

1 **ACGME Program Requirements for Graduate Medical Education**  
2 **in Otolaryngology**  
3

4 **Common Program Requirements are in BOLD**

5  
6 Effective: July 1, 2007  
7

8 Introduction

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10 Int.A. **Definition and Scope of the Specialty**

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12 Residency programs in otolaryngology-head and neck surgery programs  
13 provide educate residents to provide comprehensive medical and surgical care  
14 with education in the comprehensive evaluation, as well as medical and surgical  
15 management of to patients of all ages having with diseases and disorders of that  
16 affect the ears, the upper respiratory and upper alimentary systems, and related  
17 structures, and of the head and neck. The educational program should includes  
18 the following areas: ~~core knowledge, skills, and understanding of the basic~~  
19 ~~medical sciences relevant to the head, neck, the upper respiratory and upper~~  
20 ~~alimentary systems; the communication sciences, including knowledge of~~  
21 ~~audiology, speech pathology, rehabilitation, and the vestibular system; and the~~  
22 ~~chemical senses, otolaryngic allergy, endocrinology, and neurology as they relate~~  
23 ~~to the head and neck area. The educational program also should include clinical~~  
24 ~~aspects of the diagnosis, medical and/or surgical therapy, and the prevention of~~  
25 ~~and rehabilitation from diseases, neoplasms, deformities, disorders and/or~~  
26 ~~injuries of the ears, upper respiratory and upper alimentary systems, the face, the~~  
27 ~~jaws, and other head and neck systems; head and neck oncology; and allergy~~  
28 and immunology; facial plastic and reconstructive surgery; head and neck  
29 surgery; laryngology and communication disorders; neurotology as it pertains to  
30 primary otolaryngology; otology and audiology; pediatric otolaryngology;  
31 rhinology and chemical senses; and sleep medicine.  
32

33 Int.B. The educational program in otolaryngology must be 60 months in length.

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35 Int.B.1. ~~The duration of residency programs in otolaryngology-head and neck~~  
36 ~~surgery is five years with at least nine months of basic surgical,~~  
37 ~~emergency and critical care, and anesthesia training within the first year.~~  
38 ~~After this initial training, there must be at least 48 months of progressive~~  
39 ~~education in the specialty, inclusive of vacation time. The final year of~~  
40 ~~education must be a chief resident experience, and must be spent within~~  
41 ~~sites approved as part of the program.~~  
42

43 Int.B.2. ~~The otolaryngology program director is responsible for the design,~~  
44 ~~implementation, and oversight of a PGY-1 year that will prepare residents~~  
45 ~~for specialty education in otolaryngology-head and neck surgery. This~~  
46 ~~year must allow residents to participate in clinical and didactic activities in~~  
47 ~~which they:~~  
48

49 Int.B.2.a) ~~assess, plan, and initiate treatment of adult and pediatric patients~~  
50 ~~with surgical and/or medical problems;~~

- 51  
52 Int.B.2.b) ~~care for patients of all ages with surgical and medical~~  
53 ~~emergencies, multiple organ-system trauma, soft tissue wounds,~~  
54 ~~nervous system injuries and diseases, and peripheral vascular~~  
55 ~~and thoracic injuries;~~  
56  
57 Int.B.2.c) ~~care for critically ill surgical and medical patients in the intensive~~  
58 ~~care unit and emergency room settings;~~  
59  
60 Int.B.2.d) ~~participate in the pre-, intra-, and post-operative care of surgical~~  
61 ~~patients; and,~~  
62  
63 Int.B.2.e) ~~understand surgical anesthesia in hospital and ambulatory care~~  
64 ~~settings, including anesthetic risks and the management of intra-~~  
65 ~~operative anesthetic complications.~~  
66  
67 Int.B.3. ~~In order to meet these goals, the PGY-1 year should include (in no~~  
68 ~~required order):~~  
69  
70 Int.B.3.a) ~~a minimum of five months of structured education in at least three~~  
71 ~~of the following: general surgery, thoracic surgery, vascular~~  
72 ~~surgery, pediatric surgery, plastic surgery, surgical oncology.~~  
73  
74 Int.B.3.b) ~~one month of structured education in each of the following four~~  
75 ~~clinical areas: emergency medicine, critical care unit (intensive~~  
76 ~~care unit, trauma unit or similar), anesthesia, neurological surgery.~~  
77  
78 Int.B.3.b).(1) ~~An additional maximum of three months of otolaryngology-~~  
79 ~~head and neck surgery is optional, and any remaining~~  
80 ~~months of the PGY-1 year may be taken on the clinical~~  
81 ~~services listed in 3.a) or 3.b) above.~~  
82  
83 Int.B.4. ~~The program director is also responsible for the design, implementation,~~  
84 ~~and oversight of years PGY-2 through PGY-5, which should include:~~  
85  
86 Int.B.4.a) ~~at least 36 months of rotations on otolaryngology-head and neck~~  
87 ~~surgery and clinical services, and~~  
88  
89 Int.B.4.b) ~~a structured research experience, with instruction in research~~  
90 ~~methods and design that includes outcomes assessment.~~  
91  
92 Int.B.4.b).(1) ~~The program may further include rotations on related~~  
93 ~~services such as neuroradiology, surgical pathology of the~~  
94 ~~head and neck, audiology and vestibular assessment,~~  
95 ~~speech pathology and rehabilitation, radiation oncology,~~  
96 ~~pulmonary medicine, allergy/immunology, and oral and~~  
97 ~~maxillo-facial surgery.~~  
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99 **I. Institutions**  
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101 **I.A. Sponsoring Institution**

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**One sponsoring institution must assume ultimate responsibility for the program, as described in the Institutional Requirements, and this responsibility extends to resident assignments at all participating sites.**

**The sponsoring institution and the program must ensure that the program director has sufficient protected time and financial support for his or her educational and administrative responsibilities to the program.**

- I.A.1.                    The sponsoring institution must provide:
  - I.A.1.a)                    at least 10% salary support for protected time for the program director; and, ~~These responsibilities include the selection and evaluation of residents; didactic and clinical instruction, including patient management and scholarly activity; and the recruitment and evaluation of staff.~~
  - I.A.1.b)                    salary support for a residency coordinator dedicated to the educational and administrative needs of the program.
- I.A.2.                    ~~There must, additionally, be sufficient operative time available to ensure adequate surgical experience for residents.~~

**I.B.                    Participating Sites**

- I.B.1.                    **There must be a program letter of agreement (PLA) between the program and each participating site providing a required assignment. The PLA must be renewed at least every five years.**

**The PLA should:**

  - I.B.1.a)                    **identify the faculty who will assume both educational and supervisory responsibilities for residents;**
  - I.B.1.b)                    **specify their responsibilities for teaching, supervision, and formal evaluation of residents, as specified later in this document;**
  - I.B.1.c)                    **specify the duration and content of the educational experience; and,**
  - I.B.1.d)                    **state the policies and procedures that will govern resident education during the assignment.**
- I.B.2.                    **The program director must submit any additions or deletions of participating sites routinely providing an educational experience, required for all residents, of one month full time equivalent (FTE) or more through the Accreditation Council for Graduate Medical Education (ACGME) Accreditation Data System (ADS).**

- 152 I.B.2.a) ~~In programs involving two or more hospitals, the sponsoring~~  
153 ~~institution must organize the program such that residents receive~~  
154 ~~a progressive educational experience.~~
- 156 I.B.2.b) ~~Each participating site must offer significant educational~~  
157 ~~opportunities to the program. Resident education at each~~  
158 ~~participating site must comply with the program requirements for~~  
159 ~~otolaryngology. Assignments that dilute the education of residents~~  
160 ~~or that do not provide proper supervision and coordination of~~  
161 ~~educational activities, should not be established or maintained.~~
- 163 I.B.2.c) ~~There must be a qualified otolaryngologist-head and neck surgeon~~  
164 ~~appointed by and responsible to the program director in each~~  
165 ~~geographically separate site. This individual must be responsible~~  
166 ~~for the education of the residents, and supervise the educational~~  
167 ~~activities of other faculty as they relate to resident education in~~  
168 ~~that site. The program director at each participating site must have~~  
169 ~~major clinical responsibilities at that site.~~
- 171 I.B.2.d) Any site providing education to residents for more than three  
172 months must have prior approval of the Review Committee.
- 174 I.B.3. Rotations to foreign countries and non-participating sites used to meet  
175 minimum educational standards must adhere to the following  
176 requirements:
- 178 I.B.3.a) The program director must approve all rotations to foreign  
179 countries and non-participating sites.
- 181 I.B.3.b) The total time spent in rotations to foreign countries and non-  
182 participating sites should be no more than one month over the five  
183 -year program.
- 185 I.B.3.c) All institutional policies and procedures that govern the program at  
186 the sponsoring institution must continue to be in effect for  
187 residents during the foreign rotation and at non-participating sites.
- 189 I.B.3.d) Surgical procedures completed during the foreign rotation and  
190 non-participating sites must not be counted toward meeting the  
191 required minima of procedures.
- 193 **II. Program Personnel and Resources**
- 194
- 195 **II.A. Program Director**
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- 197 **II.A.1.** **There must be a single program director with authority and**  
198 **accountability for the operation of the program. The sponsoring**  
199 **institution's GMEC must approve a change in program director.**  
200 **After approval, the program director must submit this change to the**  
201 **ACGME via the ADS.**  
202

- 203 **II.A.2.**                   **The program director should continue in his or her position for a**  
204 **length of time adequate to maintain continuity of leadership and**  
205 **program stability.**  
206
- 207 **II.A.3.**                   **Qualifications of the program director must include:**  
208
- 209 **II.A.3.a)**                   **requisite specialty expertise and documented educational**  
210 **and administrative experience acceptable to the Review**  
211 **Committee;**  
212
- 213 **II.A.3.b)**                   **current certification in the specialty by the American Board of**  
214 **Otolaryngology (ABO), or specialty qualifications that are**  
215 **acceptable to the Review Committee;**  
216
- 217 **II.A.3.c)**                   **current medical licensure and appropriate medical staff**  
218 **appointment; and,**  
219
- 220 **II.A.3.d)**                   **evidence of periodic updates of knowledge and skills to discharge**  
221 **the roles and responsibilities for teaching, supervision, and formal**  
222 **evaluation of residents.**  
223
- 224 **II.A.4.**                   **The program director must administer and maintain an educational**  
225 **environment conducive to educating the residents in each of the**  
226 **ACGME competency areas. The program director must:**  
227
- 228 **II.A.4.a)**                   **oversee and ensure the quality of didactic and clinical**  
229 **education in all sites that participate in the program;**  
230
- 231 **II.A.4.b)**                   **approve a local director at each participating site who is**  
232 **accountable for resident education;**  
233
- 234 **II.A.4.b).(1)**                   **The director at each participating site must have major**  
235 **clinical responsibilities at that site.**  
236
- 237 **II.A.4.c)**                   **approve the selection of program faculty as appropriate;**  
238
- 239 **II.A.4.d)**                   **evaluate program faculty and approve the continued**  
240 **participation of program faculty based on evaluation;**  
241
- 242 **II.A.4.e)**                   **monitor resident supervision at all participating sites;**  
243
- 244 **II.A.4.f)**                   **prepare and submit all information required and requested by**  
245 **the ACGME, including but not limited to the program**  
246 **information forms and annual program resident updates to**  
247 **the ADS, and ensure that the information submitted is**  
248 **accurate and complete;**  
249
- 250 **II.A.4.g)**                   **provide each resident with documented semiannual**  
251 **evaluation of performance with feedback;**  
252
- 253 **II.A.4.h)**                   **ensure compliance with grievance and due process**

- 254 procedures as set forth in the Institutional Requirements and  
255 implemented by the sponsoring institution;
- 256
- 257 **II.A.4.i)** provide verification of residency education for all residents,  
258 including those who leave the program prior to completion;
- 259
- 260 **II.A.4.j)** implement policies and procedures consistent with the  
261 institutional and program requirements for resident duty  
262 hours and the working environment, including moonlighting,  
263 and, to that end, must:
- 264
- 265 **II.A.4.j).(1)** distribute these policies and procedures to the  
266 residents and faculty;
- 267
- 268 **II.A.4.j).(2)** monitor resident duty hours, according to sponsoring  
269 institutional policies, with a frequency sufficient to  
270 ensure compliance with ACGME requirements;
- 271
- 272 **II.A.4.j).(3)** adjust schedules as necessary to mitigate excessive  
273 service demands and/or fatigue; and,
- 274
- 275 **II.A.4.j).(4)** if applicable, monitor the demands of at-home call and  
276 adjust schedules as necessary to mitigate excessive  
277 service demands and/or fatigue.
- 278
- 279 **II.A.4.k)** monitor the need for and ensure the provision of back up  
280 support systems when patient care responsibilities are  
281 unusually difficult or prolonged;
- 282
- 283 **II.A.4.l)** comply with the sponsoring institution's written policies and  
284 procedures, including those specified in the Institutional  
285 Requirements, for selection, evaluation and promotion of  
286 residents, disciplinary action, and supervision of residents;
- 287
- 288 **II.A.4.m)** be familiar with and comply with ACGME and Review  
289 Committee policies and procedures as outlined in the ACGME  
290 Manual of Policies and Procedures;
- 291
- 292 **II.A.4.n)** obtain review and approval of the sponsoring institution's  
293 GMEC/DIO before submitting to the ACGME information or  
294 requests for the following:
- 295
- 296 **II.A.4.n).(1)** all applications for ACGME accreditation of new  
297 programs;
- 298
- 299 **II.A.4.n).(2)** changes in resident complement;
- 300
- 301 **II.A.4.n).(3)** major changes in program structure or length of  
302 training;
- 303
- 304 **II.A.4.n).(4)** progress reports requested by the Review Committee;

- 305  
306 **II.A.4.n).(5)** **responses to all proposed adverse actions;**  
307  
308 **II.A.4.n).(6)** **requests for increases or any change to resident duty**  
309 **hours;**  
310  
311 **II.A.4.n).(7)** **voluntary withdrawals of ACGME-accredited**  
312 **programs;**  
313  
314 **II.A.4.n).(8)** **requests for appeal of an adverse action;**  
315  
316 **II.A.4.n).(9)** **appeal presentations to a Board of Appeal or the**  
317 **ACGME; and,**  
318  
319 **II.A.4.n).(10)** **proposals to ACGME for approval of innovative**  
320 **educational approaches.**  
321  
322 **II.A.4.o)** **obtain DIO review and co-signature on all program**  
323 **information forms, as well as any correspondence or**  
324 **document submitted to the ACGME that addresses:**  
325  
326 **II.A.4.o).(1)** **program citations, and/or**  
327  
328 **II.A.4.o).(2)** **request for changes in the program that would have**  
329 **significant impact, including financial, on the program**  
330 **or institution.**  
331  
332 **II.A.4.p)** ~~ensure that clinical conferences are held regularly, and should be~~  
333 ~~attended by all residents and faculty; Grand rounds, mortality and~~  
334 ~~morbidity conferences, tumor conferences, and conferences on~~  
335 ~~other pertinent topics must be included in the educational~~  
336 ~~program. Interdisciplinary conferences are also encouraged;~~  
337  
338 **II.A.4.q)** ~~demonstrate that residents have essentially equivalent and~~  
339 ~~adequate distribution of case categories and procedures;~~  
340 ~~Significantly unequal experience in volume and/or complexity of~~  
341 ~~cases managed by the residents will be considered serious~~  
342 ~~noncompliance with these requirements. In some instances, the~~  
343 ~~quality of care may require that case management be conducted~~  
344 ~~with other specialties (e.g., hypophysectomy, cerebellopontine~~  
345 ~~tumor).~~  
346  
347 **II.A.4.r)** ~~provide documentation of each individual resident's operative~~  
348 ~~experience. The program director must review the cumulative~~  
349 ~~operative experience of each resident at least semiannually to~~  
350 ~~evaluate the balanced progress of the resident. The program~~  
351 ~~director is responsible for compiling accurate information~~  
352 ~~regarding the institutional operative records and the individual~~  
353 ~~resident operative reports annually at the end of each academic~~  
354 ~~year, and for submitting these records for review as requested by~~  
355 ~~the Review Committee. prepare and implement a supervision~~

356 | policy that specifies resident and faculty lines of responsibility;  
357 | and,

358  
359 | II.A.4.s) ~~ensure, direct, and document the implementation of and~~  
360 | ~~compliance with appropriate resident policies at all times.~~

361  
362 | II.A.4.t) notify the Review Committee in writing of any extension in a  
363 | resident's educational program.

364  
365 | **II.B. Faculty**

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367 | **II.B.1. At each participating site, there must be a sufficient number of**  
368 | **faculty with documented qualifications to instruct and supervise all**  
369 | **residents at that location.**

370  
371 | **The faculty must:**

372  
373 | **II.B.1.a) devote sufficient time to the educational program to fulfill**  
374 | **their supervisory and teaching responsibilities; and to**  
375 | **demonstrate a strong interest in the education of residents,**  
376 | **and**

377  
378 | **II.B.1.b) administer and maintain an educational environment**  
379 | **conducive to educating residents in each of the ACGME**  
380 | **competency areas.**

381  
382 | **II.B.2. The physician faculty must have current certification in the specialty**  
383 | **by the American Board of Otolaryngology, or possess qualifications**  
384 | **acceptable to the Review Committee.**

385  
386 | II.B.2.a) ~~It is desirable that, in~~ In addition to the program director, there ~~are~~  
387 | should be at least two other members of the FTE faculty members  
388 | with qualifications similar comparable to those of the program  
389 | director.

390  
391 | II.B.2.b) ~~The faculty is responsible for ensuring that the structure and~~  
392 | ~~content of the residency program reflect an appropriate education-~~  
393 | ~~to-service ratio. The resident should be recognized as a student,~~  
394 | ~~and should have sufficient experience in nonoperative~~  
395 | ~~management and preoperative, intraoperative, and postoperative~~  
396 | ~~care of patients with otolaryngologic disorders. Faculty~~  
397 | ~~responsibility must include on-site supervision of the resident in~~  
398 | ~~operative, inpatient, outpatient, and emergency cases, as well as~~  
399 | ~~participation in patient care conferences and other educational~~  
400 | ~~exercises~~

401  
402 | **II.B.3. The physician faculty must possess current medical licensure and**  
403 | **appropriate medical staff appointment.**

404  
405 | **II.B.4. The nonphysician faculty must have appropriate qualifications in**  
406 | **their field and hold appropriate institutional appointments.**

- 407  
408 **II.B.5. The faculty must establish and maintain an environment of inquiry**  
409 **and scholarship with an active research component.**  
410
- 411 **II.B.5.a) The faculty must regularly participate in organized clinical**  
412 **discussions, rounds, journal clubs, and conferences.**  
413
- 414 **II.B.5.b) Some members of the faculty should also demonstrate**  
415 **scholarship by one or more of the following:**  
416
- 417 **II.B.5.b).(1) peer-reviewed funding;**  
418
- 419 **II.B.5.b).(2) publication of original research or review articles in**  
420 **peer-reviewed journals, or chapters in textbooks;**  
421
- 422 **II.B.5.b).(3) publication or presentation of case reports or clinical**  
423 **series at local, regional, or national professional and**  
424 **scientific society meetings; or,**  
425
- 426 **II.B.5.b).(4) participation in national committees or educational**  
427 **organizations.**  
428
- 429 **II.B.5.c) Faculty should encourage and support residents in scholarly**  
430 **activities.**  
431
- 432 **II.C. Other Program Personnel**  
433
- 434 **The institution and the program must jointly ensure the availability of all**  
435 **necessary professional, technical, and clerical personnel for the effective**  
436 **administration of the program.**  
437
- 438 **II.C.1. This should include speech pathologists, audiologists, and/or balance**  
439 **therapists necessary for carrying out audiologic and vestibular testing and**  
440 **rehabilitation.**  
441
- 442 **II.D. Resources**  
443
- 444 **The institution and the program must jointly ensure the availability of**  
445 **adequate resources for resident education, as defined in the specialty**  
446 **program requirements.**  
447
- 448 **II.D.1. There must be adequate space and equipment for the educational**  
449 **program, including 24-hour computer access with Internet, classrooms**  
450 **with audiovisual and other educational aids, meeting rooms, classrooms**  
451 **with audiovisual and other educational aids, and office space for residents**  
452 **staff, pertinent library materials.**  
453
- 454 **II.D.2. ~~and~~ There must be current information technology readily available for**  
455 **clinical care, ~~as well as diagnostic, therapeutic, and research facilities.~~**  
456

- 457 II.D.3. ~~Within Each clinical site must provide institution, beds and operating time~~  
458 ~~sufficient for the needs of the service and resident education. must be~~  
459 ~~provided.~~
- 460
- 461 | II.D.4. ~~There must be a The sponsoring institution and participating sites~~  
462 ~~approved for the program must collectively have a sufficient number and~~  
463 ~~variety of adult and pediatric medical and surgical patients who are~~  
464 ~~available to ensure resident competency in patient care for resident~~  
465 ~~education.~~
- 466
- 467 II.D.5. Residents must have access to outpatient facilities that provide clinics  
468 and office space for education in the regular preoperative evaluation and  
469 | post-operative follow-up of cases for which the each resident has  
470 responsibility.  
471
- 472 II.D.5.a) ~~Diagnostic, therapeutic and research facilities.~~
- 473
- 474 II.D.6. Technologically-current equipment considered necessary for diagnosis  
475 and treatment must be available.  
476
- 477 II.D.7. ~~A patient information system that facilitates both quality patient care and~~  
478 ~~education must be available. It should be maintained to ensure easy and~~  
479 ~~prompt access at all times, and be organized to permit the collection and~~  
480 ~~evaluation of selected material from clinical records for investigative and~~  
481 ~~review purposes.~~
- 482
- 483 II.D.8. ~~Residents should be provided with adequate office, sleeping, lounge, and~~  
484 ~~food facilities during assigned duty hours.~~
- 485
- 486 II.D.9. ~~The sponsoring institution and participating sites approved for the~~  
487 ~~program must collectively have a sufficient number and variety of adult~~  
488 ~~and pediatric medical and surgical patients who are available for resident~~  
489 ~~education.~~
- 490
- 491 II.D.10. ~~Recognizing the nature of the specialty of Otolaryngology Head and Neck~~  
492 ~~Surgery, There should be clinical expertise resources, if not an approved~~  
493 ~~training program, in the related fields of anesthesiology, emergency~~  
494 ~~medicine, internal medicine, neurological surgery, neurology,~~  
495 ~~ophthalmology, neurological surgery, neurology, pathology, pediatrics,~~  
496 ~~and radiology, anesthesiology, internal medicine, pediatrics, and~~  
497 ~~emergency medicine.~~
- 498
- 499 | II.D.11. Resources, including ~~space,~~ equipment, personnel, technical support,  
500 ~~and funding~~ for instruction and study of the basic sciences should be  
501 available to permit satisfactory correlation between basic science  
502 knowledge and clinical application.  
503

504 **II.E. Medical Information Access**

505  
506 **Residents must have ready access to specialty-specific and other**  
507 **appropriate reference material in print or electronic format. Electronic**

508 **medical literature databases with search capabilities should be available.**

509

510 **III. Resident Appointments**

511

512 **III.A. Eligibility Criteria**

513

514 **The program director must comply with the criteria for resident eligibility**  
515 **as specified in the Institutional Requirements.**

516

517 **III.B. Number of Residents**

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519 **The program director may not appoint more residents than approved by the**  
520 **Review Committee, unless otherwise stated in the specialty-specific**  
521 **requirements. The program's educational resources must be adequate to**  
522 **support the number of residents appointed to the program.**

523

524 ~~III.B.1. Programs may not graduate more residents in any given year than the~~  
525 ~~number of residents approved by the Review Committee, except in cases~~  
526 ~~where a resident's educational program is extended because the program~~  
527 ~~director has determined the need of additional education to meet~~  
528 ~~minimum requirements for competency. The program director must~~  
529 ~~request approval in writing from the Review Committee to extend a~~  
530 ~~resident's educational program.~~

531

532 ~~III.B.2. Any increase in the number of residents in any year of the program, or in~~  
533 ~~the total number of residents, must receive the prior approval of the~~  
534 ~~Review Committee. Any such request for change in the approved resident~~  
535 ~~complement must include a strong educational rationale.~~

536

537 ~~III.B.3. A vacancy in a resident complement, if filled, must be at the same level in~~  
538 ~~which the vacancy occurs, unless otherwise approved by the Review~~  
539 ~~Committee. Violations of these requirements will result in an adverse~~  
540 ~~accreditation action.~~

541

542 **III.C. Resident Transfers**

543

544 **III.C.1. Before accepting a resident who is transferring from another**  
545 **program, the program director must obtain written or electronic**  
546 **verification of previous educational experiences and a summative**  
547 **competency-based performance evaluation of the transferring**  
548 **resident.**

549

550 **III.C.2. A program director must provide timely verification of residency**  
551 **education and summative performance evaluations for residents**  
552 **who leave the program prior to completion.**

553

554 **III.D. Appointment of Fellows and Other Learners**

555

556 **The presence of other learners (including, but not limited to, residents from**  
557 **other specialties, subspecialty fellows, PhD students, and nurse**  
558 **practitioners) in the program must not interfere with the appointed**

559 residents' education. The program director must report the presence of  
560 other learners to the DIO and GMEC in accordance with sponsoring  
561 institution guidelines.  
562

563 **IV. Educational Program**

564 **IV.A. The curriculum must contain the following educational components:**

565 **IV.A.1. Overall educational goals for the program, which the program must**  
566 **distribute to residents and faculty annually;**

567 **IV.A.2. Competency-based goals and objectives for each assignment at**  
568 **each educational level, which the program must distribute to**  
569 **residents and faculty annually, in either written or electronic form.**  
570 **These should be reviewed by the resident at the start of each**  
571 **rotation;**

572 **IV.A.3. Regularly scheduled didactic sessions;**

573 **IV.A.3.a) The didactic curriculum must include cyclical presentation of core**  
574 **specialty knowledge supplemented by the addition of**  
575 **breakthrough information.**

576 **IV.A.3.b) Educational conferences must include grand rounds, quality**  
577 **improvement conferences, mortality and morbidity conferences,**  
578 **tumor conferences, and conferences on other pertinent topics.**

579 **IV.A.3.b).(1) Faculty must participate in the preparation and**  
580 **presentation of educational conferences.**

581 **IV.A.3.b).(2) Residents must attend educational conferences.**

582 **IV.A.3.b).(2).(a) Resident attendance at educational conferences**  
583 **must be monitored.**

584 **IV.A.3.b).(2).(b) Educational conferences must be evaluated.**

585 **IV.A.3.b).(3) Didactic topics must include: basic sciences, as relevant to**  
586 **the head and neck and upper-aerodigestive system;**  
587 **allergy and immunology, anatomy, biochemistry, cell**  
588 **biology, the communication sciences (including audiology**  
589 **and speech-language pathology and the voice sciences as**  
590 **they related to laryngology), embryology, genetics,**  
591 **microbiology, pathology, pharmacology, physiology, and**  
592 **rhinology, as well as the chemical senses, endocrinology,**  
593 **and neurology as they relate to the head and neck.;**

594 **IV.A.3.b).(3).(a) Anatomy should include the study and dissection of**  
595 **cadaver anatomic specimens, including the**  
596 **temporal bone, and procedural skills laboratories,**  
597 **along with appropriate lectures and other formal**

610		<u>sessions.</u>
611		
612	IV.A.3.b).(3).(b)	<u>Pathology should include formal instruction in</u>
613		<u>correlative pathology, including gross and</u>
614		<u>microscopic pathology relating the head and neck</u>
615		<u>area. Residents should study and discuss with the</u>
616		<u>pathology service tissues removed at operations as</u>
617		<u>well as autopsy material.</u>
618		
619	<b>IV.A.4.</b>	<b>Delineation of resident responsibilities for patient care, progressive</b>
620		<b>responsibility for patient management, and supervision of residents</b>
621		<b>over the continuum of the program; and,</b>
622		
623	<b>IV.A.5.</b>	<b>ACGME Competencies</b>
624		
625		<b>The program must integrate the following ACGME competencies</b>
626		<b>into the curriculum:</b>
627		
628	<b>IV.A.5.a)</b>	<b>Patient Care</b>
629		
630		<b>Residents must be able to provide patient care that is</b>
631		<b>compassionate, appropriate, and effective for the treatment of</b>
632		<b>health problems and the promotion of health. Residents:</b>
633		
634	IV.A.5.a).(1)	<u>must demonstrate proficiency in data gathering and</u>
635		<u>interpretation in areas including: <del>will use diagnosis and</del></u>
636		<u><del>diagnostic methods, including audiologic, vestibular, and</del></u>
637		<u><del>vocal function testing; biopsy and fine needle aspiration</del></u>
638		<u><del>techniques; and other clinical and laboratory procedures</del></u>
639		<u><del>related to the diagnosis of diseases and disorders of the</del></u>
640		<u><del>upper aerodigestive tract and the head and neck;</del></u>
641		
642	IV.A.5.a).(1).(a)	<u>allergy testing;</u>
643		
644	IV.A.5.a).(1).(b)	<u>audiology testing;</u>
645		
646	IV.A.5.a).(1).(c)	<u>clinical history and exam;</u>
647		
648	IV.A.5.a).(1).(d)	<u>facial analysis;</u>
649		
650	IV.A.5.a).(1).(e)	<u>histopathology studies;</u>
651		
652	IV.A.5.a).(1).(f)	<u>imaging studies of the head and neck;</u>
653		
654	IV.A.5.a).(1).(g)	<u>laboratory testing;</u>
655		
656	IV.A.5.a).(1).(h)	<u>sleep studies;</u>
657		
658	IV.A.5.a).(1).(i)	<u>smell and taste testing; and,</u>
659		
660	IV.A.5.a).(1).(j)	<u>vestibular testing.</u>

661		
662	IV.A.5.a).(2)	<u>must demonstrate proficiency in formulating differential diagnoses of conditions affecting the head and neck; will</u>
663		<u>be proficient in therapeutic and diagnostic imaging,</u>
664		<u>specifically interpreting medical images of the head and</u>
665		<u>neck and the thorax, including studies of the temporal</u>
666		<u>bone, skull, nose, paranasal sinuses, salivary and thyroid</u>
667		<u>glands, larynx, necks, lungs, and esophagus;</u>
668		
669		
670	IV.A.5.a).(3)	<u>must demonstrate proficiency in surgical (including peri-</u>
671		<u>operative) and non-surgical management and treatment of</u>
672		<u>conditions affecting will diagnose, evaluate, and manage</u>
673		<u>congenital anomalies, otolaryngic allergy, sleep disorders,</u>
674		<u>pain and other conditions affecting the regions and</u>
675		<u>systems mentioned above, and the chemical senses,</u>
676		<u>endocrinology, and neurology as they relate to the head</u>
677		<u>and neck, including:</u>
678		
679	IV.A.5.a).(3).(a)	<u>aerodigestive foreign body obstruction;</u>
680		
681	IV.A.5.a).(3).(b)	<u>allergic and immunologic disorders;</u>
682		
683	IV.A.5.a).(3).(c)	<u>chemoreceptive disorders;</u>
684		
685	IV.A.5.a).(3).(d)	<u>communicative and swallowing disorders;</u>
686		
687	IV.A.5.a).(3).(e)	<u>disorders related to the geriatric population;</u>
688		
689	IV.A.5.a).(3).(f)	<u>endocrine disorders related to the thyroid and</u>
690		<u>parathyroid;</u>
691		
692	IV.A.5.a).(3).(g)	<u>facial plastic and reconstructive disorders;</u>
693		
694	IV.A.5.a).(3).(h)	<u>idiopathic disorders;</u>
695		
696	IV.A.5.a).(3).(i)	<u>infectious and inflammatory disorders;</u>
697		
698	IV.A.5.a).(3).(j)	<u>metabolic disorders;</u>
699		
700	IV.A.5.a).(3).(k)	<u>neoplastic disorders;</u>
701		
702	IV.A.5.a).(3).(l)	<u>neurologic disorders related to the head and neck;</u>
703		
704	IV.A.5.a).(3).(m)	<u>pain;</u>
705		
706	IV.A.5.a).(3).(n)	<u>pediatric and congenital disorders;</u>
707		
708	IV.A.5.a).(3).(o)	<u>sleep disorders;</u>
709		
710	IV.A.5.a).(3).(p)	<u>traumatic disorders;</u>
711		

712	IV.A.5.a).(3).(q)	<u>vascular disorders; and,</u>
713		
714	IV.A.5.a).(3).(r)	<u>vestibular and hearing disorders.</u>
715		
716	IV.A.5.a).(4)	<u>should demonstrate competency in performing</u>
717		<u>otolaryngologic procedures, including:</u>
718		
719	IV.A.5.a).(4).(a)	<del>will manage congenital, degenerative, idiopathic,</del>
720		<del>infectious, inflammatory, toxic, allergic,</del>
721		<del>immunologic, vascular, metabolic, endocrine,</del>
722		<del>neoplastic, foreign body and traumatic states</del>
723		<del>through airway management;</del>
724		
725	IV.A.5.a).(4).(b)	<u>computer-assisted navigation.</u>
726		<del>operative intervention, and preoperative and</del>
727		<del>postoperative care of the following major</del>
728		<del>categories:</del>
729		
730	IV.A.5.a).(4).(c)	<u>endoscopy of the upper aerodigestive tract;</u>
731		
732	IV.A.5.a).(4).(d)	<u>laser usage;</u>
733		
734	IV.A.5.a).(4).(e)	local <u>and</u> regional anesthesia;
735		
736	IV.A.5.a).(4).(f)	resuscitation;
737		
738	IV.A.5.a).(4).(g)	<u>stroboscopy; and</u>
739		
740	IV.A.5.a).(4).(h)	<del>sedation and universal precautions.</del> <u>techniques;</u>
741		
742	IV.A.5.a).(4).(i)	<del>general otolaryngology, including pediatric</del>
743		<del>otolaryngology, rhinology, bronchoesophagology,</del>
744		<del>and laryngology;</del>
745		
746	IV.A.5.a).(4).(j)	<del>head and neck oncologic surgery;</del>
747		
748	IV.A.5.a).(4).(k)	<del>facial plastic and reconstructive surgery of the head</del>
749		<del>and neck; and,</del>
750		
751	IV.A.5.a).(4).(l)	<del>otology and neurotology.</del>
752		
753	IV.A.5.a).(5)	<del>will competently perform habilitation and rehabilitation</del>
754		<del>techniques and procedures, including respiration,</del>
755		<del>deglutition, chemoreception, balance, speech, as well as</del>
756		<del>auditory measures such as hearing aids and implantable</del>
757		<del>devices;</del>
758		
759	IV.A.5.a).(6)	<del>will diagnose and apply therapeutic techniques involving</del>
760		<del>endoscopy of the upper aerodigestive tract, including</del>
761		<del>rhinoscopy, laryngoscopy, esophagoscopy, and</del>
762		<del>bronchoscopy, as well as the associated application of</del>



**behavioral sciences, as well as the application of this knowledge to patient care. Residents:**

- 814  
815  
816  
817 IV.A.5.b).(1) must demonstrate knowledge appropriate for unsupervised  
818 practice of otolaryngology as defined by the ABO  
819 | curriculum; and, learn within a comprehensive, well-  
820 organized, and effective curriculum, including the cyclical  
821 presentation of core specialty knowledge supplemented by  
822 the addition of current information. Residents must learn in  
823 a variety of educational settings, such as clinics,  
824 classrooms, operating rooms, bedsides, and laboratories,  
825 employing accepted educational principles.  
826  
827 | IV.A.5.b).(2) must demonstrate knowledge of anatomy; through  
828 procedural skills demonstrated in cadaver dissection,  
829 temporal bone lab, and/or surgical simulator labs.  
830 understanding of the basic principles of study design,  
831 performance, analysis, and reporting  
832  
833 IV.A.5.b).(3) must have a structured educational experience in basic  
834 science. Ordinarily, this should be provided within the  
835 participating sites of the residency program. Any program  
836 that provides the requisite basic science experience  
837 outside the approved participating sites must demonstrate  
838 that the educational experience provided meets these  
839 designated criteria. Faculty must participate in basic  
840 science education, resident attendance must be  
841 monitored, education must be evaluated, and content must  
842 be integrated into the educational program.  
843  
844 IV.A.5.b).(4) will become familiar with the broad scope of  
845 otolaryngology head and neck surgery. This requires that  
846 the program provide basic science, medical, and surgical  
847 education in the following areas:  
848  
849 IV.A.5.b).(4).(a) basic sciences, as relevant to the head and neck  
850 and upper aerodigestive system: anatomy,  
851 embryology, physiology, pharmacology, pathology,  
852 microbiology, biochemistry, genetics, cell biology,  
853 immunology, the communication sciences  
854 (including a knowledge of audiology and speech-  
855 language pathology and the voice sciences as they  
856 relate to laryngology), as well as the chemical  
857 senses, endocrinology, and neurology as they  
858 relate to the head and neck;  
859  
860 IV.A.5.b).(4).(b) basic science education which should include  
861 instruction in anatomy, biochemistry, cell biology,  
862 embryology, immunology, molecular genetics,  
863 pathology, pharmacology, physiology, and other  
864 basic sciences related to the head and neck;

865  
 866 IV.A.5.b).(4).(c) communication sciences as they relate to otology  
 867 and laryngology, including audiology, speech-  
 868 language pathology, and voice science;  
 869  
 870 IV.A.5.b).(4).(d) anatomy which should include the study and  
 871 dissection of cadaver anatomic specimens,  
 872 including the temporal bone, with appropriate  
 873 lectures and other formal sessions; and,  
 874  
 875 IV.A.5.b).(4).(e) pathology which should include formal instruction in  
 876 correlative pathology in which gross and  
 877 microscopic pathology relating to the head and  
 878 neck area are included. The resident should study  
 879 and discuss with the pathology service tissues  
 880 removed at operations and autopsy material. It is  
 881 desirable to have residents assigned to the  
 882 Department of Pathology.

884 **IV.A.5.c)**

**Practice-based Learning and Improvement**

885  
 886 Residents must demonstrate the ability to investigate and  
 887 evaluate their care of patients, to appraise and assimilate  
 888 scientific evidence, and to continuously improve patient care  
 889 based on constant self-evaluation and life-long learning.  
 890 Residents are expected to develop skills and habits to be able  
 891 to meet the following goals:

- 892  
 893 **IV.A.5.c).(1)** identify strengths, deficiencies, and limits in one's  
 894 knowledge and expertise;  
 895  
 896 **IV.A.5.c).(2)** set learning and improvement goals;  
 897  
 898 **IV.A.5.c).(3)** identify and perform appropriate learning activities;  
 899  
 900 **IV.A.5.c).(4)** systematically analyze practice using quality  
 901 improvement methods, and implement changes with  
 902 the goal of practice improvement;  
 903  
 904 **IV.A.5.c).(5)** incorporate formative evaluation feedback into daily  
 905 practice;  
 906  
 907 **IV.A.5.c).(6)** locate, appraise, and assimilate evidence from  
 908 scientific studies related to their patients' health  
 909 problems;  
 910  
 911 **IV.A.5.c).(7)** use information technology to optimize learning; and,  
 912  
 913 **IV.A.5.c).(8)** participate in the education of patients, families,  
 914 students, residents and other health professionals.  
 915

916	<b>IV.A.5.d)</b>	<b>Interpersonal and Communication Skills</b>
917		
918		<b>Residents must demonstrate interpersonal and</b>
919		<b>communication skills that result in the effective exchange of</b>
920		<b>information and collaboration with patients, their families,</b>
921		<b>and health professionals. Residents are expected to:</b>
922		
923	<b>IV.A.5.d).(1)</b>	<b>communicate effectively with patients, families, and</b>
924		<b>the public, as appropriate, across a broad range of</b>
925		<b>socioeconomic and cultural backgrounds;</b>
926		
927	<b>IV.A.5.d).(2)</b>	<b>communicate effectively with physicians, other health</b>
928		<b>professionals, and health related agencies;</b>
929		
930	<b>IV.A.5.d).(3)</b>	<b>work effectively as a member or leader of a health care</b>
931		<b>team or other professional group;</b>
932		
933	<b>IV.A.5.d).(4)</b>	<b>act in a consultative role to other physicians and</b>
934		<b>health professionals;</b>
935		
936	<b>IV.A.5.d).(5)</b>	<b>maintain comprehensive, timely, and legible medical</b>
937		<b>records, if applicable; and,</b>
938		
939	<b>IV.A.5.d).(6)</b>	<b><u>develop and present educational materials.</u></b>
940		
941	<b>IV.A.5.e)</b>	<b>Professionalism</b>
942		
943		<b>Residents must demonstrate a commitment to carrying out</b>
944		<b>professional responsibilities and an adherence to ethical</b>
945		<b>principles. Residents are expected to demonstrate:</b>
946		
947	<b>IV.A.5.e).(1)</b>	<b>compassion, integrity, and respect for others;</b>
948		
949	<b>IV.A.5.e).(2)</b>	<b>responsiveness to patient needs that supersedes self-</b>
950		<b>interest;</b>
951		
952	<b>IV.A.5.e).(3)</b>	<b>respect for patient privacy and autonomy;</b>
953		
954	<b>IV.A.5.e).(4)</b>	<b>accountability to patients, society and the profession;</b>
955		<b>and,</b>
956		
957	<b>IV.A.5.e).(5)</b>	<b>sensitivity and responsiveness to a diverse patient</b>
958		<b>population, including but not limited to diversity in</b>
959		<b>gender, age, culture, race, religion, disabilities, and</b>
960		<b>sexual orientation.</b>
961		
962	<b>IV.A.5.f)</b>	<b>Systems-based Practice</b>
963		
964		<b>Residents must demonstrate an awareness of and</b>
965		<b>responsiveness to the larger context and system of health</b>
966		<b>care, as well as the ability to call effectively on other</b>

- 967 resources in the system to provide optimal health care.  
 968 Residents are expected to:
- 969
  - 970 IV.A.5.f).(1) work effectively in various health care delivery  
 971 settings and systems relevant to their clinical  
 972 specialty;
  - 973
  - 974 IV.A.5.f).(2) coordinate patient care within the health care system  
 975 relevant to their clinical specialty;
  - 976
  - 977 IV.A.5.f).(3) incorporate considerations of cost awareness and  
 978 risk-benefit analysis in patient and/or population-  
 979 based care as appropriate;
  - 980
  - 981 IV.A.5.f).(4) advocate for quality patient care and optimal patient  
 982 care systems;
  - 983
  - 984 IV.A.5.f).(5) work in interprofessional teams to enhance patient  
 985 safety and improve patient care quality; and,
  - 986
  - 987 IV.A.5.f).(6) participate in identifying system errors and  
 988 implementing potential systems solutions.
  - 989
  - 990 IV.A.5.f).(7) ~~be familiar with ethical, socioeconomic, and medico-legal~~  
 991 ~~issues that affect the provision of quality and cost-effective~~  
 992 ~~care and the utilization of resources within the health care~~  
 993 ~~system; the provision of quality and cost-effective~~  
 994 ~~otolaryngology care within the context of the health care~~  
 995 ~~system; and the use of the resources of that health care~~  
 996 ~~system, other medical specialists, information technology,~~  
 997 ~~continuing medical education, and the ongoing analysis of~~  
 998 ~~clinical outcomes to assure such care.~~
  - 999

1000 IV.A.6. Curriculum Organization and Resident Experiences

- 1001
- 1002 | IV.A.6.a) PGY-1 residents must participate in clinical and didactic activities  
 1003 in which they:
- 1004
- 1005 IV.A.6.a).(1) assess, plan, and initiate treatment of adult and pediatric  
 1006 patients with surgical and/or medical problems;
- 1007
- 1008 IV.A.6.a).(2) care for patients of all ages with surgical and medical  
 1009 emergencies, multiple organ system trauma, soft tissue  
 1010 wounds, nervous system injuries and diseases, and  
 1011 peripheral vascular and thoracic injuries;
- 1012
- 1013 IV.A.6.a).(3) care for critically-ill surgical and medical patients in the  
 1014 intensive care unit and emergency room settings;
- 1015
- 1016 IV.A.6.a).(4) participate in the pre-, intra-, and post-operative care of  
 1017 surgical patients; and,

1018		
1019	IV.A.6.a).(5)	<u>participate in surgical anesthesia in hospital and ambulatory care settings, including evaluation of anesthetic risks and the management of intra-operative anesthetic complications.</u>
1020		
1021		
1022		
1023		
1024	IV.A.6.b)	<u>In order to meet these goals, the PGY-1 must include:</u>
1025		
1026	IV.A.6.b).(1)	<u>a minimum of five months of structured education in at least three of the following: general surgery, pediatric surgery, plastic surgery, surgical oncology, thoracic surgery, transplantation surgery, and vascular surgery; and,</u>
1027		
1028		
1029		
1030		
1031		
1032	IV.A.6.b).(2)	<u>one month of structured education in each of the following four clinical areas: emergency medicine, critical care unit (intensive care unit, trauma unit or similar), anesthesia, and neurological surgery.</u>
1033		
1034		
1035		
1036		
1037	IV.A.6.b).(2).(a)	<u>These requirements should be fulfilled in the PGY-1 year.</u>
1038		
1039		
1040	IV.A.6.c)	<u>PGY--2-5 must include 48 months of progressive education in otolaryngology and clinical services.</u>
1041		
1042		
1043	IV.A.6.d)	<u>The final year of education must be a chief resident experience and must be spent within sites approved as part of the program.</u>
1044		
1045		
1046	IV.A.6.e)	<u>Resident Supervision and Patient Care Experiences</u>
1047		
1048	IV.A.6.e).(1)	<u>Residents must have experience with state-of-the-art advances and emerging technology in otolaryngology.</u>
1049		
1050		
1051	IV.A.6.e).(2)	<u>Residents must perform a sufficient number, variety and complexity of surgical procedures to ensure education in the entire scope of the specialty.</u>
1052		
1053		
1054		
1055	IV.A.6.e).(2).(a)	<u>Residents must have essentially equivalent distributions of case categories and procedures.</u>
1056		
1057		
1058	IV.A.6.e).(3)	<u>Residents' experiences in the outpatient service must include:</u>
1059		
1060		
1061	IV.A.6.e).(3).(a)	<u>exposure to clinical aspects of the diagnosis, medical and/or surgical therapy, and the prevention of and rehabilitation from diseases, neoplasms, deformities, disorders and/or injuries of the ears, upper respiratory and upper alimentary systems, the face, the jaws, and other head and neck systems, head and neck oncology, and facial plastic and reconstructive surgery;</u>
1062		
1063		
1064		
1065		
1066		
1067		
1068		

- 1069  
 1070 IV.A.6.e).(3).(b) evaluating patients, establishing provisional  
 1071 diagnoses, and initiating preliminary treatment  
 1072 plans; and  
 1073  
 1074 IV.A.6.e).(3).(c) providing follow-up care and evaluating the results  
 1075 of surgical care.  
 1076  
 1077 IV.A.6.e).(4) Residents should have experience in the procedures and  
 1078 management of office practice.  
 1079  
 1080 IV.A.6.e).(5) Residents must have experience in the emergency care of  
 1081 critically-ill and injured patients with otolaryngology  
 1082 conditions.  
 1083  
 1084 IV.A.6.e).(6) Each resident must have patient care responsibility  
 1085 commensurate with his or her knowledge, problem-solving  
 1086 ability, manual skills, and experience, as well as with the  
 1087 severity and complexity of each patient's status.  
 1088  
 1089 IV.A.6.e).(6).(a) This must include experience as assistant surgeon  
 1090 and resident supervisor.  
 1091  
 1092 IV.A.6.e).(6).(b) All levels of surgical intervention must be recorded  
 1093 in the ACGME Case Log System.  
 1094

1095 **IV.B. Residents' Scholarly Activities**

1096  
 1097 **IV.B.1. The curriculum must advance residents' knowledge of the basic**  
 1098 **principles of research, including how research is conducted,**  
 1099 **evaluated, explained to patients, and applied to patient care.**  
 1100

1101 **IV.B.2. Residents should participate in scholarly activity.**  
 1102

1103 IV.B.2.a) ~~The educational program should provide a structured research~~  
 1104 ~~experience for the residents, sufficient to result in an~~  
 1105 ~~understanding of the basic principles of study design,~~  
 1106 ~~performance, analysis, and reporting for a minimum of three~~  
 1107 ~~months.~~  
 1108

1109 IV.B.2.a).(1) This must include instruction in research methods and  
 1110 design, as well as outcome assessment.  
 1111

1112 IV.B.2.a).(2) The research experience should result in a completed  
 1113 manuscript suitable for publication. ~~may be clinical or basic~~  
 1114 ~~in nature, and should reflect careful advice by and planning~~  
 1115 ~~with the faculty. Facilities and protected time for research~~  
 1116 ~~by the residents should also be provided, with guidance~~  
 1117 ~~and supervision by qualified faculty.~~  
 1118

1119 **IV.B.3. The sponsoring institution and program should allocate adequate**

1120		<b>educational resources to facilitate resident involvement in scholarly activities.</b>
1121		
1122		
1123	<b>V.</b>	<b>Evaluation</b>
1124		
1125	<b>V.A.</b>	<b>Resident Evaluation</b>
1126		
1127	<b>V.A.1.</b>	<b>Formative Evaluation</b>
1128		
1129	<b>V.A.1.a)</b>	<b>The faculty must evaluate resident performance in a timely manner during each rotation or similar educational assignment, and document this evaluation at completion of the assignment.</b>
1130		
1131		
1132		
1133		
1134	<b>V.A.1.b)</b>	<b>The program must:</b>
1135		
1136	<b>V.A.1.b).(1)</b>	<b>provide objective assessments of competence in patient care, medical knowledge, practice-based learning and improvement, interpersonal and communication skills, professionalism, and systems-based practice;</b>
1137		
1138		
1139		
1140		
1141		
1142	<b>V.A.1.b).(2)</b>	<b>use multiple evaluators (e.g., faculty, peers, patients, self, and other professional staff);</b>
1143		
1144		
1145	<b>V.A.1.b).(3)</b>	<b>document progressive resident performance improvement appropriate to educational level; and,</b>
1146		
1147		
1148	<b>V.A.1.b).(4)</b>	<b>provide each resident with documented semiannual evaluation of performance with feedback.</b>
1149		
1150		
1151	<b>V.A.1.c)</b>	<b>The evaluations of resident performance must be accessible for review by the resident, in accordance with institutional policy.</b>
1152		
1153		
1154		
1155	<b>V.A.1.d)</b>	<u>The faculty must meet annually to provide collective evaluation of each resident, including surgical competency, and must provide an annual summative report for each resident.</u>
1156		
1157		
1158		
1159	<b>V.A.1.e)</b>	<u>The program director must review, in person, each resident's cumulative operative experience at least semiannually to ensure balanced progress of each resident towards achieving experience with a variety and complexity of surgical procedures.</u>
1160		
1161		
1162		
1163		
1164	<b>V.A.1.f)</b>	<u>Residents who fail to demonstrate appropriate industry, competence, responsibility, learning abilities, or ethics should be successively counseled and, after due process and remediation, dismissed if remediation is not successful.</u>
1165		
1166		
1167		
1168		
1169	<b>V.A.2.</b>	<b>Summative Evaluation</b>
1170		

- 1171 The program director must provide a summative evaluation for each  
 1172 resident upon completion of the program. This evaluation must  
 1173 become part of the resident’s permanent record maintained by the  
 1174 institution, and must be accessible for review by the resident in  
 1175 accordance with institutional policy. This evaluation must:  
 1176
- 1177 **V.A.2.a)** document the resident’s performance during the final period  
 1178 of education, and
  - 1179
  - 1180 **V.A.2.b)** verify that the resident has demonstrated sufficient  
 1181 competence to enter practice without direct supervision.  
 1182
- 1183 **V.B. Faculty Evaluation**
- 1184
  - 1185 **V.B.1.** At least annually, the program must evaluate faculty performance as  
 1186 it relates to the educational program.  
 1187
  - 1188 **V.B.2.** These evaluations should include a review of the faculty’s clinical  
 1189 teaching abilities, commitment to the educational program, clinical  
 1190 knowledge, professionalism, and scholarly activities.  
 1191
  - 1192 **V.B.3.** This evaluation must include at least annual written confidential  
 1193 evaluations by the residents.  
 1194
- 1195 **V.C. Program Evaluation and Improvement**
- 1196
  - 1197 **V.C.1.** The program must document formal, systematic evaluation of the  
 1198 curriculum at least annually. The program must monitor and track  
 1199 each of the following areas:  
 1200
  - 1201 **V.C.1.a)** resident performance;
  - 1202
  - 1203 **V.C.1.b)** faculty development;
  - 1204
  - 1205 **V.C.1.c)** graduate performance, including performance of program  
 1206 graduates on the certification examination; and,  
 1207
  - 1208 **V.C.1.d)** program quality. Specifically:  
 1209
  - 1210 **V.C.1.d).(1)** Residents and faculty must have the opportunity to  
 1211 evaluate the program confidentially and in writing at  
 1212 least annually, and  
 1213
  - 1214 **V.C.1.d).(2)** The program must use the results of residents’  
 1215 assessments of the program together with other  
 1216 program evaluation results to improve the program.  
 1217
  - 1218 **V.C.1.d).(3)** Residents must participate in existing national  
 1219 examinations. Use of the annual Otolaryngology Training  
 1220 Examination (OTE) is strongly suggested. An analysis of  
 1221 the results of these testing programs must be limited to

1222		<u>guiding the faculty in assessing the strengths and</u>
1223		<u>weaknesses of the program.</u>
1224		
1225	V.C.1.d).(4)	<u>75% of the program's graduates from the preceding five</u>
1226		<u>years taking the ABO certifying examination for the first</u>
1227		<u>time must pass.</u>
1228		
1229	<b>V.C.2.</b>	<b>If deficiencies are found, the program should prepare a written plan</b>
1230		<b>of action to document initiatives to improve performance in the</b>
1231		<b>areas listed in section V.C.1. The action plan should be reviewed</b>
1232		<b>and approved by the teaching faculty and documented in meeting</b>
1233		<b>minutes.</b>
1234		
1235	V.C.2.a)	<del>Residents who fail to demonstrate appropriate industry,</del>
1236		<del>competence, responsibility, learning abilities, or ethics should be</del>
1237		<del>successively counseled and, after due process, dismissed if</del>
1238		<del>remediation has not occurred.</del>
1239		
1240	V.C.2.b)	<del>It is essential that residents participate in existing national</del>
1241		<del>examinations. The annual Otolaryngology Training Examination</del>
1242		<del>(OTE), offered by the American Board of Otolaryngology, is one</del>
1243		<del>example of an objective test that may be used by the program. An</del>
1244		<del>analysis of the results of these testing programs should guide the</del>
1245		<del>faculty in assessing the strengths and weaknesses of individual</del>
1246		<del>residents and the program. The program director should also</del>
1247		<del>monitor the performance of program graduates on the</del>
1248		<del>examinations of the American Board of Otolaryngology.</del>
1249		
1250	<b>VI. Resident Duty Hours in the Learning and Working Environment</b>	
1251		
1252	<b>VI.A. Principles</b>	
1253		
1254	<b>VI.A.1.</b>	<b>The program must be committed to and be responsible for</b>
1255		<b>promoting patient safety and resident well-being and to providing a</b>
1256		<b>supportive educational environment.</b>
1257		
1258	<b>VI.A.2.</b>	<b>The learning objectives of the program must not be compromised by</b>
1259		<b>excessive reliance on residents to fulfill service obligations.</b>
1260		
1261	<b>VI.A.3.</b>	<b>Didactic and clinical education must have priority in the allotment of</b>
1262		<b>residents' time and energy.</b>
1263		
1264	<b>VI.A.4.</b>	<b>Duty hour assignments must recognize that faculty and residents</b>
1265		<b>collectively have responsibility for the safety and welfare of patients.</b>
1266		
1267	<b>VI.B. Supervision of Residents</b>	
1268		
1269		<b>The program must ensure that qualified faculty provide appropriate</b>
1270		<b>supervision of residents in patient care activities.</b>
1271		
1272	<b>VI.C. Fatigue</b>	

1273		
1274		
1275		<b>Faculty and residents must be educated to recognize the signs of fatigue</b>
1276		<b>and sleep deprivation and must adopt and apply policies to prevent and</b>
1277		<b>counteract its potential negative effects on patient care and learning.</b>
1278	<b>VI.D.</b>	<b>Duty Hours (the terms in this section are defined in the ACGME Glossary</b>
1279		<b>and apply to all programs)</b>
1280		
1281		<b>Duty hours are defined as all clinical and academic activities related to the</b>
1282		<b>program; i.e., patient care (both inpatient and outpatient), administrative</b>
1283		<b>duties relative to patient care, the provision for transfer of patient care,</b>
1284		<b>time spent in-house during call activities, and scheduled activities, such as</b>
1285		<b>conferences. Duty hours do <i>not</i> include reading and preparation time spent</b>
1286		<b>away from the duty site.</b>
1287		
1288	<b>VI.D.1.</b>	<b>Duty hours must be limited to 80 hours per week, averaged over a</b>
1289		<b>four-week period, inclusive of all in-house call activities.</b>
1290		
1291	<b>VI.D.2.</b>	<b>Residents must be provided with one day in seven free from all</b>
1292		<b>educational and clinical responsibilities, averaged over a four-week</b>
1293		<b>period, inclusive of call.</b>
1294		
1295	<b>VI.D.3.</b>	<b>Adequate time for rest and personal activities must be provided.</b>
1296		<b>This should consist of a 10-hour time period provided between all</b>
1297		<b>daily duty periods and after in-house call.</b>
1298		
1299	<b>VI.E.</b>	<b>On-call Activities</b>
1300		
1301	<b>VI.E.1.</b>	<b>In-house call must occur no more frequently than every third night,</b>
1302		<b>averaged over a four-week period.</b>
1303		
1304	<b>VI.E.2.</b>	<b>Continuous on-site duty, including in-house call, must not exceed 24</b>
1305		<b>consecutive hours. Residents may remain on duty for up to six</b>
1306		<b>additional hours to participate in didactic activities, transfer care of</b>
1307		<b>patients, conduct outpatient clinics, and maintain continuity of</b>
1308		<b>medical and surgical care.</b>
1309		
1310	<b>VI.E.2.a)</b>	<del>During this six hour time period, residents may assist in surgery.</del>
1311		
1312	<b>VI.E.3.</b>	<b>No new patients may be accepted after 24 hours of continuous duty.</b>
1313		
1314	<b>VI.E.3.a)</b>	<b>A new patient is defined as any patient for whom the</b>
1315		<b>otolaryngology service or department has not previously provided</b>
1316		<b>care. <del>The resident should evaluate the patient before participating</del></b>
1317		<b><del>in surgery.</del></b>
1318		
1319	<b>VI.E.4.</b>	<b>At-home call (or pager call)</b>
1320		
1321	<b>VI.E.4.a)</b>	<b>The frequency of at-home call is not subject to the every-</b>
1322		<b>third-night, or 24+6 limitation. However at-home call must not</b>
1323		<b>be so frequent as to preclude rest and reasonable personal</b>

- 1324 time for each resident.  
1325
- 1326 **VI.E.4.b)** Residents taking at-home call must be provided with one day  
1327 in seven completely free from all educational and clinical  
1328 responsibilities, averaged over a four-week period.  
1329
- 1330 **VI.E.4.c)** When residents are called into the hospital from home, the  
1331 hours residents spend in-house are counted toward the 80-  
1332 hour limit.  
1333
- 1334 **VI.F. Moonlighting**  
1335
- 1336 **VI.F.1.** Moonlighting must not interfere with the ability of the resident to  
1337 achieve the goals and objectives of the educational program.  
1338
- 1339 **VI.F.2.** Internal moonlighting must be considered part of the 80-hour weekly  
1340 limit on duty hours.  
1341
- 1342 **VI.G. Duty Hours Exceptions**  
1343
- 1344 **A Review Committee may grant exceptions for up to 10% or a maximum of**  
1345 **88 hours to individual programs based on a sound educational rationale.**  
1346
- 1347 **VI.G.1.** In preparing a request for an exception the program director must  
1348 follow the duty hour exception policy from the ACGME Manual on  
1349 Policies and Procedures.  
1350
- 1351 **VI.G.2.** Prior to submitting the request to the Review Committee, the  
1352 program director must obtain approval of the institution's GMEC and  
1353 DIO.  
1354
- 1355 **VII. Experimentation and Innovation**  
1356
- 1357 **Requests for experimentation or innovative projects that may deviate from the**  
1358 **institutional, common and/or specialty specific program requirements must be**  
1359 **approved in advance by the Review Committee. In preparing requests, the**  
1360 **program director must follow Procedures for Approving Proposals for**  
1361 **Experimentation or Innovative Projects located in the ACGME Manual on Policies**  
1362 **and Procedures. Once a Review Committee approves a project, the sponsoring**  
1363 **institution and program are jointly responsible for the quality of education offered**  
1364 **to residents for the duration of such a project.**  
1365
- 1366 \*\*\*  
1367