

### **Updates from the Review Committee for Internal Medicine**

#### **ACGME Annual Educational Conference**

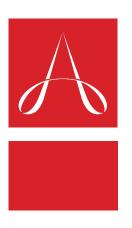
SES011 - Friday March 8, 2024, 1:30-2:45 p.m.

#### Cheryl O'Malley, MD

Associate Dean, Designated Institutional Official, University of Arizona College of Medicine-Phoenix Chair, Review Committee for Internal Medicine (RC-IM)

#### Christine Famera

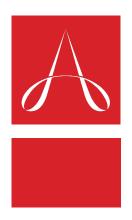
Associate Executive Director, RC-IM



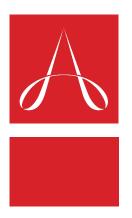
### Disclosures

We have no conflicts to disclose.

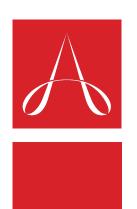




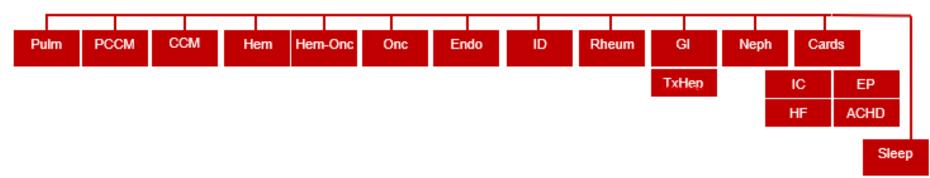
- Program Requirement Revisions
- Next Accreditation System Refresher
- Citations + Areas for Improvement/Accreditation Decisions
- Updated Site Visit Process
- FAQs/Reminders
- Innovation and Accreditation
- Review Committee for Internal Medicine



- Program Requirement (Program Requirements) Revisions
- Next Accreditation System Refresher
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# New Subspecialty Program Requirements...



- Program Requirements for subspecialties were approved at the fall 2023
   ACGME Board of Directors meeting
- This means there are now new FTE requirements for core faculty members
  - All new subspecialty Program Requirements are effective July 1, 2024
  - New FTE requirements for core faculty members and the associate program director will not be citable until July 1, 2025
  - Current FTE requirements for core faculty members and the associate program director will not be enforced because they changed
  - Current requirements for the program director and coordinator in effect and are citable now, because they did not change.



Background and Intent with Summary Table of Total Minimum Required FTE for program director, associate program director, and core faculty members

### Flexibility!







Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, APD, and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A 3-fellow program needs a program director and a minimum of three ABIM- or AOBIMsubspecialty certified core faculty members (at least one being the APD) and a total minimum FTE of 35 percent. The total minimum FTE is a sum of the minimum of 20 percent for the program director and aggregate of 15 percent for the APD and the other core faculty members.
- A 9-fellow program needs a program director and a minimum of four ABIM or AOBIM-subspecialty certified core faculty members (at least one being the APD) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the APD(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM core faculty members, and the aggregate FTE for core faculty and APD(s), how the aggregate FTE for core faculty and APD(s) is distributed is flexible. For instance, in the 3-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the APD/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the APD/core faculty member and five percent to the two core faculty members, or it can distribute it in whatever manner the program and institutional leadership feel works best.

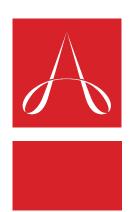
Number of	Minimum Number of ABIM or	Minimum Support	Minimum	Minimum	Total Minimum	
Approved	AOBIM Subspecialty	Required	Aggregate	Aggregate	FTE for PD, APD	
Fellow	Certified Core	(FTE)	FTĚ	FTE for	and Core Faculty	
Positions	Faculty	for Program	for APD(s)	Core		
	(one being the APD)	Director		Faculty		
1-3	3	.20	.1		.35	
4-6	3	.20	.2	0	.40	
7-9	4	.25	.13	.20	.58	
10-12	6	.30	.14	.20	.64	
13-15	8	.35	.15	.20	.70	
16-18	10	.40	.16	.20	.76	
19-21	12	.45	.17	.25	.87	
22-24	14	.50	.18	.25	.93	
25-27	16	.50	.24	.25	.99	
28-30	18	.50	.30	.25	1.05	
31-33	20	.50	.36	.25	1.11	
34-36	22	.50	.42	.30	1.22	
37-39	24	.50	.48	.30	1.28	
40-42	26	.50	.54	.30	1.34	
43-45	28	.50	.60	.30	1.40	
46-48	30	.50	.66	.30	1.46	
49-51	32	.50	.72	.30	1.52	
52-54	34	.50	.78	.30	1.58	



# Programs/Sponsoring Institutions are responsible for determining what is "just right"

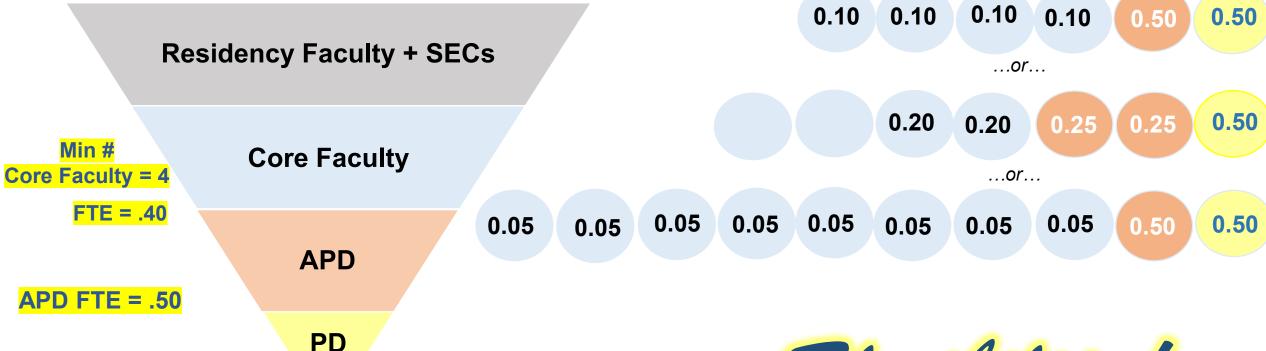
#### ACC

In addition, it is important to remember that the dedicated time and support requirement for ACGME activities is a *minimum*, recognizing that, depending on the unique needs of the program, additional support may be warranted. The need to ensure adequate resources, including adequate support and dedicated time for the program director, is also addressed in Institutional Requirement II.B.1. The amount of support and dedicated time needed for individual programs will vary based on a number of factors and may exceed the minimum specified in the applicable specialty/subspecialty-specific Program Requirements. It is expected that the Sponsoring Institution, in partnership with its accredited programs, will ensure support for program directors, core faculty members, and program coordinators to fulfill their program responsibilities effectively.



### 36 Resident IM Program Total Minimum Dedicated Time = 140%

Flexibility!



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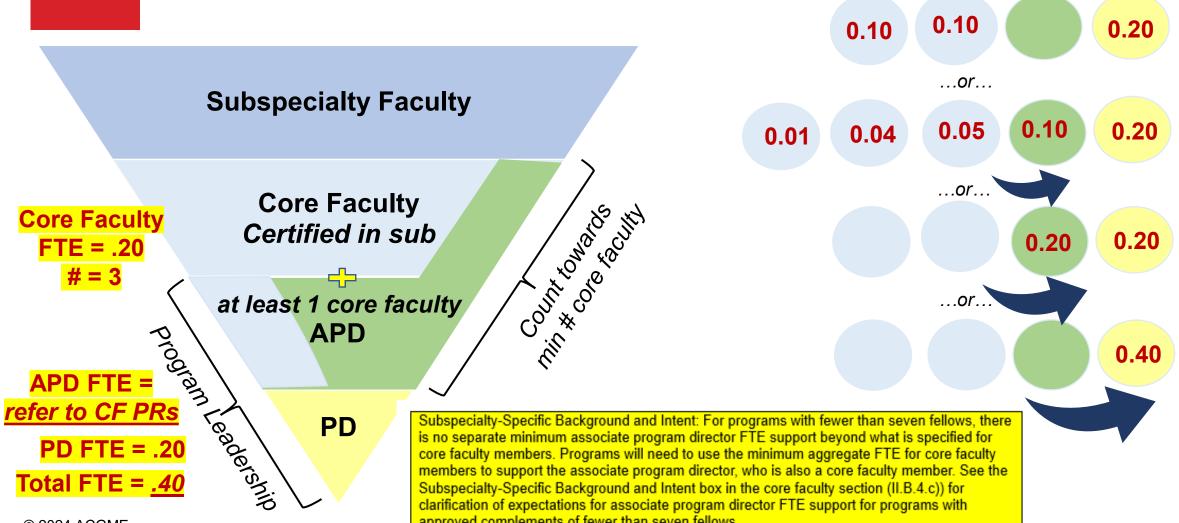
**PD FTE = .50** 

**Total FTE = 1.40** 

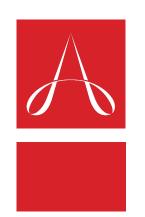


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### Six-Fellow Three-Year Subspecialty Program Total Minimum FTE = 40%



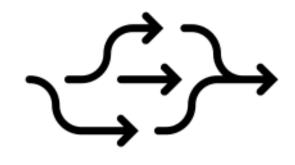
approved complements of fewer than seven fellows.

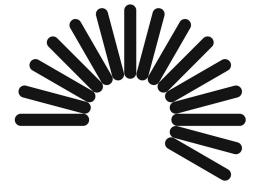


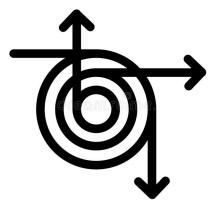
# Internal Medicine Subspecialty Background and Intent Box: Flexibility in how to operationalize the Program Requirements

Background and Intent Box: The Review Committee specified the minimum required number of ABIM- or AOBIM-subspecialty-certified core faculty members and the minimum required aggregate FTE but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their Sponsoring Institution, to allocate the support as they see fit. As long as the requirements for the minimum number of core faculty members and the minimum aggregate FTE are met, how the aggregate FTE is distributed is flexible.







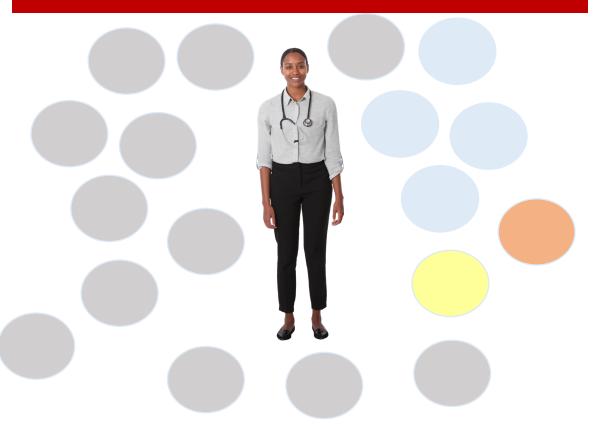


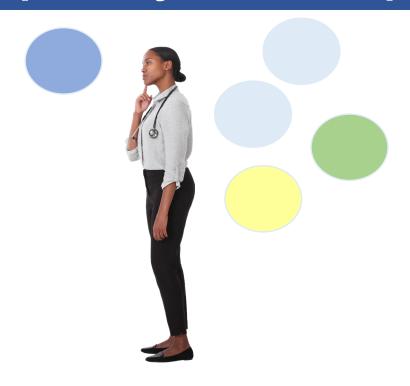


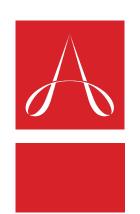
# A Few Words about Core Faculty Members

**Internal Medicine Residency** 

Subspecialty Fellowships



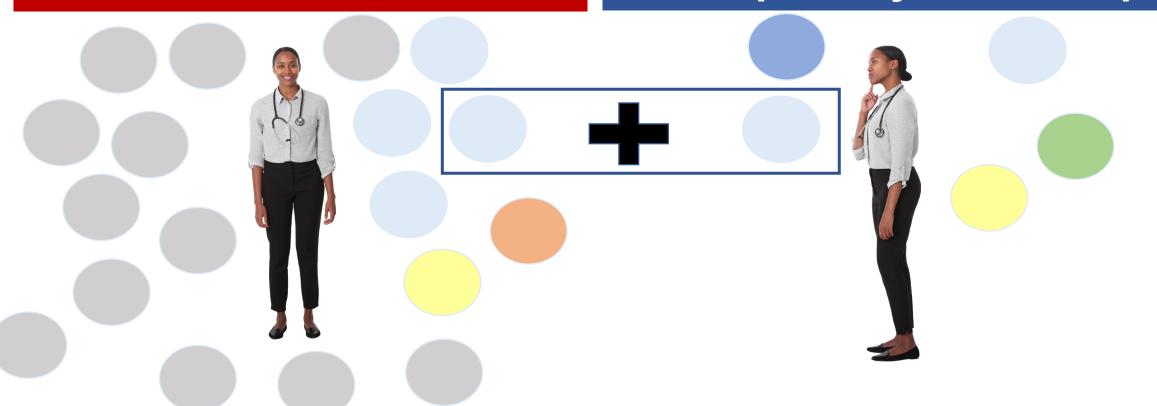




# Is There Flexibility across Programs?

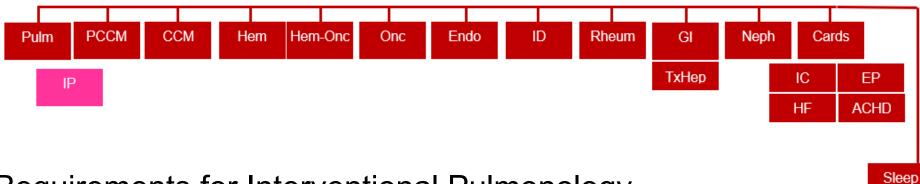
**Internal Medicine Residency** 

Subspecialty Fellowships





## New Program Requirements in Interventional Pulmonology and Accrediting New Programs

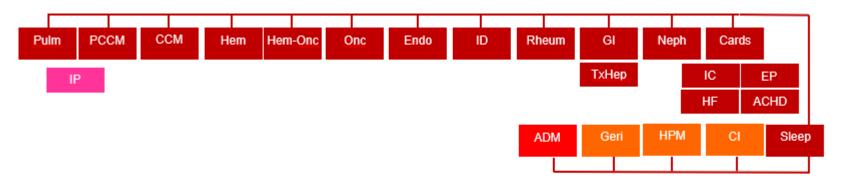


- New Program Requirements for Interventional Pulmonology approved in fall of 2023.
- Sub-subspecialty of pulmonary disease and critical care medicine or pulmonary disease.
- About 20 interventional pulmonology program applications to be reviewed at April Review Committee meeting.



### Other Program Requirement Revisions the Review Committee Will Pursue

- **Revising several** multidisciplinary subspecialty Program Requirements
  - Review Committee for Internal Medicine will lead major revision for geriatrics and clinical informatics
  - Review Committee for Internal Medicine will lead focused revision for addiction medicine
  - Review Committee for Family Medicine will lead the major revision for hospice and palliative medicine



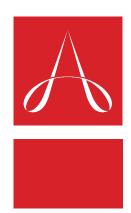
	Vetted	ACGME Approval	Effective
Major Revision IM	Summer 2020	February 2021	July 2022
Major Revision of IM Subs and Sleep Medicine	Jan 2023	October 2023	July 2024 *
New Program Requirements for Interventional Pulmonology	Spring 2023	October 2023	September 2023
Major Revision for Multidisciplinary Subs of CI, Geri and HPM (RC-FM is lead)	Spring 2024	Sept 2024	July 2025
Focused Revision for Multidisciplinary Sub of ADM	Spring 2024	Sept 2024	July 2025





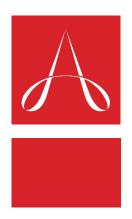
# Other Non-Internal Medicine Program Requirement Revisions: Common Program Requirements Revision

- Last major revision in 2017 (only revised Work Hours) and 2019 (all other parts of Section VI – Patient Safety, Professionalism, and Well-Being)
- Process for revision was discussed the recent ACGME Board of Directors meeting and will soon be communicated broadly

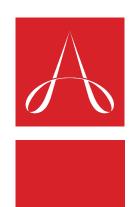


# Other Non-Internal Medicine Program Requirement Revisions: Institutional Requirement Revision

- Institutional Review Committee started the revision last fall by looking at the current Institutional Requirements with an eye on reducing and deleting outdated requirements
- Draft revised Institutional Requirements to vet in summer; new Institutional Requirements will be effective 2025

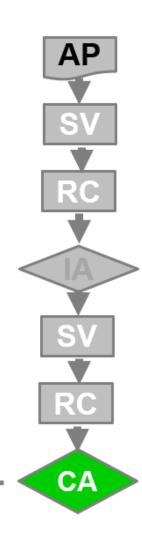


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## After Achieving Continued Accreditation...

- Programs move into the ACGME's current accreditation model (the Next Accreditation System, or NAS)
- Since 2013, this has been the model Review Committees use to review every established program annually
- Data elements/indicators assist the Review Committees to identify outliers
  - Programs flagged as outliers undergo further review
  - Considerations...
    - Which data element was flagged?
    - Was data element flagged for multiple years?
    - Are multiple data elements flagged?
    - Does program describe improvement plans?



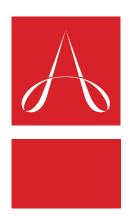


### NAS Data Elements

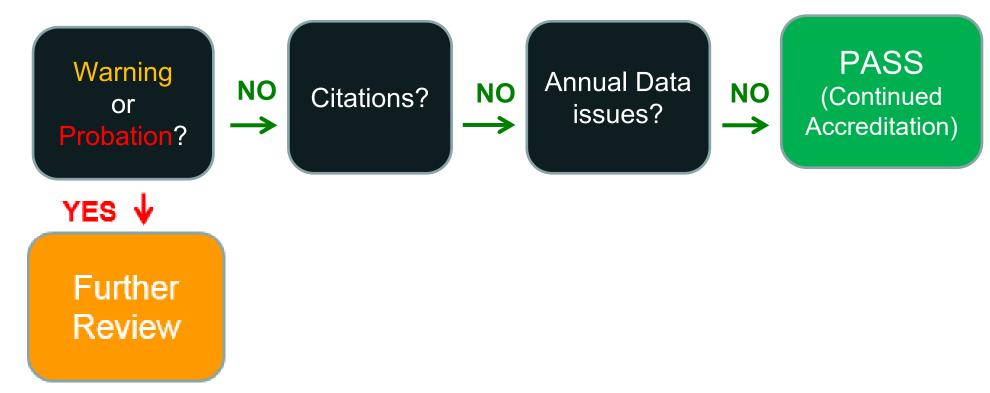


- Resident/Fellow Survey
- Clinical Experience
- ABIM/AOBIM Pass Rate
- Faculty Survey
- Scholarly Activity
- Attrition/Changes/Ratio
- Omission of Data





### NAS Big Picture...



Remember, this applies to established programs (not those with Initial Accreditation)





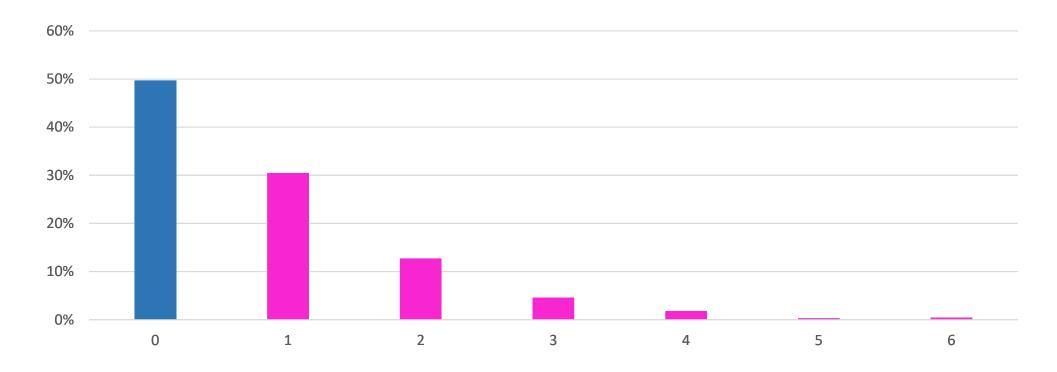


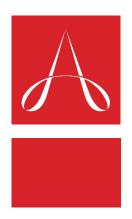




### Programs Identified as Outliers

- About 1,400 programs had at least one NAS indicator flagged
- Staff members triage flagged programs to determine "signal" or "noise"





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### "Non-Compliance"

#### **Citations**

- Require response in ADS
- Identify areas of non-compliance linked to specific requirements

Program Requirement N.1.

The program must do this. (Core)

The program is not doing this.

#### Areas for Improvement

- Can represent "general concerns" (but are usually tied to requirements)
- Do not require response in ADS

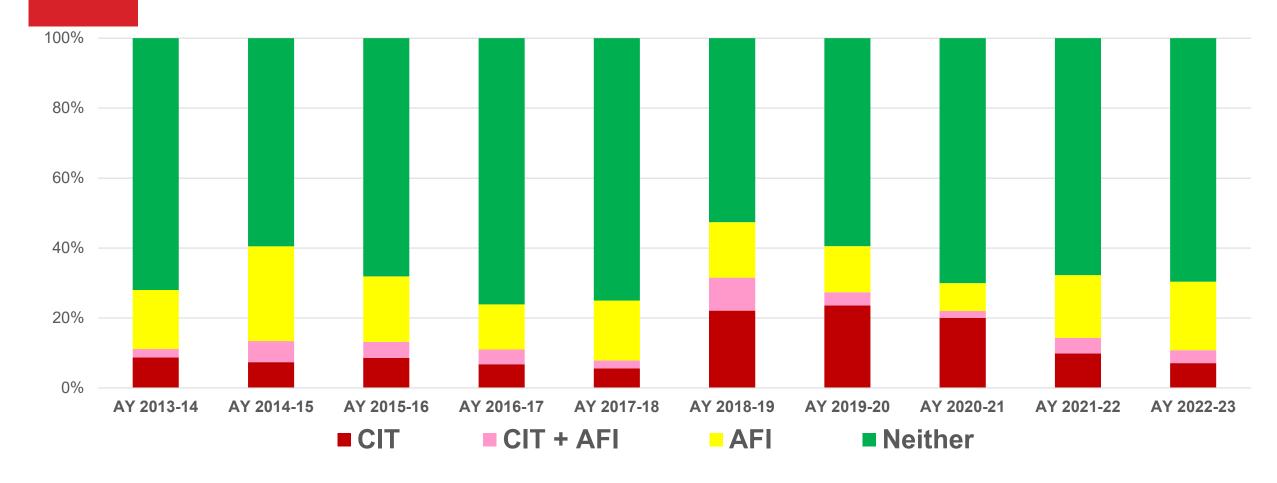
Program Requirement N.1.a.

The program should do this. (Detail)

This area could be improved by doing this.



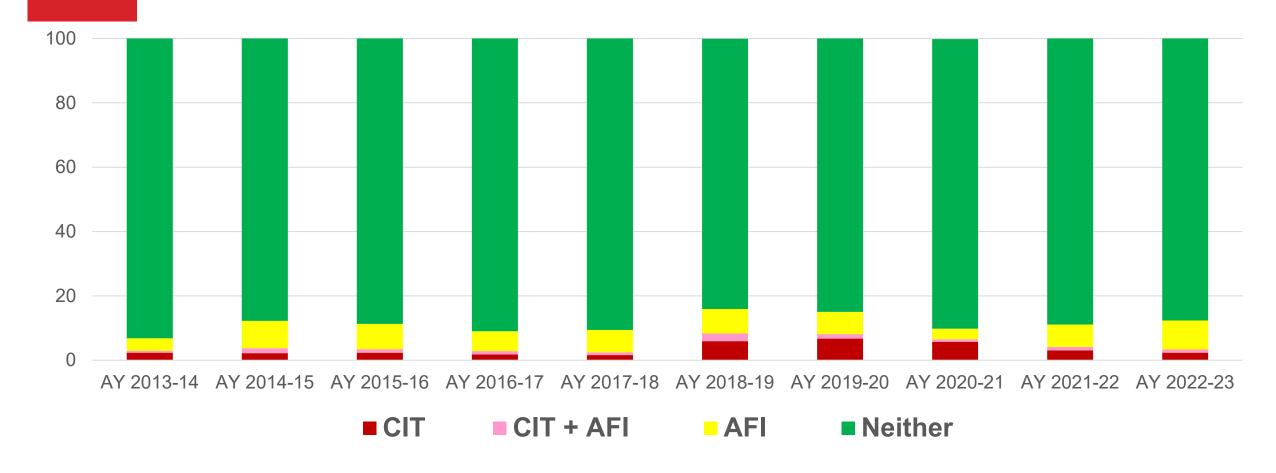
## Citations and Areas for Improvement (AFIs) for <u>CORE</u> 10 (!) Years of NAS



(Does not include programs with Initial Accreditation or new applications)



## Citations and AFIs for <u>CORE + SUBS</u>: 10 (!) Years of NAS



(Does not include programs with Initial Accreditation or new applications)



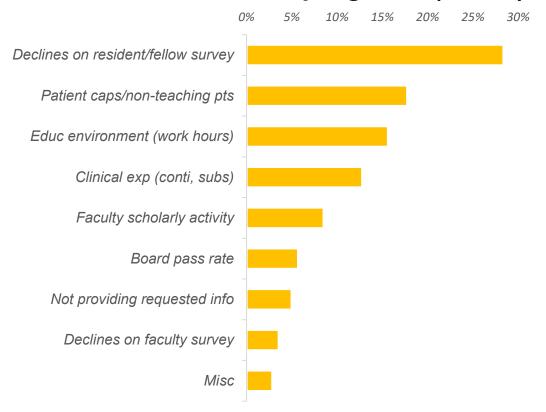
## Citations and AFIs at January Meeting for **ESTABLISHED** Programs

- Programs not with Initial Accreditation or new applications

#### Citations for established programs (n=60)

#### 16% Educ environment (fear, non-physician work) Educ environemnt (work hours) Faculty teaching/supervision Clinical exp (conti, subs, specific content) Evaluation (timely, confidential, faculty) Patient caps/non-teaching pts Missing policy/process (CCC, supervision) Faculty scholarly activity Board pass rate Declines on resident/fellow survey Missing personnel (SEC, APD) FTE Misc

#### AFIs for established programs (n=240)





## Specialty-Specific Questions on Resident Survey 2022-2023 ACGME Resident/Fellow Survey - page 6 140 Internal medicine - Aggregated Program Data Survey taken: February 2023 - April 2023 Residents Responded 29273 / 318:

Specialty Specific Questions

Residents Responded 29273 / 31815 Response Rate 92%

Not

	Never	Almost never	Sometimes	Often	Always
How often do you provide care for patients on the non-teaching service (excluding consults/potential ICU transfers/responses to codes)?	47.8%	24.2%	17.0%	8.1%	2.9%
now often does someone outside or your team write significant/important orders for patients under your care without communicating with you?	44.0%	41.3%	11.6%	2.4%	0.8%
How often does the number of attending physicians-of-record on inpatient rotations interfere with your educational experience?	51.8%	35.1%	10.0%	2.1%	0.9%
How often do residents from other specialties supervise you while on internal medicine inpatient rotations? (Note: Supervision by IM subspecialty fellows and assistance with specific procedures by non-physicians is permitted as long as ultimate supervisory responsibility rests with the resident's attending physician.)		18.0%	11.1%	3.8%	1.3%
		Almost never	Sometimes	Often	Always
	Never				
How often do you feel overloaded with clinical responsibilities on the general medicine wards without access to additional support (physicians and advanced practice providers)?	40.8%	35.9%	17.4%	4.5%	1.4%
		35.9% 34.7%			

	Never	Almost never	Sometimes	Often	Always
How often are you assigned more than 5 new admissions (plus an additional 2 transfers or night float admissions) per admitting day?	68.7%	20.4%	8.2%	2.2%	0.5%
How often are you assigned more than 8 new patients in a 48-hour period (excluding night float)?	60.9%	24.0%	11.1%	3.3%	0.6%
How often are you responsible for the ongoing care of more than 10 patients (excluding night and other cross-coverage situations)?	69.4%	19.4%	7.8%	2.6%	0.8%

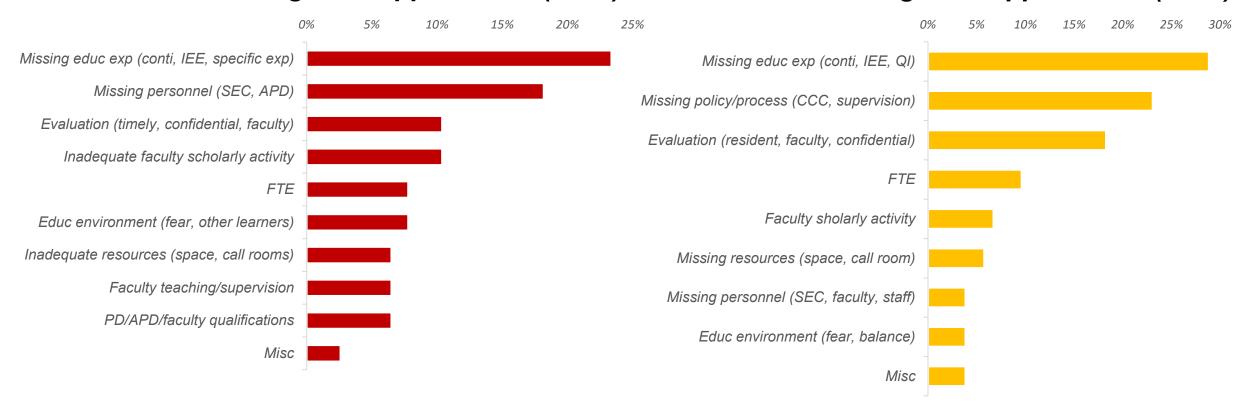
	Never	Almost never	Sometimes	Often	Always	applicable
If you are supervising more than one R1, how often are you responsible for the supervision or admission of more than 10 new patients (plus an additional 4 transfer patients) in 24 hours?	67.0%	16.7%	7.4%	3.8%	2.0%	3.1%
If you are supervising more than one R1, how often are you responsible for the supervision or admission of more than 16 new patients in 48 hours (excluding night float)?	74.1%	14.6%	4.7%	2.4%	1.0%	3.3%
If you are supervising more than one R1, how often are you responsible for the ongoing care of more than 20 patients (excluding night and other cross-coverage situations)?	75.1%	13.5%	5.3%	2.0%	1.0%	3.1%
If you are supervising one R1, how often are you responsible for the ongoing care of more than 14 patients (excluding night and other cross-coverage situations)?	56.4%	14.4%	11.6%	9.7%	4.5%	3.5%



# Citations and AFIs at January Review Committee Meeting For NEW Programs/Applications

Citations for New Programs/Applications (n=17)

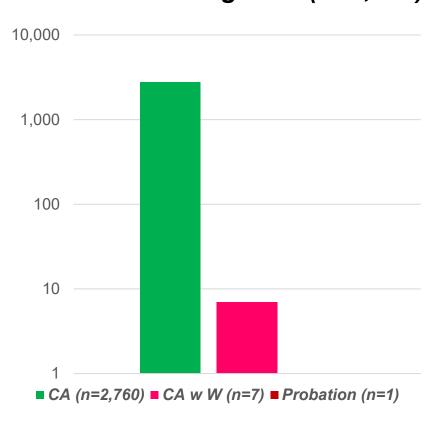
AFIs for New Programs/Applications (n=48)



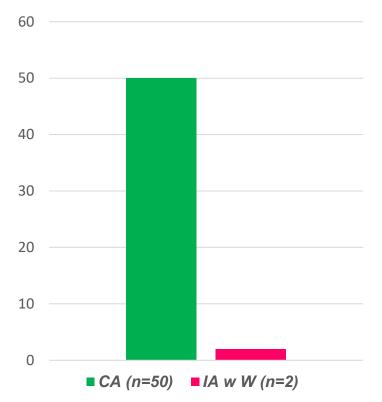


## Accreditation Actions for All Programs on January Agenda

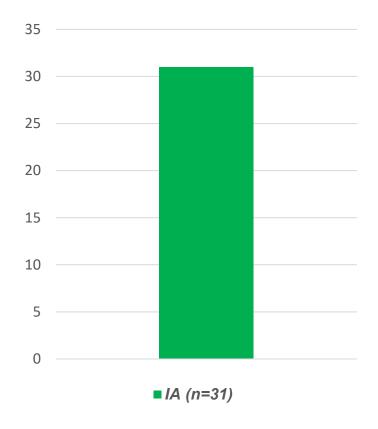
#### Established Programs (n=2,768)

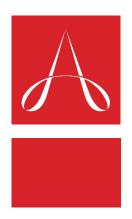


#### New Programs at IA (n=52)



#### *New Applications (n=31)*





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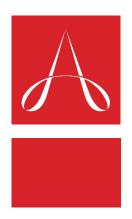


## Site Visits for Programs that Have Not Had One for 10+ Years

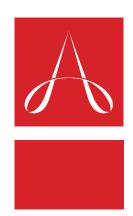
- 10-Year Accreditation Site Visit for programs have been discontinued
- Replaced with random site visit for programs w/o a site visit in 10+ years
  - 2% of programs randomly selected annually
  - Total = 150 programs across all specialties/subs
- 25% of all accredited programs are internal medicine → 25% of site visits will be internal medicine programs
  - Total = 35 programs, 3 = IM, 32 = subs
  - Programs notified in January
  - Given 90-day notice
  - Site visits between May-July
  - Reviews at the September Review Committee meeting

	# of programs
IM	3
CVD	2
ENDO	3
GI	4
GM	2
Hem Onc	2
ID	3
IC	2
Neph	2
PCCM	2
Rheum	5
Sleep	1
TH	1
'	

Total 35



- Program Requirement Revisions
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# Frequently Asked Question #1: Who should be listed on the Faculty Roster in ADS?

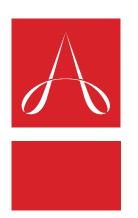
At a minimum, include the following...

- Program director
- Associate program director(s)
- Minimum required # of core faculty members
  - based on complement
- Other faculty members
  - at your discretion!



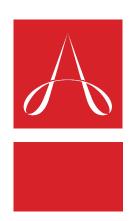
### Frequently Asked Question #2: What role can a family medicine physician have in an internal medicine program?

- Expectation is that most faculty members in internal medicine programs will be internists
- On inpatient rotations:
  - It is appropriate for an ABFM- or AOBFP-certified physician with extensive experience in caring for inpatient adults to teach and supervise internal medicine residents, provided they are approved by the site director and the program director. Working as an adult hospitalist for at least three years would be one way to demonstrate such extensive experience.
- On outpatient rotations:
  - It is appropriate for a non-internist with documented expertise (e.g., a family medicine physician with extensive outpatient/ambulatory experience or procedural proficiency) to teach and supervise internal medicine residents provided the non-internist is approved by the site director and the program director.



### Frequently Asked Question #3: How do I document Individualized Educational Experience?

1	2	3	4	5	6	7	8	9	10	11	12	13
Inpatient-D	Inpatient-D	Inpatient-D	Inpatient-D	Inpatient-D	Inpatient-N	ICU-D	Emergency	Cardio	ICU-N/ Clinic	Clinic	Clinic	GI/Pulm
1	1	1	1	1	1	1	1	1	1/2	2	2	3/4
0%	0%	0%	0%	0%	0%	0%	92%	0%	0%/92%	92%	92%	50%/70%
8%	8%	8%	8%	8%	5%	8%	8%	8%	8%	8%	8%	0.2
1	2	3	4	5	6	7	8	9	10	11	12	13
						ICU-N/						
Inpatient-D	Inpatient-D	Inpatient-D	Inpatient-D	Inpatient-N	ICU-D	Clinic	Clinic	Clinic	Neuro/ GI	IC	IC	IC
1	1	1	1	1	1	1/2	2	2	1/2			
0%	0%	0%	0%	0%	0%	0%/92%	92%	92%	92%			
8%	8%	8%	8%	8%	8%	8%	8%	8%	8%			
1	2	3	4	5	6	7	8	9	10	11	12	13
				Inpatient	ICU-N/							
Inpatient-D	Inpatient-D	Inpatient-D	ICU-D		Clinic	Clinic	Clinic	H & PC/ Addic	Geri	IC	IC	IC
1	1	1	1	1	1/2	2	2	1/2	2			
0%	0%	0%	0%	0%	0%/92%	92%	92%	92%	80%			
8%	8%	8%	8%	8%	8%	8%	8%	8%	10%			
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## Frequently Asked Question #4: Is "Major Changes and Other Updates" important?



#### **Major Changes and Other Updates**

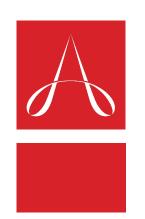
Provide a brief update explaining any major changes and any other updates to the educational program in the last year, e.g., changes in program leadership and faculty, rotational changes, curricular challenges, efforts to address issues identified in the annual ACGME surveys, and the impact of the COVID-19 pandemic on your resident/fellow education.

[Enter text here]



## Frequently Asked Question #5: How are increases in complement handled?

- Submitted in ADS and approved by the DIO
- Requests for temporary increases in complement for less than three months do not need to be submitted
- Turnaround to receive a decision is 30 days (sometimes less)
- Update the Faculty Roster in ADS to ensure there are the minimum core faculty members for the new complement



### Frequently Asked Question #6:

When do I contact the ACGME?

When do I contact the certification boards?

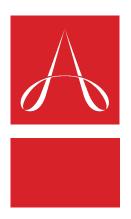


Develops and maintains accreditation standards for programs and evaluates programs against those standards.



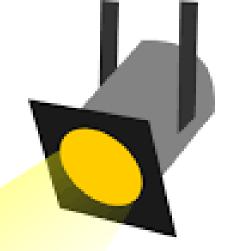


Develops and maintains certification standards for individuals and evaluates individuals against those standards.



- Program Requirement Revisions
- Next Accreditation System Refresher
- Citations + Areas for Improvement Accreditation Decisions
- Site Visits
- FAQs/Reminders
- Innovation and Accreditation
- Review Committee for Internal Medicine





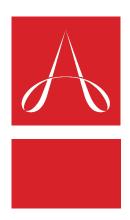
### Innovation



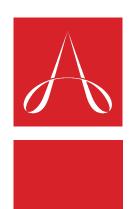


# Advancing Innovation in Residency Education (AIRE)

- Highlighting several AIRE pilots...
  - Pilot projects providing integrated educational experiences
    - Pulmonary disease and critical care medicine + sleep medicine
    - Internal medicine + geriatric medicine
  - Pilot projects providing combined educational experiences
    - Cardiovascular disease + clinical cardiac electrophysiology
    - Hematology and medical oncology + hospice and palliative medicine



- Program Requirement Revisions
- Next Accreditation System Refresher
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#### Review Committee for Internal Medicine

#### **Voting Members**

Rendell Ashton, MD PCCM

Ruth Campbell, MD Nephrology

Jaclyn Cox, DO GIM

Eunice DeFilippo, MD Resident Member

Helen Fernandez, MD Geriatrics

Nancy Finnigan, DO Nephrology

Christine Gerula, MD CVD

Erica Johnson, MD ID

Russell Kolarik, MD Med-Peds

Sapna Kuehl, MD GIM

Jeannette Lin, MD ACHD

Alice Ma, MD Hematology-Oncology

Bernadette Miller, MD GIM

Cheryl O'Malley, MD Med-Peds Chair

Amy Oxentenko, MD GI Vice Chair

Michael Pillinger, MD Rheumatology

David Pizzimenti, DO GIM

Nancy Reau, MD Transplant Hep

Rabbi Seymour Rosenbloom Public Member

Abby Spencer, MD GIM

Stephanie Strohbeen, MD Resident Member

David Sweet, MD GIM

Sheila Tsai, MD Sleep Medicine

Brooks Vaughan, MD Endocrinology

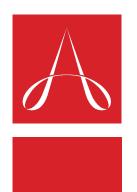
#### Non-Voting ("Ex-Officio") Members

Karen Caruth, MBA AOA

Davoren Chick, MD ACP

Furman McDonald, MD ABIM





### Review Committee for Internal Medicine as of July 1, 2024

#### **Voting Members**

Sarkis Arabian, DO GIM

Rendell Ashton, MD PCCM

Stefanie Brown, MD GIM

Ruth Campbell, MD Nephrology

Jaclyn Cox, DO GIM

Helen Fernandez, MD Geriatrics

Ann Finke, MD Resident Member

Nancy Finnigan, DO Nephrology

Christine Gerula, MD <sup>CVD</sup>

Erica Johnson, MD <sup>ID</sup>

Sapna Kuehl, MD <sup>GIM</sup>

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Furman McDonald, MD ABIM























Ex-Officio, non-voting (ABIM, ACP, AOA)

















2 resident members





























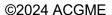








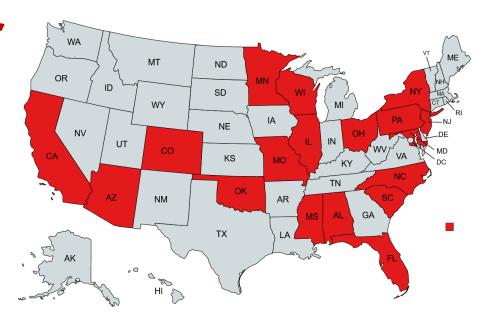






#### Review Committee for Internal Medicine

- 24 members
- All are volunteers
- 21 physician members are nominated by:
  - AMA
  - ABIM
  - ACP
  - AOA
  - Two resident physician members
  - Non-physician public member with vote
  - Each nominating organization appoints an ex-officio member without vote





#### Review Committee Staff

Allison Barthel abarthel@acgme.org

Accreditation Administrator 312.755.5052



**Jules Sosa** jsosa@acgme.org Senior Accreditation Administrator 312.755.5028

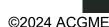




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