



**Accreditation Council for
Graduate Medical Education**

**ACGME Program Requirements for
Graduate Medical Education
in the Subspecialties of Pediatrics**

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1 **ACGME Program Requirements for Graduate Medical Education**
2 **in the Subspecialties of Pediatrics**

3
4 **Common Program Requirements are in BOLD**

5
6 *Note: once approved, these Pediatric Subspecialty Requirements will be incorporated into the*
7 *requirements document for each subspecialty area.*
8

9 In addition to complying with the requirements in this document, each program must comply
10 with the Program Requirements for the respective subspecialty, which may exceed the
11 minimum requirements set forth here. ^(Core) **Moved from Int.B.**

12
13 **Introduction**

14
15 **Int.A. Residency is an essential dimension of the transformation of the medical**
16 **student to the independent practitioner along the continuum of medical**
17 **education. It is physically, emotionally, and intellectually demanding, and**
18 **requires longitudinally-concentrated effort on the part of the resident.**
19

20 **The specialty education of physicians to practice independently is**
21 **experiential, and necessarily occurs within the context of the health care**
22 **delivery system. Developing the skills, knowledge, and attitudes leading to**
23 **proficiency in all the domains of clinical competency requires the resident**
24 **physician to assume personal responsibility for the care of individual**
25 **patients. For the resident, the essential learning activity is interaction with**
26 **patients under the guidance and supervision of faculty members who give**
27 **value, context, and meaning to those interactions. As residents gain**
28 **experience and demonstrate growth in their ability to care for patients, they**
29 **assume roles that permit them to exercise those skills with greater**
30 **independence. This concept--graded and progressive responsibility--is one**
31 **of the core tenets of American graduate medical education. Supervision in**
32 **the setting of graduate medical education has the goals of assuring the**
33 **provision of safe and effective care to the individual patient; assuring each**
34 **resident's development of the skills, knowledge, and attitudes required to**
35 **enter the unsupervised practice of medicine; and establishing a foundation**
36 **for continued professional growth.**
37

38 **Int.FB. Duration of Educational Experience**

39
40 Unless specified otherwise in the subspecialty-specific Program Requirements,
41 pediatric subspecialty programs must provide three years of training the
42 educational program must be 36 months in length. ^(Core)
43

44 **Int.G. Scope of Educational Experience**

45
46 **Int.G.1. Each subspecialty program must be organized and conducted in a way**
47 **that ensures an appropriate environment for the well-being and care of**
48 **the patients, and provides adequate training for fellows in the diagnosis**
49 **and management of those subspecialty patients.** ^(Core)
50

51 **Int.G.2. Fellows in the subspecialty program must develop a commitment to**

lifelong learning, and the program must emphasize scholarship, self-instruction, development of critical analysis of clinical problems, and the ability to make appropriate decisions. Progressive acquisition of skill in investigative efforts related to the subspecialty is essential. ^(Core)

I. Institutions

I.A. Sponsoring Institution

One sponsoring institution must assume ultimate responsibility for the program, as described in the Institutional Requirements, and this responsibility extends to fellow assignments at all participating sites. ^(Core)

The sponsoring institution and the program must ensure that the program director has sufficient protected time and financial support for his or her educational and administrative responsibilities to the program. ^(Core)

I.A.1. ~~The pediatric subspecialty program must be sponsored by the same institution that sponsors the related core pediatrics program. ^(Core)~~

I.A.2. ~~Each subspecialty program will be evaluated by the Review Committee at regular intervals, in conjunction with a review of the related core pediatrics program.~~

I.A.3. An accredited pediatric subspecialty program must exist in conjunction with and be an integral part of a core pediatric residency program, and must be sponsored by the same Accreditation Council for Graduate Medical Education (ACGME)-accredited Sponsoring Institution accredited by the Accreditation Council for Graduate Medical Education (ACGME). ^(Core) Moved from Int.C.

I.A.3.a) ~~The presence of a subspecialty program should must not adversely affect the education of pediatric residents. ^(Core) Moved from Int.D.2.~~

I.A.3.b) The subspecialty program should be geographically proximate to the core pediatric residency program. ^(Detail)

I.A.4. Program leadership, including the program director and associate program director(s), must be provided with a minimum total of 20-35 percent full time equivalent (FTE) protected time for the administration of the program (not including scholarly activity), depending on the size of the program. ^(Core)

I.A.5. The Sponsoring Institution must provide support for a program coordinator(s) and other support personnel required for operation of the program. ^(Core)

I.B. Participating Sites

I.B.1. There must be a program letter of agreement (PLA) between the

103 program and each participating site providing a required
104 assignment. The PLA must be renewed at least every five years. ^(Detail)

105
106 The PLA should:

107
108 **I.B.1.a)** identify the faculty who will assume both educational and
109 supervisory responsibilities for fellows; ^(Detail)

110
111 **I.B.1.b)** specify their responsibilities for teaching, supervision, and
112 formal evaluation of fellows, as specified later in this
113 document; ^(Detail)

114
115 **I.B.1.c)** specify the duration and content of the educational
116 experience; and, ^(Detail)

117
118 **I.B.1.d)** state the policies and procedures that will govern fellow
119 education during the assignment. ^(Detail)

120
121 **I.B.2.** The program director must submit any additions or deletions of
122 participating sites routinely providing an educational experience,
123 required for all fellows, of one month full time equivalent (FTE) or
124 more through the Accreditation Council for Graduate Medical
125 Education (ACGME) Accreditation Data System (ADS). ^(Core)

126
127 ~~I.B.2.a) Copies of these written arrangements, specifying administrative,
128 organizational, and educational relationships, must accompany an
129 application for initial accreditation. ^(Detail)~~

130
131 ~~I.B.2.b) At subsequent reviews, these documents need not be submitted,
132 but must be available for review by the site visitor. ^(Detail)~~

133
134 ~~I.B.3. An accredited program may occur in one or more sites. The Review
135 Committee must approve a Any site providing six months or more of the
136 inpatient and/or outpatient training should be approved by the Review
137 Committee. ^(Detail)~~

138
139 **II. Program Personnel and Resources**

140
141 **II.A. Program Director**

142
143 **II.A.1.** There must be a single program director with authority and
144 accountability for the operation of the program. The sponsoring
145 institution's GMEC must approve a change in program director. ^(Core)

146
147 **II.A.1.a)** The program director must submit this change to the ACGME
148 via the ADS. ^(Core)

149
150 **II.A.2.** The program director should continue in his or her position for a
151 length of time adequate to maintain continuity of leadership and
152 program stability. ^(Detail)

153

- 154 **II.A.3. Qualifications of the program director must include:**
 155
 156 **II.A.3.a) requisite specialty expertise and documented educational**
 157 **and administrative experience acceptable to the Review**
 158 **Committee;** ^(Core)
 159
 160 **II.A.3.b) current certification in the subspecialty by the American**
 161 **Board of Pediatrics, or subspecialty qualifications that are**
 162 **acceptable to the Review Committee;** ^(Core)
 163
 164 II.A.3.b).(1) Qualifications other than subspecialty certification by the
 165 American Board of Pediatrics (ABP) will be considered
 166 only in exceptional circumstances. ~~Qualifications would~~
 167 ~~include subspecialty training in the subspecialty area,~~
 168 ~~active participation in national societies, evidence of on-~~
 169 ~~going scholarship documented by contributions to the~~
 170 ~~peer-reviewed literature in the subspecialty, and~~
 171 ~~presentations at national meetings in the subspecialty.~~
 172 ^(Detail)
 173
 174 **II.A.3.c) current medical licensure and appropriate medical staff**
 175 **appointment; and,** ^(Core)
 176
 177 II.A.3.d) a record of ongoing involvement in scholarly activities, including
 178 peer-review publications and mentoring (i.e., guiding fellows in the
 179 acquisition of competence in the clinical, teaching, research, and
 180 advocacy skills pertinent to the discipline). ^(CoreDetail)
 181
 182 **II.A.4. The program director must administer and maintain an educational**
 183 **environment conducive to educating the fellows in each of the**
 184 **ACGME competency areas.** ^(Core)
 185
 186 **The program director must:**
 187
 188 **II.A.4.a) oversee and ensure the quality of didactic and clinical**
 189 **education in all sites that participate in the program;** ^(Core)
 190
 191 **II.A.4.b) approve a local director at each participating site who is**
 192 **accountable for fellow education;** ^(Core)
 193
 194 **II.A.4.c) approve the selection of program faculty as appropriate;** ^(Core)
 195
 196 **II.A.4.d) evaluate program faculty;** ^(Core)
 197
 198 **II.A.4.e) approve the continued participation of program faculty based**
 199 **on evaluation;** ^(Core)
 200
 201 **II.A.4.f) monitor fellow supervision at all participating sites;** ^(Core)
 202
 203 **II.A.4.g) prepare and submit all information required and requested by**
 204 **the ACGME;** ^(Core)

205		
206	II.A.4.g).(1)	This includes but is not limited to the program application forms and annual program updates to the ADS, and ensure that the information submitted is accurate and complete. ^(Core)
207		
208		
209		
210		
211	II.A.4.h)	ensure compliance with grievance and due process procedures as set forth in the Institutional Requirements and implemented by the sponsoring institution; ^(Detail)
212		
213		
214		
215	II.A.4.i)	provide verification of fellowship education for all fellows, including those who leave the program prior to completion;
216		^(Detail)
217		
218		
219	II.A.4.j)	implement policies and procedures consistent with the institutional and program requirements for fellow duty hours and the working environment, including moonlighting. ^(Core)
220		
221		
222		
223		and, to that end, must:
224		
225	II.A.4.j).(1)	distribute these policies and procedures to the fellows and faculty; ^(Detail)
226		
227		
228	II.A.4.j).(2)	monitor fellow duty hours, according to sponsoring institutional policies, with a frequency sufficient to ensure compliance with ACGME requirements; ^(Core)
229		
230		
231		
232	II.A.4.j).(3)	adjust schedules as necessary to mitigate excessive service demands and/or fatigue; and, ^(Detail)
233		
234		
235	II.A.4.j).(4)	if applicable, monitor the demands of at-home call and adjust schedules as necessary to mitigate excessive service demands and/or fatigue. ^(Detail)
236		
237		
238		
239	II.A.4.k)	monitor the need for and ensure the provision of back up support systems when patient care responsibilities are unusually difficult or prolonged; ^(Detail)
240		
241		
242		
243	II.A.4.l)	comply with the sponsoring institution's written policies and procedures, including those specified in the Institutional Requirements, for selection, evaluation and promotion of fellows, disciplinary action, and supervision of fellows; ^(Detail)
244		
245		
246		
247		
248	II.A.4.m)	be familiar with and comply with ACGME and Review Committee policies and procedures as outlined in the ACGME Manual of Policies and Procedures; ^(Detail)
249		
250		
251		
252	II.A.4.n)	obtain review and approval of the sponsoring institution's GMEC/DIO before submitting information or requests to the ACGME, including; ^(Core)
253		
254		
255		

256	II.A.4.n).(1)	all applications for ACGME accreditation of new programs; ^(Detail)
257		
258		
259	II.A.4.n).(2)	changes in fellow complement; ^(Detail)
260		
261	II.A.4.n).(3)	major changes in program structure or length of training; ^(Detail)
262		
263		
264	II.A.4.n).(4)	progress reports requested by the Review Committee; ^(Detail)
265		
266		
267	II.A.4.n).(5)	requests for increases or any change to fellow duty hours; ^(Detail)
268		
269		
270	II.A.4.n).(6)	voluntary withdrawals of ACGME-accredited programs; ^(Detail)
271		
272		
273	II.A.4.n).(7)	requests for appeal of an adverse action; and, ^(Detail)
274		
275	II.A.4.n).(8)	appeal presentations to a Board of Appeal or the ACGME. ^(Detail)
276		
277		
278	II.A.4.o)	obtain DIO review and co-signature on all program application forms, as well as any correspondence or document submitted to the ACGME that addresses: ^(Detail)
279		
280		
281		
282	II.A.4.o).(1)	program citations, and/or, ^(Detail)
283		
284	II.A.4.o).(2)	request for changes in the program that would have significant impact, including financial, on the program or institution. ^(Detail)
285		
286		
287		
288	II.A.4.p)	ensure that the fellows are mentored in their development of clinical, educational, and administrative skills; ^(Core,Detail)
289		
290		
291	II.A.4.q)	be responsible for the creation of a core curriculum in scholarly activities, the identification of a mentor, and the identification and monitoring of a scholarship oversight committee responsible for overseeing and assessing the progress of each fellow; and, ^(Core)
292		
293		
294		
295		
296	II.A.4.r)	<u>coordinate, with the core and other subspecialty program directors, the incorporation of the competencies into fellowship education in order to</u> This document includes the ACGME Common Program Requirements which incorporate the competencies into fellowship training. Core and subspecialty program directors should work together to achieve this goal. Close coordination among core and subspecialty program directors will foster consistent expectations with regard to fellows' achievement of them, and for faculty members with regard to evaluation processes; and, ^(Core) Moved from Int. E.
297		
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305		
306		

- 307 II.A.4.s) ~~have~~ maintain documentation of meetings that describe ongoing
308 interaction among pediatric subspecialty and core program
309 directors. ^(Core Detail)
310
- 311 II.A.4.s).(1) These meetings should ~~must~~ take place at least semi-
312 annually. ^(Detail)
313
- 314 II.A.4.s).(2) These ~~meetings~~ should address a departmental approach
315 to common educational issues and concerns (e.g., core
316 curriculum, competencies, ~~and~~ evaluation). ^(Detail)
317
- 318 **II.B. Faculty**
319
- 320 **II.B.1. At each participating site, there must be a sufficient number of**
321 **faculty with documented qualifications to instruct and supervise all**
322 **fellows at that location.** ^(Core)
323
- 324 **The faculty must:**
325
- 326 **II.B.1.a) devote sufficient time to the educational program to fulfill**
327 **their supervisory and teaching responsibilities; and to**
328 **demonstrate a strong interest in the education of fellows, and**
329 ^(Core)
- 330 II.B.1.a).(1) In addition to the subspecialty program director, there must
331 be at least one other member of the ~~teaching staff~~ faculty
332 who is qualified in the subspecialty. ~~In some of the~~
333 ~~subspecialties, two or more additional subspecialists are~~
334 ~~required.~~ (Specific details are included in the related
335 subspecialty-specific section of the Requirements.) ^(Core)
336 **(Moved from II.B.2.c)**
337
- 338 **II.B.1.b) administer and maintain an educational environment**
339 **conducive to educating fellows in each of the ACGME**
340 **competency areas.** ^(Core)
341
- 342 **II.B.2. The physician faculty must have current certification in the**
343 **subspecialty by the American Board of Pediatrics, or possess**
344 **qualifications judged acceptable to the Review Committee.** ^(Core)
345
- 346 II.B.2.a) Acceptable qualifications for the required key subspecialty faculty
347 include: ^(Core)
348
- 349 II.B.2.a).(1) ~~certification, if eligible, by the American Board of Pediatrics~~
350 ~~(ABP) or other appropriate member board of the American~~
351 ~~Board of Medical Specialties (ABMS); or,~~ ^(Core)
352
- 353 II.B.2.a).(2) ~~if trained elsewhere and ineligible for certification,~~
354 documented subspecialty training and peer-reviewed
355 publications in the field, with evidence of active
356 participation in applicable local and national professional
357 societies. ^(Detail)

- 358
359 II.B.2.b) When assessing the adequacy of the number of faculty, the total
360 number of fellows will be considered. ^(Detail)
361
- 362 II.B.2.c) In addition to the subspecialty program director, there must be at
363 least one other member of the teaching staff qualified in the
364 subspecialty. In some of the subspecialties, two or more additional
365 subspecialists are required. Specific details are included in the
366 related specialty-specific section of the requirements. ^(Core) (Moved
367 to II.B.1.a).(1))
368
- 369 II.B.2.d) If the program is conducted at more than one institution, a
370 member of the teaching staff of each participating site must be
371 designated to assume responsibility for the day-to-day activities of
372 the program at that site, with overall coordination by the program
373 director. ^(Detail)
374
- 375 II.B.2.e) Appropriate teaching and consultant faculty members in the full
376 range of pediatric subspecialties and in other related disciplines
377 ~~also must be available, as specified in the subspecialty-specific~~
378 requirements. ^(Core)
379
- 380 II.B.2.f) An anesthesiologist, pathologist, and a radiologist who have
381 substantial experience with pediatric problems and who interact
382 with the fellows are essential. ^(Detail)
383
- 384 II.B.2.f).(1) The faculty other related disciplines should include an
385 anesthesiologist(s), pathologist(s), and radiologist(s) who have
386 substantial experience with pediatric problems and who interact
387 with the fellows, as well as a medical geneticist(s), child
388 neurologist(s), child and adolescent psychiatrist(s), pediatric
389 surgeon(s), and surgical subspecialists, as appropriate to the
390 subspecialty. ^(Detail)
391
- 392 **II.B.3. The physician faculty must possess current medical licensure and**
393 **appropriate medical staff appointment.** ^(Core)
394
- 395 **II.B.4. The nonphysician faculty must have appropriate qualifications in**
396 **their field and hold appropriate institutional appointments.** ^(Core)
397
- 398 **II.B.5. The faculty must establish and maintain an environment of inquiry**
399 **and scholarship with an active research component.** ^(Core)
400
- 401 **II.B.5.a) The faculty must regularly participate in organized clinical**
402 **discussions, rounds, journal clubs, and conferences.** ^(Detail)
403
- 404 **II.B.5.b) Some members of the faculty should also demonstrate**
405 **scholarship by one or more of the following:**
406
- 407 **II.B.5.b).(1) peer-reviewed funding;** ^(Detail)
408

- 409 **II.B.5.b).(2)** **publication of original research or review articles in**
410 **peer-reviewed journals, or chapters in textbooks;** ^(Detail)
411
- 412 **II.B.5.b).(3)** **publication or presentation of case reports or clinical**
413 **series at local, regional, or national professional and**
414 **scientific society meetings; or,** ^(Detail)
415
- 416 **II.B.5.b).(4)** **participation in national committees or educational**
417 **organizations.** ^(Detail)
418
- 419 **II.B.5.c)** **Faculty should encourage and support fellows in scholarly**
420 **activities.** ^(Core)
421
- 422 II.B.5.d) This ~~should~~ must include the mentoring of fellows as they apply
423 scientific principles, epidemiology, biostatistics, and evidence-
424 based medicine to the clinical care of patients. ^(Core Detail)
425
- 426 II.B.5.e) ~~Scholarly activities research may should~~ be in a variety of fields
427 related to the subspecialty, ~~including (e.g.,~~ basic science, clinical,
428 health services, health policy, quality improvement, or educational
429 ~~research);~~ ^(Detail)
430
- 431 II.B.5.f) To provide an appropriate environment for the fellows, the
432 fellowship faculty must have a program of ongoing scholarship.
433 ^(Core)
434
- 435 II.B.5.f).(1) This ~~must should~~ be characterized by peer-reviewed
436 funding and/or publications. ^(Detail Core)
437
- 438 II.B.5.f).(2) The members of the teaching faculty must play a
439 substantial role in conceiving and writing the funding
440 application(s), conducting the project, collecting and
441 analyzing data, and publishing results. ^(Core Detail)
442
- 443 II.B.5.f).(3) ~~A scholarly environment outside of the training program~~
444 ~~can supplement but not replace the scholarly environment~~
445 ~~within the training program;~~ ^(Detail)
446
- 447 II.B.5.g) ~~Although an individual faculty member may not be accomplished~~
448 ~~in all four areas of scholarship, the program faculty must exhibit all~~
449 ~~four.~~ ^(Core)
450
- 451 II.B.5.g).(1) ~~In particular, a program must provide evidence of an~~
452 ~~ongoing commitment to, and productivity in, the~~
453 ~~scholarship of discovery in the relevant pediatric~~
454 ~~subspecialty area.~~ ^(Detail)
455
- 456 II.B.5.g).(2) ~~Recent productivity by the program faculty and by the~~
457 ~~fellows will be assessed at the time of each review of the~~
458 ~~program.~~ ^(Core)
459

460 ~~II.B.5.g).(3) Activity in the following is required as evidence of the~~
461 ~~commitment to scholarship: projects with peer review for~~
462 ~~funding, and publications of original research and/or critical~~
463 ~~meta-analyses, systematic reviews of clinical practice,~~
464 ~~critical analyses of public policy, or curricular development~~
465 ~~projects in peer-reviewed journals. (Core)~~
466

467 **II.C. Other Program Personnel**

468
469 **The institution and the program must jointly ensure the availability of all**
470 **necessary professional, technical, and clerical personnel for the effective**
471 **administration of the program. (Core)**
472

473 II.C.1. ~~The p~~Professional personnel should include nutritionists, social workers,
474 respiratory therapists, pharmacists, subspecialty nurses, physical and
475 occupational therapists, child life therapists, and speech therapists with
476 pediatric focus and experience, as appropriate to the subspecialty. (Detail)
477

478 **II.D. Resources**

479
480 **The institution and the program must jointly ensure the availability of**
481 **adequate resources for fellow education, as defined in the specialty**
482 **program requirements. (Core)**
483

484 II.D.1. Adequate inpatient and outpatient facilities, as specified in the
485 requirements for each subspecialty, must be available. (Core)
486

487 II.D.1.a) These must be of sufficient size and be appropriately staffed and
488 equipped to meet the educational needs of the subspecialty
489 program. (Core Detail)
490

491 II.D.2. Support services must include ~~the~~ clinical laboratories, intensive care,
492 nutrition, occupational and physical therapy, pathology, pharmacology,
493 mental health, diagnostic imaging, respiratory therapy, and social
494 services. (Core Detail)
495

496 II.D.3. Patients ~~must~~ should range in age from newborn through young
497 adulthood, as appropriate. (Core)
498

499 II.D.4. Adequate numbers of pediatric subspecialty patients ~~inpatients and~~
500 ~~outpatients, both new and follow up~~ must be available to provide a broad
501 experience for the fellows. (Core)
502

503 II.D.4.a) The program must maintain an appropriate balance ~~among~~ of the
504 number and variety of patients, the number of faculty
505 members ~~preceptors~~, and the number of fellows in the program.
506 (Core)
507

508 ~~II.D.4.a).(1) Occasionally programs may use defined clinical~~
509 ~~experiences at participating sites to supplement the clinical~~
510 ~~experience and patient population at the primary clinical~~

511 ~~site. Where that is the case, the program director must~~
512 ~~submit detailed information to demonstrate that the clinical~~
513 ~~exposure to the population(s) in question is sufficiently~~
514 ~~consistent to provide each fellow with an adequate~~
515 ~~experience during the limited time at the affiliated site(s);~~
516 ~~e.g., if a fellow is spending two months at an affiliated site~~
517 ~~to meet required exposure to patients with congenital heart~~
518 ~~disease, annual data regarding numbers and types of~~
519 ~~patients in this category must be provided.~~ ^(Detail)

520
521 **II.E. Medical Information Access**

522
523 **Fellows must have ready access to specialty-specific and other appropriate**
524 **reference material in print or electronic format. Electronic medical literature**
525 **databases with search capabilities should be available.** ^(Detail)

526
527 **III. Fellow Appointments**

528
529 **III.A. Eligibility Criteria**

530
531 **The program director must comply with the criteria for resident eligibility**
532 **as specified in the Institutional Requirements.** ^(Core)

533
534 **III.A.1. Eligibility Requirements – Residency Programs**

535
536 **III.A.1.a) All prerequisite post-graduate clinical education required for**
537 **initial entry or transfer into ACGME-accredited residency**
538 **programs must be completed in ACGME-accredited residency**
539 **programs, or in Royal College of Physicians and Surgeons of**
540 **Canada (RCPSC)-accredited or College of Family Physicians**
541 **of Canada (CFPC)-accredited residency programs located in**
542 **Canada. Residency programs must receive verification of**
543 **each applicant’s level of competency in the required clinical**
544 **field using ACGME or CanMEDS Milestones assessments**
545 **from the prior training program.** ^(Core)

546
547 **III.A.1.b) A physician who has completed a residency program that**
548 **was not accredited by ACGME, RCPSC, or CFPC may enter**
549 **an ACGME-accredited residency program in the same**
550 **specialty at the PGY-1 level and, at the discretion of the**
551 **program director at the ACGME-accredited program may be**
552 **advanced to the PGY-2 level based on ACGME Milestones**
553 **assessments at the ACGME-accredited program. This**
554 **provision applies only to entry into residency in those**
555 **specialties for which an initial clinical year is not required for**
556 **entry.** ^(Core)

557
558 **III.A.1.c) A Review Committee may grant the exception to the eligibility**
559 **requirements specified in Section III.A.2.b) for residency**
560 **programs that require completion of a prerequisite residency**
561 **program prior to admission.** ^(Core)

562		
563	III.A.1.d)	Review Committees will grant no other exceptions to these eligibility requirements for residency education. ^(Core)
564		
565		
566	III.A.2.	Eligibility Requirements – Fellowship Programs
567		
568		All required clinical education for entry into ACGME-accredited fellowship programs must be completed in an ACGME-accredited residency program, or in an RCPSC-accredited or CFPC- accredited residency program located in Canada. ^(Core)
569		
570		
571		
572		
573		Prerequisite training for entry into a pediatric subspecialty program should include the satisfactory completion of <u>either an ACGME-accredited pediatrics or internal medicine-pediatrics combined</u> residency, or an RCPSC-accredited <u>pediatrics or internal medicine-pediatrics combined</u> residency program located in Canada. ^(Core)
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578		
579	III.A.2.a)	Fellowship programs must receive verification of each entering fellow’s level of competency in the required field using ACGME or CanMEDS Milestones assessments from the core residency program. ^(Core)
580		
581		
582		
583		
584	III.A.2.b)	Fellow Eligibility Exception
585		
586		A Review Committee may grant the following exception to the fellowship eligibility requirements:
587		
588		
589		An ACGME-accredited fellowship program may accept an exceptionally qualified applicant**, who does not satisfy the eligibility requirements listed in Sections III.A.2. and III.A.2.a), but who does meet all of the following additional qualifications and conditions: ^(Core)
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595	III.A.2.b).(1)	Assessment by the program director and fellowship selection committee of the applicant’s suitability to enter the program, based on prior training and review of the summative evaluations of training in the core specialty; and ^(Core)
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601	III.A.2.b).(2)	Review and approval of the applicant’s exceptional qualifications by the GMEC or a subcommittee of the GMEC; and ^(Core)
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604		
605	III.A.2.b).(3)	Satisfactory completion of the United States Medical Licensing Examination (USMLE) Steps 1, 2, and, if the applicant is eligible, 3, and; ^(Core)
606		
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609	III.A.2.b).(4)	For an international graduate, verification of Educational Commission for Foreign Medical Graduates (ECFMG) certification; and, ^(Core)
610		
611		
612		

613 **III.A.2.b).(5)** Applicants accepted by this exception must complete
614 fellowship Milestones evaluation (for the purposes of
615 establishment of baseline performance by the Clinical
616 Competency Committee), conducted by the receiving
617 fellowship program within six weeks of matriculation.
618 This evaluation may be waived for an applicant who
619 has completed an ACGME International-accredited
620 residency based on the applicant’s Milestones
621 evaluation conducted at the conclusion of the
622 residency program. (Core)
623

624 **III.A.2.b).(5).(a)** If the trainee does not meet the expected level
625 of Milestones competency following entry into
626 the fellowship program, the trainee must
627 undergo a period of remediation, overseen by
628 the Clinical Competency Committee and
629 monitored by the GMEC or a subcommittee of
630 the GMEC. This period of remediation must not
631 count toward time in fellowship training. (Core)
632

633 **** An exceptionally qualified applicant has (1) completed a**
634 **non-ACGME-accredited residency program in the core**
635 **specialty, and (2) demonstrated clinical excellence, in**
636 **comparison to peers, throughout training. Additional**
637 **evidence of exceptional qualifications is required, which may**
638 **include one of the following: (a) participation in additional**
639 **clinical or research training in the specialty or subspecialty;**
640 **(b) demonstrated scholarship in the specialty or**
641 **subspecialty; (c) demonstrated leadership during or after**
642 **residency training; (d) completion of an ACGME-International-**
643 **accredited residency program.**

644
645 **III.A.2.c)** The Review Committee for Pediatrics does allow exceptions to
646 the Eligibility Requirements for Fellowship Programs in
647 Section III.A.2. (Core)
648

649 **III.A.2.d)** Candidates who have not satisfactorily completed an ACGME-
650 accredited pediatrics or internal medicine-pediatrics combined
651 residency program, or an RCPSC-accredited pediatrics or internal
652 medicine-pediatrics combined residency program located in
653 Canada, must be advised in writing by the program director to
654 consult the American Board of Pediatrics or other appropriate
655 board regarding their eligibility for subspecialty certification. (Core
656 Detail)
657

658 **III.B. Number of Fellows**

659
660 **The program’s educational resources must be adequate to support the**
661 **number of fellows appointed to the program.** (Core)
662

663 **III.B.1. The program director may not appoint more fellows than approved**

- 664 by the Review Committee, unless otherwise stated in the specialty-
665 specific requirements. ^(Core)
666
- 667 **III.C. Fellow Transfers**
668
- 669 **III.C.1. Before accepting a fellow who is transferring from another program,**
670 **the program director must obtain written or electronic verification of**
671 **previous educational experiences and a summative competency-**
672 **based performance evaluation of the transferring fellow. ^(Detail)**
673
- 674 **III.C.2. A program director must provide timely verification of fellowship**
675 **education and summative performance evaluations for fellows who**
676 **may leave the program prior to completion. ^(Detail)**
677
- 678 **III.D. Appointment of Fellows and Other Learners**
679
- 680 **The presence of other learners (including, but not limited to, residents from**
681 **other specialties, subspecialty fellows, PhD students, and nurse**
682 **practitioners) in the program must not interfere with the appointed fellows'**
683 **education. ^(Core)**
684
- 685 **III.D.1. The program director must report the presence of other learners to**
686 **the DIO and GMEC in accordance with sponsoring institution**
687 **guidelines. ^(Detail)**
688
- 689 **IV. Educational Program**
690
- 691 **IV.A. The curriculum must contain the following educational components:**
692
- 693 **IV.A.1. Overall educational goals for the program, which the program must**
694 **make available to fellows and faculty; ^(Core)**
695
- 696 **IV.A.2. Competency-based goals and objectives for each assignment at**
697 **each educational level, which the program must distribute to fellows**
698 **and faculty at least annually, in either written or electronic form; ^(Core)**
699
- 700 **IV.A.2.a) Each educational unit or major professional activity must have a**
701 **curriculum associated with it. ^(Core)**
702
- 703 **IV.A.2.b) The competency-based goals and objectives, educational**
704 **strategies, and assessment methods must align with intended**
705 **outcomes of those activities. ^(Core)**
706
- 707 **IV.A.2.c) The curriculum should incorporate the competencies into the**
708 **context of the major professional activities for which fellows should**
709 **be entrusted. ^(Detail)**
710
- 711 **IV.A.3. Regularly scheduled didactic sessions; ^(Core)**
712
- 713 **IV.A.4. Delineation of fellow responsibilities for patient care, progressive**
714 **responsibility for patient management, and supervision of fellows**

715		over the continuum of the program; and, ^(Core)
716		
717	IV.A.5.	ACGME Competencies
718		
719		The program must integrate the following ACGME competencies
720		into the curriculum: ^(Core)
721		
722	IV.A.5.a)	Patient Care and Procedural Skills
723		
724	IV.A.5.a).(1)	Fellows must be able to provide patient care that is
725		compassionate, appropriate, and effective for the
726		treatment of health problems and the promotion of
727		health. Fellows: ^(Outcome)
728		
729	IV.A.5.a).(1).(a)	must <u>develop competence in</u> acquire the necessary
730		clinical skills used in the <u>subspecialty and provide</u>
731		<u>consultation</u> . These skills include development of
732		expertise in the ability to perform a history and
733		physical examination, make diagnostic and
734		therapeutic decisions, develop and carry out
735		management plans, counsel patients and families,
736		and use information technology to optimize patient
737		care; ^(Outcome)
738		
739	IV.A.5.a).(1).(b)	<u>must demonstrate the ability to provide transfer of</u>
740		<u>care that ensures seamless transitions;</u> ^(Outcome)
741		
742	IV.A.5.a).(1).(c)	<u>must demonstrate the ability to make informed</u>
743		<u>diagnostic and therapeutic decisions that result in</u>
744		<u>optimal clinical judgment;</u> ^(Outcome)
745		
746	IV.A.5.a).(1).(d)	<u>must demonstrate the ability to develop and carry</u>
747		<u>out management plans; and,</u> ^(Outcome)
748		
749	IV.A.5.a).(1).(e)	<u>must demonstrate the ability to provide appropriate</u>
750		<u>role modeling.</u> ^(Outcome)
751		
752	IV.A.5.a).(2)	Fellows must be able to competently perform all
753		medical, diagnostic, and surgical procedures
754		considered essential for the area of practice. Fellows:
755		^(Outcome)
756		
757	IV.A.5.a).(2).(a)	must demonstrate competence in performing and
758		interpreting the results of laboratory tests and
759		diagnostic procedures for use in patient care.
760		^(Outcome)
761		
762	IV.A.5.a).(2).(a).(i)	Fellows must acquire the necessary
763		procedural skills and develop an
764		understanding of their indications, risks, and
765		limitations. ^(Outcome)

766
767 IV.A.5.a).(2).(a).(ii) Each fellow's experience in such
768 procedures must be documented by the
769 program director and such documentation
770 must be available for review. (Detail Core)

771
772 **IV.A.5.b) Medical Knowledge**

773
774 **Fellows must demonstrate knowledge of established and**
775 **evolving biomedical, clinical, epidemiological and social-**
776 **behavioral sciences, as well as the application of this**
777 **knowledge to patient care. Fellows:** (Outcome)

778
779 IV.A.5.b).(1) must have a working understanding of biostatistics, clinical
780 and laboratory research methodology, study design,
781 preparation of applications for funding and/or approval of
782 clinical research protocols, critical literature review,
783 principles of evidence-based medicine, ethical principles
784 involving clinical research, and the achievement of
785 proficiency in teaching for all subspecialty fellows. (Outcome)

786
787 **IV.A.5.c) Practice-based Learning and Improvement**

788
789 **Fellows must demonstrate the ability to investigate and**
790 **evaluate their care of patients, to appraise and assimilate**
791 **scientific evidence, and to continuously improve patient care**
792 **based on constant self-evaluation and life-long learning.**
793 (Outcome)

794
795 **Fellows are expected to develop skills and habits to be able**
796 **to meet the following goals:**

797
798 **IV.A.5.c).(1) identify strengths, deficiencies, and limits in one's**
799 **knowledge and expertise;** (Outcome)

800
801 **IV.A.5.c).(2) set learning and improvement goals;** (Outcome)

802
803 **IV.A.5.c).(3) identify and perform appropriate learning activities;**
804 (Outcome)

805
806 **IV.A.5.c).(4) systematically analyze practice using quality**
807 **improvement methods, and implement changes with**
808 **the goal of practice improvement;** (Outcome)

809
810 **IV.A.5.c).(5) incorporate formative evaluation feedback into daily**
811 **practice;** (Outcome)

812
813 **IV.A.5.c).(6) locate, appraise, and assimilate evidence from**
814 **scientific studies related to their patients' health**
815 **problems;** (Outcome)

816

817	IV.A.5.c).(7)	use information technology to optimize learning;
818		(Outcome)
819		
820	IV.A.5.c).(8)	participate in the education of patients, families,
821		students, fellows and other health professionals; and,
822		(Outcome)
823		
824	IV.A.5.c).(9)	self-evaluate performance and incorporate assessments
825		provided by faculty <u>members</u> , <u>peers</u> , and patients. (Outcome)
826		
827	IV.A.5.c).(9).(a)	This should be a component of the <u>a fellow's</u>
828		individual learning plan. (Detail.Core)
829		
830	IV.A.5.d)	Interpersonal and Communication Skills
831		
832		Fellows must demonstrate interpersonal and communication
833		skills that result in the effective exchange of information and
834		collaboration with patients, their families, and health
835		professionals. (Outcome)
836		
837		Fellows are expected to:
838		
839	IV.A.5.d).(1)	communicate effectively with patients, families, and
840		the public, as appropriate, across a broad range of
841		socioeconomic and cultural backgrounds; (Outcome)
842		
843	IV.A.5.d).(2)	communicate effectively with physicians, other health
844		professionals, and health related agencies; (Outcome)
845		
846	IV.A.5.d).(3)	work effectively as a member or leader of a health care
847		team or other professional group; (Outcome)
848		
849	IV.A.5.d).(4)	act in a consultative role to other physicians and
850		health professionals; (Outcome)
851		
852	IV.A.5.d).(5)	maintain comprehensive, timely, and legible medical
853		records, if applicable; and, (Outcome)
854		
855	IV.A.5.d).(6)	teach proficiently <u>based on knowledge of</u> , understand the
856		principles of adult learning including and provide skills to
857		participating effectively in curriculum development, delivery
858		of information, provision of feedback to learners, and
859		assessment of educational outcomes. (Outcome)
860		
861	IV.A.5.d).(6).(a)	Graduates should be effective in teaching both
862		individuals and groups of learners in clinical
863		settings, classrooms, lectures, and seminars, and
864		<u>also as well as</u> by electronic and print modalities.
865		(Outcome)
866		
867	IV.A.5.e)	Professionalism

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Fellows must demonstrate a commitment to carrying out professional responsibilities and an adherence to ethical principles. ^(Outcome)

Fellows are expected to demonstrate:

- IV.A.5.e).(1)** **compassion, integrity, and respect for others;** ^(Outcome)
- IV.A.5.e).(2)** **responsiveness to patient needs that supersedes self-interest;** ^(Outcome)
- IV.A.5.e).(3)** **respect for patient privacy and autonomy;** ^(Outcome)
- IV.A.5.e).(4)** **accountability to patients, society and the profession;** ^(Outcome)
- IV.A.5.e).(5)** **sensitivity and responsiveness to a diverse patient population, including but not limited to diversity in gender, age, culture, race, religion, disabilities, and sexual orientation;** ^(Outcome)
- IV.A.5.e).(6)** trustworthiness that makes colleagues feel secure when the fellow is responsible for the care of patients; ^(Outcome)
- IV.A.5.e).(7)** leadership skills that enhance team function, the learning environment, and/or the health care delivery system/environment with the ultimate intent of improving care of patients; and, ^(Outcome)
- IV.A.5.e).(8)** the capacity to recognize that ambiguity is part of clinical medicine and response by utilizing appropriate resources in dealing with uncertainty. ^(Outcome)

IV.A.5.f) Systems-based Practice

Fellows must demonstrate an awareness of and responsiveness to the larger context and system of health care, as well as the ability to call effectively on other resources in the system to provide optimal health care. ^(Outcome)

Fellows are expected to:

- IV.A.5.f).(1)** **work effectively in various health care delivery settings and systems relevant to their clinical specialty;** ^(Outcome)
- IV.A.5.f).(2)** **coordinate patient care within the health care system relevant to their clinical specialty;** ^(Outcome)

919	IV.A.5.f).(3)	incorporate considerations of cost awareness and risk-benefit analysis in patient and/or population-based care as appropriate; ^(Outcome)
920		
921		
922		
923	IV.A.5.f).(4)	advocate for quality patient care and optimal patient care systems; ^(Outcome)
924		
925		
926	IV.A.5.f).(5)	work in interprofessional teams to enhance patient safety and improve patient care quality; ^(Outcome)
927		
928		
929	IV.A.5.f).(6)	participate in identifying system errors and implementing potential systems solutions; ^(Outcome)
930		
931		
932	IV.A.5.f).(7)	participate in the administrative aspects of the subspecialty, including: ^(Outcome)
933		
934		
935	IV.A.5.f).(7).(a)	an awareness <u>knowledge</u> of regional and national access to care, resources, workforce, and financing appropriate to their subspecialty through guided reading and discussion; and, ^(Outcome)
936		
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940	IV.A.5.f).(7).(b)	organization and management of a subspecialty service within one's own delivery system by engaging fellows as active participants in discussions (e.g., through already -scheduled division activities/meetings) that involve: ^(Outcome)
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946	IV.A.5.f).(7).(b).(i)	staffing a service or unit, including managing personnel and making and adhering to a schedule; ^(Outcome)
947		
948		
949		
950	IV.A.5.f).(7).(b).(ii)	drafting policies and procedures, leading interdisciplinary meetings and conferences, <u>and</u> providing in-service teaching sessions; ^(Outcome)
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955	IV.A.5.f).(7).(b).(iii)	discussions /proposals for hospital and community resources, including clinical, laboratory, and research space, equipment, and technology necessary for the program to provide state-of-the-art care while advancing knowledge in the field; ^(Outcome)
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962	IV.A.5.f).(7).(b).(iv)	business planning and practice management, including billing and coding, personnel management policies, and professional liability; ^(Outcome)
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966		
967	IV.A.5.f).(7).(b).(v)	division or program development, organization, and maintenance; and, ^(Outcome)
968		
969		

970	IV.A.5.f).(7).(b).(vi)	necessary collaboration within (e.g., <u>with</u>
971		pathology, radiology, <u>or</u> surgery) and
972		beyond (e.g., participation in national
973		specialty societies, cooperative care groups,
974		<u>or</u> multi-center research collaboratives) <u>the</u>
975		<u>institution</u> as appropriate to the
976		<u>subspecialty</u> . ^(Outcome)
977		
978	IV.A.6.	Curriculum Organization and Fellow Experiences
979		
980	IV.A.6.a)	Fellows must have a formally-structured educational program in
981		the clinical and basic sciences related to the subspecialty. ^(Core)
982		
983	IV.A.6.a).(1)	The program must utilize <u>didactic lectures, seminars,</u> and
984		practical experience. ^(Core Detail)
985		
986	IV.A.6.a).(2)	Subspecialty conferences must <u>occur</u> be regularly
987		<u>scheduled</u> , and <u>must</u> should involve active participation by
988		the fellows in planning and implementation of these
989		<u>meetings</u> . ^(Core Detail)
990		
991	IV.A.6.a).(3)	Fellows should have an education <u>must include instruction</u>
992		in basic and fundamental <u>disciplines related to each</u>
993		<u>subspecialty</u> , as appropriate <u>to each subspecialty</u> , such as
994		anatomy, physiology, biochemistry, embryology, pathology,
995		microbiology, pharmacology, immunology, genetics, and
996		nutrition/metabolism. ^(Core)
997		
998	IV.A.6.a).(4)	Fellows <u>education must include</u> should have instruction <u>in</u>
999		that includes pathophysiology of disease, reviews of recent
1000		advances in clinical medicine and biomedical research,
1001		<u>and</u> conferences dealing with complications and death,
1002		and the scientific, ethical, and legal implications of
1003		confidentiality and informed consent. ^(Core)
1004		
1005	IV.A.6.a).(5)	Bioethics must be addressed in the formal curriculum. ^(Core)
1006		
1007	IV.A.6.a).(5).(a)	This <u>should</u> must include attention to physician-
1008		patient, physician-family, physician-physician/allied
1009		health professional, and physician-society
1010		relationships. ^(Detail)
1011		
1012	IV.A.6.a).(6)	Fellow <u>education</u> should have <u>include</u> instruction in such
1013		topics as the economics of health care and current health
1014		care management issues, such as cost-effective patient
1015		care, practice management, preventive care, quality
1016		improvement, resource allocation, and clinical outcomes.
1017		^(Detail)
1018		
1019	IV.A.6.b)	<u>A structured curriculum must be provided to allows fellows to</u>
1020		<u>participate in the following activities:</u>

1021		
1022	IV.A.6.b).(1)	<u>provide for and obtain consultation from other health care providers caring for children;</u> ^(Core)
1023		
1024		
1025	IV.A.6.b).(2)	<u>contribute to the fiscally sound and ethical management of a practice (e.g., through billing, scheduling, coding, and record-keeping practices);</u> ^(Core)
1026		
1027		
1028		
1029	IV.A.6.b).(3)	<u>apply public health principles and improvement methodology to improve care for populations, communities, and systems;</u> ^(Core)
1030		
1031		
1032		
1033	IV.A.6.b).(4)	<u>lead an interprofessional health care team;</u> ^(Core)
1034		
1035	IV.A.6.b).(5)	<u>facilitate hand-overs to another health care provider; and,</u> ^(Core)
1036		
1037		
1038	IV.A.6.b).(6)	<u>lead within the subspecialty profession.</u> ^(Core)
1039		
1040	IV.A.6.c)	The program must provide fellows with instruction and opportunities to interact effectively with patients, patients' families, professional associates, and others in carrying out their responsibilities as physicians in the specialty. ^(Core) Moved from Int.G.3.
1041		
1042		
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1046	IV.A.6.c).(1)	Fellows must learn to create and sustain a therapeutic relationship with patients, and how to work effectively as members or leaders of patient care teams or other groups in which they participate as a researcher, educator, health advocate, or manager. ^(Core) Moved from Int.B.3.a)
1047		
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1051		
1052	IV.A.6.d)	<u>The fellowship program and residency program must complement and enhance one another and faculty must interact with the residents in the core pediatrics residency program.</u> ^(Core) Moved from Int.D.
1053		
1054		
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1056		
1057	IV.B.	Fellows' Scholarly Activities
1058		
1059	IV.B.1.	The curriculum must advance fellows' knowledge of the basic principles of research, including how research is conducted, evaluated, explained to patients, and applied to patient care. ^(Core)
1060		
1061		
1062		
1063	IV.B.1.a)	Where appropriate, the core curriculum in scholarly activities should be a collaborative effort involving all of the pediatric subspecialty programs in the institution. ^(Detail)
1064		
1065		
1066		
1067	IV.B.2.	Fellows should participate in scholarly activity. ^(Core)
1068		
1069	IV.B.2.a)	Each fellow must design and conduct a scholarly project in his or her subspecialty area with the guidance of the fellowship director and a designated mentor. ^(Core)
1070		
1071		

1072		
1073	IV.B.2.b)	The program must provide a scholarship oversight committee for
1074		each fellow to <u>oversee and evaluate the fellow's his or her</u>
1075		progress as related to scholarly activity. <small>(Core)</small>
1076		
1077	IV.B.2.c)	The scholarly experience must begin in the first year and continue
1078		for the entire period of training. <small>(Core,Detail)</small>
1079		
1080	IV.B.2.c).(1)	<u>Time</u> must be adequate <u>time for each fellow</u> to allow
1081		for the development of requisite skills, project completion,
1082		and presentation of results to a local scholarship oversight
1083		committee established for this review. <small>(Core,Detail)</small>
1084		
1085	IV.B.2.c).(1).(a)	Where applicable, the process of establishing
1086		fellow scholarship oversight committees should be
1087		a collaborative effort involving other pediatric
1088		subspecialty programs at the institution. <small>(Detail)</small>
1089		
1090	IV.B.3.	The sponsoring institution and program should allocate adequate
1091		educational resources to facilitate fellow involvement in scholarly
1092		activities. <small>(Detail)</small>
1093		
1094	V. Evaluation	
1095		
1096	V.A. Fellow Evaluation	
1097		
1098	V.A.1.	The program director must appoint the Clinical Competency
1099		Committee. <small>(Core)</small>
1100		
1101	V.A.1.a)	At a minimum the Clinical Competency Committee must be
1102		composed of three members of the program faculty. <small>(Core)</small>
1103		
1104	V.A.1.a).(1)	The program director may appoint additional members
1105		of the Clinical Competency Committee.
1106		
1107	V.A.1.a).(1).(a)	These additional members must be physician
1108		faculty members from the same program or
1109		other programs, or other health professionals
1110		who have extensive contact and experience
1111		with the program's fellows in patient care and
1112		other health care settings. <small>(Core)</small>
1113		
1114	V.A.1.a).(1).(b)	Chief residents who have completed core
1115		residency programs in their specialty and are
1116		eligible for specialty board certification may be
1117		members of the Clinical Competency
1118		Committee. <small>(Core)</small>
1119		
1120	V.A.1.b)	There must be a written description of the responsibilities of
1121		the Clinical Competency Committee. <small>(Core)</small>
1122		

1123	V.A.1.b).(1)	The Clinical Competency Committee should:
1124		
1125	V.A.1.b).(1).(a)	review all fellow evaluations semi-annually; <small>(Core)</small>
1126		
1127	V.A.1.b).(1).(b)	prepare and ensure the reporting of Milestones
1128		evaluations of each fellow semi-annually to
1129		ACGME; and, <small>(Core)</small>
1130		
1131	V.A.1.b).(1).(c)	advise the program director regarding fellow
1132		progress, including promotion, remediation,
1133		and dismissal. <small>(Detail)</small>
1134		
1135	V.A.2.	Formative Evaluation
1136		
1137	V.A.2.a)	The faculty must evaluate fellow performance in a timely
1138		manner during each rotation or similar educational
1139		assignment, and document this evaluation at completion of
1140		the assignment. <small>(Core)</small>
1141		
1142	V.A.2.b)	The program must:
1143		
1144	V.A.2.b).(1)	provide objective assessments of competence in
1145		patient care and procedural skills, medical knowledge,
1146		practice-based learning and improvement,
1147		interpersonal and communication skills,
1148		professionalism, and systems-based practice based
1149		on the specialty-specific Milestones; <small>(Core)</small>
1150		
1151	V.A.2.b).(2)	use multiple evaluators (e.g., faculty, peers, patients,
1152		self, and other professional staff); <small>(Detail)</small>
1153		
1154	V.A.2.b).(3)	document progressive fellow performance
1155		improvement appropriate to educational level; and,
1156		<small>(Core)</small>
1157		
1158	V.A.2.b).(4)	provide each fellow with documented semiannual
1159		evaluation of performance with feedback. <small>(Core)</small>
1160		
1161	V.A.2.c)	The evaluations of fellow performance must be accessible for
1162		review by the fellow, in accordance with institutional policy.
1163		<small>(Detail)</small>
1164		
1165	V.A.3.	Summative Evaluation
1166		
1167	V.A.3.a)	The specialty-specific Milestones must be used as one of the
1168		tools to ensure fellows are able to practice core professional
1169		activities without supervision upon completion of the
1170		program. <small>(Core)</small>
1171		
1172	V.A.3.b)	The program director must provide a summative evaluation
1173		for each fellow upon completion of the program. <small>(Core)</small>

1174		
1175		This evaluation must:
1176		
1177	V.A.3.b).(1)	become part of the fellow’s permanent record
1178		maintained by the institution, and must be accessible
1179		for review by the fellow in accordance with
1180		institutional policy; ^(Detail)
1181		
1182	V.A.3.b).(2)	document the fellow’s performance during the final
1183		period of education; and, ^(Detail)
1184		
1185	V.A.3.b).(3)	verify that the fellow has demonstrated sufficient
1186		competence to enter practice without direct
1187		supervision. ^(Detail)
1188		
1189	V.B.	Faculty Evaluation
1190		
1191	V.B.1.	At least annually, the program must evaluate faculty performance as
1192		it relates to the educational program. ^(Core)
1193		
1194	V.B.2.	These evaluations should include a review of the faculty’s clinical
1195		teaching abilities, commitment to the educational program, clinical
1196		knowledge, professionalism, and scholarly activities. ^(Detail)
1197		
1198	V.B.3.	This evaluation must include at least annual written confidential
1199		evaluations by the fellows. ^(Detail)
1200		
1201	V.B.3.a)	In order to maintain the confidentiality of responses from fellows in
1202		small programs, evaluations of faculty may be consolidated with
1203		the core faculty evaluations. ^(Detail)
1204		
1205	V.B.4.	Faculty members should <u>must</u> receive formal feedback from these
1206		evaluations. ^(Core)
1207		
1208	V.C.	Program Evaluation and Improvement
1209		
1210	V.C.1.	The program director must appoint the Program Evaluation
1211		Committee (PEC). ^(Core)
1212		
1213	V.C.1.a)	The Program Evaluation Committee:
1214		
1215	V.C.1.a).(1)	must be composed of at least two program faculty
1216		members and should include at least one fellow; ^(Core)
1217		
1218	V.C.1.a).(2)	must have a written description of its responsibilities;
1219		and, ^(Core)
1220		
1221	V.C.1.a).(3)	should participate actively in:
1222		
1223	V.C.1.a).(3).(a)	planning, developing, implementing, and
1224		evaluating educational activities of the

1225		program; ^(Detail)
1226		
1227	V.C.1.a).(3).(b)	reviewing and making recommendations for revision of competency-based curriculum goals and objectives; ^(Detail)
1228		
1229		
1230		
1231	V.C.1.a).(3).(c)	addressing areas of non-compliance with ACGME standards; and, ^(Detail)
1232		
1233		
1234	V.C.1.a).(3).(d)	reviewing the program annually using evaluations of faculty, fellows, and others, as specified below. ^(Detail)
1235		
1236		
1237		
1238	V.C.2.	The program, through the PEC, must document formal, systematic evaluation of the curriculum at least annually, and is responsible for rendering a written, annual program evaluation. ^(Core)
1239		
1240		
1241		
1242		The program must monitor and track each of the following areas:
1243		
1244	V.C.2.a)	fellow performance; ^(Core)
1245		
1246	V.C.2.b)	faculty development; ^(Core)
1247		
1248	V.C.2.c)	graduate performance, including performance of program graduates on the certification examination; ^(Core)
1249		
1250		
1251	V.C.2.d)	program quality; and, ^(Core)
1252		
1253	V.C.2.d).(1)	Fellows and faculty must have the opportunity to evaluate the program confidentially and in writing at least annually, and ^(Detail)
1254		
1255		
1256		
1257	V.C.2.d).(2)	The program must use the results of fellows' and faculty members' assessments of the program together with other program evaluation results to improve the program. ^(Detail)
1258		
1259		
1260		
1261		
1262	V.C.2.e)	progress on the previous year's action plan(s). ^(Core)
1263		
1264	V.C.3.	The PEC must prepare a written plan of action to document initiatives to improve performance in one or more of the areas listed in section V.C.2., as well as delineate how they will be measured and monitored. ^(Core)
1265		
1266		
1267		
1268		
1269	V.C.3.a)	The action plan should be reviewed and approved by the teaching faculty and documented in meeting minutes. ^(Detail)
1270		
1271		
1272	V.C.4.	<u>At least 75 percent of the program's graduates from the preceding six years who take the certifying examination for the first time must pass.</u> program will be judged deficient if, over a six year period, fewer than 75% of fellows eligible for the certifying examination take it and of those who
1273		
1274		
1275		

- 1276 ~~take it, fewer than 75% pass it on the first attempt. The Review~~
 1277 ~~Committee will take into consideration noticeable improvements or~~
 1278 ~~declines during this same period.~~ (Outcome)
 1279
 1280 V.C.4.a) ~~An exception may be made for programs with small numbers of~~
 1281 ~~fellows. A subspecialty program director will be expected to~~
 1282 ~~provide the requested information at the time of each review.~~ (Detail)
 1283
 1284 V.C.5. The same evaluation mechanisms used in the related core pediatrics
 1285 residency program ~~must~~ should be adapted for and implemented in all of
 1286 the pediatric subspecialty programs that function with it. (Detail)
 1287
 1288 **VI. Fellow Duty Hours in the Learning and Working Environment**
 1289
 1290 **VI.A. Professionalism, Personal Responsibility, and Patient Safety**
 1291
 1292 **VI.A.1. Programs and sponsoring institutions must educate fellows and**
 1293 **faculty members concerning the professional responsibilities of**
 1294 **physicians to appear for duty appropriately rested and fit to provide**
 1295 **the services required by their patients.** (Core)
 1296
 1297 **VI.A.2. The program must be committed to and responsible for promoting**
 1298 **patient safety and fellow well-being in a supportive educational**
 1299 **environment.** (Core)
 1300
 1301 **VI.A.3. The program director must ensure that fellows are integrated and**
 1302 **actively participate in interdisciplinary clinical quality improvement**
 1303 **and patient safety programs.** (Core)
 1304
 1305 **VI.A.4. The learning objectives of the program must:**
 1306
 1307 **VI.A.4.a) be accomplished through an appropriate blend of supervised**
 1308 **patient care responsibilities, clinical teaching, and didactic**
 1309 **educational events; and,** (Core)
 1310
 1311 **VI.A.4.b) not be compromised by excessive reliance on fellows to fulfill**
 1312 **non-physician service obligations.** (Core)
 1313
 1314 **VI.A.5. The program director and institution must ensure a culture of**
 1315 **professionalism that supports patient safety and personal**
 1316 **responsibility.** (Core)
 1317
 1318 **VI.A.6. Fellows and faculty members must demonstrate an understanding**
 1319 **and acceptance of their personal role in the following:**
 1320
 1321 **VI.A.6.a) assurance of the safety and welfare of patients entrusted to**
 1322 **their care;** (Outcome)
 1323
 1324 **VI.A.6.b) provision of patient- and family-centered care;** (Outcome)
 1325
 1326 **VI.A.6.c) assurance of their fitness for duty;** (Outcome)

1327		
1328	VI.A.6.d)	management of their time before, during, and after clinical assignments; <small>(Outcome)</small>
1329		
1330		
1331	VI.A.6.e)	recognition of impairment, including illness and fatigue, in themselves and in their peers; <small>(Outcome)</small>
1332		
1333		
1334	VI.A.6.f)	attention to lifelong learning; <small>(Outcome)</small>
1335		
1336	VI.A.6.g)	the monitoring of their patient care performance improvement indicators; and, <small>(Outcome)</small>
1337		
1338		
1339	VI.A.6.h)	honest and accurate reporting of duty hours, patient outcomes, and clinical experience data. <small>(Outcome)</small>
1340		
1341		
1342	VI.A.7.	All fellows and faculty members must demonstrate responsiveness to patient needs that supersedes self-interest. They must recognize that under certain circumstances, the best interests of the patient may be served by transitioning that patient's care to another qualified and rested provider. <small>(Outcome)</small>
1343		
1344		
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1348	VI.B.	Transitions of Care
1349		
1350	VI.B.1.	Programs must design clinical assignments to minimize the number of transitions in patient care. <small>(Core)</small>
1351		
1352		
1353	VI.B.2.	Sponsoring institutions and programs must ensure and monitor effective, structured hand-over processes to facilitate both continuity of care and patient safety. <small>(Core)</small>
1354		
1355		
1356		
1357	VI.B.3.	Programs must ensure that fellows are competent in communicating with team members in the hand-over process. <small>(Outcome)</small>
1358		
1359		
1360	VI.B.4.	The sponsoring institution must ensure the availability of schedules that inform all members of the health care team of attending physicians and fellows currently responsible for each patient's care.
1361		
1362		
1363		<small>(Detail)</small>
1364		
1365	VI.C.	Alertness Management/Fatigue Mitigation
1366		
1367	VI.C.1.	The program must:
1368		
1369	VI.C.1.a)	educate all faculty members and fellows to recognize the signs of fatigue and sleep deprivation; <small>(Core)</small>
1370		
1371		
1372	VI.C.1.b)	educate all faculty members and fellows in alertness management and fatigue mitigation processes; and, <small>(Core)</small>
1373		
1374		
1375	VI.C.1.c)	adopt fatigue mitigation processes to manage the potential negative effects of fatigue on patient care and learning, such as naps or back-up call schedules. <small>(Detail)</small>
1376		
1377		

1378		
1379	VI.C.2.	Each program must have a process to ensure continuity of patient care in the event that a fellow may be unable to perform his/her patient care duties. ^(Core)
1380		
1381		
1382		
1383	VI.C.3.	The sponsoring institution must provide adequate sleep facilities and/or safe transportation options for fellows who may be too fatigued to safely return home. ^(Core)
1384		
1385		
1386		
1387	VI.D.	Supervision of Fellows
1388		
1389	VI.D.1.	In the clinical learning environment, each patient must have an identifiable, appropriately-credentialed and privileged attending physician (or licensed independent practitioner as approved by each Review Committee) who is ultimately responsible for that patient's care. ^(Core)
1390		
1391		
1392		
1393		
1394		
1395	VI.D.1.a)	This information should be available to fellows, faculty members, and patients. ^(Detail)
1396		
1397		
1398	VI.D.1.b)	Fellows and faculty members should inform patients of their respective roles in each patient's care. ^(Detail)
1399		
1400		
1401	VI.D.2.	The program must demonstrate that the appropriate level of supervision is in place for all fellows who care for patients. ^(Core)
1402		
1403		
1404		Supervision may be exercised through a variety of methods. Some activities require the physical presence of the supervising faculty member. For many aspects of patient care, the supervising physician may be a more advanced resident or fellow. Other portions of care provided by the fellow can be adequately supervised by the immediate availability of the supervising faculty member or fellow physician, either in the institution, or by means of telephonic and/or electronic modalities. In some circumstances, supervision may include post-hoc review of fellow-delivered care with feedback as to the appropriateness of that care. ^(Detail)
1405		
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1415	VI.D.3.	Levels of Supervision
1416		
1417		To ensure oversight of fellow supervision and graded authority and responsibility, the program must use the following classification of supervision: ^(Core)
1418		
1419		
1420		
1421	VI.D.3.a)	Direct Supervision – the supervising physician is physically present with the fellow and patient. ^(Core)
1422		
1423		
1424	VI.D.3.b)	Indirect Supervision:
1425		
1426	VI.D.3.b).(1)	with direct supervision immediately available – the supervising physician is physically within the hospital or other site of patient care, and is immediately
1427		
1428		

1429		available to provide Direct Supervision. ^(Core)
1430		
1431	VI.D.3.b).(2)	with direct supervision available – the supervising physician is not physically present within the hospital or other site of patient care, but is immediately available by means of telephonic and/or electronic modalities, and is available to provide Direct Supervision. ^(Core)
1432		
1433		
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1437		
1438	VI.D.3.c)	Oversight – the supervising physician is available to provide review of procedures/encounters with feedback provided after care is delivered. ^(Core)
1439		
1440		
1441		
1442	VI.D.4.	The privilege of progressive authority and responsibility, conditional independence, and a supervisory role in patient care delegated to each fellow must be assigned by the program director and faculty members. ^(Core)
1443		
1444		
1445		
1446		
1447	VI.D.4.a)	The program director must evaluate each fellow’s abilities based on specific criteria. When available, evaluation should be guided by specific national standards-based criteria. ^(Core)
1448		
1449		
1450		
1451	VI.D.4.b)	Faculty members functioning as supervising physicians should delegate portions of care to fellows, based on the needs of the patient and the skills of the fellows. ^(Detail)
1452		
1453		
1454		
1455	VI.D.4.c)	Senior residents or fellows should serve in a supervisory role of junior residents in recognition of their progress toward independence, based on the needs of each patient and the skills of the individual resident or fellow. ^(Detail)
1456		
1457		
1458		
1459		
1460	VI.D.5.	Programs must set guidelines for circumstances and events in which fellows must communicate with appropriate supervising faculty members, such as the transfer of a patient to an intensive care unit, or end-of-life decisions. ^(Core)
1461		
1462		
1463		
1464		
1465	VI.D.5.a)	Each fellow must know the limits of his/her scope of authority, and the circumstances under which he/she is permitted to act with conditional independence. ^(Outcome)
1466		
1467		
1468		
1469	VI.D.5.a).(1)	In particular, PGY-1 residents should be supervised either directly or indirectly with direct supervision immediately available. ^(Core)
1470		
1471		
1472		
1473	VI.D.6.	Faculty supervision assignments should be of sufficient duration to assess the knowledge and skills of each fellow and delegate to him/her the appropriate level of patient care authority and responsibility. ^(Detail)
1474		
1475		
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1478	VI.E.	Clinical Responsibilities
1479		

1480		The clinical responsibilities for each fellow must be based on PGY-level, patient safety, fellow education, severity and complexity of patient illness/condition and available support services. ^(Core)
1481		
1482		
1483		
1484	VI.E.1.	The program director must have the authority and responsibility to set appropriate clinical responsibilities (i.e., patient caps) for each fellow based on the PGY-level, patient safety, fellow education, severity and complexity of patient illness/condition, and available support services. ^(Core)
1485		
1486		
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1488		
1489	VI.E.1.a)	This must include progressive clinical, technical, and consultative experiences that will enable the fellows to develop expertise as a consultant in the subspecialty. ^(Core) Moved from Int.G.1.a)
1490		
1491		
1492		
1493	VI.E.1.b)	Lines of responsibility for the pediatric residents and the fellows must be clearly defined. ^(Core) Moved from Int.D.2.
1494		
1495		
1496	VI.E.2.	Fellows <u>The program director</u> must be responsible for <u>ensuring that fellows</u> maintaining an appropriate patient load. Insufficient patient experiences do not meet educational needs; an excessive patient load suggests an inappropriate reliance on fellows for service obligations, which may jeopardize the educational experience. ^(Core)
1497		
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1501		
1502	VI.F.	Teamwork
1503		
1504		Fellows must care for patients in an environment that maximizes effective communication. This must include the opportunity to work as a member of effective interprofessional teams that are appropriate to the delivery of care in the specialty. ^(Core)
1505		
1506		
1507		
1508		
1509	VI.F.1.	Interprofessional team members should participate in the education of fellows. ^(Detail)
1510		
1511		
1512	VI.G.	Fellow Duty Hours
1513		
1514	VI.G.1.	Maximum Hours of Work per Week
1515		
1516		Duty hours must be limited to 80 hours per week, averaged over a four-week period, inclusive of all in-house call activities and all moonlighting. ^(Core)
1517		
1518		
1519		
1520	VI.G.1.a)	Duty Hour Exceptions
1521		
1522		A Review Committee may grant exceptions for up to 10% or a maximum of 88 hours to individual programs based on a sound educational rationale. ^(Detail)
1523		
1524		
1525		
1526		The Review Committee for Pediatrics will not consider requests for exceptions to the 80-hour limit to the fellows' work week.
1527		
1528		
1529	VI.G.1.a).(1)	In preparing a request for an exception the program director must follow the duty hour exception policy
1530		

1531		from the ACGME Manual on Policies and Procedures.
1532		(Detail)
1533		
1534	VI.G.1.a).(2)	Prior to submitting the request to the Review
1535		Committee, the program director must obtain approval
1536		of the institution's GMEC and DIO. (Detail)
1537		
1538	VI.G.2.	Moonlighting
1539		
1540	VI.G.2.a)	Moonlighting must not interfere with the ability of the fellow
1541		to achieve the goals and objectives of the educational
1542		program. (Core)
1543		
1544	VI.G.2.b)	Time spent by fellows in Internal and External Moonlighting
1545		(as defined in the ACGME Glossary of Terms) must be
1546		counted towards the 80-hour Maximum Weekly Hour Limit.
1547		(Core)
1548		
1549	VI.G.2.c)	PGY-1 residents are not permitted to moonlight. (Core)
1550		
1551	VI.G.3.	Mandatory Time Free of Duty
1552		
1553		Fellows must be scheduled for a minimum of one day free of duty
1554		every week (when averaged over four weeks). At-home call cannot
1555		be assigned on these free days. (Core)
1556		
1557	VI.G.4.	Maximum Duty Period Length
1558		
1559	VI.G.4.a)	Duty periods of PGY-1 residents must not exceed 16 hours in
1560		duration. (Core)
1561		
1562	VI.G.4.b)	Duty periods of PGY-2 residents and above may be
1563		scheduled to a maximum of 24 hours of continuous duty in
1564		the hospital. (Core)
1565		
1566	VI.G.4.b).(1)	Programs must encourage fellows to use alertness
1567		management strategies in the context of patient care
1568		responsibilities. Strategic napping, especially after 16
1569		hours of continuous duty and between the hours of
1570		10:00 p.m. and 8:00 a.m., is strongly suggested. (Detail)
1571		
1572	VI.G.4.b).(2)	It is essential for patient safety and fellow education
1573		that effective transitions in care occur. Fellows may be
1574		allowed to remain on-site in order to accomplish these
1575		tasks; however, this period of time must be no longer
1576		than an additional four hours. (Core)
1577		
1578	VI.G.4.b).(3)	Fellows must not be assigned additional clinical
1579		responsibilities after 24 hours of continuous in-house
1580		duty. (Core)
1581		

1582	VI.G.4.b).(4)	In unusual circumstances, fellows, on their own initiative, may remain beyond their scheduled period of duty to continue to provide care to a single patient. Justifications for such extensions of duty are limited to reasons of required continuity for a severely ill or unstable patient, academic importance of the events transpiring, or humanistic attention to the needs of a patient or family. ^(Detail)
1583		
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1591	VI.G.4.b).(4).(a)	Under those circumstances, the fellow must:
1592		
1593	VI.G.4.b).(4).(a).(i)	appropriately hand over the care of all other patients to the team responsible for their continuing care; and, ^(Detail)
1594		
1595		
1596		
1597	VI.G.4.b).(4).(a).(ii)	document the reasons for remaining to care for the patient in question and submit that documentation in every circumstance to the program director.
1598		^(Detail)
1599		
1600		
1601		
1602		
1603	VI.G.4.b).(4).(b)	The program director must review each submission of additional service, and track both individual fellow and program-wide episodes of additional duty. ^(Detail)
1604		
1605		
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1607		
1608	VI.G.5.	Minimum Time Off between Scheduled Duty Periods
1609		
1610	VI.G.5.a)	PGY-1 residents should have 10 hours, and must have eight hours, free of duty between scheduled duty periods. ^(Core)
1611		
1612		
1613	VI.G.5.b)	Intermediate-level residents should have 10 hours free of duty, and must have eight hours between scheduled duty periods. They must have at least 14 hours free of duty after 24 hours of in-house duty. ^(Core)
1614		
1615		
1616		
1617		
1618	VI.G.5.c)	Residents in the final years of education must be prepared to enter the unsupervised practice of medicine and care for patients over irregular or extended periods. ^(Outcome)
1619		
1620		
1621		
1622		Pediatric subspecialty fellows in the PGY-4 level and beyond are considered to be in the final years of education.
1623		
1624		
1625	VI.G.5.c).(1)	This preparation must occur within the context of the 80-hour, maximum duty period length, and one-day-off-in-seven standards. While it is desirable that residents in their final years of education have eight hours free of duty between scheduled duty periods, there may be circumstances when these fellows must stay on duty to care for their patients or return to the hospital with fewer than eight hours free of duty. ^(Detail)
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1634	VI.G.5.c).(1).(a)	Circumstances of return-to-hospital activities with fewer than eight hours away from the hospital by residents in their final years of education must be monitored by the program director. <small>(Detail)</small>
1635		
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1640	VI.G.5.c).(1).(b)	The Review Committee defines such circumstances as: required continuity of care for a severely ill or unstable patient, or a complex patient with whom the fellow has been involved; events of exceptional educational value; or, humanistic attention to the needs of a patient or family.
1641		
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1647	VI.G.6.	Maximum Frequency of In-House Night Float
1648		
1649		Fellows must not be scheduled for more than six consecutive nights of night float. <small>(Core)</small>
1650		
1651		
1652	VI.G.6.a)	<u>Fellows should not have more than four total weeks of night float per year, and night float should not be scheduled in consecutive weeks</u> one consecutive week of night float, and not more than four total weeks of night float per year. <small>(Detail)</small>
1653		
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1657	VI.G.7.	Maximum In-House On-Call Frequency
1658		
1659		PGY-2 residents and above must be scheduled for in-house call no more frequently than every-third-night (when averaged over a four-week period). <small>(Core)</small>
1660		
1661		
1662		
1663	VI.G.8.	At-Home Call
1664		
1665	VI.G.8.a)	Time spent in the hospital by fellows on at-home call must count towards the 80-hour maximum weekly hour limit. The frequency of at-home call is not subject to the every-third-night limitation, but must satisfy the requirement for one-day-in-seven free of duty, when averaged over four weeks. <small>(Core)</small>
1666		
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1670		
1671	VI.G.8.a).(1)	At-home call must not be so frequent or taxing as to preclude rest or reasonable personal time for each fellow. <small>(Core)</small>
1672		
1673		
1674		
1675	VI.G.8.b)	Fellows are permitted to return to the hospital while on at-home call to care for new or established patients. Each episode of this type of care, while it must be included in the 80-hour weekly maximum, will not initiate a new “off-duty period”. <small>(Detail)</small>
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1683 ***Core Requirements:** Statements that define structure, resource, or process elements essential to every
1684 graduate medical educational program.

1685 **Detail Requirements:** Statements that describe a specific structure, resource, or process for achieving
1686 compliance with a Core Requirement. Programs and sponsoring institutions in substantial compliance
1687 with the Outcome Requirements may utilize alternative or innovative approaches to meet Core
1688 Requirements.

1689 **Outcome Requirements:** Statements that specify expected measurable or observable attributes
1690 (knowledge, abilities, skills, or attitudes) of residents or fellows at key stages of their graduate medical
1691 education.

1692

1693 **Osteopathic Recognition**

1694 For programs seeking Osteopathic Recognition for the entire program, or for a track within the
1695 program, the Osteopathic Recognition Requirements are also applicable.

1696 (http://www.acgme.org/Portals/0/PFAssets/ProgramRequirements/Osteopathic_Recogniton_Requirements.pdf)