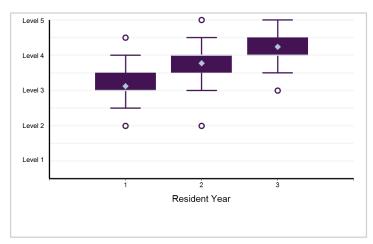
# 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions



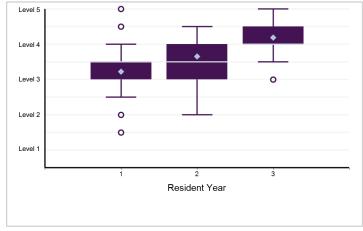
# 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment



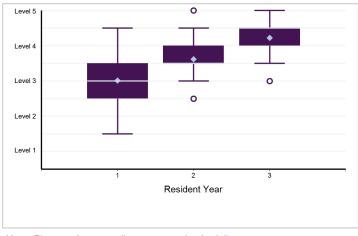
#### 3. Patient Care - PC3. Develop and carry out management plans



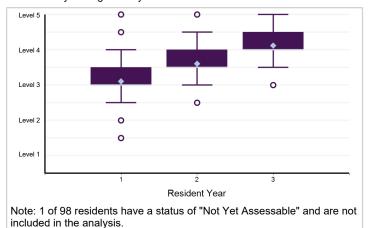
4. Patient Care - PC4. Provide appropriate role modeling



# 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to $\dots$



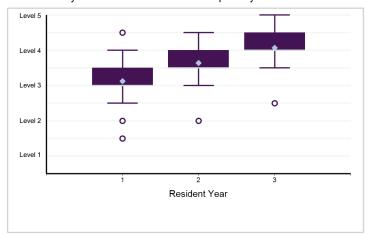
6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems ...



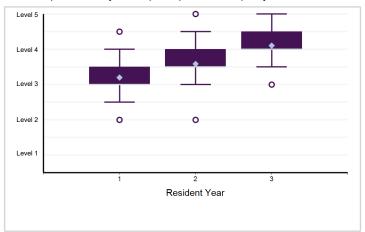
Note: Please reference milestone narrative for full text.

#### **Subspecialty: Adolescent Medicine**

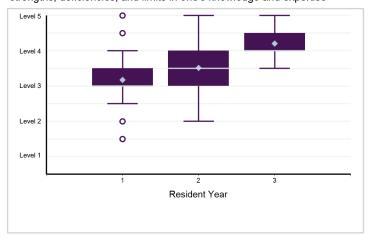
7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty



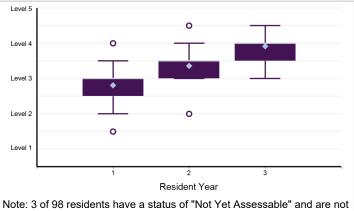
9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality



11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise

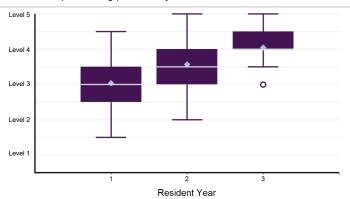


8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



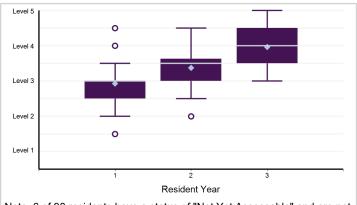
included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 3 of 98 residents have a status of "Not Yet Assessable" and are not included in the analysis.

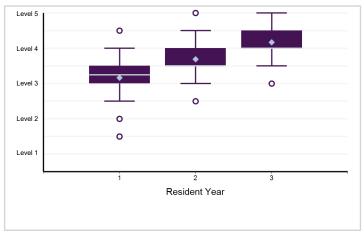
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



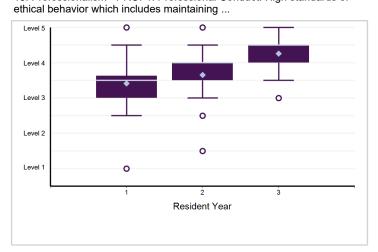
Note: 6 of 98 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### **Subspecialty: Adolescent Medicine**

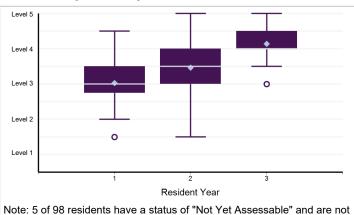
13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery



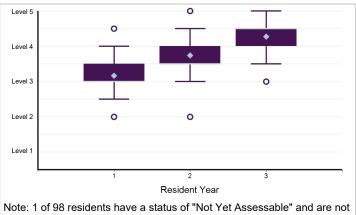
15. Professionalism - PROF1. Professional Conduct: High standards of



17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment,  $\dots$ 

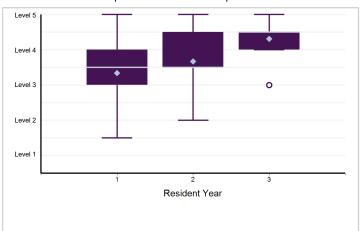


14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...

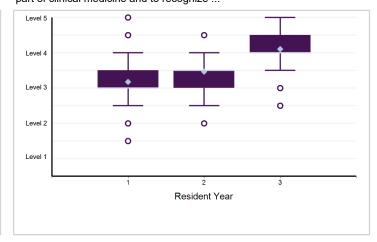


Note: 1 of 98 residents have a status of "Not Yet Assessable" and are not included in the analysis.

16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize ...

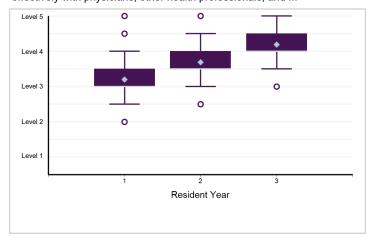


Note: Please reference milestone narrative for full text.

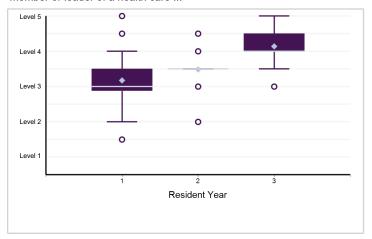
included in the analysis.

#### **Subspecialty: Adolescent Medicine**

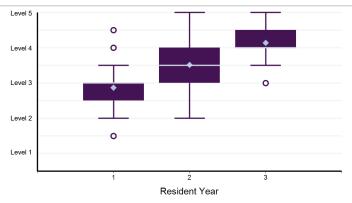
19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and ...



20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care  $\dots$ 



21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals

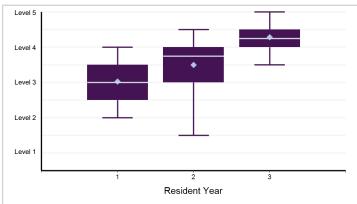


Note: 1 of 98 residents have a status of "Not Yet Assessable" and are not included in the analysis.

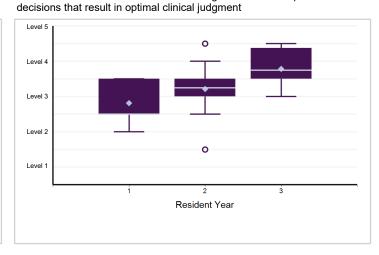
#### **Subspecialty: Child Abuse Pediatrics**

Resident Year	1	2	3	Total Residents
# of Residents	19	14	14	47

# 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions

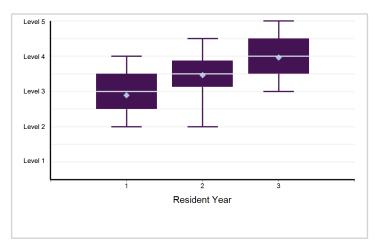


Note: 2 of 47 residents have a status of "Not Yet Assessable" and are not included in the analysis.

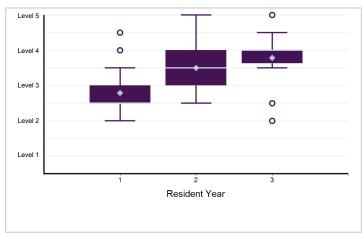


2. Patient Care - PC2. Make informed diagnostic and therapeutic

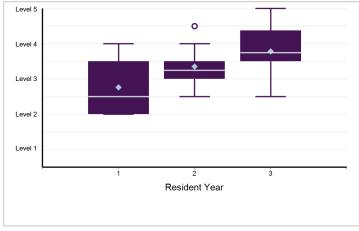
#### 3. Patient Care - PC3. Develop and carry out management plans



4. Patient Care - PC4. Provide appropriate role modeling

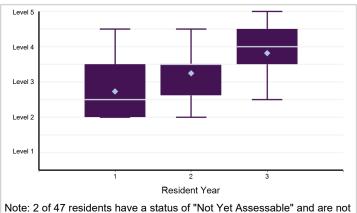


# 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to $\dots$



Note: Please reference milestone narrative for full text.

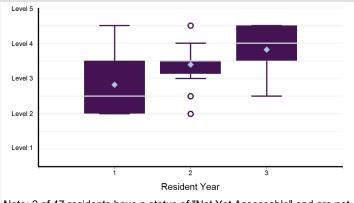
6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems  $\dots$ 



Note: 2 of 47 residents have a status of "Not Yet Assessable" and are no included in the analysis.

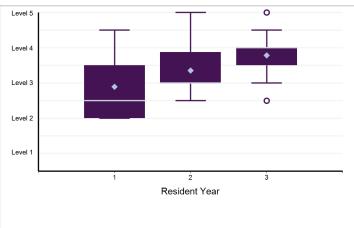
#### **Subspecialty: Child Abuse Pediatrics**

7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty

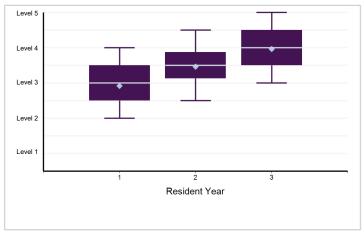


Note: 2 of 47 residents have a status of "Not Yet Assessable" and are not included in the analysis.

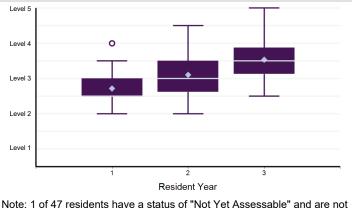
9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality



11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise

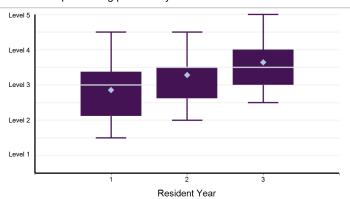


8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



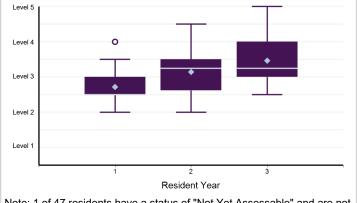
Note: 1 of 47 residents have a status of "Not Yet Assessable" and are not included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 1 of 47 residents have a status of "Not Yet Assessable" and are not included in the analysis.

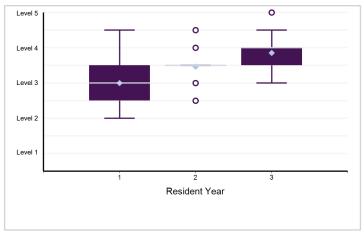
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



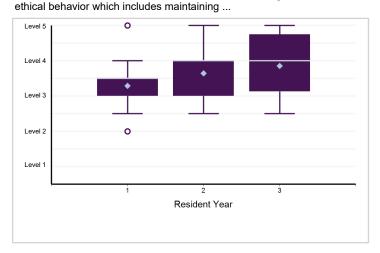
Note: 1 of 47 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### **Subspecialty: Child Abuse Pediatrics**

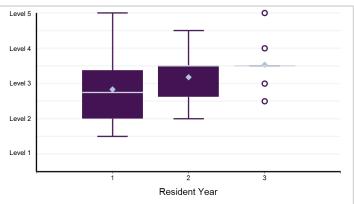
13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery



15. Professionalism - PROF1. Professional Conduct: High standards of

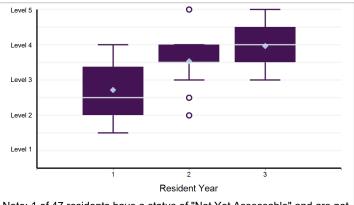


17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment, ...



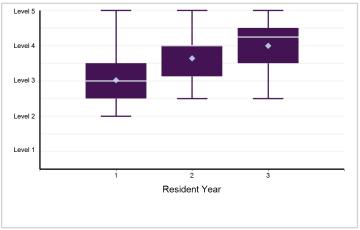
Note: 1 of 47 residents have a status of "Not Yet Assessable" and are not included in the analysis.

14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...

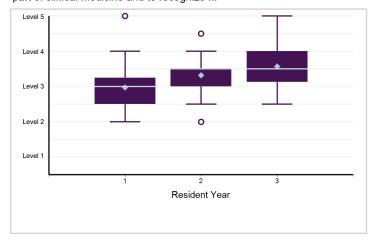


Note: 1 of 47 residents have a status of "Not Yet Assessable" and are not included in the analysis.

16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients

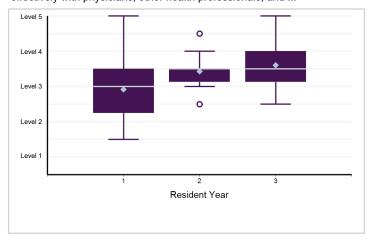


18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize ...

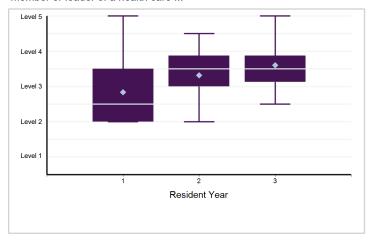


#### **Subspecialty: Child Abuse Pediatrics**

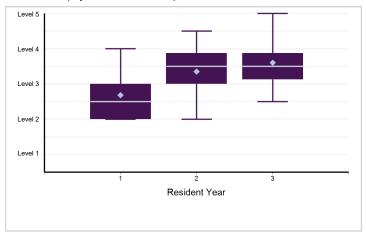
19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and ...



20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care  $\dots$ 



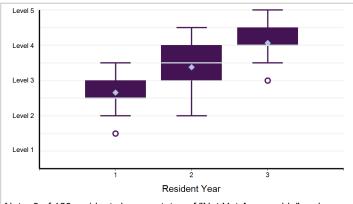
21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals



#### **Subspecialty: Developmental-Behavioral Pediatrics**

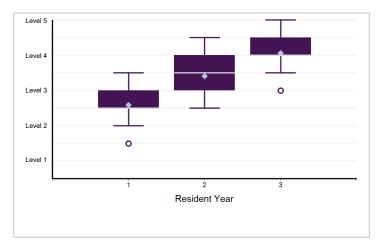
Resident Year	1	2	3	Total Residents
# of Residents	45	34	41	120

#### 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions

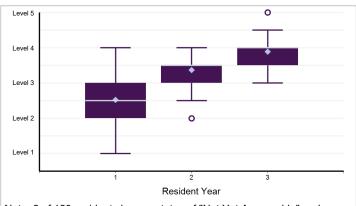


Note: 9 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 3. Patient Care - PC3. Develop and carry out management plans



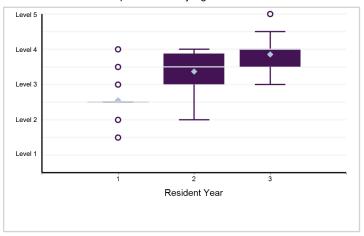
#### 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to ...



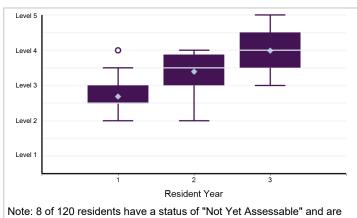
Note: 2 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

Note: Please reference milestone narrative for full text.

#### 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment

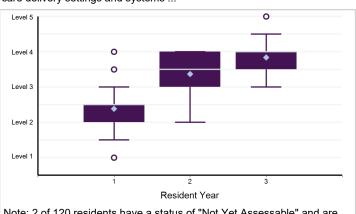


#### 4. Patient Care - PC4. Provide appropriate role modeling



not included in the analysis.

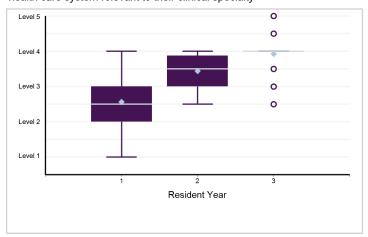
#### 6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems ...



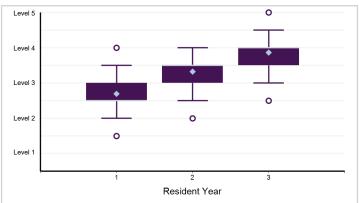
Note: 2 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### **Subspecialty: Developmental-Behavioral Pediatrics**

7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty

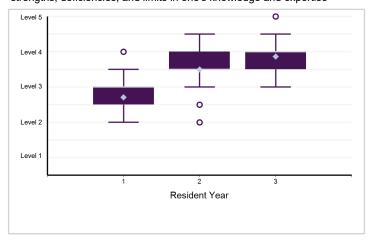


9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality

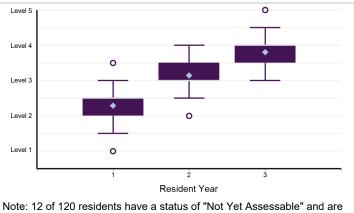


Note: 7 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise

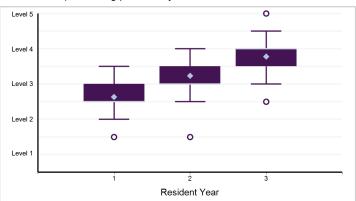


8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



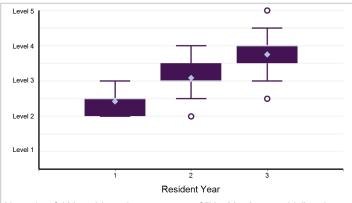
not included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 12 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

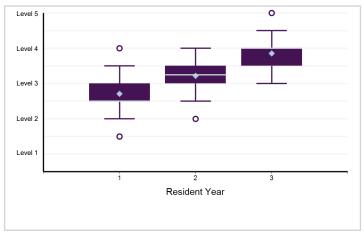
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



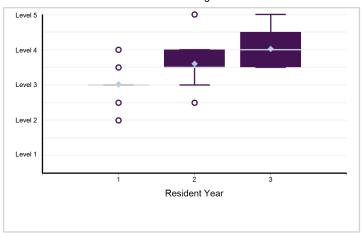
Note: 15 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### **Subspecialty: Developmental-Behavioral Pediatrics**

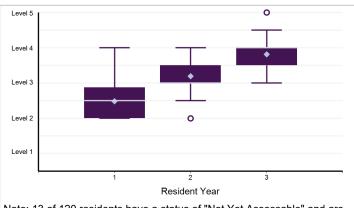
13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery



15. Professionalism - PROF1. Professional Conduct: High standards of ethical behavior which includes maintaining ...

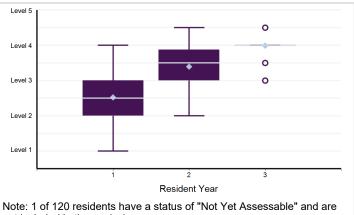


17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment, ...



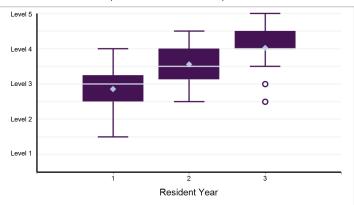
Note: 13 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...



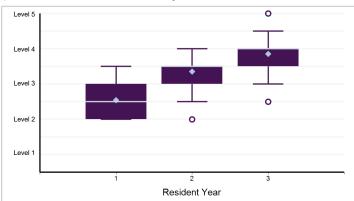
not included in the analysis.

16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



Note: 2 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

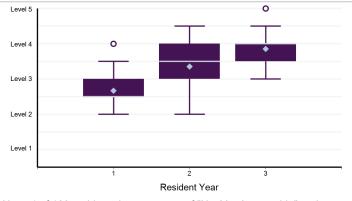
18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize ...



Note: 1 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

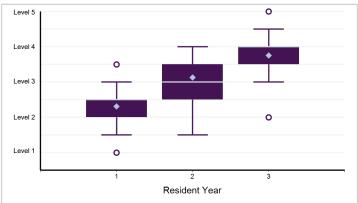
### **Subspecialty: Developmental-Behavioral Pediatrics**

19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and ...



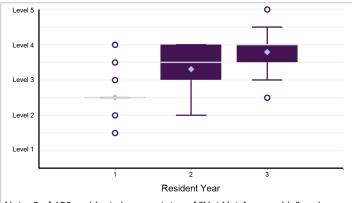
Note: 1 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals



Note: 6 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care $\dots$

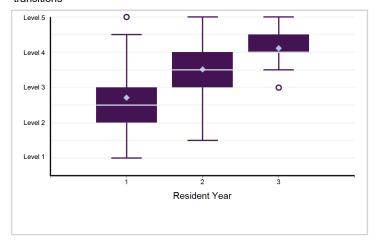


Note: 3 of 120 residents have a status of "Not Yet Assessable" and are not included in the analysis.

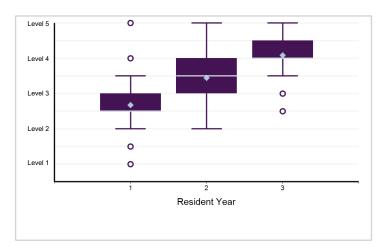
### **Subspecialty: Neonatal-Perinatal Medicine**

Resident Year	1	2	3	Total Residents
# of Residents	270	262	256	788

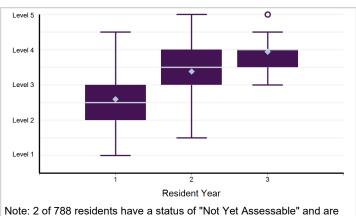
## 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions



#### 3. Patient Care - PC3. Develop and carry out management plans



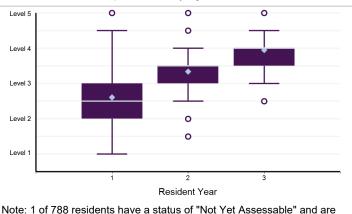
## 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to ...



Note: Please reference milestone narrative for full text.

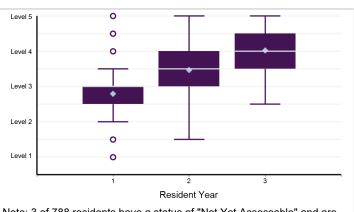
not included in the analysis.

# 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment



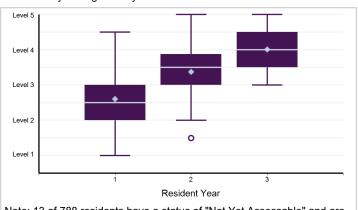
Note: 1 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 4. Patient Care - PC4. Provide appropriate role modeling



Note: 3 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

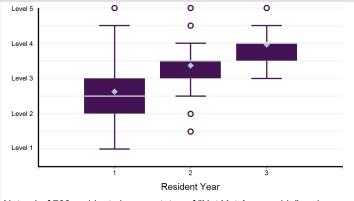
# 6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems ...



Note: 13 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

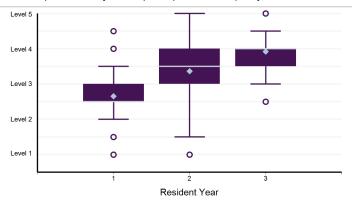
### **Subspecialty: Neonatal-Perinatal Medicine**

7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty



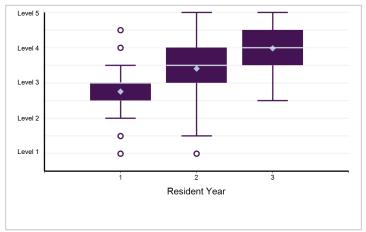
Note: 4 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality

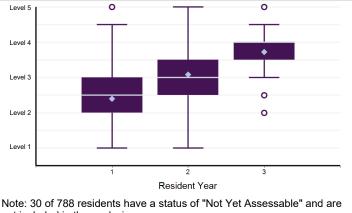


Note: 4 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise

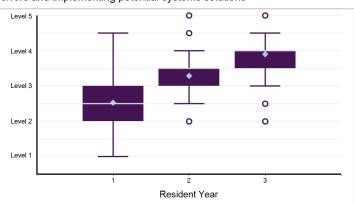


8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



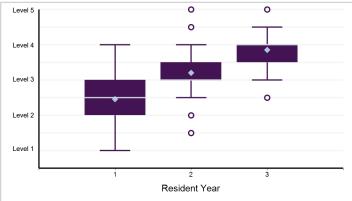
not included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 24 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

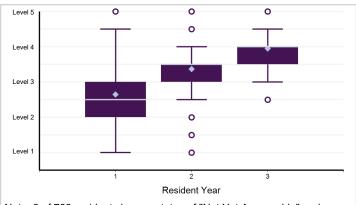
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



Note: 43 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

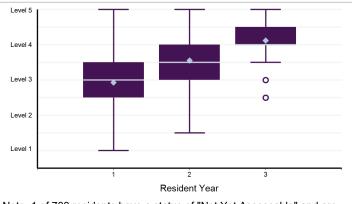
### **Subspecialty: Neonatal-Perinatal Medicine**

13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery



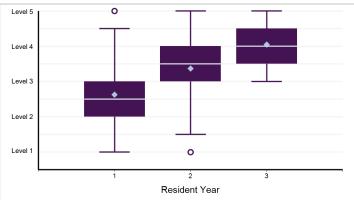
Note: 3 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

15. Professionalism - PROF1. Professional Conduct: High standards of ethical behavior which includes maintaining ...



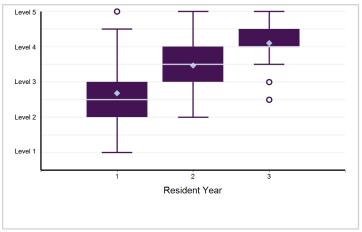
Note: 1 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment, ...

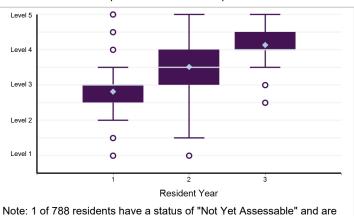


Note: 3 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families,  $\dots$ 

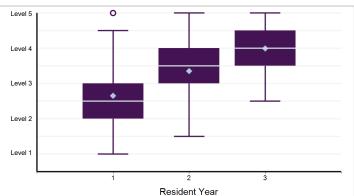


16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



Note: 1 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

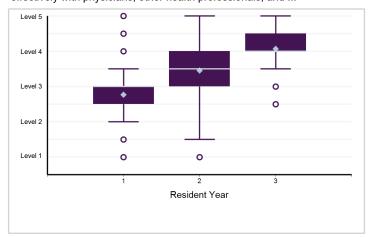
18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize  $\dots$ 



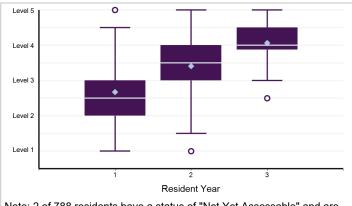
Note: 5 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Neonatal-Perinatal Medicine**

19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and ...

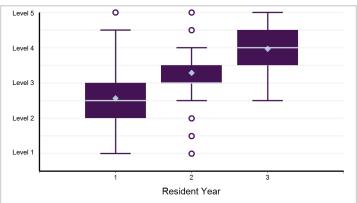


20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care ...



Note: 2 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals

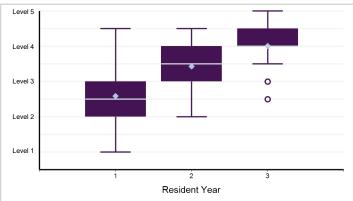


Note: 10 of 788 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Pediatric Cardiology**

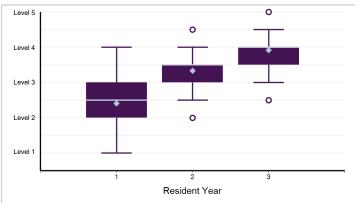
Resident Year	1	2	3	Total Residents
# of Residents	172	150	137	459

# 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions



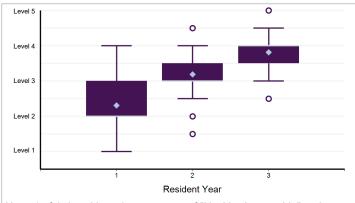
Note: 2 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 3. Patient Care - PC3. Develop and carry out management plans



Note: 3 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

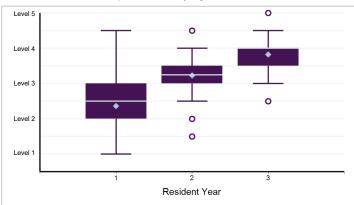
## 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to ...



Note: 1 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

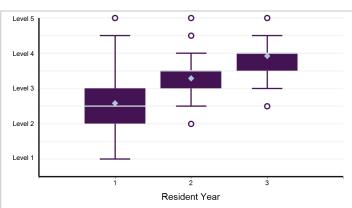
Note: Please reference milestone narrative for full text.

## 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment



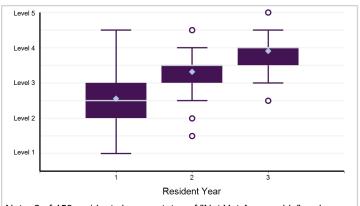
Note: 2 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 4. Patient Care - PC4. Provide appropriate role modeling



Note: 7 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

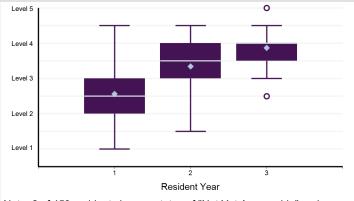
# 6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems ...



Note: 2 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

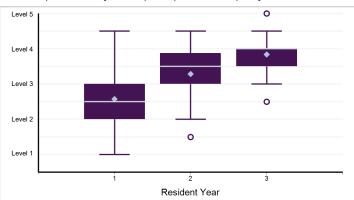
### **Subspecialty: Pediatric Cardiology**

7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty



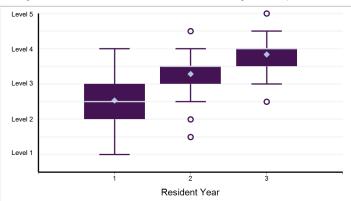
Note: 2 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality



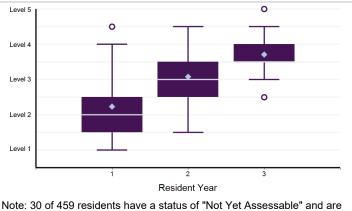
Note: 3 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise



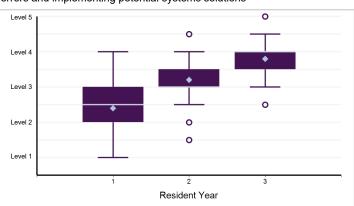
Note: 1 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



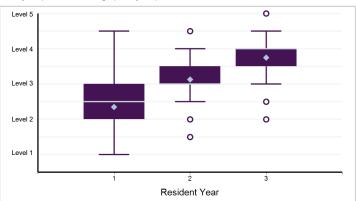
Note: 30 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

 Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 18 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

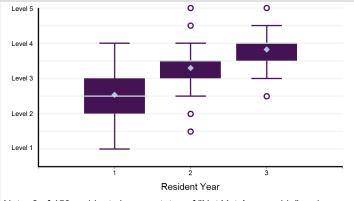
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



Note: 23 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

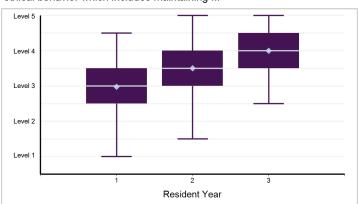
### **Subspecialty: Pediatric Cardiology**

13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery



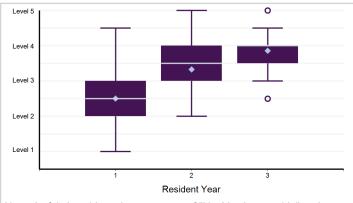
Note: 2 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

15. Professionalism - PROF1. Professional Conduct: High standards of ethical behavior which includes maintaining ...



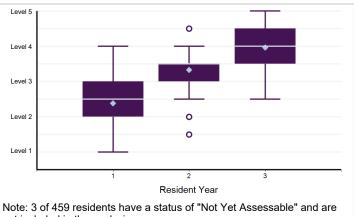
Note: 2 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment, ...



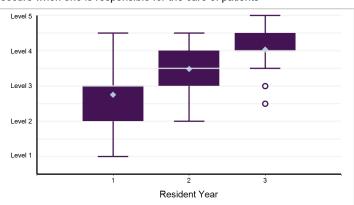
Note: 6 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...



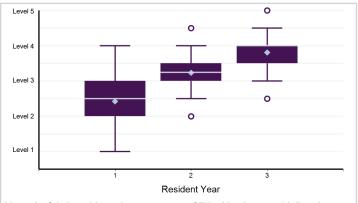
not included in the analysis.

16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



Note: 2 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

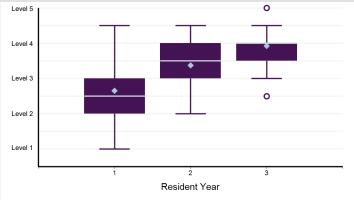
18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize ...



Note: 2 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

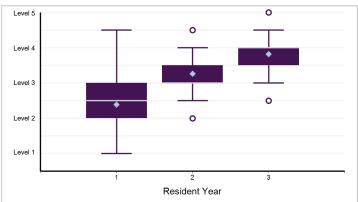
### **Subspecialty: Pediatric Cardiology**

19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and ...



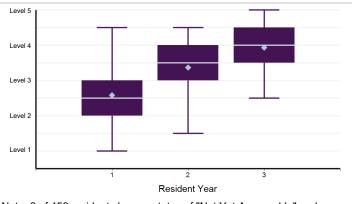
Note: 1 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals



Note: 14 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care $\dots$

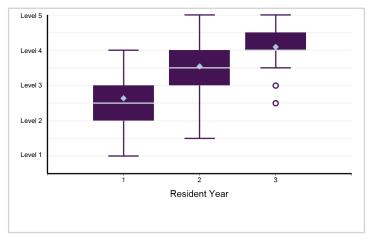


Note: 2 of 459 residents have a status of "Not Yet Assessable" and are not included in the analysis.

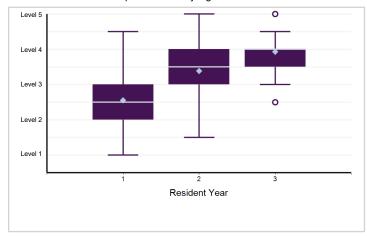
### **Subspecialty: Pediatric Critical Care Medicine**

Resident Year	1	2	3	Total Residents
# of Residents	199	188	175	562

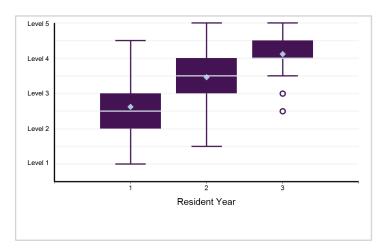
## 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions



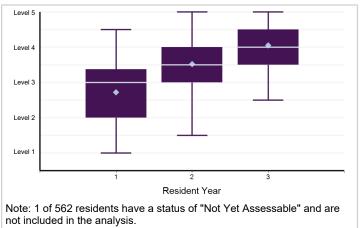
# 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment



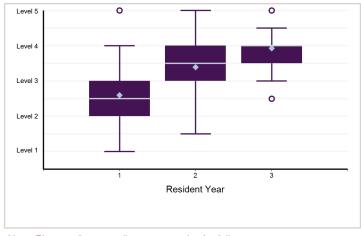
#### 3. Patient Care - PC3. Develop and carry out management plans



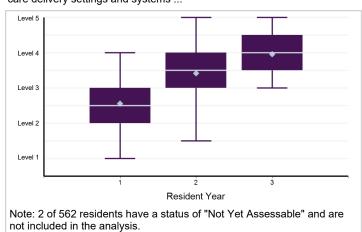
#### 4. Patient Care - PC4. Provide appropriate role modeling



# 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to $\dots$



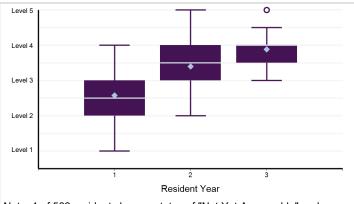
6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems ...



Note: Please reference milestone narrative for full text.

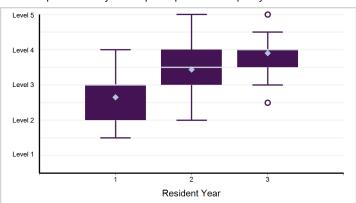
### **Subspecialty: Pediatric Critical Care Medicine**

7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty



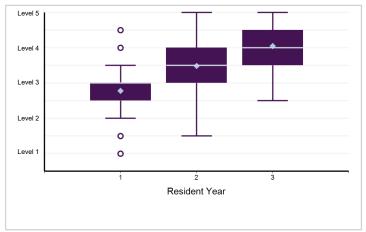
Note: 1 of 562 residents have a status of "Not Yet Assessable" and are not included in the analysis.

9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality

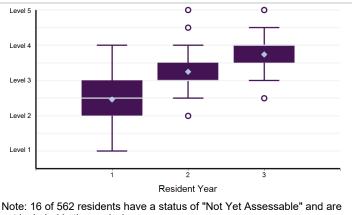


Note: 2 of 562 residents have a status of "Not Yet Assessable" and are not included in the analysis.

11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise

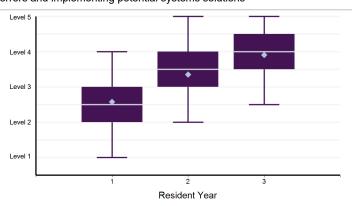


8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



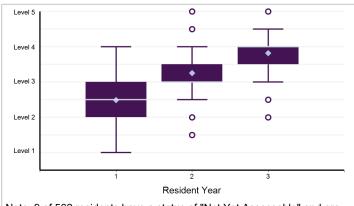
not included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 5 of 562 residents have a status of "Not Yet Assessable" and are not included in the analysis.

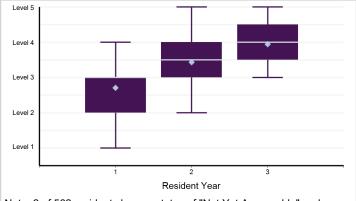
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



Note: 9 of 562 residents have a status of "Not Yet Assessable" and are not included in the analysis.

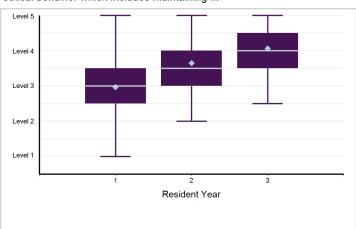
### **Subspecialty: Pediatric Critical Care Medicine**

13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery

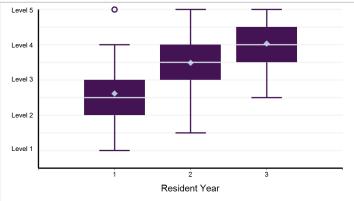


Note: 2 of 562 residents have a status of "Not Yet Assessable" and are not included in the analysis.

15. Professionalism - PROF1. Professional Conduct: High standards of ethical behavior which includes maintaining ...

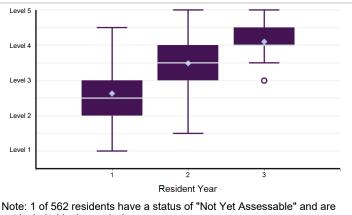


17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment, ...



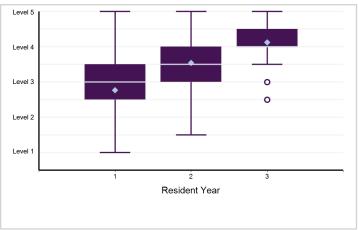
Note: 1 of 562 residents have a status of "Not Yet Assessable" and are not included in the analysis.

14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...

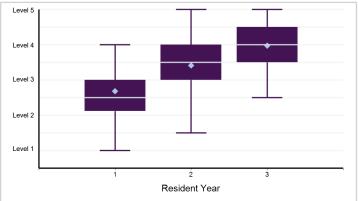


not included in the analysis.

16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



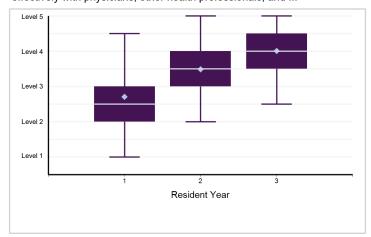
18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize ...



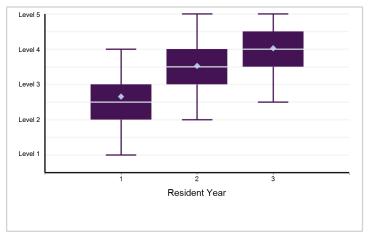
Note: 2 of 562 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Pediatric Critical Care Medicine**

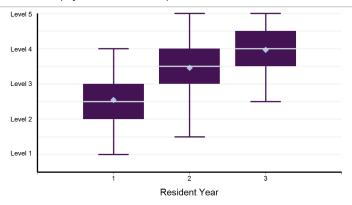
19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and ...



20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care  $\dots$ 



21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals



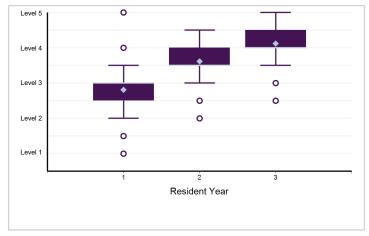
Note: 3 of 562 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Pediatric Emergency Medicine (Pediatrics)**

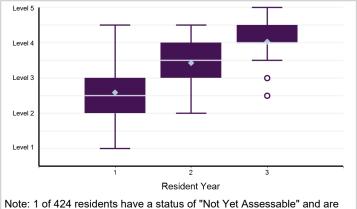
Resident Year	1	2	3	Total Residents*
# of Residents	156	134	140	430

<sup>\*</sup>Note: There are 6 residents with an incomplete milestone evaluation that are excluded from the box plots below.

1. Patient Care - Gather essential and accurate information about the patient: Abstracts current findings ...

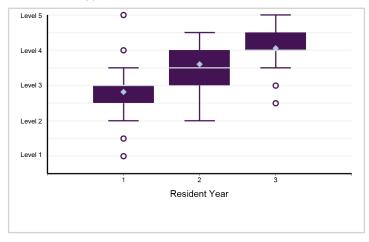


2. Patient Care - Organize and prioritize responsibilities to provide patient care that is safe, effective, ...

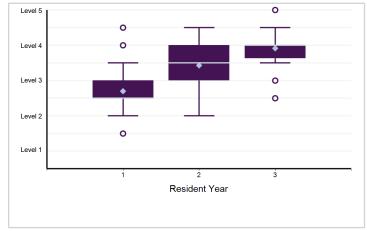


Note: 1 of 424 residents have a status of "Not Yet Assessable" and are not included in the analysis.

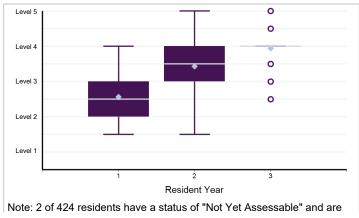
## 3. Patient Care - Provide transfer of care that ensures seamless transitions — PC3



4. Patient Care - Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment — PC4

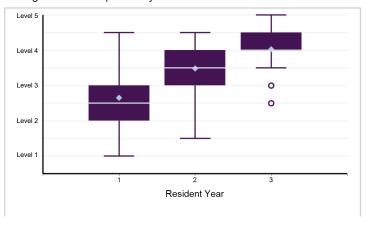


5. Patient Care - Emergency Stabilization: Prioritizes critical initial stabilization action and mobilizes ...



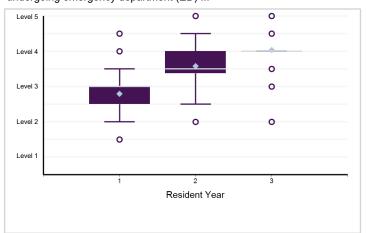
Note: Please reference milestone narrative for full text.

6. Patient Care - Diagnostic Studies: Applies the results of diagnostic testing based on the probability ...

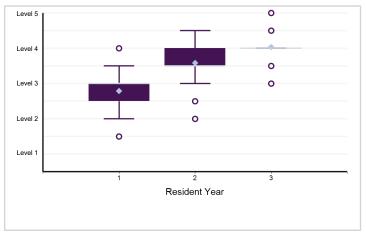


### **Subspecialty: Pediatric Emergency Medicine (Pediatrics)**

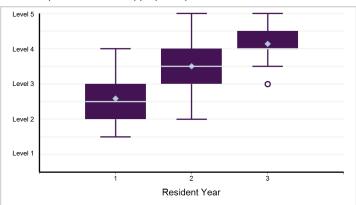
7. Patient Care - Observation and Reassessment: Re-evaluates patients undergoing emergency department (ED) ...



8. Patient Care - Disposition: Establishes and implements a comprehensive disposition plan that uses appropriate ...

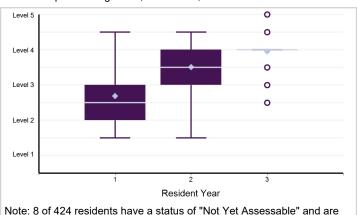


9. Patient Care - General Approach to Procedures: Performs the indicated procedure on all appropriate patients ...



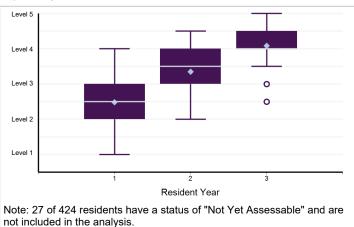
Note: 4 of 424 residents have a status of "Not Yet Assessable" and are not included in the analysis.

10. Patient Care - Anesthesia and Acute Pain Management: Provides safe acute pain management, anesthesia, ...

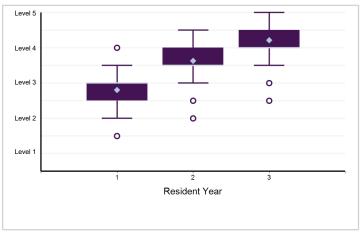


Note: 8 of 424 residents have a status of "Not Yet Assessable" and are not included in the analysis.

11. Patient Care - Provide appropriate supervision (milestones for the supervisor) — PC11

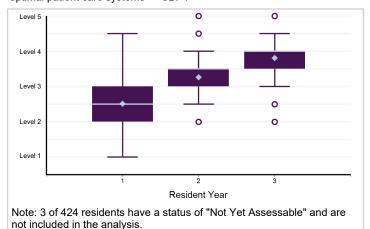


12. Medical Knowledge - Demonstrate sufficient knowledge of the basic and clinically supportive sciences ...

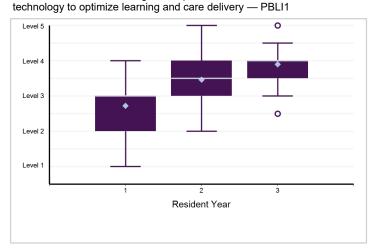


### **Subspecialty: Pediatric Emergency Medicine (Pediatrics)**

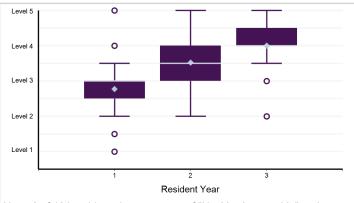
13. Systems-Based Practice - Advocate for quality patient care and optimal patient care systems - SBP1



15. Practice-Based Learning and Improvement - Use information

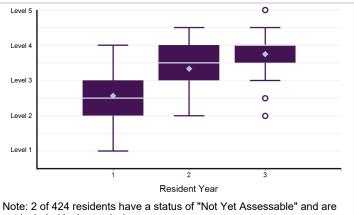


17. Professionalism - The capacity to accept that ambiguity is part of clinical medicine and to recognize ...



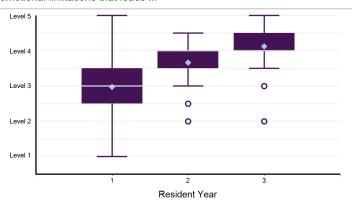
Note: 2 of 424 residents have a status of "Not Yet Assessable" and are not included in the analysis.

14. Systems-Based Practice - Participate in identifying system errors and implementing potential systems solutions — SBP2



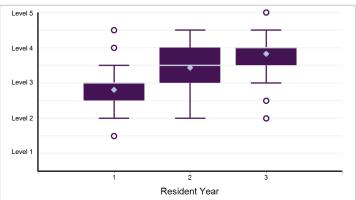
not included in the analysis.

16. Professionalism - Self-awareness of one's own knowledge, skill, and emotional limitations that leads ...



Note: 2 of 424 residents have a status of "Not Yet Assessable" and are not included in the analysis.

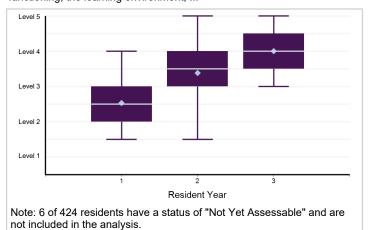
18. Professionalism - Practice flexibility and maturity in adjusting to change with the capacity to alter behavior - PROF3



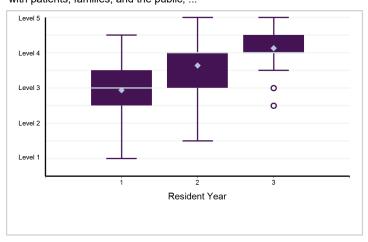
Note: 2 of 424 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Pediatric Emergency Medicine (Pediatrics)**

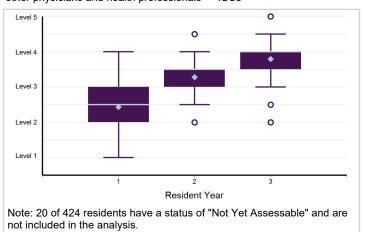
19. Professionalism - Provide leadership skills that enhance team functioning, the learning environment, ...



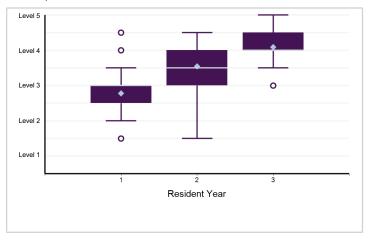
21. Interpersonal and Communication Skills - Communicate effectively with patients, families, and the public, ...



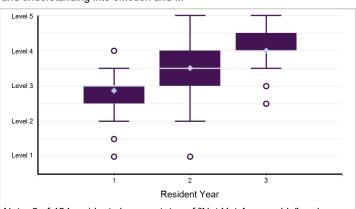
23. Interpersonal and Communication Skills - Act in a consultative role to other physicians and health professionals — ICS3  $\,$ 



20. Professionalism - Demonstrate self-confidence that puts patients, families, and members of the health care team at ease ...



22. Interpersonal and Communication Skills - Demonstrate the insight and understanding into emotion and  $\dots$ 

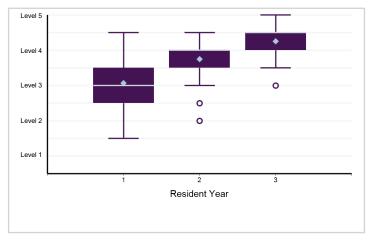


Note: 2 of 424 residents have a status of "Not Yet Assessable" and are not included in the analysis.

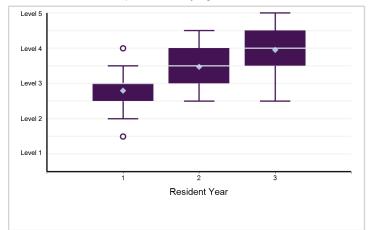
### **Subspecialty: Pediatric Endocrinology**

Resident Year	1	2	3	Total Residents
# of Residents	81	76	76	233

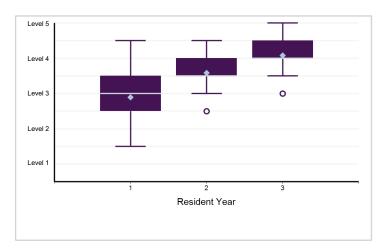
## 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions



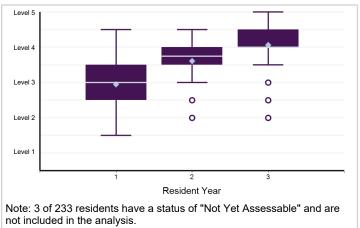
# 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment



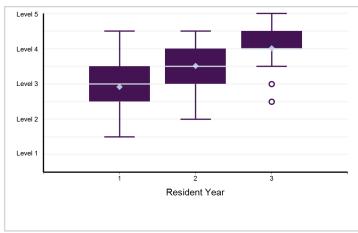
#### 3. Patient Care - PC3. Develop and carry out management plans



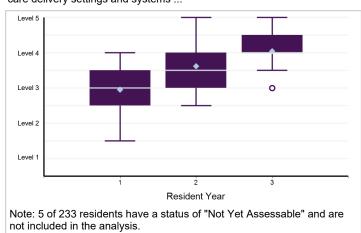
#### 4. Patient Care - PC4. Provide appropriate role modeling



# 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to $\dots$

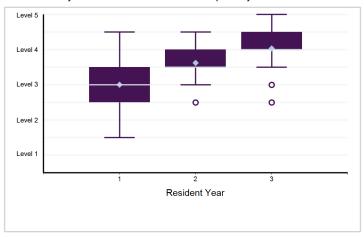


6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems  $\dots$ 

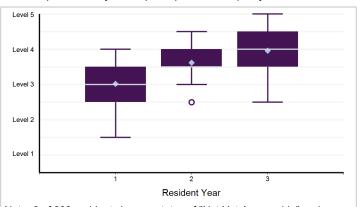


### **Subspecialty: Pediatric Endocrinology**

7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty

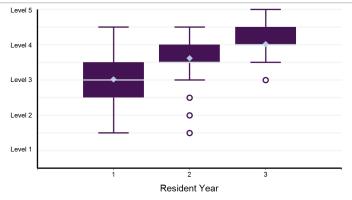


9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality



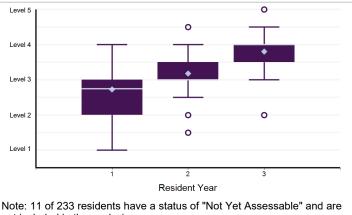
Note: 8 of 233 residents have a status of "Not Yet Assessable" and are not included in the analysis.

11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise



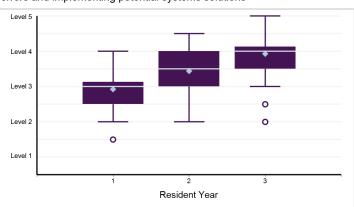
Note: 1 of 233 residents have a status of "Not Yet Assessable" and are not included in the analysis.

8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



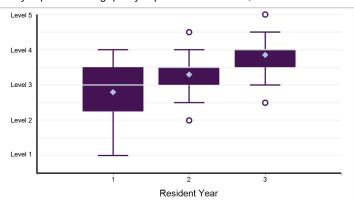
not included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 15 of 233 residents have a status of "Not Yet Assessable" and are not included in the analysis.

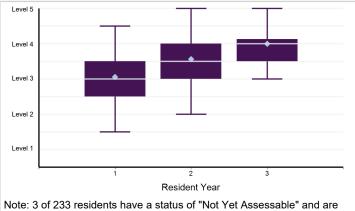
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



Note: 21 of 233 residents have a status of "Not Yet Assessable" and are not included in the analysis.

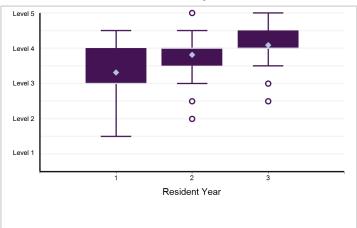
### **Subspecialty: Pediatric Endocrinology**

13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery

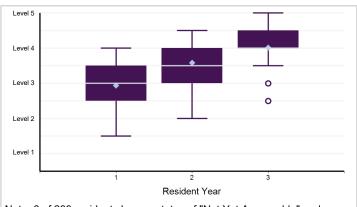


Note: 3 of 233 residents have a status of "Not Yet Assessable" and are not included in the analysis.

15. Professionalism - PROF1. Professional Conduct: High standards of ethical behavior which includes maintaining ...

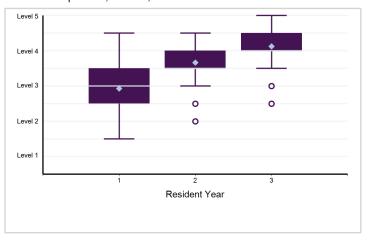


17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment, ...

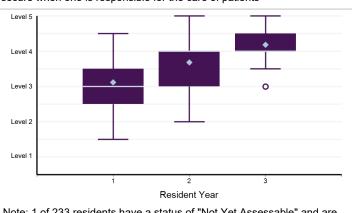


Note: 6 of 233 residents have a status of "Not Yet Assessable" and are not included in the analysis.

14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...

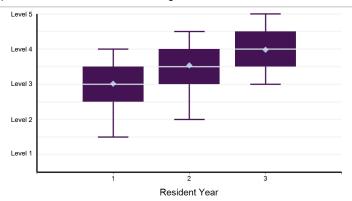


 Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



Note: 1 of 233 residents have a status of "Not Yet Assessable" and are not included in the analysis.

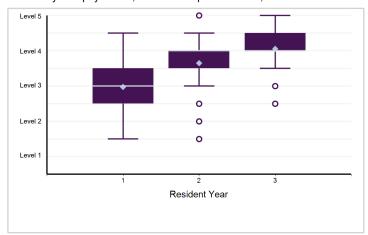
18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize  $\dots$ 



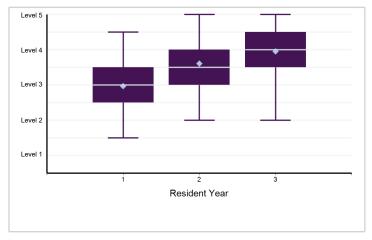
Note: 3 of 233 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Pediatric Endocrinology**

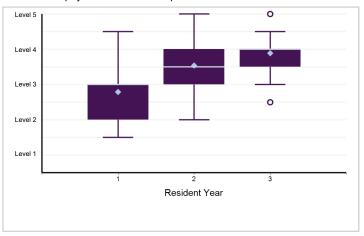
19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and  $\dots$ 



20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care  $\dots$ 



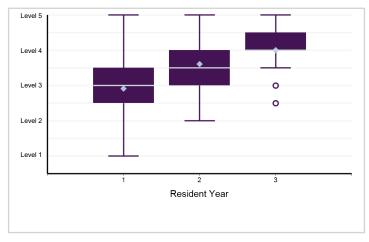
21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals



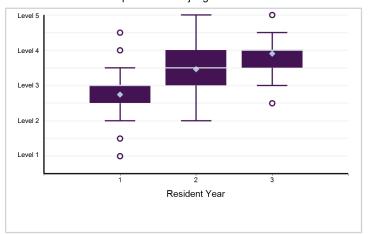
### **Subspecialty: Pediatric Gastroenterology**

Resident Year	1	2	3	Total Residents
# of Residents	115	111	99	325

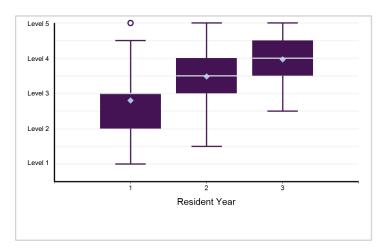
## 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions



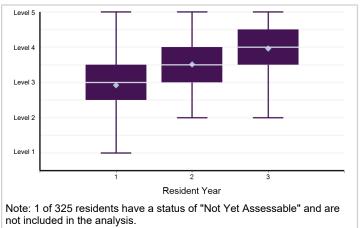
# 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment



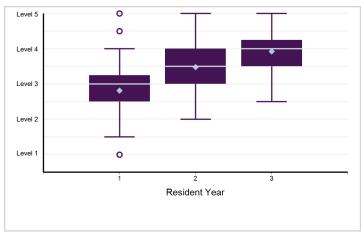
#### 3. Patient Care - PC3. Develop and carry out management plans



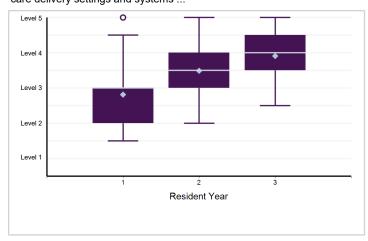
#### 4. Patient Care - PC4. Provide appropriate role modeling



# 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to $\dots$

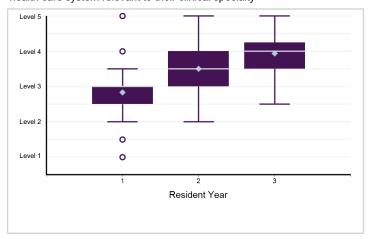


# 6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems $\dots$

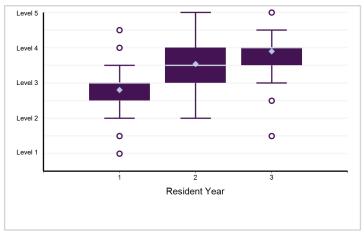


### **Subspecialty: Pediatric Gastroenterology**

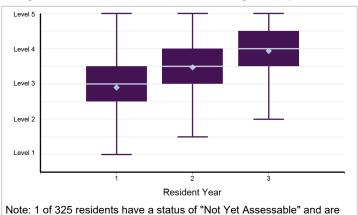
7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty



9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality

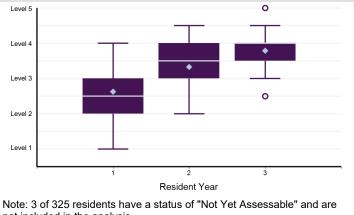


11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise



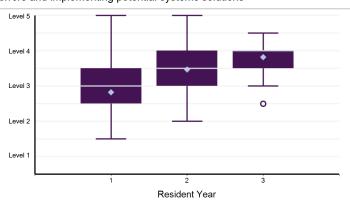
not included in the analysis.

8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



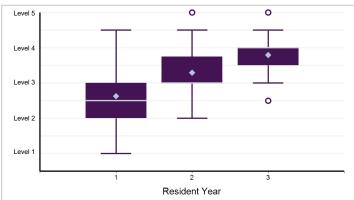
not included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 2 of 325 residents have a status of "Not Yet Assessable" and are not included in the analysis.

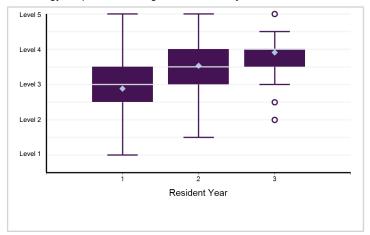
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



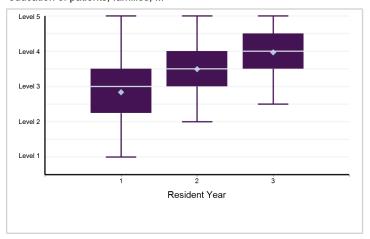
Note: 5 of 325 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Pediatric Gastroenterology**

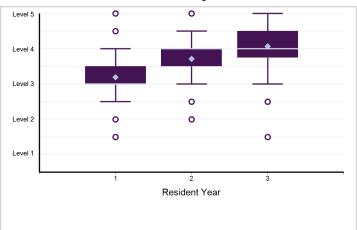
13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery



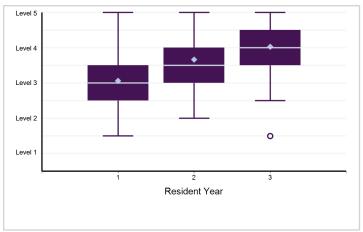
14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...



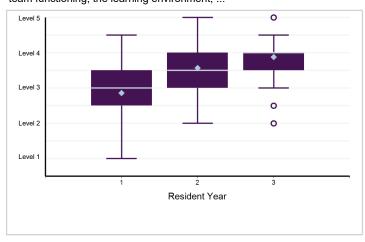
15. Professionalism - PROF1. Professional Conduct: High standards of ethical behavior which includes maintaining ...



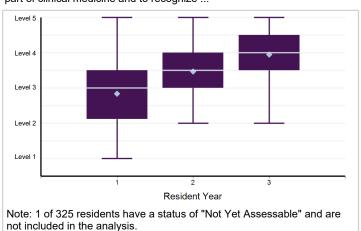
16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment,  $\dots$ 

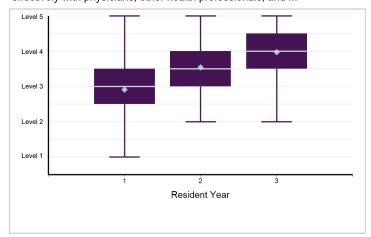


18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize ...

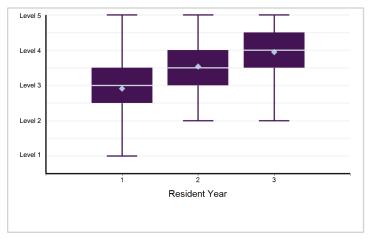


### **Subspecialty: Pediatric Gastroenterology**

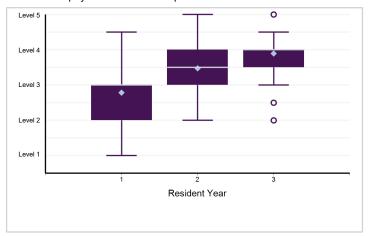
19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and ...



20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care  $\dots$ 



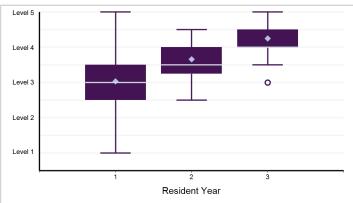
21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals



### **Subspecialty: Pediatric Hematology Oncology**

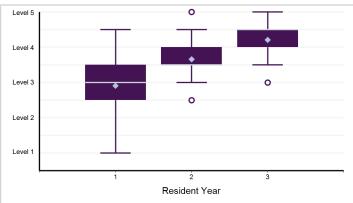
Resident Year	1	2	3	Total Residents
# of Residents	167	155	169	491

## 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions



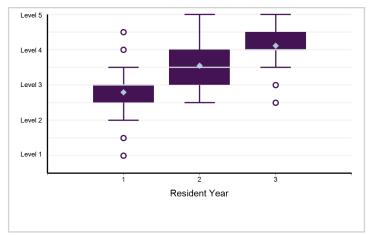
Note: 12 of 491 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 3. Patient Care - PC3. Develop and carry out management plans



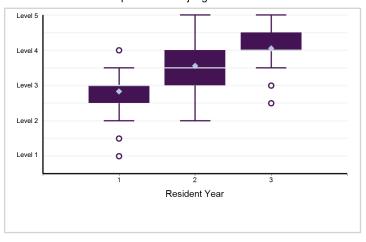
Note: 2 of 491 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to $\dots$

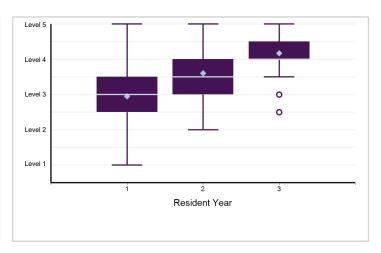


Note: Please reference milestone narrative for full text.

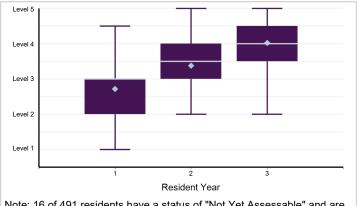
## 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment



### 4. Patient Care - PC4. Provide appropriate role modeling



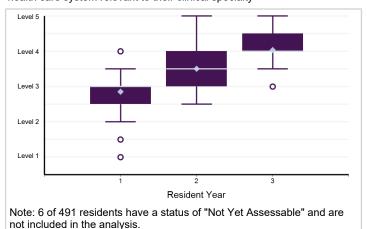
# 6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems ...



Note: 16 of 491 residents have a status of "Not Yet Assessable" and are not included in the analysis.

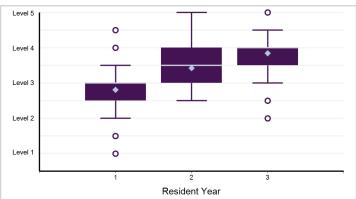
### **Subspecialty: Pediatric Hematology Oncology**

7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty



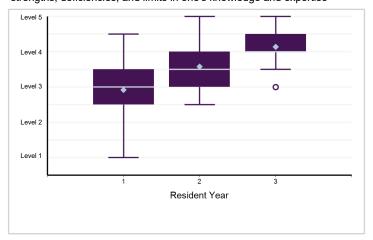
9. Systems-Based Practice - SBP4. Work in interprofessional teams to

enhance patient safety and improve patient care quality

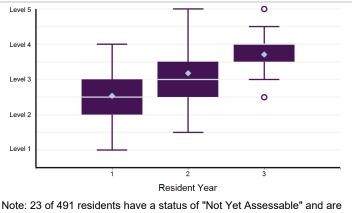


Note: 2 of 491 residents have a status of "Not Yet Assessable" and are not included in the analysis.

11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise

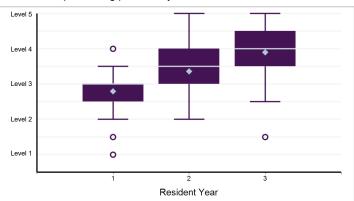


8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



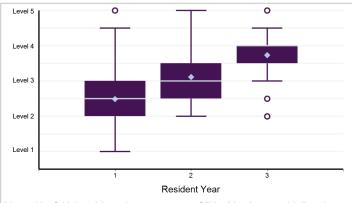
not included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 17 of 491 residents have a status of "Not Yet Assessable" and are not included in the analysis.

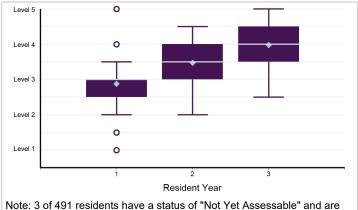
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



Note: 49 of 491 residents have a status of "Not Yet Assessable" and are not included in the analysis.

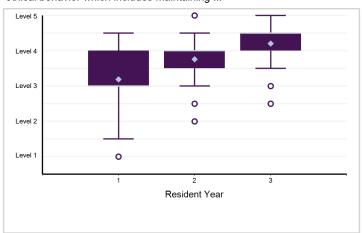
### **Subspecialty: Pediatric Hematology Oncology**

13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery

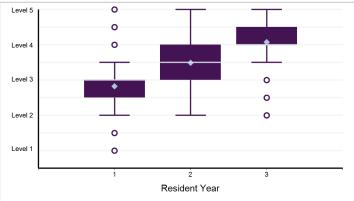


not included in the analysis.

15. Professionalism - PROF1. Professional Conduct: High standards of ethical behavior which includes maintaining  $\dots$ 

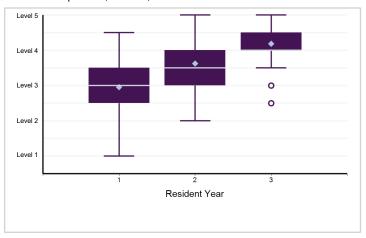


17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment, ...

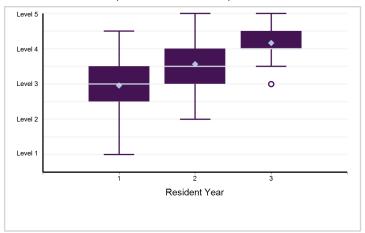


Note: 2 of 491 residents have a status of "Not Yet Assessable" and are not included in the analysis.

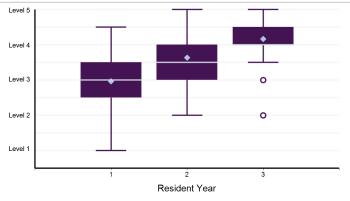
14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...



16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



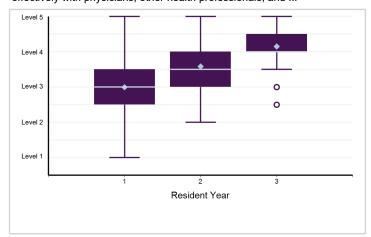
18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize ...



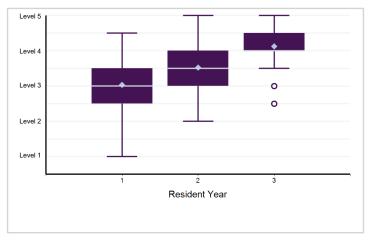
Note: 2 of 491 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Pediatric Hematology Oncology**

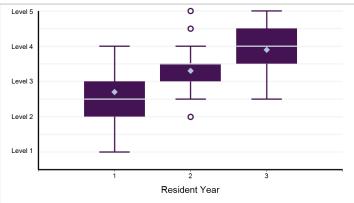
19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and ...



20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care ...



21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals

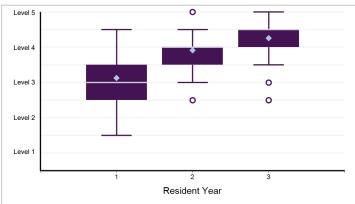


Note: 1 of 491 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Pediatric Infectious Diseases**

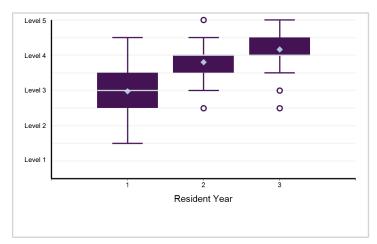
Resident Year	1	2	3	Total Residents
# of Residents	55	59	63	177

#### 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions

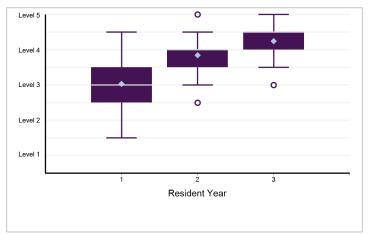


Note: 2 of 177 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## 3. Patient Care - PC3. Develop and carry out management plans

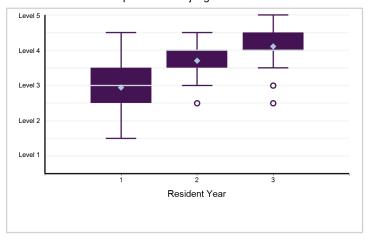


#### 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to ...

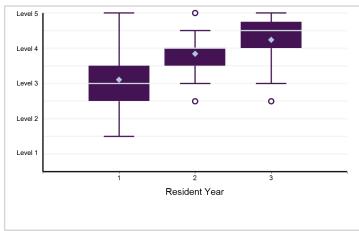


Note: Please reference milestone narrative for full text.

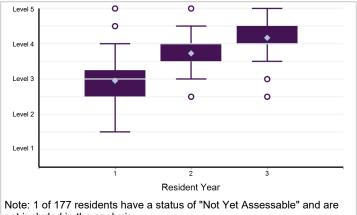
#### 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment



#### 4. Patient Care - PC4. Provide appropriate role modeling



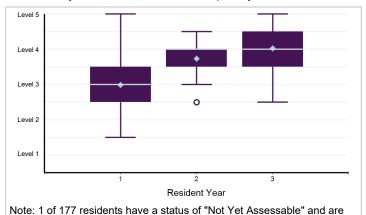
### 6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems ...



not included in the analysis.

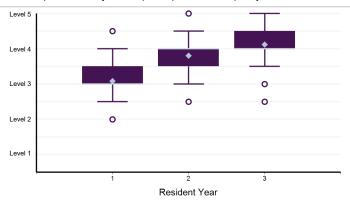
### **Subspecialty: Pediatric Infectious Diseases**

7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty



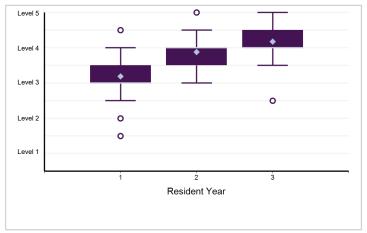
not included in the analysis.

9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality

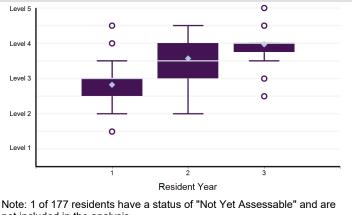


Note: 1 of 177 residents have a status of "Not Yet Assessable" and are not included in the analysis.

11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise

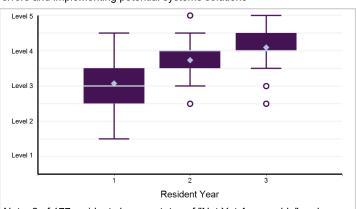


8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



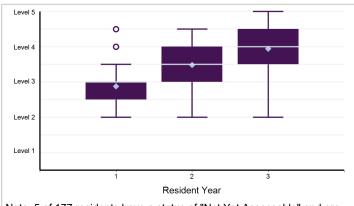
not included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 2 of 177 residents have a status of "Not Yet Assessable" and are not included in the analysis.

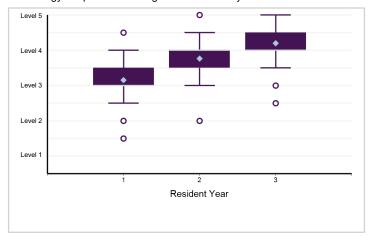
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



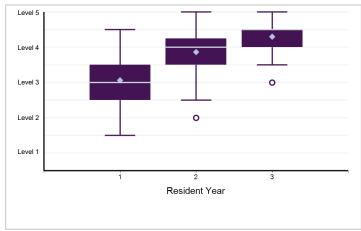
Note: 5 of 177 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Pediatric Infectious Diseases**

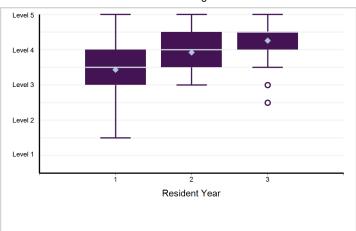
13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery



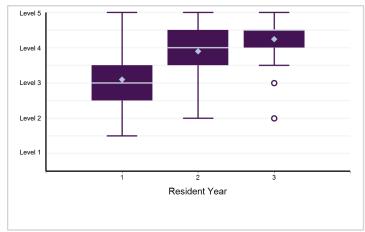
14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...



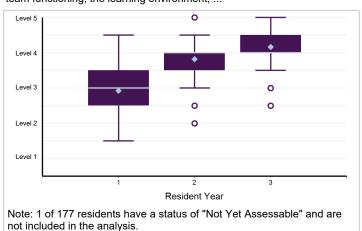
15. Professionalism - PROF1. Professional Conduct: High standards of ethical behavior which includes maintaining ...



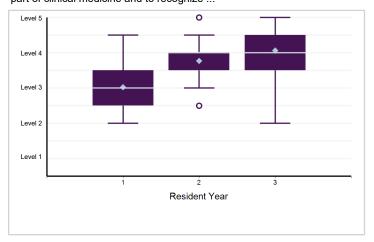
16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment,  $\dots$ 

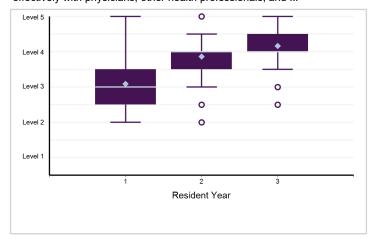


18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize ...

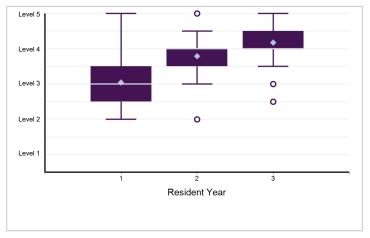


### **Subspecialty: Pediatric Infectious Diseases**

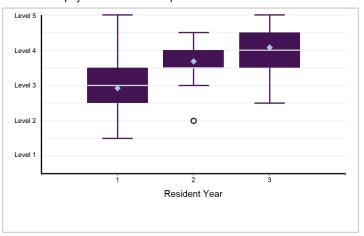
19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and ...



20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care ...



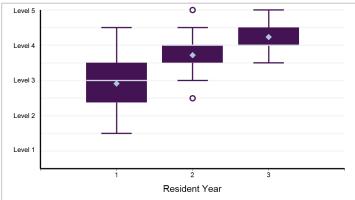
21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals



### **Subspecialty: Pediatric Nephrology**

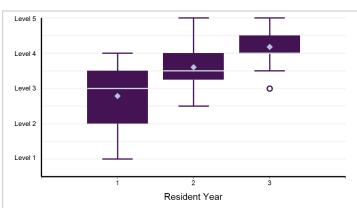
Resident Year	1	2	3	Total Residents
# of Residents	37	43	36	116

# 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions



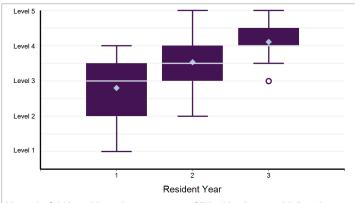
Note: 1 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 3. Patient Care - PC3. Develop and carry out management plans



Note: 1 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

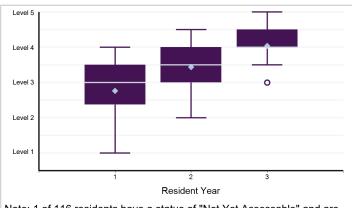
## 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to ...



Note: 1 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

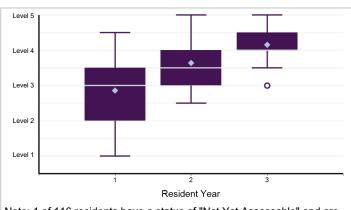
Note: Please reference milestone narrative for full text.

## 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment



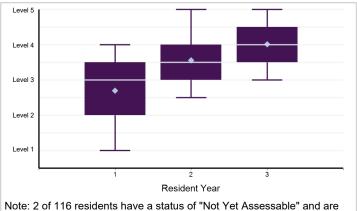
Note: 1 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 4. Patient Care - PC4. Provide appropriate role modeling



Note: 1 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

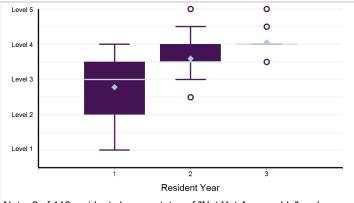
# 6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems ...



Note: 2 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

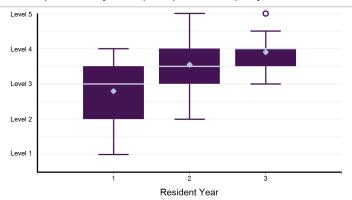
### **Subspecialty: Pediatric Nephrology**

7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty



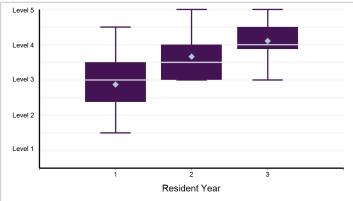
Note: 2 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality



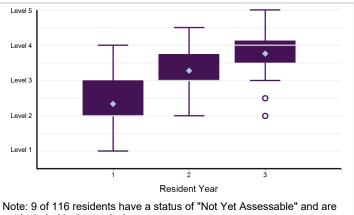
Note: 3 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise



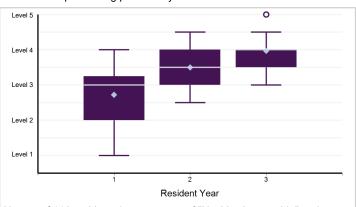
Note: 1 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



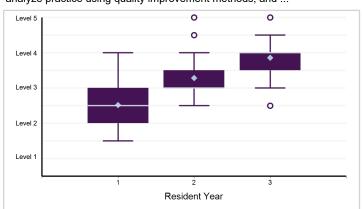
not included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 7 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

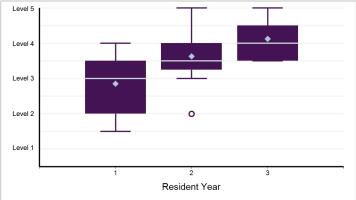
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



Note: 10 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

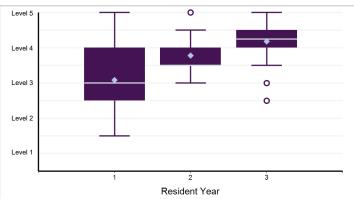
### **Subspecialty: Pediatric Nephrology**

13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery



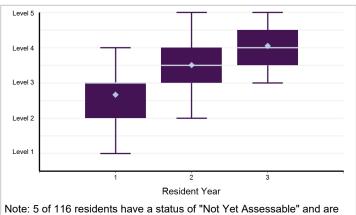
Note: 3 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

15. Professionalism - PROF1. Professional Conduct: High standards of ethical behavior which includes maintaining ...



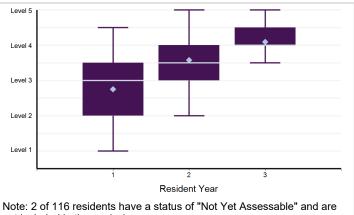
Note: 1 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment, ...



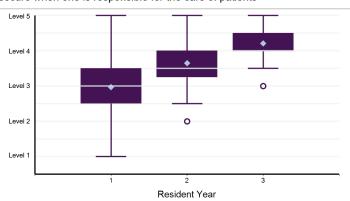
not included in the analysis.

14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...



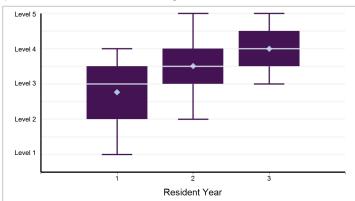
not included in the analysis.

16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



Note: 2 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

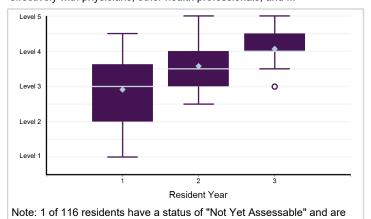
18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize ...



Note: 2 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

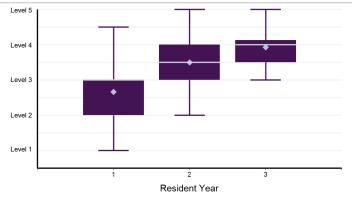
### **Subspecialty: Pediatric Nephrology**

19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and ...



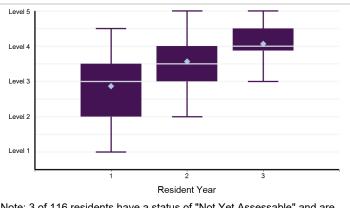
not included in the analysis.

21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals



Note: 4 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care  $\dots$ 

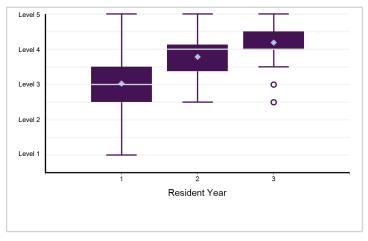


Note: 3 of 116 residents have a status of "Not Yet Assessable" and are not included in the analysis.

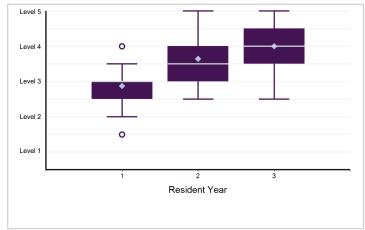
### **Subspecialty: Pediatric Pulmonology**

Resident Year	1	2	3	Total Residents
# of Residents	65	56	47	168

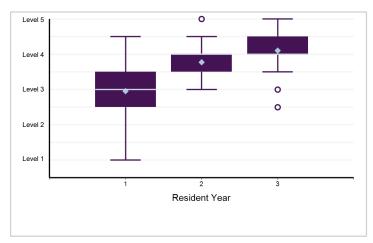
# 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions



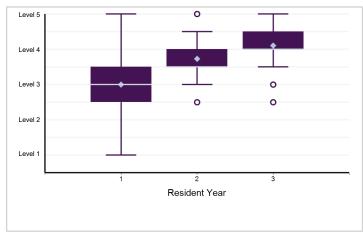
# 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment



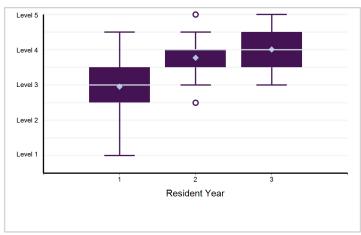
## 3. Patient Care - PC3. Develop and carry out management plans



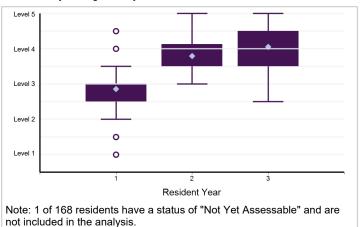
4. Patient Care - PC4. Provide appropriate role modeling



# 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to $\dots$



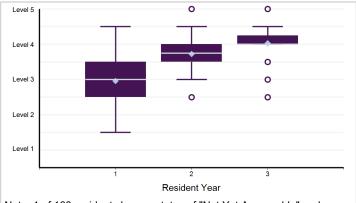
6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems  $\dots$ 



Note: Please reference milestone narrative for full text.

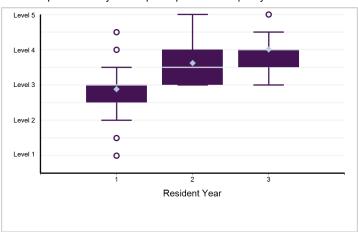
### **Subspecialty: Pediatric Pulmonology**

7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty

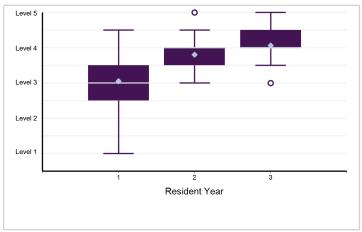


Note: 1 of 168 residents have a status of "Not Yet Assessable" and are not included in the analysis.

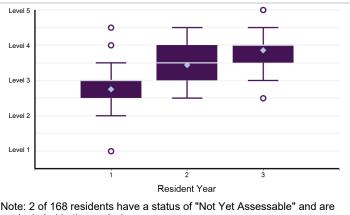
9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality



11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise

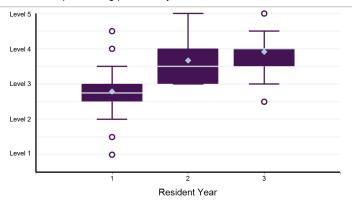


8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



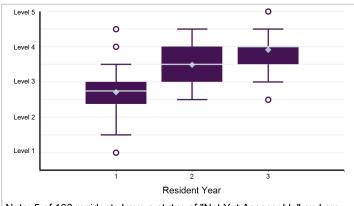
not included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 5 of 168 residents have a status of "Not Yet Assessable" and are not included in the analysis.

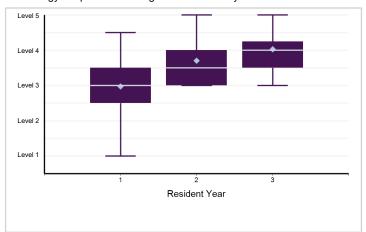
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



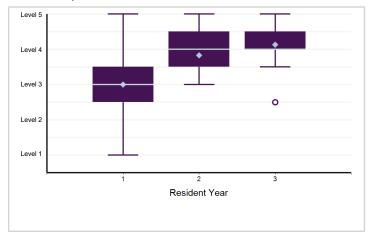
Note: 5 of 168 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Pediatric Pulmonology**

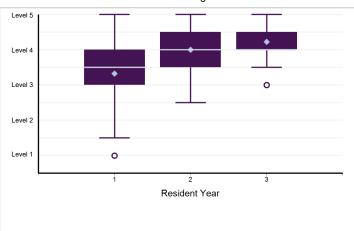
13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery



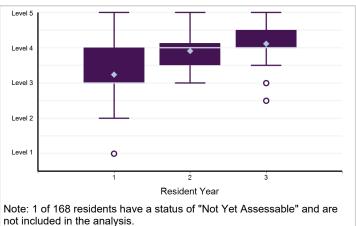
14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...



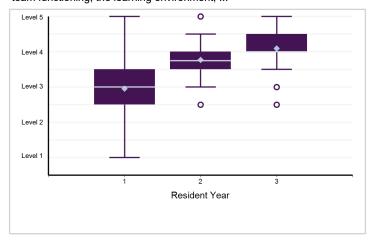
15. Professionalism - PROF1. Professional Conduct: High standards of ethical behavior which includes maintaining ...



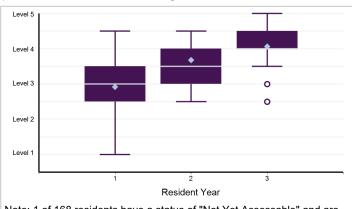
16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment,  $\dots$ 



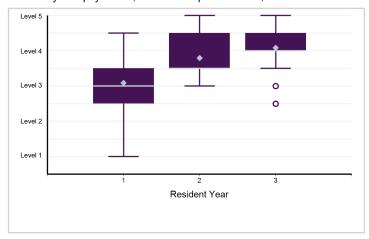
18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize ...



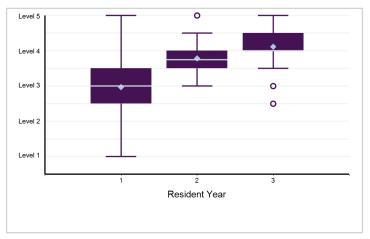
Note: 1 of 168 residents have a status of "Not Yet Assessable" and are not included in the analysis.

## **Subspecialty: Pediatric Pulmonology**

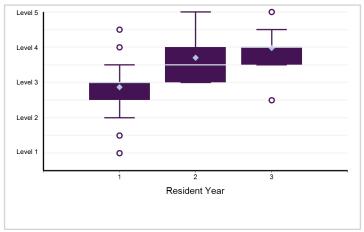
19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and  $\dots$ 



20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care ...



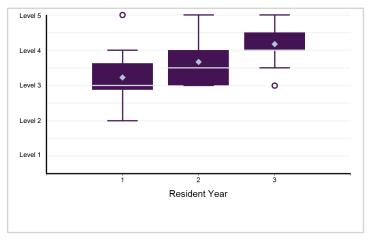
21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals



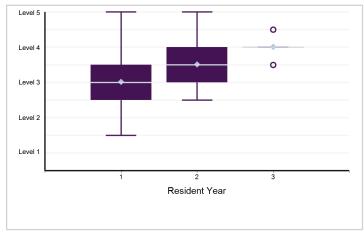
### **Subspecialty: Pediatric Rheumatology**

Resident Year	1	2	3	Total Residents
# of Residents	28	32	34	94

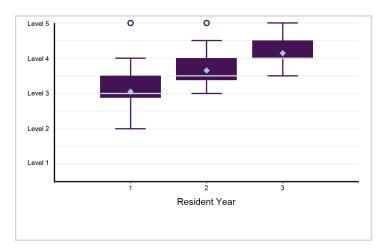
#### 1. Patient Care - PC1. Provide transfer of care that ensures seamless transitions



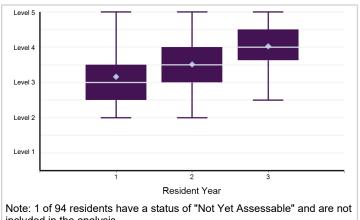
#### 2. Patient Care - PC2. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment



#### 3. Patient Care - PC3. Develop and carry out management plans

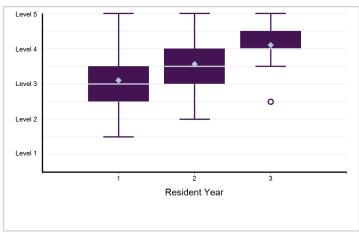


#### 4. Patient Care - PC4. Provide appropriate role modeling

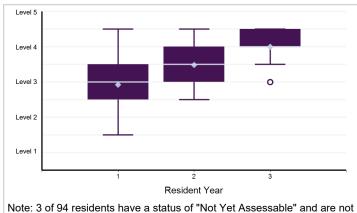


included in the analysis.

### 5. Medical Knowledge - MK1. Locate, appraise, and assimilate evidence from scientific studies related to ...



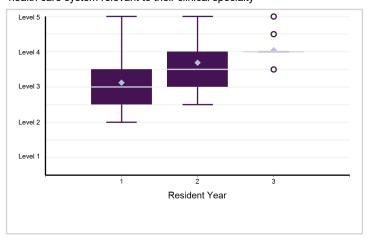
6. Systems-Based Practice - SBP1. Work effectively in various health care delivery settings and systems ...



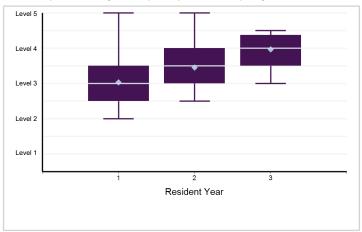
included in the analysis.

### **Subspecialty: Pediatric Rheumatology**

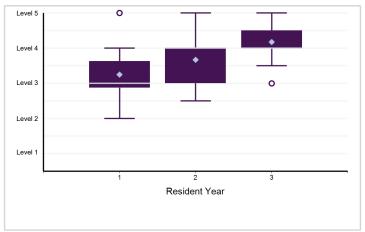
7. Systems-Based Practice - SBP2. Coordinate patient care within the health care system relevant to their clinical specialty



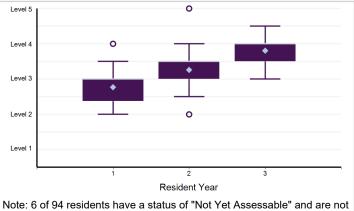
9. Systems-Based Practice - SBP4. Work in interprofessional teams to enhance patient safety and improve patient care quality



11. Practice-Based Learning and Improvement - PBLI1. Identify strengths, deficiencies, and limits in one's knowledge and expertise

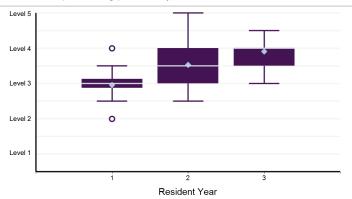


8. Systems-Based Practice - SBP3. Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or ...



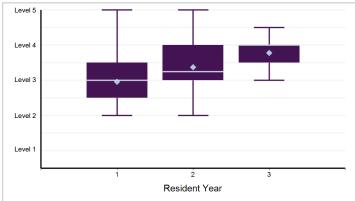
Note: 6 of 94 residents have a status of "Not Yet Assessable" and are not included in the analysis.

10. Systems-Based Practice - SBP5. Participate in identifying system errors and implementing potential systems solutions



Note: 6 of 94 residents have a status of "Not Yet Assessable" and are not included in the analysis.

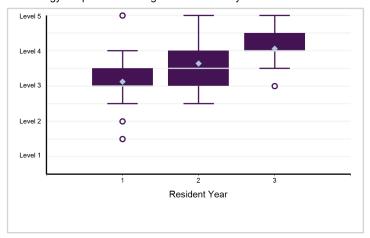
12. Practice-Based Learning and Improvement - PBLI2. Systematically analyze practice using quality improvement methods, and ...



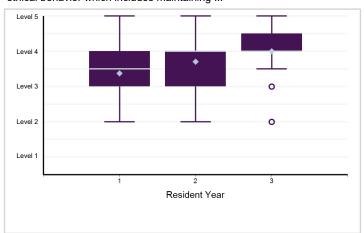
Note: 3 of 94 residents have a status of "Not Yet Assessable" and are not included in the analysis.

### **Subspecialty: Pediatric Rheumatology**

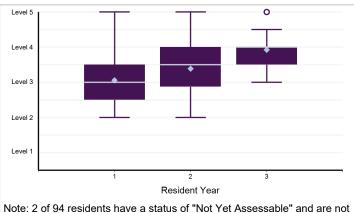
13. Practice-Based Learning and Improvement - PBLI3. Use information technology to optimize learning and care delivery



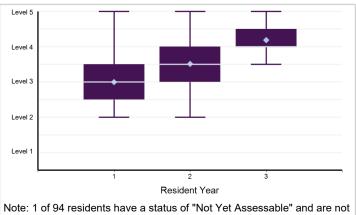
15. Professionalism - PROF1. Professional Conduct: High standards of ethical behavior which includes maintaining ...



17. Professionalism - PROF3. Provide leadership skills that enhance team functioning, the learning environment, ...

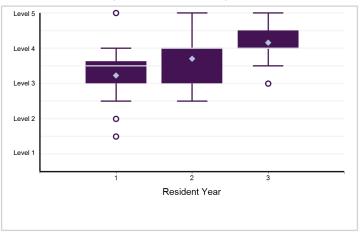


14. Practice-Based Learning and Improvement - PBLI4. Participate in the education of patients, families, ...

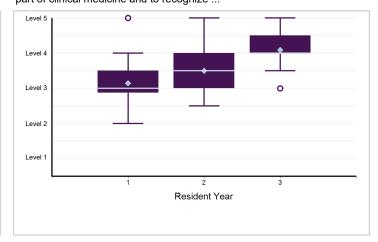


included in the analysis.

16. Professionalism - PROF2. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients



18. Professionalism - PROF4. The capacity to accept that ambiguity is part of clinical medicine and to recognize ...

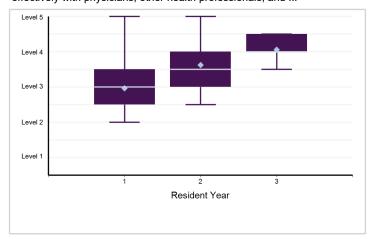


Note: Please reference milestone narrative for full text.

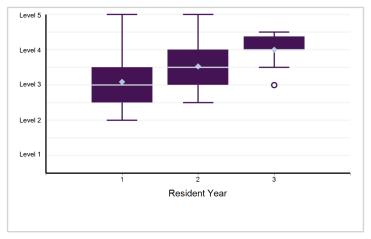
included in the analysis.

## **Subspecialty: Pediatric Rheumatology**

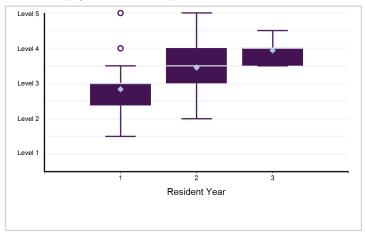
19. Interpersonal and Communication Skills - ICS1. Communicate effectively with physicians, other health professionals, and ...



20. Interpersonal and Communication Skills - ICS2. Work effectively as a member or leader of a health care ...



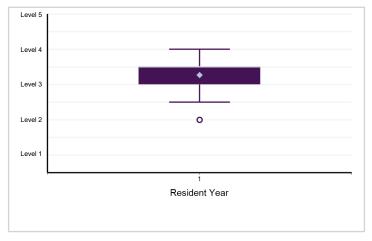
21. Interpersonal and Communication Skills - ICS3. Act in a consultative role to other physicians and health professionals



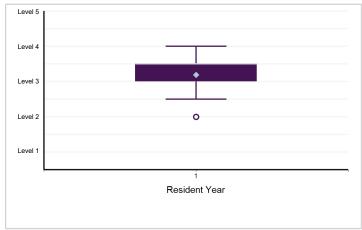
## **Subspecialty: Sports Medicine**

Resident Year	1	Total Residents
# of Residents	26	26

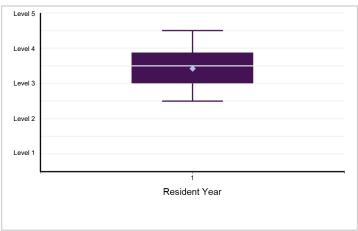
1. Patient Care - History and Physical Examination: Medical and Musculoskeletal — Patient Care 1



2. Patient Care - Medical Management: Differential Diagnosis, Diagnostic Testing, Interpretation of Data ...



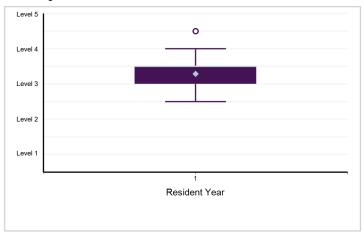
3. Patient Care - Team Coverage and Athletic Care: Coverage of Sporting Events, Pre-participation Physical ...



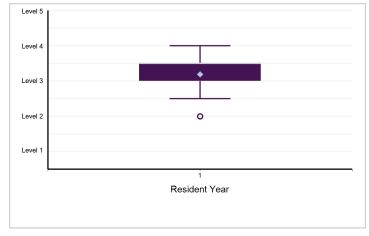
4. Medical Knowledge - Science of Sports Medicine, including Anatomy, Physiology, Cellular Biology, Epidemiology, ...



5. Medical Knowledge - Medical Issues in Sports Medicine — Medical Knowledge 2

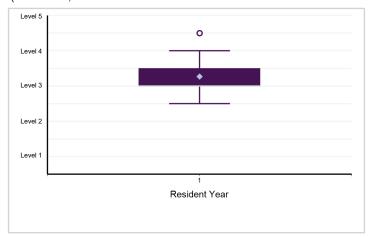


 Medical Knowledge - Musculoskeletal Issues in Sports Medicine — Medical Knowledge 3

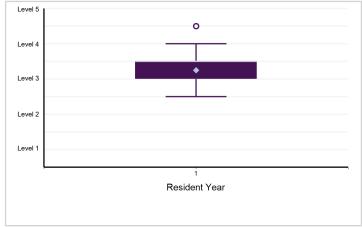


## **Subspecialty: Sports Medicine**

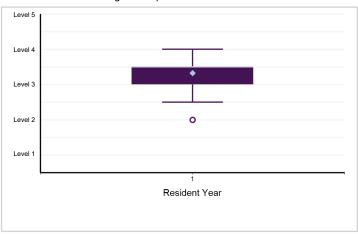
7. Systems-Based Practice - Working with Interprofessional Teams (consultants, certified athletic trainers ...



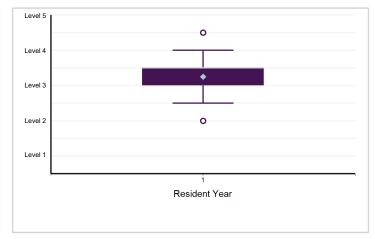
8. Systems-Based Practice - Systems Thinking — Systems-Based Practice 2



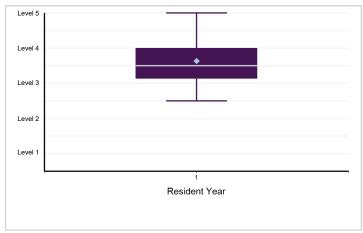
9. Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement ...



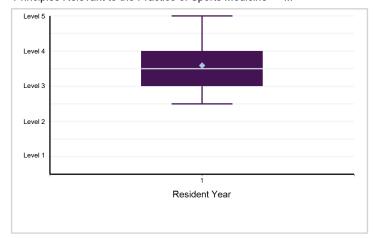
10. Practice-Based Learning and Improvement - Locate, Appraise, and Assimilate Evidence from Scientific ...



11. Professionalism - Compassion, Integrity, Accountability, and Respect for Self and Others — Professionalism 1

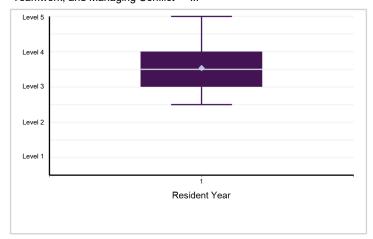


12. Professionalism - Knowledge about and Adherence to the Ethical Principles Relevant to the Practice of Sports Medicine — ...

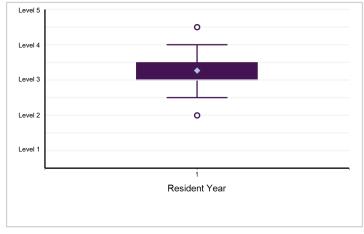


## **Subspecialty: Sports Medicine**

13. Interpersonal and Communication Skills - Relationship Development, Teamwork, and Managing Conflict — ...



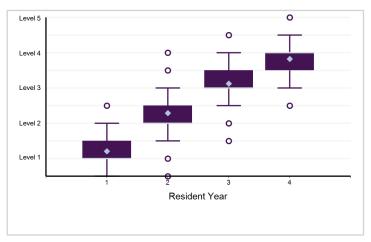
14. Interpersonal and Communication Skills - Information Sharing, Gathering, and Technology — Interpersonal ...



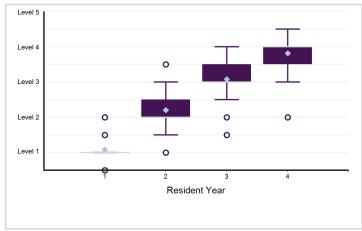
### **Specialty: Physical Medicine and Rehabilitation**

Resident Year	1	2	3	4	Total Residents
# of Residents	142	458	440	423	1,463

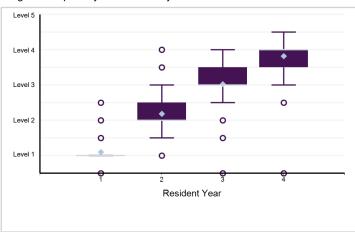
### 1. Patient Care - PC1. History (Appropriate for age and impairment)



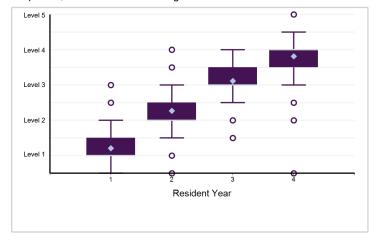
2. Patient Care - PC2. Physiatric Physical Examination (including general medical, neurologic, musculoskeletal, ...



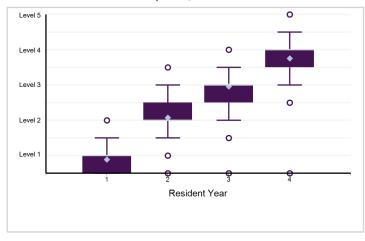
3. Patient Care - PC3. Diagnostic Evaluation This includes: • Differential diagnosis of primary and secondary conditions ...



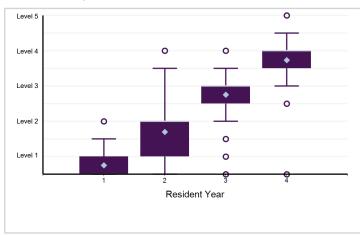
4. Patient Care - PC4. Medical Management This includes inpatient, outpatient, and consultative management of: • Current ...



5. Patient Care - PC5. Rehabilitation/Functional Management Includes rehabilitation interventions in inpatient, ...

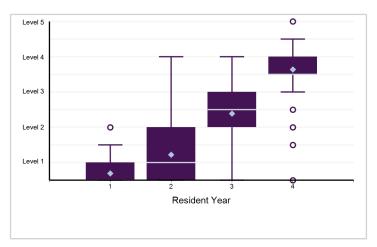


6. Patient Care - PC6. Procedural Skills (not including axial injections) This includes: • Joint and ...

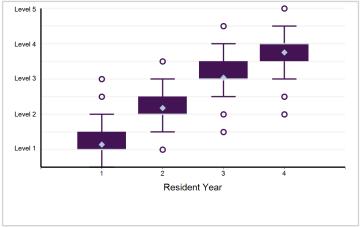


## **Specialty: Physical Medicine and Rehabilitation**

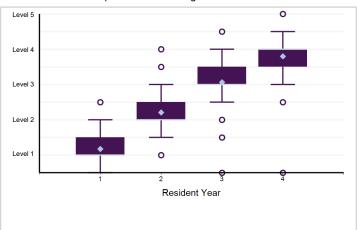
7. Patient Care - PC7. Procedural Skills: Electrodiagnostic Procedures



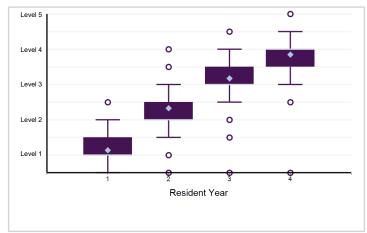
8. Medical Knowledge - Medical Knowledge (MK) Physiatric knowledge (medical, functional, and psychosocial) in the care of ...



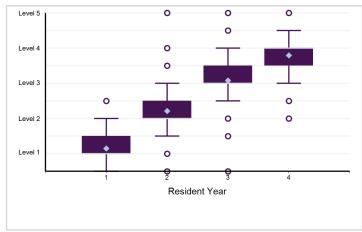
9. Systems-Based Practice - SBP1. Systems thinking: demonstrates awareness of and responsiveness to larger  $\dots$ 



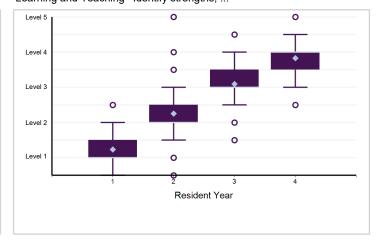
10. Systems-Based Practice - SBP2. Team approach to enhance patient care coordination. Rehabilitation team ...



11. Systems-Based Practice - SBP3. Patient safety: Understands ways to improve health care safety through ...

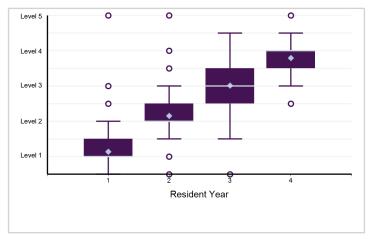


12. Practice-Based Learning and Improvement - PBLI1. Self-Directed Learning and Teaching • Identify strengths, ...

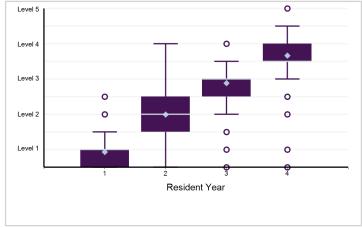


## **Specialty: Physical Medicine and Rehabilitation**

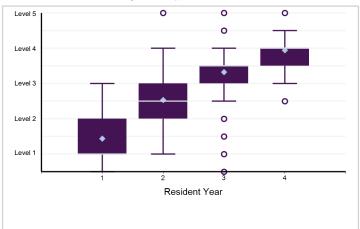
13. Practice-Based Learning and Improvement - PBLI2. Locate, appraise, and assimilate evidence from scientific ...



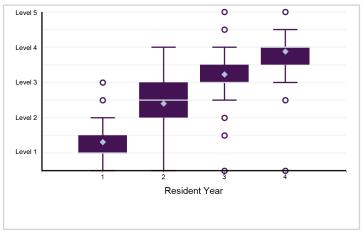
14. Practice-Based Learning and Improvement - PBLI3. Quality Improvement (QI) Residents must actively participate ...



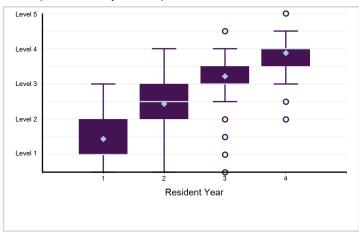
15. Professionalism - PROF1. Compassion, integrity, and respect for others, as well as sensitivity and responsiveness ...



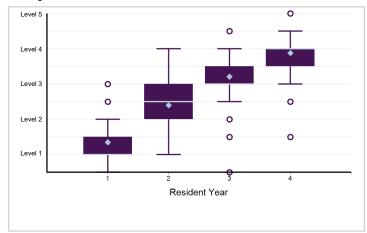
16. Professionalism - PROF2. Knowledge about, respect for, and adherence to the ethical principles (including ...



17. Professionalism - PROF3. Professional behaviors and accountability to self, patients, society, and the profession

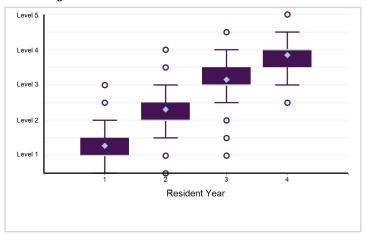


18. Interpersonal and Communication Skills - ICS1. Relationship Management



## **Specialty: Physical Medicine and Rehabilitation**

19. Interpersonal and Communication Skills - ICS2. Information gathering and sharing



Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
,		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0				40.0	52.0	59.8
	≤ Level 2.5			37.5	37.1	63.6	
	≤ Level 2.0	36.5	39.0	46.7	55.1		
	≤ Level 1.5	39.9	40.9	85.3			
	≤ Level 1.0	42.5	56.9				
PC02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0				41.7	49.6	59.4
	≤ Level 2.5			42.8	44.9	66.8	
	≤ Level 2.0	37.3		44.9	46.8		
	≤ Level 1.5	39.8	39.3	61.8			
	≤ Level 1.0	43.2	39.6				
PC03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0				40.0	49.6	55.5
	≤ Level 2.5		39.7	41.8	42.9	76.6	
	≤ Level 2.0		37.6	44.7	46.9		
	≤ Level 1.5	36.5	39.1				
	≤ Level 1.0	42.4	48.9				
PC04							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0			33.4	33.4	45.4	58.0
	≤ Level 2.5		31.6	39.9	43.7	81.5	
	≤ Level 2.0		30.3	44.1	53.3		
	≤ Level 1.5	33.7	30.5	72.0			
	≤ Level 1.0	41.6	31.9	. 2.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PC05							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0						57.7
	≤ Level 2.5			44.3	45.6	70.9	
	≤ Level 2.0			46.2	55.9		
	≤ Level 1.5		42.0	54.9			
	≤ Level 1.0	42.7	47.6				
PC06							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0					47.9	55.5
	≤ Level 2.5		41.8	41.4	45.5	58.4	72.0
	≤ Level 2.0		41.9	42.4	52.0	49.6	
	≤ Level 1.5	41.9	42.5	43.5	63.6	34.1	
	≤ Level 1.0	42.8	47.4	49.4	74.7	34.3	
PC07							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0					54.3	63.6
	≤ Level 2.5				52.4	57.9	77.6
	≤ Level 2.0			55.4	56.8	63.0	76.4
	≤ Level 1.5	52.1	52.5	52.4	59.0	64.2	88.2
	≤ Level 1.0	54.2	53.9	54.4	61.6	69.3	88.2
MK01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0				47.9	52.6	64.8
	≤ Level 2.5		45.4	48.8	50.7	81.3	40.1
	≤ Level 2.0	43.6	44.7	54.3	65.1		
	≤ Level 1.5	45.5	48.2	55.7	66.6		
	≤ Level 1.0	49.3	56.4				

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
SBP01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0				36.0	40.8	44.3
	≤ Level 2.5		34.9	34.9	40.1	62.0	70.3
	≤ Level 2.0		32.7	39.5	45.1		
	≤ Level 1.5	31.2	31.1	49.8			
	≤ Level 1.0	31.6	39.4				
SBP02							
,DF02	≤ Level 5.0						
	≤ Level 5.0 ≤ Level 4.5						
	≤ Level 4.5 ≤ Level 4.0						
	≤ Level 4.0 ≤ Level 3.5						
	≤ Level 3.5 ≤ Level 3.0			27.5	29.9	37.7	47.1
	≤ Level 3.0 ≤ Level 2.5	03.0					
		23.0	04.0	33.2	35.7	82.0	49.1
	≤ Level 2.0	19.0	24.6	32.3	33.6	70.3	
	≤ Level 1.5	20.2	25.3	18.7			
	≤ Level 1.0	22.9	25.8				
SBP03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						46.1
	≤ Level 3.0				43.5	53.6	61.8
	≤ Level 2.5		39.3	42.6	46.8	77.5	
	≤ Level 2.0	36.6	36.8	45.0	56.4		
	≤ Level 1.5	40.6	39.0	58.2			
	≤ Level 1.0	45.4	41.1				
PBLI01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0			33.3	34.9	43.6	51.5
	≤ Level 2.5		31.0	34.8	41.4	67.5	
	≤ Level 2.0	30.1	29.7	37.0	34.6		
	≤ Level 1.5	30.8	25.8	38.2			
	≤ Level 1.0	34.1	45.3				

Subcompetency	Threshold	Yr1,	Yr1,	V-2	Yr2,	Yr3,	Yr3,
Subcompetency	Inresnoid	Mid-Year	Year-End	Yr2, Mid-Year	Year-End	Mid-Year	Year-End
PBLI02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0				40.0	49.1	60.0
	≤ Level 2.5		39.8	40.6	49.9	77.3	
	≤ Level 2.0		39.8	42.4	48.0	50.7	
	≤ Level 1.5	36.1	40.7	52.8			
	≤ Level 1.0	37.6	38.9	50.7			
PBLI03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						51.1
	≤ Level 3.0					52.9	62.6
	≤ Level 2.5			44.5	52.9	68.0	84.5
	≤ Level 2.0	42.3		47.7	62.0	38.9	80.4
	≤ Level 1.5	42.3	41.2	60.9	63.2		
	≤ Level 1.0	47.9	48.7	46.3	40.7		
PROF01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			21.8	22.1	24.8	28.5
	≤ Level 3.0			23.9	26.2	32.8	52.6
	≤ Level 2.5	17.6	21.0	28.8	35.2	64.6	
	≤ Level 2.0	20.6	23.5	28.8	44.5		
	≤ Level 1.5	20.0	19.7				
	≤ Level 1.0	20.3	18.8				
PROF02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				30.1		
	≤ Level 3.0			30.9	33.8		57.9
	≤ Level 2.5	30.5	31.9	34.8	39.4	80.6	
	≤ Level 2.0	29.9	32.6	38.0	49.2		
	≤ Level 1.5	30.5	35.9	41.6			
	≤ Level 1.0	27.7	38.3				

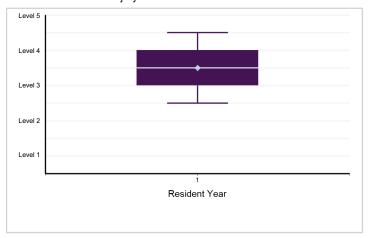
## **Specialty: Physical Medicine and Rehabilitation**

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PROF03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					30.6	38.5
	≤ Level 3.0			26.8	30.6	40.8	45.7
	≤ Level 2.5	25.5	25.4	28.9	31.2	47.4	57.6
	≤ Level 2.0	27.1	28.2	33.5	31.5		
	≤ Level 1.5	28.9	26.3	35.8			
	≤ Level 1.0	33.6	38.0				
ICS01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0			30.5	33.4	48.7	64.9
	≤ Level 2.5	27.6	27.1	31.7	36.8	78.0	78.2
	≤ Level 2.0	22.3	27.2	32.4	56.3	40.2	
	≤ Level 1.5	29.2	35.2	23.9	36.4		
	≤ Level 1.0	30.3	38.9				
ICS02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0			30.2	32.5	43.9	62.1
	≤ Level 2.5		25.7	31.1	39.5	78.8	
	≤ Level 2.0		25.7	35.5	48.0	57.9	
	≤ Level 1.5	27.1	35.7	17.3			
	≤ Level 1.0	37.0	29.6				

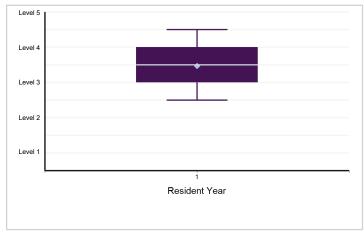
## Subspecialty: Brain Injury Medicine (Physical Medicine and Rehabilitation)

Resident Year	1	Total Residents
# of Residents	18	18

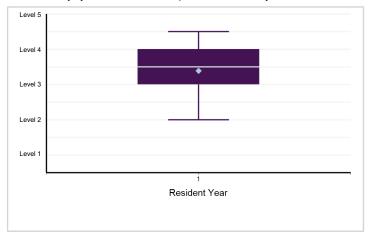
# 1. Patient Care - Patient Care - History and Physical Examination of Individuals with Brain Injury



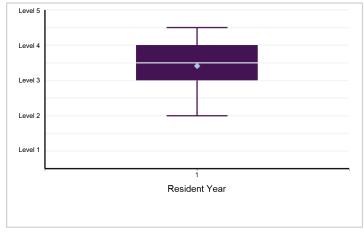
2. Patient Care - Patient Care - Spasticity Interventions (e.g., Chemodenervation, Neurolytic Procedures, ...



# 3. Patient Care - Patient Care - Evaluation and Diagnosis of Individuals with Brain Injury across the Entire Spectrum of Severity



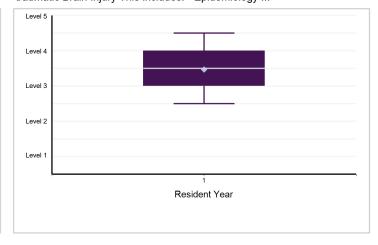
4. Patient Care - Patient Care – Medical/Neuropsychiatric Management of Individuals with Brain Injury across ...



# 5. Patient Care - Patient Care - Rehabilitation Management of Individuals with Brain Injury

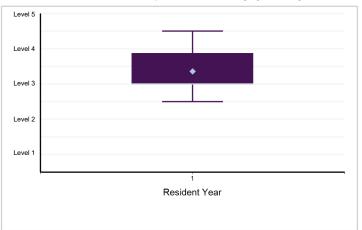


6. Medical Knowledge - Medical Knowledge - Traumatic and Nontraumatic Brain Injury This includes: • Epidemiology ...

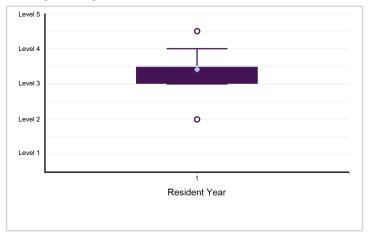


## Subspecialty: Brain Injury Medicine (Physical Medicine and Rehabilitation)

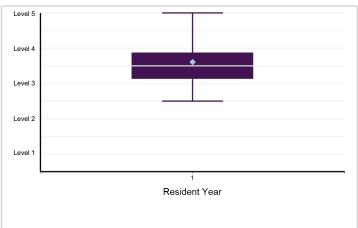
7. Medical Knowledge - Medical Knowledge - Functional Outcomes and Assessment across the Entire Spectrum of Brain Injury Severity



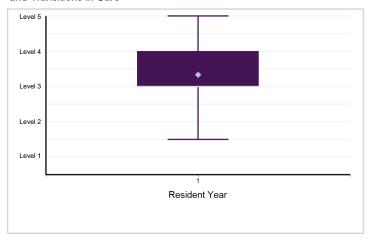
8. Systems-Based Practice - Systems-Based Practice - Systems Thinking, including Cost- and Risk-effective Practice



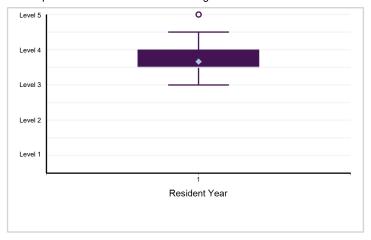
9. Systems-Based Practice - Systems-Based Practice - Work In Interprofessional Teams to Enhance Patient Safety and Patient ...



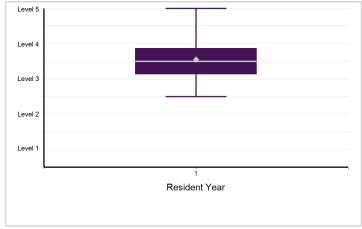
10. Systems-Based Practice - Systems-Based Practice - Coordination and Transitions in Care



11. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement – Self-directed Learning ...

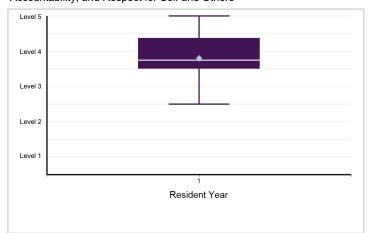


12. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement – Location, Appraisal, ...

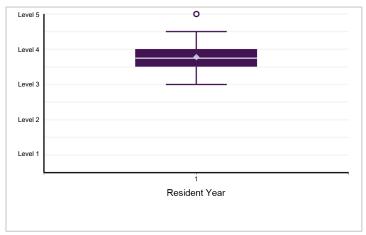


## Subspecialty: Brain Injury Medicine (Physical Medicine and Rehabilitation)

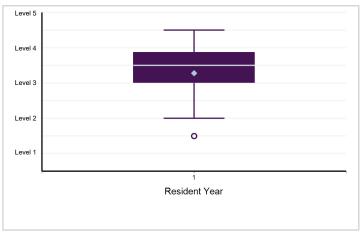
13. Professionalism - Professionalism - Compassion, Integrity, Accountability, and Respect for Self and Others



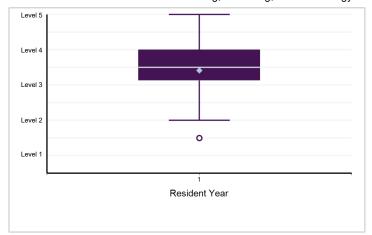
14. Professionalism - Professionalism - Medical Ethics



15. Interpersonal and Communication Skills - Interpersonal and Communication Skills - Relationship Development, ...



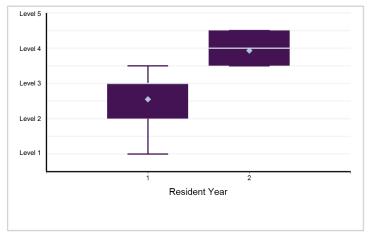
16. Interpersonal and Communication Skills - Interpersonal and Communication Skills - Information Sharing, Gathering, and Technology



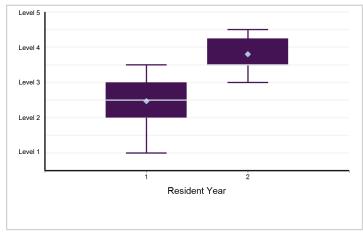
### **Subspecialty: Pediatric Rehabilitation Medicine**

Resident Year	1	2	Total Residents
# of Residents	19	23	42

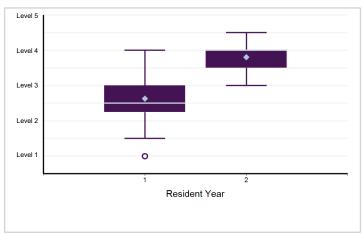
1. Patient Care - Patient Care - History and Physical Examination for Pediatric Rehabilitation Patients  $\dots$ 



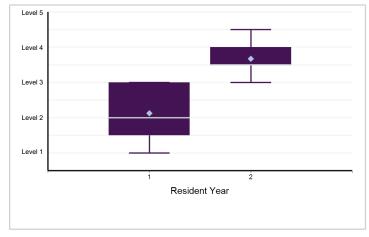
2. Patient Care - Patient Care - Diagnostic Evaluation of Pediatric Rehabilitation Medicine Patients This ...



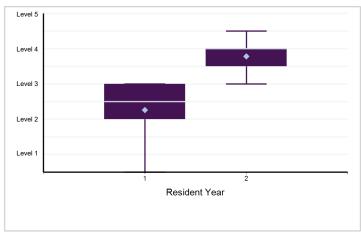
3. Patient Care - Patient Care - Medical Management of Pediatric Rehabilitation Medicine Patients This ...



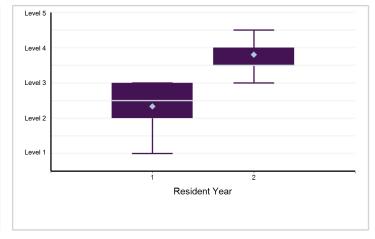
4. Patient Care - Patient Care - Rehabilitation/Functional Management of Pediatric Rehabilitation Medicine ...



5. Patient Care - Patient Care - Procedural Skills in Pediatric Rehabilitation Medicine This includes: ...

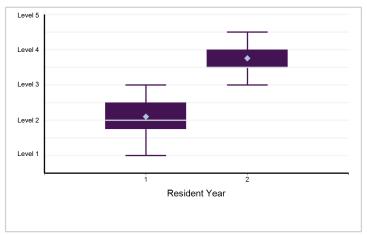


6. Medical Knowledge - Medical Knowledge - Physiatric knowledge (medical, functional, and psychosocial) ...

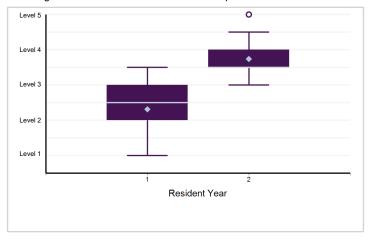


## **Subspecialty: Pediatric Rehabilitation Medicine**

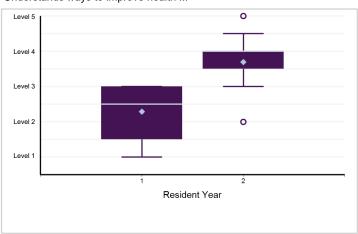
7. Medical Knowledge - Medical Knowledge - Growth and Development This includes: • Personal-social • ...



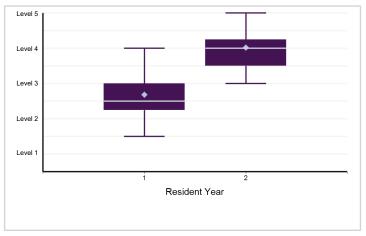
8. Systems-Based Practice - Systems-Based Practice - Systems Thinking: demonstrates awareness of and responsiveness ...



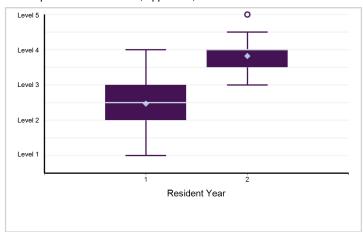
9. Systems-Based Practice - Systems-Based Practice - Patient Safety: Understands ways to improve health ...



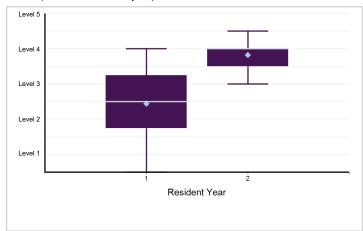
10. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement - Self-directed Learning and Teaching



11. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement – Locates, appraises, ...

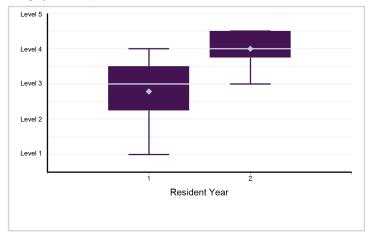


12. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement – Quality Improvement ...

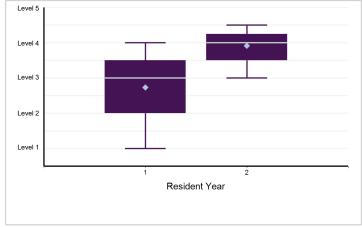


## **Subspecialty: Pediatric Rehabilitation Medicine**

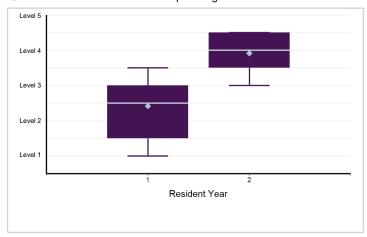
13. Professionalism - Professionalism - Demonstrates compassion, integrity, and respect for others, as well  $\dots$ 



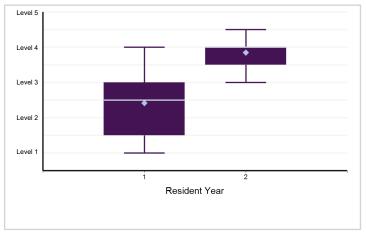
14. Professionalism - Professionalism - Professional Behaviors and Accountability to Self, Patients, Society, and the Profession



15. Interpersonal and Communication Skills - Interpersonal and Communication Skills - Relationship Management



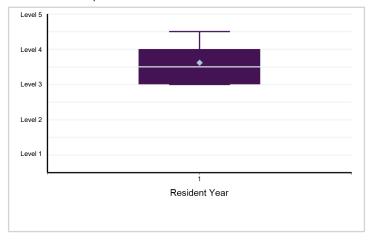
16. Interpersonal and Communication Skills - Interpersonal and Communication Skills - Information Gathering and Sharing



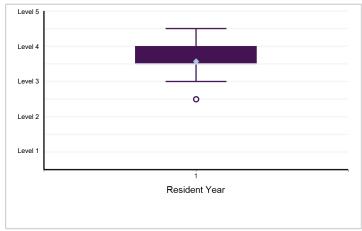
## **Subspecialty: Spinal Cord Injury Medicine**

Resident Year	1	Total Residents
# of Residents	21	21

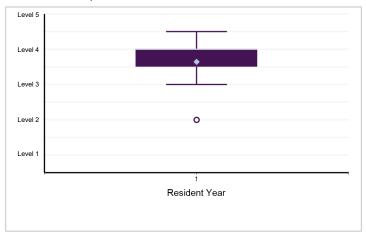
1. Patient Care - Patient Care - History and Physical Examination of Individuals with Spinal Cord Disorders



2. Patient Care - Patient Care - Diagnostic Evaluation of Individuals with Spinal Cord Disorders This  $\dots$ 



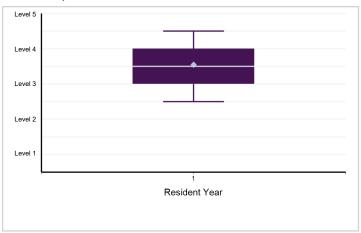
3. Patient Care - Patient Care - Medical/Surgical Management of Individuals with Spinal Cord Disorders ...



4. Patient Care - Patient Care - Rehabilitation/Functional Management of Individuals with Spinal Cord Disorders ...



5. Medical Knowledge - Medical Knowledge - Traumatic and Non-Traumatic Spinal Cord Disorders This includes: ...

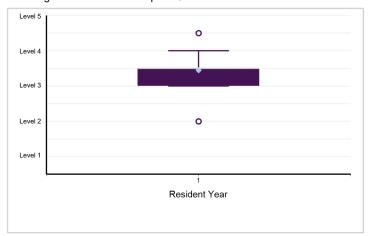


 $\ensuremath{\mathsf{6}}.$  Medical Knowledge – Functional Outcomes and Interventions

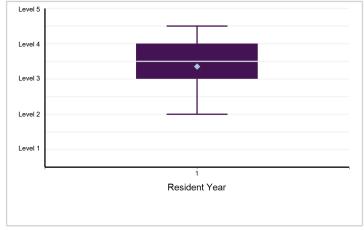


## **Subspecialty: Spinal Cord Injury Medicine**

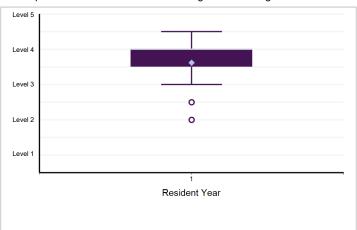
7. Systems-Based Practice - Systems-Based Practice - Systems Thinking for Individuals with Spinal Cord ...



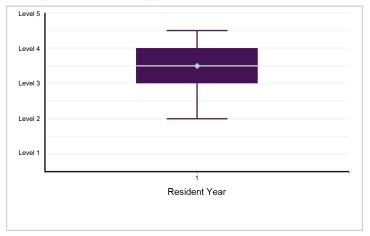
8. Systems-Based Practice - Systems-Based Practice - Patient Safety for Individuals with Spinal Cord Disorders: ...



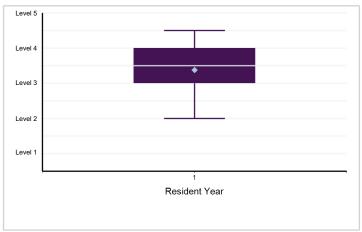
9. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement - Self-Directed Learning and Teaching



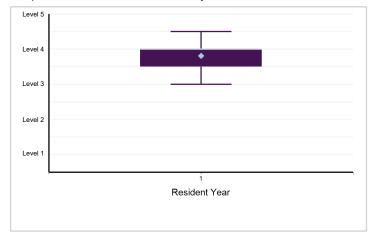
10. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement - Locate, Appraise, ...



11. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement - Quality Improvement ...

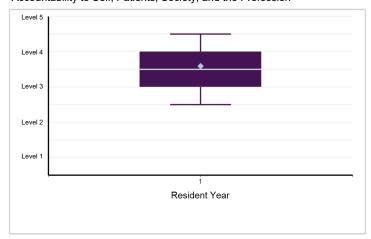


12. Professionalism - Professionalism - Compassion, Integrity, and Respect for Others, as well as Sensitivity ...

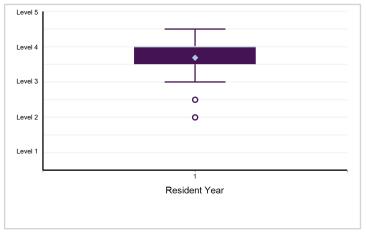


## **Subspecialty: Spinal Cord Injury Medicine**

13. Professionalism - Professionalism - Professional Behaviors and Accountability to Self, Patients, Society, and the Profession



14. Interpersonal and Communication Skills - Interpersonal and Communication Skills - Relationship Management



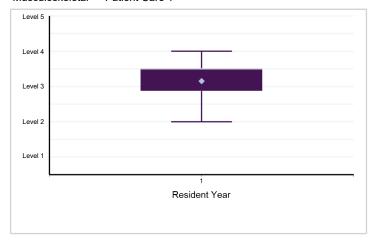
15. Interpersonal and Communication Skills - Interpersonal and Communication Skills - Information Gathering and Sharing



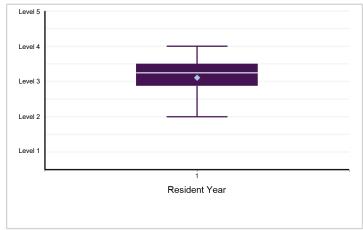
## **Subspecialty: Sports Medicine**

Resident Year	1	Total Residents	
# of Residents	32	32	

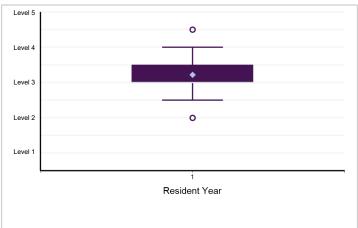
1. Patient Care - History and Physical Examination: Medical and Musculoskeletal — Patient Care 1



2. Patient Care - Medical Management: Differential Diagnosis, Diagnostic Testing, Interpretation of Data ...



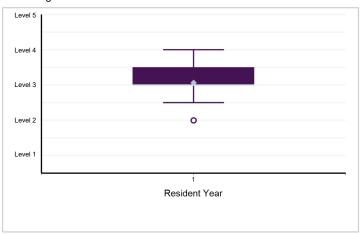
3. Patient Care - Team Coverage and Athletic Care: Coverage of Sporting Events, Pre-participation Physical  $\dots$ 



4. Medical Knowledge - Science of Sports Medicine, including Anatomy, Physiology, Cellular Biology, Epidemiology, ...



5. Medical Knowledge - Medical Issues in Sports Medicine — Medical Knowledge 2

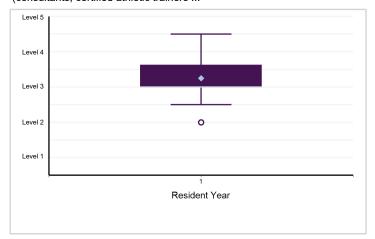


6. Medical Knowledge - Musculoskeletal Issues in Sports Medicine — Medical Knowledge 3

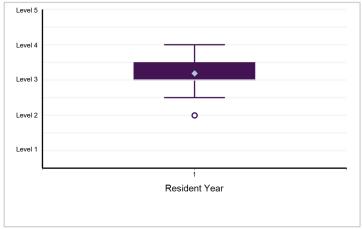


## **Subspecialty: Sports Medicine**

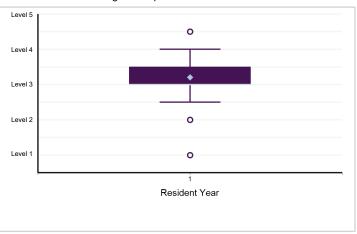
7. Systems-Based Practice - Working with Interprofessional Teams (consultants, certified athletic trainers ...



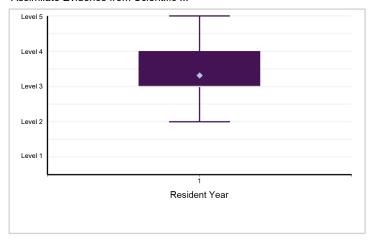
8. Systems-Based Practice - Systems Thinking — Systems-Based Practice 2



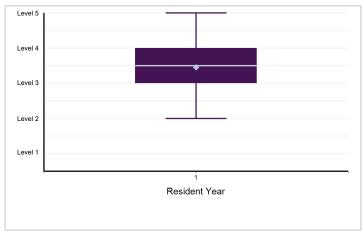
9. Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement ...



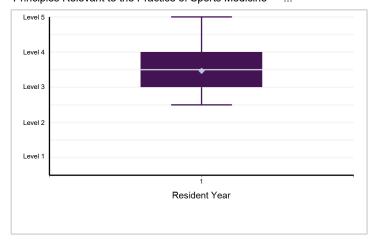
10. Practice-Based Learning and Improvement - Locate, Appraise, and Assimilate Evidence from Scientific ...



11. Professionalism - Compassion, Integrity, Accountability, and Respect for Self and Others — Professionalism 1

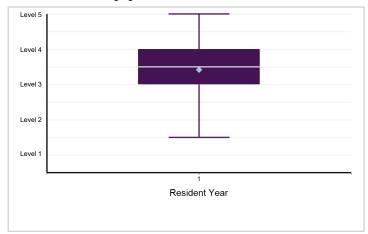


12. Professionalism - Knowledge about and Adherence to the Ethical Principles Relevant to the Practice of Sports Medicine — ...

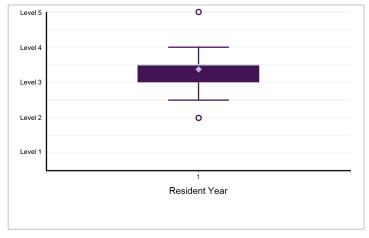


## **Subspecialty: Sports Medicine**

13. Interpersonal and Communication Skills - Relationship Development, Teamwork, and Managing Conflict —  $\dots$ 



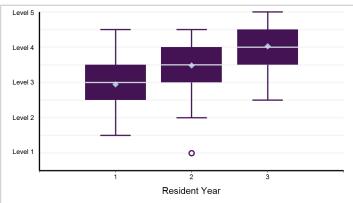
14. Interpersonal and Communication Skills - Information Sharing, Gathering, and Technology — Interpersonal ...



## **Specialty: Plastic Surgery**

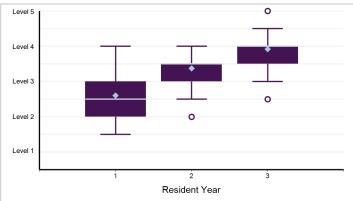
Resident Year	1	2	3	Total Residents
# of Residents	73	77	79	229

#### 1. Patient Care - Surgical Care — Patient Care



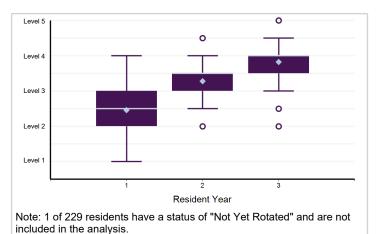
Note: 1 of 229 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 3. Patient Care - Wound Care - Patient Care



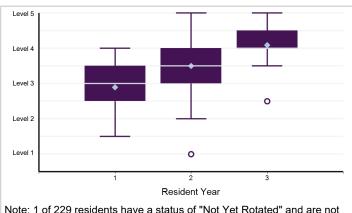
Note: 1 of 229 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 5. Patient Care - Tissue Transfer - Patient Care



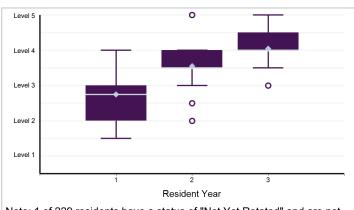
Note: Please reference milestone narrative for full text.

#### 2. Medical Knowledge - Surgical Care — Medical Knowledge



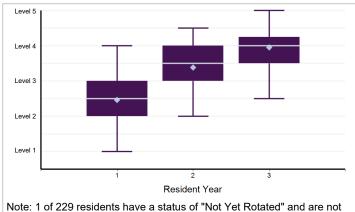
Note: 1 of 229 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 4. Medical Knowledge - Wound Care — Medical Knowledge



Note: 1 of 229 residents have a status of "Not Yet Rotated" and are not included in the analysis.

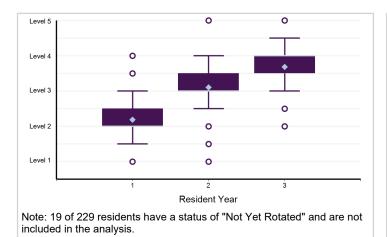
## 6. Medical Knowledge - Tissue Transfer — Medical Knowledge



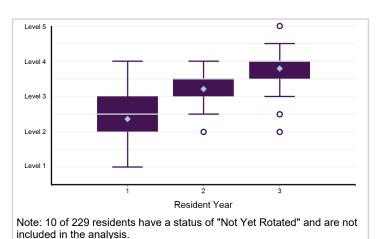
Note: 1 of 229 residents have a status of "Not Yet Rotated" and are not included in the analysis.

## **Specialty: Plastic Surgery**

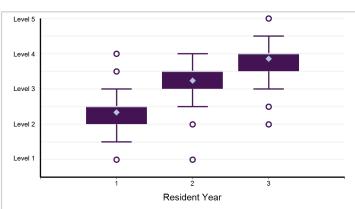
#### 7. Patient Care - Congenital Anomalies — Patient Care



### 9. Patient Care - Head and Neck - Patient Care

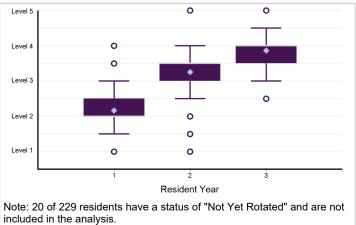


### 11. Patient Care - Maxillofacial Trauma — Patient Care

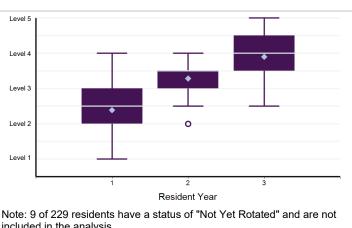


Note: 13 of 229 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 8. Medical Knowledge - Congenital Anomalies — Medical Knowledge

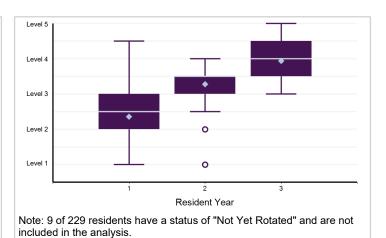


### 10. Medical Knowledge - Head and Neck — Medical Knowledge



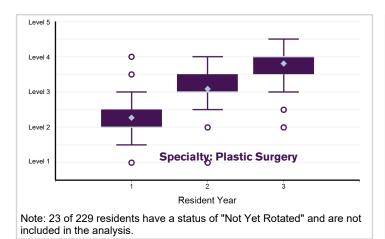
included in the analysis.

### 12. Medical Knowledge - Maxillofacial Trauma — Medical Knowledge

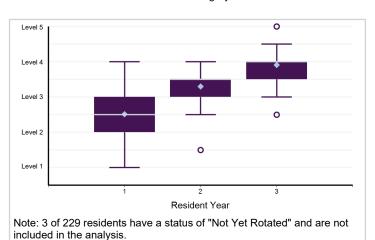


## **Specialty: Plastic Surgery**

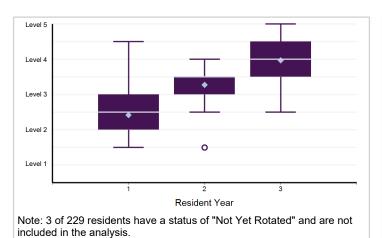
#### 13. Patient Care - Facial Aesthetics - Patient Care



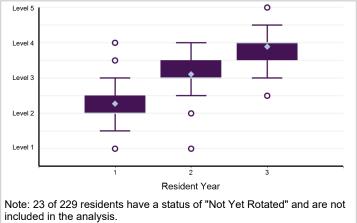
#### 15. Patient Care - Non-Cancer Breast Surgery — Patient Care



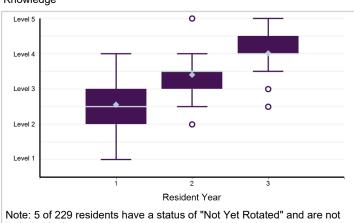
### 17. Patient Care - Breast Reconstruction — Patient Care



#### 14. Medical Knowledge - Facial Aesthetics — Medical Knowledge

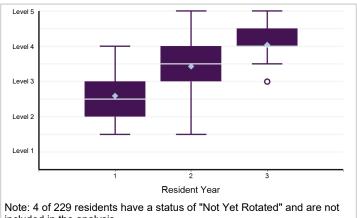


### 16. Medical Knowledge - Non-Cancer Breast Surgery — Medical Knowledge



included in the analysis.

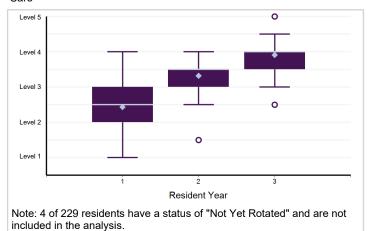
### 18. Medical Knowledge - Breast Reconstruction — Medical Knowledge



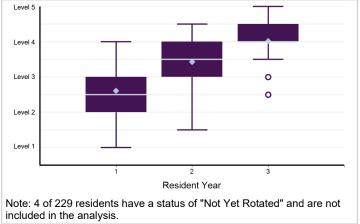
included in the analysis.

#### **Specialty: Plastic Surgery**

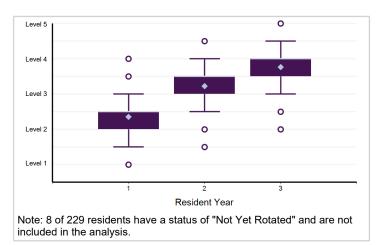
#### 19. Patient Care - Reconstruction of the Trunk and Perineum — Patient Care



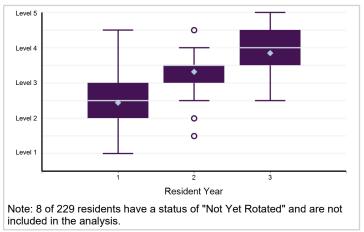
### 20. Medical Knowledge - Reconstruction of Trunk and Perineum — Medical Knowledge



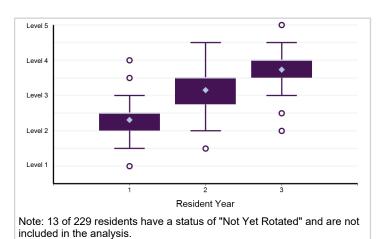
#### 21. Patient Care - Upper Extremity Trauma — Patient Care



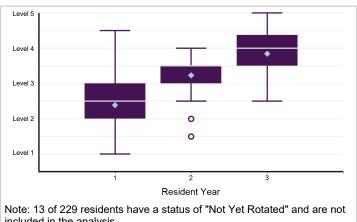
#### 22. Medical Knowledge - Upper Extremity Trauma — Medical Knowledge



#### 23. Patient Care - Non-trauma Hand — Patient Care



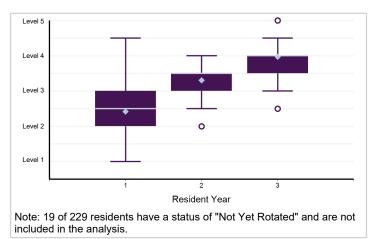
24. Medical Knowledge - Non-trauma Hand — Medical Knowledge



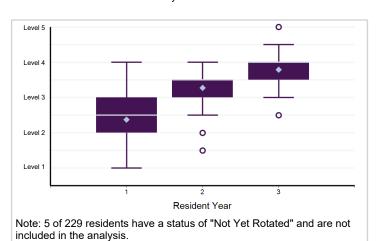
included in the analysis.

#### **Specialty: Plastic Surgery**

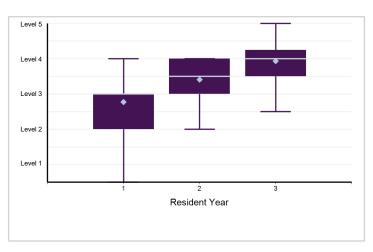
#### 25. Patient Care - Cosmetic Trunk and Lower Extremity — Patient Care



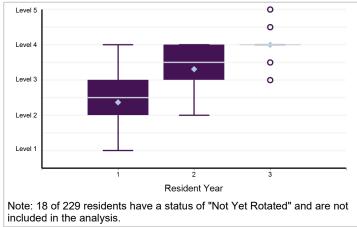
### 27. Patient Care - Lower Extremity - Patient Care



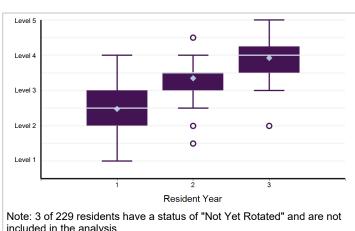
#### 29. Systems-Based Practice - Patient Safety — Systems-Based Practice



#### 26. Medical Knowledge - Cosmetic Trunk and Lower Extremity — Medical Knowledge

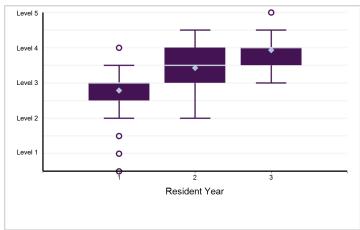


#### 28. Medical Knowledge - Lower Extremity — Medical Knowledge



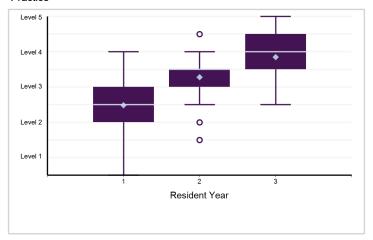
included in the analysis.

#### 30. Systems-Based Practice - Resource Allocation — Systems-Based Practice

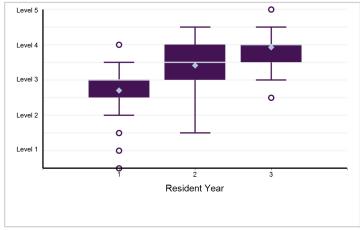


#### **Specialty: Plastic Surgery**

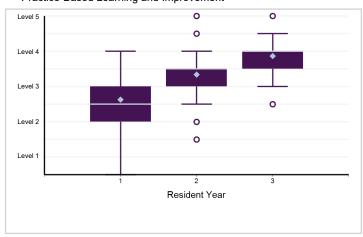
### 31. Systems-Based Practice - Practice Management — Systems-Based Practice



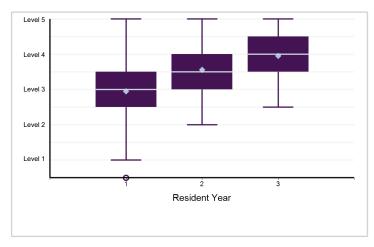
# 32. Practice-Based Learning and Improvement - The ability to investigate and evaluate the care of patients, to appraise and ...



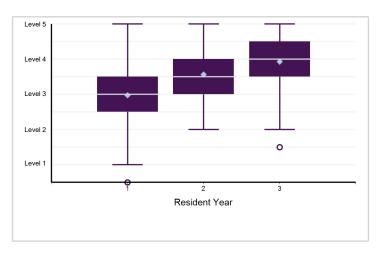
33. Practice-Based Learning and Improvement - Research and Teaching — Practice-Based Learning and Improvement



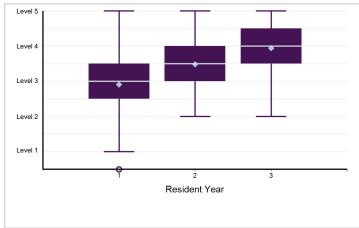
34. Professionalism - Ethics and Values — Professionalism



35. Professionalism - Personal Accountability — Professionalism



36. Interpersonal and Communication Skills - Interpersonal and Communication Skills



Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PC01		Wilu-Teal	rear-End	Ivilu-Teal	rear-End
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5		27.3	41.0	
	≤ Level 3.0	30.8	33.1	56.4	74.6
	≤ Level 2.5	43.3	50.8	81.4	
	≤ Level 2.0	38.3	47.2		
	≤ Level 1.5	61.5			
	≤ Level 1.0				
PC02					
-	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			35.7	
	≤ Level 3.0	35.9	41.0	57.5	66.4
	≤ Level 2.5	45.3	55.9	60.4	
	≤ Level 2.0	63.2	56.3		
	≤ Level 1.5	45.3	39.0		
	≤ Level 1.0				
PC03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			50.1	
	≤ Level 3.0	41.5	46.4	70.2	78.4
	≤ Level 2.5	53.7	62.3		
	≤ Level 2.0	61.8	78.5		
	≤ Level 1.5	61.0	66.0		
	≤ Level 1.0	42.4			
PC04					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0			58.2	70.3
	≤ Level 2.5	56.3	62.9	82.3	
	≤ Level 2.0	62.7	47.0		
	≤ Level 1.5	57.6			
	≤ Level 1.0	56.2			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PC05		Mid Teal	rear End	Mid Teal	rear Ena
. 000	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0			56.6	65.8
	≤ Level 2.5	46.8	53.0	87.5	00.0
	≤ Level 2.0	56.7	64.3	85.2	
	≤ Level 1.5	69.5	69.0	55.2	
	≤ Level 1.0	57.1			
PC06					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0		39.8	63.0	71.5
	≤ Level 2.5	41.3	52.9	85.5	
	≤ Level 2.0	52.2	59.3	79.7	
	≤ Level 1.5	72.4	50.1		
	≤ Level 1.0		39.7		
PC07					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0		36.9	48.9	66.4
	≤ Level 2.5	45.1	46.5	73.2	70.3
	≤ Level 2.0	56.3	73.5	75.6	43.2
	≤ Level 1.5	59.2	39.8		
	≤ Level 1.0	58.1	25.9		
PC08					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			33.6	
	≤ Level 3.0	34.5	37.6	48.0	56.7
	≤ Level 2.5	42.3	45.7	84.4	64.1
	≤ Level 2.0	46.5	60.7	<del> </del>	34.1
	≤ Level 1.5	26.7	00.7		
	≤ Level 1.0	49.9			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PC09		Wild Teal	rear-Liid	Wild-Teal	rear-End
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			34.9	
	≤ Level 3.0	38.5	37.7	50.1	62.9
	≤ Level 2.5	42.5	46.7	81.1	67.1
	≤ Level 2.0	48.7	56.4	84.0	31.7
	≤ Level 1.5	32.1			
	≤ Level 1.0				
PC10					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0	36.7		48.1	59.4
	≤ Level 2.5	46.5	52.5	70.3	83.5
	≤ Level 2.0	45.6	34.8	68.9	30.7
	≤ Level 1.5	39.7	57.5	00.0	00.7
	≤ Level 1.0	36.8	07.0		
	<u> </u>	00.0			
PC11					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			48.3	54.3
	≤ Level 3.0	44.7	48.8	61.9	68.0
	≤ Level 2.5	49.1	55.9	84.5	
	≤ Level 2.0	56.8	58.5		
	≤ Level 1.5	39.8	12.9		
	≤ Level 1.0	17.2			
PC12					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			52.3	
	≤ Level 3.0	50.0	49.8	59.8	68.5
	≤ Level 2.5	49.5	59.7	77.9	85.4
	≤ Level 2.0	60.5	63.4	70.2	
	≤ Level 1.5	62.8	39.7	23.8	
	≤ Level 1.0	21.0			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PC13					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0		29.7	38.1	53.2
	≤ Level 2.5	31.2	35.2	44.0	54.1
	≤ Level 2.0	33.1	33.4	63.2	
	≤ Level 1.5	42.2	49.8		
	≤ Level 1.0	67.7			
PC14					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				61.1
	≤ Level 3.0		48.5	69.4	82.0
	≤ Level 2.5	55.8	53.6	92.9	
	≤ Level 2.0	62.9	83.0		
	≤ Level 1.5	72.4	48.2		
	≤ Level 1.0				
MK01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				37.1
	≤ Level 3.0	21.0	19.0	18.0	22.2
	≤ Level 2.5	30.7	23.7		
	≤ Level 2.0	45.3	29.1		
	≤ Level 1.5	25.3	27.1		
	≤ Level 1.0				
MK02					
W11\V4	≤ Level 5.0				
	≤ Level 5.0 ≤ Level 4.5				
	≤ Level 4.0			-00.0	00.0
	≤ Level 3.5	04.0	-00.0	23.0	28.8
	≤ Level 3.0	21.0	22.2	32.9	40.7
	≤ Level 2.5	25.8	35.9	32.6	30.5
	≤ Level 2.0	37.4	35.2	65.9	
	≤ Level 1.5	18.7			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
MK03		Wild-Teal	real-Lilu	Wild-Teal	real-Lilu
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				44.5
	≤ Level 3.0	32.0	35.4	57.3	81.6
	≤ Level 2.5	43.7	44.9	81.0	
	≤ Level 2.0	47.5	74.1		
	≤ Level 1.5	73.9	70.4		
	≤ Level 1.0	59.6			
MK04					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0		41.5	50.5	58.3
	≤ Level 2.5	41.5	52.3	77.1	
	≤ Level 2.0	55.2	45.3	66.2	
	≤ Level 1.5	56.2	48.8		
	≤ Level 1.0	49.8			
MK05					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				50.6
	≤ Level 3.0		41.0	60.5	72.3
	≤ Level 2.5	45.7	50.0	62.9	81.2
	≤ Level 2.0	56.6	61.0	71.4	68.3
	≤ Level 1.5	77.3	49.8		
	≤ Level 1.0	61.7			
MK06					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0	37.3	34.8	64.8	73.4
	≤ Level 2.5	37.5	45.4	76.5	
	≤ Level 2.0	48.9	58.6		
	≤ Level 1.5	61.0	47.5		
	≤ Level 1.0	50.1			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
MK07		IVIIU-TEAT	real-Lilu	Ivilu-Teal	Teal Lilu
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0			49.5	69.2
	≤ Level 2.5	35.9	47.9	62.8	65.6
	≤ Level 2.0	49.8	60.2	76.1	73.8
	≤ Level 1.5	65.4	61.1		
	≤ Level 1.0	56.6	49.4		
MK08					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0	25.7	28.3	59.5	59.9
	≤ Level 2.5	34.2	35.4	72.7	73.2
	≤ Level 2.0	37.6	55.3		
	≤ Level 1.5	53.4			
	≤ Level 1.0				
MK09					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			28.9	
	≤ Level 3.0	23.3	32.8	51.2	65.8
	≤ Level 2.5	35.5	36.7	81.8	58.4
	≤ Level 2.0	40.0	32.5	63.1	
	≤ Level 1.5	43.6			
	≤ Level 1.0				
MK10					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0	19.6		43.2	61.2
	≤ Level 2.5	26.4	35.3	25.0	23.4
	≤ Level 2.0	33.7	40.0	47.3	32.4
	≤ Level 1.5	35.8	39.8		52
	≤ Level 1.0	15.3			

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
MK11		Wild Teal	rear End	Wild Teal	rear End
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			51.5	56.7
	≤ Level 3.0	43.6	45.7	67.6	75.5
	≤ Level 2.5	41.6	60.2	87.0	91.4
	≤ Level 2.0	48.3	59.8		
	≤ Level 1.5	48.5	69.0		
	≤ Level 1.0	42.1			
MK12					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			47.9	54.0
	≤ Level 3.0	44.3	43.7	66.9	77.0
	≤ Level 2.5	40.0	53.7	83.1	77.3
	≤ Level 2.0	54.9	62.2	81.3	65.3
	≤ Level 1.5	80.9	37.8		
	≤ Level 1.0	79.9			
MK13					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0		25.0	38.2	52.1
	≤ Level 2.5	32.2	36.0	48.5	44.9
	≤ Level 2.0	40.3	28.9	54.5	12.7
	≤ Level 1.5	36.5	22.4		
	≤ Level 1.0	58.6			
MK14					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5				
	≤ Level 3.0		33.6	72.6	81.5
	≤ Level 2.5	36.1	50.2	91.3	
	≤ Level 2.0	51.7	74.9		
	≤ Level 1.5	51.4	52.4		
	≤ Level 1.0	41.7	<u> </u>		

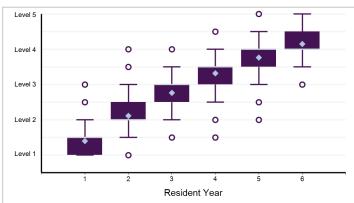
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
SBP01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				30.0
	≤ Level 3.5		29.7	33.9	37.6
	≤ Level 3.0		31.4	50.2	56.3
	≤ Level 2.5	34.2	35.6	38.4	41.6
	≤ Level 2.0	49.5	50.5	34.3	31.6
	≤ Level 1.5	63.9			
	≤ Level 1.0				
SBP02					
-	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5			33.4	38.3
	≤ Level 3.0	32.0	35.2	50.2	57.8
	≤ Level 2.5	39.3	42.6	50.5	
	≤ Level 2.0	51.5	45.8		
	≤ Level 1.5	47.7			
	≤ Level 1.0				
SBP03					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0			38.4	39.1
	≤ Level 3.5		38.5	40.3	44.2
	≤ Level 3.0		40.2	52.7	57.4
	≤ Level 2.5	46.7	49.0	70.8	
	≤ Level 2.0	54.0	50.7		
	≤ Level 1.5	70.5	41.9		
	≤ Level 1.0	52.5			
PBLI01					
	≤ Level 5.0				
	≤ Level 3.0 ≤ Level 4.5				
	≤ Level 4.0				20.0
	≤ Level 4.0 ≤ Level 3.5		30.5	34.7	
					39.4
	≤ Level 3.0	40.0	32.4	43.4	50.5
	≤ Level 2.5	42.3	39.4		
	≤ Level 2.0	63.2	56.4		
	≤ Level 1.5 ≤ Level 1.0		32.7		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End
PBLI02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				36.0
	≤ Level 3.5		34.6	37.6	46.6
	≤ Level 3.0	37.9	37.3	53.9	64.6
	≤ Level 2.5	45.9	51.5	89.4	
	≤ Level 2.0	64.6	74.7		
	≤ Level 1.5	82.5	67.7		
	≤ Level 1.0				
PROF01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5		36.1	45.3	54.4
	≤ Level 3.0	42.2	42.1	63.3	82.6
	≤ Level 2.5	36.6	57.9		
	≤ Level 2.0	47.2	65.2		
	≤ Level 1.5	44.1			
	≤ Level 1.0				
PROF02					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5	32.9	35.5	46.3	57.0
	≤ Level 3.0	43.1	40.3	56.9	65.5
	≤ Level 2.5	48.7	64.0	70.7	69.4
	≤ Level 2.0	57.4	41.6		
	≤ Level 1.5	44.6			
	≤ Level 1.0	38.5			
ICS01					
	≤ Level 5.0				
	≤ Level 4.5				
	≤ Level 4.0				
	≤ Level 3.5		35.7	46.4	57.6
	≤ Level 3.0	42.1	40.6	62.0	77.1
	≤ Level 2.5	45.1	61.8	81.1	
	≤ Level 2.0	54.7	43.7		
	≤ Level 1.5				
	≤ Level 1.0				

#### **Specialty: Plastic Surgery - Integrated**

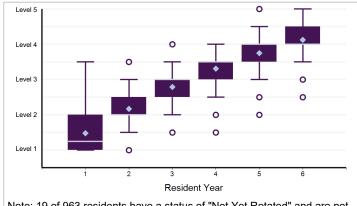
Resident Year	1	2	3	4	5	6	Total Residents
# of Residents	173	174	167	159	153	137	963

#### 1. Patient Care - Surgical Care — Patient Care



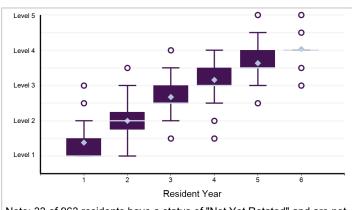
Note: 20 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 2. Medical Knowledge - Surgical Care — Medical Knowledge



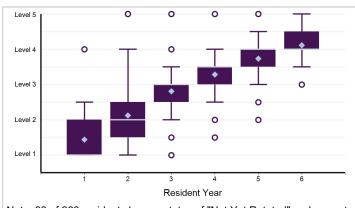
Note: 19 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 3. Patient Care - Wound Care - Patient Care



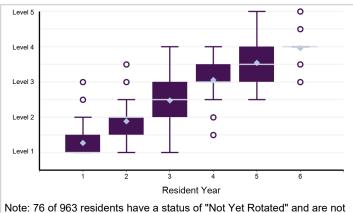
Note: 33 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 4. Medical Knowledge - Wound Care — Medical Knowledge



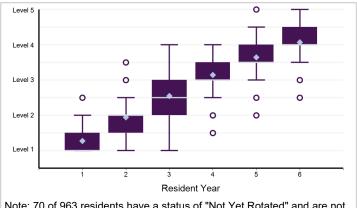
Note: 33 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 5. Patient Care - Tissue Transfer - Patient Care



Note: 76 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

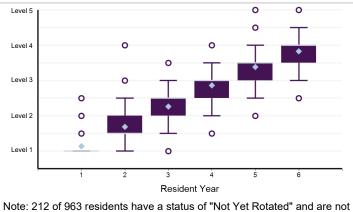
### 6. Medical Knowledge - Tissue Transfer — Medical Knowledge



Note: 70 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

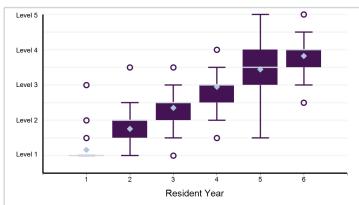
#### Specialty: Plastic Surgery - Integrated

#### 7. Patient Care - Congenital Anomalies - Patient Care



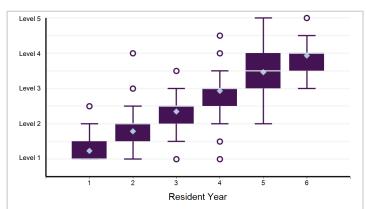
included in the analysis.

#### 9. Patient Care - Head and Neck - Patient Care



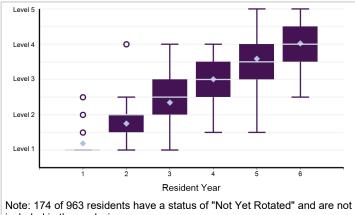
Note: 130 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 11. Patient Care - Maxillofacial Trauma — Patient Care



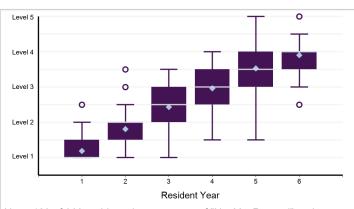
Note: 122 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 8. Medical Knowledge - Congenital Anomalies — Medical Knowledge



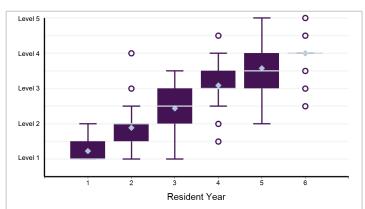
included in the analysis.

#### 10. Medical Knowledge - Head and Neck — Medical Knowledge



Note: 129 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

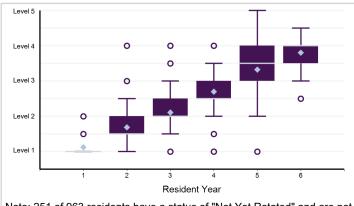
#### 12. Medical Knowledge - Maxillofacial Trauma — Medical Knowledge



Note: 118 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

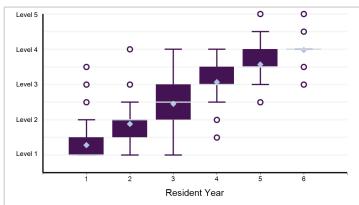
#### **Specialty: Plastic Surgery - Integrated**

#### 13. Patient Care - Facial Aesthetics — Patient Care



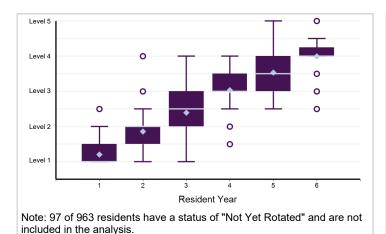
Note: 251 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 15. Patient Care - Non-Cancer Breast Surgery — Patient Care

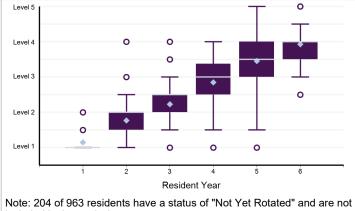


Note: 97 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 17. Patient Care - Breast Reconstruction — Patient Care

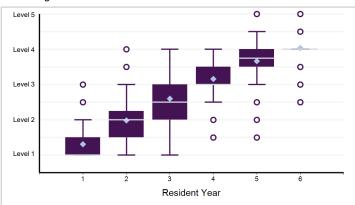


#### 14. Medical Knowledge - Facial Aesthetics — Medical Knowledge



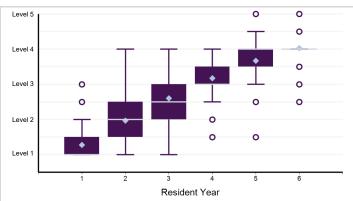
included in the analysis.

#### 16. Medical Knowledge - Non-Cancer Breast Surgery — Medical Knowledge



Note: 83 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

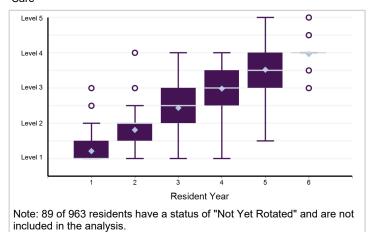
#### 18. Medical Knowledge - Breast Reconstruction — Medical Knowledge



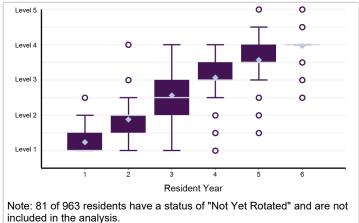
Note: 89 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### Specialty: Plastic Surgery - Integrated

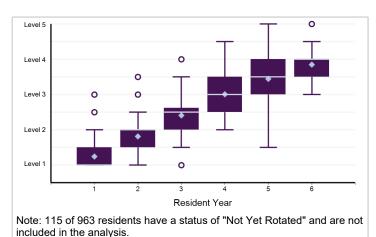
#### 19. Patient Care - Reconstruction of the Trunk and Perineum — Patient Care



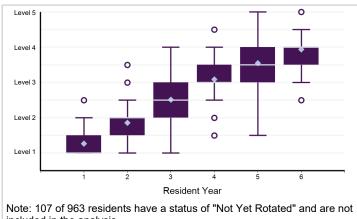
#### 20. Medical Knowledge - Reconstruction of Trunk and Perineum — Medical Knowledge



#### 21. Patient Care - Upper Extremity Trauma — Patient Care

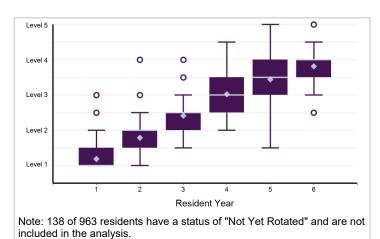


#### 22. Medical Knowledge - Upper Extremity Trauma — Medical Knowledge

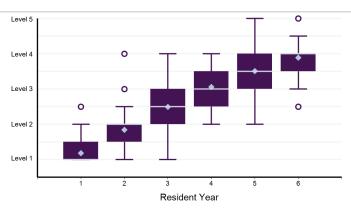


included in the analysis.

#### 23. Patient Care - Non-trauma Hand — Patient Care



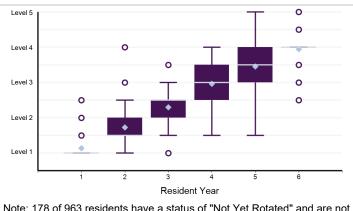
#### 24. Medical Knowledge - Non-trauma Hand — Medical Knowledge



Note: 127 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

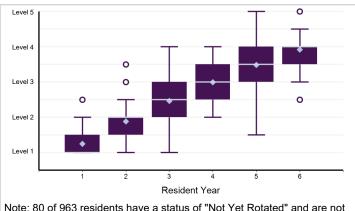
#### Specialty: Plastic Surgery - Integrated

#### 25. Patient Care - Cosmetic Trunk and Lower Extremity — Patient Care



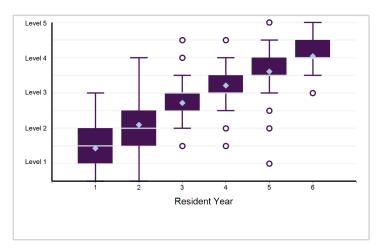
Note: 178 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 27. Patient Care - Lower Extremity — Patient Care

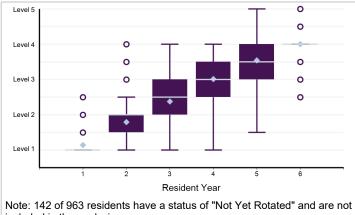


Note: 80 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 29. Systems-Based Practice - Patient Safety — Systems-Based Practice

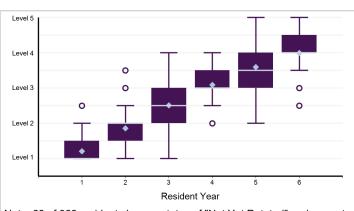


#### 26. Medical Knowledge - Cosmetic Trunk and Lower Extremity - Medical Knowledge



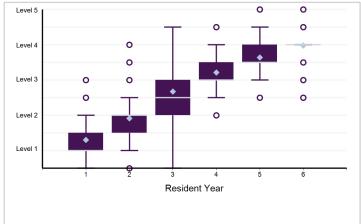
included in the analysis.

#### 28. Medical Knowledge - Lower Extremity — Medical Knowledge



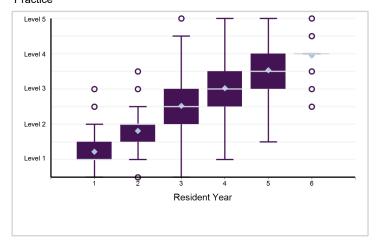
Note: 68 of 963 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 30. Systems-Based Practice - Resource Allocation — Systems-Based Practice

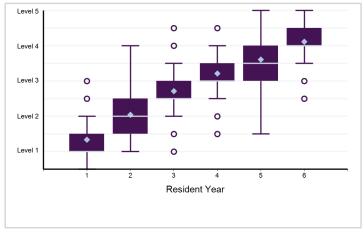


#### **Specialty: Plastic Surgery - Integrated**

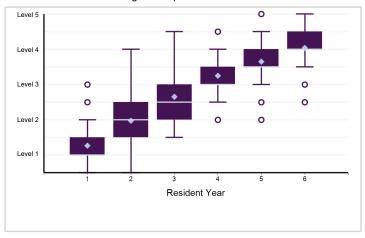
# 31. Systems-Based Practice - Practice Management — Systems-Based Practice



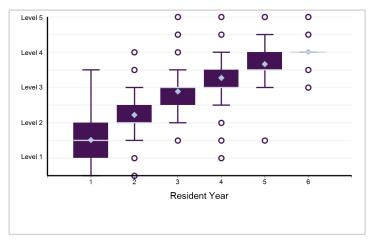
# 32. Practice-Based Learning and Improvement - The ability to investigate and evaluate the care of patients, to appraise and ...



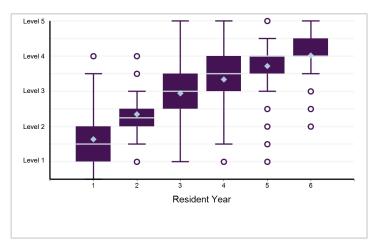
# 33. Practice-Based Learning and Improvement - Research and Teaching — Practice-Based Learning and Improvement



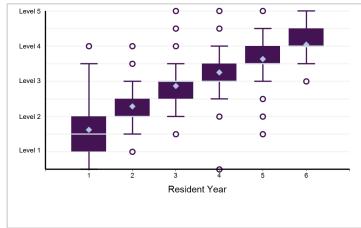
34. Professionalism - Ethics and Values — Professionalism



#### 35. Professionalism - Personal Accountability — Professionalism



36. Interpersonal and Communication Skills - Interpersonal and Communication Skills



Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,	Yr5,	Yr5,
		Mid-Year	Year-End								
PC01											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0									0.1.0	20.4
	≤ Level 3.5						0.1.0	2.1.2	200	31.9	39.4
	≤ Level 3.0			15.5	15.5	18.4	21.6	31.9	39.3	49.9	77.6
	≤ Level 2.5		14.4	16.0	18.6	28.7	40.0	66.9	62.3	74.0	
	≤ Level 2.0		14.8	20.2	39.1	53.5	71.4	54.9	35.6		
	≤ Level 1.5	15.1	19.2	25.7	68.8	69.8	77.0	53.4			
	≤ Level 1.0	25.2	30.2								
PC02											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5									26.8	35.7
	≤ Level 3.0								35.4	48.9	50.4
	≤ Level 2.5			17.9		31.0	31.6	42.0	35.4		
	≤ Level 2.0			22.4	26.4	42.5	43.7	25.1			
	≤ Level 1.5		25.1	28.4		37.7					
	≤ Level 1.0	30.0	23.3			55.7					
PC03											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5								20.6		37.9
	≤ Level 3.0							32.8	39.7	51.9	76.9
	≤ Level 2.5					28.6	31.8	49.4	53.6	80.0	
	≤ Level 2.0			22.7	30.1	47.0	51.5	69.9	40.7		
	≤ Level 1.5			29.7	45.3	57.3	64.7				
	≤ Level 1.0	28.3	23.7	31.5	44.8						
PC04											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5									40.1	
	≤ Level 3.0					32.9	33.5	42.1	42.6	55.9	72.0
	≤ Level 2.5					36.2	43.2	46.0	63.5	66.9	64.4
	≤ Level 2.0				37.9	44.2	47.7	55.8	58.2	70.1	
	≤ Level 1.5		39.8	34.2	37.0	51.3	67.2	58.0	55.2		
	≤ Level 1.0	37.4	42.1	50.8	40.3	62.4	69.2				

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,	Yr5,	Yr5,
PC05		Mid-Year	Year-End								
PC05	≤ Level 5.0										
	≤ Level 5.0 ≤ Level 4.5										
	≤ Level 4.5 ≤ Level 4.0										
	≤ Level 4.5									47.4	
	≤ Level 3.0							40.3	46.3	70.6	87.0
	≤ Level 2.5					39.1	51.0	62.4	84.5	86.9	07.0
	≤ Level 2.0			34.4	38.0	42.8	56.0	84.9	66.9	00.0	
	≤ Level 1.5		35.4	27.8	33.7	38.0	77.7	73.4	58.3		
	≤ Level 1.0	41.2	50.3	12.9	16.1	38.4	7	70.1	00.0		
	_ LCVC  1.0	71.2	00.0	12.0	10.1	00.4					
PC06											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5										
	≤ Level 3.0							34.7	42.8	74.2	87.4
	≤ Level 2.5					29.5	36.2	45.1	67.9	85.3	
	≤ Level 2.0			28.1	25.8	31.5	48.2	73.6	79.7	00.0	
	≤ Level 1.5		33.9	23.9	24.4	41.8	78.5	7 0.0	54.2		
	≤ Level 1.0	46.5	47.2	32.4	38.6	52.7	70.0		0 1.2		
	_ LCVC  1.0	40.0	77.2	02.4	00.0	02.7					
PC07											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5										51.0
	≤ Level 3.0								45.3	63.1	75.2
	≤ Level 2.5					39.2	42.7	60.7	71.7	79.0	70.2
	≤ Level 2.0				41.3	44.0	46.3	77.9	76.4	70.3	
	≤ Level 1.5		46.1	48.4	44.5	54.9	59.9	75.7	70.1	59.2	
	≤ Level 1.0	48.9	48.3	46.5	53.2	41.4	39.5	69.5	59.5	00.2	
		10.0	10.0	10.0	00.2		00.0	00.0	00.0		
PC08											
- 300	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5										
	≤ Level 3.0							25.0	35.3	48.7	69.2
	≤ Level 2.5						33.2	34.8	58.0	76.6	00.2
	≤ Level 2.0			21.8		34.5	47.0	35.2	36.6	7 3.0	
	≤ Level 2.5	25.2	24.2	17.7	22.1	60.1	47.7	00.2	00.0		
	≤ Level 1.0	24.9	37.0	. 7.7	22.1	42.1	-11.1				

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End	Yr5, Mid-Year	Yr5, Year-End
PC09											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5										
	≤ Level 3.0							24.5	28.3	46.7	57.7
	≤ Level 2.5						45.6	36.2	38.3	64.9	
	≤ Level 2.0				31.3	37.7	40.0	30.1			
	≤ Level 1.5		21.9	24.3	22.8	47.9	67.2	63.6			
	≤ Level 1.0	17.4	27.0	36.6	17.2	87.0					
PC10											
1 010	≤ Level 5.0										
	≤ Level 3.5										
	≤ Level 4.0										
	≤ Level 3.5										
	≤ Level 3.0									52.6	59.4
	≤ Level 2.5					25.2	29.2	31.6	57.8		
	≤ Level 2.0			25.0	24.0	29.8	28.3	41.4	5.1.5		
	≤ Level 1.5	25.1	24.0	23.6	14.5	24.9	82.6	58.8			
	≤ Level 1.0	48.1	45.3	32.8	35.0	78.1					
PC11											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5										
	≤ Level 3.0				36.1	35.4		45.5	56.1	69.7	71.7
	≤ Level 2.5			35.7	39.3	44.7	49.8	61.0	62.0		
	≤ Level 2.0		38.5	40.8	45.1	50.3	55.4	50.9	25.0		
	≤ Level 1.5	34.5	39.2	37.6	57.9	50.0	83.8	50.0			
	≤ Level 1.0	42.3	38.2	34.5	75.2	86.3	80.8				
PC12											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5										64.2
	≤ Level 3.0							44.2	50.6	75.7	80.0
	≤ Level 2.5				38.4	43.0	47.7	62.4	67.5	81.1	
	≤ Level 2.0		36.2	36.9	44.6	46.5	54.0	47.8	53.0	51.6	
	≤ Level 1.5		36.8	32.2	55.8	58.1	84.6	41.3	58.6		
	≤ Level 1.0	45.3	41.2	38.8	45.1	66.9	50.0				

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,	Yr5,	Yr5,
D040		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC13	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										46.8
	≤ Level 3.5							20.0		500	86.2
	≤ Level 3.0 ≤ Level 2.5					32.7	33.5	32.8 44.7	62.1	58.0 72.2	00.2
	≤ Level 2.5 ≤ Level 2.0				32.2	35.9	41.3	38.8	27.7	59.2	
	≤ Level 2.0 ≤ Level 1.5		36.6	33.3	33.0	45.4	53.3	58.5	39.8	09.2	
	≤ Level 1.5 ≤ Level 1.0	49.9	48.4	34.8	47.5	40.2	00.0	56.5	39.0		
	≤ Level 1.0	49.9	40.4	34.0	47.5	40.2					
PC14											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5										
	≤ Level 3.0							29.6	38.4	58.7	72.8
	≤ Level 2.5					29.6	36.5	44.9	61.9		
	≤ Level 2.0		29.5		31.1	45.4	54.7	51.5	34.0		
	≤ Level 1.5	27.1	36.2	35.5	49.0	68.6	93.4	64.0			
	≤ Level 1.0	31.3	53.0	38.5	64.7	61.4					
MK01											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5						19.6	23.1	27.2	33.3	42.5
	≤ Level 3.0				19.2	20.6	24.3	33.9	43.8	66.6	85.8
	≤ Level 2.5	16.8	16.7	17.8	19.6	28.2	39.6	53.9	75.2		
	≤ Level 2.0	17.4	18.5	22.2	37.8	35.4	65.3				
	≤ Level 1.5	22.4	24.5	24.4	51.2	69.5					
	≤ Level 1.0	33.7	42.3	50.5	32.7						
MK02											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5									31.2	40.3
	≤ Level 3.0					18.0	20.3	28.0		62.8	84.7
	≤ Level 2.5	18.3	16.9	18.1	21.0	28.7	37.3	46.9	57.9	65.3	
	≤ Level 2.0	19.2	17.0	21.4	28.9	41.4	58.8	66.6	65.3		
	≤ Level 1.5	21.1	23.2	34.9	43.9	36.3	52.5				
	≤ Level 1.0	33.3	39.0	50.8	50.8						

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,	Yr5,	Yr5,
MKO2		Mid-Year	Year-End								
MK03	≤ Level 5.0										
	≤ Level 3.0										
	≤ Level 4.5 ≤ Level 4.0										
	≤ Level 4.5										
	≤ Level 3.0						15.1	26.3		57.7	
	≤ Level 3.5				14.1	20.3	26.9	40.1	46.6	37.7	
	≤ Level 2.0			14.1	22.7	32.0	35.0	42.2	45.7		
	≤ Level 1.5		18.7	27.1	42.8	51.3	29.4	72.2	40.7		
	≤ Level 1.0	25.2	31.5	31.4	39.5	37.6	29.4				
	≥ Level 1.0	20.2	31.3	31.4	39.3	37.0					
MK04											
	≤ Level 5.0										
	≤ Level 4.5								28.3	28.7	29.4
	≤ Level 4.0								28.3	33.8	36.3
	≤ Level 3.5					27.8	27.4	32.1	34.3	45.5	55.0
	≤ Level 3.0					28.8	31.4	40.6	46.6	74.3	33.3
	≤ Level 2.5				30.9	30.6	33.9	46.6	52.2	7 110	
	≤ Level 2.0			29.0	35.2	38.6	44.9	42.5	44.7		
	≤ Level 1.5		31.3	42.6	38.1	49.2	26.4	12.0			
	≤ Level 1.0	41.1	40.9	46.2	34.5	52.7					
			10.0	10.2	0 1.0	02.7					
MK05											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0									29.4	31.2
	≤ Level 3.5									47.3	58.5
	≤ Level 3.0						27.6	32.5	49.7	69.8	
	≤ Level 2.5				26.7	31.0	34.4	59.4	57.5	74.5	
	≤ Level 2.0			25.0	30.9	40.0	47.6	45.2	80.0		
	≤ Level 1.5		26.6	29.9	32.2	47.7	29.4	46.5	60.4		
	≤ Level 1.0	27.6	31.9	36.1	48.3	43.3					
MK06											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5										
	≤ Level 3.0						23.6	30.6	37.6	61.9	78.0
	≤ Level 2.5					26.5	32.1	38.9	52.6	81.7	
	≤ Level 2.0			20.0	25.7	26.0	33.8	48.5	49.0		
	≤ Level 1.5		23.5	17.4	23.7	22.1	18.7				
	≤ Level 1.0	24.4	27.7	29.4	34.7						

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,	Yr5,	Yr5,
MK07		Mid-Year	Year-End								
WIRO	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5										53.9
	≤ Level 3.0						26.1	39.6	48.3	67.4	80.1
	≤ Level 2.5					27.0	32.3	52.8	63.7	66.6	
	≤ Level 2.0				26.7	31.5	42.7	66.6	58.8	46.0	
	≤ Level 1.5		27.3	23.1	34.3	44.7	55.2	53.1	31.3		
	≤ Level 1.0	40.7	31.6	47.3	58.1	35.3					
MK08											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5										38.0
	≤ Level 3.0							23.9	31.2	59.3	86.0
	≤ Level 2.5					20.5	25.9	33.3	53.0	70.7	61.9
	≤ Level 2.0			16.6	27.2	39.0	33.1	53.2			
	≤ Level 1.5	16.3	19.3	9.4	22.1	31.2	80.8				
	≤ Level 1.0	17.5	21.2	8.5	11.9	22.6					
MK09											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5										
	≤ Level 3.0								27.4	50.3	60.3
	≤ Level 2.5			11.8		17.9	20.5	39.0	56.5	66.1	
	≤ Level 2.0			13.0	17.4	27.5	36.3	66.9	40.1		
	≤ Level 1.5	14.9	16.1	17.7	18.9	19.8					
	≤ Level 1.0	13.8	19.7	15.9							
MK10											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5					24.4					
	≤ Level 3.0					25.4	24.0		48.8	65.3	71.1
	≤ Level 2.5					28.4	37.1	43.4	65.2		
	≤ Level 2.0				40.1	31.4	28.9	46.7	45.7		
	≤ Level 1.5		25.3	17.0	21.6	44.3	67.2				
	≤ Level 1.0	31.8	32.0	35.2	48.6	35.8					

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,	Yr5,	Yr5,
B.B.I.Z.4.4		Mid-Year	Year-End								
MK11	≤ Level 5.0										
	≤ Level 5.0 ≤ Level 4.5										
	≤ Level 4.5 ≤ Level 4.0										
	≤ Level 4.0 ≤ Level 3.5									47.0	
	≤ Level 3.0				28.1	30.0	31.8	46.8	54.5	77.1	78.5
	≤ Level 3.0 ≤ Level 2.5		28.5	27.6	31.1	36.8	45.8	61.4	64.6	87.7	76.5
	≤ Level 2.0		28.9	29.8	38.2	41.5	56.0	46.0	46.1	07.7	
	≤ Level 2.0 ≤ Level 1.5	25.1	34.8	33.5	45.7	43.0	59.3	40.0	40.1		
	≤ Level 1.0	37.6	34.1	38.7	68.8	64.1	09.3				
	≥ Level 1.0	37.0	34.1	36.7	00.0	04.1					
MK12											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5									55.8	65.0
	≤ Level 3.0						39.8	52.3	58.3	79.2	89.4
	≤ Level 2.5		29.4	30.2	35.4	41.2	46.4	62.1	69.1	89.2	
	≤ Level 2.0		30.1	30.5	41.0	49.9	61.9	82.8	83.8	00.2	
	≤ Level 1.5		35.3	35.7	47.3	48.0	88.0	50.0	00.0		
	≤ Level 1.0	36.5	38.1	49.8	60.6		00.0	00.0			
		00.0	33		00.0						
MK13											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5									27.0	
	≤ Level 3.0						21.6	27.8	32.1	51.7	59.6
	≤ Level 2.5				20.2	20.6	28.1	38.8	40.0	63.0	
	≤ Level 2.0			20.3	19.4	20.2	28.5	25.0	19.7		
	≤ Level 1.5	19.6	22.0	19.6	19.6	21.8	31.9				
	≤ Level 1.0	23.0	26.3	15.3	22.8	19.6					
MK14											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5									37.8	
	≤ Level 3.0						26.3	33.8	53.0	72.0	92.1
	≤ Level 2.5				24.6	26.7	34.9	52.0	74.8		
	≤ Level 2.0	27.1		26.6	24.8	29.3	37.8	66.3			
	≤ Level 1.5	27.0	30.9	27.6	29.6	54.4	51.1				
	≤ Level 1.0	29.1	27.7	33.6	48.2	47.5					

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,	Yr5,	Yr5,
SBP01		Mid-Year	Year-End								
3BP01	≤ Level 5.0										
	≤ Level 3.0 ≤ Level 4.5										
	≤ Level 4.5 ≤ Level 4.0										
	≤ Level 4.5						17.6	19.3	22.9	28.1	33.5
	≤ Level 3.0			17.7	16.9	19.1	22.5	25.7	34.2	46.4	61.7
	≤ Level 2.5	16.4	16.5	19.2	23.0	31.9	38.4	53.5	24.7	67.2	01.7
	≤ Level 2.0	15.0	15.8	22.5	30.2	44.2	50.6	23.3	27.7	07.2	
	≤ Level 1.5	16.3	26.8	37.1	54.9	72.1	00.0	20.0			
	≤ Level 1.0	22.1	33.5	07.1	04.0	72.1					
	_ LCVC  1.0	22.1	00.0								
SBP02											
- <del>-</del>	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5					17.7	18.4	21.9			
	≤ Level 3.0			18.8	18.8	19.0	21.9	29.9	39.3	64.9	91.8
	≤ Level 2.5	18.1	19.0	22.4	21.6	29.9	40.5	47.2	25.0	60.0	
	≤ Level 2.0	18.6	20.5	24.0	25.2	36.6	55.6	41.0	61.3		
	≤ Level 1.5	18.1	22.9	32.5	49.6	63.5					
	≤ Level 1.0	24.3	36.1	50.9	50.7	57.7					
SBP03											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5									31.7	39.0
	≤ Level 3.0							31.4		66.7	70.3
	≤ Level 2.5			25.3	24.7	29.4	33.4	41.5	54.6	61.1	
	≤ Level 2.0		21.9	28.0	24.4	37.2	63.1	58.4	72.9		
	≤ Level 1.5	21.9	25.7	28.3	34.4						
	≤ Level 1.0	28.6	40.8	61.0	79.5						
PBLI01											
	≤ Level 5.0										
	≤ Level 4.5							17.8			
	≤ Level 4.0							18.0			19.4
	≤ Level 3.5							22.8		32.1	44.7
	≤ Level 3.0			18.9				31.5	31.3	48.1	72.0
	≤ Level 2.5		19.4	21.7	22.9	27.8	44.4	40.2	57.9	79.5	
	≤ Level 2.0		21.7	24.0	22.6	35.2	47.3	26.8			
	≤ Level 1.5	21.5	20.4	27.6	50.5	46.8	45.4				
	≤ Level 1.0	20.2	29.0	56.9	72.6	40.0					

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,	Yr4,	Yr4,	Yr5,	Yr5,
		Mid-Year	Year-Énd	Mid-Year	Year-Énd	Mid-Year	Year-End	Mid-Year	Year-Énd	Mid-Year	Year-End
PBLI02											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5				19.0		19.7	22.4	26.7	31.6	
	≤ Level 3.0		18.3	19.4	18.3	21.4	23.5	31.0	34.9	52.5	67.3
	≤ Level 2.5		19.5	21.7	20.8	26.6	33.4	39.9	49.8	41.0	79.7
	≤ Level 2.0		20.9	22.9	26.2	35.5	47.1	43.1	62.9	53.4	
	≤ Level 1.5	19.1	19.9	23.2	20.1	36.1	53.6				
	≤ Level 1.0	22.7	25.8	53.6	42.0	27.7					
PROF01											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5			20.0				24.5		36.7	
	≤ Level 3.0			22.0		24.4		42.4	44.9	58.7	78.6
	≤ Level 2.5		22.3	23.2	27.6	33.3	43.0	37.5	37.0	67.1	67.6
	≤ Level 2.0		23.3	21.3	31.6	37.3	42.8	24.5	24.6	50.6	
	≤ Level 1.5	25.2	31.7	21.8	33.6	49.7	34.1				
	≤ Level 1.0	27.0	28.6								
PROF02											
	≤ Level 5.0										
	≤ Level 4.5										
	≤ Level 4.0										
	≤ Level 3.5			24.4	23.7	25.0	26.4	30.6	33.7	42.3	67.0
	≤ Level 3.0		22.9	24.3	24.7	26.8	29.6	39.3	49.3	54.8	83.5
	≤ Level 2.5		28.2	29.0	32.5	35.9	44.2	57.7	53.6	71.2	78.5
	≤ Level 2.0	25.0	28.7	26.5	32.6	37.8	47.4	48.3	32.2	76.9	
	≤ Level 1.5	33.4	30.2	21.3	65.4	65.5	57.7	57.9	52.4	54.6	
	≤ Level 1.0	27.6	35.7			51.7	38.0				
10004											
ICS01	21 LEO										
	≤ Level 5.0										
	≤ Level 4.5							04.0			
	≤ Level 4.0							21.0		44.0	40.5
	≤ Level 3.5				0	0.5	0.0	26.3	16.5	41.3	48.5
	≤ Level 3.0			24.0	24.1	25.2	29.3	41.1	48.3	68.5	89.2
	≤ Level 2.5			26.4	29.7	39.6	55.0	50.5	53.5	87.4	54.4
	≤ Level 2.0		27.3	22.9	27.1	37.9	60.6	41.6	21.8		
	≤ Level 1.5	28.1	19.7	23.8	42.5	36.0			33.3		
	≤ Level 1.0	31.4	25.8			51.7					

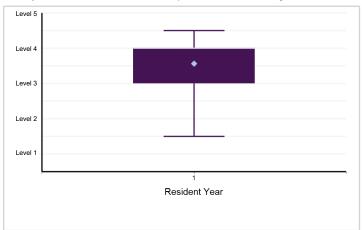
#### **Subspecialty: Hand Surgery**

Resident Year	1	Total Residents
# of Residents	23	23

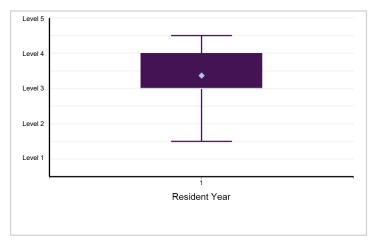
1. Patient Care - Acquired Conditions (Tumor, Dupuytren's, tenosynovitis, vascular, contractures) — Patient Care



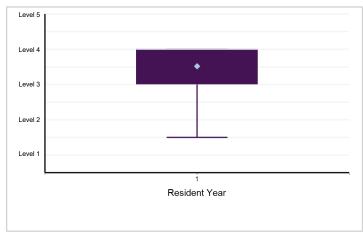
2. Medical Knowledge - Acquired Conditions (Tumor, Dupuytren's, tenosynovitis, vascular, contractures) — Medical Knowledge



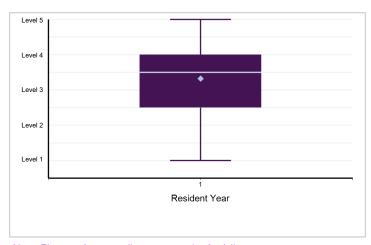
#### 3. Patient Care - Arthritis - Patient Care



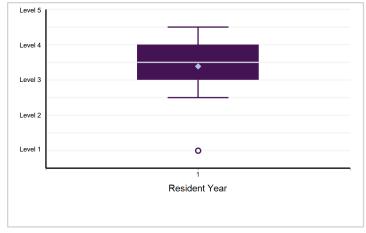
4. Medical Knowledge - Arthritis — Medical Knowledge



#### 5. Patient Care - Congenital — Patient Care

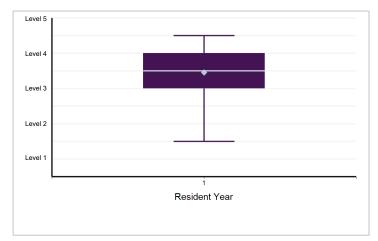


6. Medical Knowledge - Congenital — Medical Knowledge

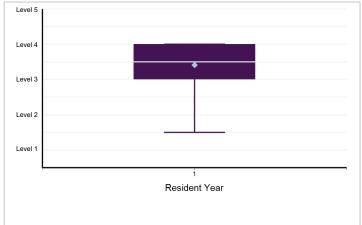


#### **Subspecialty: Hand Surgery**

#### 7. Patient Care - Nerve — Patient Care



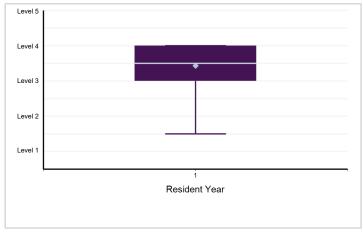
#### 8. Medical Knowledge - Nerve — Medical Knowledge



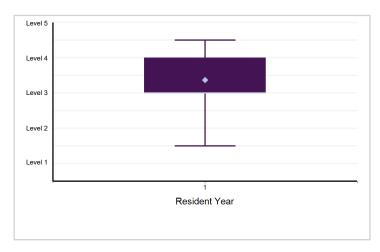
#### 9. Patient Care - Trauma: Bone, Joint — Patient Care



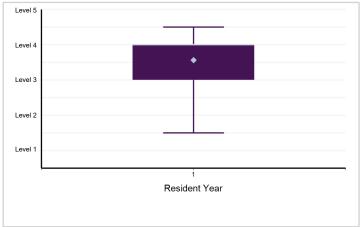
10. Medical Knowledge - Trauma: Bone, Joint — Medical Knowledge



#### 11. Patient Care - Soft Tissue Trauma, Infections - Patient Care

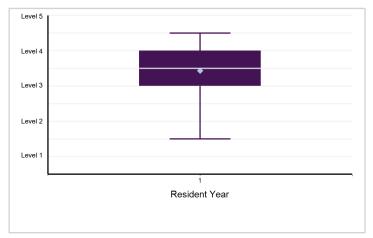


12. Medical Knowledge - Soft Tissue Trauma, Infections — Medical Knowledge

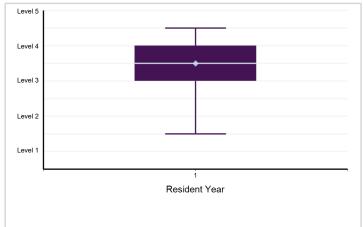


#### **Subspecialty: Hand Surgery**

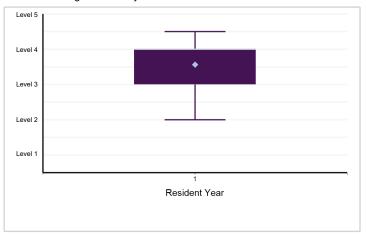
#### 13. Patient Care - Tendon - Patient Care



#### 14. Medical Knowledge - Tendon — Medical Knowledge



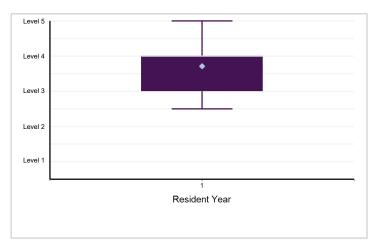
15. Systems-Based Practice - Patient Safety, Resource Allocation, Practice Management — Systems-Based Practice



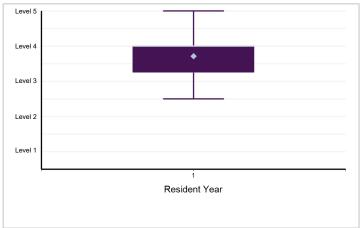
16. Practice-Based Learning and Improvement - The ability to investigate and evaluate the care of patients, to appraise and  $\dots$ 



17. Professionalism - Ethics and Values — Professionalism



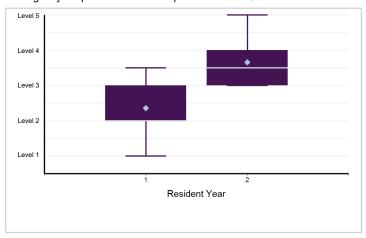
18. Interpersonal and Communication Skills - Interpersonal and Communication Skills



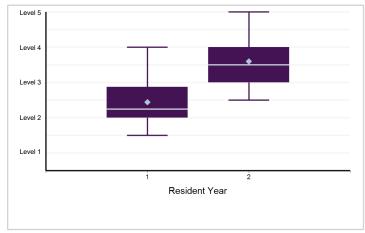
#### **Specialty: Preventive Medicine (Aerospace Medicine)**

Resident Year	1	2	Total Residents
# of Residents	18	25	43

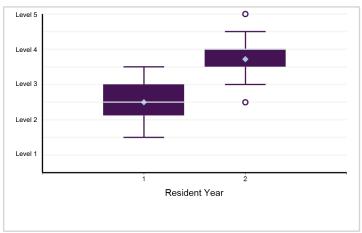
1. Patient Care - Emergency Preparedness and Response: Apply skills in Emergency Preparedness and Response - Patient Care 1



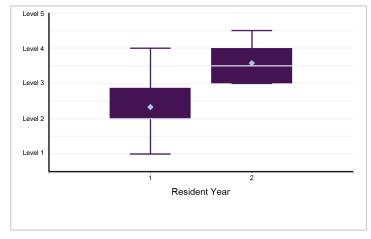
2. Patient Care - Community Health: Monitor, diagnose, and investigate community health problems - Patient Care 2



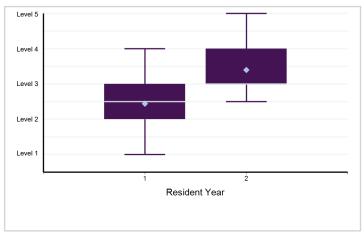
3. Patient Care - Inform and Educate : Inform and educate populations about health threats and risks - Patient Care  $\bf 3$ 



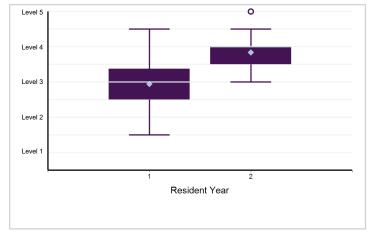
4. Patient Care - Policies and Plans : Develop policies and plans to support individual and community ...



5. Patient Care - Evaluating Health Services : Evaluate Population-based health services - Patient Care 5

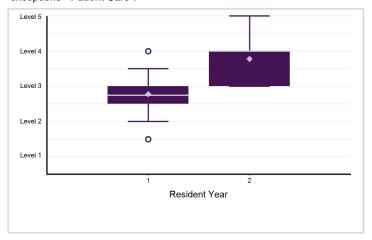


6. Patient Care - Managing aerospace and general medical problems in aerospace personnel - Patient Care 6

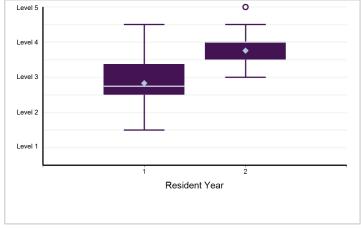


#### **Specialty: Preventive Medicine (Aerospace Medicine)**

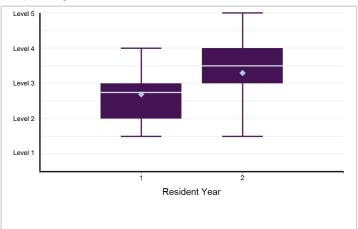
7. Patient Care - Develop and applying medical standards, grant exceptions - Patient Care 7



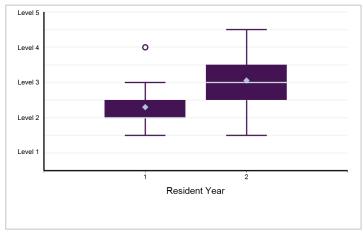
8. Patient Care - Educate passengers and physicians about the hazards of flight with certain medical conditions ...



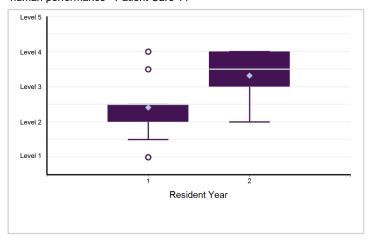
9. Patient Care - Identifying appropriate patients for aeromedical transport and provide guidance for safe ...



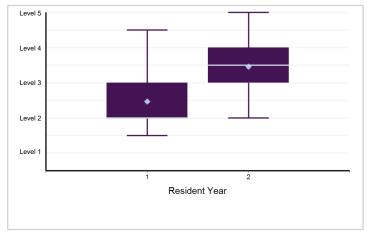
10. Patient Care - Advise in the operational use of aerospace biomedical equipment - Patient Care 10



11. Patient Care - Advise in techniques for sustaining and enhancing human performance - Patient Care 11

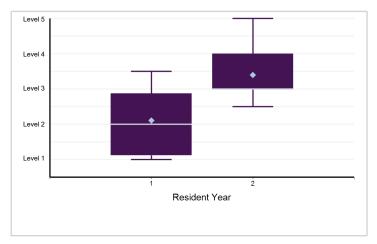


12. Patient Care - Appropriate safety information and education and conducting the medical aspects of any ...

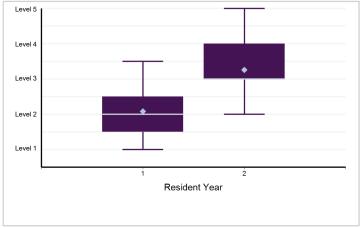


#### **Specialty: Preventive Medicine (Aerospace Medicine)**

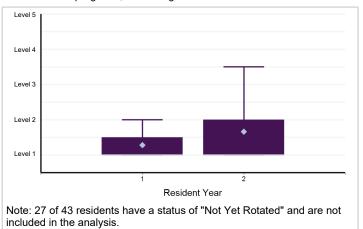
#### 13. Patient Care - Conduct aeromedical research - Patient Care 13



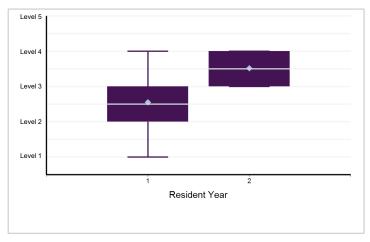
# 14. Patient Care - For all programs : Space medicine knowledge - Patient Care 14



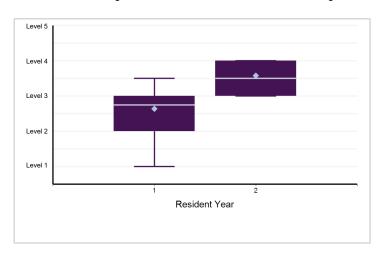
# 15. Patient Care - For space-based programs only : Apply medical care standards and programs, evaluating $\dots$



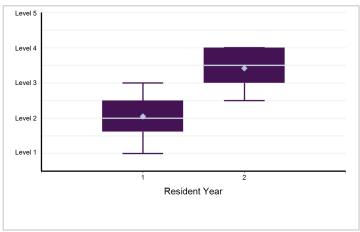
16. Medical Knowledge - Behavioral Health - Medical Knowledge 1



#### 17. Medical Knowledge - Environmental Health - Medical Knowledge 2

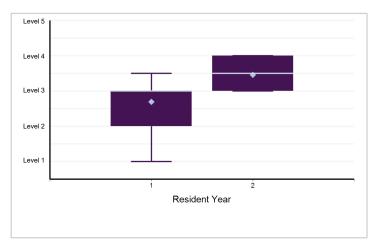


18. Medical Knowledge - Biostatistics - Medical Knowledge 3

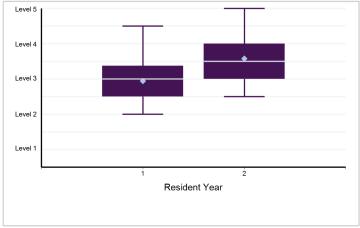


#### **Specialty: Preventive Medicine (Aerospace Medicine)**

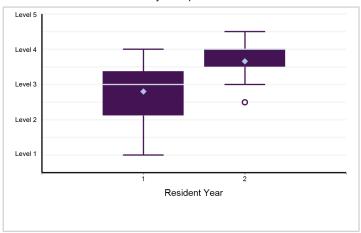
19. Medical Knowledge - Epidemiology - Medical Knowledge 4



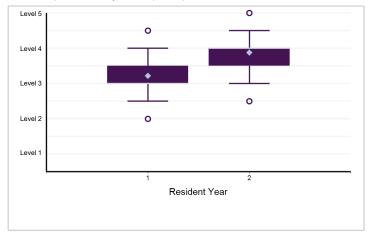
20. Systems-Based Practice - Work and coordinate patient care effectively in various health care delivery ...



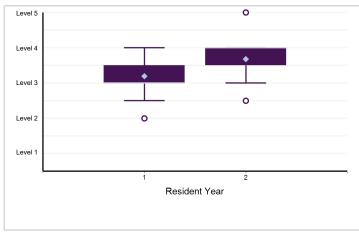
21. Systems-Based Practice - Incorporate considerations of cost awareness and risk-benefit analysis in patient ...



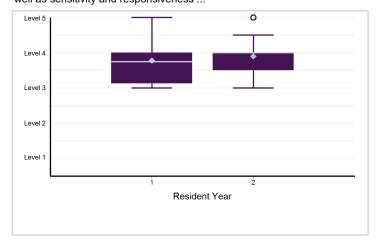
22. Systems-Based Practice - Work in interprofessional teams to enhance patient safety and improve patient ...



23. Practice-Based Learning and Improvement - Identify strengths, deficiencies, and limits in one's knowledge  $\dots$ 

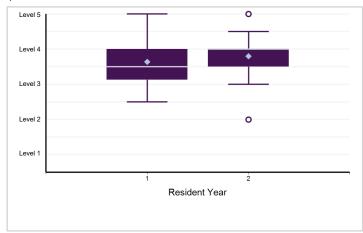


24. Professionalism - Compassion, integrity, and respect for others, as well as sensitivity and responsiveness ...

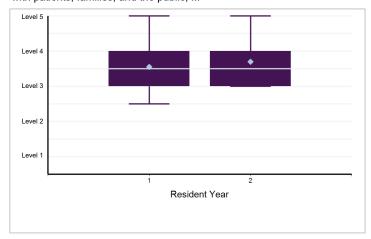


#### **Specialty: Preventive Medicine (Aerospace Medicine)**

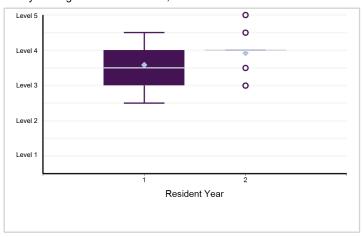
25. Professionalism - Accountability to patients, society and the profession - Professionalism 2



26. Interpersonal and Communication Skills - Communicate effectively with patients, families, and the public,  $\dots$ 



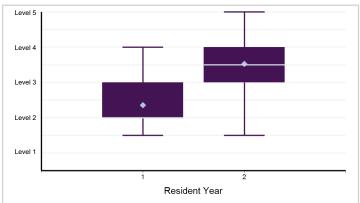
27. Interpersonal and Communication Skills - Maintain comprehensive, timely and legible medical records,  $\dots$ 



#### **Specialty: Preventive Medicine (Occupational Medicine)**

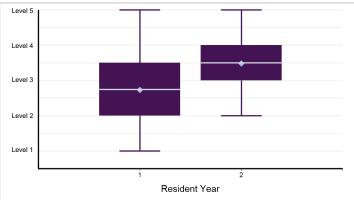
Resident Year	1	2	Total Residents
# of Residents	60	62	122

1. Patient Care - Toxicology: Recognize, evaluate, and treat exposures to toxins at work or in the general ...



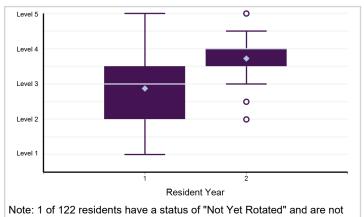
Note: 3 of 122 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 3. Patient Care - Emergency Preparedness and Response: Apply skills in Emergency Preparedness and Response - Patient Care 3



Note: 2 of 122 residents have a status of "Not Yet Rotated" and are not included in the analysis.

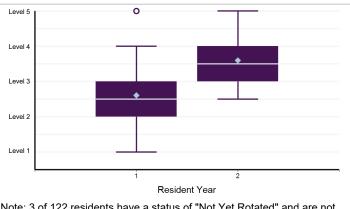
# 5. Patient Care - Inform and Educate: Inform and educate populations about health threats and risks - Patient Care $\bf 5$



included in the analysis.

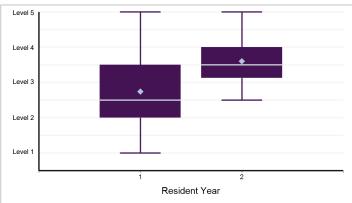
Note: Please reference milestone narrative for full text.

2. Patient Care - Industrial Hygiene, Safety and Ergonomics and Risk/Hazard Control, and Communication: Assess if there is ...



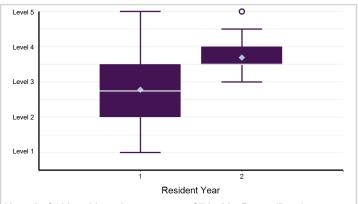
Note: 3 of 122 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### Patient Care - Community Health: Monitor, diagnose, and investigate community health problems - Patient Care 4



Note: 3 of 122 residents have a status of "Not Yet Rotated" and are not included in the analysis.

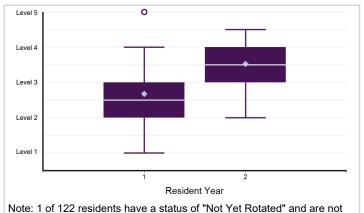
# 6. Patient Care - Policies and Plans: Develop policies and plans to support individual and community health ...



Note: 2 of 122 residents have a status of "Not Yet Rotated" and are not included in the analysis.

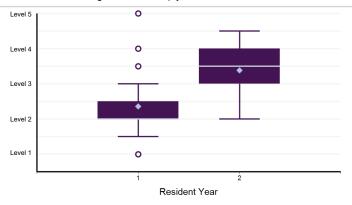
#### **Specialty: Preventive Medicine (Occupational Medicine)**

7. Patient Care - Evaluating Health Services: Evaluate population-based health services - Patient Care 7



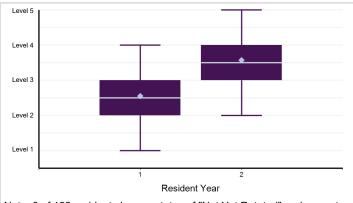
included in the analysis.

9. Patient Care - Occupational and Environmental Medicine (OEM) Related Law and Regulations: Comply with ...



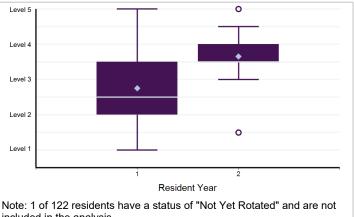
Note: 2 of 122 residents have a status of "Not Yet Rotated" and are not included in the analysis.

11. Patient Care - Health and Productivity: Identify and address individual and organizational factors in ...



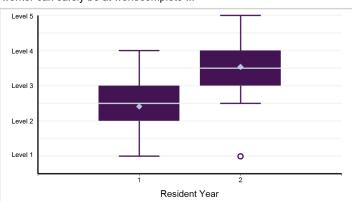
Note: 3 of 122 residents have a status of "Not Yet Rotated" and are not included in the analysis.

8. Patient Care - Clinical Occupational and Environmental Medicine: Provide evidence-based clinical evaluation ...



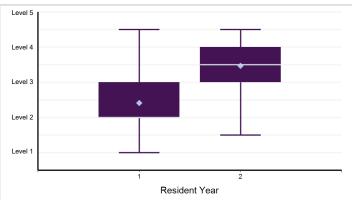
included in the analysis.

10. Patient Care - Work Fitness and Disability Integration: Determine if a worker can safely be at work/complete ...



Note: 2 of 122 residents have a status of "Not Yet Rotated" and are not included in the analysis.

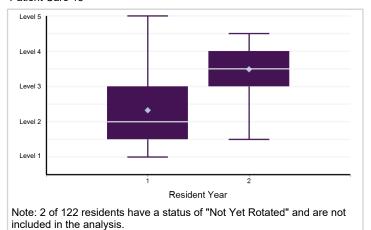
12. Patient Care - Public Health, Surveillance, and Disease Prevention: Develop, evaluate, and manage medical ...



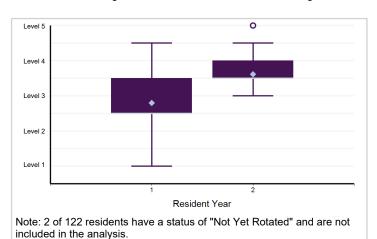
Note: 2 of 122 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### **Specialty: Preventive Medicine (Occupational Medicine)**

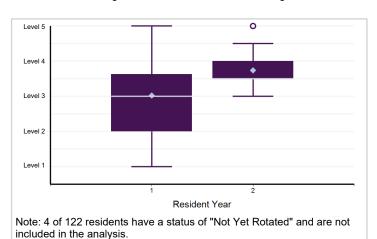
## 13. Patient Care - OEM Related Management and Administration - Patient Care 13



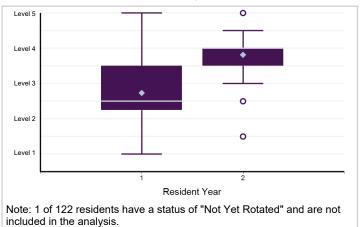
### 15. Medical Knowledge - Behavioral Health - Medical Knowledge 1



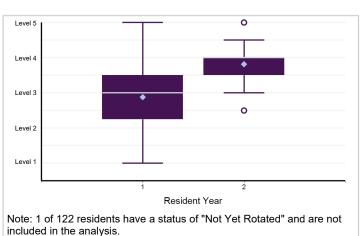
#### 17. Medical Knowledge - Biostatistics - Medical Knowledge 3



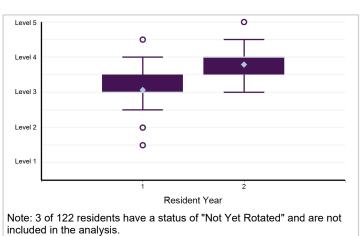
# 14. Patient Care - Ethics: Apply an ethical approach to promote the health and welfare of the individual worker and protect ...



#### 16. Medical Knowledge - Environmental Health - Medical Knowledge 2

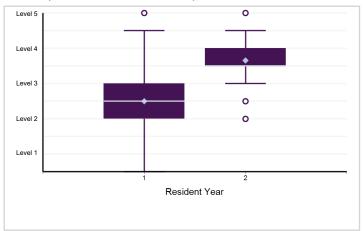


#### 18. Medical Knowledge - Epidemiology - Medical Knowledge 4

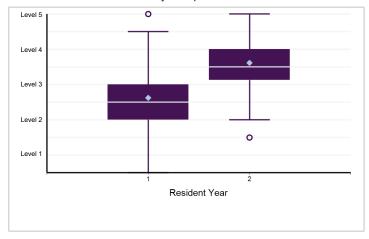


### **Specialty: Preventive Medicine (Occupational Medicine)**

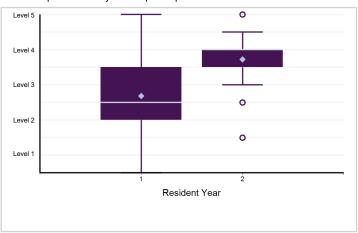
19. Systems-Based Practice - Work and coordinate patient care effectively in various health care delivery ...



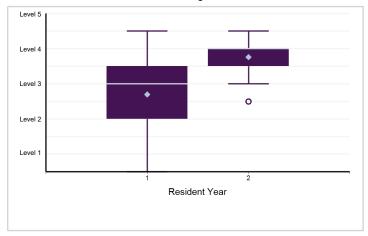
20. Systems-Based Practice - Incorporate considerations of cost awareness and risk-benefit analysis in patient ...



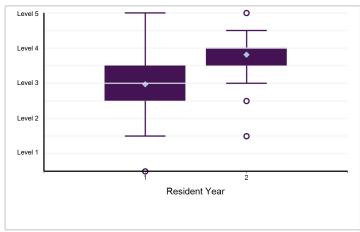
21. Systems-Based Practice - Work in interprofessional teams to enhance patient safety and improve patient ...



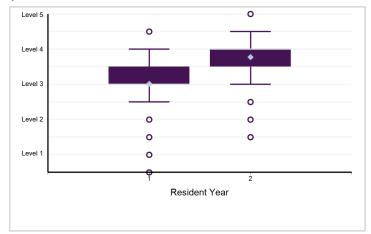
22. Practice-Based Learning and Improvement - Identify strengths, deficiencies, and limits in one's knowledge ...



23. Professionalism - Compassion, integrity, and respect for others, as well as sensitivity and responsiveness  $\dots$ 

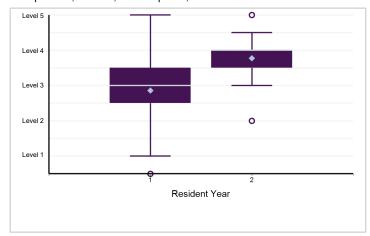


24. Professionalism - Accountability to patients, society and the profession - Professionalism 2

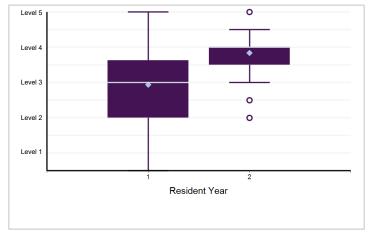


### **Specialty: Preventive Medicine (Occupational Medicine)**

25. Interpersonal and Communication Skills - Communicate effectively with patients, families, and the public,  $\dots$ 



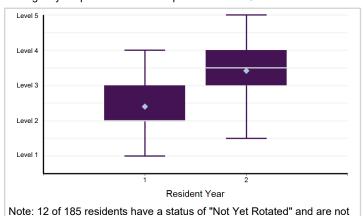
26. Interpersonal and Communication Skills - Maintain comprehensive, timely and legible medical records,  $\dots$ 



#### Specialty: Preventive Medicine (Public Health and General Preventive Medicine)

Resident Year	1	2	Total Residents
# of Residents	98	87	185

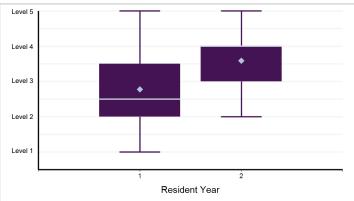
## 1. Patient Care - Emergency Preparedness and Response: Apply skills in Emergency Preparedness and Response - Patient Care 1



\_\_\_\_

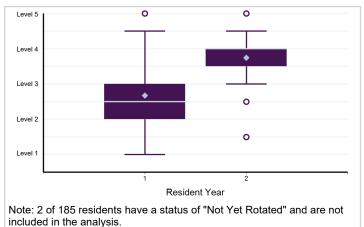
included in the analysis.

## 3. Patient Care - Inform and Educate: Inform and educate populations about health threats and risks - Patient Care 3



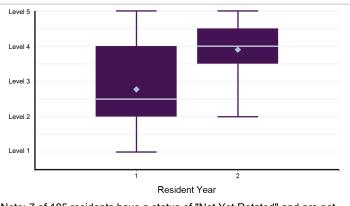
Note: 9 of 185 residents have a status of "Not Yet Rotated" and are not included in the analysis.

# 5. Patient Care - Evaluating Health Services: Evaluate population-based health services - Patient Care 5



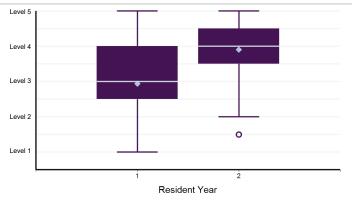
Note: Please reference milestone narrative for full text.

## 2. Patient Care - Community Health: Monitor, diagnose, and investigate community health problems - Patient Care 2



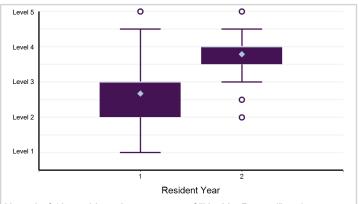
Note: 7 of 185 residents have a status of "Not Yet Rotated" and are not included in the analysis.

## 4. Patient Care - Policies and Plans: Develop policies and plans to support individual and community health ...



Note: 7 of 185 residents have a status of "Not Yet Rotated" and are not included in the analysis.

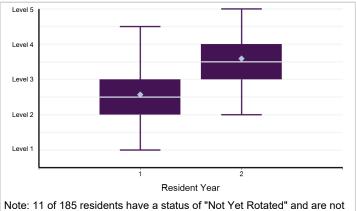
# 6. Patient Care - Descriptive Epidemiology: Able to characterize the health of a community - Patient Care 6



Note: 6 of 185 residents have a status of "Not Yet Rotated" and are not included in the analysis.

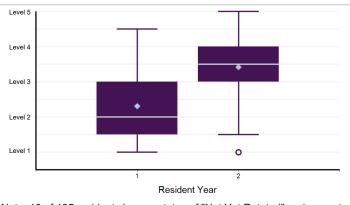
#### Specialty: Preventive Medicine (Public Health and General Preventive Medicine)

7. Patient Care - Analytic Epidemiology: Able to design and conduct an epidemiologic study - Patient Care 7



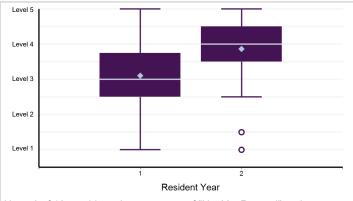
included in the analysis.

9. Patient Care - Surveillance Systems: Design and operate a surveillance system - Patient Care 9



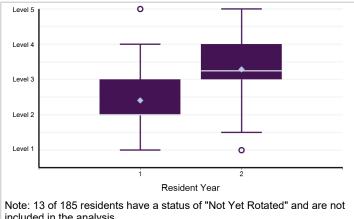
Note: 10 of 185 residents have a status of "Not Yet Rotated" and are not included in the analysis.

11. Patient Care - Conditions of Public Health Significance: Implement appropriate clinical care for individuals ...



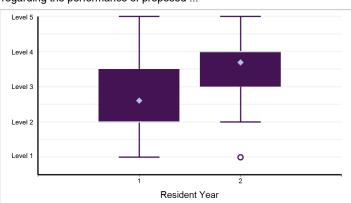
Note: 6 of 185 residents have a status of "Not Yet Rotated" and are not included in the analysis.

8. Patient Care - Disease Outbreak: Investigate and respond to a cluster or outbreak - Patient Care 8



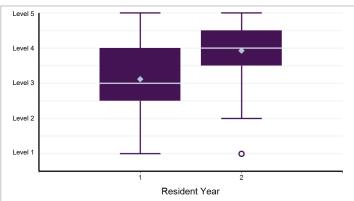
included in the analysis.

10. Patient Care - Clinical Preventive Services (CPS): Analyze evidence regarding the performance of proposed ...



Note: 5 of 185 residents have a status of "Not Yet Rotated" and are not included in the analysis.

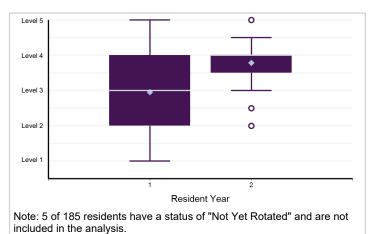
12. Patient Care - Preventive Services: Select and provide appropriate evidence-based clinical preventive ...



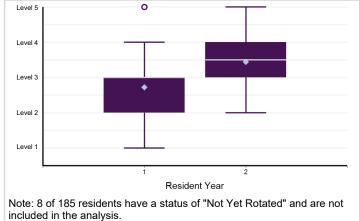
Note: 7 of 185 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### Specialty: Preventive Medicine (Public Health and General Preventive Medicine)

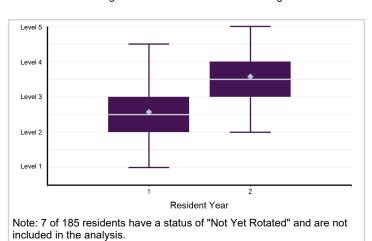
13. Medical Knowledge - Behavioral Health - Medical Knowledge 1



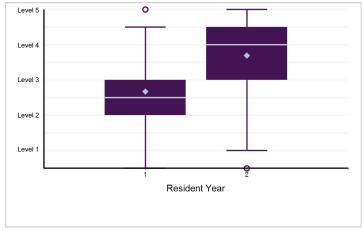
14. Medical Knowledge - Environmental Health - Medical Knowledge 2



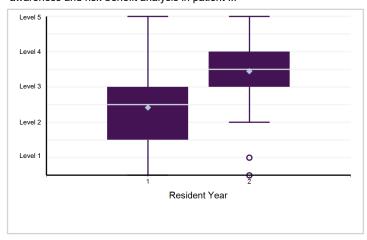
15. Medical Knowledge - Biostatistics - Medical Knowledge 3



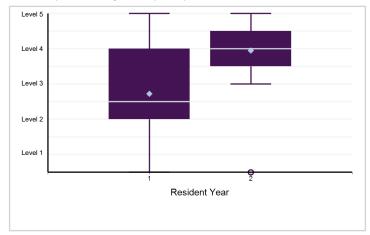
16. Systems-Based Practice - Work and coordinate patient care effectively in various health care delivery ...



17. Systems-Based Practice - Incorporate considerations of cost awareness and risk-benefit analysis in patient ...

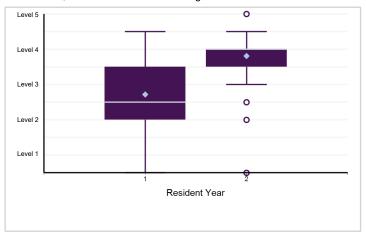


18. Systems-Based Practice - Work in interprofessional teams to enhance patient safety and improve patient ...

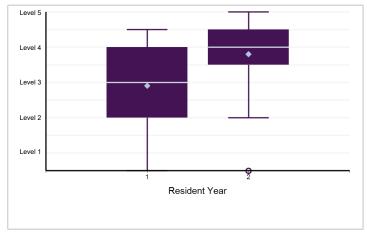


### Specialty: Preventive Medicine (Public Health and General Preventive Medicine)

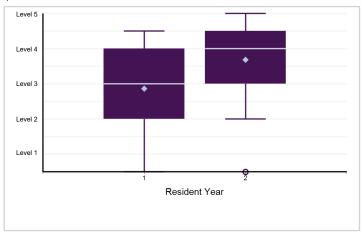
19. Practice-Based Learning and Improvement - Identify strengths, deficiencies, and limits in one's knowledge ...



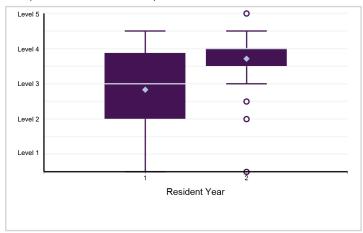
20. Professionalism - Compassion, integrity, and respect for others, as well as sensitivity and responsiveness ...



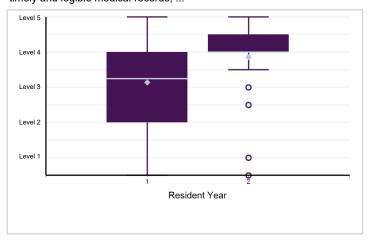
21. Professionalism - Accountability to patients, society and the profession - Professionalism 2



22. Interpersonal and Communication Skills - Communicate effectively with patients, families, and the public, ...



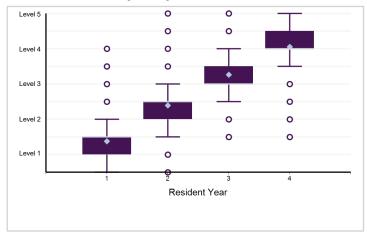
23. Interpersonal and Communication Skills - Maintain comprehensive, timely and legible medical records,  $\dots$ 



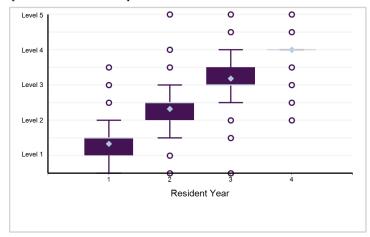
### **Specialty: Psychiatry**

Resident Year	1	2	3	4	Total Residents
# of Residents	1,881	1,811	1,717	1,241	6,650

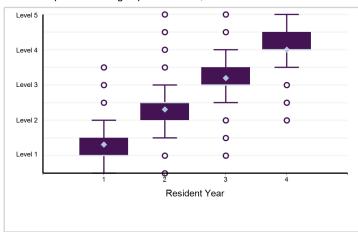
1. Patient Care - PC1. Psychiatric Evaluation A: General interview skills B: Collateral information gathering ...



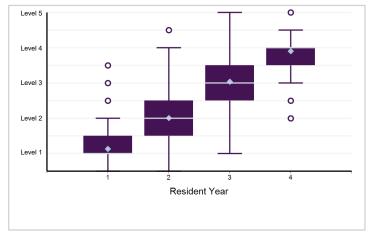
2. Patient Care - PC2. Psychiatric Formulation and Differential Diagnosis [see narrative footnote 1] A: ...



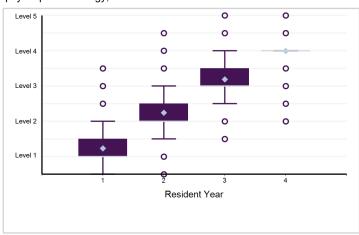
3. Patient Care - PC3. Treatment Planning and Management A: Creates treatment plan B: Manages patient crises, ...



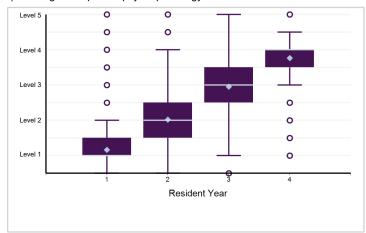
4. Patient Care - PC4. Psychotherapy Refers to 1) the practice and delivery of psychotherapies, including ...



5. Patient Care - PC5. Somatic Therapies Somatic therapies including psychopharmacology, electroconvulsive ...

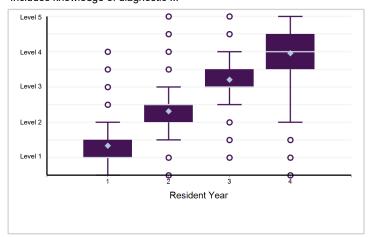


6. Medical Knowledge - MK1. Development through the life cycle (including the impact of psychopathology ...

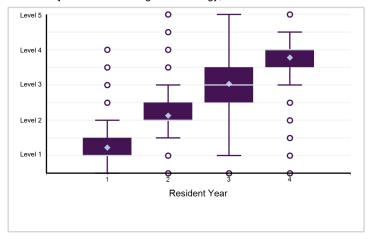


#### **Specialty: Psychiatry**

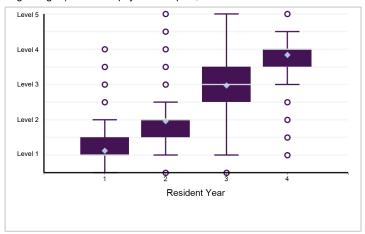
7. Medical Knowledge - MK2. Psychopathology [see narrative footnote 1] Includes knowledge of diagnostic ...



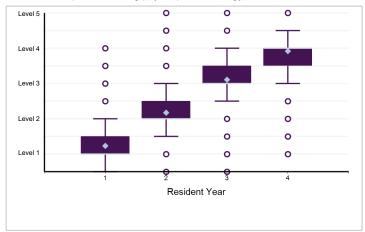
8. Medical Knowledge - MK3. Clinical Neuroscience [see narrative footnote 1] Includes knowledge of neurology, ...



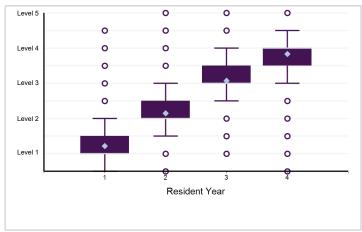
9. Medical Knowledge - MK4. Psychotherapy Refers to knowledge regarding: 1) individual psychotherapies, ...



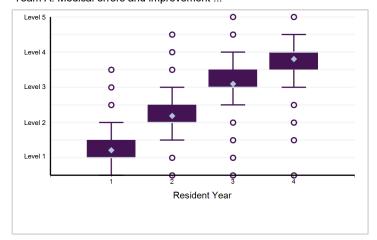
10. Medical Knowledge - MK5. Somatic Therapies Medical Knowledge of somatic therapies, including psychopharmacology, ...



11. Medical Knowledge - MK6. Practice of Psychiatry A: Ethics B: Regulatory compliance C: Professional development and frameworks

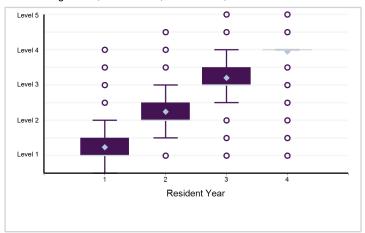


12. Systems-Based Practice - SBP1. Patient Safety and the Health care Team A: Medical errors and improvement ...

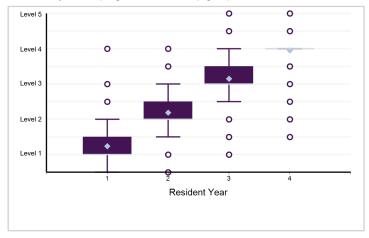


#### **Specialty: Psychiatry**

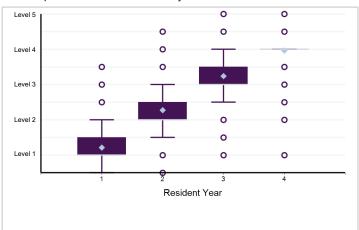
13. Systems-Based Practice - SBP2. Resource Management (may include diagnostics, medications, level of care, ...



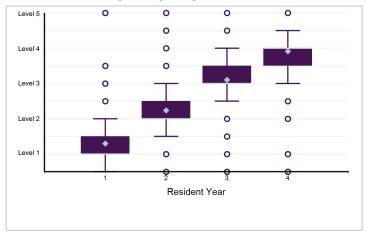
14. Systems-Based Practice - SBP3. Community-Based Care A: Community-based programs B: Self-help groups ...



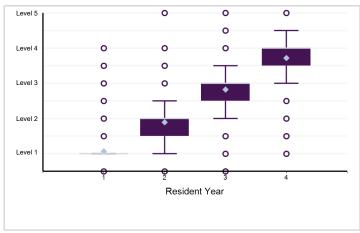
15. Systems-Based Practice - SBP4. Consultation to non-psychiatric medical providers and non-medical systems ...



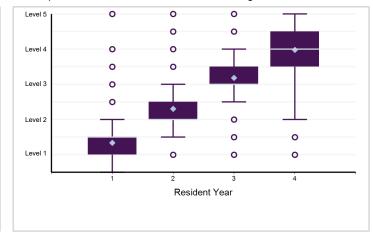
16. Practice-Based Learning and Improvement - PBLI1. Development and execution of lifelong learning through ...



17. Practice-Based Learning and Improvement - PBLI2. Formal practice-based quality improvement based on ...

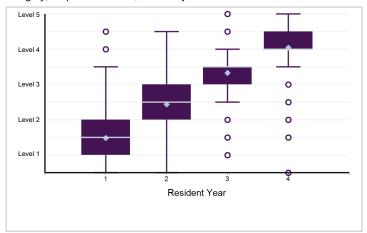


18. Practice-Based Learning and Improvement - PBLI3. Teaching A: Development as a teacher B: Observable teaching skills

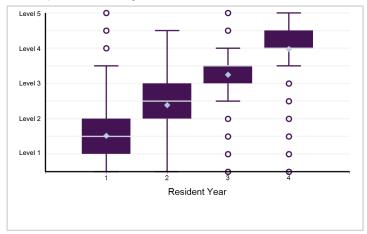


### **Specialty: Psychiatry**

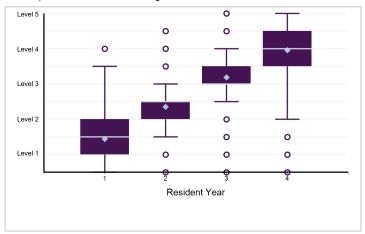
19. Professionalism - PROF1. [see narrative footnote 1] Compassion, integrity, respect for others, sensitivity ...



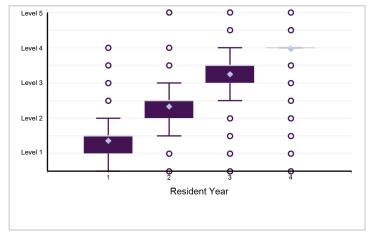
20. Professionalism - PROF2. Accountability to self, patients, colleagues, and the profession A: Fatigue ...



21. Interpersonal and Communication Skills - ICS1. Relationship development and conflict management with  $\dots$ 



22. Interpersonal and Communication Skills - ICS2. Information sharing and record keeping A: Accurate and ...



Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC01							
	≤ Level 5.0						
	≤ Level 4.5						00.5
	≤ Level 4.0		10.5	10.0	00.0	00.4	20.7
	≤ Level 3.5		19.5	19.9	20.3	22.4	28.8
	≤ Level 3.0		19.6	20.5	22.4	31.4	55.3
	≤ Level 2.5		20.7	24.6	30.1	50.5	73.5
	≤ Level 2.0	20.0	21.1	30.4	38.0	70.3	68.7
	≤ Level 1.5	22.1	30.0	56.8	57.7		
	≤ Level 1.0	27.1	43.6	74.7			
PC02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5		21.9	22.0	22.2	23.9	29.8
	≤ Level 3.0		22.0	22.2	23.5	32.2	54.5
	≤ Level 2.5		22.5	25.2	30.7	49.1	61.3
	≤ Level 2.0	22.5	23.7	34.6	37.8	49.5	58.8
	≤ Level 1.5	24.3	31.3	49.7	43.6	42.1	
	≤ Level 1.0	28.7	35.3	51.9			
			33.3	0.,0			
PC03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			22.1	22.2	23.9	29.7
	≤ Level 3.0		22.1	22.3	23.1	30.8	51.3
	≤ Level 2.5		22.2	24.9	29.9	45.2	62.4
	≤ Level 2.0	23.1	23.7	32.5	37.1	59.5	52.5
	≤ Level 1.5	24.2	30.7	57.1	57.3	66.5	
	≤ Level 1.0	26.7	33.7	48.4	55.7	25.6	
PC04							
	≤ Level 5.0						
	≤ Level 4.5	34.5					
	≤ Level 4.0	34.5					35.4
	≤ Level 3.5	34.5				35.4	42.1
	≤ Level 3.0	34.5	34.5	34.8	35.3	40.1	59.9
	≤ Level 2.5	34.5	34.5	35.2	38.6	56.1	66.1
	≤ Level 2.0	34.7	34.8	38.1	42.9	69.3	68.2
	≤ Level 1.5	36.1	38.2	50.4	48.2	54.9	
	≤ Level 1.0	36.7	41.3	54.4	54.8	44.0	

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC05							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			22.7		25.5	31.6
	≤ Level 3.0		22.7	22.9	23.7	31.3	50.1
	≤ Level 2.5	23.0	23.1	24.8	28.6	52.9	64.2
	≤ Level 2.0	22.8	23.7	28.8	35.1	65.9	63.1
	≤ Level 1.5	23.6	27.0	48.7	51.3		
	≤ Level 1.0	25.4	29.1	45.7	57.9		
BALCOA							
MK01	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0			39.4	39.5	39.7	40.4
	≤ Level 3.5		39.7	40.2	40.0	40.8	45.4
	≤ Level 3.0	39.6	39.6	40.3	40.5	44.9	59.9
	≤ Level 3.5	39.5	39.7	41.4	44.7	56.9	66.1
	≤ Level 2.0	39.4	40.6	44.0	44.7	61.0	73.3
	≤ Level 1.5	40.0	42.9	55.5	55.2	52.8	63.5
	≤ Level 1.0	40.7	44.6	51.2	49.8	38.7	49.4
MK02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0			27.5		28.0	
	≤ Level 3.5			27.9	28.1	30.2	37.6
	≤ Level 3.0		27.8	28.7	29.0	37.1	55.6
	≤ Level 2.5		28.2	29.0	32.3	50.0	62.8
	≤ Level 2.0	28.4	29.2	36.4	41.0	49.9	48.1
	≤ Level 2.5	28.0	34.5	49.6	34.8	25.1	10.1
	≤ Level 1.0	31.4	41.0	52.6	43.3	21.6	
		0	71.0	02.0	10.0	21.0	
MK03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						40.3
	≤ Level 3.5	39.3	39.4	40.1	39.8	41.1	47.1
	≤ Level 3.0	39.3	39.4	40.7	40.7	45.1	60.8
	≤ Level 3.0 ≤ Level 2.5	39.6	40.0	41.8	44.3	59.1	65.1
	≤ Level 2.0	40.2	41.1	45.0	48.9	60.3	67.2
	≤ Level 1.5	41.7	45.2	57.9	53.6	51.0	44.1

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
MK04		Wild-Year	rear-End	iviiu-rear	rear-End	Mid-Tear	rear-End
WIITO	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			37.1	37.4	38.6	45.1
	≤ Level 3.0		37.2	37.6	37.8	44.5	62.0
	≤ Level 3.5		37.4	38.5	40.0	54.6	67.6
	≤ Level 2.0	37.4	38.2	40.3	46.0	64.5	72.0
	≤ Level 1.5	37.7	41.4	50.4	54.3	67.9	52.7
	≤ Level 1.0	39.9	47.4	61.3	57.9	58.0	22.7
	S Level 1.0	39.9	47.4	01.5	57.9	36.0	22.1
VIK05							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			28.1	28.0	30.1	36.4
	≤ Level 3.0		27.9	28.4	28.7	36.1	51.2
	≤ Level 2.5	28.1	28.5	28.8	32.1	51.6	53.7
	≤ Level 2.0	28.0	29.0	35.8	40.4	51.8	64.7
	≤ Level 1.5	29.1	32.3	42.1	45.9	70.2	•
	≤ Level 1.0	30.1	34.8	46.2	46.0	7 0.2	
	<u> </u>	00.1	04.0	40.2	40.0		
MK06							
	≤ Level 5.0						
	≤ Level 4.5			36.1	36.1	36.2	
	≤ Level 4.0			36.2	36.2	36.3	37.2
	≤ Level 3.5		36.3	36.6	36.5	38.9	44.9
	≤ Level 3.0	36.2	36.3	36.7	37.1	45.5	62.5
	≤ Level 2.5	36.5	37.0	38.2	39.6	60.3	61.7
	≤ Level 2.0	36.9	37.1	42.4	47.9	61.9	67.1
	≤ Level 1.5	37.9	40.8	56.2	57.4	64.5	
	≤ Level 1.0	39.6	42.5	44.5	48.9	34.3	
SBP01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5	38.3	38.2			41.2	47.1
	≤ Level 3.0	38.3	38.2	39.2	39.6	45.7	61.7
	≤ Level 2.5	38.4	38.5	39.6	43.0	64.6	60.1
	≤ Level 2.0	38.2	38.7	43.1	49.2	72.0	69.6
	≤ Level 1.5	39.0	43.6	53.1	58.3	76.2	30.0
	≤ Level 1.0	41.3	45.3	57.5	45.3	10.2	

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
SBP02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					22.4	22.8
	≤ Level 3.5			22.7	22.7	25.1	30.4
	≤ Level 3.0			23.3	23.9	29.6	49.7
	≤ Level 2.5			25.1	29.2	55.9	54.2
	≤ Level 2.0	23.1	23.3	29.5	35.9	52.4	82.6
	≤ Level 1.5	24.2	27.2	48.2	39.7	59.4	
	≤ Level 1.0	27.1	30.7	49.3	44.5		
CDDOO							
SBP03	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0			00.0		05.5	0.1.4
	≤ Level 3.5			23.8	0.4.0	25.7	31.4
	≤ Level 3.0			24.0	24.8	30.4	49.6
	≤ Level 2.5	23.7		25.1	28.4	48.0	52.6
	≤ Level 2.0	23.5	24.5	28.5	33.7	50.3	62.2
	≤ Level 1.5	25.2	26.7	34.1	35.9	24.4	
	≤ Level 1.0	26.1	25.4	21.5	28.0	20.0	
-							
SBP04							
	≤ Level 5.0						
	≤ Level 4.5			23.3			
	≤ Level 4.0			23.4			24.0
	≤ Level 3.5			23.7	24.8	27.5	33.9
	≤ Level 3.0			24.5	26.3	31.9	47.3
	≤ Level 2.5			25.4	28.5	43.5	67.0
	≤ Level 2.0		24.6	29.7	36.4	38.6	64.7
	≤ Level 1.5	24.2	26.5	41.6	40.8	35.7	
	≤ Level 1.0	25.7	27.4	35.2	40.4	48.4	
PBLI01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				32.0	34.2	41.6
	≤ Level 3.0				33.8	41.6	57.7
	≤ Level 2.5	31.9	31.7	33.7	39.3	59.3	65.5
	≤ Level 2.0	32.1	32.5	42.1	46.7	52.6	60.6
	≤ Level 1.5	33.2	37.9	48.6	59.6	42.6	82.7
	≤ Level 1.0	37.3	39.4	69.8	70.7	51.2	

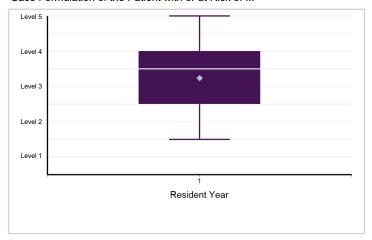
Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PBLI02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						40.5
	≤ Level 3.5				41.0	42.1	49.5
	≤ Level 3.0		40.1	40.4	41.2	46.1	60.5
	≤ Level 2.5	40.1	40.3	40.6	43.4	58.7	69.5
	≤ Level 2.0	40.2	40.4	42.9	47.1	64.0	81.4
	≤ Level 1.5	40.5	41.8	50.8	51.4	64.4	82.2
	≤ Level 1.0	41.1	46.6	54.9	57.1	62.4	
PBLI03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					27.2	28.2
	≤ Level 3.5				27.2	30.5	39.1
	≤ Level 3.0			27.1	29.0	37.4	51.9
	≤ Level 2.5	26.5	26.9	27.9	34.1	48.4	68.2
	≤ Level 2.0	27.4	28.5	34.2	39.7	57.1	68.2
	≤ Level 1.5	28.3	32.9	50.9	53.8	57.2	
	≤ Level 1.0	30.2	37.2	45.6	60.0	29.7	
PROF01							
	≤ Level 5.0						
	≤ Level 4.5					19.4	
	≤ Level 4.0				19.4	19.5	20.3
	≤ Level 3.5	19.3	19.3		20.0	22.6	31.9
	≤ Level 3.0	19.4	19.5	20.3	21.3	31.6	48.5
	≤ Level 2.5	20.2	19.9	22.7	25.7	44.7	50.6
	≤ Level 2.0	19.9	21.3	30.6	34.1	58.4	64.8
	≤ Level 1.5	23.7	29.1	48.4	44.9	45.2	
	≤ Level 1.0	27.1	30.3	64.7	57.6		
PROF02							
	≤ Level 5.0						
	≤ Level 4.5				23.4	23.4	
	≤ Level 4.0				23.4	23.7	24.7
	≤ Level 3.5		23.4		24.1	26.4	35.5
	≤ Level 3.0	23.4	23.3	24.4	26.3	33.7	49.8
	≤ Level 2.5	23.6	23.5	28.6	31.7	48.0	63.1
	≤ Level 2.0	24.3	25.5	34.1	41.8	68.3	74.8
	≤ Level 1.5	29.4	34.9	53.5	48.1	68.1	
	≤ Level 1.0	34.0	35.7	59.1	81.6	60.1	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
ICS01		ima roai	rodi Ella	ima roai	rodi Elia	ima roai	Tour End
	≤ Level 5.0						
	≤ Level 4.5					27.8	
	≤ Level 4.0					28.0	28.7
	≤ Level 3.5	27.9	27.9	28.0	28.1	30.6	38.4
	≤ Level 3.0	28.0	27.7	28.4	30.0	38.1	55.9
	≤ Level 2.5	28.3	28.3	31.5	35.8	50.3	70.8
	≤ Level 2.0	28.7	29.9	36.1	39.8	72.0	88.2
	≤ Level 1.5	30.7	36.9	55.4	55.7	61.6	
	≤ Level 1.0	33.7	38.8	63.7	77.7	66.2	
ICS02							
	≤ Level 5.0						
	≤ Level 4.5				21.5	21.4	
	≤ Level 4.0				21.5	21.7	
	≤ Level 3.5		21.5	21.7	22.3	25.3	34.5
	≤ Level 3.0		21.4	22.3	24.3	32.9	52.2
	≤ Level 2.5	21.6	22.0	24.9	30.5	49.1	66.0
	≤ Level 2.0	22.0	23.5	31.4	37.9	65.5	89.6
	≤ Level 1.5	24.2	30.5	44.2	56.3	68.6	
	≤ Level 1.0	26.4	32.3	54.4	82.4	54.3	

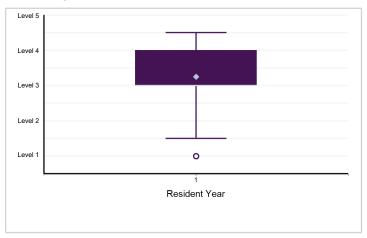
### Subpecialty: Addiction Medicine (multidisciplinary)

Resident Year	1	Total Residents
# of Residents	80	80

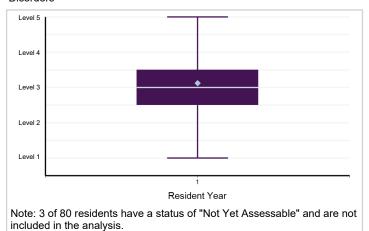
## 1. Patient Care - 1: Screening, Evaluation, Differential Diagnosis, and Case Formulation of the Patient with or at Risk of ...



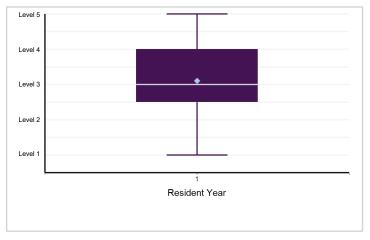
## 2. Patient Care - 2: Pharmacologic and Non-Pharmacologic Treatment for Substance Use and Addictive Disorders



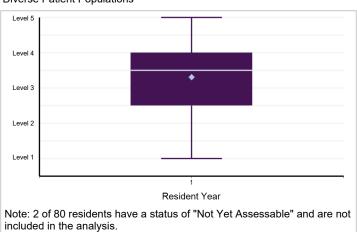
## 3. Medical Knowledge - 1: Neuroscience of Substance Use and Addictive Disorders



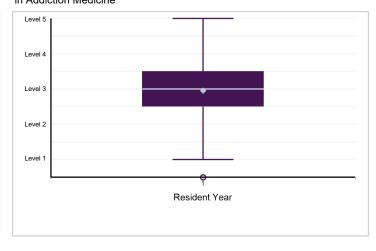
4. Medical Knowledge - 2: Epidemiology and Clinical Presentation of Substance Use and Addictive Disorders



# 5. Medical Knowledge - 3: Treatment Modalities and Interventions in Diverse Patient Populations

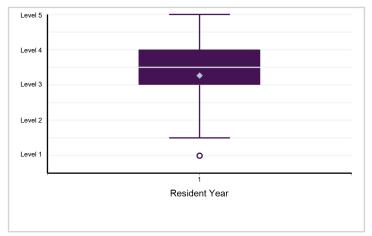


6. Systems-Based Practice - 1: Patient Safety and Quality Improvement in Addiction Medicine

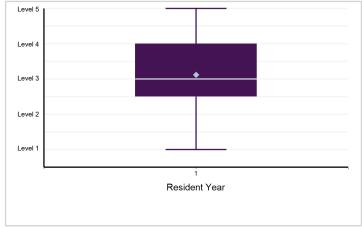


### **Subpecialty: Addiction Medicine (multidisciplinary)**

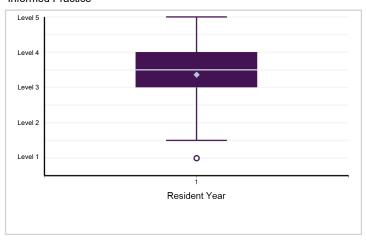
## 7. Systems-Based Practice - 2: System Navigation for Patient-Centered Care in Addiction Medicine



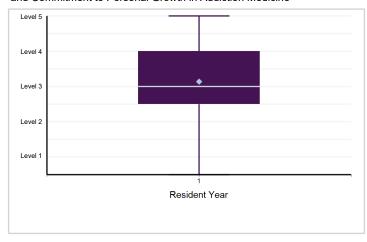
# 8. Systems-Based Practice - 3: The Addiction Medicine Physician Role in Health Care Systems



## 9. Practice-Based Learning and Improvement - 1: Evidence-Based and Informed Practice



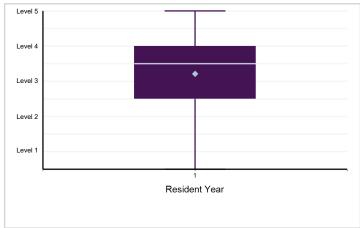
10. Practice-Based Learning and Improvement - 2: Reflective Practice and Commitment to Personal Growth in Addiction Medicine



#### 11. Professionalism - 1: Professional Behavior and Ethical Principles

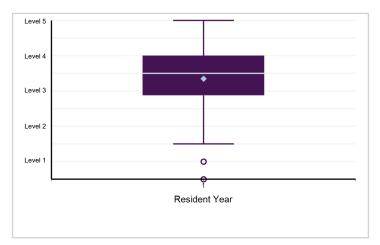


12. Professionalism - 2: Accountability/Conscientiousness in Addiction Medicine

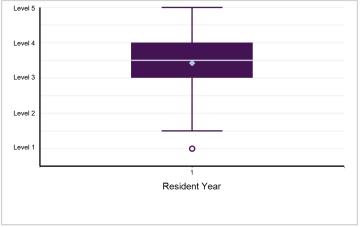


### **Subpecialty: Addiction Medicine (multidisciplinary)**

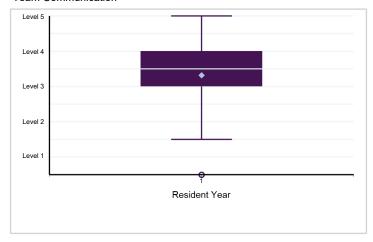
#### 13. Professionalism - 3: Self-Awareness and Help-Seeking



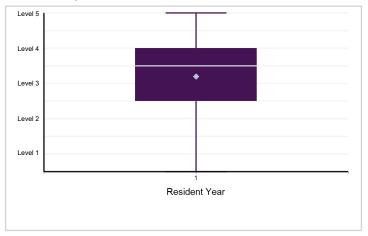
# 14. Interpersonal and Communication Skills - 1: Patient- and Family-Centered Communication



## 15. Interpersonal and Communication Skills - 2: Interprofessional and Team Communication



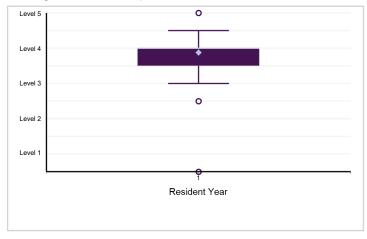
16. Interpersonal and Communication Skills - 3: Communication within Health Care Systems



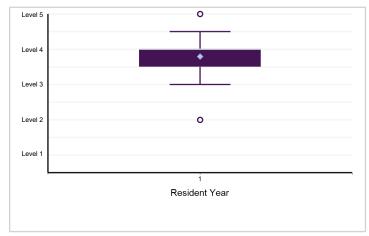
### **Subpecialty: Addiction Psychiatry**

Resident Year	1	Total Residents
# of Residents	75	75

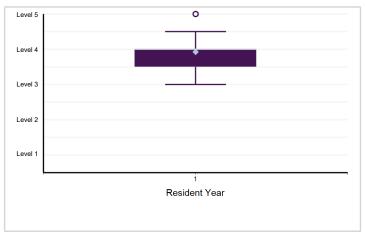
1. Patient Care - PC1 — Evaluation and diagnosis of the patient A. Thorough evaluation of the patient  $\dots$ 



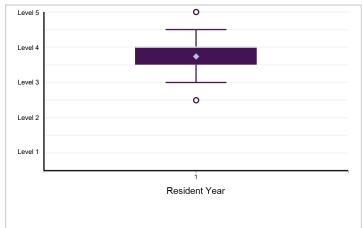
2. Patient Care - PC2 — Psychotherapy, behavioral, and psychosocial interventions in substance and addictive disorders A. ...



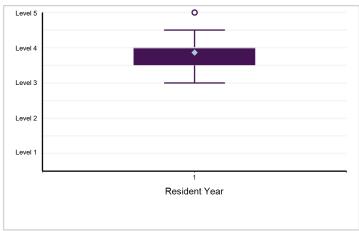
3. Patient Care - PC3 — Pharmacological interventions for substance use and addictive disorders A. Uses  $\dots$ 



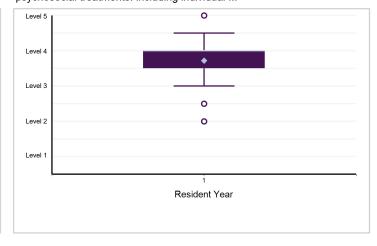
 Medical Knowledge - MK1 — Clinical neuroscience of substance use and addictive disorders A. Neuroanatomy ...



5. Medical Knowledge - MK2 — Psychopathology: including diagnostic criteria, epidemiology, pathophysiology,  $\dots$ 

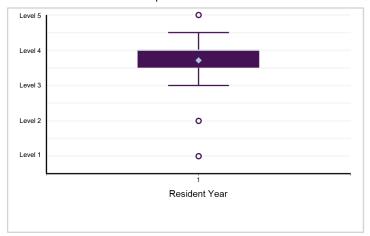


6. Medical Knowledge - MK3 — Psychotherapy, behavioral, and psychosocial treatments: including individual ...

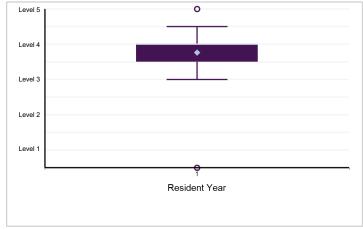


### **Subpecialty: Addiction Psychiatry**

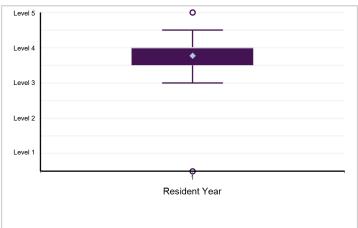
7. Systems-Based Practice - SBP1 — Patient Safety and the Health Care Team A. Medical errors and improvement ...



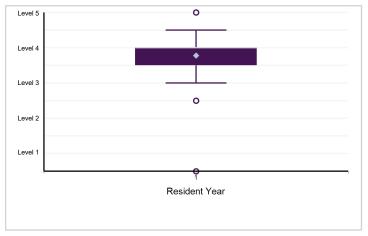
8. Systems-Based Practice - SBP2 — Resource Management: Costs of care and resource management in addiction treatment



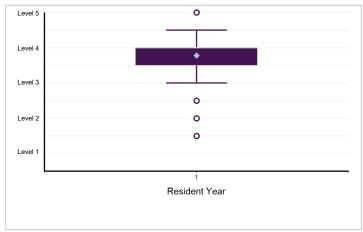
9. Systems-Based Practice - SBP3 — Community-based Care A. Community-based programs B. Self-help groups C. Recovery and ...



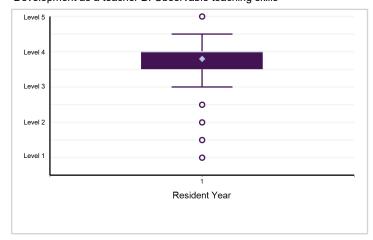
10. Systems-Based Practice - SBP4 — Consultation to general psychiatrists, non-psychiatric medical providers, ...



11. Practice-Based Learning and Improvement - PBLI1 — Development and execution of lifelong learning through  $\dots$ 

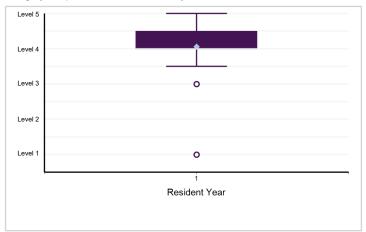


12. Practice-Based Learning and Improvement - PBLI2 — Teaching A. Development as a teacher B. Observable teaching skills

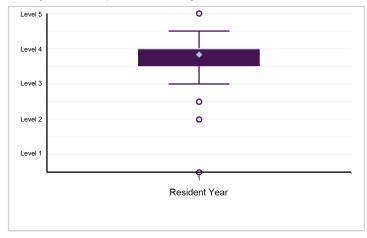


### **Subpecialty: Addiction Psychiatry**

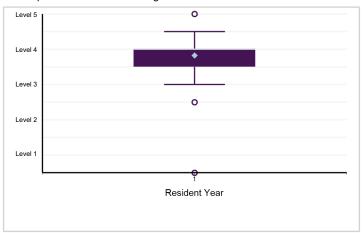
13. Professionalism - PROF1 [see narrative footnote 1] — Compassion, integrity, respect for others, sensitivity ...



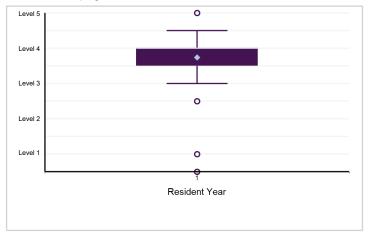
14. Professionalism - PROF2 — Accountability to self, patients, colleagues, and the profession A. Fatigue ...



15. Interpersonal and Communication Skills - ICS1 — Relationship development and conflict management with  $\dots$ 



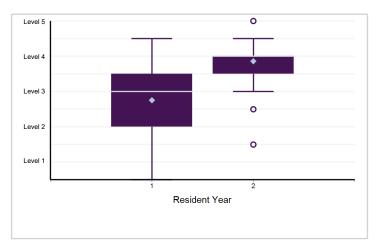
16. Interpersonal and Communication Skills - ICS2 — Information sharing and record keeping A. Accurate  $\dots$ 



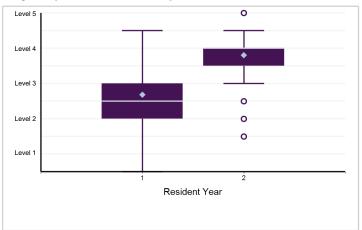
### **Subspecialty: Child and Adolescent Psychiatry**

Resident Year	1	2	Total Residents
# of Residents	492	425	917

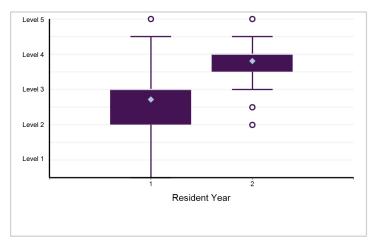
#### 1. Patient Care - PC1 — Psychiatric Evaluation



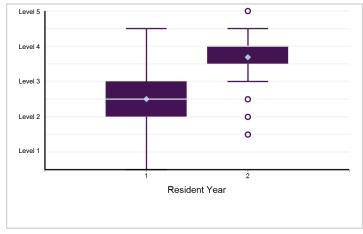
# 2. Patient Care - PC2 — Psychiatric Formulation and Differential Diagnosis [see narrative footnote 1]



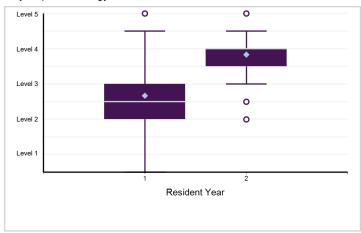
#### 3. Patient Care - PC3 — Treatment Planning and Management



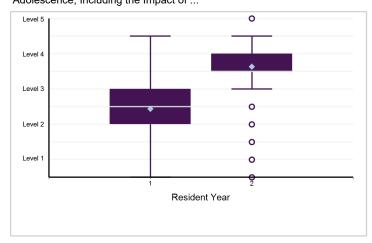
4. Patient Care - PC4 — Psychotherapy



# 5. Patient Care - PC5 — Somatic Therapies, including Psychopharmacology and Other Somatic Treatments

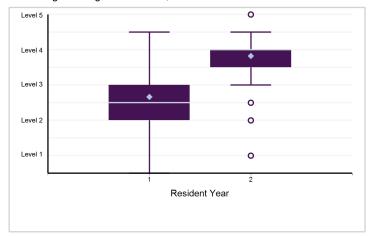


6. Medical Knowledge - MK1 — Development in Infancy, Childhood, and Adolescence, Including the Impact of  $\dots$ 

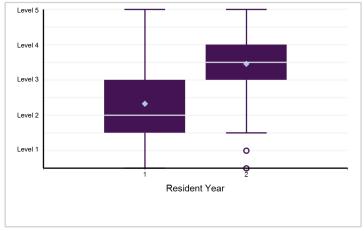


### **Subspecialty: Child and Adolescent Psychiatry**

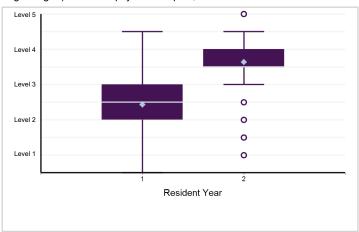
7. Medical Knowledge - MK2 — Psychopathology and Wellness, including Knowledge of Diagnostic Criteria, ...



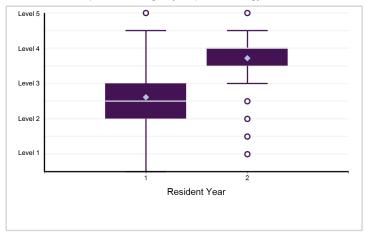
8. Medical Knowledge - MK3 — Clinical Neuroscience and Genetics, including Knowledge of Neurology, Neuropsychiatry, ...



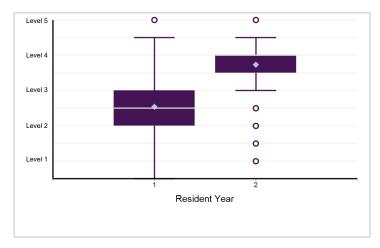
9. Medical Knowledge - MK4 — Psychotherapy: Refers to knowledge regarding: 1) individual psychotherapies, ...



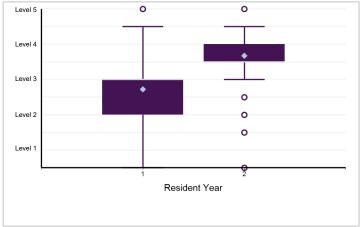
10. Medical Knowledge - MK5 — Somatic Therapies: Medical Knowledge of Somatic Therapies, including Psychopharmacology, ECT, ...



11. Medical Knowledge - MK6 — Practice of Psychiatry

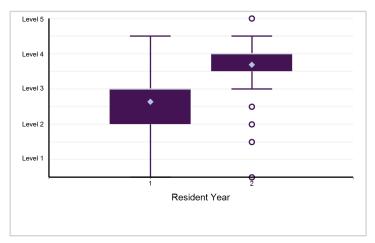


12. Systems-Based Practice - SBP1 — Patient Safety and the Health Care Team

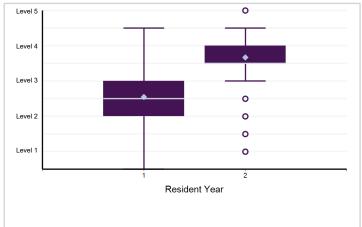


### **Subspecialty: Child and Adolescent Psychiatry**

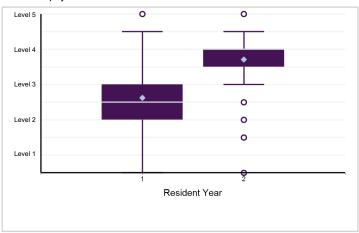
13. Systems-Based Practice - SBP2 — Resource Management



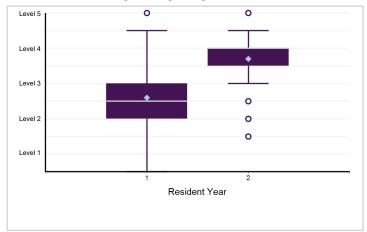
14. Systems-Based Practice - SBP3 — Community-based Care



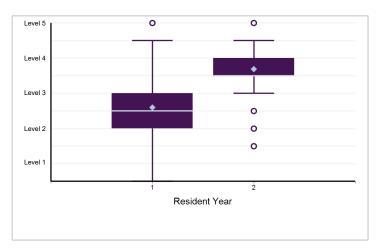
15. Systems-Based Practice - SBP4 — Consultation to and Integration with Non-psychiatric Medical Providers  $\dots$ 



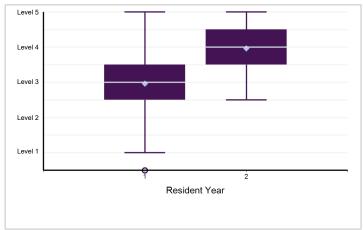
16. Practice-Based Learning and Improvement - PBLI1 — Development and Execution of Lifelong Learning through ...



17. Practice-Based Learning and Improvement - PBLI2 — Teaching

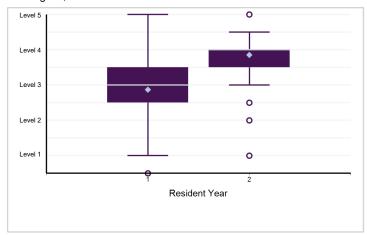


18. Professionalism - PROF1 — Compassion, Integrity, Respect for Others, Sensitivity to Diverse Patient  $\dots$ 

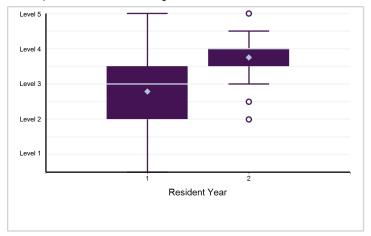


### **Subspecialty: Child and Adolescent Psychiatry**

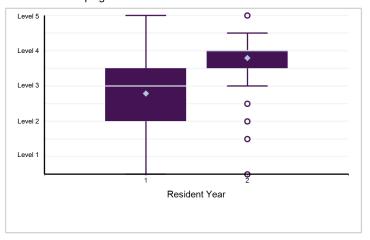
# 19. Professionalism - PROF2 — Accountability to Self, Patients, Colleagues, and the Profession



# 20. Interpersonal and Communication Skills - ICS1 — Relationship Development and Conflict Management with ...



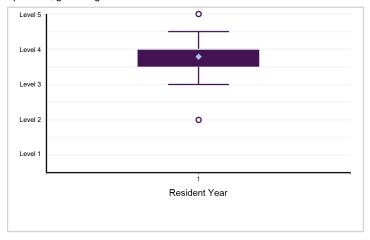
# 21. Interpersonal and Communication Skills - ICS2 — Information Sharing and Record Keeping



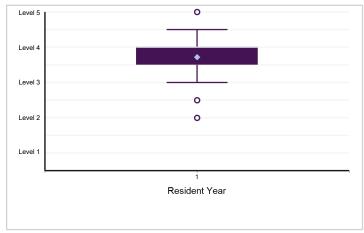
### **Subspecialty: Consultation-Liaison Psychiatry**

Resident Year	1	Total Residents
# of Residents	91	91

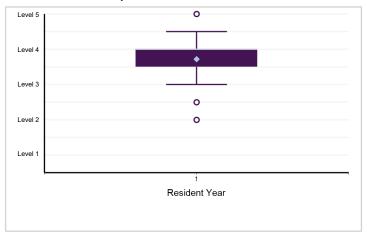
1. Patient Care - PC1 — Consultative Patient Care: clarifying the question, gathering data and collateral ...



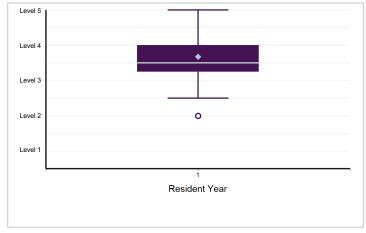
2. Patient Care - PC2 — Integrated Patient Care: performing, coordinating, and supervising care in multidisciplinary  $\dots$ 



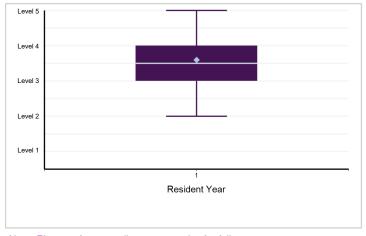
3. Medical Knowledge - MK1 — Knowledge regarding Psychiatric Illnesses in the Medically III: assessment  $\dots$ 



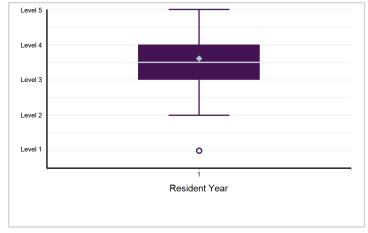
4. Medical Knowledge - MK2 — Knowledge regarding Psychiatric Manifestations of Medical Illnesses: assessment ...



5. Medical Knowledge - MK3 — Practice of Psychosomatic Medicine A. Ethics and legal issues B. Models of consultation and ...

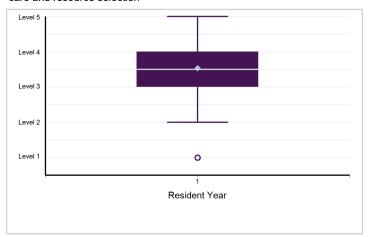


6. Systems-Based Practice - SBP1 — Patient Safety and the Health Care Team A. Medical errors and quality  $\dots$ 

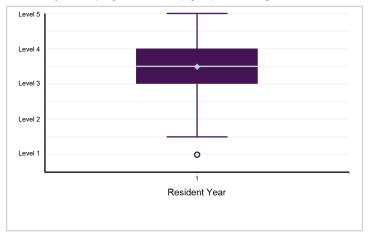


### **Subspecialty: Consultation-Liaison Psychiatry**

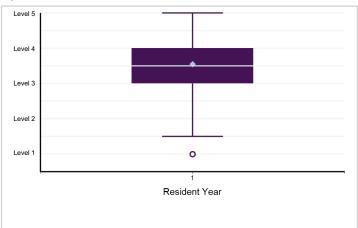
7. Systems-Based Practice - SBP2 — Resource Management: costs of care and resource selection



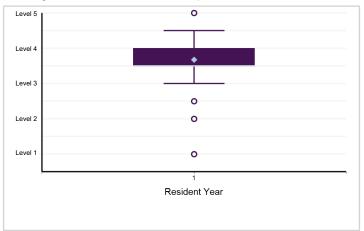
8. Systems-Based Practice - SBP3 — Community-based Care: community-based programs; self-help groups, including ...



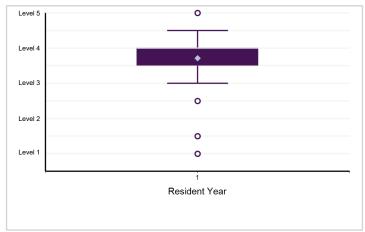
9. Systems-Based Practice - SBP4 — Consultation to Health Care Systems



10. Practice-Based Learning and Improvement - PBLI1 — Lifelong Learning A. Self-assessment and self-improvement B. Use of ...



11. Practice-Based Learning and Improvement - PBLI2 — Teaching A. Development as a teacher B. Observable teaching skills

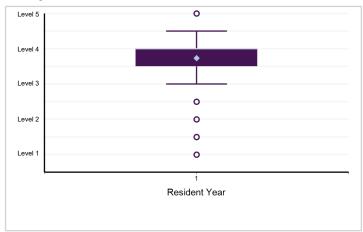


12. Professionalism - PROF1 — Compassion, Integrity, and Respect A. Compassion for others, self-reflection, sensitivity to ...

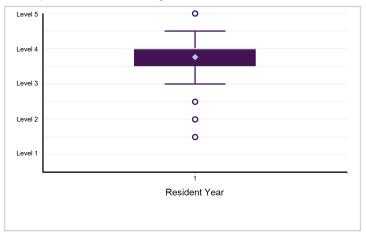


### **Subspecialty: Consultation-Liaison Psychiatry**

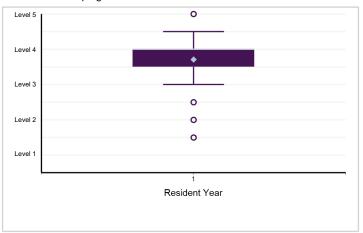
13. Professionalism - PROF2 — Accountability to Self, Patients, Colleagues, and Profession A. Work balance ...



14. Interpersonal and Communication Skills - ICS1 — Relationship Development and Conflict Management A. ...



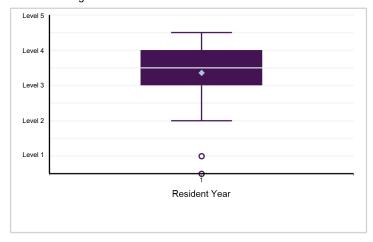
15. Interpersonal and Communication Skills - ICS2 — Information Sharing and Record Keeping A. Accurate  $\dots$ 



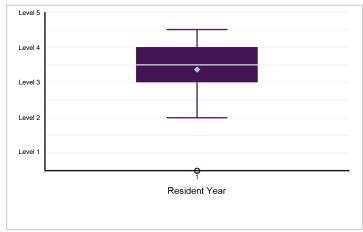
### **Subspecialty: Forensic Psychiatry**

Resident Year	1	Total Residents
# of Residents	85	85

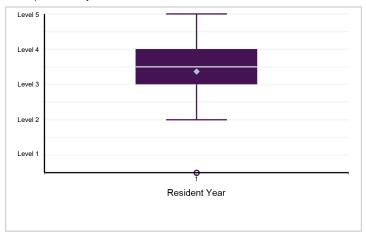
# 1. Patient Care - PC1 — Patient Care A. Provides psychiatric care in a forensic setting



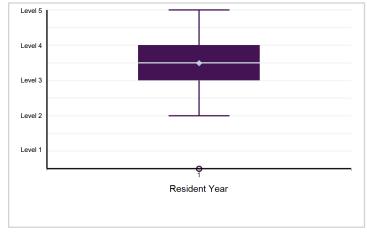
2. Patient Care - PC2 — Procedural Skills A. Conducts a forensic psychiatric evaluation in criminal and ...



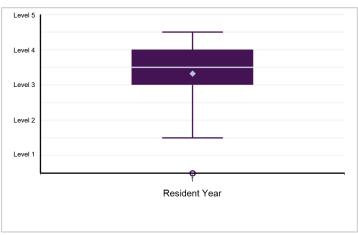
3. Medical Knowledge - MK1 — Knowledge of the Law and Ethical Principles as they relate to the Practice  $\dots$ 



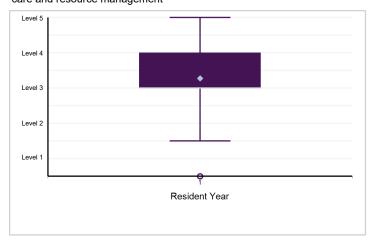
4. Medical Knowledge - MK2 — Knowledge of Clinical Psychiatry Especially Relevant to Forensic Psychiatry ...



5. Systems-Based Practice - SBP1 — Patient/Evaluee Safety and the Health Care Team A. Medical errors and  $\dots$ 

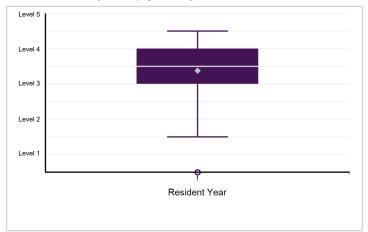


6. Systems-Based Practice - SBP2 — Resource Management Costs of care and resource management

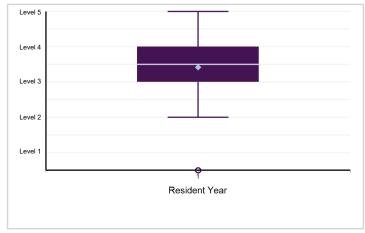


### **Subspecialty: Forensic Psychiatry**

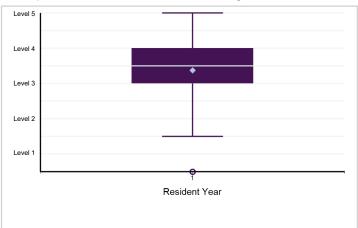
7. Systems-Based Practice - SBP3 — Consultation to Medical Providers and Non-medical systems (e.g., military, ...



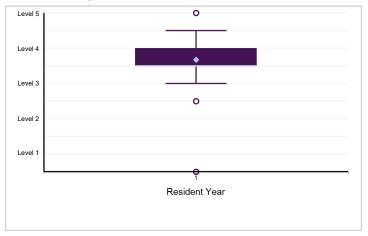
8. Practice-Based Learning and Improvement - PBLI1 — Development and Execution of Lifelong Learning through ...



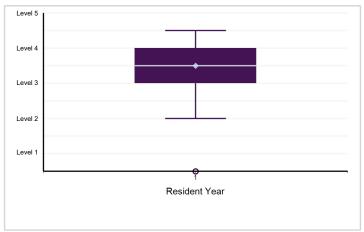
9. Practice-Based Learning and Improvement - PBLI2 — Teaching A. Development as a teacher B. Observable teaching skills



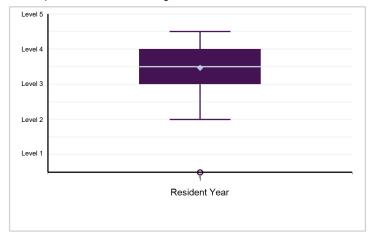
10. Professionalism - PROF1 — Compassion, Integrity, Respect for Others, Sensitivity to Diverse Patient ...



11. Professionalism - PROF2 — Accountability to Self, Patients, Colleagues, Legal Systems, Professionals, ...

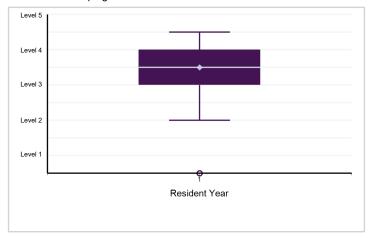


12. Interpersonal and Communication Skills - ICS1 — Relationship Development and Conflict Management with ...



### **Subspecialty: Forensic Psychiatry**

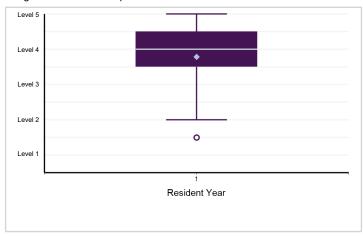
13. Interpersonal and Communication Skills - ICS2 — Information Sharing and Record Keeping A. Accurate and ...



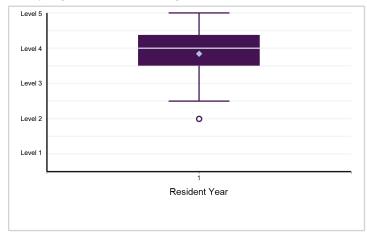
### **Subspecialty: Geriatric Psychiatry**

Resident Year	1	Total Residents
# of Residents	42	42

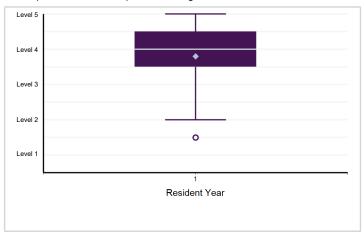
1. Patient Care - PC1 - Geriatric Psychiatric Evaluation and Differential Diagnosis A. Geriatric-specific ...



2. Patient Care - PC2 - Geriatric Therapeutic Modalities A. Somatic Therapies [see narrative footnote 2] ...



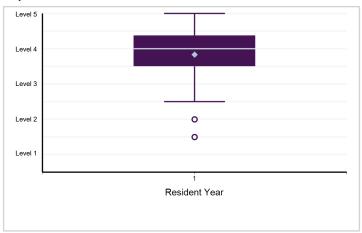
3. Patient Care - PC3 - Treatment Planning and Management A. Participates in the development, management, ...



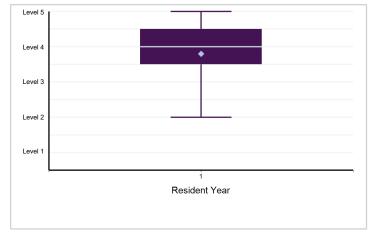
 Medical Knowledge - MK1 - Development through Later-life A. Knowledge of developmental theories across ...



5. Medical Knowledge - MK2 - Psychopathology: Includes Presentation of Psychiatric Disorders in Diverse ...

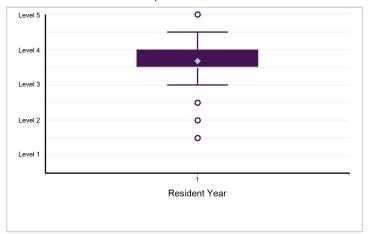


6. Medical Knowledge - MK3 - Treatment and Management A. Somatic therapy B. Non-pharmacological therapies ...

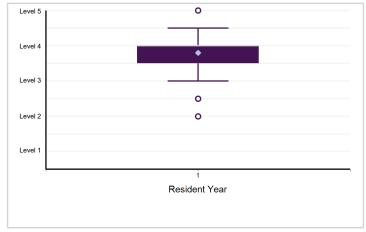


### **Subspecialty: Geriatric Psychiatry**

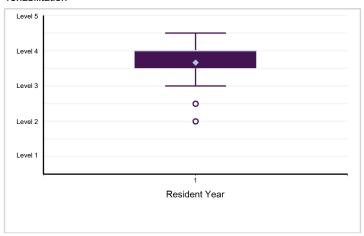
7. Systems-Based Practice - SBP1 - Patient Safety and the Health Care Team A. Medical errors and improvement ...



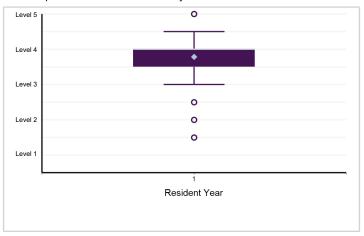
8. Systems-Based Practice - SBP2 - Resource Management: Costs of care and resource management



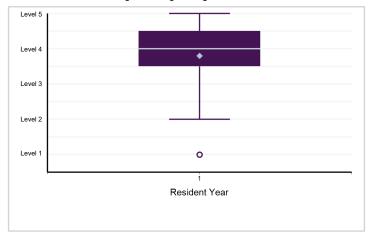
9. Systems-Based Practice - SBP3 - Community-based Care A. Community-based programs B. Self-help groups C. Recovery and rehabilitation



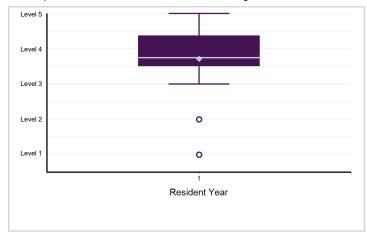
 Systems-Based Practice - SBP4 - Consultation to non-psychiatric medical providers and non-medical systems ...



11. Practice-Based Learning and Improvement - PBLI1 - Development and Execution of Lifelong Learning through  $\dots$ 



12. Practice-Based Learning and Improvement - PBLI2 - Teaching A. Development as a teacher B. Observable teaching skills

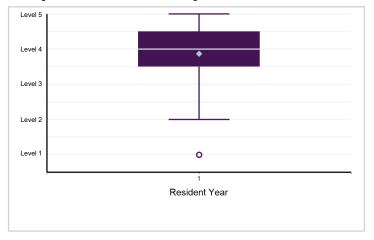


### **Subspecialty: Geriatric Psychiatry**

13. Professionalism - PROF1 - Compassion, Integrity, Respect for Others, Sensitivity to Diverse Patient  $\dots$ 



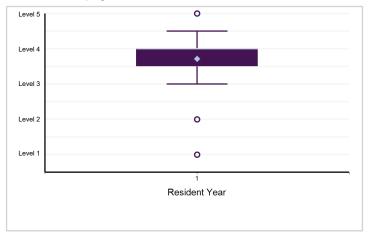
14. Professionalism - PROF2 - Accountability to Self, Patients, Colleagues, and the Profession A. Fatigue ...



15. Interpersonal and Communication Skills - ICS1 - Relationship Development and Conflict Management with ...



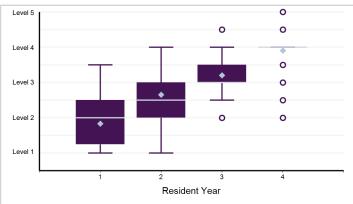
16. Interpersonal and Communication Skills - ICS2 - Information Sharing and Record Keeping A. Accurate and ...



#### **Specialty: Radiation Oncology**

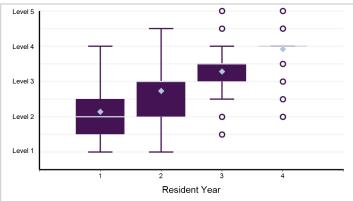
Resident Year	1	2	3	4	Total Residents
# of Residents	193	196	192	193	774

#### 1. Patient Care - Lymphoma — Patient Care



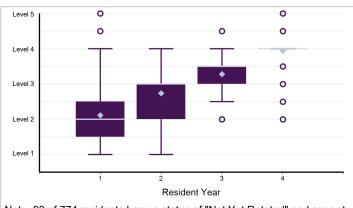
Note: 171 of 774 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 3. Patient Care - Genitourinary (GU) — Patient Care



Note: 85 of 774 residents have a status of "Not Yet Rotated" and are not included in the analysis.

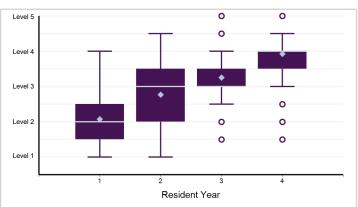
# 5. Patient Care - Breast — Patient Care



Note: 93 of 774 residents have a status of "Not Yet Rotated" and are not included in the analysis.

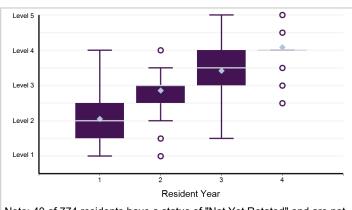
Note: Please reference milestone narrative for full text.

#### 2. Patient Care - Head and Neck — Patient Care



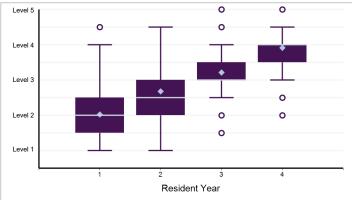
Note: 145 of 774 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 4. Patient Care - Palliation — Patient Care



Note: 40 of 774 residents have a status of "Not Yet Rotated" and are not included in the analysis.

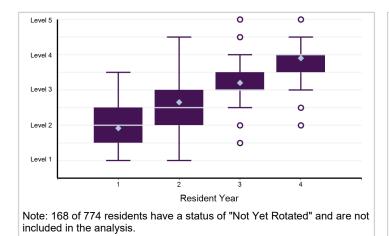
#### 6. Patient Care - Gastrointestinal (GI) — Patient Care



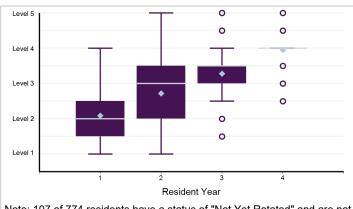
Note: 133 of 774 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### **Specialty: Radiation Oncology**

#### 7. Patient Care - Gynecologic (GYN) — Patient Care

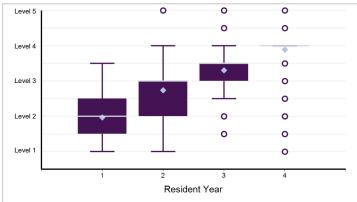


#### 9. Patient Care - Adult Brain Tumor - Patient Care



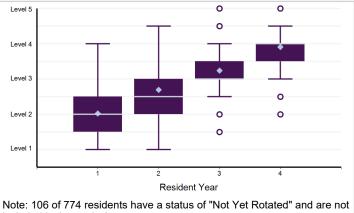
Note: 107 of 774 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 11. Patient Care - Stereotactic Radiosurgery (SRS)/Stereotactic Body Radiotherapy (SBRT) — Patient Care



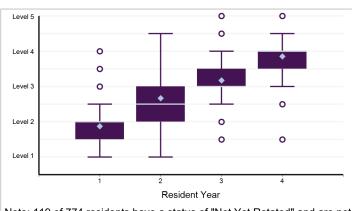
Note: 73 of 774 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 8. Patient Care - Lung — Patient Care



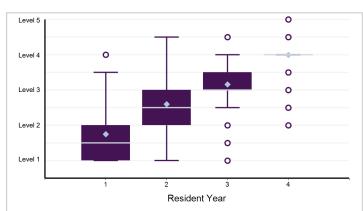
included in the analysis.

#### 10. Patient Care - Brachytherapy — Patient Care



Note: 119 of 774 residents have a status of "Not Yet Rotated" and are not included in the analysis.

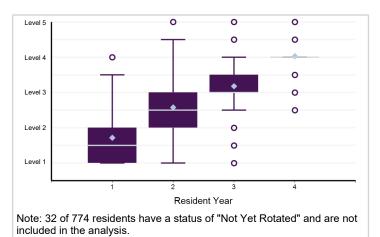
#### 12. Medical Knowledge - Medical Physics — Medical Knowledge



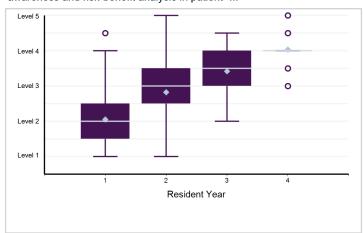
Note: 25 of 774 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### **Specialty: Radiation Oncology**

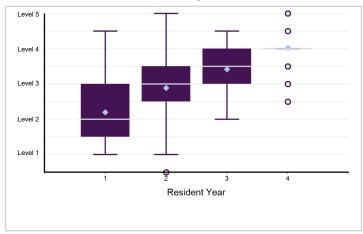
13. Medical Knowledge - Radiation/Cancer Biology — Medical Knowledge



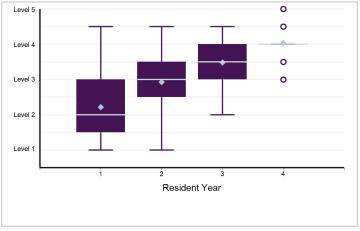
15. Systems-Based Practice - Incorporate considerations of cost awareness and risk-benefit analysis in patient- ...



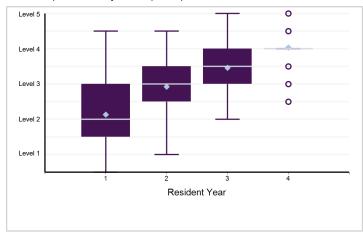
17. Practice-Based Learning and Improvement - Identify strengths, deficiencies, and limits in one's knowledge ...



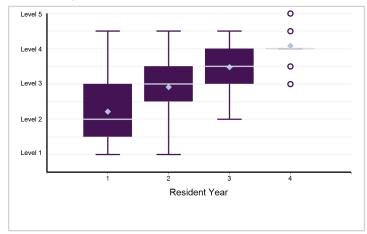
14. Systems-Based Practice - Work and coordinate patient care effectively in various health care delivery ...



16. Systems-Based Practice - Work in interprofessional teams to enhance patient safety and improve patient ...

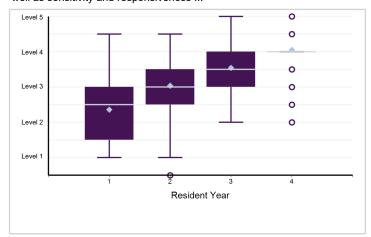


18. Practice-Based Learning and Improvement - Participate in the education of patients, families, students, ...

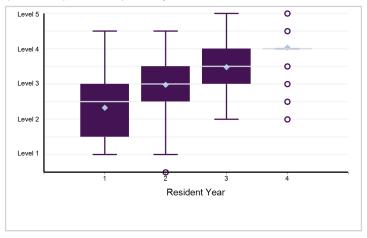


### **Specialty: Radiation Oncology**

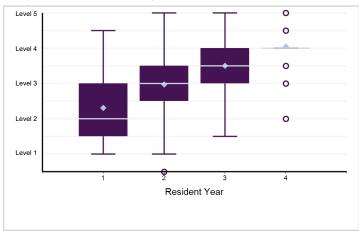
19. Professionalism - Compassion, integrity, and respect for others, as well as sensitivity and responsiveness  $\dots$ 



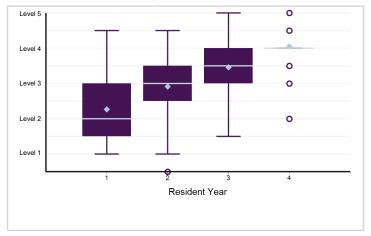
20. Professionalism - Accountability to patients, society, and the profession; personal responsibility to ...



21. Interpersonal and Communication Skills - Effective communication with patients, families, and the public,  $\dots$ 



22. Interpersonal and Communication Skills - Effective member or leader of a health care team or other professional ...



Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
		Mid-Year	Year-Énd	Mid-Year	Year-Énd	Mid-Year	Year-End
PC01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				28.0	31.7	
	≤ Level 3.0			27.2	29.0	37.6	45.9
	≤ Level 2.5		23.1	26.8	32.8	44.6	54.0
	≤ Level 2.0	24.9	23.9	27.0	26.3	23.4	15.8
	≤ Level 1.5	36.5	24.2	23.4	32.7	20.2	
	≤ Level 1.0	37.8	10.7	18.5			
PC02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0	22.0	28.9	29.8	34.5	43.0	50.6
	≤ Level 2.5	23.4	31.6	34.7	37.9	56.4	73.0
	≤ Level 2.0	23.5	29.9	32.4	42.1	38.5	58.0
	≤ Level 1.5	28.8	28.3	29.2	60.8	34.8	35.7
	≤ Level 1.0	26.0	35.7	52.2			
PC03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						
	≤ Level 3.0		22.6	24.9	27.5	35.3	44.8
	≤ Level 2.5	18.6	21.4	24.8	31.0	44.6	57.0
	≤ Level 2.0	19.0	20.7	27.1	35.7	35.5	54.6
	≤ Level 1.5	23.5	20.0	18.9	34.9		
	≤ Level 1.0	14.3	12.0				
PC04							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			8.7	9.4		
	≤ Level 3.0		7.8	9.7	12.2	24.0	34.1
	≤ Level 2.5		9.6	14.0	15.4	41.2	50.1
	≤ Level 2.0	8.8	11.2	18.1	30.2		
	≤ Level 1.5	11.3	16.8		21.1		
	≤ Level 1.0	14.4	16.3				

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
Subcompetency	Intesticia	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC05							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					32.1	37.6
	≤ Level 3.0	24.8	25.4	27.2	32.5	37.9	42.5
	≤ Level 2.5	22.7	24.3	33.6	34.6	47.1	52.0
	≤ Level 2.0	25.7	26.9	32.2	51.3	60.0	73.0
	≤ Level 1.5	31.6	32.2	20.4	67.6		
	≤ Level 1.0	30.3	13.9	37.6			
PC06							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					37.1	
	≤ Level 3.0			30.5	34.4	37.7	47.3
	≤ Level 2.5	30.2	27.7	33.1	34.4	54.6	77.2
	≤ Level 2.0	29.9	28.2	33.6	41.1	54.6	
	≤ Level 1.5	26.5	39.9	60.1	59.2	31.8	
	≤ Level 1.0	23.6	22.5	76.2			
PC07							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				30.2	35.4	42.5
	≤ Level 3.0	21.0	25.3	28.8	32.8	40.8	53.7
	≤ Level 2.5	21.5	28.3	38.5	38.9	61.9	91.6
	≤ Level 2.0	23.6	29.9	41.1	52.0	39.8	
	≤ Level 1.5	26.4	29.4	37.8	48.3		
	≤ Level 1.0	26.9	33.7	34.9	34.6		
PC08							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					35.8	46.2
	≤ Level 3.0		28.3	31.9	34.9	45.9	59.0
	≤ Level 2.5	25.9	31.9	37.0	45.8	76.5	78.3
	≤ Level 2.0	26.0	33.1	38.5	44.5	48.1	34.2
	≤ Level 1.5	27.4	30.1	46.3	65.3	.3.1	3 112
	≤ Level 1.0	30.9	27.6	70.0	00.0		

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
puboompetency	Threshold	Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC09							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					24.3	25.0
	≤ Level 3.5				26.4	30.1	35.9
	≤ Level 3.0		21.1	24.2	29.0	37.4	43.1
	≤ Level 2.5	21.0	24.5	28.0	29.7	48.3	55.7
	≤ Level 2.0	22.7	22.9	25.3	23.9		
	≤ Level 1.5	30.6	30.0	35.7	35.7		
	≤ Level 1.0	16.5	15.9				
PC10							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5		29.5		32.9	36.6	43.2
	≤ Level 3.0	28.5	29.6	30.8	35.3	41.6	51.7
	≤ Level 2.5	30.1	31.2	34.8	42.0	60.9	78.4
	≤ Level 2.0	29.6	32.4	41.7	49.6	68.3	77.4
	≤ Level 1.5	36.5	44.3	61.3	79.6	75.8	
	≤ Level 1.0	22.5	28.0	51.7			
PC11							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5						32.4
	≤ Level 3.0		24.2	25.3	29.3	36.3	43.5
	≤ Level 2.5	20.0	24.7	26.8	37.3	63.1	62.4
	≤ Level 2.0	18.8	23.7	26.8	31.9	53.2	
	≤ Level 1.5	27.2	26.2	31.6	33.5	33.6	
	≤ Level 1.0	34.2	16.7	23.2			
MK01							
-	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			9.8	10.2		
	≤ Level 3.0		9.5	9.1	12.3	19.0	17.1
	≤ Level 3.5		0.0	10.6	14.3	34.7	32.5
	≤ Level 2.0	8.1	12.1	12.5	10.9	12.4	14.0
	≤ Level 2.0 ≤ Level 1.5					12.4	14.0
		18.4	11.0	3.5	13.8		
	≤ Level 1.0	48.4	6.9				

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
VIK02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5				9.5		
	≤ Level 3.0		8.1	9.3	9.1	14.1	16.7
	≤ Level 2.5	9.6	9.1		15.5	9.8	9.7
	≤ Level 2.0	8.8	12.4	12.9	17.5	9.8	9.7
	≤ Level 1.5	22.8	6.1		9.8		
	≤ Level 1.0	16.5	8.9				
SBP01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5	15.5	16.5	17.4	20.0	27.5	28.7
	≤ Level 3.0	16.4	17.8	20.3	24.0	31.9	34.7
	≤ Level 2.5	18.0	17.3	20.5	24.5	62.9	70.4
	≤ Level 2.0	18.9	18.5	22.3	26.5		
	≤ Level 1.5	13.6	26.3	18.1	52.5		
	≤ Level 1.0	9.5	13.6				
SBP02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5	14.3				21.1	24.9
	≤ Level 3.0	15.2		18.3	20.3	25.5	30.6
	≤ Level 2.5	16.5	16.3	16.1	23.1	56.6	
	≤ Level 2.0	17.1	18.3	20.1	28.5		
	≤ Level 1.5	18.8	25.9	18.2	52.2		
	≤ Level 1.0	17.8	21.3				
SBP03							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5					21.5	25.1
	≤ Level 3.0	15.1		19.4	24.1	25.8	32.7
	≤ Level 2.5	16.7	14.6	19.2	18.9	51.5	54.0
	≤ Level 2.0	16.0	14.0	17.2	13.6		
	≤ Level 1.5	15.2	15.6	36.0	52.1		
	≤ Level 1.0	13.2	6.2				

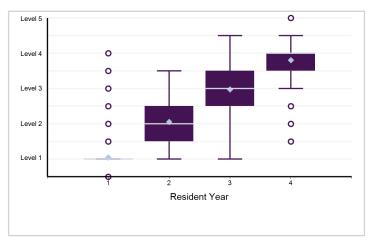
Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
Dabcompetency	Threshold	Mid-Year	Year-End	Mid-Year	Year-End	หาง, Mid-Year	۲۲۵, Year-End
PBLI01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5	17.0		18.4	21.2	26.1	32.4
	≤ Level 3.0	18.2		21.1	24.8	28.6	35.0
	≤ Level 2.5	19.5	17.1	23.9	26.5	74.6	76.4
	≤ Level 2.0	17.0	18.7	27.2	31.4		
	≤ Level 1.5	18.0	23.1	27.0	52.3		
	≤ Level 1.0	9.5	22.2	48.5			
PBLI02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5			11.5	13.9	18.1	22.4
	≤ Level 3.0			13.8	14.9	23.2	28.9
	≤ Level 2.5	12.6	11.5	14.1	13.5	18.2	22.5
	≤ Level 2.0	12.4	15.6	14.1	11.4		
	≤ Level 1.5	12.9	19.2	11.6	51.7		
	≤ Level 1.0	11.3	6.4	50.7			
PROF01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5	13.5	13.8				31.3
	≤ Level 3.0	14.5	15.0	17.5	22.8	30.3	32.0
	≤ Level 2.5	14.8	14.3	17.4	22.6	56.7	66.3
	≤ Level 2.0	15.6	18.8	17.0	21.3	73.8	47.6
	≤ Level 1.5	22.6	30.5	14.9	68.2		
	≤ Level 1.0	20.0	15.4				
PROF02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5	12.9	13.4	14.0	18.1	22.5	29.6
	≤ Level 3.0	14.3	13.3	15.9	21.8	32.9	39.2
	≤ Level 3.5	13.9	14.3	18.6	25.8	66.3	79.5
	≤ Level 2.0	14.8	18.2	21.1	27.7	33.5	47.3
	≤ Level 2.0 ≤ Level 1.5	21.4	29.7	31.0	68.2		47.0
	≤ Level 1.0	26.9	29.7	31.0	00.2		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
ICS01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5		13.9	14.6	17.8	23.1	27.2
	≤ Level 3.0		14.4	17.8	20.2	24.7	31.3
	≤ Level 2.5	16.0	16.1	17.9	16.7	56.4	78.8
	≤ Level 2.0	18.9	18.7	12.6	14.6		46.7
	≤ Level 1.5	23.4	19.1	19.3	67.6		
	≤ Level 1.0	19.6	8.0	50.8			
ICS02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0						
	≤ Level 3.5		12.0	12.8	16.1	19.7	24.0
	≤ Level 3.0		12.8	15.2	18.7	27.3	37.0
	≤ Level 2.5	13.4	11.2	15.3	16.7	56.7	58.0
	≤ Level 2.0	12.8	15.9	13.3	14.2	64.8	65.1
	≤ Level 1.5	11.4	13.7	17.4	67.5		
	≤ Level 1.0	13.8	6.3	50.6			

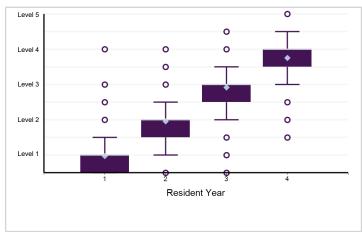
### **Specialty: Diagnostic Radiology**

Resident Year	1	2	3	4	Total Residents
# of Residents	1,166	1,117	1,167	1,095	4,545

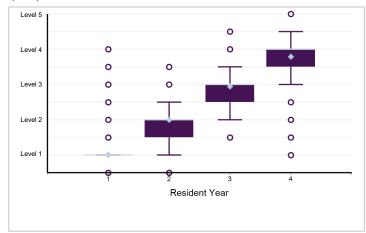
### 1. Patient Care - Consultant (PCTS1)



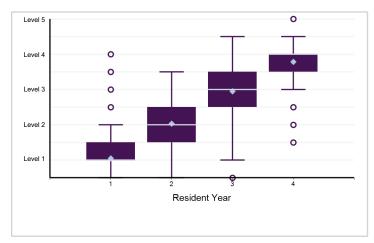
#### 2. Patient Care - Competence in procedures (PCTS2)



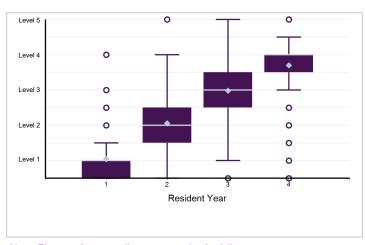
# 3. Medical Knowledge - Protocol selection and optimization of images (MK1)



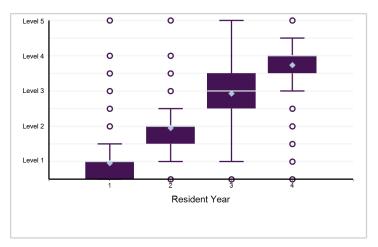
#### 4. Medical Knowledge - Interpretation of examinations (MK2)



#### 5. Systems-Based Practice - Quality Improvement (SBP1)

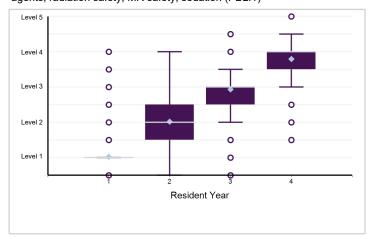


6. Systems-Based Practice - Health care economics (SBP2)

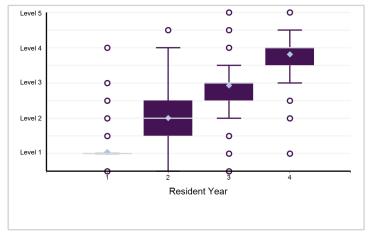


#### **Specialty: Diagnostic Radiology**

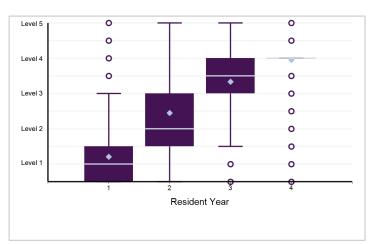
7. Practice-Based Learning and Improvement - Patient safety: contrast agents; radiation safety; MR safety; sedation (PBLI1)



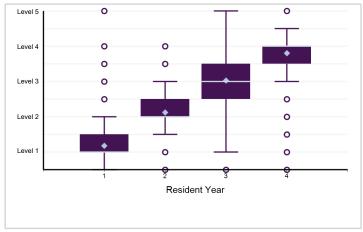
8. Practice-Based Learning and Improvement - Self-Directed Learning (PBLI2)



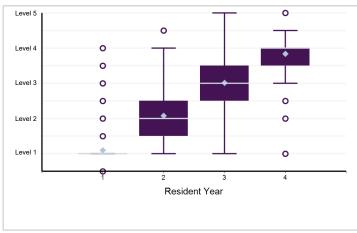
9. Practice-Based Learning and Improvement - Scholarly activity (PBLI3)



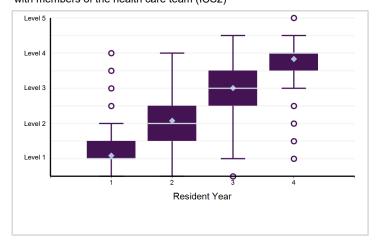
10. Professionalism - Professional Values and Ethics (PROF1)



11. Interpersonal and Communication Skills - Effective communication with patients, families, and caregivers (ICS1)



12. Interpersonal and Communication Skills - Effective communication with members of the health care team (ICS2)



### **Specialty: Diagnostic Radiology**

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
PC01							
	≤ Level 5.0						
	≤ Level 4.5					39.7	
	≤ Level 4.0					39.8	
	≤ Level 3.5			40.0	40.1	42.1	46.5
	≤ Level 3.0			40.1	41.0	49.3	67.0
	≤ Level 2.5			42.3	49.1	77.8	81.3
	≤ Level 2.0		40.5	47.5	60.3	78.0	93.5
	≤ Level 1.5	41.7	44.7	66.5	64.1	74.4	
	≤ Level 1.0	44.7	53.1	71.3			
PC02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					44.1	
	≤ Level 3.5					46.8	51.6
	≤ Level 3.0	44.1			45.9	52.5	67.2
	≤ Level 2.5	44.3		46.9	50.4	75.9	80.4
	≤ Level 2.0	44.6	45.3	49.3	61.2	76.5	77.2
	≤ Level 1.5	45.6	47.3	61.6	76.0	85.5	
	≤ Level 1.0	46.3	57.1	67.0			
		1010	<b>5</b>	0.1.0			
MK01							
	≤ Level 5.0						
	≤ Level 4.5					39.8	
	≤ Level 4.0					39.8	
	≤ Level 3.5					41.5	45.1
	≤ Level 3.0					48.8	64.3
	≤ Level 2.5			41.8	47.5	74.9	76.9
	≤ Level 2.0		40.6	45.5	65.7	79.5	86.9
	≤ Level 1.5	40.6	42.9	70.8	82.3	74.9	
	≤ Level 1.0	43.8	55.0	89.0			
MKOO							
MK02	21 - 1 F 2						
	≤ Level 5.0						
	≤ Level 4.5					40.0	
	≤ Level 4.0					40.8	
	≤ Level 3.5					43.5	47.4
	≤ Level 3.0			41.6	42.3	52.1	68.9
	≤ Level 2.5		41.2	42.9	49.8	77.6	85.1
	≤ Level 2.0	41.3	41.7	49.2	64.7	83.2	95.9
	≤ Level 1.5	42.4	47.6	70.0	80.8	87.3	
	≤ Level 1.0	46.9	58.7	83.7			

### **Specialty: Diagnostic Radiology**

Subcompetency	Threshold	Yr1,	Yr1,	Yr2,	Yr2,	Yr3,	Yr3,
,		Mid-Year	Year-End	Mid-Year	Year-End	Mid-Year	Year-End
SBP01							
	≤ Level 5.0						
	≤ Level 4.5					39.2	
	≤ Level 4.0					39.6	
	≤ Level 3.5				43.8	48.0	53.6
	≤ Level 3.0	39.1		41.2	44.9	51.9	65.8
	≤ Level 2.5	39.8	41.4	44.2	50.0	73.0	79.2
	≤ Level 2.0	40.0	41.6	47.6	56.7	74.0	84.3
	≤ Level 1.5	41.0	43.7	56.7	57.5	82.5	92.3
	≤ Level 1.0	41.9	48.0	54.4	56.4	82.9	85.6
SBP02							
	≤ Level 5.0						
	≤ Level 4.5			38.6	39.1	39.2	
	≤ Level 4.0			38.6	39.1	39.3	
	≤ Level 3.5		39.8	40.4	40.6	42.7	48.9
	≤ Level 3.0	38.1	39.7	40.7	41.5	47.1	61.1
	≤ Level 2.5	38.5	40.5	43.1	46.2	69.7	76.7
	≤ Level 2.0	38.5	40.8	45.7	54.9	68.9	75.7
	≤ Level 1.5	39.7	42.1	68.4	63.6	61.9	66.8
	≤ Level 1.0	40.9	51.2	65.5	51.0	53.3	54.3
PBLI01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					39.1	
	≤ Level 3.5	39.1	39.2	39.5	39.7	40.5	44.7
	≤ Level 3.0	39.1	39.2	39.5	40.0	46.1	60.9
	≤ Level 2.5	39.1	39.8	41.7	46.9	74.6	79.8
	≤ Level 2.0	39.2	39.2	45.6	62.4	68.7	78.6
	≤ Level 1.5	39.9	42.5	66.1	67.5	72.6	70.1
	≤ Level 1.0	42.7	51.9	68.9	67.6	90.6	64.9
PBLI02							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					36.1	36.5
	≤ Level 3.5		36.1	36.3	36.4	37.9	42.1
	≤ Level 3.0		36.1	36.4	37.0	43.3	57.3
	≤ Level 2.5		36.1	37.6	43.3	69.7	75.8
	≤ Level 2.0		36.6	40.7	52.3	69.4	85.4
	≤ Level 1.5	37.3	39.8	54.3	64.2	78.3	
	≤ Level 1.0	39.8	47.6	65.1	74.4	78.8	

### **Specialty: Diagnostic Radiology**

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End
PBLI03							
	≤ Level 5.0						
	≤ Level 4.5					23.9	
	≤ Level 4.0					24.8	
	≤ Level 3.5		24.6	27.7	31.5	40.5	45.6
	≤ Level 3.0		25.0	28.8	33.7	44.1	57.6
	≤ Level 2.5	24.0	28.0	31.2	40.8	61.6	67.6
	≤ Level 2.0	24.1	28.9	34.1	44.1	62.6	69.7
	≤ Level 1.5	25.2	31.0	42.8	56.6	61.7	85.6
	≤ Level 1.0	26.0	34.1	45.7	55.5	66.6	92.2
PROF01							
i Koror	≤ Level 5.0						
	≤ Level 4.5					37.4	37.7
	≤ Level 4.0					37.8	38.4
	≤ Level 3.5	37.6	37.6	38.0	39.1	41.5	46.9
	≤ Level 3.0	37.6	38.0	38.5	40.1	48.8	65.8
	≤ Level 2.5	38.1	38.4	41.4	47.8	74.8	82.4
	≤ Level 2.0	38.1	39.6	47.3	62.1	87.7	86.1
	≤ Level 1.5	39.5	45.5	68.5	76.3	80.1	74.7
	≤ Level 1.0	43.5	55.0	78.5	89.9	77.3	65.6
		10.0	00.0	7 0.0	00.0	7 110	00.0
ICS01							
	≤ Level 5.0						
	≤ Level 4.5						
	≤ Level 4.0					37.4	
	≤ Level 3.5			37.7		40.5	45.5
	≤ Level 3.0	37.4		38.7	39.8	48.5	62.7
	≤ Level 2.5	37.5	37.9	39.9	48.0	75.4	78.4
	≤ Level 2.0	38.0	38.3	46.1	60.9	68.5	66.3
	≤ Level 1.5	39.1	42.7	65.3	65.5	67.3	
	≤ Level 1.0	41.1	51.1	69.5			
ICS02							
10002	≤ Level 5.0						
	≤ Level 5.0 ≤ Level 4.5					26.0	
						36.8	
	≤ Level 4.0	36.0				37.1	440
	≤ Level 3.5	36.9	05.4	20.0	20.0	40.8	44.9
	≤ Level 3.0	37.0	37.4	38.0	39.3	47.9	62.8
	≤ Level 2.5	37.0	38.0	39.4	47.3	72.8	79.8
	≤ Level 2.0	37.2	38.4	44.9	58.9	71.1	76.6
	≤ Level 1.5	38.7	42.7	66.1	74.3	58.4	71.5
	≤ Level 1.0	41.1	52.8	75.9	65.1	50.7	61.1

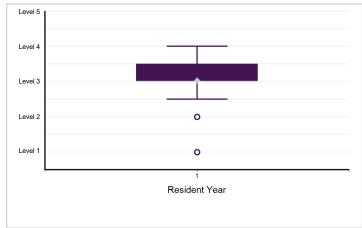
### **Subspecialty: Abdominal Radiology**

Resident Year	1	Total Residents
# of Residents	52	52

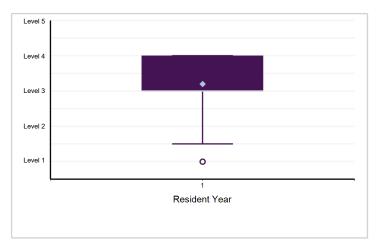
#### 1. Patient Care - Consultant — Patient Care 1



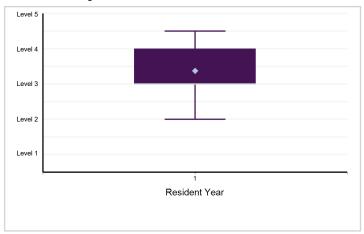
2. Patient Care - Competence in Procedures — Patient Care 2



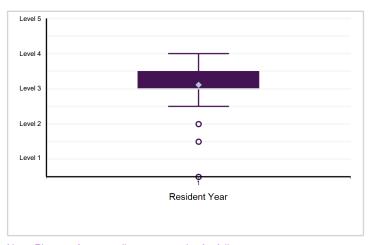
3. Patient Care - Patient Safety — Patient Care 3



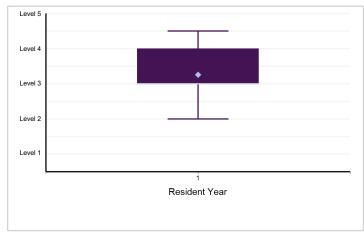
 Medical Knowledge - Protocol Selection and Optimization of Imaging — Medical Knowledge 1



5. Medical Knowledge - Interpretation — Medical Knowledge 2

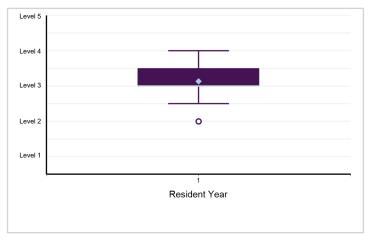


6. Systems-Based Practice - Quality Improvement (QI) — Systems-Based Practice 1

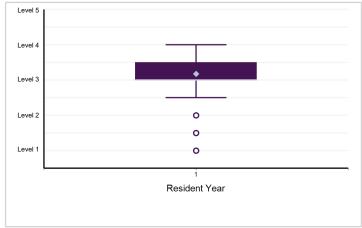


### **Subspecialty: Abdominal Radiology**

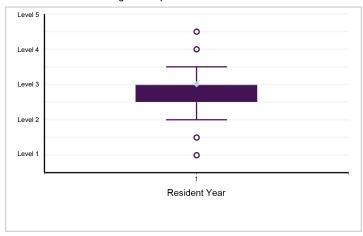
## 7. Systems-Based Practice - Health Care Economics — Systems-Based Practice 2



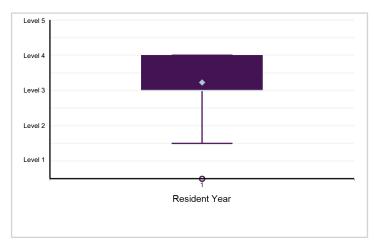
# Practice-Based Learning and Improvement - Self-directed learning — Practice-Based Learning and Improvement 1



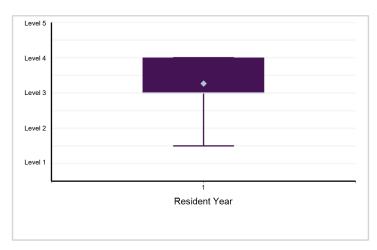
# 9. Practice-Based Learning and Improvement - Scholarly Activity — Practice-Based Learning and Improvement 2



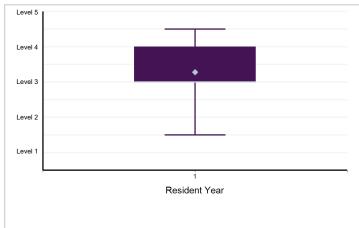
#### 10. Professionalism - Individual — Professionalism 1



### 11. Professionalism - Systems — Professionalism 2

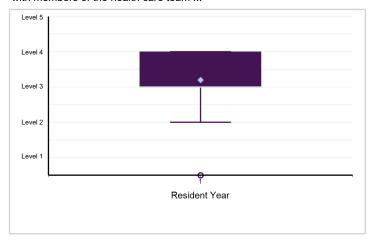


12. Interpersonal and Communication Skills - Effective Communication with Patients, Families, and Caregivers ...



### **Subspecialty: Abdominal Radiology**

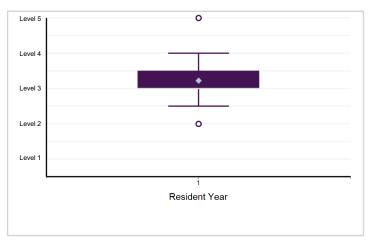
13. Interpersonal and Communication Skills - Effective communication with members of the health care team  $\dots$ 



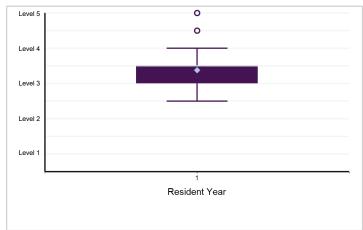
### **Subspecialty: Musculoskeletal Radiology**

Resident Year	1	Total Residents		
# of Residents	33	33		

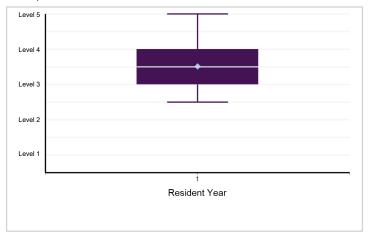
1. Patient Care - Patient Safety — Patient Care 1



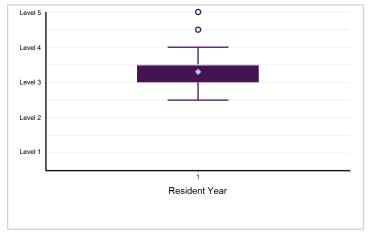
2. Patient Care - Consultant — Patient Care and Technical Skills 1



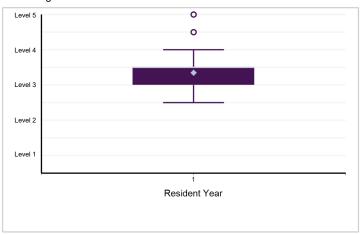
3. Patient Care - Competence in Procedures: Arthrography, Biopsy, other Therapeutic Procedures — Patient ...



4. Medical Knowledge - Image Interpretation-Radiography — Medical Knowledge 1



5. Medical Knowledge - Image Interpretation-Cross-sectional — Medical Knowledge 2

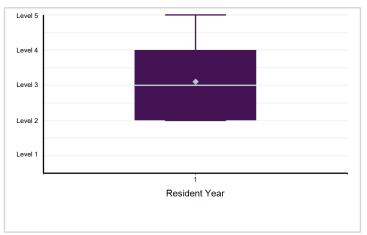


6. Medical Knowledge - Cross-sectional Protocols — Medical Knowledge

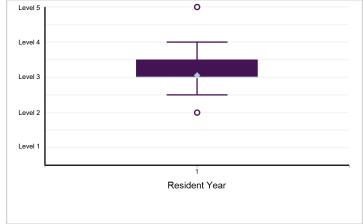


### **Subspecialty: Musculoskeletal Radiology**

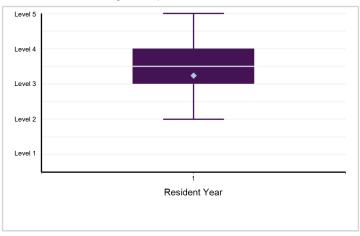
# 7. Systems-Based Practice - Quality Improvement (QI) — Systems-Based Practice 1



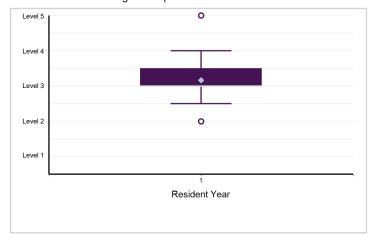
# 8. Systems-Based Practice - Healthcare Economics — Systems-Based Practice 2



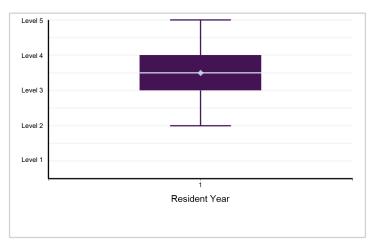
# 9. Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement 1



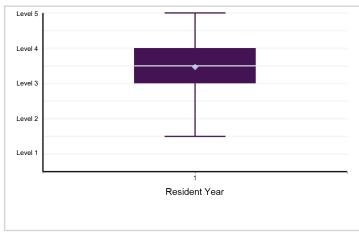
10. Practice-based Learning and Improvement - Scholarly Activity — Practice-based Learning and Improvement 2



#### 11. Professionalism - Individual — Professionalism 1

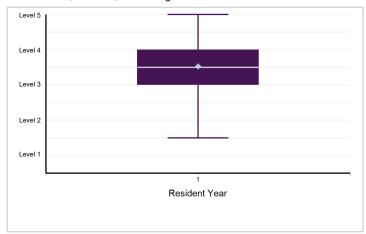


#### 12. Professionalism - Systems — Professionalism 2

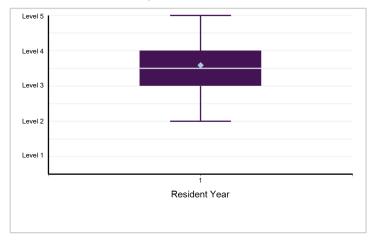


### **Subspecialty: Musculoskeletal Radiology**

13. Interpersonal and Communication Skills - Effective Communication with Patients, Families, and Caregivers  $\dots$ 



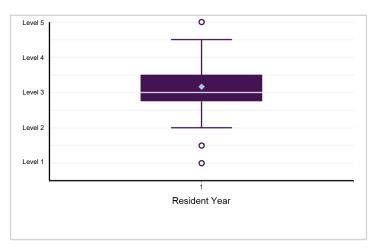
14. Interpersonal and Communication Skills - Effective Communication with Members of the Health Care Team ...



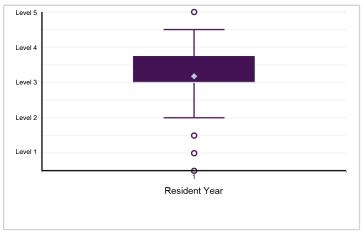
### **Subspecialty: Neuroradiology**

Resident Year	1	Total Residents		
# of Residents	283	283		

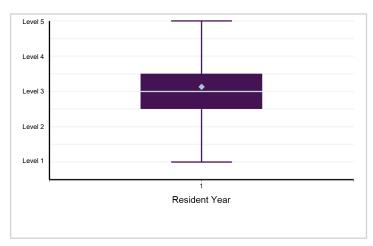
1. Patient Care - Consultant in Neuroradiology — Patient Care 1



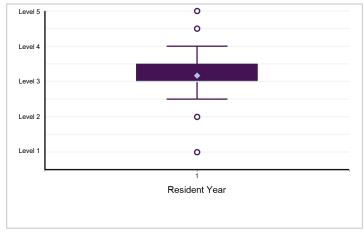
# 2. Patient Care - Competence in Invasive and Non-invasive Procedures — Patient Care 2



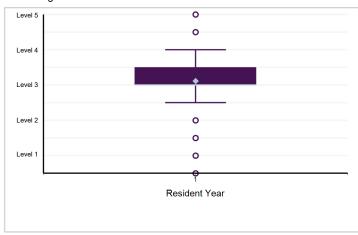
#### 3. Patient Care - Patient Safety — Patient Care 3



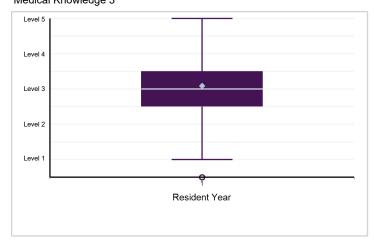
Medical Knowledge - Application of Neuroscience in Neuroradiology —
 Medical Knowledge 1



# 5. Medical Knowledge - Interpretation of Neuroimaging — Medical Knowledge 2

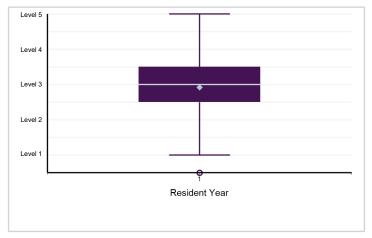


 Medical Knowledge - Protocol Selection and Optimization of Images — Medical Knowledge 3

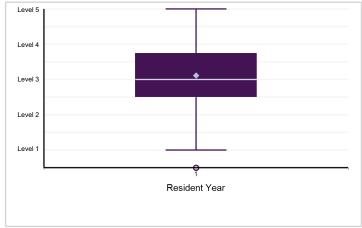


### **Subspecialty: Neuroradiology**

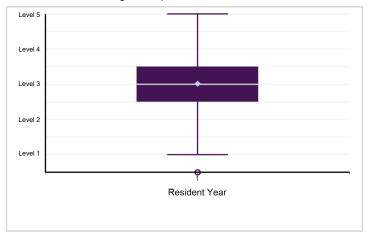
# 7. Systems-Based Practice - Health Care Economics — Systems-Based Practice 1



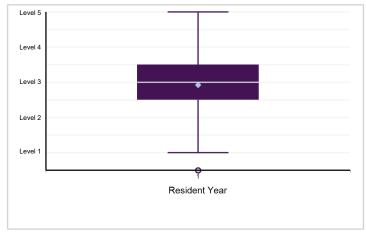
# Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement 1



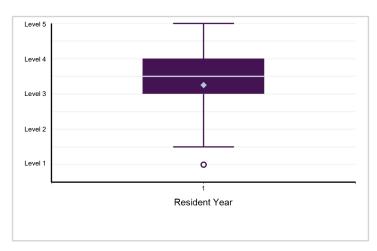
# 9. Practice-Based Learning and Improvement - Scholarly Activity — Practice-Based Learning and Improvement 2



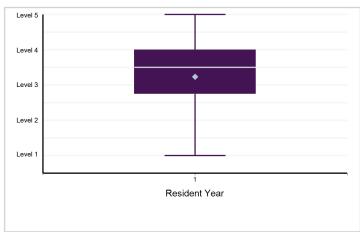
10. Practice-Based Learning and Improvement - Implements Quality Improvement (QI) Project — Practice-Based ...



#### 11. Professionalism - Personal — Professionalism 1

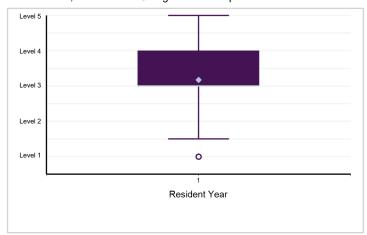


12. Professionalism - Systems — Professionalism 2

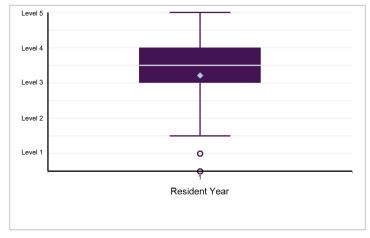


### **Subspecialty: Neuroradiology**

13. Interpersonal and Communication Skills - Effective Communication with Patients, Families and Caregivers — Interpersonal  $\dots$ 



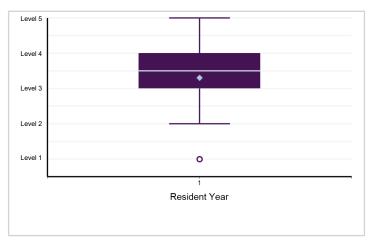
14. Interpersonal and Communication Skills - Effective Communication with Members of the Health Care Team ...



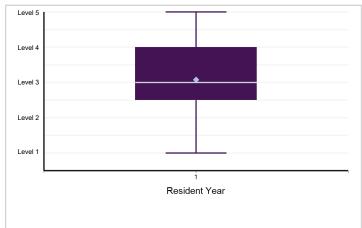
### **Subspecialty: Pediatric Radiology**

Resident Year	1	Total Residents		
# of Residents	61	61		

#### 1. Patient Care - Consultant — Patient Care 1



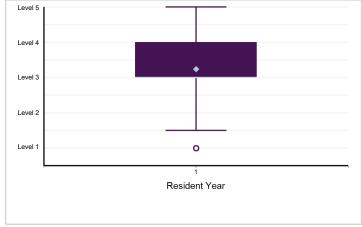
#### 2. Patient Care - Safety — Patient Care 2



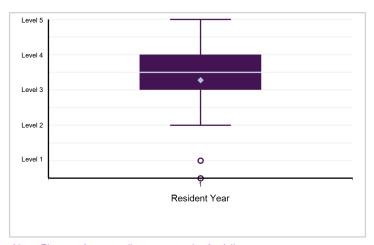
#### 3. Patient Care - Competence in Procedures — Patient Care 3



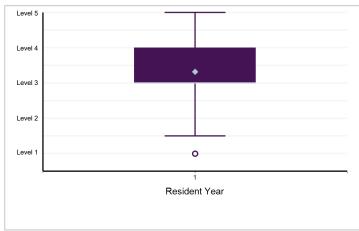
 Medical Knowledge - Protocol Selection and Optimization of Images — Medical Knowledge 1



5. Medical Knowledge - Interpretation — Medical Knowledge 2

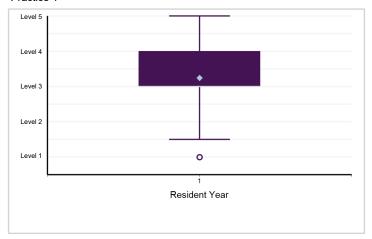


6. Medical Knowledge - Knowledge of Basic and Clinical Science Appropriate to Pediatric Radiology — Medical Knowledge 3

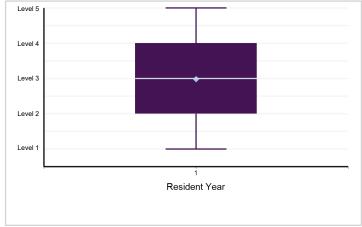


### **Subspecialty: Pediatric Radiology**

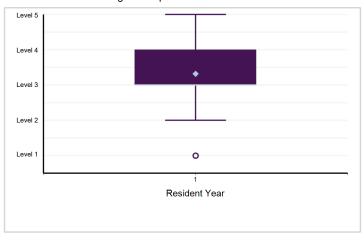
## 7. Systems-Based Practice - Quality Improvement — Systems-Based Practice 1



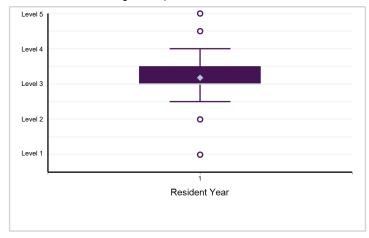
## 8. Systems-Based Practice - Health Care Economics — Systems-Based Practice 2



# 9. Practice-Based Learning and Improvement - Self-directed learning — Practice-Based Learning and Improvement 1



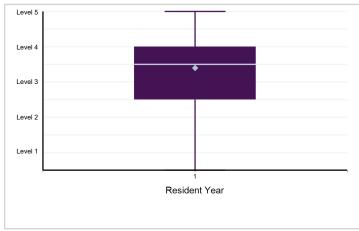
10. Practice-Based Learning and Improvement - Scholarly Activity — Practice-Based Learning and Improvement 2



#### 11. Professionalism - Personal — Professionalism 1



12. Interpersonal and Communication Skills - Effective Communication with Patients, Families, and Caregivers ...

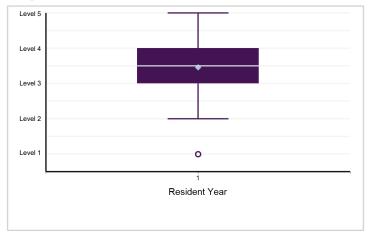


### **Subspecialty: Pediatric Radiology**

13. Interpersonal and Communication Skills - Effective Communication with Members of the Health Care Team ...



14. Interpersonal and Communication Skills - Effective Teaching—Interpersonal and Communication Skills 3



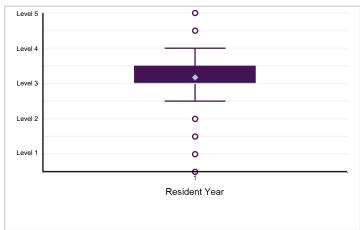
### **Subspecialty: Vascular and Interventional Radiology**

Resident Year	1	Total Residents		
# of Residents	261	261		

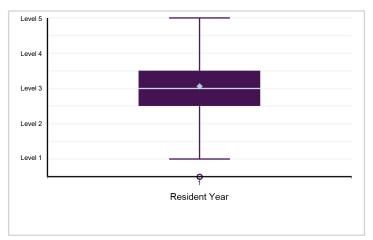
1. Patient Care - Non-procedural Care/Consultation — Patient Care 1



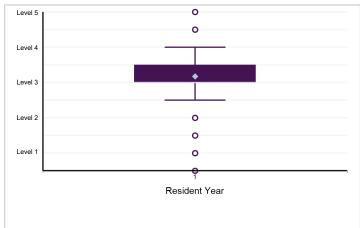
2. Patient Care - Procedural Skills — Patient Care 2



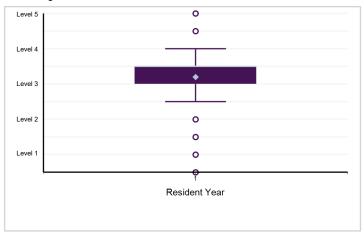
3. Patient Care - Safety — Patient Care 3



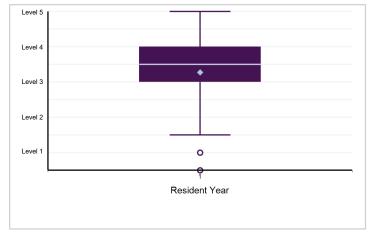
 Medical Knowledge - Diagnosis and Intervention in Primary Vascular Disease — Medical Knowledge 1



5. Medical Knowledge - Transcatheter Therapy – Embolization — Medical Knowledge 2

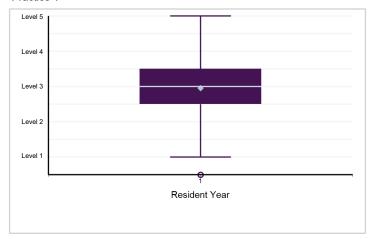


6. Medical Knowledge - Percutaneous Organ Access and Intervention – Thorax, Peritoneum, Retroperitoneum,  $\dots$ 

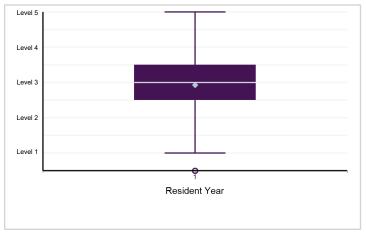


### **Subspecialty: Vascular and Interventional Radiology**

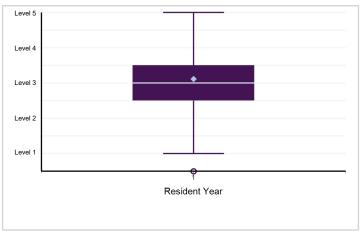
7. Systems-Based Practice - Quality Improvement (QI) — Systems-Based Practice 1



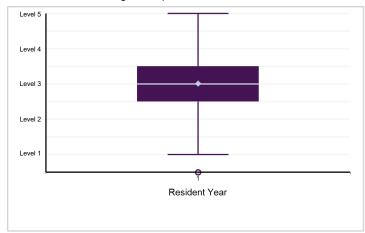
8. Systems-Based Practice - Health Care Economics — Systems-Based Practice 2



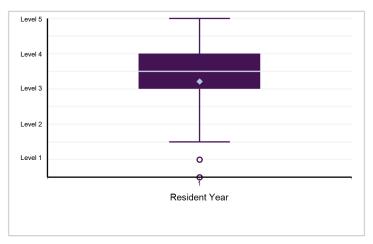
 Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement 1



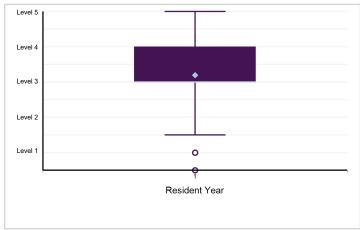
10. Practice-Based Learning and Improvement - Scholarly Activity — Practice-Based Learning and Improvement 2



11. Professionalism - Individual — Professionalism 1

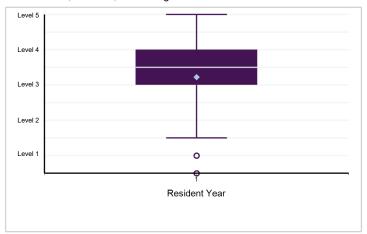


12. Professionalism - Systems — Professionalism 2

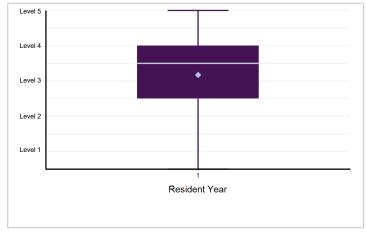


### **Subspecialty: Vascular and Interventional Radiology**

13. Interpersonal and Communication Skills - Effective Communication with Patients, Families, and Caregivers  $\dots$ 



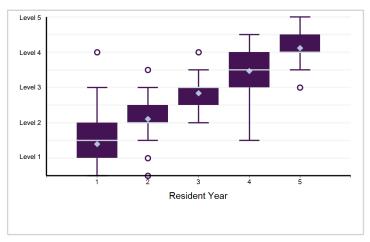
14. Interpersonal and Communication Skills - Effective Communication with Members of the Health Care Team ...



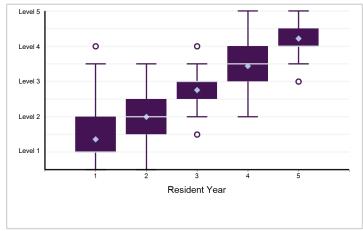
### Specialty: Interventional Radiology - Integrated

Resident Year	1	2	3	4	5	Total Residents
# of Residents	142	122	65	72	25	426

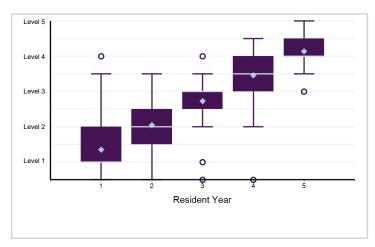
#### 1. Patient Care - PC1 - Diagnostic Radiology: Consultant



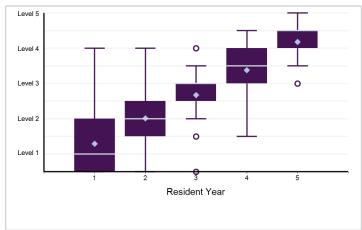
2. Patient Care - PC2 - Diagnostic Radiology: Competence in Procedures



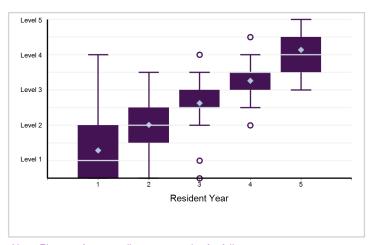
3. Patient Care - PC3 - Diagnostic Radiology: Safety



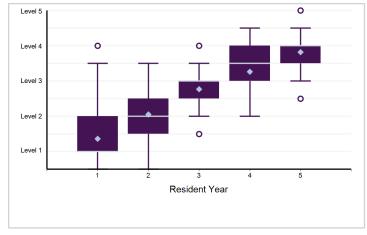
4. Patient Care - PC4 – Interventional Radiology: Non-procedural Care/Consultation and Follow-Up



5. Patient Care - PC5 - Interventional Radiology: Procedural Skills

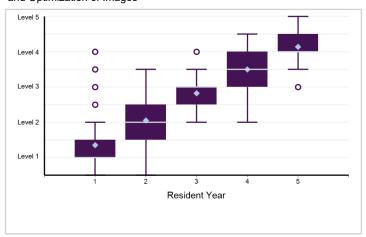


6. Patient Care - PC6 – Diagnostic and Interventional Radiology: Procedural Radiation Safety

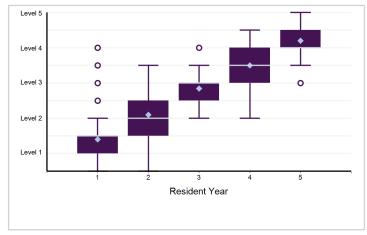


### Specialty: Interventional Radiology - Integrated

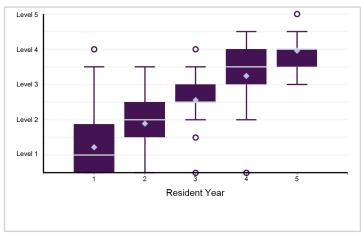
# 7. Medical Knowledge - MK1 – Diagnostic Radiology: Protocol Selection and Optimization of Images



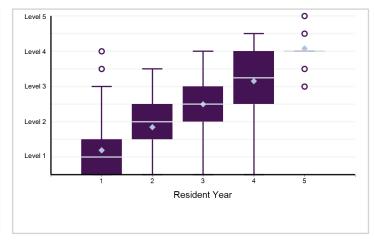
## 8. Medical Knowledge - MK2 – Diagnostic Radiology: Interpretation of Examinations



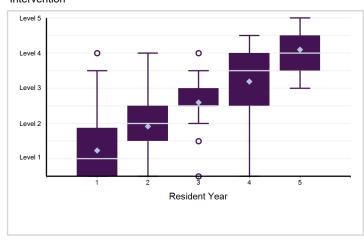
# 9. Medical Knowledge - MK3 – Diagnosis and Intervention in Primary Vascular Disease



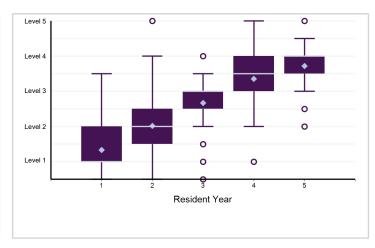
10. Medical Knowledge - MK4 - Transcatheter Therapy - Embolization



# 11. Medical Knowledge - MK5 – Percutaneous Organ Access and Intervention

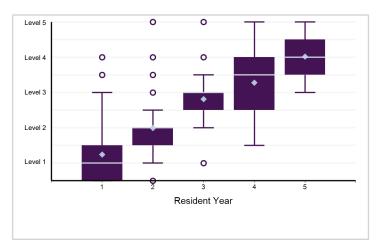


12. Systems-Based Practice - SBP1 - Quality Improvement (QI)

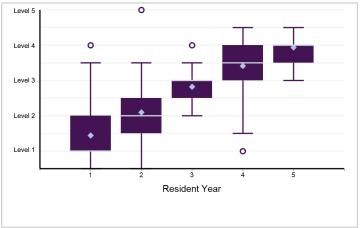


### Specialty: Interventional Radiology - Integrated

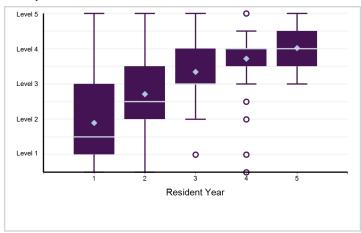
### 13. Systems-Based Practice - SBP2 - Health Care Economics



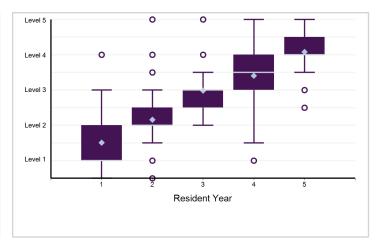
# 14. Practice-Based Learning and Improvement - PBLI1 – Self-directed Learning



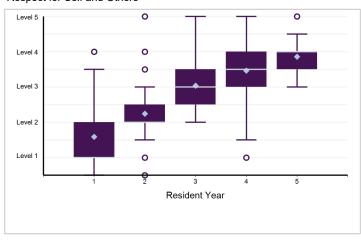
# 15. Practice-Based Learning and Improvement - PBLI2 - Scholarly Activity



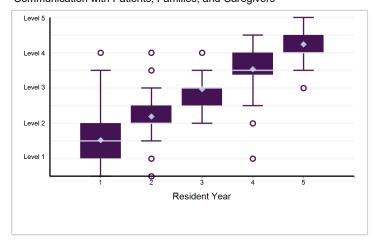
16. Professionalism - PROF1 - Administrative Tasks



# 17. Professionalism - PROF2 - Compassion, Integrity, Accountability, and Respect for Self and Others

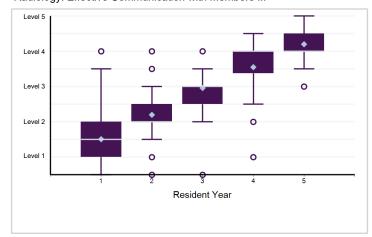


18. Interpersonal and Communication Skills - ICS1 – Effective Communication with Patients, Families, and Caregivers

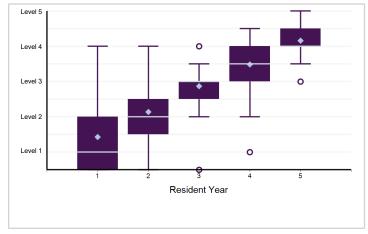


### Specialty: Interventional Radiology - Integrated

19. Interpersonal and Communication Skills - ICS2 – Diagnostic Radiology: Effective Communication with Members ...



20. Interpersonal and Communication Skills - ICS3 – Interventional Radiology: Effective Communication with ...

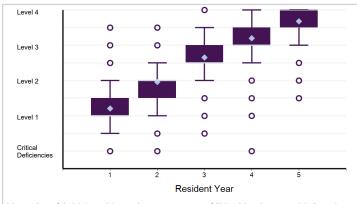


#### **Specialty: Surgery**

Resident Year	1	2	3	4	5	Total Residents*
# of Residents	2,784	1,747	1,523	1,446	1,396	8,896

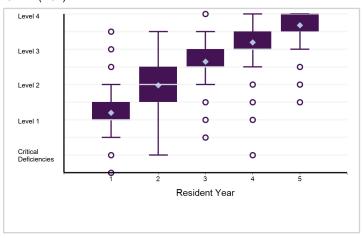
<sup>\*</sup>Note: There are 2 residents with an incomplete milestone evaluation that are excluded from the box plots below.

## 1. Patient Care - Care For Diseases and Conditions (CDC) - PATIENT CARE (PC1)

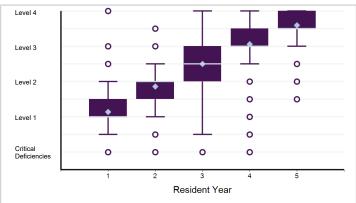


Note: 25 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 2. Patient Care - Care For Diseases and Conditions (CDC) - PATIENT CARE (PC2)

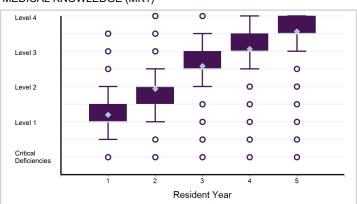


# 3. Patient Care - Performance of Operations and Procedures (POP) - PATIENT CARE (PC3)



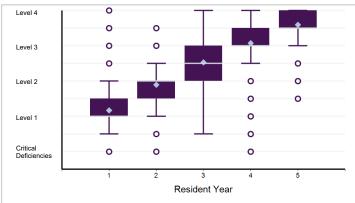
Note: 99 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 4. Medical Knowledge - Care For Diseases and Conditions (CDC) - MEDICAL KNOWLEDGE (MK1)



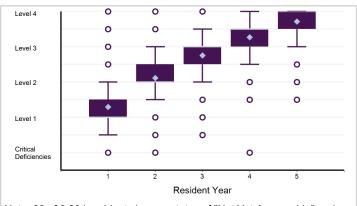
Note: 27 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### Medical Knowledge - Performance of Operations and Procedures (POP) - MEDICAL KNOWLEDGE (MK2)



Note: 74 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### Systems-Based Practice - Coordination of Care (CC) - SYSTEMS-BASED PRACTICE (SBP1)

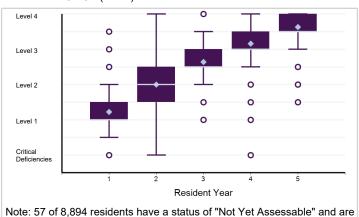


Note: 39 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

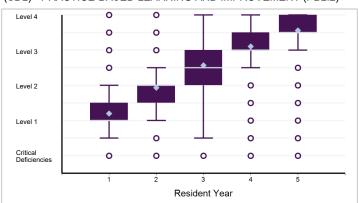
#### **Specialty: Surgery**

not included in the analysis.

# 7. Systems-Based Practice - Improvement of Care (IC) - SYSTEMS-BASED PRACTICE (SBP2)

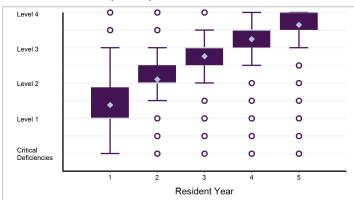


# 9. Practice-Based Learning and Improvement - Self-directed Learning (SDL) - PRACTICE-BASED LEARNING AND IMPROVEMENT (PBLI2)



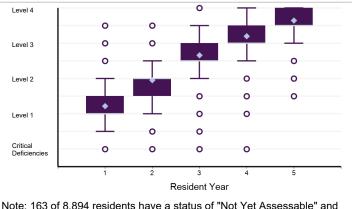
Note: 40 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 11. Professionalism - Care for Diseases and Conditions (CDC) - PROFESSIONALISM (PROF1)



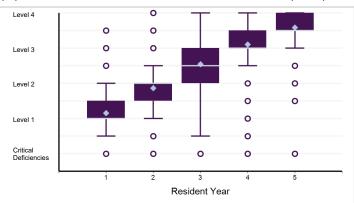
Note: 35 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 8. Practice-Based Learning and Improvement - Teaching (TCH) - PRACTICE- BASED LEARNING AND IMPROVEMENT (PBLI1)



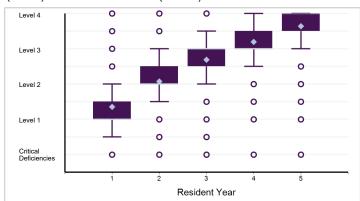
Note: 163 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 10. Practice-Based Learning and Improvement - Improvement of Care (IC) - PRACTICE-BASED LEARNING AND IMPROVEMENT (PBLI3)



Note: 129 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

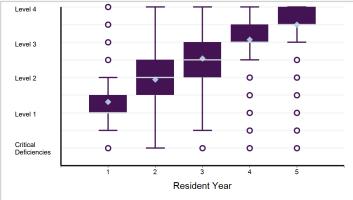
# 12. Professionalism - Maintenance of Physical and Emotional Health (MPEH) - PROFESSIONALISM (PROF2)



Note: 31 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

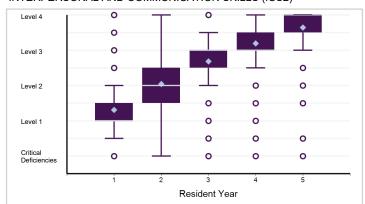
#### **Specialty: Surgery**

# 13. Professionalism - Performance of Assignments and Administrative Tasks (PAT) - PROFESSIONALISM (PROF3)



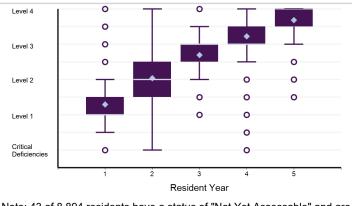
Note: 31 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 15. Interpersonal and Communication Skills - Coordination of Care (CC) - INTERPERSONAL AND COMMUNICATION SKILLS (ICS2)



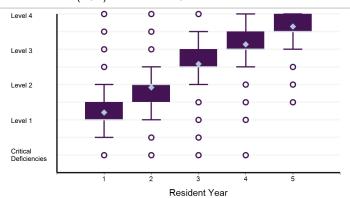
Note: 43 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 14. Interpersonal and Communication Skills - Care for Diseases and Conditions (CDC) - INTERPERSONAL AND ...



Note: 43 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# 16. Interpersonal and Communication Skills - Performance of Operations and Procedures (POP) - INTERPERSONAL ...



Note: 72 of 8,894 residents have a status of "Not Yet Assessable" and are not included in the analysis.

# PPV Table 127a - Milestone Evaluation by Resident Year: Mid Year 2019-2020

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
PC01									
	≤ Level 4.0								
	≤ Level 3.5						46.0	48.9	53.2
	≤ Level 3.0	45.9		46.1	46.0	47.0	48.8	62.3	71.6
	≤ Level 2.5	46.2	46.2	48.1	50.2	58.5	69.1	70.1	81.4
	≤ Level 2.0	47.4	48.0	50.4	54.5	64.2	69.8	61.1	
	≤ Level 1.5	47.9	50.4	57.3	70.5	54.2			
	≤ Level 1.0	50.5	57.9	43.9					
PC02									
	≤ Level 4.0								
	≤ Level 3.5						45.6	48.5	53.5
	≤ Level 3.0	45.2		45.2	45.3	46.5	48.9	61.7	71.2
	≤ Level 2.5	45.4	45.5	47.4	50.7	59.3	68.7	70.4	73.1
	≤ Level 2.0	46.2	47.0	51.1	54.7	67.9	75.2	71.7	
	≤ Level 1.5	47.0	49.4	66.9	71.2	59.5			
	≤ Level 1.0	50.7	59.5	42.1					
				1					
PC03									
	≤ Level 4.0								
	≤ Level 3.5						56.0	58.8	61.4
	≤ Level 3.0	55.8				57.4	59.0	72.7	76.7
	≤ Level 2.5	56.1	56.2	57.4	59.0	68.5	72.1	82.2	88.3
	≤ Level 2.0	56.4	56.4	60.6	66.7	76.1	80.5	81.7	
	≤ Level 1.5	57.2	59.4	74.5	71.3	84.0	79.9		
	≤ Level 1.0	58.0	66.0	75.2	91.0				
		00.0	00.0	7 3.2	00				
MK01									
	≤ Level 4.0								
	≤ Level 3.5			59.7	59.8	59.8	60.1	63.2	68.7
	≤ Level 3.0			59.8	60.4	61.5	64.9	74.8	82.8
	≤ Level 2.5	59.2	60.2	62.8	64.7	75.0	78.7	87.0	91.7
	≤ Level 2.0	60.3	63.1	68.4	70.7	85.0	88.3	90.5	91.3
	≤ Level 1.5	61.2	68.7	80.9	85.8	80.9	88.4		
	≤ Level 1.0	64.7	75.4	85.2	87.4		80.8		
MK02	_ 20101 110		7 3.4	33.2					
	≤ Level 4.0								
	≤ Level 3.5						57.0	59.5	63.6
	≤ Level 3.0				56.8	58.3	60.0	69.7	79.5
	≤ Level 3.0 ≤ Level 2.5	56.4	56.6	58.5	59.2	67.6	70.9	80.1	76.7
	≤ Level 2.0	57.3	57.8	62.2	68.0	81.2	80.6	68.5	78.2
	≤ Level 2.0 ≤ Level 1.5	58.3	60.1	70.1	75.8	73.2	79.3	00.0	70.2
	- FEAGI 1'9	00.0	00.1	70.1	73.0	73.2	18.5		

# PPV Table 128a - Milestone Evaluation by Resident Year: Mid Year 2019-2020

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
SBP01									
	≤ Level 4.0								
	≤ Level 3.5		44.5	44.4	45.0	46.1	46.1	49.2	56.7
	≤ Level 3.0		44.7	44.9	46.0	48.7	50.0	64.5	69.2
	≤ Level 2.5	45.0	45.5	48.5	53.3	62.5	66.3	71.7	64.7
	≤ Level 2.0	45.7	47.0	53.4	59.7	67.6	73.1	60.3	54.5
	≤ Level 1.5	45.9	52.3	63.2	63.7	71.8			41.9
	≤ Level 1.0	48.3	58.4	77.2	70.8				
SBP02									
3BF02	≤ Level 4.0								
	≤ Level 4.0 ≤ Level 3.5			53.9	54.1	54.6	54.6	57.7	63.0
	≤ Level 3.0		53.6	54.2	54.6	55.5	56.9	68.5	76.8
	≤ Level 3.0 ≤ Level 2.5	53.7	53.6	55.5	57.8	63.0	69.6	82.5	88.6
	≤ Level 2.0	53.8	54.5	58.2	61.4	71.3	79.7	84.2	00.0
	≤ Level 2.0 ≤ Level 1.5	55.3	57.5	65.5	76.8	62.5	79.7	68.7	
	≤ Level 1.0	57.0	61.0	82.9	71.9	02.0		00.7	
	≥ Level 1.0	37.0	01.0	02.9	71.9				
PBLI01									
	≤ Level 4.0								
	≤ Level 3.5			53.8		54.2	54.7	59.4	63.6
	≤ Level 3.0		53.1	54.2	55.0	55.7	58.0	73.6	78.6
	≤ Level 2.5	53.9	53.6	55.4	57.0	63.7	69.2	81.9	82.6
	≤ Level 2.0	54.1	54.5	59.1	60.8	69.9	72.1	74.1	65.2
	≤ Level 1.5	54.4	55.1	66.9	76.3	74.1	83.8		
	≤ Level 1.0	56.1	62.7	56.7	93.7				
PBLI02									
	≤ Level 4.0								
	≤ Level 3.5					58.3	58.3	61.8	66.5
	≤ Level 3.0			58.4	58.4	59.3	61.0	72.4	78.9
	≤ Level 2.5	57.6	58.1	58.7	60.9	68.2	73.0	87.6	88.2
	≤ Level 2.0	57.8	58.1	61.9	63.2	76.4	84.4	89.2	85.5
	≤ Level 1.5	58.4	62.1	67.0	65.2	73.0	73.0		
	≤ Level 1.0	58.2	67.5	88.8	66.8				
DBI IO2									
PBLI03	≤ Level 4.0								
	≤ Level 4.0 ≤ Level 3.5					50 1	50 1	61.1	646
	≤ Level 3.5 ≤ Level 3.0			58.0	500	58.1 59.1	58.1	61.1	64.6 76.6
	≤ Level 3.0 ≤ Level 2.5	570	570	59.0	58.2 59.9	66.1	60.3 68.2		89.0
		57.8	57.9					83.7	
	≤ Level 2.0	57.7	58.4	60.6	64.4	71.4	80.2	86.1	77.2
	≤ Level 1.5	58.7	60.0	65.8	66.5	77.0	78.3		
	≤ Level 1.0	58.6	62.7	79.6	81.2		70.1		

# PPV Table 128a - Milestone Evaluation by Resident Year: Mid Year 2019-2020

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
PROF01									
	≤ Level 4.0								
	≤ Level 3.5	43.5	43.6	43.3	43.9	44.5	44.7	49.1	55.9
	≤ Level 3.0	43.5	43.6	44.1	45.2	47.5	51.0	63.8	73.8
	≤ Level 2.5	44.1	45.7	48.5	51.7	67.4	70.5	79.9	86.9
	≤ Level 2.0	43.8	46.1	51.9	57.5	75.3	73.9	75.0	86.4
	≤ Level 1.5	47.5	48.1	64.7	78.9	80.1	80.6	78.6	54.3
	≤ Level 1.0	48.9	61.1	64.6	79.3	85.2		72.3	40.2
PROF02									
	≤ Level 4.0								
	≤ Level 3.5	47.2		47.6	47.4	47.7	47.8	51.2	57.1
	≤ Level 3.0	47.4	47.1	48.0	48.6	51.7	54.5	66.4	72.8
	≤ Level 2.5	48.0	47.8	50.3	52.1	66.9	70.6	82.1	89.4
	≤ Level 2.0	47.7	48.7	53.1	58.1	73.9	69.6	76.3	85.6
	≤ Level 1.5	49.8	49.8	64.1	68.3	66.4	69.1	78.6	
	≤ Level 1.0	47.2	61.0	61.4	75.4		66.0		
PROF03									
	≤ Level 4.0								
	≤ Level 3.5			52.3	52.2	52.8	53.4	58.6	63.7
	≤ Level 3.0	51.9		52.4	52.4	55.4	58.8	66.9	78.7
	≤ Level 2.5	52.2	52.2	54.2	54.6	68.6	70.8	84.1	91.2
	≤ Level 2.0	52.9	54.2	58.5	60.2	75.3	71.8	79.9	85.3
	≤ Level 1.5	56.4	57.7	76.1	76.5	78.1	69.2	78.3	80.8
	≤ Level 1.0	57.7	62.5	77.3	68.7	78.7	82.0	76.8	79.9
ICS01									
	≤ Level 4.0								
	≤ Level 3.5	43.6	43.3		43.5		44.1	46.6	53.1
	≤ Level 3.0	43.7	43.3	43.7	44.0	46.2	47.9	59.6	75.5
	≤ Level 2.5	44.1	43.6	46.2	48.4	58.2	65.3	85.9	
	≤ Level 2.0	44.9	45.0	49.3	55.1	63.8	63.7		
	≤ Level 1.5	46.9	50.8	62.2	58.8	65.0			
	≤ Level 1.0	48.3	57.3	65.6	59.8	56.6			
ICS02									
	≤ Level 4.0								
	≤ Level 3.5	46.5			46.5	47.0	47.6	49.8	56.7
	≤ Level 3.0	46.5		46.5	46.9	49.0	52.0	61.4	74.0
	≤ Level 2.5	46.9	47.4	49.4	52.7	63.2	71.0	80.8	93.2
	≤ Level 2.0	46.7	48.2	55.7	61.1	70.6	76.6	86.8	
	≤ Level 1.5	48.5	52.8	67.3	79.9	69.5			
	≤ Level 1.0	51.0	57.1	66.2	66.0	66.0			

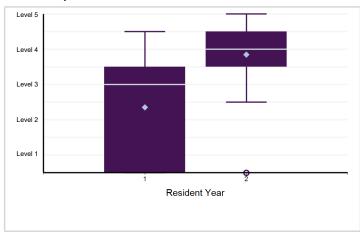
# PPV Table 128a - Milestone Evaluation by Resident Year: Mid Year 2019-2020

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End	Yr2, Mid-Year	Yr2, Year-End	Yr3, Mid-Year	Yr3, Year-End	Yr4, Mid-Year	Yr4, Year-End
		Milu-rear	rear-End	Mid-rear	rear-End	Miu-rear	rear-End	Miu-rear	rear-End
ICS03									
	≤ Level 4.0								
	≤ Level 3.5	50.8			50.7	50.9	51.3	53.3	59.2
	≤ Level 3.0	50.8		51.0	51.1	52.1	56.1	67.4	78.9
	≤ Level 2.5	51.2	51.3	53.6	55.0	65.9	69.3	85.8	92.0
	≤ Level 2.0	50.9	53.0	57.8	62.1	75.1	76.9		
	≤ Level 1.5	52.4	58.9	71.6	76.3	73.5	79.2		
	≤ Level 1.0	56.1	65.5	71.0	82.5				

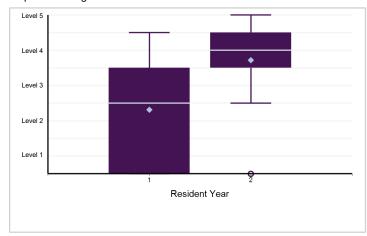
## **Subspecialty: Complex General Surgical Oncology**

Resident Year	1	2	Total Residents
# of Residents	59	57	116

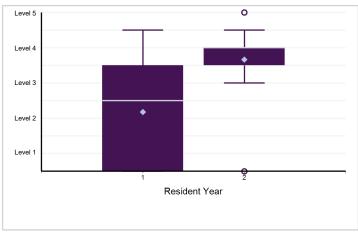
# 1. Patient Care - Patient Care - Hepatobiliary/Pancreas: Evaluation and Multimodality Care



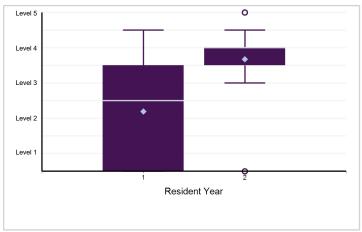
2. Patient Care - Patient Care - Hepatobiliary/Pancreas: Technical Aspects of Surgical Interventions



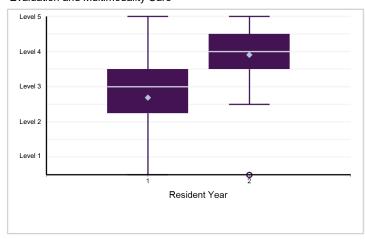
3. Patient Care - Patient Care - Endocrine/Head and Neck: Evaluation and Multimodality Care



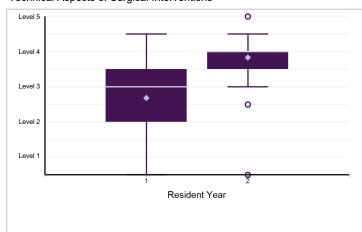
4. Patient Care - Patient Care - Endocrine/Head and Neck: Technical Aspects of Surgical Interventions



5. Patient Care - Patient Care - Gastrointestinal/Gynecology/Thoracic: Evaluation and Multimodality Care

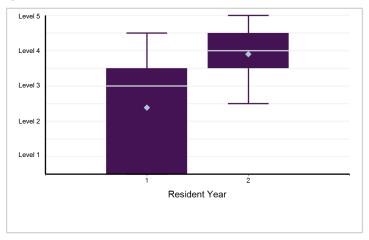


6. Patient Care - Patient Care - Gastrointestinal/Gynecology/Thoracic: Technical Aspects of Surgical Interventions

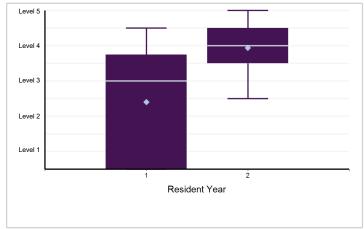


## **Subspecialty: Complex General Surgical Oncology**

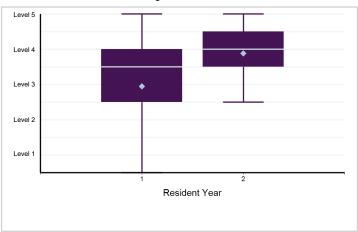
# 7. Patient Care - Patient Care - Breast: Evaluation and Multimodality Care



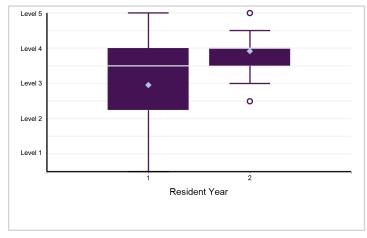
# 8. Patient Care - Patient Care - Breast: Technical Aspects of Surgical Interventions



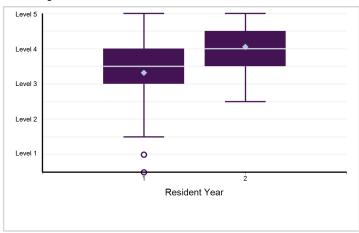
9. Patient Care - Patient Care – Melanoma, Sarcoma, Common and Rare Cutaneous and Soft Tissue Malignancies: Evaluation and ...



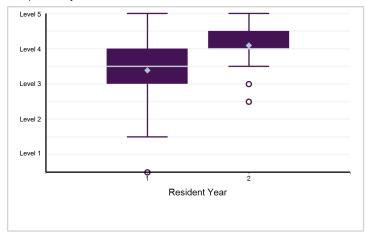
10. Patient Care - Patient Care - Melanoma, Sarcoma, Common and Rare Cutaneous and Soft Tissue Malignancies: ...



# 11. Medical Knowledge - General Knowledge Assessment — Medical Knowledge

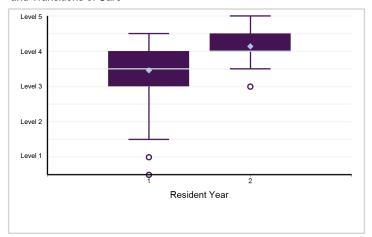


12. Systems-Based Practice - Systems-Based Practice — Administrative Responsibility

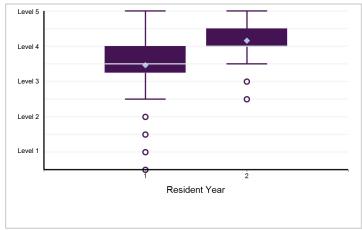


## **Subspecialty: Complex General Surgical Oncology**

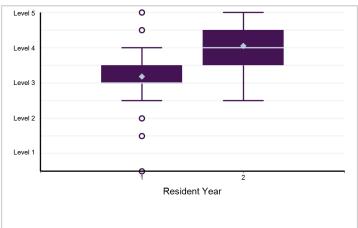
13. Systems-Based Practice - Systems-Based Practice — Coordination and Transitions of Care



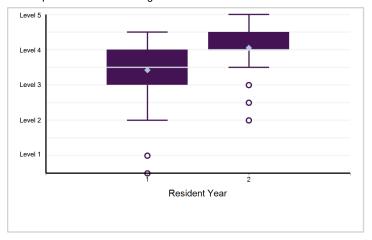
14. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement — Improvement of Care



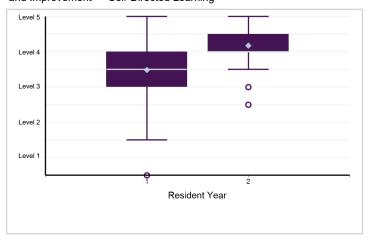
15. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement — Scholarly Activity



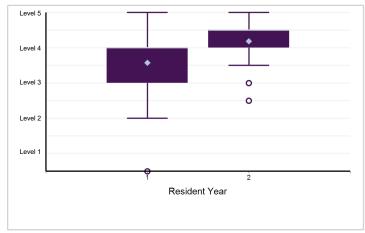
16. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement — Teaching



17. Practice-Based Learning and Improvement - Practice-based Learning and Improvement — Self-Directed Learning

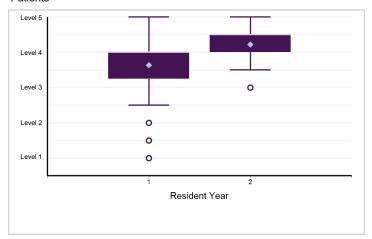


18. Professionalism - Professionalism — Professionalism and Personal Behavior

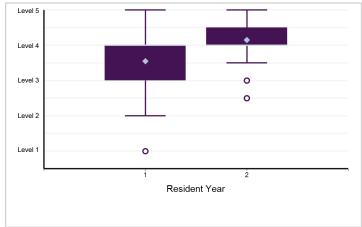


## **Subspecialty: Complex General Surgical Oncology**

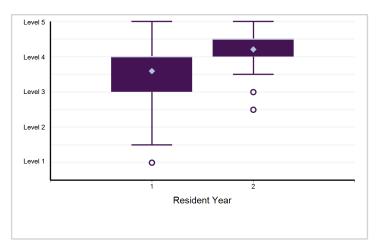
# 19. Professionalism – Professionalism — Ethical Issues in Cancer Patients



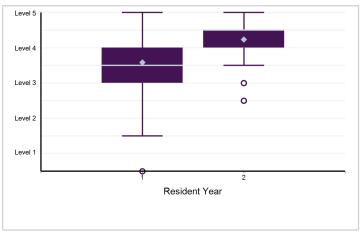
## 20. Professionalism - Professionalism — Personal Responsibility



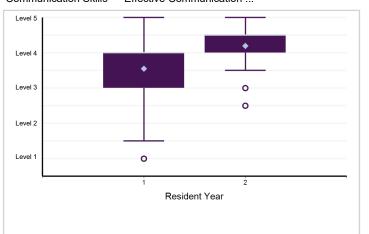
## 21. Professionalism - Professionalism — Healthy Work Environment



22. Interpersonal and Communication Skills - Interpersonal and Communication Skills — Effective Communication with Patients ...



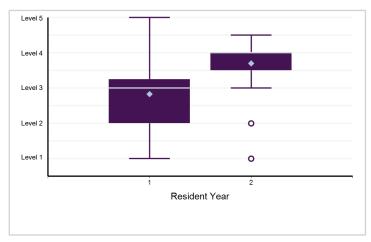
23. Interpersonal and Communication Skills - Interpersonal and Communication Skills — Effective Communication ...



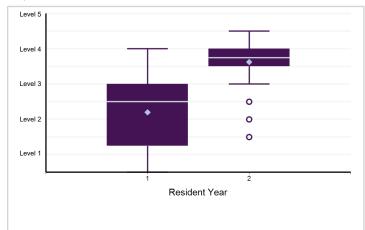
## **Subspecialty: Pediatric Surgery**

Resident Year	1	2	Total Residents
# of Residents	47	40	87

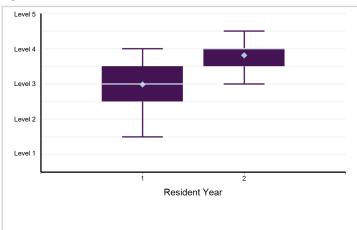
#### 1. Patient Care - Bronchoscopy/Esophagoscopy — Patient Care



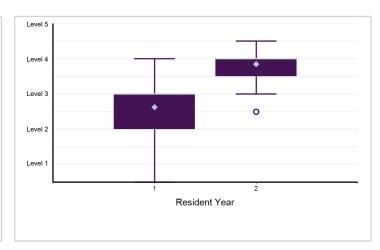
# 2. Patient Care - Esophageal atresia/Tracheoesophageal Fistula (TEF) Repair — Patient Care



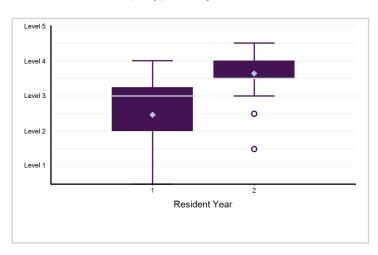
# 3. Patient Care - Inguinal hernia repair on a child less than six months of age — Patient Care



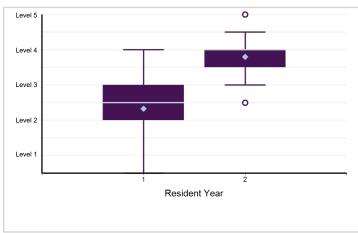
4. Patient Care - Intestinal/duodenal atresia (DA) repair — Patient Care



## 5. Patient Care - Hirschsprung pull through — Patient Care

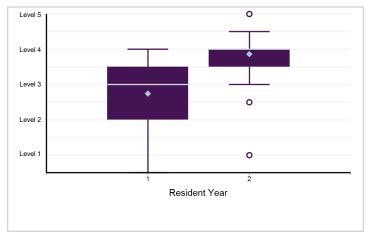


### 6. Patient Care - Wilms/Neuroblastoma Resection — Patient Care

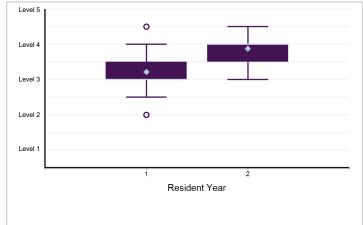


## **Subspecialty: Pediatric Surgery**

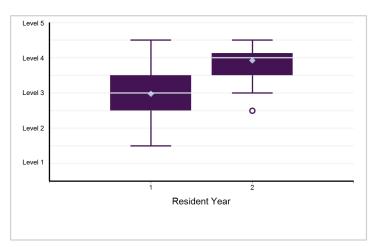
7. Patient Care - Congenital Diaphragmatic Hernia Repair — Patient Care



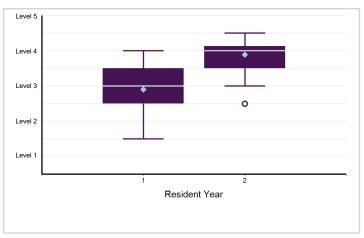
8. Patient Care - General Procedure Assessment — Patient Care



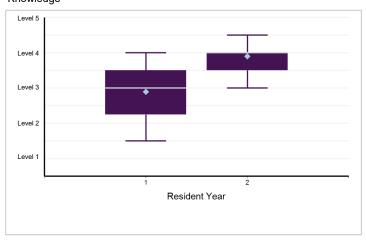
9. Patient Care - General Patient Care Assessment — Patient Care



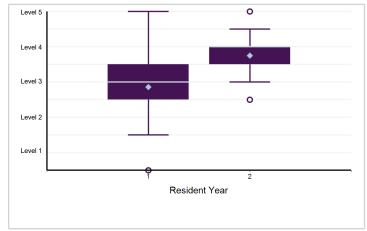
10. Medical Knowledge - Medical Knowledge



11. Medical Knowledge - General Knowledge Assessment — Medical Knowledge

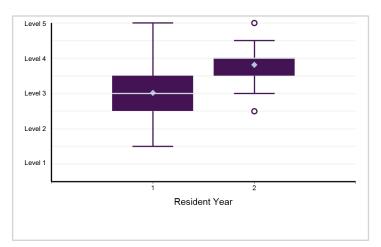


12. Systems-Based Practice - Healthcare Delivery and Cost – Systems-Based Practice

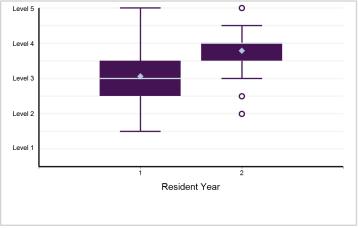


## **Subspecialty: Pediatric Surgery**

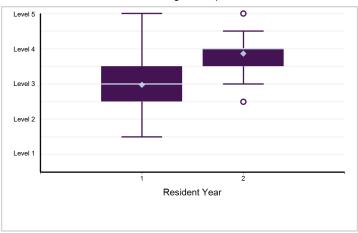
13. Systems-Based Practice - Patient Safety — Systems-Based Practice



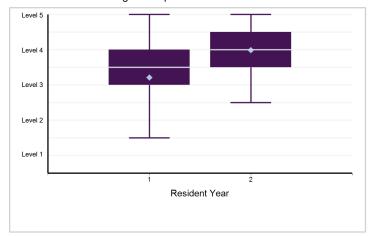
14. Systems-Based Practice - Systems-based Documentation — Systems-Based Practice



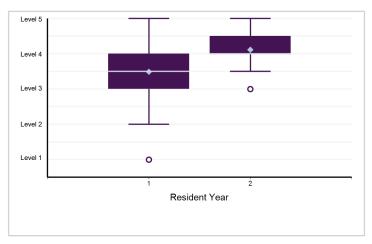
15. Practice-Based Learning and Improvement - Evidence-based Medicine — Practice-Based Learning and Improvement



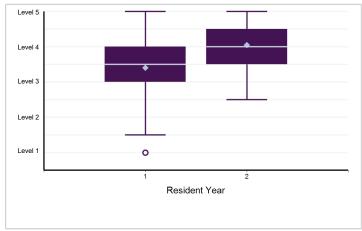
16. Practice-Based Learning and Improvement - Self-directed Learning — Practice-Based Learning and Improvement



17. Professionalism - Integrity — Professionalism

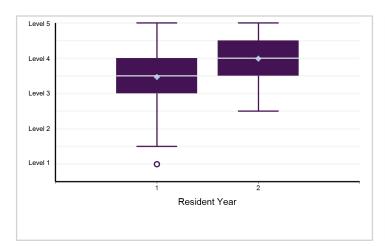


18. Professionalism - Recognition of Limits — Professionalism

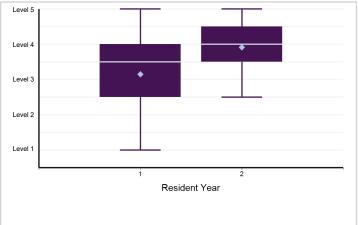


## **Subspecialty: Pediatric Surgery**

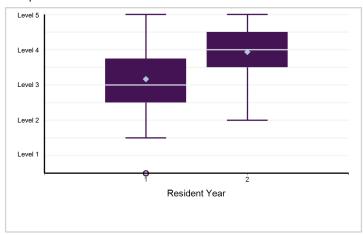
19. Professionalism - Behavior and Respect — Professionalism



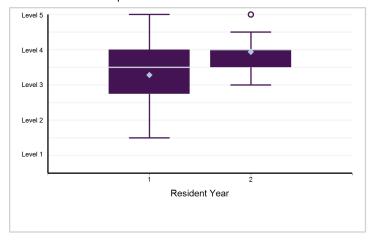
20. Professionalism - Leadership — Professionalism



21. Interpersonal and Communication Skills - Collaborator — Interpersonal and Communication Skills



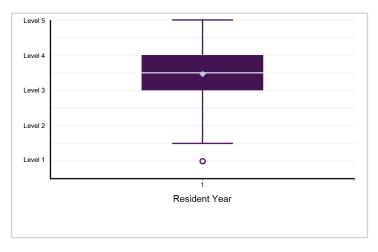
22. Interpersonal and Communication Skills - Patient- and Family-centered Care — Interpersonal and Communication Skills



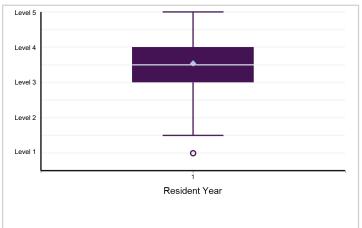
## **Subspecialty: Surgical Critical Care**

Resident Year	1	Total Residents
# of Residents	301	301

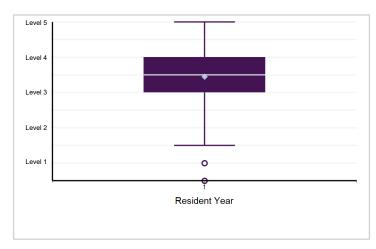
#### 1. Patient Care - Patient Care — Respiratory Failure



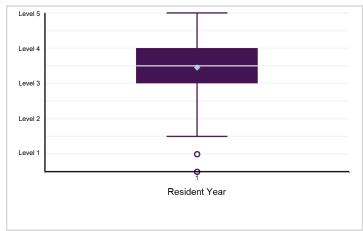
# 2. Medical Knowledge - Medical Knowledge — Respiratory Failure (Ventilator-Associated Events)



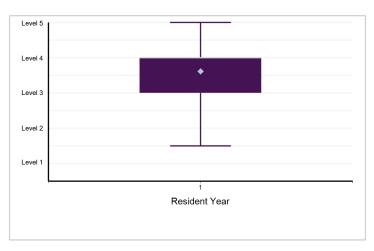
## 3. Patient Care - Patient Care — Nutritional Support



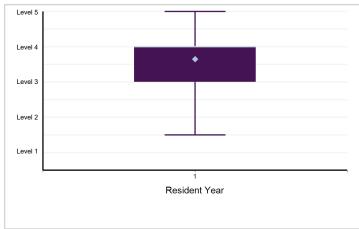
4. Medical Knowledge - Medical Knowledge — Nutritional Support



#### 5. Patient Care - Patient Care — Shock/Resuscitation

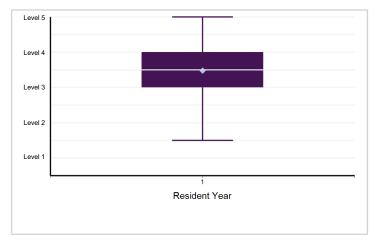


### 6. Medical Knowledge - Medical Knowledge — Shock/Resuscitation

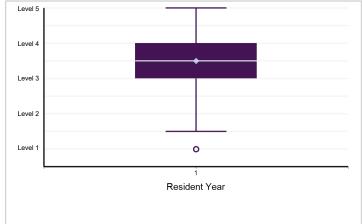


## **Subspecialty: Surgical Critical Care**

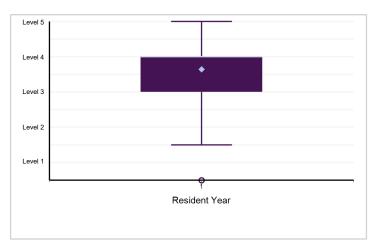
7. Patient Care - Patient Care — Acute Kidney Injury



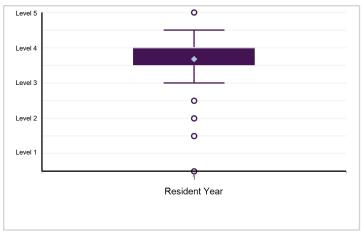
8. Medical Knowledge - Medical Knowledge — Acute Kidney Injury



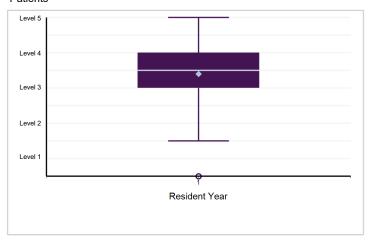
9. Patient Care - Patient Care — Trauma and Burns



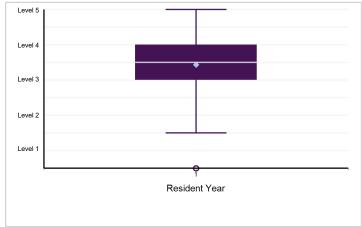
10. Medical Knowledge - Medical Knowledge — Trauma and Burns



11. Patient Care - Patient Care — Cardiac Disorders of Critically-III Patients

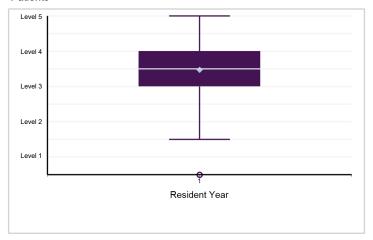


12. Medical Knowledge - Medical Knowledge — Cardiac Disorders of Critically-III Patients

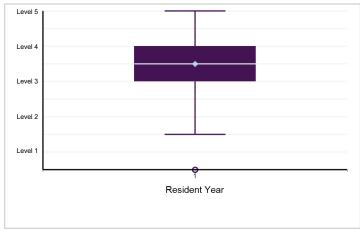


## **Subspecialty: Surgical Critical Care**

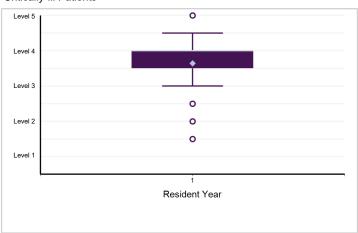
13. Patient Care - Patient Care — Neurologic Disorders of Critically-Ill Patients



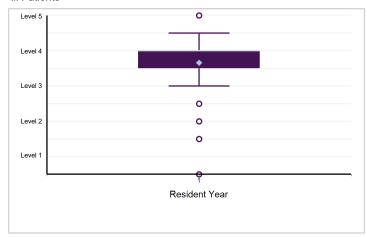
14. Medical Knowledge - Medical Knowledge — Neurologic Disorders of Critically-III Patients



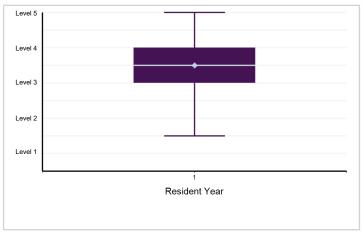
15. Patient Care - Patient Care — Gastrointestinal (GI) Disorders of Critically-III Patients



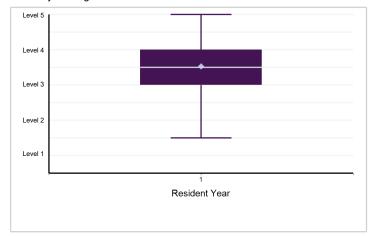
16. Medical Knowledge - Medical Knowledge — GI Disorders of Critically-III Patients



17. Patient Care - Patient Care — Infectious Diseases of Critically-III Surgical Patients

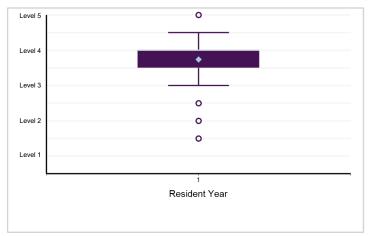


18. Medical Knowledge - Medical Knowledge — Infectious Diseases of Critically-III Surgical Patients

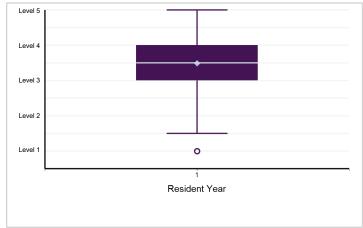


## **Subspecialty: Surgical Critical Care**

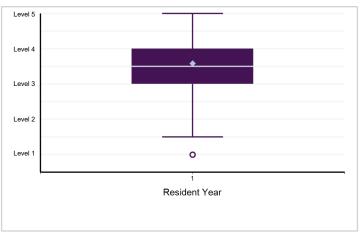
19. Patient Care - Patient Care — Procedural Competence\*



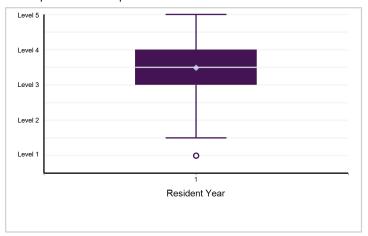
20. Systems-Based Practice - Systems-Based Practice — Administrative Responsibility



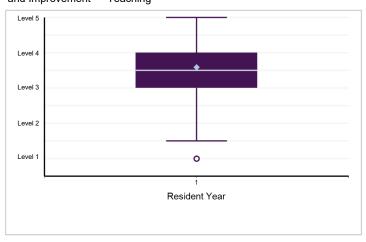
21. Systems-Based Practice - Systems-Based Practice — Coordination and Transitions of Care



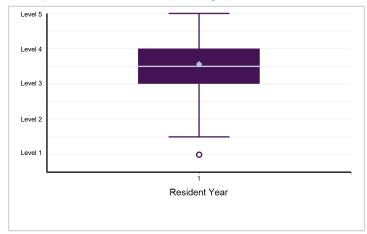
22. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement — Improvement of Care



23. Practice-Based Learning and Improvement - Practice-Based Learning and Improvement — Teaching

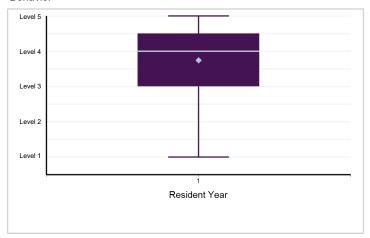


24. Practice-Based Learning and Improvement - Practice-based Learning and Improvement — Self-Directed Learning

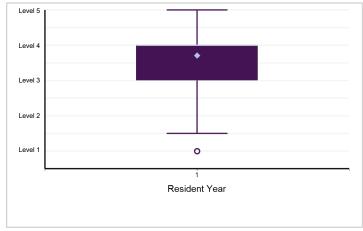


## **Subspecialty: Surgical Critical Care**

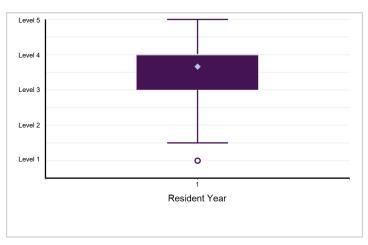
# 25. Professionalism - Professionalism — Professionalism and Personal Behavior



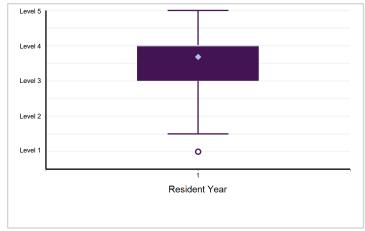
# 26. Professionalism - Professionalism — Ethical Issues in Critically-III Patients



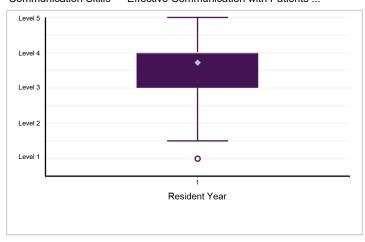
27. Professionalism - Professionalism — Personal Responsibility



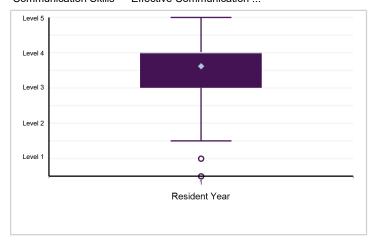
28. Professionalism - Professionalism — Healthy Work Environment



29. Interpersonal and Communication Skills - Interpersonal and Communication Skills — Effective Communication with Patients ...



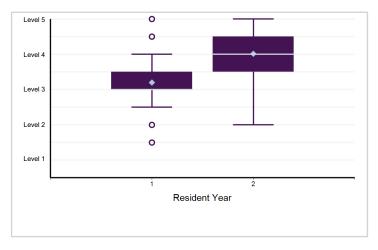
30. Interpersonal and Communication Skills - Interpersonal and Communication Skills — Effective Communication ...



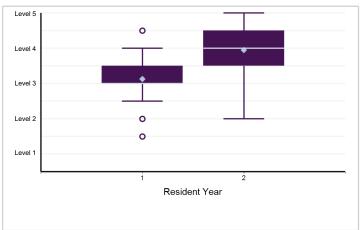
## **Subspecialty: Vascular Surgery**

Resident Year	1	2	Total Residents
# of Residents	126	125	251

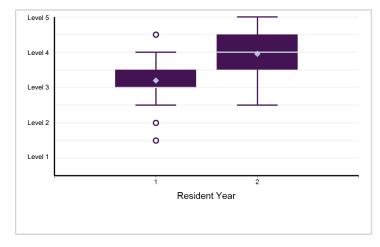
#### 1. Patient Care - PC1: Patient Data



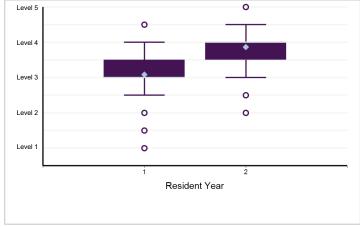
#### 2. Patient Care - PC2: Vascular Medicine



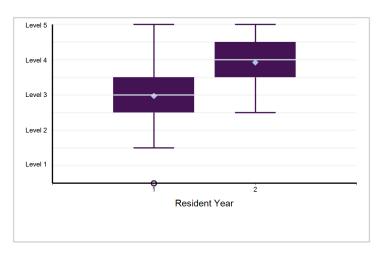
#### 3. Patient Care - PC3: Perioperative Care



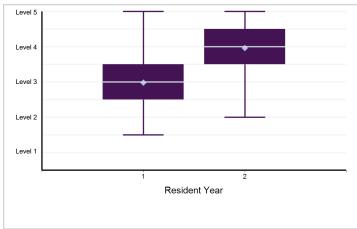
4. Patient Care - PC4: Longitudinal Care (e.g., outpatient management, screening, surveillance)



### 5. Patient Care - PC5: Technical Skills - Procedural Preparation

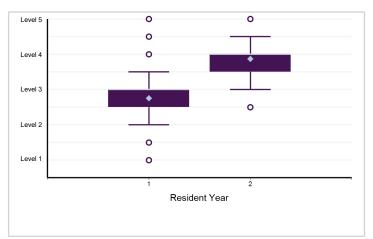


### 6. Patient Care - PC6: Technical Skills - Open Surgical Skills

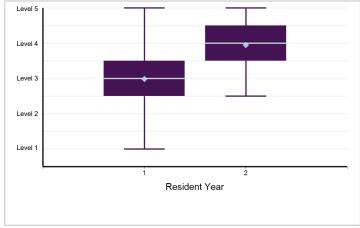


## **Subspecialty: Vascular Surgery**

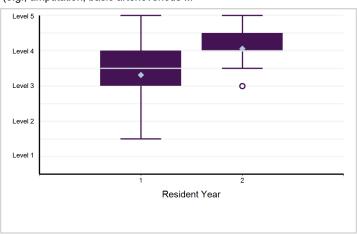
7. Patient Care - PC7: Technical Skills - Endovascular



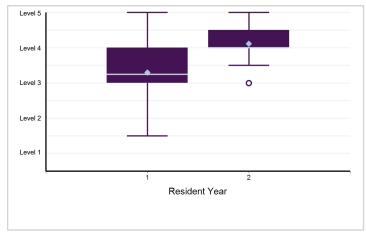
8. Patient Care - PC8: Vascular Imaging (e.g., computed tomography [CT], magnetic resonance [MR], angiography, ultrasonography)



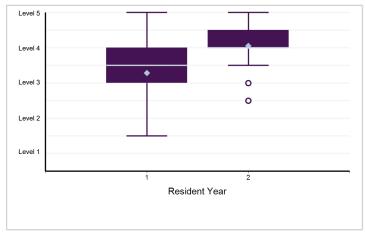
9. Medical Knowledge - MK1: Procedural Rationale – Basic Procedures (e.g., amputation, basic arteriovenous  $\dots$ 



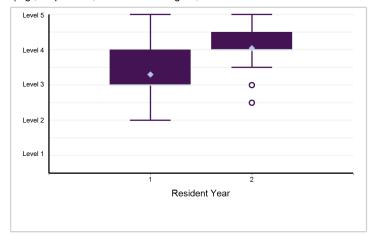
10. Medical Knowledge - MK2: Procedural Anatomy – Basic Procedures (e.g., amputation, basic AV fistula/graft, ...



11. Medical Knowledge - MK3: Procedural Understanding – Basic Procedures (e.g., amputation, basic AV fistula/graft, ...

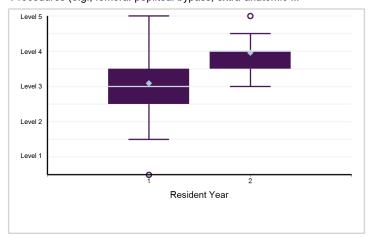


12. Medical Knowledge - MK4: Crisis Management – Basic Procedures (e.g., amputation, basic AV fistula/graft, ...

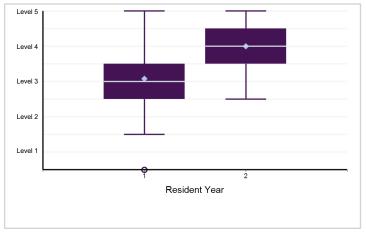


## **Subspecialty: Vascular Surgery**

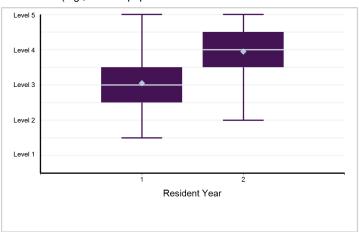
13. Medical Knowledge - MK5: Procedural Rationale – Intermediate Procedures (e.g., femoral-popliteal bypass, extra-anatomic ...



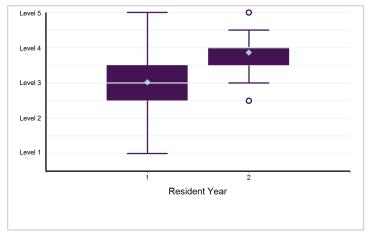
14. Medical Knowledge - MK6: Procedural Anatomy – Intermediate Procedures (e.g., femoral-popliteal bypass, ...



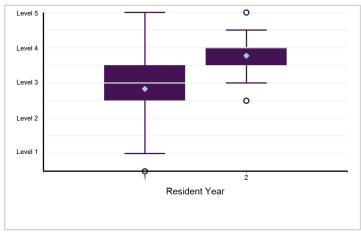
15. Medical Knowledge - MK7: Procedural Understanding – Intermediate Procedures (e.g., femoral-popliteal ...



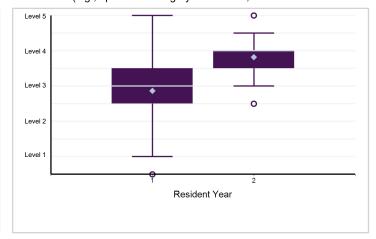
16. Medical Knowledge - MK8: Crisis Management – Intermediate Procedures (e.g., femoral-popliteal bypass, ...



17. Medical Knowledge - MK9: Procedural Rationale – Advanced Procedures (e.g., open aortic surgery at all ...

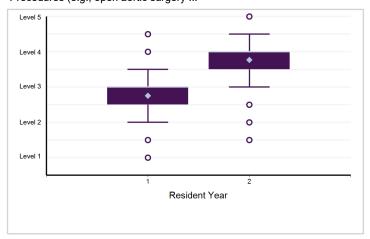


18. Medical Knowledge - MK10: Procedural Anatomy – Advanced Procedures (e.g., open aortic surgery at all levels, mesenteric ...

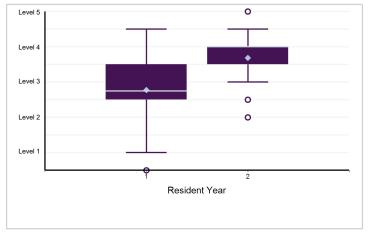


## **Subspecialty: Vascular Surgery**

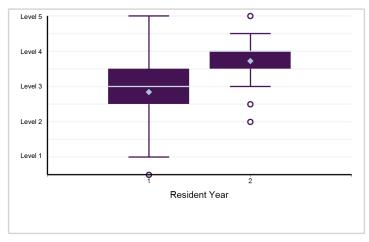
19. Medical Knowledge - MK11: Procedural Understanding – Advanced Procedures (e.g., open aortic surgery ...



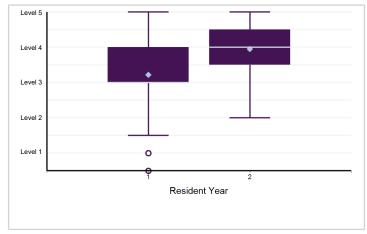
20. Medical Knowledge - MK12: Crisis Management - Advanced Procedures (e.g., open aortic surgery at all ...



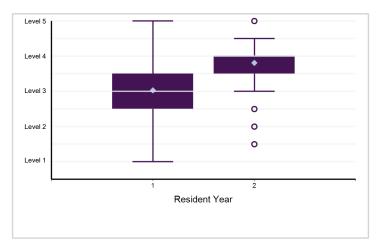
## 21. Systems-Based Practice - SBP1: Radiation Safety



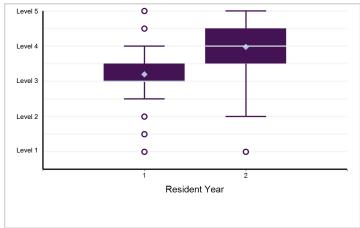
22. Systems-Based Practice - SBP2: Coordination of Care



### 23. Systems-Based Practice - SBP3: Improvement of Care

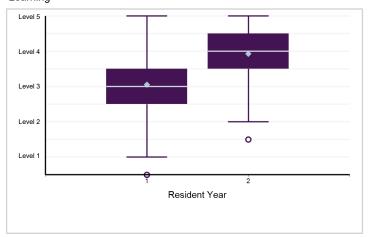


24. Practice-Based Learning and Improvement - PBLI1: Teaching

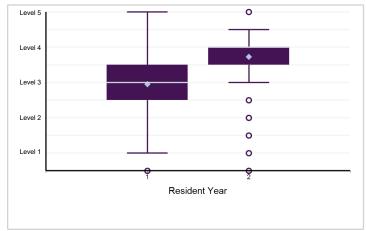


## **Subspecialty: Vascular Surgery**

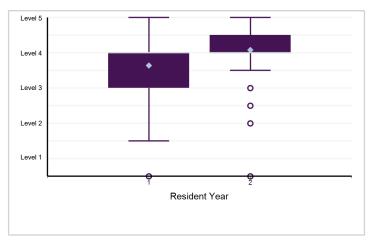
# 25. Practice-Based Learning and Improvement - PBLI2: Self-directed Learning



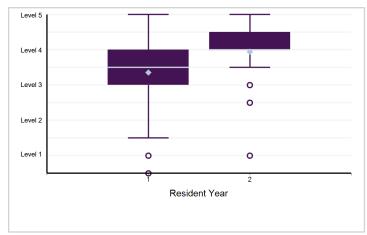
# 26. Practice-Based Learning and Improvement - PBLI3: Quality Improvement



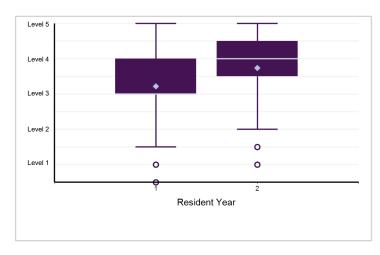
#### 27. Professionalism - PROF1: Integrity



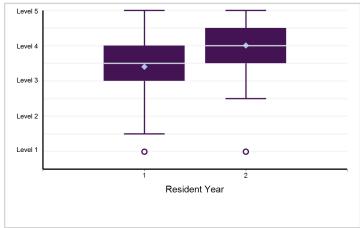
28. Professionalism - PROF2: Personal Wellbeing



#### 29. Professionalism - PROF3: Administrative Tasks



30. Interpersonal and Communication Skills - ICS1: Communication with Patients and Families



## **Subspecialty: Vascular Surgery**

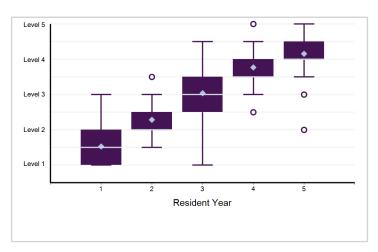
# 31. Interpersonal and Communication Skills - ICS2: Communications with Healthcare Team



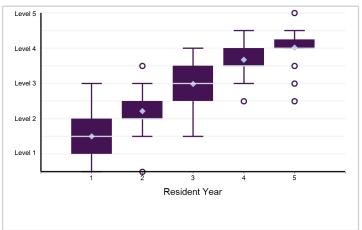
## **Specialty: Vascular Surgery - Integrated**

Resident Year	1	2	3	4	5	Total Residents
# of Residents	68	63	65	57	55	308

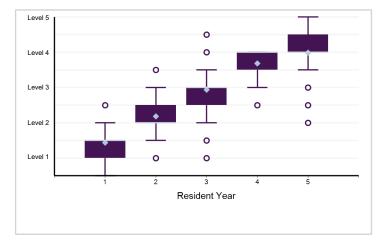
#### 1. Patient Care - PC1: Patient Data



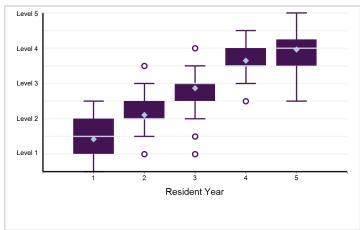
#### 2. Patient Care - PC2: Vascular Medicine



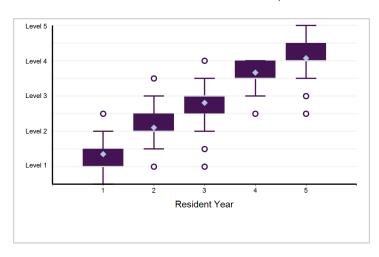
3. Patient Care - PC3: Perioperative Care



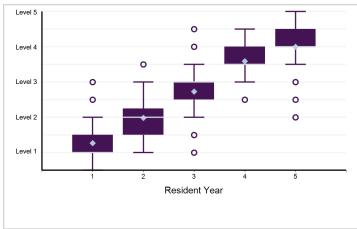
4. Patient Care - PC4: Longitudinal Care (e.g., outpatient management, screening, surveillance)



5. Patient Care - PC5: Technical Skills - Procedural Preparation

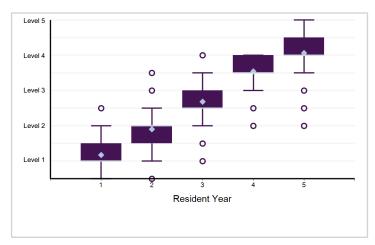


6. Patient Care - PC6: Technical Skills - Open Surgical Skills

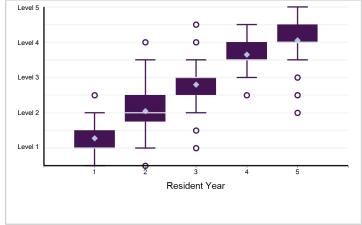


## **Specialty: Vascular Surgery - Integrated**

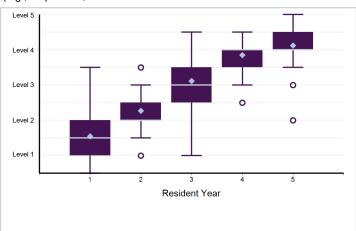
7. Patient Care - PC7: Technical Skills - Endovascular



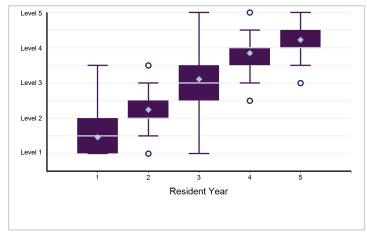
8. Patient Care - PC8: Vascular Imaging (e.g., computed tomography [CT], magnetic resonance [MR], angiography, ultrasonography)



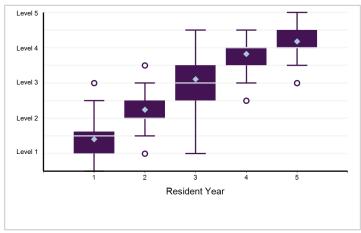
9. Medical Knowledge - MK1: Procedural Rationale - Basic Procedures (e.g., amputation, basic arteriovenous ...



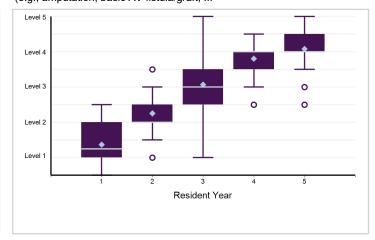
10. Medical Knowledge - MK2: Procedural Anatomy – Basic Procedures (e.g., amputation, basic AV fistula/graft, ...



11. Medical Knowledge - MK3: Procedural Understanding – Basic Procedures (e.g., amputation, basic AV fistula/graft, ...

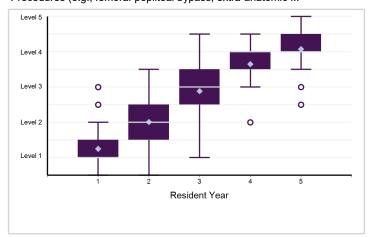


12. Medical Knowledge - MK4: Crisis Management – Basic Procedures (e.g., amputation, basic AV fistula/graft, ...

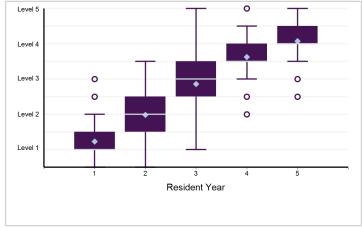


## **Specialty: Vascular Surgery - Integrated**

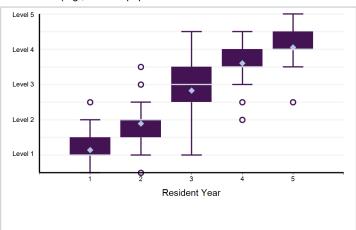
13. Medical Knowledge - MK5: Procedural Rationale – Intermediate Procedures (e.g., femoral-popliteal bypass, extra-anatomic ...



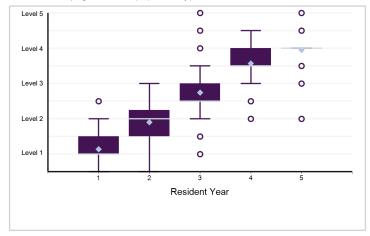
14. Medical Knowledge - MK6: Procedural Anatomy – Intermediate Procedures (e.g., femoral-popliteal bypass, ...



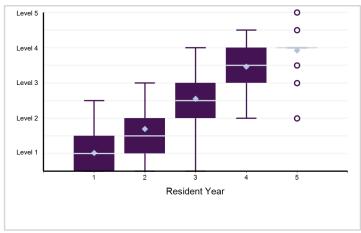
15. Medical Knowledge - MK7: Procedural Understanding – Intermediate Procedures (e.g., femoral-popliteal ...



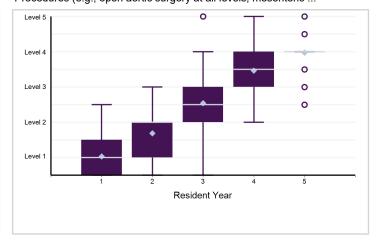
16. Medical Knowledge - MK8: Crisis Management – Intermediate Procedures (e.g., femoral-popliteal bypass, ...



17. Medical Knowledge - MK9: Procedural Rationale – Advanced Procedures (e.g., open aortic surgery at all ...

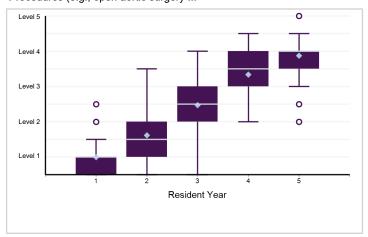


18. Medical Knowledge - MK10: Procedural Anatomy – Advanced Procedures (e.g., open aortic surgery at all levels, mesenteric ...

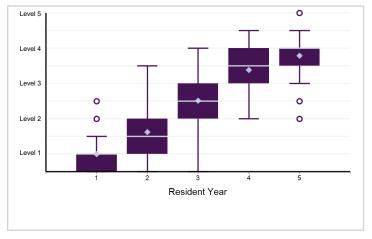


## Specialty: Vascular Surgery - Integrated

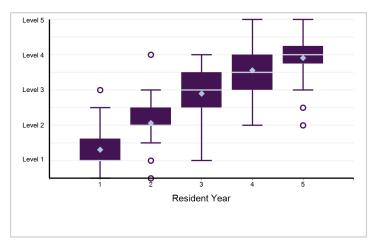
19. Medical Knowledge - MK11: Procedural Understanding – Advanced Procedures (e.g., open aortic surgery ...



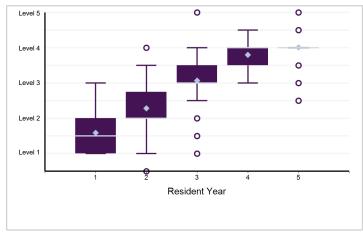
20. Medical Knowledge - MK12: Crisis Management – Advanced Procedures (e.g., open aortic surgery at all ...



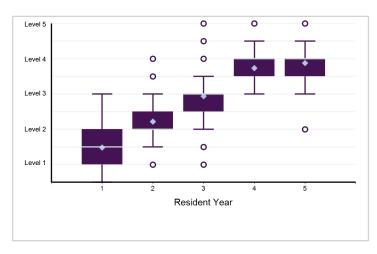
#### 21. Systems-Based Practice - SBP1: Radiation Safety



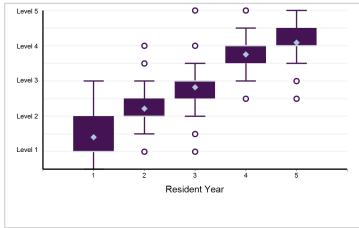
22. Systems-Based Practice - SBP2: Coordination of Care



### 23. Systems-Based Practice - SBP3: Improvement of Care

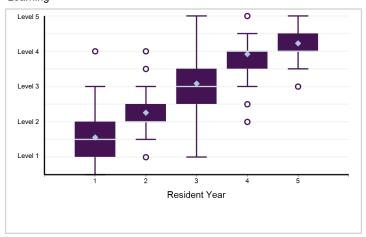


24. Practice-Based Learning and Improvement - PBLI1: Teaching

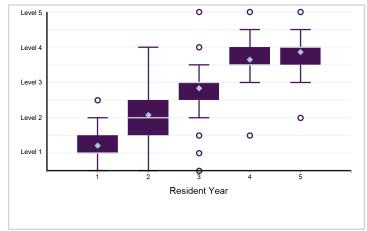


## **Specialty: Vascular Surgery - Integrated**

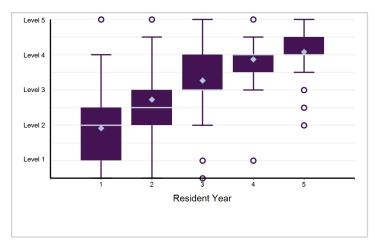
# 25. Practice-Based Learning and Improvement - PBLI2: Self-directed Learning



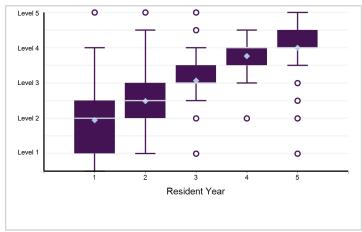
# 26. Practice-Based Learning and Improvement - PBLI3: Quality Improvement



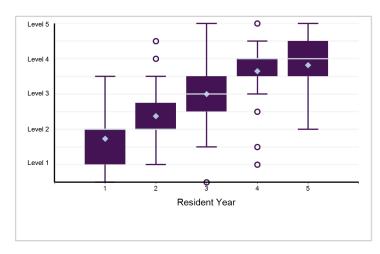
#### 27. Professionalism - PROF1: Integrity



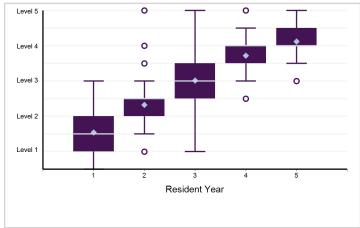
28. Professionalism - PROF2: Personal Wellbeing



#### 29. Professionalism - PROF3: Administrative Tasks

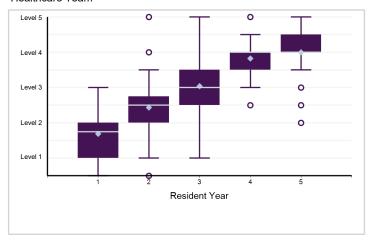


30. Interpersonal and Communication Skills - ICS1: Communication with Patients and Families



## Specialty: Vascular Surgery - Integrated

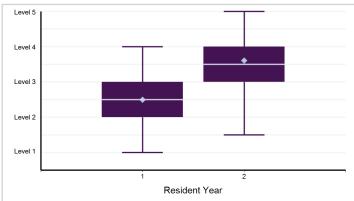
# 31. Interpersonal and Communication Skills - ICS2: Communications with Healthcare Team



## **Specialty: Thoracic Surgery (Two-Year)**

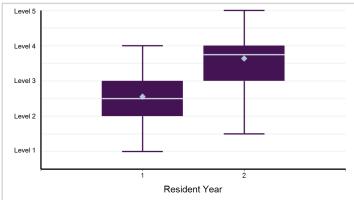
Resident Year	1	2	Total Residents
# of Residents	74	78	152

# 1. Patient Care - Ischemic Heart Disease — Patient Care and Technical Skills



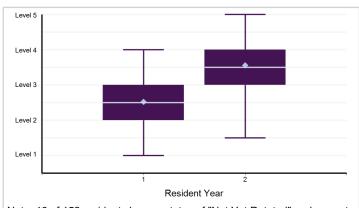
Note: 14 of 152 residents have a status of "Not Yet Rotated" and are not included in the analysis.

# 3. Patient Care - Cardiopulmonary Bypass, Myocardial Protection and Temporary Circulatory Support — Patient ...



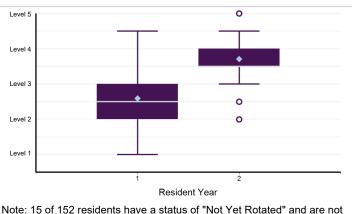
Note: 14 of 152 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 5. Patient Care - Valvular Disease — Patient Care and Technical Skills



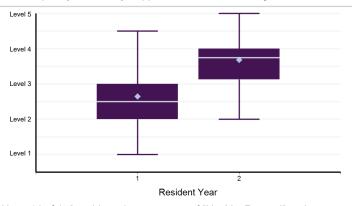
Note: 16 of 152 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 2. Medical Knowledge - Ischemic Heart Disease — Medical Knowledge



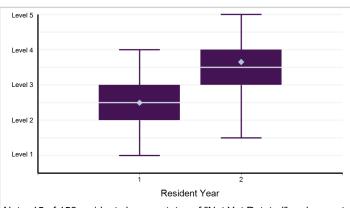
Note: 15 of 152 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### Medical Knowledge - Cardiopulmonary Bypass, Myocardial Protection and Temporary Circulatory Support — Medical Knowledge



Note: 14 of 152 residents have a status of "Not Yet Rotated" and are not included in the analysis.

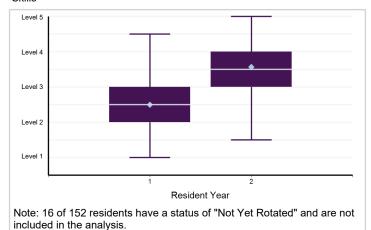
## 6. Medical Knowledge - Valvular Disease — Medical Knowledge



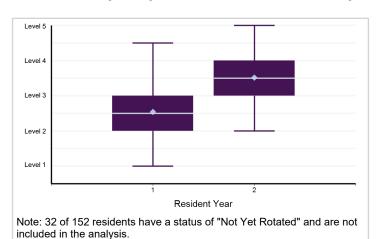
Note: 15 of 152 residents have a status of "Not Yet Rotated" and are not included in the analysis.

## **Specialty: Thoracic Surgery (Two-Year)**

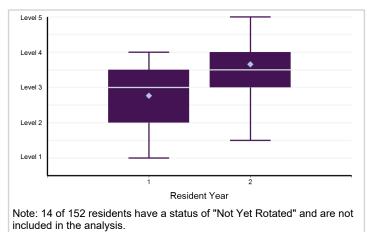
#### 7. Patient Care - Great Vessel Disease — Patient Care and Technical Skills



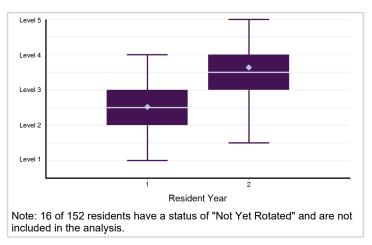
## 9. Medical Knowledge - Congenital Heart Disease — Medical Knowledge



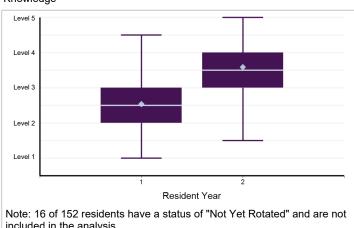
#### 11. Patient Care - Esophagus - Patient Care and Technical Skills



### 8. Medical Knowledge - Great Vessel Disease — Medical Knowledge

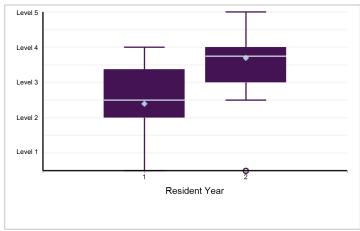


#### 10. Medical Knowledge - End Stage Cardiopulmonary Disease — Medical Knowledge



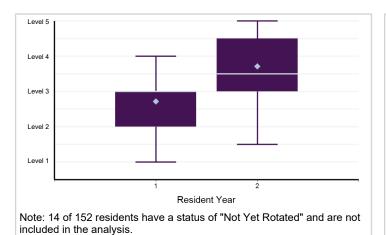
included in the analysis.

#### 12. Medical Knowledge - Esophagus — Medical Knowledge

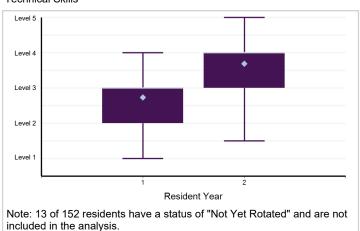


## **Specialty: Thoracic Surgery (Two-Year)**

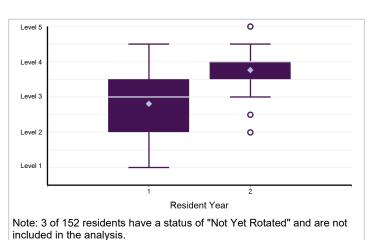
#### 13. Patient Care - Lung and Airway — Patient Care and Technical Skills



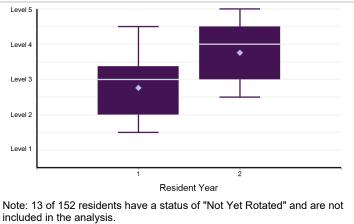
# 15. Patient Care - Chest Wall/Pleura/Mediastinum — Patient Care and Technical Skills



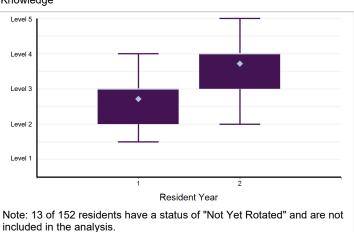
#### 17. Patient Care - Critical Care — Patient Care and Technical Skills



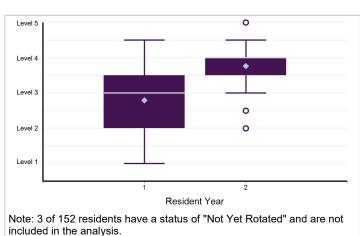
#### 14. Medical Knowledge - Lung and Airway — Medical Knowledge



#### Medical Knowledge - Chest Wall/Pleura/Mediastinum — Medical Knowledge

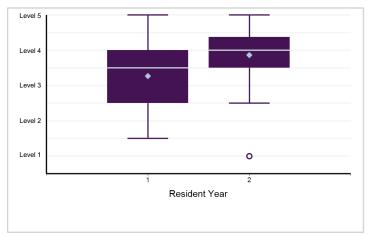


18. Medical Knowledge - Critical Care — Medical Knowledge

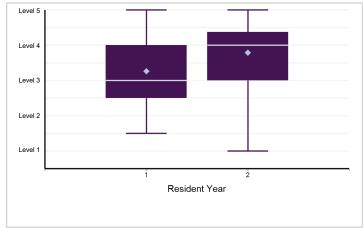


## **Specialty: Thoracic Surgery (Two-Year)**

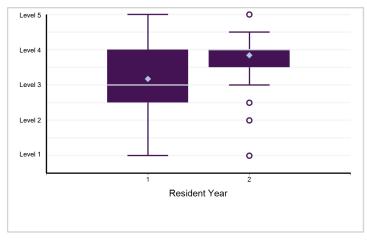
## 19. Professionalism - Ethics and Values — Professionalism



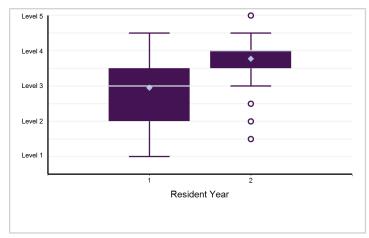
## $20.\ Professionalism - Personal\ Accountability - Professionalism$



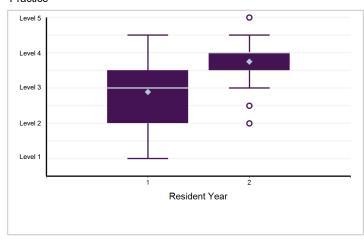
# 21. Interpersonal and Communication Skills - Interpersonal and Communication Skills



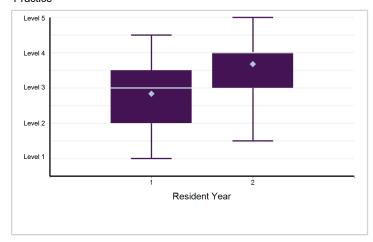
22. Systems-Based Practice - Patient Safety — Systems-Based Practice



# $\hbox{ 23. Systems-Based Practice - Resource Allocation} \ -- \hbox{ Systems-Based Practice}$

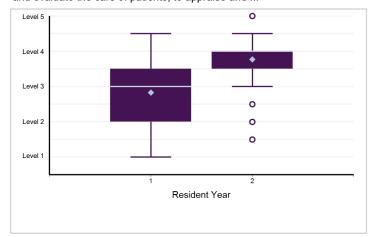


24. Systems-Based Practice - Practice Management — Systems-Based Practice

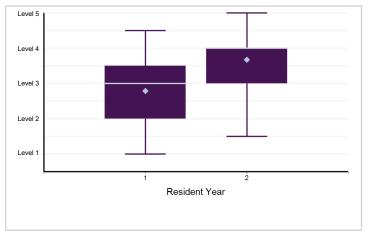


## **Specialty: Thoracic Surgery (Two-Year)**

25. Practice-Based Learning and Improvement - The ability to investigate and evaluate the care of patients, to appraise and ...



26. Practice-Based Learning and Improvement - Research and Teaching — Practice-Based Learning and Improvement



		V. N. W.	V. V
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
PC01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		59.7
	≤ Level 3.0		72.7
	≤ Level 2.5	66.7	82.3
	≤ Level 2.0	82.8	87.0
	≤ Level 1.5	82.9	
	≤ Level 1.0	61.0	
PC02			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		59.1
	≤ Level 3.0		72.1
	≤ Level 2.5	63.9	83.9
	≤ Level 2.0	79.1	92.0
	≤ Level 1.5	80.9	
	≤ Level 1.0	70.2	
PC03			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		65.6
	≤ Level 3.0	63.3	73.0
	≤ Level 2.5	65.0	84.7
	≤ Level 2.0	76.7	90.7
	≤ Level 1.5	81.2	
	≤ Level 1.0	71.9	
PC04			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		63.0
	≤ Level 3.0	58.9	70.7
	≤ Level 2.5	63.4	85.3
	≤ Level 2.0	74.0	81.0
	≤ Level 1.5	71.4	60.2
	≤ Level 1.0	50.1	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
PC05	THIOSHOID	- Tri, ind real	TI, Icul End
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		58.9
	≤ Level 3.0	56.3	70.1
	≤ Level 2.5	73.6	74.1
	≤ Level 2.0	78.7	78.6
	≤ Level 1.5	68.1	
	≤ Level 1.0		
PC06			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5	47.5	56.4
	≤ Level 3.0	59.0	70.6
	≤ Level 2.5	63.3	81.3
	≤ Level 2.0	77.0	78.3
	≤ Level 1.5		
	≤ Level 1.0		
PC07			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5	42.8	53.8
	≤ Level 3.0	50.2	65.9
	≤ Level 2.5	66.0	81.2
	≤ Level 2.0	76.4	88.0
	≤ Level 1.5	54.3	
	≤ Level 1.0	34.0	
DC00			
PC08	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		59.3
	≤ Level 3.5	19.4	
	≤ Level 3.0	48.4	67.9
	≤ Level 2.5	66.5	72.8
	≤ Level 2.0	76.0	66.4
	≤ Level 1.5	61.5	29.4
	≤ Level 1.0	41.9	

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
MK01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		58.4
	≤ Level 3.0		73.9
	≤ Level 2.5	60.1	75.4
	≤ Level 2.0	74.6	82.1
	≤ Level 1.5	75.9	72.3
	≤ Level 1.0	39.8	
MK02			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		57.6
	≤ Level 3.0		73.7
	≤ Level 2.5	52.0	76.1
	≤ Level 2.0	70.9	88.8
	≤ Level 1.5	83.5	50.3
	≤ Level 1.0	43.9	
MK03			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		59.8
	≤ Level 3.0		69.8
	≤ Level 2.5	63.3	85.4
	≤ Level 2.0	78.9	82.3
	≤ Level 1.5	83.2	50.9
	≤ Level 1.0	55.5	
MK04			
	≤ Level 5.0		
	≤ Level 3.5		
	≤ Level 4.5 ≤ Level 4.0		
	≤ Level 4.0 ≤ Level 3.5		61.1
	≤ Level 3.0		72.4
	≤ Level 3.0 ≤ Level 2.5	61.4	82.6
	≤ Level 2.5 ≤ Level 2.0	75.6	80.6
		75.6	
	≤ Level 1.5		50.9
	≤ Level 1.0	39.0	

	_		
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
MK05			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5	61.4	66.3
	≤ Level 3.0	61.9	73.9
	≤ Level 2.5	72.1	75.8
	≤ Level 2.0	77.6	73.9
	≤ Level 1.5	82.4	50.9
	≤ Level 1.0	43.0	
MK06			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		
	≤ Level 3.0	67.4	80.4
	≤ Level 2.5	86.4	83.5
	≤ Level 2.0	89.8	78.5
	≤ Level 1.5	82.5	51.8
	≤ Level 1.0	41.8	
MK07			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		49.5
	≤ Level 3.5		56.3
	≤ Level 3.0	55.1	58.8
	≤ Level 2.5	64.1	62.6
	≤ Level 2.0	74.3	69.2
	≤ Level 1.5	54.8	
	≤ Level 1.0		
MK08			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		46.4
	≤ Level 3.5		55.8
	≤ Level 3.0	45.7	56.2
	≤ Level 2.5	66.5	62.5
	≤ Level 2.0	76.3	56.7
	≤ Level 2.5	71.9	
		71.0	
	≤ Level 1.0		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
MK09			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		57.2
	≤ Level 3.0	58.4	63.4
	≤ Level 2.5	61.7	74.6
	≤ Level 2.0	67.6	82.8
	≤ Level 1.5	66.4	
	≤ Level 1.0	45.2	
ИК10			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		53.7
	≤ Level 3.5	51.0	65.1
	≤ Level 3.0	51.1	70.3
	≤ Level 2.5	75.6	63.7
	≤ Level 2.0	75.1	57.7
	≤ Level 1.5	85.9	
	≤ Level 1.0	29.1	
SBP01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0	47.1	
	≤ Level 3.5	49.6	57.3
	≤ Level 3.0	53.1	63.5
	≤ Level 2.5	52.4	55.5
	≤ Level 2.0	71.4	80.2
	≤ Level 1.5	84.8	
	≤ Level 1.0	66.2	
SBP02			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0	50.1	
	≤ Level 3.5	56.9	58.1
	≤ Level 3.0	57.8	66.9
	≤ Level 2.5	54.6	52.0
	≤ Level 2.0	72.4	74.3
	≤ Level 1.5	75.9	
	≤ Level 1.0		

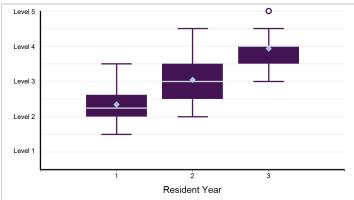
Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
SBP03			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0	55.2	56.4
	≤ Level 3.5	55.8	63.5
	≤ Level 3.0	59.5	72.6
	≤ Level 2.5	60.7	65.7
	≤ Level 2.0	64.9	54.6
	≤ Level 1.5	84.6	
	≤ Level 1.0		
PBLI01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5		62.4
	≤ Level 3.0	63.1	68.7
	≤ Level 2.5	77.4	64.7
	≤ Level 2.0	75.4	69.1
	≤ Level 1.5	84.4	
	≤ Level 1.0	72.8	
PBLI02			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5	53.9	67.5
	≤ Level 3.0	65.4	86.3
	≤ Level 2.5	70.5	72.8
	≤ Level 2.0	67.6	83.7
	≤ Level 1.5	91.0	
	≤ Level 1.0	84.3	
PROF01			
	≤ Level 5.0		
	≤ Level 4.5	40.8	
	≤ Level 4.0	42.1	
	≤ Level 3.5	50.8	69.1
	≤ Level 3.0	58.9	77.5
	≤ Level 2.5	57.3	76.4
	≤ Level 2.0	62.0	
	≤ Level 1.5	69.6	
	≤ Level 1.0		

Subcompetency	Threshold	Yr1, Mid-Year	Yr1, Year-End
PROF02			
	≤ Level 5.0		
	≤ Level 4.5	43.6	
	≤ Level 4.0	44.2	
	≤ Level 3.5	57.0	71.6
	≤ Level 3.0	57.9	76.2
	≤ Level 2.5	69.0	81.4
	≤ Level 2.0	71.0	
	≤ Level 1.5	75.8	
	≤ Level 1.0	73.1	
ICS01			
	≤ Level 5.0		
	≤ Level 4.5		
	≤ Level 4.0		
	≤ Level 3.5	49.2	57.9
	≤ Level 3.0	47.8	63.2
	≤ Level 2.5	59.3	56.1
	≤ Level 2.0	71.5	81.0
	≤ Level 1.5	87.9	
	≤ Level 1.0	73.9	

#### Specialty: Thoracic Surgery (Three-Year)

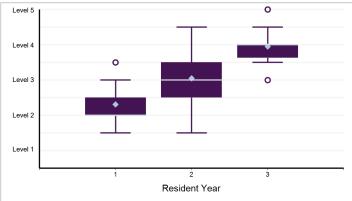
Resident Year	1	2	3	Total Residents
# of Residents	29	31	31	91

## 1. Patient Care - Ischemic Heart Disease — Patient Care and Technical Skills



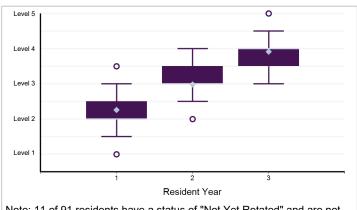
Note: 12 of 91 residents have a status of "Not Yet Rotated" and are not included in the analysis.

# 3. Patient Care - Cardiopulmonary Bypass, Myocardial Protection and Temporary Circulatory Support — Patient ...



Note: 11 of 91 residents have a status of "Not Yet Rotated" and are not included in the analysis.

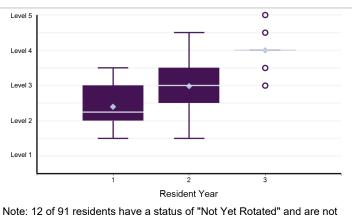
#### 5. Patient Care - Valvular Disease — Patient Care and Technical Skills



Note: 11 of 91 residents have a status of "Not Yet Rotated" and are not included in the analysis.

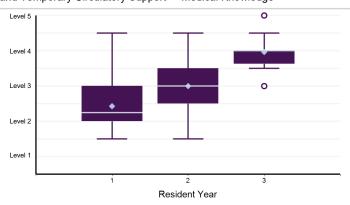
Note: Please reference milestone narrative for full text.

### 2. Medical Knowledge - Ischemic Heart Disease — Medical Knowledge



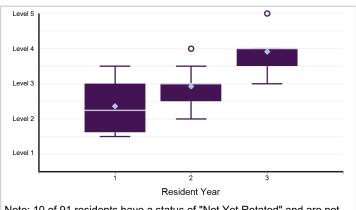
Note: 12 of 91 residents have a status of "Not Yet Rotated" and are not included in the analysis.

# 4. Medical Knowledge - Cardiopulmonary Bypass, Myocardial Protection and Temporary Circulatory Support — Medical Knowledge



Note: 10 of 91 residents have a status of "Not Yet Rotated" and are not included in the analysis.

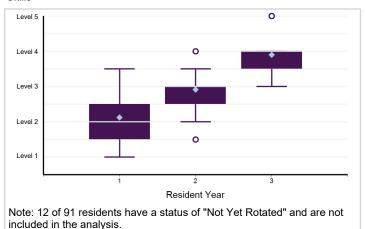
#### 6. Medical Knowledge - Valvular Disease — Medical Knowledge



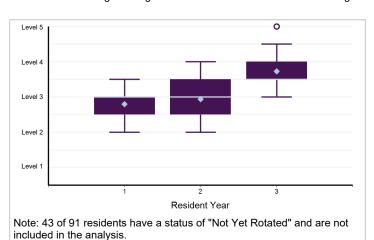
Note: 10 of 91 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### **Specialty: Thoracic Surgery (Three-Year)**

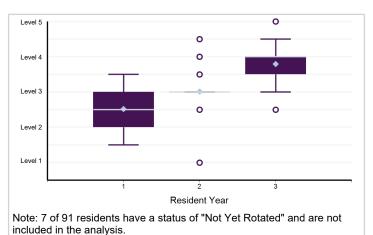
## 7. Patient Care - Great Vessel Disease — Patient Care and Technical Skills



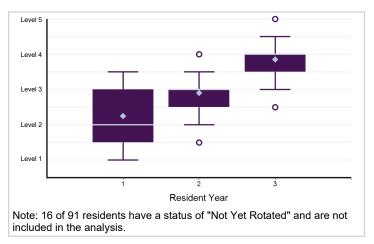
## 9. Medical Knowledge - Congenital Heart Disease — Medical Knowledge



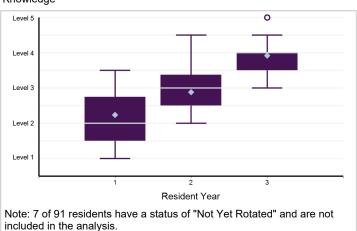
11. Patient Care - Esophagus — Patient Care and Technical Skills



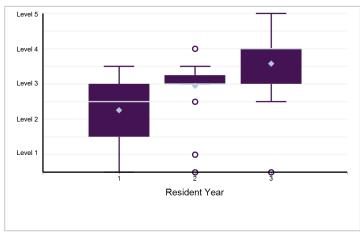
#### 8. Medical Knowledge - Great Vessel Disease — Medical Knowledge



# 10. Medical Knowledge - End Stage Cardiopulmonary Disease — Medical Knowledge

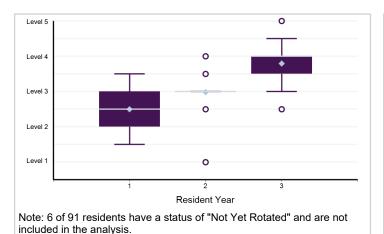


#### 12. Medical Knowledge - Esophagus — Medical Knowledge

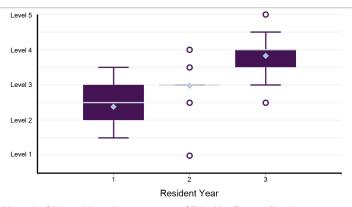


### **Specialty: Thoracic Surgery (Three-Year)**

#### 13. Patient Care - Lung and Airway — Patient Care and Technical Skills

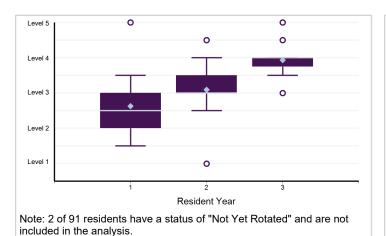


# 15. Patient Care - Chest Wall/Pleura/Mediastinum — Patient Care and Technical Skills

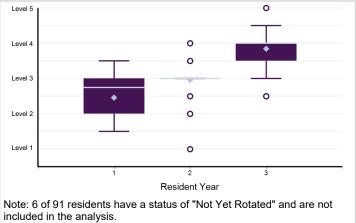


Note: 6 of 91 residents have a status of "Not Yet Rotated" and are not included in the analysis.

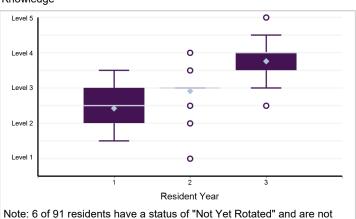
#### 17. Patient Care - Critical Care — Patient Care and Technical Skills



14. Medical Knowledge - Lung and Airway — Medical Knowledge

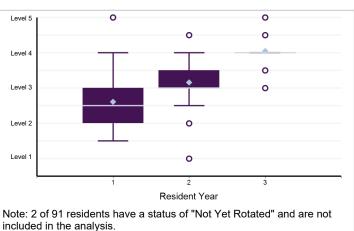


# 16. Medical Knowledge - Chest Wall/Pleura/Mediastinum — Medical Knowledge



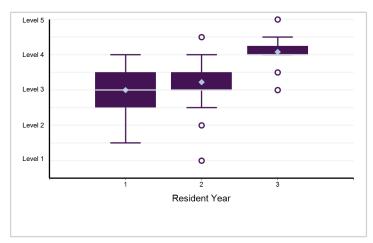
18. Medical Knowledge - Critical Care — Medical Knowledge

included in the analysis.

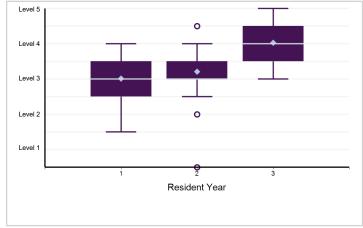


### **Specialty: Thoracic Surgery (Three-Year)**

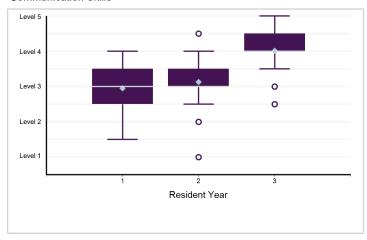
19. Professionalism - Ethics and Values - Professionalism



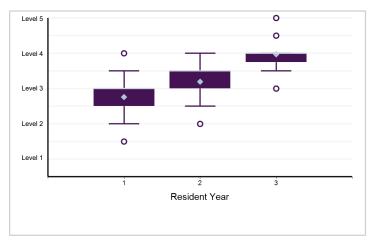
20. Professionalism - Personal Accountability — Professionalism



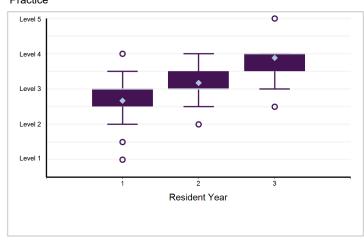
21. Interpersonal and Communication Skills - Interpersonal and Communication Skills



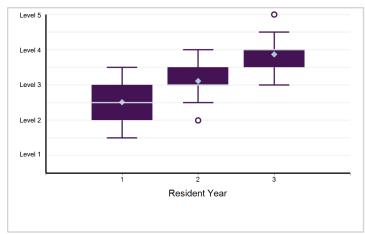
22. Systems-Based Practice - Patient Safety — Systems-Based Practice



23. Systems-Based Practice - Resource Allocation — Systems-Based Practice

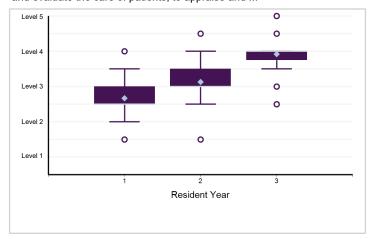


24. Systems-Based Practice - Practice Management — Systems-Based Practice

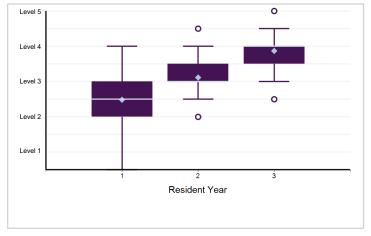


## **Specialty: Thoracic Surgery (Three-Year)**

25. Practice-Based Learning and Improvement - The ability to investigate and evaluate the care of patients, to appraise and ...



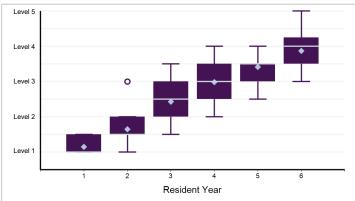
26. Practice-Based Learning and Improvement - Research and Teaching — Practice-Based Learning and Improvement



#### **Specialty: Thoracic Surgery - Integrated**

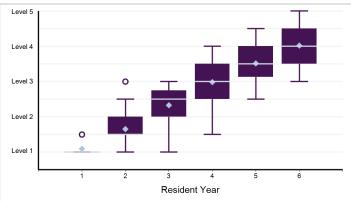
Resident Year	1	2	3	4	5	6	Total Residents
# of Residents	36	36	37	33	30	23	195

# 1. Patient Care - Ischemic Heart Disease — Patient Care and Technical Skills



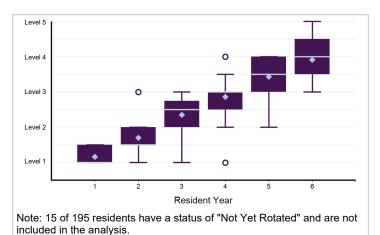
Note: 14 of 195 residents have a status of "Not Yet Rotated" and are not included in the analysis.

# 3. Patient Care - Cardiopulmonary Bypass, Myocardial Protection and Temporary Circulatory Support — Patient ...



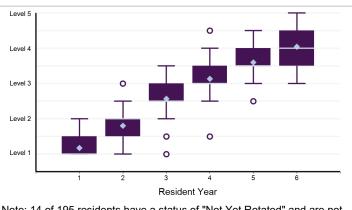
Note: 16 of 195 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### 5. Patient Care - Valvular Disease — Patient Care and Technical Skills



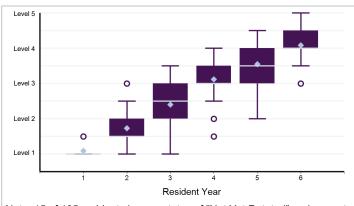
Note: Please reference milestone narrative for full text.

### 2. Medical Knowledge - Ischemic Heart Disease — Medical Knowledge



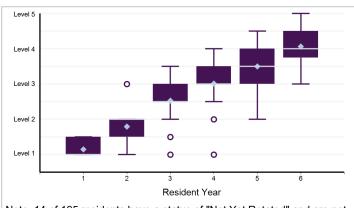
Note: 14 of 195 residents have a status of "Not Yet Rotated" and are not included in the analysis.

# 4. Medical Knowledge - Cardiopulmonary Bypass, Myocardial Protection and Temporary Circulatory Support — Medical Knowledge



Note: 15 of 195 residents have a status of "Not Yet Rotated" and are not included in the analysis.

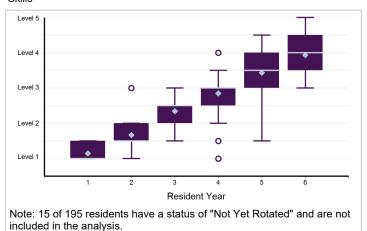
#### 6. Medical Knowledge - Valvular Disease — Medical Knowledge



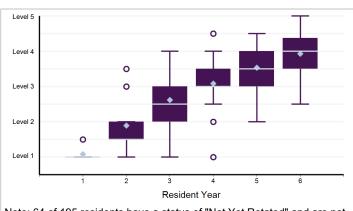
Note: 14 of 195 residents have a status of "Not Yet Rotated" and are not included in the analysis.

#### **Specialty: Thoracic Surgery - Integrated**

# 7. Patient Care - Great Vessel Disease — Patient Care and Technical Skills

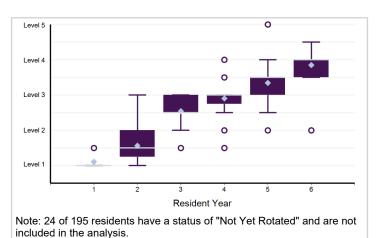


#### 9. Medical Knowledge - Congenital Heart Disease — Medical Knowledge

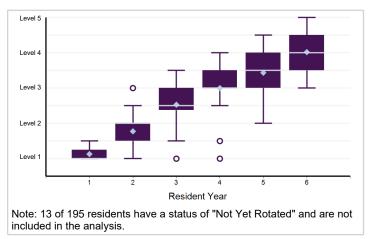


Note: 64 of 195 residents have a status of "Not Yet Rotated" and are not included in the analysis.

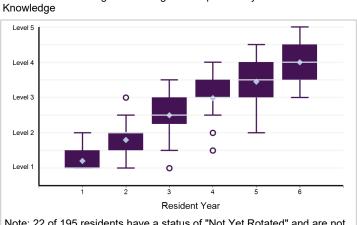
### 11. Patient Care - Esophagus — Patient Care and Technical Skills



## 8. Medical Knowledge - Great Vessel Disease — Medical Knowledge

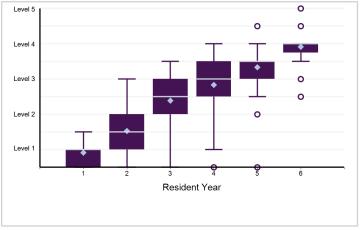


10. Medical Knowledge - End Stage Cardiopulmonary Disease — Medical



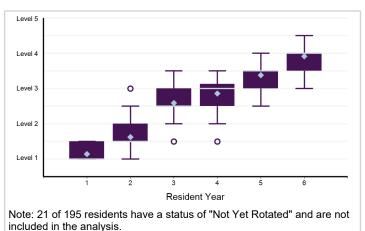
Note: 22 of 195 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### 12. Medical Knowledge - Esophagus — Medical Knowledge

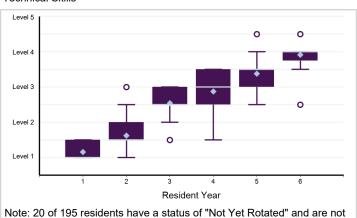


### **Specialty: Thoracic Surgery - Integrated**

#### 13. Patient Care - Lung and Airway — Patient Care and Technical Skills



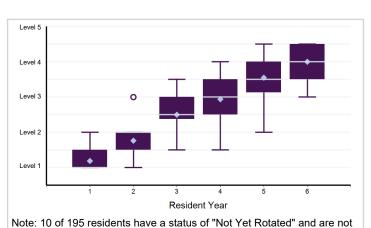
#### 15. Patient Care - Chest Wall/Pleura/Mediastinum — Patient Care and **Technical Skills**



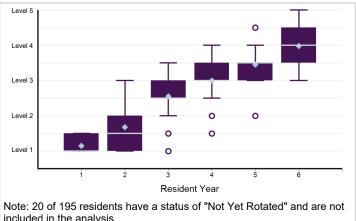
#### 17. Patient Care - Critical Care — Patient Care and Technical Skills

included in the analysis.

included in the analysis.

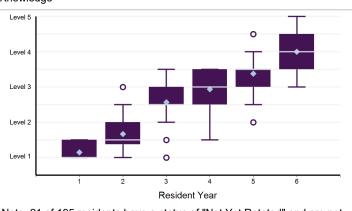


14. Medical Knowledge - Lung and Airway — Medical Knowledge



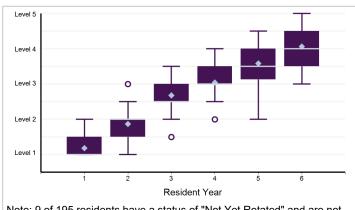
included in the analysis.

### 16. Medical Knowledge - Chest Wall/Pleura/Mediastinum — Medical Knowledge



Note: 21 of 195 residents have a status of "Not Yet Rotated" and are not included in the analysis.

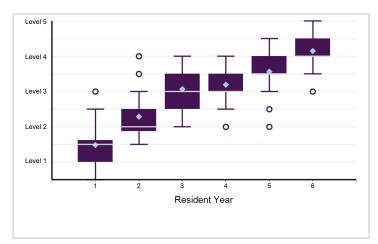
#### 18. Medical Knowledge - Critical Care — Medical Knowledge



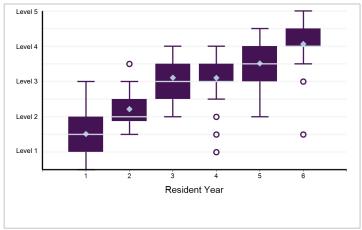
Note: 9 of 195 residents have a status of "Not Yet Rotated" and are not included in the analysis.

### **Specialty: Thoracic Surgery - Integrated**

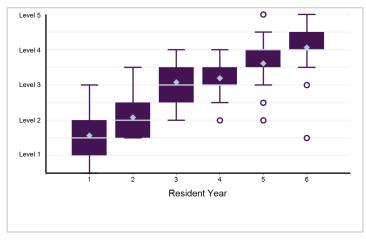
### 19. Professionalism - Ethics and Values — Professionalism



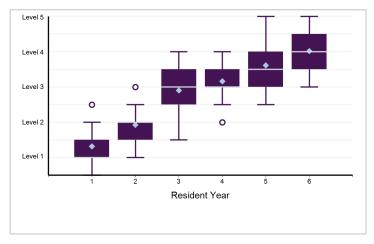
## 20. Professionalism - Personal Accountability — Professionalism



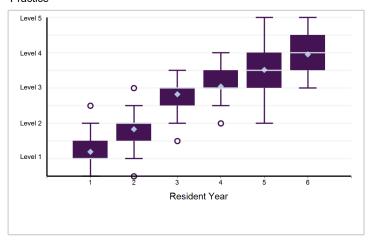
# 21. Interpersonal and Communication Skills - Interpersonal and Communication Skills



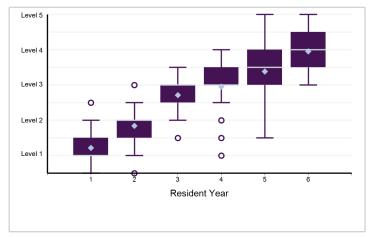
22. Systems-Based Practice - Patient Safety — Systems-Based Practice



# $23. \ \, {\rm Systems\text{-}Based} \, \, {\rm Practice} \, - \, {\rm Resource} \, \, {\rm Allocation} \, - \, {\rm Systems\text{-}Based} \, \, {\rm Practice}$

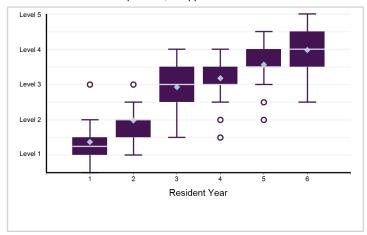


24. Systems-Based Practice - Practice Management — Systems-Based Practice

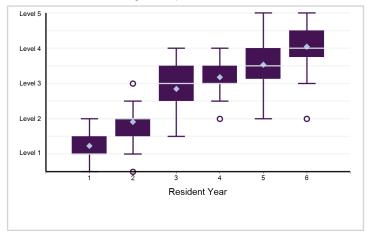


## **Specialty: Thoracic Surgery - Integrated**

25. Practice-Based Learning and Improvement - The ability to investigate and evaluate the care of patients, to appraise and  $\dots$ 



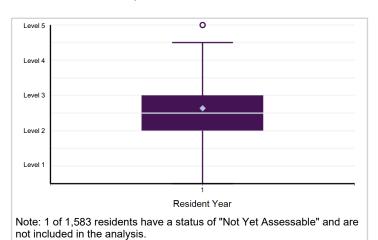
26. Practice-Based Learning and Improvement - Research and Teaching — Practice-Based Learning and Improvement



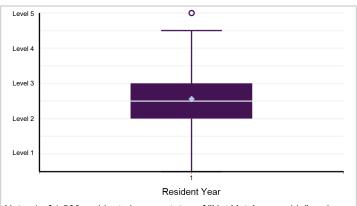
#### **Specialty: Transitional Year**

Resident Year	1	Total Residents
# of Residents	1,583	1,583

#### 1. Patient Care - 1: History

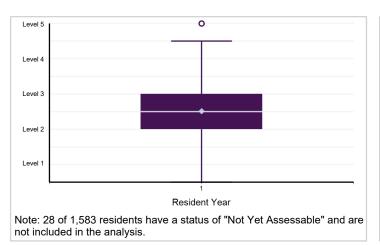


## 3. Patient Care - 3: Differential Diagnosis and Assessment



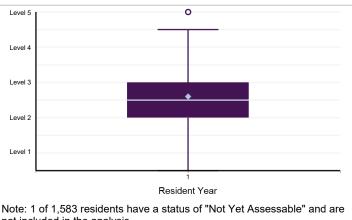
Note: 1 of 1,583 residents have a status of "Not Yet Assessable" and are not included in the analysis.

#### 5. Patient Care - 5: Urgent and Emergent Medical Conditions



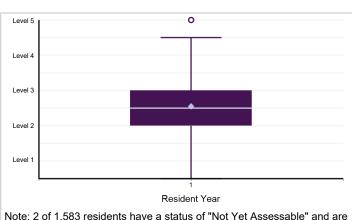
Note: Please reference milestone narrative for full text.

### 2. Patient Care - 2: Physical Examination



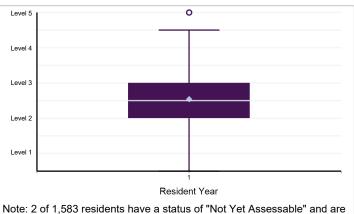
not included in the analysis.

#### 4. Patient Care - 4: Clinical Management



Note: 2 of 1,583 residents have a status of "Not Yet Assessable" and are not included in the analysis.

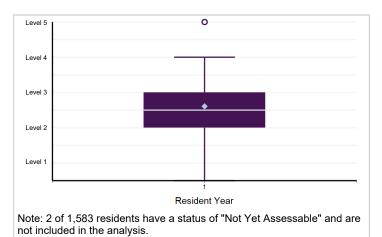
#### 6. Patient Care - 6: Care of Diverse Patients



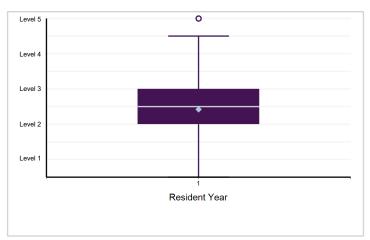
not included in the analysis.

### **Specialty: Transitional Year**

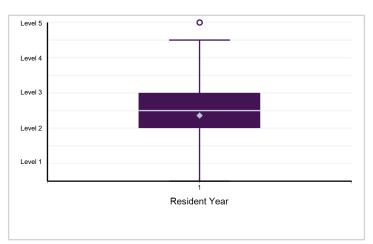
#### 7. Medical Knowledge - 1: Clinical Reasoning



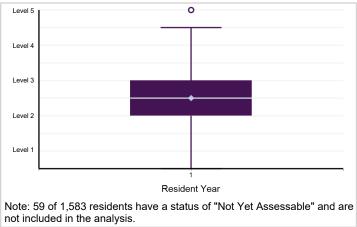
## 9. Systems-Based Practice - 1: Patient Safety and Quality Improvement



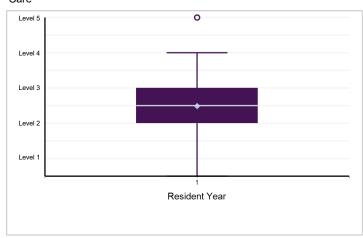
#### 11. Systems-Based Practice - 3: Physician Role in Health Care Systems



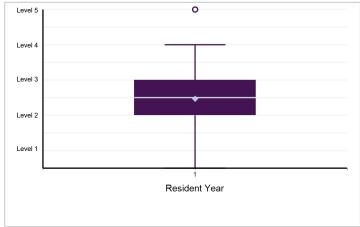
#### 8. Medical Knowledge - 2: Procedural Knowledge and Informed Consent



# 10. Systems-Based Practice - 2: System Navigation for Patient-Centered Care

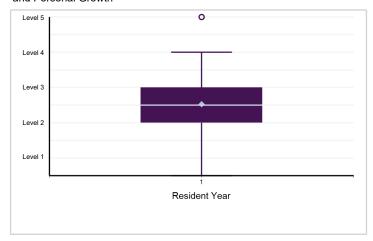


# 12. Practice-Based Learning and Improvement - 1: Evidence-Based and Informed Practice

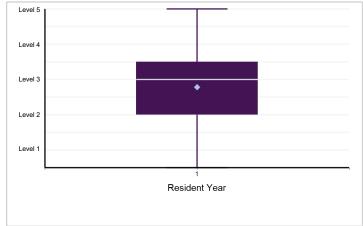


### **Specialty: Transitional Year**

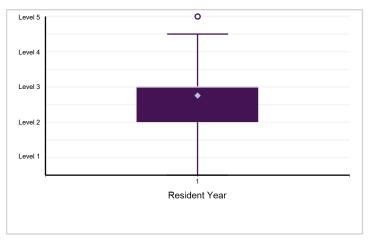
# 13. Practice-Based Learning and Improvement - 2: Reflective Practice and Personal Growth



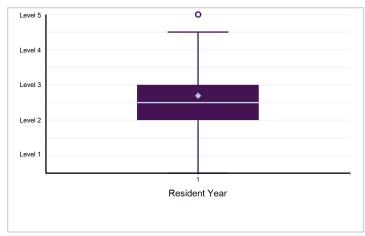
## 14. Professionalism - 1: Professional and Ethical Behavior



#### 15. Professionalism - 2: Accountability and Conscientiousness



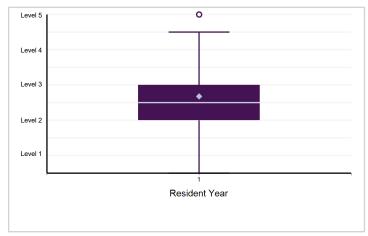
16. Professionalism - 3: Self-Awareness and Help-Seeking



# 17. Interpersonal and Communication Skills - 1: Patient and Family-Centered Communication

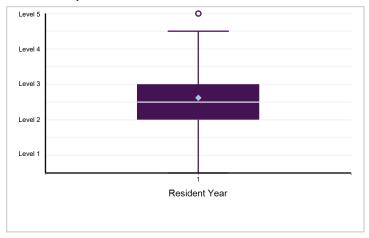


18. Interpersonal and Communication Skills - 2: Interprofessional and Team Communication



## **Specialty: Transitional Year**

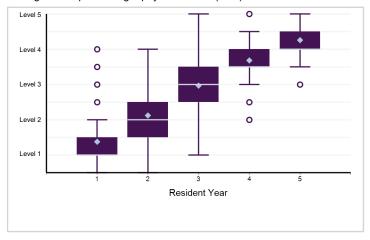
19. Interpersonal and Communication Skills - 3: Communication within Health Care Systems



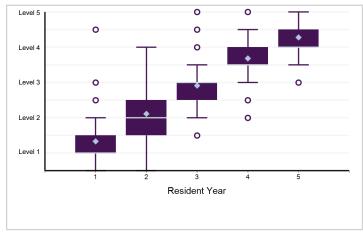
### **Specialty: Urology**

Resident Year	1	2	3	4	5	Total Residents
# of Residents	382	359	349	344	311	1,745

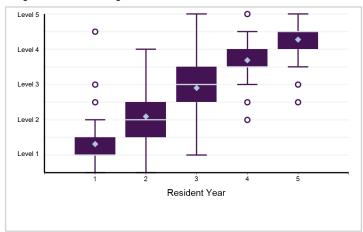
1. Patient Care - Gathers information by interviewing the patient or surrogate and performing a physical exam. (PC1)



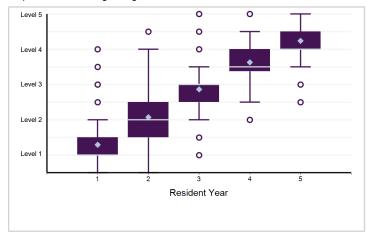
2. Patient Care - Uses diagnostic tests and procedures, including performance and interpretation of imaging studies. (PC2)



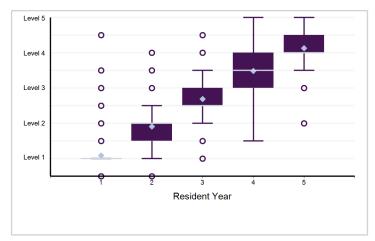
3. Patient Care - Develops a patient care plan, including medical, surgical, and/or radiological interventions. ...



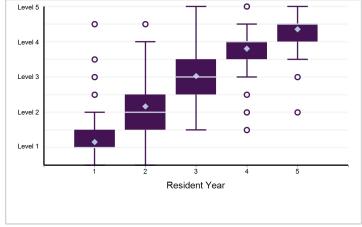
4. Patient Care - Performs intraoperative and post-operative management of patients, including recognition ...



5. Patient Care - Performs open surgical procedures. (PC5)

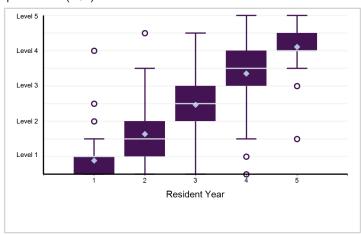


6. Patient Care - Performs endoscopic procedures of the upper and lower urinary tract. (PC6)

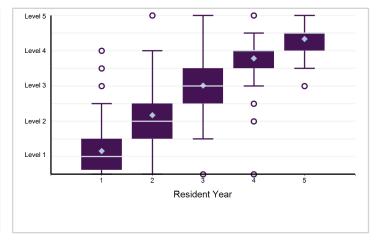


### **Specialty: Urology**

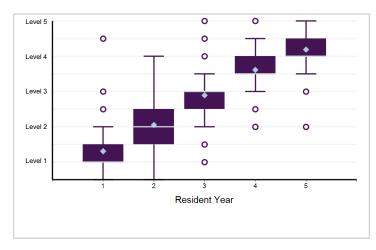
# 7. Patient Care - Performs laparoscopic/robot-assisted surgical procedures. (PC7)



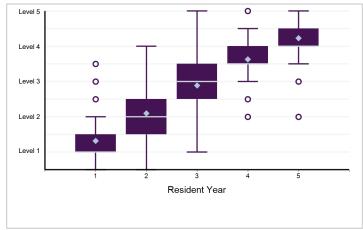
#### 8. Patient Care - Performs office-based procedures. (PC8)



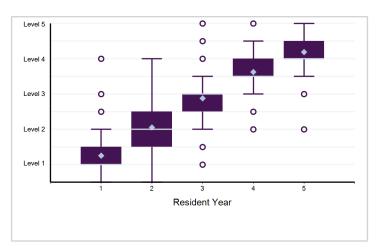
### 9. Medical Knowledge - Surgical Care (MK1)



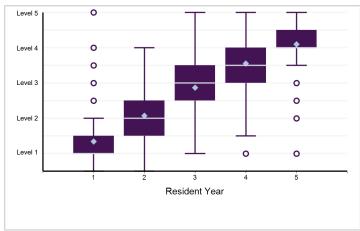
### 10. Medical Knowledge - Differential Diagnosis (MK2)



## 11. Medical Knowledge - Evidence-based Medicine (MK3)

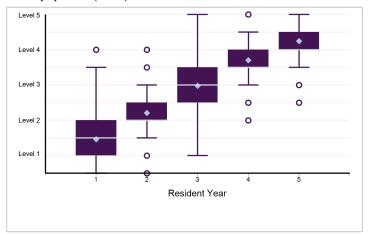


## 12. Medical Knowledge - Core Domains (MK4)

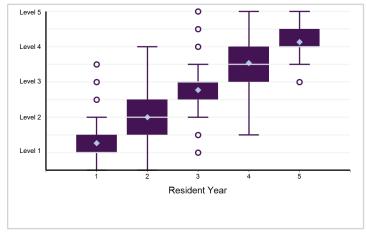


#### **Specialty: Urology**

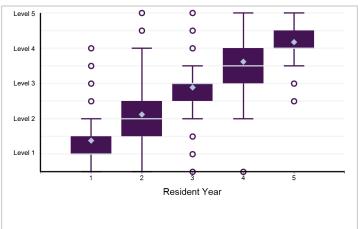
13. Systems-Based Practice - Works effectively within and across health delivery systems. (SBP1)



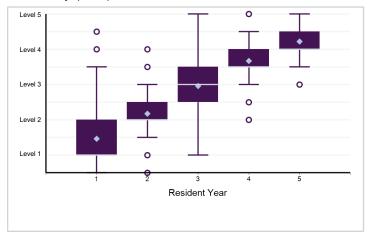
14. Systems-Based Practice - Incorporates cost awareness and riskbenefit analysis into patient care. (SBP2)



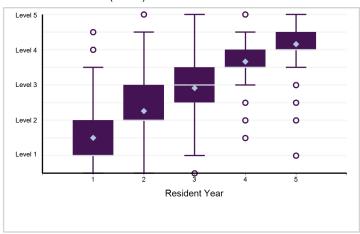
15. Systems-Based Practice - Works in interprofessional teams to enhance patient safety. (SBP3)



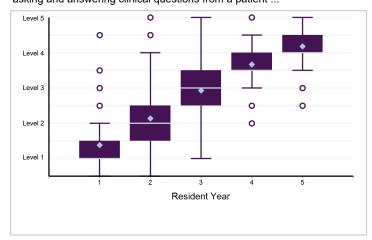
16. Systems-Based Practice - Uses technology to accomplish safe health care delivery. (SBP4)



17. Practice-Based Learning and Improvement - Improves via feedback and self-assessment. (PBLI1)

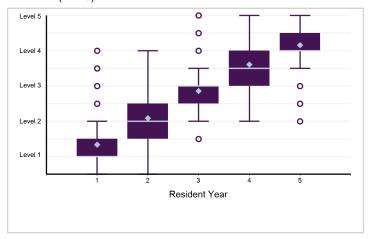


18. Practice-Based Learning and Improvement - Learns and improves by asking and answering clinical questions from a patient ...

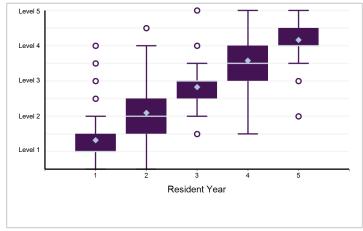


### **Specialty: Urology**

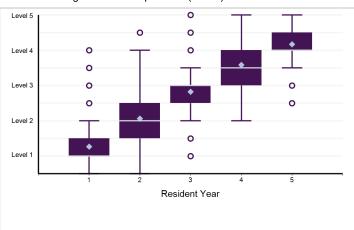
19. Practice-Based Learning and Improvement - Acquires the best evidence. (PBLI3)



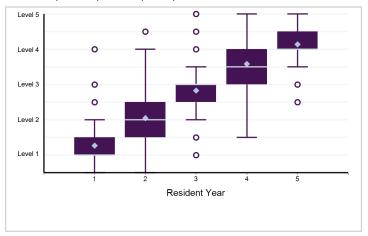
20. Practice-Based Learning and Improvement - Appraises the evidence for validity, impact, and applicability. (PBLI4)



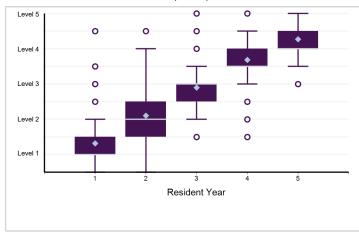
21. Practice-Based Learning and Improvement - Applies the evidence to decision-making for individual patients. (PBLI5)



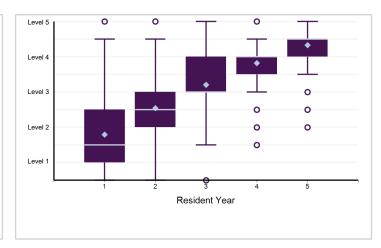
22. Practice-Based Learning and Improvement - Improves the quality of care for a panel of patients. (PBLI6)



23. Practice-Based Learning and Improvement - Participates in the education of other team members. (PBLI7)

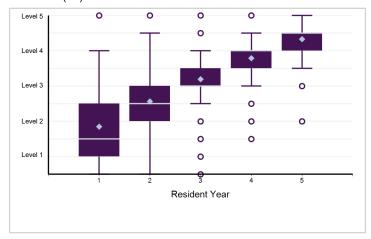


24. Professionalism - Demonstrates adherence to ethical principles. (P1)

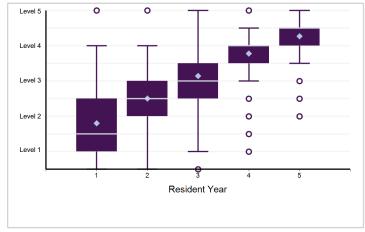


### **Specialty: Urology**

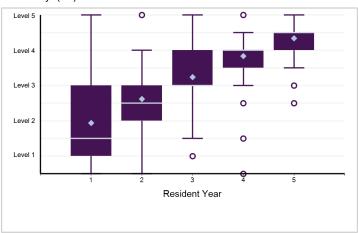
25. Professionalism - Demonstrates compassion, integrity, and respect for others. (P2)



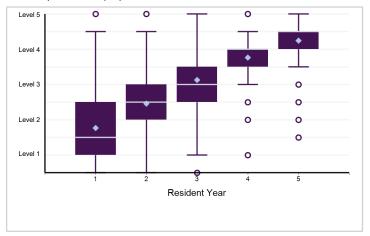
26. Professionalism - Demonstrates responsiveness to patient needs that supersede self-interest. (P3)



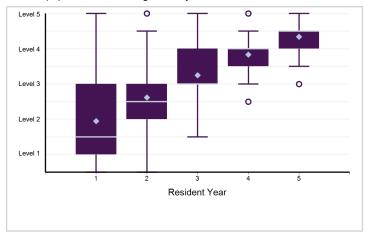
27. Professionalism - Demonstrates respect for patient privacy and autonomy. (P4)



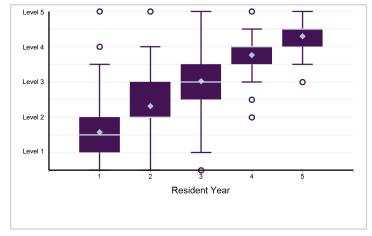
28. Professionalism - Demonstrates accountability to patients, society, and the profession. (P5)



29. Professionalism - Demonstrates sensitivity and responsiveness to diverse populations, including diversity  $\dots$ 

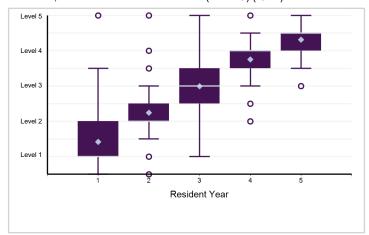


30. Interpersonal and Communication Skills - Communicates effectively with patients and families with diverse socioeconomic ...

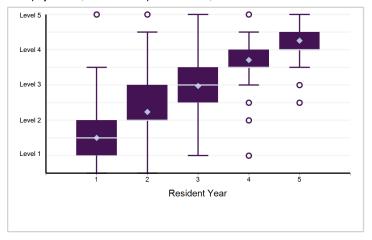


### **Specialty: Urology**

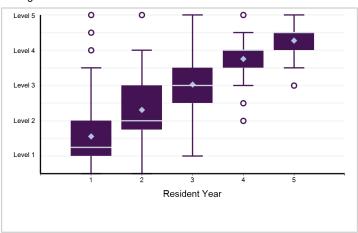
31. Interpersonal and Communication Skills - Effectively counsels, educates, and obtains informed consent. (See PC) (ICS2)



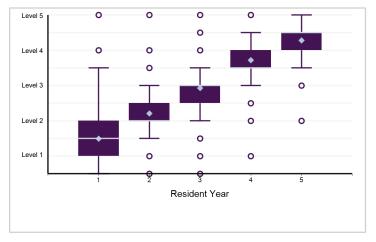
32. Interpersonal and Communication Skills - Communicates effectively with physicians, other health professionals, ...



33. Interpersonal and Communication Skills - Communicates effectively during care transitions and consultations with fellow  $\dots$ 



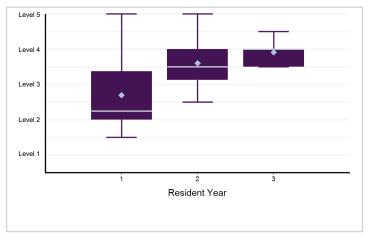
34. Interpersonal and Communication Skills - Works effectively as a member or leader of a health care team ...



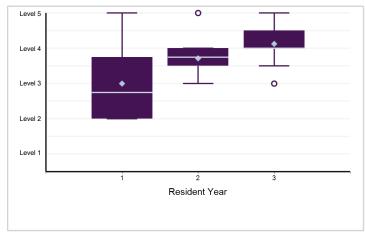
### **Subspecialty: Female Pelvic Medicine and Reconstructive Surgery**

Resident Year	1	2	3	Total Residents
# of Residents	10	14	12	36

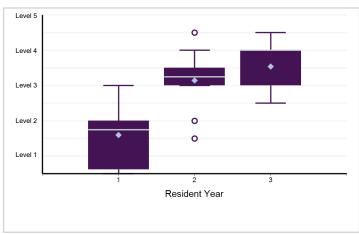
## 1. Patient Care - General Pelvic Floor Evaluation — Patient Care



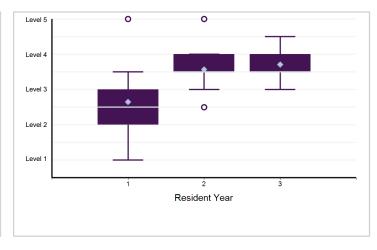
2. Patient Care - Urinary Incontinence and Overactive Bladder Treatment — Patient Care



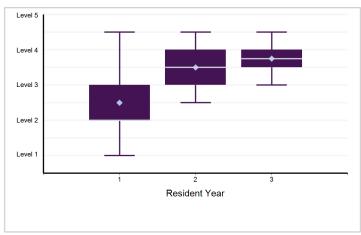
3. Patient Care - Anal Incontinence and Defecatory Dysfunction Treatment — Patient Care



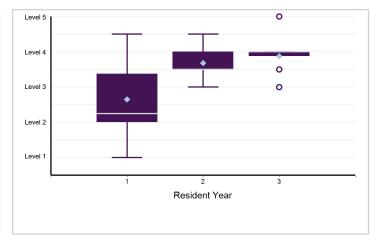
4. Patient Care - Pelvic Organ Prolapse Treatment — Patient Care



5. Patient Care - Urogenital Fistulas and Urethral Diverticula Treatment — Patient Care

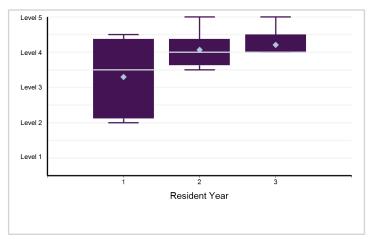


6. Patient Care - Painful Bladder Syndrome Treatment — Patient Care

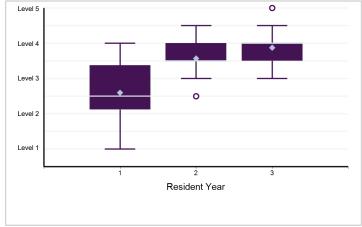


### **Subspecialty: Female Pelvic Medicine and Reconstructive Surgery**

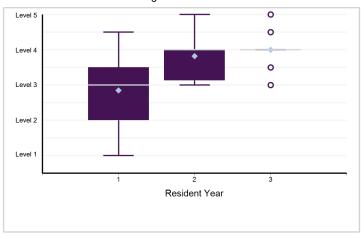
### 7. Patient Care - Urinary Tract Infection (UTI) — Patient Care



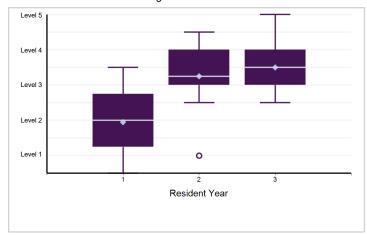
# 8. Medical Knowledge - Pelvic Floor Anatomy and Physiology — Medical Knowledge



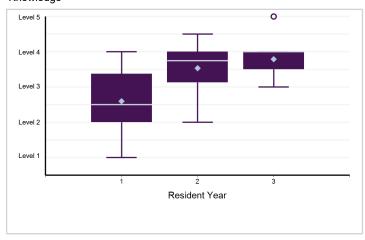
9. Medical Knowledge - Urinary Incontinence and Overactive Bladder Treatment — Medical Knowledge



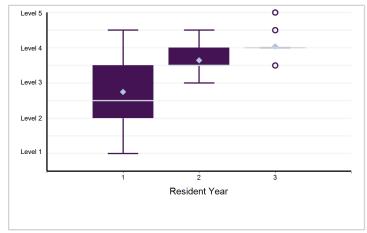
10. Medical Knowledge - Anal Incontinence and Defecatory Dysfunction Treatment — Medical Knowledge



# 11. Medical Knowledge - Pelvic Organ Prolapse Treatment — Medical Knowledge

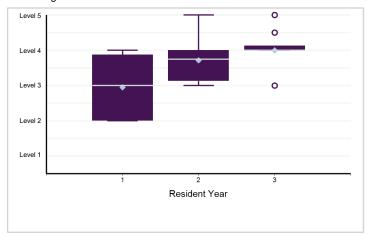


12. Medical Knowledge - Urogenital Fistulas and Urethral Diverticula Treatment — Medical Knowledge

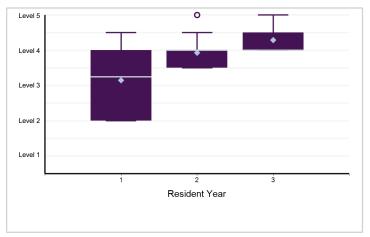


### **Subspecialty: Female Pelvic Medicine and Reconstructive Surgery**

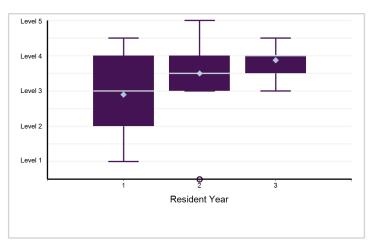
# 13. Medical Knowledge - Painful Bladder Syndrome Treatment — Medical Knowledge



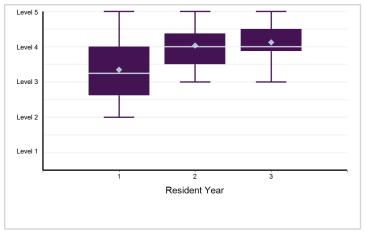
## 14. Medical Knowledge - Urinary Tract Infection — Medical Knowledge



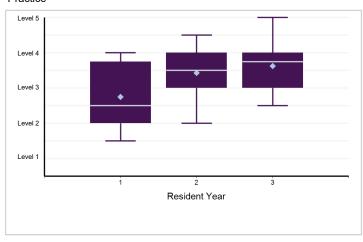
15. Medical Knowledge - Neuro-Urology — Medical Knowledge



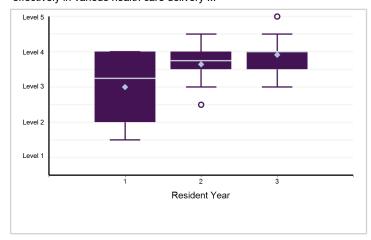
16. Systems-Based Practice - Computer Systems — Systems-Based Practice



17. Systems-Based Practice - Health Care Economics — Systems-Based Practice

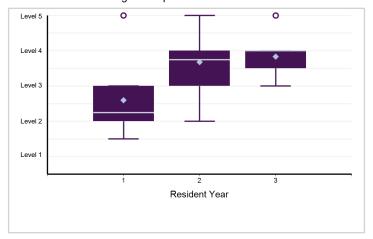


18. Systems-Based Practice - Works and coordinates patient care effectively in various health care delivery  $\dots$ 

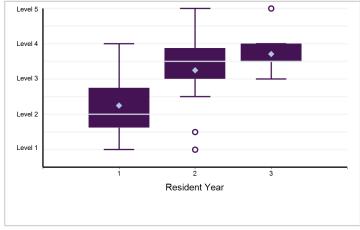


### **Subspecialty: Female Pelvic Medicine and Reconstructive Surgery**

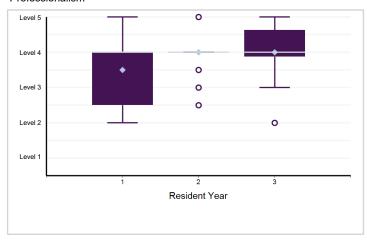
19. Practice-Based Learning and Improvement - Scholarly Activity — Practice-Based Learning and Improvement



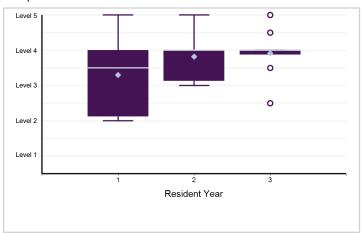
20. Practice-Based Learning and Improvement - Implements Quality Improvement Project — Practice-Based Learning and Improvement



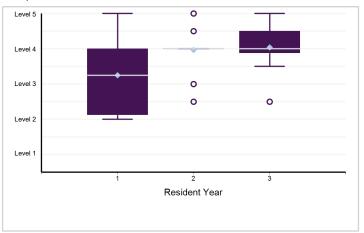
21. Professionalism - Professional Ethics and Accountability — Professionalism



22. Interpersonal and Communication Skills - Health Care Teamwork — Interpersonal and Communication Skills



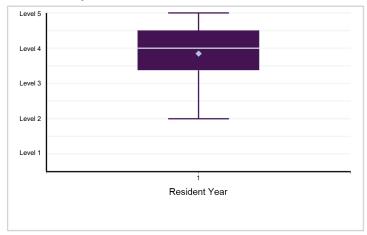
23. Interpersonal and Communication Skills - Effective Communication — Interpersonal and Communication Skills



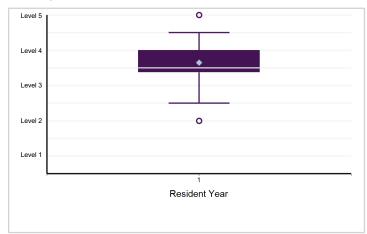
### **Subspecialty: Pediatric Urology**

Resident Year	1	Total Residents
# of Residents	20	20

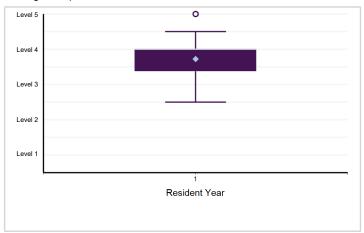
# 1. Patient Care - Information Gathering, Preoperative/Diagnostic Testing, Differential Diagnosis - Patient Care 1



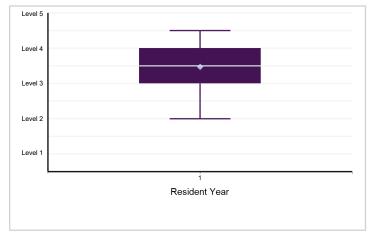
# 2. Patient Care - Patient Management/Indications for Surgery/Judgment - Patient Care 2



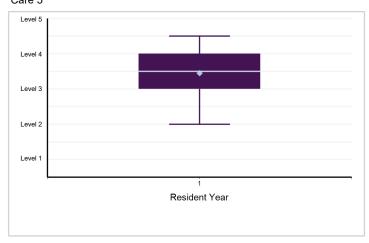
# 3. Patient Care - Perioperative Care (Fluid and Electrolytes, Pain Management) - Patient Care 3



4. Patient Care - Genital Reconstructive Procedures - Patient Care 4



# 5. Patient Care - Open Abdominal/Retroperitoneal Procedures - Patient Care 5



6. Patient Care - Endoscopic and Percutaneous Procedures of the Upper and Lower Urinary Tract - Patient Care 6

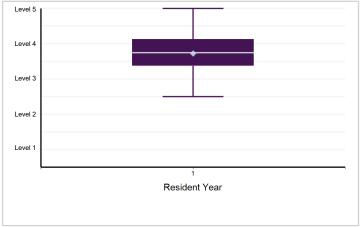


### **Subspecialty: Pediatric Urology**

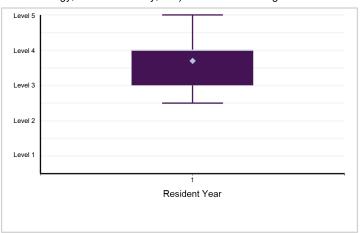
7. Patient Care - Laparoscopic/Robotic - Patient Care 7



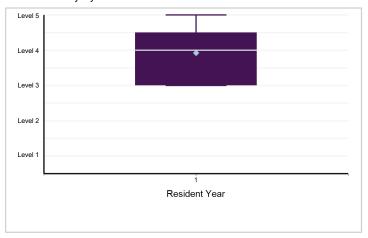
8. Medical Knowledge - Appropriate Competency in Core Domains - Medical Knowledge 1



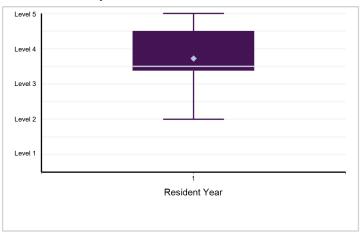
9. Medical Knowledge - Related Fields of Knowledge (Nephrology, Endocrinology, Radiation Safety, etc.) - Medical Knowledge ...



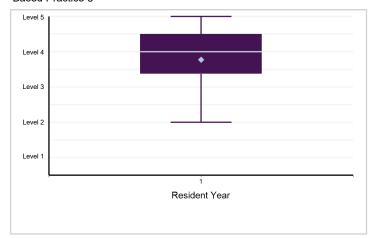
10. Systems-Based Practice - Working Effectively Within and Across Health Delivery Systems for the Benefit ...



11. Systems-Based Practice - Cost Awareness and Risk-Benefit Analysis In Patient Care — Systems-Based Practice 2

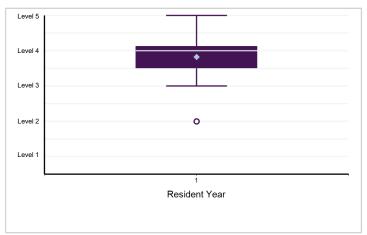


12. Systems-Based Practice - Enhancing Patient Safety — Systems-Based Practice  $\bf 3$ 

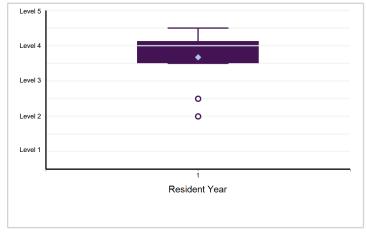


### **Subspecialty: Pediatric Urology**

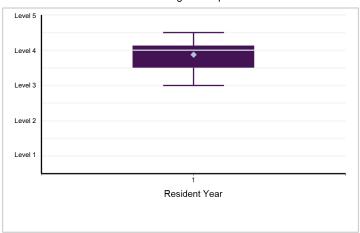
13. Practice-Based Learning and Improvement - Improves via feedback and self-assessment — Practice-Based ...



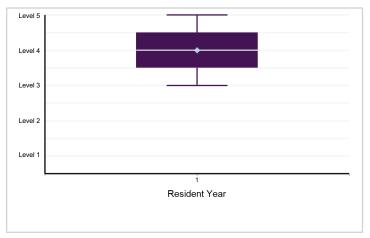
14. Practice-Based Learning and Improvement - Evidence-based Learning — Practice-Based Learning and Improvement 2



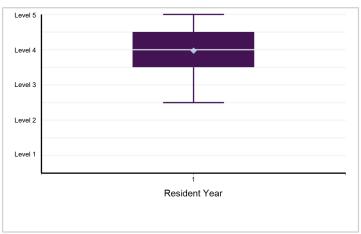
15. Practice-Based Learning and Improvement - Education of Team Members — Practice-Based Learning and Improvement 3



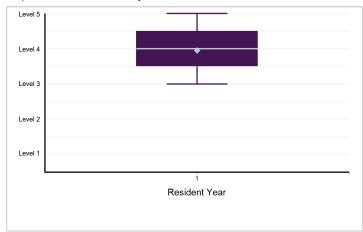
16. Professionalism - Work Ethic: Integrity, Altruism, and Teamwork—Professionalism 1



17. Professionalism - Respect for Patient Privacy and Autonomy — Professionalism 2

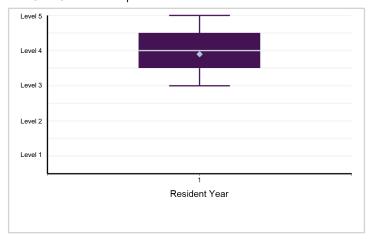


18. Professionalism - Sensitivity and Responsiveness to Diverse Populations: Gender, Family Structure, Culture, ...

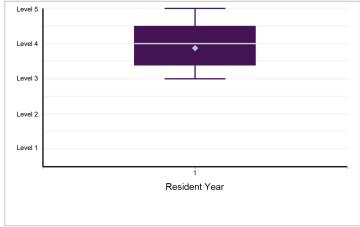


### **Subspecialty: Pediatric Urology**

19. Interpersonal and Communication Skills - Communication: Families and Care Givers — Interpersonal and  $\dots$ 



20. Interpersonal and Communication Skills - Communication: Children — Interpersonal and Communication Skills 2



21. Interpersonal and Communication Skills - Communication: Personal Interactions with Physicians, Nurses,  $\dots$ 



22. Interpersonal and Communication Skills - Use of Technology and Information Sharing Modalities to Facilitate  $\dots$ 

