

Debra L. Dooley GME Program Coordinator Excellence Award



While program coordinators' titles may vary, this generally refers to those who support the program director, manage day-to-day program operations, and are actively involved in the program's ACGME-related functions. The Debra L. Dooley GME Program Coordinator Excellence Award recognizes these individuals for their deep understanding of the accreditation process, excellent communication and interpersonal skills, and projects that improve graduate medical education (GME).



Debra K. Stevens

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Nominators had this to say:

“Coordinating our largest residency is no easy task but Debbie does it with seeming ease and aplomb. This occurs because her communication and organizational abilities are unsurpassed, and she is kind beyond measure. The most obvious place you see her shine is during interview season. Because the program is so large, they receive a significant number of applications and conduct lots of interviews. Year in and year out the interview season for internal medicine goes off without a hitch—all because of Debbie.”

“Beyond her own program, Debbie is extremely helpful with other GME activities. A typical example is her help with of our dermatology program. Because of retiring faculty, we recently closed our dermatology program and their coordinator made an early departure. Debbie stepped in with little notice and helped tremendously with the logistics in closing the program. She was a godsend.”

“One year when we were short-staffed, she managed our entire recruitment season single-handedly. From scheduling and greeting each applicant to preparing all of the interview packets and personally delivering them to the applicant's hotel. Meanwhile, never getting upset or impatient, she expertly managed all the duties of her job.”

“With Debbie's servant leadership style and the relationships she has built within the program and the institution she is perceptive of every aspect of the training program and how the program is aligned with the Program and Institutional Requirements. When the GME office is looking to make changes to processes or policies, Debbie is the first I will call to discuss the

changes and how they would affect the program and the trainees. I trust her understanding and knowledge of the ACGME Requirements and how they relate to the activities of the program enough that if she says something will not work, I listen and will adjust accordingly. With Debbie's knowledge of all aspects of GME from accreditation, interviewing, orientation, onboarding and the coordinator role, Debbie was asked to be a founding member of our Coordinator Advisory Council. With guidance of Debbie and the Council, the GME office created the GME Program Coordinator Professional Development Series providing educational tracks for program coordinators.”