

1 **ACGME Program Requirements for Graduate Medical Education**  
2 **in Ophthalmology**  
3

4 ***Common Program Requirements are in BOLD***  
5

6 *Effective: July 1, 2007*  
7

8 Introduction  
9

10 A. Definition and Scope of the Specialty  
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12 Residency training programs in ophthalmology should provide a stable, well-  
13 coordinated, and progressive educational experience in the entire spectrum of  
14 ophthalmic diseases and ocular surgery. Residents in ophthalmology should  
15 develop diagnostic, therapeutic, and manual skills, as well as sound judgment in  
16 the application of such skills. Each resident must have major technical and  
17 patient care responsibilities in order to provide an adequate base for a  
18 comprehensive ophthalmic practice. That base must include: optics, visual  
19 physiology, and corrections of refractive errors; retina, vitreous, and uvea; neuro-  
20 ophthalmology; pediatric ophthalmology and strabismus; external disease and  
21 cornea; glaucoma, cataract, and anterior segment; oculoplastic surgery and  
22 orbital diseases; and ophthalmic pathology.  
23

24 B. Duration and Scope of Education  
25

- 26 1. The length of training in ophthalmology must be at least 36 calendar  
27 months, including appropriate short periods for vacation, special  
28 assignments, or exceptional individual circumstances approved by the  
29 program director.  
30
- 31 2. Any program that extends the length of training beyond 36 calendar  
32 months must present an educational rationale that is consonant with the  
33 program requirements and the objectives for residency training. Approval  
34 for an extended curriculum must be obtained prior to implementation and  
35 at each subsequent review. Prior to entry in the program, each resident  
36 must be notified in writing of the required curriculum length.  
37
- 38 3. The length of time of residency training for a particular resident may be  
39 extended by the program director if that resident needs additional training.  
40 If the extension is six months or less, the program director must notify the  
41 residency Review Committee of the extension, and must describe the  
42 proposed curriculum for that resident and the measures taken to minimize  
43 any impact on other residents. Any changes in rotation schedules should  
44 be included in the notification. Express permission must be obtained in  
45 advance from the Review Committee if the extension is greater than six  
46 months. (See Section II. A. 4.r. below)  
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48 I. **Institutions**  
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50 A. **Sponsoring Institution**

51  
52 **One sponsoring institution must assume ultimate responsibility for the**  
53 **program, as described in the Institutional Requirements, and this**  
54 **responsibility extends to resident assignments at all participating sites.**  
55

56 **The sponsoring institution and the program must ensure that the program**  
57 **director has sufficient protected time and financial support for his or her**  
58 **educational and administrative responsibilities to the program.**  
59

- 60 1. The majority of the required clinical and didactic educational experiences  
61 must occur and be coordinated by the program director at this institution.  
62

63 **B. Participating Sites**  
64

- 65 1. **There must be a program letter of agreement (PLA) between the**  
66 **program and each participating site providing a required**  
67 **assignment. The PLA must be renewed at least every five years.**  
68

69 **The PLA should:**  
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- 71 a) **identify the faculty who will assume both educational and**  
72 **supervisory responsibilities for residents;**  
73  
74 b) **specify their responsibilities for teaching, supervision, and**  
75 **formal evaluation of residents, as specified later in this**  
76 **document;**  
77  
78 c) **specify the duration and content of the educational**  
79 **experience; and,**  
80  
81 d) **state the policies and procedures that will govern resident**  
82 **education during the assignment.**  
83  
84 e) outline the educational goals and objectives to be attained by the  
85 resident during the assignment.  
86

- 87 2. **The program director must submit any additions or deletions of**  
88 **participating sites routinely providing an educational experience,**  
89 **required for all residents, of one month full time equivalent (FTE) or**  
90 **more through the Accreditation Council for Graduate Medical**  
91 **Education (ACGME) Accreditation Data System (ADS).**  
92

- 93 3. The participating site should provide resources not otherwise available to  
94 the program.  
95

- 96 4. Assignments at participating sites must be of sufficient length to ensure a  
97 quality educational experience, and should provide sufficient opportunity  
98 for continuity of care. Although the number of participating sites may vary  
99 with the specialties' needs, all participating sites must demonstrate the  
100 ability to promote the program goals, and educational and peer activities.  
101 Exceptions must be justified and approved in advance.

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5. If the distance between participating sites and the sponsoring institution is great enough to prevent residents' regular attendance at the didactic and clinical conferences, or if the rotation otherwise precludes attendance, the program director must demonstrate that each resident has a formal educational experience that fulfills the program requirements.
  6. There should be formal teaching case presentations at each participating site to assure optimal utilization of patients for teaching purposes. Alternatively, cases should be brought from participating sites to the sponsoring institution for presentation if formal teaching case presentations are held only there.
  7. Rotations to foreign countries shall not be used to meet minimum educational standards.

## 118 II. Program Personnel and Resources

### 119 A. Program Director

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1. **There must be a single program director with authority and accountability for the operation of the program. The sponsoring institution's GMEC must approve a change in program director. After approval, the program director must submit this change to the ACGME via the ADS.**
    - a) The program director should be a member of the medical staff of the sponsoring or integrated institution. The institution must ensure that the program director is given sufficient authority, financial support, and facilities by the governing body of the sponsoring institution to permit him or her to organize and supervise the following activities of the training program: resident selection and evaluation, resident instruction, patient management, research, and initiation of recommendations for staff recruitment.
    - b) The program director should have a term of at least three years.
  2. **The program director should continue in his or her position for a length of time adequate to maintain continuity of leadership and program stability.**
  3. **Qualifications of the program director must include:**
    - a) **requisite specialty expertise and documented educational and administrative experience acceptable to the Review Committee;**
    - b) **current certification in the specialty by the American Board of Ophthalmology, or specialty qualifications that are acceptable to the Review Committee; and,**

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- c) **current medical licensure and appropriate medical staff appointment.**
- 4. **The program director must administer and maintain an educational environment conducive to educating the residents in each of the ACGME competency areas. The program director must:**
  - a) **oversee and ensure the quality of didactic and clinical education in all sites that participate in the program;**
  - b) **approve a local director at each participating site who is accountable for resident education;**
  - c) **approve the selection of program faculty as appropriate;**
  - d) **evaluate program faculty and approve the continued participation of program faculty based on evaluation;**
  - e) **monitor resident supervision at all participating sites;**
  - f) **prepare and submit all information required and requested by the ACGME, including but not limited to the program information forms and annual program resident updates to the ADS, and ensure that the information submitted is accurate and complete;**
  - g) **provide each resident with documented semiannual evaluation of performance with feedback;**
  - h) **ensure compliance with grievance and due process procedures as set forth in the Institutional Requirements and implemented by the sponsoring institution;**
  - i) **provide verification of residency education for all residents, including those who leave the program prior to completion;**
  - j) **implement policies and procedures consistent with the institutional and program requirements for resident duty hours and the working environment, including moonlighting, and, to that end, must:**
    - (1) **distribute these policies and procedures to the residents and faculty;**
    - (2) **monitor resident duty hours, according to sponsoring institutional policies, with a frequency sufficient to ensure compliance with ACGME requirements;**
    - (3) **adjust schedules as necessary to mitigate excessive service demands and/or fatigue; and,**

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- (4) if applicable, monitor the demands of at-home call and adjust schedules as necessary to mitigate excessive service demands and/or fatigue.
  - k) monitor the need for and ensure the provision of back up support systems when patient care responsibilities are unusually difficult or prolonged;
  - l) comply with the sponsoring institution's written policies and procedures, including those specified in the Institutional Requirements, for selection, evaluation and promotion of residents, disciplinary action, and supervision of residents;
  - m) be familiar with and comply with ACGME and Review Committee policies and procedures as outlined in the ACGME Manual of Policies and Procedures;
  - n) obtain review and approval of the sponsoring institution's GMC/DIO before submitting to the ACGME information or requests for the following:

    - (1) all applications for ACGME accreditation of new programs;
    - (2) changes in resident complement;
    - (3) major changes in program structure or length of training;
    - (4) progress reports requested by the Review Committee;
    - (5) responses to all proposed adverse actions;
    - (6) requests for increases or any change to resident duty hours;
    - (7) voluntary withdrawals of ACGME-accredited programs;
    - (8) requests for appeal of an adverse action;
    - (9) appeal presentations to a Board of Appeal or the ACGME; and,
    - (10) proposals to ACGME for approval of innovative educational approaches.
  - o) obtain DIO review and co-signature on all program information forms, as well as any correspondence or document submitted to the ACGME that addresses:

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**(1) program citations, and/or**

**(2) request for changes in the program that would have significant impact, including financial, on the program or institution.**

- p) ensure that all residents have equivalent educational experiences;
- q) seek approval from the Review Committee for a required rotation of six months or more to any site other than the primary teaching site;
- r) seek approval from the Review Committee for any change in resident complement, either the total number or the number at any level. If the change in resident complement results from an extension of a single resident's training, and is not greater than six months, only prior notification of the Review Committee is required;
- s) prepare explicit written descriptions of the lines of responsibility for the care of patient, and make these clear to all members of teaching teams. Residents must be provided with rapid, reliable systems for communication with and appropriate involvement of supervisory physicians in a manner appropriate for quality patient care and educational programs;
- t) ensure that residents are educated in basic and clinical sciences through a structured and regularly-scheduled series of conferences and lectures, including but not limited to those topics included in Definition and Scope of Specialty, above. This series should include a minimum of 360 hours during the 36 month training program, at least 200 hours of which are intramural. In addition, a minimum of six hours per month should be devoted to case presentation conferences (e.g., Grand Rounds, Continuous Quality Improvement) attended by several faculty and a majority of residents. The program director or designee is responsible for documenting residents' attendance at conferences;
- u) ensure the residents are entering their operative cases into the resident case log system; and,
- v) verify the surgical experiences of each resident, including the number of cases in each category where the resident has served as the primary surgeon or the assistant surgeon. This documentation must be provided to the Review Committee on its program information forms; individual resident logs must be available at the time of the site visit.

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**B. Faculty**

1. **At each participating site, there must be a sufficient number of faculty with documented qualifications to instruct and supervise all residents at that location.**

**The faculty must:**

- a) **devote sufficient time to the educational program to fulfill their supervisory and teaching responsibilities; and to demonstrate a strong interest in the education of residents, and**
  - b) **administer and maintain an educational environment conducive to educating residents in each of the ACGME competency areas.**
2. **The physician faculty must have current certification in the specialty by the American Board of Ophthalmology, or possess qualifications acceptable to the Review Committee.**
    - a) The faculty must have subspecialty expertise across a broad range of ophthalmic disciplines, including those described in Introduction Section A. of these program requirements. Such expertise will usually be acquired by subspecialty fellowship training.
  3. **The physician faculty must possess current medical licensure and appropriate medical staff appointment.**
  4. **The nonphysician faculty must have appropriate qualifications in their field and hold appropriate institutional appointments.**
  5. **The faculty must establish and maintain an environment of inquiry and scholarship with an active research component.**
    - a) **The faculty must regularly participate in organized clinical discussions, rounds, journal clubs, and conferences.**
    - b) **Some members of the faculty should also demonstrate scholarship by one or more of the following:**
      - (1) **peer-reviewed funding;**
      - (2) **publication of original research or review articles in peer-reviewed journals, or chapters in textbooks;**
      - (3) **publication or presentation of case reports or clinical series at local, regional, or national professional and scientific society meetings; or,**

355 (4) participation in national committees or educational  
356 organizations.

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358 c) Faculty should encourage and support residents in scholarly  
359 activities.

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361 **C. Other Program Personnel**

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363 The institution and the program must jointly ensure the availability of all  
364 necessary professional, technical, and clerical personnel for the effective  
365 administration of the program.

366  
367 **D. Resources**

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369 The institution and the program must jointly ensure the availability of  
370 adequate resources for resident education, as defined in the specialty  
371 program requirements.

372  
373 1. Clinic

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375 The outpatient area of each participating site must have a minimum of  
376 one fully-equipped examining lane for each resident in the clinic. There  
377 must be access to current diagnostic equipment. This should encompass  
378 equipment designed for ophthalmic photography (including fluorescein  
379 angiography), perimetry, ultrasonography, keratometry, and retinal  
380 electrophysiology, as well as other appropriate equipment.

381  
382 2. Operating Room Facilities

383  
384 The surgical facilities for ophthalmology resident training at each  
385 participating site must include at least one operating room fully-equipped  
386 for ophthalmic surgery, including an operating microscope.

387  
388 3. Inpatient Facilities

389  
390 There must be inpatient facilities with access to sufficient space and beds  
391 for good patient care. An eye examination room with a slit lamp should  
392 be easily accessible.

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394 4. Residents must have access to a surgical skills development facility (e.g.,  
395 a wet lab, materials or simulators) and instruction within the program.

396  
397 5. The volume and variety of clinical ophthalmological problems in children  
398 and adults must be sufficient to afford each resident a graduated and  
399 supervised experience with the entire spectrum of ophthalmic diseases,  
400 so that the resident may develop diagnostic, therapeutic, and manual  
401 skills and judgment as to their appropriate use.

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- 403           **E.      Medical Information Access**  
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405           **Residents must have ready access to specialty-specific and other**  
406           **appropriate reference material in print or electronic format. Electronic**  
407           **medical literature databases with search capabilities should be available.**  
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- 409   **III.     Resident Appointments**  
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- 411           **A.      Eligibility Criteria**  
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413           **The program director must comply with the criteria for resident eligibility**  
414           **as specified in the Institutional Requirements.**  
415
- 416           1.      All applicants entering ophthalmology training programs must have taken  
417           a post-graduate clinical year (PGY-1) in a program accredited by either  
418           the ACGME or the Royal College of Physicians and Surgeons of Canada.  
419           The PGY-1 year must include training in which the resident has primary  
420           responsibility for patient care in fields such as internal medicine,  
421           neurology, pediatrics, surgery, family medicine, or emergency medicine.  
422           At minimum, six months of this year must be a broad experience in direct  
423           patient care.  
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- 425           **B.      Number of Residents**  
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427           **The program director may not appoint more residents than approved by the**  
428           **Review Committee, unless otherwise stated in the specialty-specific**  
429           **requirements. The program’s educational resources must be adequate to**  
430           **support the number of residents appointed to the program.**  
431
- 432           1.      A critical mass or minimum number of residents is essential to provide an  
433           opportunity for meaningful interaction throughout the training period.  
434           Each program must be structured to have at least two residents in each  
435           year of training.  
436
- 437           **C.      Resident Transfers**  
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- 439           1.      **Before accepting a resident who is transferring from another**  
440           **program, the program director must obtain written or electronic**  
441           **verification of previous educational experiences and a summative**  
442           **competency-based performance evaluation of the transferring**  
443           **resident.**  
444
- 445           2.      **A program director must provide timely verification of residency**  
446           **education and summative performance evaluations for residents**  
447           **who leave the program prior to completion.**  
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- 449           **D.      Appointment of Fellows and Other Learners**  
450  
451           **The presence of other learners (including, but not limited to, residents from**  
452           **other specialties, subspecialty fellows, PhD students, and nurse**  
453           **practitioners) in the program must not interfere with the appointed**

454 residents' education. The program director must report the presence of  
455 other learners to the DIO and GMEC in accordance with sponsoring  
456 institution guidelines.

457  
458 **IV. Educational Program**

459 **A. The curriculum must contain the following educational components:**

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- 462 1. Overall educational goals for the program, which the program must  
463 distribute to residents and faculty annually;
  - 464  
465 2. Competency-based goals and objectives for each assignment at  
466 each educational level, which the program must distribute to  
467 residents and faculty annually, in either written or electronic form.  
468 These should be reviewed by the resident at the start of each  
469 rotation;
  - 470  
471 3. Regularly scheduled didactic sessions;
  - 472  
473 4. Delineation of resident responsibilities for patient care, progressive  
474 responsibility for patient management, and supervision of residents  
475 over the continuum of the program; and,
  - 476  
477 5. ACGME Competencies

478  
479 The program must integrate the following ACGME competencies  
480 into the curriculum:

481  
482 **a) Patient Care**

483  
484 Residents must be able to provide patient care that is  
485 compassionate, appropriate, and effective for the treatment of  
486 health problems and the promotion of health. Residents:

- 487
- 488 (1) will understand, in particular, the *care of the surgical*  
489 *patient*, to have the medical and technical knowledge, as  
490 well as the skills, necessary to care for the surgical patient.  
491 Included here is the understanding of the preoperative  
492 ophthalmic and general medical evaluation and  
493 assessment of indications for surgery and surgical risks  
494 and benefits, informed consent, intraoperative skills, local  
495 and general anesthetic considerations, acute and longer-  
496 term postoperative care, and management of systemic and  
497 ocular complications that may be associated with surgery  
498 and anesthesia;
  - 499  
500 (2) should be responsible for the care of an adequate number  
501 of outpatients who represent a broad range of ophthalmic  
502 diseases. There must be appropriate faculty supervision of  
503 the residents in all outpatient clinic visits. Appropriate  
504 faculty supervision occurs when the faculty provides direct

- 505 supervision (resident primarily sees the patient, faculty  
506 sees patient with resident, and collaborative effort  
507 determines management), or when the faculty is on site  
508 and readily available to see any patient upon request of  
509 the resident;
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- 511 (3) should participate in a minimum of 3,000 outpatient visits in  
512 which the resident performs a substantial portion of the  
513 examination;
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- 515 (4) should have access to a simulated operative setting (e.g.,  
516 wet lab) to allow them to develop proficiency in basic  
517 surgical techniques;
- 518
- 519 (5) must perform and assist at a sufficient number of surgeries  
520 to become skilled as comprehensive ophthalmic surgeons.  
521 While the total number of operative procedures to be  
522 performed is not specified, the Review Committee will  
523 consider a minimum number of key procedures as  
524 acceptable. (The minimum numbers are listed on the  
525 ACGME website); and,
- 526
- 527 (6) must have graduated technical and patient care  
528 responsibilities in the surgery (including laser surgery) of  
529 cataract, strabismus, cornea, glaucoma, retina/vitreous,  
530 oculoplastic, and trauma to provide an adequate base for a  
531 comprehensive ophthalmic practice.

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533 **b) Medical Knowledge**

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535 **Residents must demonstrate knowledge of established and**  
536 **evolving biomedical, clinical, epidemiological and social-**  
537 **behavioral sciences, as well as the application of this**  
538 **knowledge to patient care. Residents:**

- 539
- 540 (1) should have a minimum of 36 hours of experience in gross  
541 and microscopic examination of pathological specimens,  
542 including the residents' review of pathological specimens  
543 of their patients with a pathologist who has demonstrated  
544 expertise in ophthalmic pathology. The experience with  
545 such a pathologist may take place intramurally or  
546 extramurally at a laboratory considered by the Review  
547 Committee to be capable of providing such training, and  
548
- 549 (2) should have documented experiences in practice  
550 management, ethics, advocacy, visual rehabilitation, and  
551 socio-economics.

552

553 **c) Practice-based Learning and Improvement**

554 **Residents must demonstrate the ability to investigate and**  
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556 evaluate their care of patients, to appraise and assimilate  
557 scientific evidence, and to continuously improve patient care  
558 based on constant self-evaluation and life-long learning.  
559 Residents are expected to develop skills and habits to be able  
560 to meet the following goals:

- 561 (1) identify strengths, deficiencies, and limits in one's  
562 knowledge and expertise;
- 563 (2) set learning and improvement goals;
- 564 (3) identify and perform appropriate learning activities;
- 565 (4) systematically analyze practice using quality  
566 improvement methods, and implement changes with  
567 the goal of practice improvement;
- 568 (5) incorporate formative evaluation feedback into daily  
569 practice;
- 570 (6) locate, appraise, and assimilate evidence from  
571 scientific studies related to their patients' health  
572 problems;
- 573 (7) use information technology to optimize learning; and,
- 574 (8) participate in the education of patients, families,  
575 students, residents and other health professionals.

580 **d) Interpersonal and Communication Skills**

581 Residents must demonstrate interpersonal and  
582 communication skills that result in the effective exchange of  
583 information and collaboration with patients, their families,  
584 and health professionals. Residents are expected to:

- 585 (1) communicate effectively with patients, families, and  
586 the public, as appropriate, across a broad range of  
587 socioeconomic and cultural backgrounds;
- 588 (2) communicate effectively with physicians, other health  
589 professionals, and health related agencies;
- 590 (3) work effectively as a member or leader of a health care  
591 team or other professional group;
- 592 (4) act in a consultative role to other physicians and  
593 health professionals; and,
- 594 (5) maintain comprehensive, timely, and legible medical  
595 records, if applicable.

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(6) receive experience in providing inpatient and outpatient consultation during the course of three years of education.

**e) Professionalism**

**Residents must demonstrate a commitment to carrying out professional responsibilities and an adherence to ethical principles. Residents are expected to demonstrate:**

- (1) compassion, integrity, and respect for others;**
- (2) responsiveness to patient needs that supersedes self-interest;**
- (3) respect for patient privacy and autonomy;**
- (4) accountability to patients, society and the profession; and,**
- (5) sensitivity and responsiveness to a diverse patient population, including but not limited to diversity in gender, age, culture, race, religion, disabilities, and sexual orientation.**

**f) Systems-based Practice**

**Residents must demonstrate an awareness of and responsiveness to the larger context and system of health care, as well as the ability to call effectively on other resources in the system to provide optimal health care. Residents are expected to:**

- (1) work effectively in various health care delivery settings and systems relevant to their clinical specialty;**
- (2) coordinate patient care within the health care system relevant to their clinical specialty;**
- (3) incorporate considerations of cost awareness and risk-benefit analysis in patient and/or population-based care as appropriate;**
- (4) advocate for quality patient care and optimal patient care systems;**
- (5) work in interprofessional teams to enhance patient safety and improve patient care quality; and,**
- (6) participate in identifying system errors and**

658 implementing potential systems solutions.

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660 **B. Residents' Scholarly Activities**

- 661  
662 1. The curriculum must advance residents' knowledge of the basic  
663 principles of research, including how research is conducted,  
664 evaluated, explained to patients, and applied to patient care.  
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666 2. Residents should participate in scholarly activity.  
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668 3. The sponsoring institution and program should allocate adequate  
669 educational resources to facilitate resident involvement in scholarly  
670 activities.  
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672 **V. Evaluation**

673  
674 **A. Resident Evaluation**

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676 1. **Formative Evaluation**

- 677  
678 a) The faculty must evaluate resident performance in a timely  
679 manner during each rotation or similar educational  
680 assignment, and document this evaluation at completion of  
681 the assignment.  
682  
683 b) The program must:  
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685 (1) provide objective assessments of competence in  
686 patient care, medical knowledge, practice-based  
687 learning and improvement, interpersonal and  
688 communication skills, professionalism, and systems-  
689 based practice;  
690  
691 (2) use multiple evaluators (e.g., faculty, peers, patients,  
692 self, and other professional staff);  
693  
694 (3) document progressive resident performance  
695 improvement appropriate to educational level; and,  
696  
697 (4) provide each resident with documented semiannual  
698 evaluation of performance with feedback.  
699  
700 c) The evaluations of resident performance must be accessible  
701 for review by the resident, in accordance with institutional  
702 policy.  
703  
704 d) Assessment will include the care of the surgical patient.  
705  
706 e) Assessment should include an annually required objective test as  
707 a component of evaluating the resident's cognitive ability. While  
708 each program may utilize its own test instruments, the Ophthalmic

709 Knowledge Assessment Program (OKAP) examination is an  
710 example. However, results of the OKAP examination should not  
711 be used as the only criterion of resident performance. An analysis  
712 of the results of these tests should guide the faculty in assessing  
713 the strengths and weaknesses of individual residents and of the  
714 program.  
715

716 **2. Summative Evaluation**

717  
718 **The program director must provide a summative evaluation for each**  
719 **resident upon completion of the program. This evaluation must**  
720 **become part of the resident's permanent record maintained by the**  
721 **institution, and must be accessible for review by the resident in**  
722 **accordance with institutional policy. This evaluation must:**

- 723 a) **document the resident's performance during the final period**  
724 **of education, and**
- 725 b) **verify that the resident has demonstrated sufficient**  
726 **competence to enter practice without direct supervision.**

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729 **B. Faculty Evaluation**

- 730 1. **At least annually, the program must evaluate faculty performance as**  
731 **it relates to the educational program.**
- 732 2. **These evaluations should include a review of the faculty's clinical**  
733 **teaching abilities, commitment to the educational program, clinical**  
734 **knowledge, professionalism, and scholarly activities.**
- 735 3. **This evaluation must include at least annual written confidential**  
736 **evaluations by the residents.**

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739 **C. Program Evaluation and Improvement**

- 740 1. **The program must document formal, systematic evaluation of the**  
741 **curriculum at least annually. The program must monitor and track**  
742 **each of the following areas:**
  - 743 a) **resident performance;**
  - 744 b) **faculty development;**
  - 745 c) **graduate performance, including performance of program**  
746 **graduates on the certification examination; and,**
  - 747 d) **program quality. Specifically:**
    - 748 (1) **Residents and faculty must have the opportunity to**  
749 **evaluate the program confidentially and in writing at**  
750 **least annually, and**

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(2) The program must use the results of residents' assessments of the program together with other program evaluation results to improve the program.

2. If deficiencies are found, the program should prepare a written plan of action to document initiatives to improve performance in the areas listed in section V.C.1. The action plan should be reviewed and approved by the teaching faculty and documented in meeting minutes.
3. The Review Committee for Ophthalmology will evaluate the overall effectiveness of the program director as an administrator and educator.
4. Performance of program graduates on the certification examination over the most recent five year period will be used as one measure of evaluating the program's effectiveness. In its evaluation of residency programs, the Review Committee will take into consideration the information provided by the American Board of Ophthalmology (ABO) regarding the resident performance on the certifying examination. The program will be considered deficient if
  - a) the pass rate on both the written and oral examination of the first time American Board of Ophthalmology examinees from the program is less than 60% averaged over the past five years, or
  - b) less than 80% of those eligible to take the examination over the past five years and actually take the examination.

**VI. Resident Duty Hours in the Learning and Working Environment**

**A. Principles**

1. The program must be committed to and be responsible for promoting patient safety and resident well-being and to providing a supportive educational environment.
2. The learning objectives of the program must not be compromised by excessive reliance on residents to fulfill service obligations.
3. Didactic and clinical education must have priority in the allotment of residents' time and energy.
4. Duty hour assignments must recognize that faculty and residents collectively have responsibility for the safety and welfare of patients.

**B. Supervision of Residents**

The program must ensure that qualified faculty provide appropriate supervision of residents in patient care activities.

- 811 1. There should be direct faculty supervision of each resident in at least  
812 1,000 outpatient visits. Direct faculty supervision occurs when faculty  
813 members also examine the patient with the resident and discuss the  
814 management of the patient with the resident before the patient leaves the  
815 clinic.  
816  
817 2. For emergency care, faculty must be readily available to see any patient  
818 upon request by the resident.  
819

820 **C. Fatigue**

821 **Faculty and residents must be educated to recognize the signs of fatigue**  
822 **and sleep deprivation and must adopt and apply policies to prevent and**  
823 **counteract its potential negative effects on patient care and learning.**  
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826 **D. Duty Hours (the terms in this section are defined in the ACGME Glossary**  
827 **and apply to all programs)**  
828

829 **Duty hours are defined as all clinical and academic activities related to the**  
830 **program; i.e., patient care (both inpatient and outpatient), administrative**  
831 **duties relative to patient care, the provision for transfer of patient care,**  
832 **time spent in-house during call activities, and scheduled activities, such as**  
833 **conferences. Duty hours do not include reading and preparation time**  
834 **spent away from the duty site.**  
835

- 836 1. **Duty hours must be limited to 80 hours per week, averaged over a**  
837 **four-week period, inclusive of all in-house call activities.**  
838  
839 2. **Residents must be provided with one day in seven free from all**  
840 **educational and clinical responsibilities, averaged over a four-week**  
841 **period, inclusive of call.**  
842  
843 3. **Adequate time for rest and personal activities must be provided.**  
844 **This should consist of a 10-hour time period provided between all**  
845 **daily duty periods and after in-house call.**  
846

847 **E. On-call Activities**  
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- 849 1. **In-house call must occur no more frequently than every third night,**  
850 **averaged over a four-week period.**  
851  
852 2. **Continuous on-site duty, including in-house call, must not exceed 24**  
853 **consecutive hours. Residents may remain on duty for up to six**  
854 **additional hours to participate in didactic activities, transfer care of**  
855 **patients, conduct outpatient clinics, and maintain continuity of**  
856 **medical and surgical care.**  
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858 3. **No new patients may be accepted after 24 hours of continuous duty.**  
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860 a) **A new patient is defined as any patient for whom the resident has**  
861 **not previously provided care.**

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- 4. **At-home call (or pager call)**
  - a) **The frequency of at-home call is not subject to the every-third-night, or 24+6 limitation. However at-home call must not be so frequent as to preclude rest and reasonable personal time for each resident.**
  - b) **Residents taking at-home call must be provided with one day in seven completely free from all educational and clinical responsibilities, averaged over a four-week period.**
  - c) **When residents are called into the hospital from home, the hours residents spend in-house are counted toward the 80-hour limit.**

**F. Moonlighting**

- 1. **Moonlighting must not interfere with the ability of the resident to achieve the goals and objectives of the educational program.**
- 2. **Internal moonlighting must be considered part of the 80-hour weekly limit on duty hours.**

**G. Duty Hours Exceptions**

**A Review Committee may grant exceptions for up to 10% or a maximum of 88 hours to individual programs based on a sound educational rationale.**

- 1. **In preparing a request for an exception the program director must follow the duty hour exception policy from the ACGME Manual on Policies and Procedures.**
- 2. **Prior to submitting the request to the Review Committee, the program director must obtain approval of the institution's GMEC and DIO.**

**VII. Experimentation and Innovation**

**Requests for experimentation or innovative projects that may deviate from the institutional, common and/or specialty specific program requirements must be approved in advance by the Review Committee. In preparing requests, the program director must follow Procedures for Approving Proposals for Experimentation or Innovative Projects located in the ACGME Manual on Policies and Procedures. Once a Review Committee approves a project, the sponsoring institution and program are jointly responsible for the quality of education offered to residents for the duration of such a project.**

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