



<u>Maija Hasiba</u>

Internal Medicine McGaw Medical Center of Northwestern University Chicago, IL

Nominators had this to say:

"Maija's communication and interpersonal skills are legendary. Because Maija is so skilled, she is asked for advice on almost everything! She meets weekly with the head of medical education at our major hospital affiliate and thus serves as a critical link between hospital administration and our training program."

"During her 25 years, Maija has overseen two hospital moves, addition of new training sites, and the graduation of over 1000 medical housestaff. Her efforts have resulted in multiple new programs and tracks in the residency including a physician scientist training program and a women's health track. Maija is also committed to promoting diversity and improving cultural competence. Her idea to start a Department of Medicine Diversity Council in 2004 has helped us promote and assist trainees, and more than double the representation of residents from groups traditionally underrepresented in medicine in our program."

"Maija's supportive nature continued to help me when I started as a wide-eyed intern in July of 2002. I worried about replacing potassium but didn't think twice about lockers, white coats, call-room keys or my medical license. I spent 2005 to 2006 as a chief resident, sitting across the hall from Maija. I luckily recognized her critical role as a mentor for chief residents. Her advice ranged from managing conflicts amongst residents to planning every detail involved in the ACP's Illinois Northern Associates Conference our department hosted that year. She taught us self-improvement, not as doctors, but as teachers, administrators and representatives of our program."

"As you might imagine, it is difficult for a DIO with 80 accredited programs to be familiar with individual program coordinators. That is not the case with Maija Hasiba. She is, so to speak, an institution in our institution. It makes me wistful to think that the other 79 coordinators could be half as nurturing and skillful in their advocacy for residents and even partially as successful in supporting their programs."