

Specialty-Specific Program Requirements: Core Faculty Dedicated Time

Effective as of October 30, 2023

Unless otherwise specified, the effective date for all requirements below is July 1, 2022. Some Review Committees have decided to defer issuing citations on new core faculty dedicated time Program Requirements until a later date. Those specialties for which implementation is delayed are indicated in the table below.

Common Program Requirements are in bold.

Specialty/Subspecialty Name	Program Requirement Language
Allergy and Immunology	-
Anesthesiology	-
Adult Cardiothoracic Anesthesiology Anesthesiology Critical Care Medicine Obstetric Anesthesiology Pediatric Anesthesiology Pediatric Cardiac Anesthesiology Regional Anesthesiology and Acute Pain Medicine	-
Colon and Rectal Surgery	-
Dermatology	-
Micrographic Surgery and Dermatologic Oncology Pediatric Dermatology	-
Diagnostic Radiology	-
Interventional Radiology	-
Abdominal Radiology	-

Specialty/Subspecialty Name	Program Requirement Language
<p style="text-align: center;">Musculoskeletal Radiology Neuroradiology Nuclear Radiology Pediatric Radiology</p>	
Emergency Medicine	II.B.4.d) At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 10 percent FTE for educational and administrative responsibilities that do not involve direct patient care. <small>(Core)</small>
Emergency Medical Services	-
Family Medicine	<p><u>Currently in Effect (7/1/2023)</u></p> <p>II.B.4.c) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 10 percent time/FTE for educational and administrative responsibilities that do not involve direct patient care. <small>(Core)</small></p> <p>Specialty-Specific Background and Intent: This support may be distributed equally to each core faculty member or distributed to core faculty members in a manner determined by the program leadership, such that the total support for core faculty dedicated time is equal to the number of required core faculty members multiplied by a minimum of 10 percent FTE.</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.B.4.c) Core faculty members in programs with an approved complement of 13 or more residents should devote at least 60 percent time (at least 24 hours per week, or 1200 hours per year) to the program, exclusive of patient care without residents. <small>(Detail)</small></p> <p>II.B.4.d). Core faculty members in programs with an approved complement of 12 or fewer residents should devote at least 40 percent time (at least 16 hours per week or 800 hours per year) to the program, exclusive of patient care without residents. <small>(Detail)</small></p> <p>II.B.4.e) Core faculty members should devote the majority of this professional effort to teaching, administration, scholarly activity, and supervising resident patient care within the program. <small>(Detail)</small></p>

Specialty/Subspecialty Name	Program Requirement Language																																		
	<p>Background and Intent: The core faculty time requirements address the role and responsibilities of core faculty members, inclusive of both clinical and non-clinical activities, and the corresponding time to meet those responsibilities. The requirements do not address how this is accomplished, and do not mandate dedicated or protected time for these activities. Programs, in partnership with their Sponsoring Institutions, will determine how compliance with the requirements is achieved.</p>																																		
<p>Internal Medicine</p>	<p>II.B.4.c) In addition to the program director and associate program director(s), programs must have the minimum number of ABIM- or AOBIM-certified core faculty members based on the number of approved resident positions, as follows. ^(Core)</p> <p>II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. ^(Core)</p> <table border="1" data-bbox="1087 721 1768 1396"> <thead> <tr> <th data-bbox="1087 721 1398 834">Number of Approved Resident Positions</th> <th data-bbox="1398 721 1768 834">Minimum number of ABIM- or AOBIM-certified Core Faculty Members</th> </tr> </thead> <tbody> <tr><td data-bbox="1087 834 1398 867"><30</td><td data-bbox="1398 834 1768 867">3</td></tr> <tr><td data-bbox="1087 867 1398 899">30-39</td><td data-bbox="1398 867 1768 899">4</td></tr> <tr><td data-bbox="1087 899 1398 932">40-49</td><td data-bbox="1398 899 1768 932">5</td></tr> <tr><td data-bbox="1087 932 1398 964">50-59</td><td data-bbox="1398 932 1768 964">6</td></tr> <tr><td data-bbox="1087 964 1398 997">60-69</td><td data-bbox="1398 964 1768 997">7</td></tr> <tr><td data-bbox="1087 997 1398 1029">70-79</td><td data-bbox="1398 997 1768 1029">8</td></tr> <tr><td data-bbox="1087 1029 1398 1062">80-89</td><td data-bbox="1398 1029 1768 1062">9</td></tr> <tr><td data-bbox="1087 1062 1398 1094">90-99</td><td data-bbox="1398 1062 1768 1094">10</td></tr> <tr><td data-bbox="1087 1094 1398 1127">100-109</td><td data-bbox="1398 1094 1768 1127">11</td></tr> <tr><td data-bbox="1087 1127 1398 1159">110-119</td><td data-bbox="1398 1127 1768 1159">12</td></tr> <tr><td data-bbox="1087 1159 1398 1192">120-129</td><td data-bbox="1398 1159 1768 1192">13</td></tr> <tr><td data-bbox="1087 1192 1398 1224">130-139</td><td data-bbox="1398 1192 1768 1224">14</td></tr> <tr><td data-bbox="1087 1224 1398 1256">140-149</td><td data-bbox="1398 1224 1768 1256">15</td></tr> <tr><td data-bbox="1087 1256 1398 1289">150-159</td><td data-bbox="1398 1256 1768 1289">16</td></tr> <tr><td data-bbox="1087 1289 1398 1321">160-169</td><td data-bbox="1398 1289 1768 1321">17</td></tr> <tr><td data-bbox="1087 1321 1398 1354">170-179</td><td data-bbox="1398 1321 1768 1354">18</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum number of ABIM- or AOBIM-certified Core Faculty Members	<30	3	30-39	4	40-49	5	50-59	6	60-69	7	70-79	8	80-89	9	90-99	10	100-109	11	110-119	12	120-129	13	130-139	14	140-149	15	150-159	16	160-169	17	170-179	18
Number of Approved Resident Positions	Minimum number of ABIM- or AOBIM-certified Core Faculty Members																																		
<30	3																																		
30-39	4																																		
40-49	5																																		
50-59	6																																		
60-69	7																																		
70-79	8																																		
80-89	9																																		
90-99	10																																		
100-109	11																																		
110-119	12																																		
120-129	13																																		
130-139	14																																		
140-149	15																																		
150-159	16																																		
160-169	17																																		
170-179	18																																		

Specialty/Subspecialty Name	Program Requirement Language						
	<table border="1" data-bbox="1087 245 1768 354"> <tr> <td data-bbox="1087 245 1398 280">180-189</td> <td data-bbox="1398 245 1768 280">19</td> </tr> <tr> <td data-bbox="1087 280 1398 316">190-199</td> <td data-bbox="1398 280 1768 316">20</td> </tr> <tr> <td data-bbox="1087 316 1398 354">200-209</td> <td data-bbox="1398 316 1768 354">21</td> </tr> </table> <p data-bbox="705 386 1969 686">Specialty-Specific Background and Intent: The Review Committee specified the minimum required number of ABIM- or AOBIM-certified internal medicine core faculty, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit. For instance, a program with an approved complement of 36 residents is required to have a minimum of four ABIM- or AOBIM-certified core faculty members and a minimum aggregate FTE of 40 percent. The program could choose to operationalize this as four ABIM- or AOBIM-certified faculty members each with 10 percent FTE support, but it could also have eight members each with five percent FTE support, or one member with twenty percent FTE and four members with five percent each.</p> <p data-bbox="705 724 1969 886">The duties of the program director, associate program director(s), and internal medicine core faculty members are separate and distinct. As such, the minimum required internal medicine core faculty members are in addition to the program director and the associate program director(s). One individual cannot “count” as both an associate program director and internal medicine core faculty member.</p> <p data-bbox="705 924 1969 1021">The requirement related to support for core internal medicine faculty members is intended to ensure these faculty members have sufficient protected time to meet the following educational responsibilities:</p> <ul data-bbox="751 1058 1969 1399" style="list-style-type: none"> • Membership on the Clinical Competency Committee • Participation in the annual program review as Chair or member of the Program Evaluation Committee • Implementation and analysis of the outcome of action plans developed by the Program Evaluation Committee • Significant participation in recruitment and selection, including efforts related to the program’s commitment to diversity • Advising, mentoring, and coaching residents (co-creating, implementing, and monitoring individualized learning plans) • Designing and overseeing remediation plans 	180-189	19	190-199	20	200-209	21
180-189	19						
190-199	20						
200-209	21						

Specialty/Subspecialty Name	Program Requirement Language												
	<ul style="list-style-type: none"> • Supporting/overseeing residents in the development/assessment of quality improvement/patient safety projects • Supporting/overseeing residents in the conduct of their scholarly work, including the dissemination of such work through presentations, posters/abstracts, and peer-reviewed publications • Significant participation in educational activities (didactics, lab, or simulation) • Overseeing faculty development for the program’s faculty members • Designing and implementing simulation and/or standardized patients for teaching and assessment • Developing, implementing, and assessing one or more of the major components of the curriculum, such as patient safety, quality, health disparities, or core didactics • Designing and implementing the program’s assessment strategies, making certain there are robust methods used to assess each competency, and ensuring they provide meaningful information by which the Clinical Competency Committee can judge resident performance on the Milestones • Leading the program’s efforts related to resident and faculty member well-being <p>Each core faculty member does not need to participate in every listed educational responsibility.</p>												
<p>Adult Congenital Heart Disease</p> <p><i>Will not issue citations until July 1, 2025</i></p>	<p>The current FTE requirements are not subject to citation.</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table border="1" data-bbox="984 1131 1629 1408"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4-6</td> <td>0.20</td> </tr> <tr> <td>7-9</td> <td>0.20</td> </tr> <tr> <td>10-12</td> <td>0.20</td> </tr> <tr> <td>13-15</td> <td>0.20</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)												
1-3	0.10												
4-6	0.20												
7-9	0.20												
10-12	0.20												
13-15	0.20												

Specialty/Subspecialty Name	Program Requirement Language									
		<table border="1"> <tr> <td data-bbox="993 245 1295 285">16-18</td> <td data-bbox="1295 245 1621 285">0.20</td> </tr> <tr> <td data-bbox="993 285 1295 326">19-21</td> <td data-bbox="1295 285 1621 326">0.25</td> </tr> <tr> <td data-bbox="993 326 1295 367">22-24</td> <td data-bbox="1295 326 1621 367">0.25</td> </tr> <tr> <td data-bbox="993 367 1295 407">25-27</td> <td data-bbox="1295 367 1621 407">0.25</td> </tr> </table>	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
16-18	0.20									
19-21	0.25									
22-24	0.25									
25-27	0.25									
	<p data-bbox="716 444 1934 607">Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul data-bbox="716 646 1944 1013" style="list-style-type: none"> <li data-bbox="716 646 1944 813">• A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member. <li data-bbox="716 813 1944 1013">• An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members. <p data-bbox="716 1052 1944 1279">As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.</p>									

Specialty/Subspecialty Name	Program Requirement Language																	
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty												
	1-3	1	0.20	0.10		0.30												
	4-6	3	0.20	0.20		0.40												
	7-9	4	0.25	0.13	0.20	0.58												
	10-12	6	0.30	0.14	0.20	0.64												
	13-15	8	0.35	0.15	0.20	0.70												
	16-18	10	0.40	0.16	0.20	0.76												
	19-21	12	0.45	0.17	0.25	0.87												
	22-24	14	0.50	0.18	0.25	0.93												
	25-27	16	0.50	0.24	0.25	0.99												
<p>Advanced Heart Failure/Transplant Cardiology</p> <p><i>Will not issue citations until July 1, 2025</i></p>	<p>The current FTE requirements are not subject to citation.</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table border="1" data-bbox="984 1112 1629 1388"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4-6</td> <td>0.20</td> </tr> <tr> <td>7-9</td> <td>0.20</td> </tr> <tr> <td>10-12</td> <td>0.20</td> </tr> <tr> <td>13-15</td> <td>0.20</td> </tr> </tbody> </table>						Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																	
1-3	0.10																	
4-6	0.20																	
7-9	0.20																	
10-12	0.20																	
13-15	0.20																	

Specialty/Subspecialty Name	Program Requirement Language	
	16-18	0.20
	19-21	0.25
	22-24	0.25
	25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Specialty/Subspecialty Name	Program Requirement Language																	
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty												
	1-3	1	0.20	0.10	0.30													
	4-6	3	0.20	0.20	0.40													
	7-9	4	0.25	0.13	0.20	0.58												
	10-12	6	0.30	0.14	0.20	0.64												
	13-15	8	0.35	0.15	0.20	0.70												
	16-18	10	0.40	0.16	0.20	0.76												
	19-21	12	0.45	0.17	0.25	0.87												
	22-24	14	0.50	0.18	0.25	0.93												
	25-27	16	0.50	0.24	0.25	0.99												
Cardiovascular Disease Will not issue citations until July 1, 2025	<p>The current FTE requirements are not subject to citation.</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table border="1" data-bbox="984 1122 1629 1396"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.15</td> </tr> <tr> <td>4-6</td> <td>0.20</td> </tr> <tr> <td>7-9</td> <td>0.20</td> </tr> <tr> <td>10-12</td> <td>0.20</td> </tr> <tr> <td>13-15</td> <td>0.20</td> </tr> </tbody> </table>						Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																	
1-3	0.15																	
4-6	0.20																	
7-9	0.20																	
10-12	0.20																	
13-15	0.20																	

Specialty/Subspecialty Name	Program Requirement Language	
	16-18	0.20
	19-21	0.25
	22-24	0.25
	25-27	0.25
	28-30	0.25
	31-33	0.25
	34+	0.30
	<p data-bbox="741 570 1896 732">Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul data-bbox="741 737 1948 1105" style="list-style-type: none"> <li data-bbox="741 737 1948 899">• A three-fellow program needs a program director and a minimum of three ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. The total minimum FTE is a sum of the minimum of 20 percent for the program director and aggregate of 15 percent for the associate program director and the other core faculty members. <li data-bbox="741 904 1948 1105">• A nine-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members. <p data-bbox="741 1143 1948 1406">As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the associate program director/core faculty</p>	

Specialty/Subspecialty Name	Program Requirement Language					
	member and five percent to the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.					
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	
1-3	3	0.20	0.15		0.35	
4-6	3	0.20	0.20		0.40	
7-9	4	0.25	0.13	0.20	0.58	
10-12	6	0.30	0.14	0.20	0.64	
13-15	8	0.35	0.15	0.20	0.70	
16-18	10	0.40	0.16	0.20	0.76	
19-21	12	0.45	0.17	0.25	0.87	
22-24	14	0.50	0.18	0.25	0.93	
25-27	16	0.50	0.24	0.25	0.99	
28-30	18	0.50	0.30	0.25	1.05	
31-33	20	0.50	0.36	0.25	1.11	
34-36	22	0.50	0.42	0.30	1.22	
37-39	24	0.50	0.48	0.30	1.28	
40-42	26	0.50	0.54	0.30	1.34	
43-45	28	0.50	0.60	0.30	1.40	
46-48	30	0.50	0.66	0.30	1.46	
49-51	32	0.50	0.72	0.30	1.52	
52-54	34	0.50	0.78	0.30	1.58	

Clinical Cardiac
Electrophysiology

*Will not issue citations until July 1,
2025*

The current FTE requirements are not subject to citation.

Future Effective Date (7/1/2024)

II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
1-3	0.10
4-6	0.20
7-9	0.20
10-12	0.20
13-15	0.20
16-18	0.20
19-21	0.25
22-24	0.25
25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40

7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70
16-18	10	0.40	0.16	0.20	0.76
19-21	12	0.45	0.17	0.25	0.87
22-24	14	0.50	0.18	0.25	0.93
25-27	16	0.50	0.24	0.25	0.99

Critical Care Medicine

The current FTE requirements are not subject to citation.

Will not issue citations until July 1, 2025

Future Effective Date (7/1/2024)

II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
1-3	0.15
4-6	0.20
7-9	0.20
10-12	0.20
13-15	0.20
16-18	0.20
19-21	0.25
22-24	0.25
25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	2	0.20	0.15		0.35
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70
16-18	10	0.40	0.16	0.20	0.76

	<table border="1"> <tr> <td>19-21</td> <td>12</td> <td>0.45</td> <td>0.17</td> <td>0.25</td> <td>0.87</td> </tr> <tr> <td>22-24</td> <td>14</td> <td>0.50</td> <td>0.18</td> <td>0.25</td> <td>0.93</td> </tr> <tr> <td>25-27</td> <td>16</td> <td>0.50</td> <td>0.24</td> <td>0.25</td> <td>0.99</td> </tr> </table>	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99		
19-21	12	0.45	0.17	0.25	0.87																
22-24	14	0.50	0.18	0.25	0.93																
25-27	16	0.50	0.24	0.25	0.99																
<p>Endocrinology, Diabetes and Metabolism</p> <p><i>Will not issue citations until July 1, 2025</i></p>	<p>The current FTE requirements are not subject to citation.</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4-6</td> <td>0.20</td> </tr> <tr> <td>7-9</td> <td>0.20</td> </tr> <tr> <td>10-12</td> <td>0.20</td> </tr> <tr> <td>13-15</td> <td>0.20</td> </tr> <tr> <td>16-18</td> <td>0.20</td> </tr> <tr> <td>19-21</td> <td>0.25</td> </tr> <tr> <td>22-24</td> <td>0.25</td> </tr> <tr> <td>25-27</td> <td>0.25</td> </tr> </tbody> </table> <p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul style="list-style-type: none"> A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member. 	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																				
1-3	0.10																				
4-6	0.20																				
7-9	0.20																				
10-12	0.20																				
13-15	0.20																				
16-18	0.20																				
19-21	0.25																				
22-24	0.25																				
25-27	0.25																				

- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70
16-18	10	0.40	0.16	0.20	0.76
19-21	12	0.45	0.17	0.25	0.87
22-24	14	0.50	0.18	0.25	0.93
25-27	16	0.50	0.24	0.25	0.99

Gastroenterology

Will not issue citations until July 1, 2025

The current FTE requirements are not subject to citation.

Future Effective Date (7/1/2024)

II.B.4.e) The required core faculty members, must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
1-3	0.15
4-6	0.20
7-9	0.20
10-12	0.20
13-15	0.20
16-18	0.20
19-21	0.25
22-24	0.25
25-27	0.25
28-30	0.25
31-33	0.25
34+	0.30

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A three-fellow program needs a program director and a minimum of three ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. The total minimum FTE is a sum of the minimum of 20 percent for the program director and aggregate of 15 percent for the associate program director and the other core faculty members.

- A nine-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the associate program director/core faculty member and five percent to the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	3	0.20	0.15		0.35
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70
16-18	10	0.40	0.16	0.20	0.76
19-21	12	0.45	0.17	0.25	0.87
22-24	14	0.50	0.18	0.25	0.93
25-27	16	0.50	0.24	0.25	0.99

28-30	18	0.50	0.30	0.25	1.05
31-33	20	0.50	0.36	0.25	1.11
34-36	22	0.50	0.42	0.30	1.22
37-39	24	0.50	0.48	0.30	1.28
40-42	26	0.50	0.54	0.30	1.34
43-45	28	0.50	0.60	0.30	1.40
46-48	30	0.50	0.66	0.30	1.46
49-51	32	0.50	0.72	0.30	1.52
52-54	34	0.50	0.78	0.30	1.58

Hematology
Will not issue citations until July 1, 2025

The current FTE requirements are not subject to citation.

Future Effective Date (7/1/2024)

II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
1-3	0.15
4-6	0.20
7-9	0.20
10-12	0.20
13-15	0.20
16-18	0.20
19-21	0.25
22-24	0.25
25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table

also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program directors(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	2	0.20	0.15		0.35
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64

13-15	8	0.35	0.15	0.20	0.70
16-18	10	0.40	0.16	0.20	0.76
19-21	12	0.45	0.17	0.25	0.87
22-24	14	0.50	0.18	0.25	0.93
25-27	16	0.50	0.24	0.25	0.99

Hematology and
Medical Oncology
*Will not issue citations until July 1,
2025*

The current FTE requirements are not subject to citation.

Future Effective Date (7/1/2024)

II.B.4.d) The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
1-3	0.15
4-6	0.20
7-9	0.20
10-12	0.20
13-15	0.20
16-18	0.20
19-21	0.25
22-24	0.25
25-27	0.25
28-30	0.25
31-33	0.25
34+	0.30

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A three-fellow program needs a program director and a minimum of three ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. The total minimum FTE is a sum of the minimum of 20 percent for the program director and aggregate of 15 percent for the associate program director and the other core faculty members.
- A nine-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the associate program director/core faculty member and five percent to the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	3	0.20	0.15		0.35
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70

16-18	10	0.40	0.16	0.20	0.76
19-21	12	0.45	0.17	0.25	0.87
22-24	14	0.50	0.18	0.25	0.93
25-27	16	0.50	0.24	0.25	0.99
28-30	18	0.50	0.30	0.25	1.05
31-33	20	0.50	0.36	0.25	1.11
34-36	22	0.50	0.42	0.30	1.22
37-39	24	0.50	0.48	0.30	1.28
40-42	26	0.50	0.54	0.30	1.34
43-45	28	0.50	0.60	0.30	1.40
46-48	30	0.50	0.66	0.30	1.46
49-51	32	0.50	0.72	0.30	1.52
52-54	34	0.50	0.78	0.30	1.58

Infectious Disease

The current FTE requirements are not subject to citation.

Will not issue citations until July 1, 2025

Future Effective Date (7/1/2024)

II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
1-3	0.10
4-6	0.20
7-9	0.20
10-12	0.20
13-15	0.20
16-18	0.20
19-21	0.25
22-24	0.25
25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40

	<table border="1"> <tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr> <tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr> <tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr> <tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr> <tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr> <tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr> <tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr> </table>	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
7-9	4	0.25	0.13	0.20	0.58																																						
10-12	6	0.30	0.14	0.20	0.64																																						
13-15	8	0.35	0.15	0.20	0.70																																						
16-18	10	0.40	0.16	0.20	0.76																																						
19-21	12	0.45	0.17	0.25	0.87																																						
22-24	14	0.50	0.18	0.25	0.93																																						
25-27	16	0.50	0.24	0.25	0.99																																						
<p>Interventional Cardiology <i>Will not issue citations until July 1, 2025</i></p>	<p>The current FTE requirements are not subject to citation.</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>0.10</td></tr> <tr><td>4-6</td><td>0.20</td></tr> <tr><td>7-9</td><td>0.20</td></tr> <tr><td>10-12</td><td>0.20</td></tr> <tr><td>13-15</td><td>0.20</td></tr> <tr><td>16-18</td><td>0.20</td></tr> <tr><td>19-21</td><td>0.25</td></tr> <tr><td>22-24</td><td>0.25</td></tr> <tr><td>25-27</td><td>0.25</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25																						
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																																										
1-3	0.10																																										
4-6	0.20																																										
7-9	0.20																																										
10-12	0.20																																										
13-15	0.20																																										
16-18	0.20																																										
19-21	0.25																																										
22-24	0.25																																										
25-27	0.25																																										

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30

	<table border="1"> <tr> <td>4-6</td> <td>3</td> <td>0.20</td> <td colspan="2">0.20</td> <td>0.40</td> </tr> <tr> <td>7-9</td> <td>4</td> <td>0.25</td> <td>0.13</td> <td>0.20</td> <td>0.58</td> </tr> <tr> <td>10-12</td> <td>6</td> <td>0.30</td> <td>0.14</td> <td>0.20</td> <td>0.64</td> </tr> <tr> <td>13-15</td> <td>8</td> <td>0.35</td> <td>0.15</td> <td>0.20</td> <td>0.70</td> </tr> <tr> <td>16-18</td> <td>10</td> <td>0.40</td> <td>0.16</td> <td>0.20</td> <td>0.76</td> </tr> <tr> <td>19-21</td> <td>12</td> <td>0.45</td> <td>0.17</td> <td>0.25</td> <td>0.87</td> </tr> <tr> <td>22-24</td> <td>14</td> <td>0.50</td> <td>0.18</td> <td>0.25</td> <td>0.93</td> </tr> <tr> <td>25-27</td> <td>16</td> <td>0.50</td> <td>0.24</td> <td>0.25</td> <td>0.99</td> </tr> </table>	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
4-6	3	0.20	0.20		0.40																																												
7-9	4	0.25	0.13	0.20	0.58																																												
10-12	6	0.30	0.14	0.20	0.64																																												
13-15	8	0.35	0.15	0.20	0.70																																												
16-18	10	0.40	0.16	0.20	0.76																																												
19-21	12	0.45	0.17	0.25	0.87																																												
22-24	14	0.50	0.18	0.25	0.93																																												
25-27	16	0.50	0.24	0.25	0.99																																												
<p>Interventional Pulmonology <i>Will not issue citations until July 1, 2025</i></p>	<p>II.B.4.d) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4-6</td> <td>0.20</td> </tr> <tr> <td>7-9</td> <td>0.20</td> </tr> <tr> <td>10-12</td> <td>0.20</td> </tr> <tr> <td>13-15</td> <td>0.20</td> </tr> <tr> <td>16-18</td> <td>0.20</td> </tr> <tr> <td>19-21</td> <td>0.25</td> </tr> <tr> <td>22-24</td> <td>0.25</td> </tr> <tr> <td>25-27</td> <td>0.25</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25																												
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																																																
1-3	0.10																																																
4-6	0.20																																																
7-9	0.20																																																
10-12	0.20																																																
13-15	0.20																																																
16-18	0.20																																																
19-21	0.25																																																
22-24	0.25																																																
25-27	0.25																																																

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58

10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70
16-18	10	0.40	0.16	0.20	0.76
19-21	12	0.45	0.17	0.25	0.87
22-24	14	0.50	0.18	0.25	0.93
25-27	16	0.50	0.24	0.25	0.99

Medical Oncology

Will not issue citations until July 1, 2025

The current FTE requirements are not subject to citation.

Future Effective Date (7/1/2024)

II.B.4.c) The required core faculty members must be provided with support equal to an average dedicated an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
1-3	0.15
4-6	0.20
7-9	0.20
10-12	0.20
13-15	0.20
16-18	0.20
19-21	0.25
22-24	0.25
25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and

core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	2	0.20	0.15		0.35
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70
16-18	10	0.40	0.16	0.20	0.76
19-21	12	0.45	0.17	0.25	0.87
22-24	14	0.50	0.18	0.25	0.93
25-27	16	0.50	0.24	0.25	0.99

Nephrology
Will not issue citations until July 1, 2025

The current FTE requirements are not subject to citation.

Future Effective Date (7/1/2024)

II.B.4.c) The required core faculty members must be provided with support equal to a minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size, as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
1-3	0.15
4-6	0.20
7-9	0.20

		10-12	0.20	
		13-15	0.20	
		16-18	0.20	
		19-21	0.25	
		22-24	0.25	
		25-27	0.25	

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	2	0.20	0.15		0.35

4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70
16-18	10	0.40	0.16	0.20	0.76
19-21	12	0.45	0.17	0.25	0.87
22-24	14	0.50	0.18	0.25	0.93
25-27	16	0.50	0.24	0.25	0.99

Pulmonary Disease and
Critical Care Medicine

*Will not issue citations until July 1,
2025*

The current FTE requirements are not subject to citation.

Future Effective Date (7/1/2024)

II.B.4.d) The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
1-3	0.15
4-6	0.20
7-9	0.20
10-12	0.20
13-15	0.20
16-18	0.20
19-21	0.25
22-24	0.25
25-27	0.25
28-30	0.25
31-33	0.25
34+	0.30

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and

core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A three-fellow program needs a program director and a minimum of three ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. The total minimum FTE is a sum of the minimum of 20 percent for the program director and aggregate of 15 percent for the associate program director and the other core faculty members.
- A nine-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the associate program director/core faculty member and five percent to the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.

	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)		Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
	1-3	3	0.20	0.15		0.35
	4-6	3	0.20	0.20		0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
	28-30	18	0.50	0.30	0.25	1.05
	31-33	20	0.50	0.36	0.25	1.11
	34-36	22	0.50	0.42	0.30	1.22
	37-39	24	0.50	0.48	0.30	1.28
	40-42	26	0.50	0.54	0.30	1.34
	43-45	28	0.50	0.60	0.30	1.40
	46-48	30	0.50	0.66	0.30	1.46
	49-51	32	0.50	0.72	0.30	1.52
	52-54	34	0.50	0.78	0.30	1.58
Pulmonary Disease	The current FTE requirements are not subject to citation.					
<i>Will not issue citations until July 1, 2025</i>	<p><u>Future Effective Date (7/1/2024)</u></p> <p>II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p>					

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
1-3	0.15
4-6	0.20
7-9	0.20
10-12	0.20
13-15	0.20
16-18	0.20
19-21	0.25
22-24	0.25
25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program

directors(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	2	0.20	0.15		0.35
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70
16-18	10	0.40	0.16	0.20	0.76
19-21	12	0.45	0.17	0.25	0.87
22-24	14	0.50	0.18	0.25	0.93
25-27	16	0.50	0.24	0.25	0.99

Rheumatology The current FTE requirements are not subject to citation.

Will not issue citations until July 1, 2025

Future Effective Date (7/1/2024)

II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
1-3	0.10
4-6	0.20
7-9	0.20

10-12	0.20
13-15	0.20
16-18	0.20
19-21	0.25
22-24	0.25
25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70
16-18	10	0.40	0.16	0.20	0.76
19-21	12	0.45	0.17	0.25	0.87
22-24	14	0.50	0.18	0.25	0.93
25-27	16	0.50	0.24	0.25	0.99

<p>Transplant Hepatology</p> <p><i>Will not issue citations until July 1, 2025</i></p>	<p>The current FTE requirements are not subject to citation.</p> <p><u>Future Effective Date (7/1/2024)</u></p> <p>II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4-6</td> <td>0.20</td> </tr> <tr> <td>7-9</td> <td>0.20</td> </tr> <tr> <td>10-12</td> <td>0.20</td> </tr> <tr> <td>13-15</td> <td>0.20</td> </tr> <tr> <td>16-18</td> <td>0.20</td> </tr> <tr> <td>19-21</td> <td>0.25</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																
1-3	0.10																
4-6	0.20																
7-9	0.20																
10-12	0.20																
13-15	0.20																
16-18	0.20																
19-21	0.25																

22-24	0.25
25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program
-------------------------------------	---	---	-------------------------------------	--	---

		(one being the associate program director)		Program Director(s)		Director, and Core Faculty
	1-3	1	0.20	0.10		0.30
	4-6	3	0.20	0.20		0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Medical Genetics and Genomics	-					
Clinical Biochemical Genetics Laboratory Genetics and Genomics Medical Biochemical Genetics	-					
Neurological Surgery	II.B.4.e) At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 5 percent FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)					
Neurology Child Neurology	-					
Clinical Neurophysiology Epilepsy Neurodevelopmental Disabilities Vascular Neurology	-					
Nuclear Medicine	-					
Obstetrics and Gynecology	-					

Complex Family Planning Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility	-
Ophthalmology	-
Ophthalmic Plastic and Reconstructive Surgery	-
Orthopaedic Surgery	-
Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma Pediatric Orthopaedic Surgery	-
Osteopathic Neuromusculoskeletal Medicine	-
Otolaryngology – Head and Neck Surgery	-
Neurotology Pediatric Otolaryngology	-
Pathology	-
Blood Banking/Transfusion	-

<p style="text-align: center;">Medicine</p> <p style="text-align: center;">Chemical Pathology</p> <p style="text-align: center;">Cytopathology</p> <p style="text-align: center;">Forensic Pathology</p> <p style="text-align: center;">Hematopathology</p> <p style="text-align: center;">Medical Microbiology</p> <p style="text-align: center;">Neuropathology</p> <p style="text-align: center;">Pediatric Pathology</p> <p style="text-align: center;">Selective Pathology</p>	
Pediatrics	-
<p style="text-align: center;">Adolescent Medicine</p> <p style="text-align: center;">Child Abuse Pediatrics</p> <p style="text-align: center;">Developmental-Behavioral Pediatrics</p> <p style="text-align: center;">Pediatric Cardiology</p> <p style="text-align: center;">Pediatric Critical Care</p> <p style="text-align: center;">Pediatric Endocrinology</p> <p style="text-align: center;">Pediatric Gastroenterology</p> <p style="text-align: center;">Pediatric Hematology Oncology</p> <p style="text-align: center;">Pediatric Infectious Diseases</p> <p style="text-align: center;">Pediatric Neonatal-Perinatal</p> <p style="text-align: center;">Pediatric Nephrology</p> <p style="text-align: center;">Pediatric Pulmonology</p> <p style="text-align: center;">Pediatric Rheumatology</p> <p style="text-align: center;">Pediatric Transplant Hepatology</p>	-

Physical Medicine and Rehabilitation	II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. <small>(Core)</small>
Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine	-
Plastic Surgery	-
Craniofacial Plastic Surgery	-
Aerospace Medicine Occupational and Environmental Medicine Public Health and General Preventive Medicine	-
Psychiatry	-
Addiction Psychiatry Child and Adolescent Psychiatry Forensic Psychiatry Geriatric Psychiatry Consultation-Liaison Psychiatry	-
Radiation Oncology	-
Surgery	-
Complex General Surgical Oncology Pediatric Surgery Surgical Critical Care	-

Vascular Surgery - Integrated	-
Vascular Surgery - Independent	-
Thoracic Surgery - Integrated	-
Thoracic Surgery – Independent Congenital Cardiac Surgery	-
Urology	-
Pediatric Urology	-
Transitional Year	-
Multidisciplinary Specialties/Subspecialties	
Addiction Medicine (subspecialty of Family Medicine, Internal Medicine, or Psychiatry)	II.B.4.d) At a minimum, each required core faculty member, excluding members of the program’s leadership, must be provided with support equal to a dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)
Brain Injury Medicine (subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry)	-
Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)	II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of .1 FTE for educational and administrative responsibilities that do not involve direct patient care. (Core) Subspecialty-Specific Background and Intent: The Review Committee specified the minimum required number of core faculty members, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit. Because an associate program director is also a core faculty member, the minimum dedicated time requirements for associate program directors are inclusive of core faculty activities. An

	additional 10 percent FTE for the core faculty position is not required. For example, if one core faculty member is named the associate program director for a 12-fellow program, the required minimum support for that position is 14 percent FTE.
Dermatopathology (subspecialty of Dermatology or Pathology)	-
Neuroendovascular Intervention (subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology)	-
Female Pelvic Medicine and Reconstructive Surgery (subspecialty of Obstetrics and Gynecology or Urology)	-
Geriatric Medicine (subspecialty of Family Medicine or Internal Medicine)	<p>II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of .1 FTE for educational and administrative responsibilities that do not involve direct patient care. ^(Core)</p> <p>Subspecialty-Specific Background and Intent: The Review Committee specified the minimum required number of subspecialty-certified core faculty members, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit.</p> <p>Because an associate program director is also a core faculty member, the minimum dedicated time requirements for associate program directors are inclusive of core faculty activities. An additional 10 percent FTE for the core faculty position is not required. For example, if one core faculty member is named the associate program director for a 12-fellow program, the required minimum support for that position is 14 percent FTE.</p>
Hand Surgery (subspecialty of Orthopaedic Surgery, Plastic Surgery, or	-

Surgery)	
Hospice and Palliative Medicine (subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pediatrics, Psychiatry, or Radiation Oncology)	<p>II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of .1 FTE for educational and administrative responsibilities that do not involve direct patient care. ^(Core)</p> <p>Subspecialty-Specific Background and Intent: The Review Committee specified the minimum required number of subspecialty-certified core faculty members, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit.</p> <p>Because an associate program director is also a core faculty member, the minimum dedicated time requirements for associate program directors are inclusive of core faculty activities. An additional 10 percent FTE for the core faculty position is not required. For example, if one core faculty member is named the associate program director for a 12-fellow program, the required minimum support for that position is 14 percent FTE.</p>
Internal Medicine-Pediatrics (Combined program for Internal Medicine and Pediatrics)	-
Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)	-
Molecular Genetic Pathology (subspecialty of Medical Genetics and Genomics or Pathology)	-
Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)	-
Neuromuscular Medicine (subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	-

<p>Pain Medicine - (subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)</p>																					
<p>Pediatric Emergency Medicine - (subspecialty of Emergency Medicine and Pediatrics)</p>																					
<p>Sleep Medicine (subspecialty of Child Neurology, Internal Medicine, Neurology, Pediatrics, or Psychiatry)</p> <p><i>Will not issue citations until July 1, 2025</i></p>	<p>The current FTE requirements are not subject to citation.</p> <p>Future Effective Date (7/1/2024)</p> <p>II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table border="1" data-bbox="984 760 1629 1198"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4-6</td> <td>0.20</td> </tr> <tr> <td>7-9</td> <td>0.20</td> </tr> <tr> <td>10-12</td> <td>0.20</td> </tr> <tr> <td>13-15</td> <td>0.20</td> </tr> <tr> <td>16-18</td> <td>0.20</td> </tr> <tr> <td>19-21</td> <td>0.25</td> </tr> <tr> <td>22-24</td> <td>0.25</td> </tr> <tr> <td>25-27</td> <td>0.25</td> </tr> </tbody> </table> <p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																				
1-3	0.10																				
4-6	0.20																				
7-9	0.20																				
10-12	0.20																				
13-15	0.20																				
16-18	0.20																				
19-21	0.25																				
22-24	0.25																				
25-27	0.25																				

- A two-fellow program needs a program director and a minimum of one ABMS or AOA subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABMS or AOA subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABMS- or AOA-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABMS or AOA Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70
16-18	10	0.40	0.16	0.20	0.76

	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Sports Medicine (subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)	II.B.4.d) At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 10 percent FTE for educational and administrative responsibilities that do not involve direct patient care. ^(Core)					
Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)	-					

Sponsoring Institution-Based Fellowships	
Fellowship Name	Program Requirement Language
Health Care Administration, Leadership, and Management	-