

Direct Observation of Values

Value

Self

Altruism
Autonomy
Equanimity
Humility
Honesty/integrity
Optimism
Self-awareness
Monetary reward
Self-protection
MD convenience

Work

Primacy of education
Hierarchy of personnel
Importance of the research
Experience as the best teacher
Service
Industry and efficiency
Technological imperative
Teamwork
Interprofessional relationships
Competency
Critical thinking
Thoroughness
Skepticism

Patients

Relationship
Accountability
Advocacy
Care/compassion
Confidentiality
Nonmaleficence
Parentalism
Respect

Community

University vs. VA hospital
University hospital culture
VA hospital culture
Public health
Cost-awareness
Self-policing

Note: From “Stern DT. Values on call: A method for assessing the teaching of professionalism. Acad Med. 1996;71(1 suppl):S37-39.” Reprinted with permission from Academic Medicine.

