

Parker J. Palmer Courage to Teach Award
for Program Director Excellence



The Parker J. Palmer Courage to Teach Award honors program directors who find innovative ways to teach residents/fellows and to provide quality health care while remaining connected to the initial impulse to care for others in this environment. The ACGME congratulates the 2017 recipients of the Courage to Teach Award.



Steven H. Bowman, MD, FACEP

Program Director for Emergency Medicine
Cook County Health and Hospital System
Chicago, IL

Nominators had this to say:

“Dr. Bowman's record of service is impressive. He assumed the helm of one of the largest Emergency Medicine programs in the country during difficult times. Bowman has guided a relatively new program into one of the top and most competitive emergency medicine residencies in the country. He successfully directed the program through these new accreditation standards and changed the format to a four-year program.

“He is the creator of one of the most popular, national development series for program directors, the CORD ‘Program Directors’ Nightmares,’ a peer-reviewed morbidity conference for program leadership to evaluate lessons learned from sentinel events and bad outcomes in residency training.

“Despite sterling credentials that could have matched him anywhere, he chose to return to the safety-net hospital serving his home. Dr. Bowman has remained at Cook County Hospital for 27 years not just for his own deep sense of community service, but to recruit and train like-minded physicians committed to social service. [He] was the chair of the Society for Academic Emergency Medicine (SAEM) Diversity Interest Group and one of the founding members of the SAEM Academy for Diversity and Inclusion in Emergency Medicine (ADIEM). Dr. Bowman regularly mentors EM program directors in how to extend their minority outreach as part of their recruitment process and he has been awarded both the SAEM Diversity Interest Group Visionary Educator Award and the Marcus L. Martin Leadership Award for this work.”