

## Specialty-Specific Program Requirements: Core Faculty Dedicated Time

Effective as of July 1, 2024

*Some Review Committees have decided to defer issuing citations on new core faculty dedicated time Program Requirements until a later date. Those specialties for which implementation is delayed are indicated in the table below.*

**Common Program Requirements are in bold**

Specialty/Subspecialty Name	Program Requirement Language
<b>Allergy and Immunology</b>	-
<b>Anesthesiology</b>	-
Adult Cardiothoracic Anesthesiology Anesthesiology Critical Care Medicine Obstetric Anesthesiology Pediatric Anesthesiology Pediatric Cardiac Anesthesiology Regional Anesthesiology and Acute Pain Medicine	-
<b>Colon and Rectal Surgery</b>	-
<b>Dermatology</b>	-
Micrographic Surgery and Dermatologic Oncology Pediatric Dermatology	-
<b>Diagnostic Radiology</b>	-
<b>Interventional Radiology</b>	-
Abdominal Radiology	-

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Musculoskeletal Radiology Neuroradiology Nuclear Radiology Pediatric Radiology	
<b>Emergency Medicine</b>	II.B.4.d) At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 10 percent FTE for educational and administrative responsibilities that do not involve direct patient care. <sup>(Core)</sup>
Emergency Medical Services	-
<b>Family Medicine</b>	<p>II.B.4.b) There must be at least one core family medicine physician faculty member, in addition to the program director, for every six residents in programs with 12 or fewer residents, and one core family medicine physician faculty member, in addition to the program director, for every four residents in programs with more than 12 residents. <sup>(Core)</sup></p> <p>II.B.4.c) Core faculty members in programs with an approved complement of 13 or more residents should devote at least 60 percent time (at least 24 hours per week, or 1200 hours per year) to the program, exclusive of patient care without residents. <sup>(Detail)</sup></p> <p>II.B.4.d) Core faculty members in programs with an approved complement of 12 or fewer residents should devote at least 40 percent time (at least 16 hours per week or 800 hours per year) to the program, exclusive of patient care without residents. <sup>(Detail)</sup></p> <p>II.B.4.e) Core faculty members should devote the majority of this professional effort to teaching, administration, scholarly activity, and supervising resident patient care within the program. <sup>(Detail)</sup></p> <p><b>Background and Intent: The core faculty time requirements address the role and responsibilities of core faculty members, inclusive of both clinical and non-clinical activities, and the corresponding time to meet those responsibilities. The requirements do not address how this is accomplished, and do not mandate dedicated or protected time for these activities. Programs, in partnership with their Sponsoring Institutions, will determine how compliance with the requirements is achieved.</b></p>

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Internal Medicine	<p data-bbox="682 248 1959 345">II.B.4.c) In addition to the program director and associate program director(s), programs must have the minimum number of ABIM- or AOBIM-certified core faculty members based on the number of approved resident positions, as follows. <sup>(Core)</sup></p> <p data-bbox="682 383 1938 480">II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. <sup>(Core)</sup></p> <table border="1" data-bbox="1064 513 1745 1297"> <thead> <tr> <th data-bbox="1064 513 1373 626">Number of Approved Resident Positions</th> <th data-bbox="1373 513 1745 626">Minimum number of ABIM- or AOBIM-certified Core Faculty Members</th> </tr> </thead> <tbody> <tr><td data-bbox="1064 626 1373 662">&lt;30</td><td data-bbox="1373 626 1745 662">3</td></tr> <tr><td data-bbox="1064 662 1373 698">30-39</td><td data-bbox="1373 662 1745 698">4</td></tr> <tr><td data-bbox="1064 698 1373 734">40-49</td><td data-bbox="1373 698 1745 734">5</td></tr> <tr><td data-bbox="1064 734 1373 769">50-59</td><td data-bbox="1373 734 1745 769">6</td></tr> <tr><td data-bbox="1064 769 1373 805">60-69</td><td data-bbox="1373 769 1745 805">7</td></tr> <tr><td data-bbox="1064 805 1373 841">70-79</td><td data-bbox="1373 805 1745 841">8</td></tr> <tr><td data-bbox="1064 841 1373 876">80-89</td><td data-bbox="1373 841 1745 876">9</td></tr> <tr><td data-bbox="1064 876 1373 912">90-99</td><td data-bbox="1373 876 1745 912">10</td></tr> <tr><td data-bbox="1064 912 1373 948">100-109</td><td data-bbox="1373 912 1745 948">11</td></tr> <tr><td data-bbox="1064 948 1373 984">110-119</td><td data-bbox="1373 948 1745 984">12</td></tr> <tr><td data-bbox="1064 984 1373 1019">120-129</td><td data-bbox="1373 984 1745 1019">13</td></tr> <tr><td data-bbox="1064 1019 1373 1055">130-139</td><td data-bbox="1373 1019 1745 1055">14</td></tr> <tr><td data-bbox="1064 1055 1373 1091">140-149</td><td data-bbox="1373 1055 1745 1091">15</td></tr> <tr><td data-bbox="1064 1091 1373 1127">150-159</td><td data-bbox="1373 1091 1745 1127">16</td></tr> <tr><td data-bbox="1064 1127 1373 1162">160-169</td><td data-bbox="1373 1127 1745 1162">17</td></tr> <tr><td data-bbox="1064 1162 1373 1198">170-179</td><td data-bbox="1373 1162 1745 1198">18</td></tr> <tr><td data-bbox="1064 1198 1373 1234">180-189</td><td data-bbox="1373 1198 1745 1234">19</td></tr> <tr><td data-bbox="1064 1234 1373 1269">190-199</td><td data-bbox="1373 1234 1745 1269">20</td></tr> <tr><td data-bbox="1064 1269 1373 1305">200-209</td><td data-bbox="1373 1269 1745 1305">21</td></tr> </tbody> </table> <p data-bbox="682 1333 1948 1398">Specialty-Specific Background and Intent: The Review Committee specified the minimum required number of ABIM- or AOBIM-certified internal medicine core faculty, but did not specify</p>	Number of Approved Resident Positions	Minimum number of ABIM- or AOBIM-certified Core Faculty Members	<30	3	30-39	4	40-49	5	50-59	6	60-69	7	70-79	8	80-89	9	90-99	10	100-109	11	110-119	12	120-129	13	130-139	14	140-149	15	150-159	16	160-169	17	170-179	18	180-189	19	190-199	20	200-209	21
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	<p>how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit. For instance, a program with an approved complement of 36 residents is required to have a minimum of four ABIM- or AOBIM-certified core faculty members and a minimum aggregate FTE of 40 percent. The program could choose to operationalize this as four ABIM- or AOBIM-certified faculty members each with 10 percent FTE support, but it could also have eight members each with five percent FTE support, or one member with twenty percent FTE and four members with five percent each.</p> <p>The duties of the program director, associate program director(s), and internal medicine core faculty members are separate and distinct. As such, the minimum required internal medicine core faculty members are in addition to the program director and the associate program director(s). One individual cannot “count” as both an associate program director and internal medicine core faculty member.</p> <p>The requirement related to support for core internal medicine faculty members is intended to ensure these faculty members have sufficient protected time to meet the following educational responsibilities:</p> <ul style="list-style-type: none"> <li>• Membership on the Clinical Competency Committee</li> <li>• Participation in the annual program review as Chair or member of the Program Evaluation Committee</li> <li>• Implementation and analysis of the outcome of action plans developed by the Program Evaluation Committee</li> <li>• Significant participation in recruitment and selection, including efforts related to the program’s commitment to diversity</li> <li>• Advising, mentoring, and coaching residents (co-creating, implementing, and monitoring individualized learning plans)</li> <li>• Designing and overseeing remediation plans</li> <li>• Supporting/overseeing residents in the development/assessment of quality improvement/patient safety projects</li> <li>• Supporting/overseeing residents in the conduct of their scholarly work, including the dissemination of such work through presentations, posters/abstracts, and peer-reviewed publications</li> </ul>

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	<ul style="list-style-type: none"> <li>• Significant participation in educational activities (didactics, lab, or simulation)</li> <li>• Overseeing faculty development for the program’s faculty members</li> <li>• Designing and implementing simulation and/or standardized patients for teaching and assessment</li> <li>• Developing, implementing, and assessing one or more of the major components of the curriculum, such as patient safety, quality, health disparities, or core didactics</li> <li>• Designing and implementing the program’s assessment strategies, making certain there are robust methods used to assess each competency, and ensuring they provide meaningful information by which the Clinical Competency Committee can judge resident performance on the Milestones</li> <li>• Leading the program’s efforts related to resident and faculty member well-being</li> </ul> <p>Each core faculty member does not need to participate in every listed educational responsibility.</p>																				
<p>Adult Congenital Heart Disease</p> <p><i>Will not issue citations until July 1, 2025</i></p>	<p>II.B.4.b) In addition to the program director, programs must have the minimum number of core faculty members who are certified in adult congenital heart disease by the ABIM based on the number of approved fellow positions, as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1144 836 1789 1291"> <thead> <tr> <th>Number of Approved Positions</th> <th>Minimum Number of ABIM Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>1</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </tbody> </table> <p>II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup></p>	Number of Approved Positions	Minimum Number of ABIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16
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- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
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		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
		1-3	0.10
		4-6	0.20
		7-9	0.20
		10-12	0.20
		13-15	0.20
		16-18	0.20
		19-21	0.25
		22-24	0.25
		25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

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Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
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	<p data-bbox="684 248 1906 621">Subspecialty-Specific Background and Intent: The requirement for ABIM- and/or AOBIM-certified core faculty members ensures subspecialty-specific educators with appropriate qualifications for managing and providing comprehensive patient care to complex, critically ill patients. Therefore, the Review Committee expects that the majority of the core faculty will be ABIM- or AOBIM- certified. However, critical care medicine physicians with certification from the American Board of Emergency Medicine can also be identified as core subspecialty faculty members as long as they have completed a 24-month critical care medicine fellowship in an ACGME-accredited internal medicine critical care medicine program. In addition, although anesthesia and surgical critical care medicine physicians can also participate in the program, they cannot be counted towards the minimum required number of subspecialty-certified core faculty members.</p> <p data-bbox="684 662 1934 760">II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <small>(Core)</small></p> <table border="1" data-bbox="1157 792 1803 1232"> <thead> <tr> <th data-bbox="1163 797 1467 870">Number of Approved Fellow Positions</th> <th data-bbox="1472 797 1797 870">Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="1163 873 1467 911">1-3</td><td data-bbox="1472 873 1797 911">0.15</td></tr> <tr><td data-bbox="1163 914 1467 951">4-6</td><td data-bbox="1472 914 1797 951">0.20</td></tr> <tr><td data-bbox="1163 954 1467 992">7-9</td><td data-bbox="1472 954 1797 992">0.20</td></tr> <tr><td data-bbox="1163 995 1467 1032">10-12</td><td data-bbox="1472 995 1797 1032">0.20</td></tr> <tr><td data-bbox="1163 1036 1467 1073">13-15</td><td data-bbox="1472 1036 1797 1073">0.20</td></tr> <tr><td data-bbox="1163 1076 1467 1114">16-18</td><td data-bbox="1472 1076 1797 1114">0.20</td></tr> <tr><td data-bbox="1163 1117 1467 1154">19-21</td><td data-bbox="1472 1117 1797 1154">0.25</td></tr> <tr><td data-bbox="1163 1157 1467 1195">22-24</td><td data-bbox="1472 1157 1797 1195">0.25</td></tr> <tr><td data-bbox="1163 1198 1467 1235">25-27</td><td data-bbox="1472 1198 1797 1235">0.25</td></tr> </tbody> </table> <p data-bbox="684 1271 1927 1401">Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples</p>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
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	10-12	6	0.30	0.14	0.20	0.64																													
	13-15	8	0.35	0.15	0.20	0.70																													
	16-18	10	0.40	0.16	0.20	0.76																													
	19-21	12	0.45	0.17	0.25	0.87																													
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<p>Endocrinology, Diabetes and Metabolism</p> <p><i>Will not issue citations until July 1, 2025</i></p>	<p>II.B.4.b) In addition to the program director, programs must have the minimum number of core faculty members who are certified in endocrinology, diabetes and metabolism by the ABIM or the AOBIM based on the number of approved fellow positions, as follows. <sup>(Core)</sup></p> <table border="1" data-bbox="1144 607 1789 1062"> <thead> <tr> <th>Number of Approved Positions</th> <th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>1</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </tbody> </table> <p>II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1159 1230 1803 1427"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>0.10</td></tr> <tr><td>4-6</td><td>0.20</td></tr> <tr><td>7-9</td><td>0.20</td></tr> </tbody> </table>							Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20
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Gastroenterology <i>Will not issue citations until July 1, 2025</i>	II.B.4.b) In addition to the program director, programs must have the minimum number of core faculty members who are certified in gastroenterology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <small>(Core)</small> <table border="1" data-bbox="1144 987 1787 1390" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>3</td> </tr> <tr> <td>7-9</td> <td>4</td> </tr> <tr> <td>10-12</td> <td>6</td> </tr> <tr> <td>13-15</td> <td>8</td> </tr> <tr> <td>16-18</td> <td>10</td> </tr> <tr> <td>19-21</td> <td>12</td> </tr> <tr> <td>22-24</td> <td>14</td> </tr> </tbody> </table>						Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty	<7	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14
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	7-9	0.20
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	13-15	0.20
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Infectious Disease <i>Will not issue citations until July 1, 2025</i>	<p data-bbox="680 245 1921 345">II.B.4.b) In addition to the program director, programs must have the minimum number of core faculty members who are certified in infectious disease by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1142 378 1787 833"> <thead> <tr> <th>Number of Approved Positions</th> <th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>1</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </tbody> </table> <p data-bbox="680 870 1921 971">II.B.4.c)The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1157 1003 1801 1399"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>0.10</td></tr> <tr><td>4-6</td><td>0.20</td></tr> <tr><td>7-9</td><td>0.20</td></tr> <tr><td>10-12</td><td>0.20</td></tr> <tr><td>13-15</td><td>0.20</td></tr> <tr><td>16-18</td><td>0.20</td></tr> <tr><td>19-21</td><td>0.25</td></tr> <tr><td>22-24</td><td>0.25</td></tr> </tbody> </table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25
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Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program													



Specialty/Subspecialty Name	Program Requirement Language																									
		(one being the associate program director)		Program Director(s)		Director, and Core Faculty																				
	1-3	1	0.20	0.10		0.30																				
	4-6	3	0.20	0.20		0.40																				
	7-9	4	0.25	0.13	0.20	0.58																				
	10-12	6	0.30	0.14	0.20	0.64																				
	13-15	8	0.35	0.15	0.20	0.70																				
	16-18	10	0.40	0.16	0.20	0.76																				
	19-21	12	0.45	0.17	0.25	0.87																				
	22-24	14	0.50	0.18	0.25	0.93																				
	25-27	16	0.50	0.24	0.25	0.99																				
<p>Interventional Cardiology</p> <p><i>Will not issue citations until July 1, 2025</i></p>	<p>II.B.4.b) In addition to the program director, programs must have the minimum number of core faculty members who are certified in interventional cardiology by the ABIM based on the number of approved fellow positions, as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1144 971 1787 1416"> <thead> <tr> <th data-bbox="1144 971 1453 1073">Number of Approved Positions</th> <th data-bbox="1453 971 1787 1073">Minimum Number of ABIM or AOBIM Certified Core Faculty</th> </tr> </thead> <tbody> <tr> <td data-bbox="1144 1073 1453 1114">1-3</td> <td data-bbox="1453 1073 1787 1114">1</td> </tr> <tr> <td data-bbox="1144 1114 1453 1154">4-6</td> <td data-bbox="1453 1114 1787 1154">3</td> </tr> <tr> <td data-bbox="1144 1154 1453 1195">7-9</td> <td data-bbox="1453 1154 1787 1195">4</td> </tr> <tr> <td data-bbox="1144 1195 1453 1235">10-12</td> <td data-bbox="1453 1195 1787 1235">6</td> </tr> <tr> <td data-bbox="1144 1235 1453 1276">13-15</td> <td data-bbox="1453 1235 1787 1276">8</td> </tr> <tr> <td data-bbox="1144 1276 1453 1317">16-18</td> <td data-bbox="1453 1276 1787 1317">10</td> </tr> <tr> <td data-bbox="1144 1317 1453 1357">19-21</td> <td data-bbox="1453 1317 1787 1357">12</td> </tr> <tr> <td data-bbox="1144 1357 1453 1398">22-24</td> <td data-bbox="1453 1357 1787 1398">14</td> </tr> <tr> <td data-bbox="1144 1398 1453 1416">25-27</td> <td data-bbox="1453 1398 1787 1416">16</td> </tr> </tbody> </table>						Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16
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- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40

Specialty/Subspecialty Name	Program Requirement Language																																										
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<p>Medical Oncology <i>Will not issue citations until July 1, 2025</i></p>	<p>II.B.4.b) In addition to the program director, programs must have the minimum number of core faculty members who are certified in medical oncology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <small>(Core)</small></p> <table border="1" data-bbox="1144 716 1787 1170"> <thead> <tr> <th>Number of Approved Positions</th> <th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>2</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </tbody> </table> <p>II.B.4.c) The required core faculty members must be provided with support equal to an average dedicated an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <small>(Core)</small></p>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	2	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16																						
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Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
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Specialty/Subspecialty Name	Program Requirement Language					
	the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.					
	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	
1-3	3	0.20	0.15		0.35	
4-6	3	0.20	0.20		0.40	
7-9	4	0.25	0.13	0.20	0.58	
10-12	6	0.30	0.14	0.20	0.64	
13-15	8	0.35	0.15	0.20	0.70	
16-18	10	0.40	0.16	0.20	0.76	
19-21	12	0.45	0.17	0.25	0.87	
22-24	14	0.50	0.18	0.25	0.93	
25-27	16	0.50	0.24	0.25	0.99	
28-30	18	0.50	0.30	0.25	1.05	
31-33	20	0.50	0.36	0.25	1.11	
34-36	22	0.50	0.42	0.30	1.22	
37-39	24	0.50	0.48	0.30	1.28	
40-42	26	0.50	0.54	0.30	1.34	
43-45	28	0.50	0.60	0.30	1.40	
46-48	30	0.50	0.66	0.30	1.46	
49-51	32	0.50	0.72	0.30	1.52	
52-54	34	0.50	0.78	0.30	1.58	

Specialty/Subspecialty Name	Program Requirement Language																																						
Pulmonary Disease <i>Will not issue citations until July 1, 2025</i>	<p>II.B.4.b) In addition to the program director, programs must have the minimum number of core faculty members who are certified in pulmonary disease by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1142 378 1787 833"> <thead> <tr> <th>Number of Approved Positions</th> <th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>2</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </tbody> </table> <p>II.B.4.c) The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1157 1003 1801 1399"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>0.15</td></tr> <tr><td>4-6</td><td>0.20</td></tr> <tr><td>7-9</td><td>0.20</td></tr> <tr><td>10-12</td><td>0.20</td></tr> <tr><td>13-15</td><td>0.20</td></tr> <tr><td>16-18</td><td>0.20</td></tr> <tr><td>19-21</td><td>0.25</td></tr> <tr><td>22-24</td><td>0.25</td></tr> </tbody> </table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	2	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25
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<p>Rheumatology</p> <p><i>Will not issue citations until July 1, 2025</i></p>	<p>II.B.4.b) In addition to the program director, programs must have the minimum number of core faculty members who are certified in rheumatology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1144 971 1789 1416"> <thead> <tr> <th data-bbox="1144 971 1453 1075">Number of Approved Positions</th> <th data-bbox="1453 971 1789 1075">Minimum Number of ABIM or AOBIM Certified Core Faculty</th> </tr> </thead> <tbody> <tr> <td data-bbox="1144 1075 1453 1107">1-3</td> <td data-bbox="1453 1075 1789 1107">1</td> </tr> <tr> <td data-bbox="1144 1107 1453 1140">4-6</td> <td data-bbox="1453 1107 1789 1140">3</td> </tr> <tr> <td data-bbox="1144 1140 1453 1172">7-9</td> <td data-bbox="1453 1140 1789 1172">4</td> </tr> <tr> <td data-bbox="1144 1172 1453 1205">10-12</td> <td data-bbox="1453 1172 1789 1205">6</td> </tr> <tr> <td data-bbox="1144 1205 1453 1237">13-15</td> <td data-bbox="1453 1205 1789 1237">8</td> </tr> <tr> <td data-bbox="1144 1237 1453 1269">16-18</td> <td data-bbox="1453 1237 1789 1269">10</td> </tr> <tr> <td data-bbox="1144 1269 1453 1302">19-21</td> <td data-bbox="1453 1269 1789 1302">12</td> </tr> <tr> <td data-bbox="1144 1302 1453 1334">22-24</td> <td data-bbox="1453 1302 1789 1334">14</td> </tr> <tr> <td data-bbox="1144 1334 1453 1367">25-27</td> <td data-bbox="1453 1334 1789 1367">16</td> </tr> </tbody> </table>						Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16
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	<p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul style="list-style-type: none"> <li>• A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.</li> <li>• An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.</li> </ul> <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.</p> <table border="1" data-bbox="695 1198 1902 1399"> <thead> <tr> <th data-bbox="701 1203 875 1395">Number of Approved Fellow Positions</th> <th data-bbox="882 1203 1157 1395">Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members</th> <th data-bbox="1163 1203 1352 1395">Minimum Support Required (FTE) for Program Director</th> <th data-bbox="1358 1203 1520 1395">Minimum Aggregate FTE for Associate</th> <th data-bbox="1526 1203 1675 1395">Minimum Aggregate FTE for Core Faculty</th> <th data-bbox="1682 1203 1896 1395">Total Minimum FTE for Program Director, Associate Program</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>						Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program						
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program													

Specialty/Subspecialty Name	Program Requirement Language					
		(one being the associate program director)		Program Director(s)		Director, and Core Faculty
	1-3	1	0.20	0.10		0.30
	4-6	3	0.20	0.20		0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
<b>Medical Genetics and Genomics</b>	-					
Clinical Biochemical Genetics Laboratory Genetics and Genomics Medical Biochemical Genetics	-					
<b>Neurological Surgery</b>	II.B.4.e) At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 5 percent FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)					
<b>Neurology</b> <b>Child Neurology</b>	-					
Clinical Neurophysiology Epilepsy Neurodevelopmental	-					

Specialty/Subspecialty Name	Program Requirement Language
Disabilities Vascular Neurology	
<b>Nuclear Medicine</b>	-
<b>Obstetrics and Gynecology</b>	-
Complex Family Planning Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility	-
<b>Ophthalmology</b>	-
Ophthalmic Plastic and Reconstructive Surgery	-
<b>Orthopaedic Surgery</b>	-
Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma Pediatric Orthopaedic Surgery	-
<b>Osteopathic Neuromusculoskeletal Medicine</b>	-

Specialty/Subspecialty Name	Program Requirement Language
<b>Otolaryngology – Head and Neck Surgery</b>	-
Neurotology Pediatric Otolaryngology	-
<b>Pathology</b>	-
Blood Banking/Transfusion Medicine Chemical Pathology Cytopathology Forensic Pathology Hematopathology Medical Microbiology Neuropathology Pediatric Pathology Selective Pathology	-
<b>Pediatrics</b>	-
Adolescent Medicine Child Abuse Pediatrics Developmental-Behavioral Pediatrics Pediatric Cardiology Pediatric Critical Care Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology Oncology	-

Specialty/Subspecialty Name	Program Requirement Language
Pediatric Infectious Diseases Pediatric Neonatal-Perinatal Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology Pediatric Transplant Hepatology	
<b>Physical Medicine and Rehabilitation</b>	II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. <sup>(Core)</sup>
Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine	-
<b>Plastic Surgery</b>	-
Craniofacial Plastic Surgery	-
<b>Aerospace Medicine</b> <b>Occupational and Environmental            Medicine</b> <b>Public Health and General            Preventive Medicine</b>	-
<b>Psychiatry</b>	-
Addiction Psychiatry Child and Adolescent Psychiatry Forensic Psychiatry Geriatric Psychiatry	-

Specialty/Subspecialty Name	Program Requirement Language
Consultation-Liaison Psychiatry	
<b>Radiation Oncology</b>	-
<b>Surgery</b>	-
Complex General Surgical Oncology Pediatric Surgery Surgical Critical Care	-
<b>Vascular Surgery - Integrated</b>	-
Vascular Surgery - Independent	-
<b>Thoracic Surgery - Integrated</b>	-
Thoracic Surgery – Independent Congenital Cardiac Surgery	-
<b>Urology</b>	-
Pediatric Urology	-
<b>Transitional Year</b>	-
<b>Multidisciplinary Specialties/Subspecialties</b>	
Addiction Medicine (subspecialty of Family Medicine, Internal Medicine, or Psychiatry)	II.B.4.d) At a minimum, each required core faculty member, excluding members of the program's leadership, must be provided with support equal to a dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. <sup>(Core)</sup>
Brain Injury Medicine (subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or	



Specialty/Subspecialty Name	Program Requirement Language
Psychiatry)	
Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)	<p>II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of .1 FTE for educational and administrative responsibilities that do not involve direct patient care. <sup>(Core)</sup></p> <p>Subspecialty-Specific Background and Intent: The Review Committee specified the minimum required number of core faculty members, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit.</p> <p>Because an associate program director is also a core faculty member, the minimum dedicated time requirements for associate program directors are inclusive of core faculty activities. An additional 10 percent FTE for the core faculty position is not required. For example, if one core faculty member is named the associate program director for a 12-fellow program, the required minimum support for that position is 14 percent FTE.</p>
Dermatopathology (subspecialty of Dermatology or Pathology)	-
Neuroendovascular Intervention (subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology)	-
Urogynecology and Reconstructive Pelvic Surgery (subspecialty of Obstetrics and Gynecology or Urology)	-
Geriatric Medicine (subspecialty of Family Medicine or Internal Medicine)	<p>II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of .1 FTE for educational and administrative responsibilities that do not involve direct patient care. <sup>(Core)</sup></p>

Specialty/Subspecialty Name	Program Requirement Language
	<p>Subspecialty-Specific Background and Intent: The Review Committee specified the minimum required number of subspecialty-certified core faculty members, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit.</p> <p>Because an associate program director is also a core faculty member, the minimum dedicated time requirements for associate program directors are inclusive of core faculty activities. An additional 10 percent FTE for the core faculty position is not required. For example, if one core faculty member is named the associate program director for a 12-fellow program, the required minimum support for that position is 14 percent FTE.</p>
<p>Hand Surgery (subspecialty of Orthopaedic Surgery, Plastic Surgery, or Surgery)</p>	-
<p>Hospice and Palliative Medicine (subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pediatrics, Psychiatry, or Radiation Oncology)</p>	<p>II.B.4.d) At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of .1 FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)</p> <p>Subspecialty-Specific Background and Intent: The Review Committee specified the minimum required number of subspecialty-certified core faculty members, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit.</p> <p>Because an associate program director is also a core faculty member, the minimum dedicated time requirements for associate program directors are inclusive of core faculty activities. An additional 10 percent FTE for the core faculty position is not required. For example, if one core faculty member is named the associate program director for a 12-fellow program, the required minimum support for that position is 14 percent FTE.</p>
<p>Internal Medicine-Pediatrics (Combined program for Internal Medicine and Pediatrics)</p>	-

Specialty/Subspecialty Name	Program Requirement Language
<p style="text-align: center;">Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)</p>	-
<p style="text-align: center;">Molecular Genetic Pathology (subspecialty of Medical Genetics and Genomics or Pathology)</p>	-
<p style="text-align: center;">Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)</p>	-
<p style="text-align: center;">Neuromuscular Medicine (subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)</p>	-
<p style="text-align: center;">Pain Medicine (subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)</p>	-
<p style="text-align: center;">Pediatric Emergency Medicine (subspecialty of Emergency Medicine and Pediatrics)</p>	-
<p style="text-align: center;">Sleep Medicine (subspecialty of Child Neurology, Internal Medicine, Neurology, Pediatrics, or Psychiatry)</p>	<p>II.A.2.a) In addition to the program director, programs must have the minimum number of core faculty members certified in sleep medicine by the American Board of Family Medicine, Internal Medicine, Psychiatry and Neurology, Otolaryngology – Head and Neck Surgery, Pediatrics, or Psychiatry or the American Osteopathic Board of Family Physicians, Internal Medicine, Neurology and Psychiatry, or Ophthalmology and Otolaryngology – Head and Neck Surgery based on the number of approved fellow positions, as follows: <small>(Core)</small></p>

Specialty/Subspecialty Name	Program Requirement Language																																								
<p><i>Will not issue citations until July 1, 2025</i></p>	<table border="1" data-bbox="1144 277 1789 732"> <thead> <tr> <th data-bbox="1144 277 1453 383">Number of Approved Positions</th> <th data-bbox="1453 277 1789 383">Minimum Number of ABMS or AOA Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td data-bbox="1144 383 1453 423">1-3</td><td data-bbox="1453 383 1789 423">1</td></tr> <tr><td data-bbox="1144 423 1453 464">4-6</td><td data-bbox="1453 423 1789 464">3</td></tr> <tr><td data-bbox="1144 464 1453 505">7-9</td><td data-bbox="1453 464 1789 505">4</td></tr> <tr><td data-bbox="1144 505 1453 545">10-12</td><td data-bbox="1453 505 1789 545">6</td></tr> <tr><td data-bbox="1144 545 1453 586">13-15</td><td data-bbox="1453 545 1789 586">8</td></tr> <tr><td data-bbox="1144 586 1453 626">16-18</td><td data-bbox="1453 586 1789 626">10</td></tr> <tr><td data-bbox="1144 626 1453 667">19-21</td><td data-bbox="1453 626 1789 667">12</td></tr> <tr><td data-bbox="1144 667 1453 708">22-24</td><td data-bbox="1453 667 1789 708">14</td></tr> <tr><td data-bbox="1144 708 1453 732">25-27</td><td data-bbox="1453 708 1789 732">16</td></tr> </tbody> </table> <p data-bbox="674 769 1980 867">II.A.2.b) The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1159 902 1803 1341"> <thead> <tr> <th data-bbox="1159 902 1467 976">Number of Approved Fellow Positions</th> <th data-bbox="1467 902 1803 976">Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="1159 976 1467 1016">1-3</td><td data-bbox="1467 976 1803 1016">0.10</td></tr> <tr><td data-bbox="1159 1016 1467 1057">4-6</td><td data-bbox="1467 1016 1803 1057">0.20</td></tr> <tr><td data-bbox="1159 1057 1467 1097">7-9</td><td data-bbox="1467 1057 1803 1097">0.20</td></tr> <tr><td data-bbox="1159 1097 1467 1138">10-12</td><td data-bbox="1467 1097 1803 1138">0.20</td></tr> <tr><td data-bbox="1159 1138 1467 1179">13-15</td><td data-bbox="1467 1138 1803 1179">0.20</td></tr> <tr><td data-bbox="1159 1179 1467 1219">16-18</td><td data-bbox="1467 1179 1803 1219">0.20</td></tr> <tr><td data-bbox="1159 1219 1467 1260">19-21</td><td data-bbox="1467 1219 1803 1260">0.25</td></tr> <tr><td data-bbox="1159 1260 1467 1300">22-24</td><td data-bbox="1467 1260 1803 1300">0.25</td></tr> <tr><td data-bbox="1159 1300 1467 1341">25-27</td><td data-bbox="1467 1300 1803 1341">0.25</td></tr> </tbody> </table>	Number of Approved Positions	Minimum Number of ABMS or AOA Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
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Specialty/Subspecialty Name	Program Requirement Language
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Specialty/Subspecialty Name	Program Requirement Language					
	Number of Approved Fellow Positions	Minimum Number of ABMS or AOA Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
	1-3	1	0.20	0.10		0.30
	4-6	3	0.20	0.20		0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Sports Medicine (subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)	II.B.4.d) At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 10 percent FTE for educational and administrative responsibilities that do not involve direct patient care. <small>(Core)</small>					
Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)						

<b>Sponsoring Institution-Based Fellowships</b>	
<b>Fellowship Name</b>	<b>Program Requirement Language</b>
Health Care Administration, Leadership, and Management	-