

## Parker J. Palmer Courage to Lead Award Recipients 2013



The Parker J. Palmer Courage to Lead Award honors designated institutional officials who have demonstrated excellence in overseeing residency programs at their sponsoring institutions. Designated institutional officials, or DIOs, have authority and responsibility for all graduate medical education programs in a teaching hospital, community hospital or other type of institution that sponsors residency programs. The ACGME congratulates the recipients of the 2013 Courage to Lead Award.



**Ann M. Dohn, MA**

Designated Institutional Official  
Stanford Hospital and Clinics  
Stanford, CA

**Nominators had this to say:**

"Ann is continually thinking of ways to streamline and improve the educational process and innovate as exemplified by the following quotes from residents: 'Thinking outside the box, Ann has piloted 'nap pods' in the intensive care unit for us. But on the personal side, Ms. Dohn realizes that residency training can take us away from our families for extended periods of time. She has initiated house staff holiday parties, located here in the Hospital where we can bring our families and children for Trick or Treat, Easter Egg Hunts, Thanksgiving and other celebrations such as Chinese New Year.'"

"Ann has spearheaded well-being efforts for Stanford residents including a well-being committee; a panel of psychiatrists ready to serve residents who provide 12 free sessions; Ann has changed our medical coverage so that it will take care of mental health issues and supported a clinical psychologist now being on call for emergencies in addition to her personally always being available (24 hours a day) any time any resident needs urgent personal counseling."