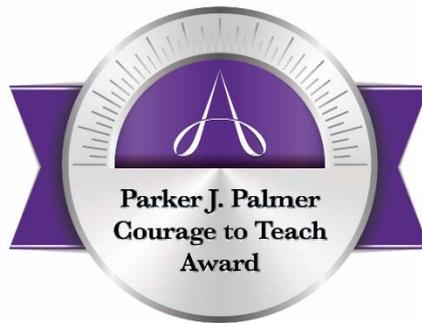


## Parker J. Palmer Courage to Teach Award



The Parker J. Palmer Courage to Teach Award honors program directors who find innovative ways to teach residents and fellows, and to provide quality health care while remaining connected to the initial impulse to care for others in this environment. Parker J. Palmer is the author of the book *The Courage to Teach*; his promotion of the concept of “living divided no more” has proven relevant to teaching in academic health centers.



### **Julie B. McCausland, MD, MS, FACEP**

Transitional Year  
UPMC Medical Education  
Pittsburgh, Pennsylvania

#### **Nominators had this to say:**

“It seems to the outsider that becoming a program director for a Transitional Year (TY) program would be a thankless position and captured in one word: “Interns.” The bottom of the pack. Yet, as her residents, we feel as if Dr. McCausland was called to do this transformative work and is exceptionally qualified for the Parker J. Palmer Courage to Teach Award. Although we may be lowly in the

medical hierarchy, Dr. McCausland empowers us to rise to the challenge by fostering our purpose and professional responsibility.”

“Dr. McCausland developed the TY residency into a training model. She took over a program adrift and transformed it into an excellent educational platform. She consistently provided outcomes-based education, mentoring over 100 residents. She created novel new tracks to spur advanced training, fostering growth as the learner readies for the next career step. From the start of her career, she focused on her belief that residents do best when encouraged to be the best physician and person that they can be during training. This belief transformed many early physician careers and is her indelible mark as a teacher and program director at UPMC.”

“Julie has been a dedicated member of the UPMC GME community. From 2012-2017, she was the Co-Chair of the UPMC GMEC Program Director Development Sub-Committee helping to support PDs/APDs in the UPMC GME community. Throughout her time on the committee, Julie has been integral to the successful planning and execution of UPMC's annual GME Leadership Conference, the annual Chief Resident Bootcamp, the Prof D 201 Series, and the annual Innovation in GME awards program.”