

Faculty Qualifications Judged Acceptable by the RC-IM

Program Director, Associate Program Director(s), Key Clinical Faculty, and Educational Coordinators

- **Core IM Residency Programs**
- **IM Subspecialty Fellowship Programs**

The Program Requirements for Residency Education in Internal Medicine state:

III.A.3.b) The program director must be certified in General Internal Medicine by the American Board of Internal Medicine, or possess qualifications judged to be acceptable by the RRC.

III.C.1.a)(2) [Qualifications of the Associate Program Directors are as follows:] Associate Program Directors must be certified in the specialty by the American Board of Internal Medicine or possess qualifications judged by the RRC to be acceptable;

III.C.3.a)(1) [Qualifications of the Subspecialty Education Coordinators are as follows:] The Subspecialty Education Coordinator must be certified in the specialty by the American Board of Internal Medicine or possess qualifications judged by the RRC to be acceptable.

III.C.2.a)(2) [Qualifications of the Key Clinical Faculty are as follows:] Key Clinical Faculty must be certified in the specialty by the American Board of Internal Medicine or possess qualifications judged by the RRC to be acceptable.

The General Program Requirements for Fellowship Education in the Subspecialties of Internal Medicine state:

III.A.3.b. The program director must be certified in the subspecialty by the American Board of Internal Medicine, or possess qualifications judged to be acceptable by the RRC.”

III.B.6.a.2 [Qualifications of the Key Clinical Faculty are as follows:] Key Clinical Faculty must be certified in the subspecialty by the American Board of Internal Medicine or possess qualifications judged by the RC-IM to be acceptable.

RC-IM Policy:

In core internal medicine programs, the RC-IM accepts only ABIM certification qualifications for the program director (PD), the minimum number of required associate program director(s) (APD), the minimum number of required key clinical faculty (KCF), and the 11 education coordinators (EC).

In subspecialty internal medicine fellowship programs, the RC-IM accepts only ABIM certification qualifications for the program director (PD), and for the minimum number of required key clinical faculty (KCF).

The RC-IM does not accept “Equivalent Qualifications” for such faculty except in the following special cases for Sleep Medicine and Geriatric Medicine:

Sleep Medicine Key Clinical Faculty

- IM-Sleep Medicine Fellowship Programs

The RC-IM will accept trained, qualified faculty in sleep medicine with ABMS-Board certification in internal medicine, psychiatry, neurology, pediatrics, or otolaryngology to serve as a Key Clinical Faculty in

Sleep (Medicine) fellowship programs. Yet, Key Clinical Faculty in the fellowship must contain internal medicine Board-certified member(s).

Sleep Medicine Program Director - IM-Sleep Medicine Fellowship Programs

The RC-IM will accept trained faculty in sleep medicine with ABMS-Board certification in internal medicine, psychiatry, neurology, pediatrics, or otolaryngology to serve as the Program Director in Sleep (Medicine) fellowship programs. But the other Key Clinical Faculty in the Sleep (Medicine) fellowship must be ABIM-Board certified in internal medicine.

Geriatrics Key Clinical Faculty and Geriatric Educational Coordinator - IM-Geriatrics Fellowship Programs - Core IM Residency Programs

The RC-IM will accept Family-Medicine trained faculty with a current CAQ in geriatrics from the ABFM to serve as a Key Clinical Faculty in Geriatrics fellowship programs, or as an Education Coordinator (EC) or Key Clinical Faculty for Geriatrics in IM core residency programs.

Such faculty must meet the following conditions:

1. The faculty must be trained in an ACGME-accredited Internal Medicine Geriatrics fellowship, or a Family-Medicine Geriatrics fellowship.
2. The faculty must maintain certification by the ABFM in Family Medicine and a CAQ in Geriatrics.
3. The faculty must demonstrate to the Core IM residency director (EC/ KCF) or to the subspecialty geriatrics fellowship director (KCF) excellence in geriatrics education, as measured by faculty evaluations.
4. In Internal Medicine - Geriatrics fellowships, either the PD or the KCF must be ABIM certified (CAQ) in geriatrics.

In addition, the RC-IM will allow family-practice trained geriatricians with an ABIM or ABFP CAQ in geriatrics to act as admitting or teaching attendings on IM-Geriatrics inpatient or consultation services at the discretion of the program director.

Geriatrics Program Director - IM-Geriatrics Fellowship Programs

The RC-IM will accept Family-Medicine trained faculty with a current CAQ in geriatrics from the ABFM to serve as program director in an internal medicine geriatrics fellowship programs who fulfill the following criteria.

Such candidates must fulfill the above criteria for key clinical faculty, and each of the following criteria:

1. The PD candidate must have 5 years or more experience as a geriatrics faculty member in an internal medicine residency or in an internal medicine IM-Geriatrics fellowship.
2. The PD candidate must demonstrate the ability to establish and maintain an environment of inquiry and scholarship to the same degree as required for IM-Subspecialty KCF.
 - The candidate must be actively engaged in the Scholarship of Discovery or Dissemination (See III.B.4) as evidenced by at least three (3) products of scholarship in any of the following categories in the past three years: peer-review manuscripts, peer-review grants, book chapters, review articles in peer-review publications, or editorials in peer-review publications.
 - Abstracts and presentations alone will not meet this requirement.

3. The PD candidate must be recommended by the Core IM residency director for outstanding teaching and administrative ability.
4. The candidate must be approved by the RC-IM (see procedure below)

In addition, the exceptions to the program director credentials will be limited to IM-Geriatrics programs in departments of medicine with an accreditation history of substantial compliance with the Institutional Requirements and the Program Requirements for both core residency and subspecialty fellowships in the most recent accreditation cycle.

There must be at least one internal medicine certified key clinical faculty member or program director in a program granted an exception.

Procedure

Requests for an exception to the IM-Geriatric PD qualifications must be made directly to the RC-IM Executive Director via Web ADS, and the request must document fulfillment of the above criteria. The request must be approved by the GMEC and signed off by the core program director and the DIO. If granted, such exceptions will require review and renewal at each accreditation review.

All other cases must meet the conditions as stated and will be reviewed at the time of the next scheduled program review. Violation will result in a citation.