The Barbara Ross-Lee, DO Diversity, Equity, and Inclusion Award celebrates initiatives in which diverse learners are developed, diverse faculties are constructed, and the graduate medical education community embraces differences and highlights them as examples of what is achievable. The award recognizes ACGME-accredited Sponsoring Institutions and programs, as well as specialty organizations, working to diversify the underrepresented physician workforce and create inclusive workplaces that foster humane, civil, and equitable environments.

Children’s National, Pediatric Residency Program

Nominators Had This to Say:
“My journey with Children’s National Hospital began as a fourth-year medical student while completing an away rotation through their Minority Senior Scholarship Program (MSSP). This program truly changed my career trajectory as it introduced me to the field of pediatric academic medicine. I not only gained the valuable clinical experience but also participated in workshops and activities geared towards supporting my career development. As an MSSP scholar, I was paired with minority resident and faculty mentors, networked with senior program leadership, received guidance on the application process, and gained tremendous insight on all the opportunities available to Children’s National residents.”

“At Children’s National, we appreciate that diversity in our residency program is essential to achieving excellence in our medical education and patient care missions. In addition, we recognize the imperative to diversify the face of academic pediatrics where the research, education, and policy agendas are made, and ensure that all pediatricians are fluent in the language of healthy equity. In these ways we aim to contribute to the dismantling of structural inequities. Our approach has demonstrated success, as evidenced by the diversity of our residency program and the paths taken by the students and residents have influenced.”