

V. Evaluation  
B. Faculty Evaluation

Common Program Requirement:

*B. Faculty Evaluation*

- 1. At least annually, the program must evaluate faculty performance, as it relates to the educational program.*
- 2. These evaluations should include a review of the faculty's clinical teaching abilities, commitment to the educational program, clinical knowledge, professionalism, and scholarly activities.*
- 3. This evaluation must include at least annual written confidential evaluations by the residents.*

- **Documentation for faculty evaluation:** The Common PIF includes two questions that describe features of the faculty evaluation system. (See PIF questions below.) The system may include a structured mechanism for the annual distribution and collection of evaluations along with identified personnel to ensure that the system is working, confidential resident input, and provision of feedback to faculty at least annually. Documentation includes a description of the system (may be contained in a program handbook if a handbook is used by the program) and samples of forms used for faculty evaluation that should be available for review by the site visitor. Site visitors may verify compliance by reviewing responses to the resident survey (see survey question below) and through interviews as needed.

ADS (PIF) Question:

*Describe the system used by the residents to provide annual confidential written evaluations of the teaching faculty. (Have samples of forms available for review by the site visitor.)*  
*Limit your response to 400 words.*

ADS (PIF) Question:

*Describe the program's (or department's, if applicable) system for evaluating and providing feedback to the teaching faculty.*  
*Limit your response to 400 words.*

Resident Survey Question:

*7. Do you have the opportunity to confidentially evaluate your FACULTY, in writing or electronically, at least once a year?*