

Specialty-Specific Program Requirements: Core Faculty Dedicated Time

Effective as of July 1, 2025

Some Review Committees have decided to defer issuing citations on new core faculty dedicated time Program Requirements until a later date. Those specialties for which implementation is delayed are indicated in the table below.

Common Program Requirements are in bold

Specialty/Subspecialty Name	Program Requirement Language
Allergy and Immunology	-
Anesthesiology	-
Adult Cardiothoracic Anesthesiology	-
Anesthesiology Critical Care Medicine	-
Obstetric Anesthesiology	-
Pediatric Anesthesiology	-
Pediatric Cardiac Anesthesiology	-
Regional Anesthesiology and Acute Pain Medicine	-
Colon and Rectal Surgery	-
Dermatology	-
Micrographic Surgery and Dermatologic Oncology	-
Pediatric Dermatology	-
Diagnostic Radiology	-
Interventional Radiology	-
Abdominal Radiology	-

Specialty/Subspecialty Name	Program Requirement Language
Musculoskeletal Radiology Neuroradiology Nuclear Radiology Pediatric Radiology	
Emergency Medicine	2.11.c. At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 10 percent FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)
Emergency Medical Services	-
Family Medicine	<p>2.11.c. Core faculty members in programs with an approved complement of 13 or more residents should devote at least 60 percent time (at least 24 hours per week, or 1200 hours per year) to the program, exclusive of patient care without residents. (Detail)</p> <p>2.11.d. Core faculty members in programs with an approved complement of 12 or fewer residents should devote at least 40 percent time (at least 16 hours per week or 800 hours per year) to the program, exclusive of patient care without residents. (Detail)</p> <p>2.11.e. Core faculty members should devote the majority of this professional effort to teaching, administration, scholarly activity, and supervising resident patient care within the program. (Detail)</p> <p>Background and Intent: The core faculty time requirements address the role and responsibilities of core faculty members, inclusive of both clinical and non-clinical activities, and the corresponding time to meet those responsibilities. The requirements do not address how this is accomplished, and do not mandate dedicated or protected time for these activities. Programs, in partnership with their Sponsoring Institutions, will determine how compliance with the requirements is achieved.</p>
Internal Medicine	2.11.b. In addition to the program director and associate program director(s), programs must have the minimum number of ABIM- or AOBIM-certified core faculty members based on the number of approved resident positions, as follows. (Core)

Specialty/Subspecialty Name	Program Requirement Language																																								
	<p>2.11.c. At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)</p> <table> <tr> <th>Number of Approved Resident Positions</th><th>Minimum number of ABIM- or AOBIM-certified Core Faculty Members</th></tr> <tr><td><30</td><td>3</td></tr> <tr><td>30-39</td><td>4</td></tr> <tr><td>40-49</td><td>5</td></tr> <tr><td>50-59</td><td>6</td></tr> <tr><td>60-69</td><td>7</td></tr> <tr><td>70-79</td><td>8</td></tr> <tr><td>80-89</td><td>9</td></tr> <tr><td>90-99</td><td>10</td></tr> <tr><td>100-109</td><td>11</td></tr> <tr><td>110-119</td><td>12</td></tr> <tr><td>120-129</td><td>13</td></tr> <tr><td>130-139</td><td>14</td></tr> <tr><td>140-149</td><td>15</td></tr> <tr><td>150-159</td><td>16</td></tr> <tr><td>160-169</td><td>17</td></tr> <tr><td>170-179</td><td>18</td></tr> <tr><td>180-189</td><td>19</td></tr> <tr><td>190-199</td><td>20</td></tr> <tr><td>200-209</td><td>21</td></tr> </table> <p>Specialty-Specific Background and Intent: The Review Committee specified the minimum required number of ABIM- or AOBIM-certified internal medicine core faculty, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit. For instance, a program with an approved complement of 36 residents is required to have a minimum of four ABIM- or AOBIM-certified core faculty members and a minimum aggregate FTE of 40 percent. The</p>	Number of Approved Resident Positions	Minimum number of ABIM- or AOBIM-certified Core Faculty Members	<30	3	30-39	4	40-49	5	50-59	6	60-69	7	70-79	8	80-89	9	90-99	10	100-109	11	110-119	12	120-129	13	130-139	14	140-149	15	150-159	16	160-169	17	170-179	18	180-189	19	190-199	20	200-209	21
Number of Approved Resident Positions	Minimum number of ABIM- or AOBIM-certified Core Faculty Members																																								
<30	3																																								
30-39	4																																								
40-49	5																																								
50-59	6																																								
60-69	7																																								
70-79	8																																								
80-89	9																																								
90-99	10																																								
100-109	11																																								
110-119	12																																								
120-129	13																																								
130-139	14																																								
140-149	15																																								
150-159	16																																								
160-169	17																																								
170-179	18																																								
180-189	19																																								
190-199	20																																								
200-209	21																																								

Specialty/Subspecialty Name	Program Requirement Language
	<p>program could choose to operationalize this as four ABIM- or AOBIM-certified faculty members each with 10 percent FTE support, but it could also have eight members each with five percent FTE support, or one member with twenty percent FTE and four members with five percent each.</p> <p>The duties of the program director, associate program director(s), and internal medicine core faculty members are separate and distinct. As such, the minimum required internal medicine core faculty members are in addition to the program director and the associate program director(s). One individual cannot “count” as both an associate program director and internal medicine core faculty member.</p> <p>The requirement related to support for core internal medicine faculty members is intended to ensure these faculty members have sufficient protected time to meet the following educational responsibilities:</p> <ul style="list-style-type: none"> • Membership on the Clinical Competency Committee • Participation in the annual program review as Chair or member of the Program Evaluation Committee • Implementation and analysis of the outcome of action plans developed by the Program Evaluation Committee • Significant participation in recruitment and selection, including efforts related to the program’s commitment to diversity • Advising, mentoring, and coaching residents (co-creating, implementing, and monitoring individualized learning plans) • Designing and overseeing remediation plans • Supporting/overseeing residents in the development/assessment of quality improvement/patient safety projects • Supporting/overseeing residents in the conduct of their scholarly work, including the dissemination of such work through presentations, posters/abstracts, and peer-reviewed publications • Significant participation in educational activities (didactics, lab, or simulation) • Overseeing faculty development for the program’s faculty members • Designing and implementing simulation and/or standardized patients for teaching and assessment

Specialty/Subspecialty Name	Program Requirement Language																				
	<ul style="list-style-type: none"> • Developing, implementing, and assessing one or more of the major components of the curriculum, such as patient safety, quality, health disparities, or core didactics • Designing and implementing the program's assessment strategies, making certain there are robust methods used to assess each competency, and ensuring they provide meaningful information by which the Clinical Competency Committee can judge resident performance on the Milestones • Leading the program's efforts related to resident and faculty member well-being <p>Each core faculty member does not need to participate in every listed educational responsibility.</p>																				
Adult Congenital Heart Disease	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in adult congenital heart disease by the ABIM based on the number of approved fellow positions, as follows: (Core)</p> <table data-bbox="1096 763 1743 1218"> <tr> <th>Number of Approved Positions</th><th>Minimum Number of ABIM Certified Core Faculty</th></tr> <tr><td>1-3</td><td>1</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </table> <p>2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)</p>	Number of Approved Positions	Minimum Number of ABIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16
Number of Approved Positions	Minimum Number of ABIM Certified Core Faculty																				
1-3	1																				
4-6	3																				
7-9	4																				
10-12	6																				
13-15	8																				
16-18	10																				
19-21	12																				
22-24	14																				
25-27	16																				

Specialty/Subspecialty Name	Program Requirement Language		
		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
		1-3	0.10
		4-6	0.20
		7-9	0.20
		10-12	0.20
		13-15	0.20
		16-18	0.20
		19-21	0.25
		22-24	0.25
		25-27	0.25
	<p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul style="list-style-type: none"> A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member. An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members. <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate</p>		

Specialty/Subspecialty Name	Program Requirement Language																																																												
	<div>FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.</div> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)</th><th>Minimum Support Required (FTE) for Program Director</th><th>Minimum Aggregate FTE for Associate Program Director(s)</th><th>Minimum Aggregate FTE for Core Faculty</th><th>Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty</th></tr><tr><td>1-3</td><td>1</td><td>0.20</td><td colspan="2">0.10</td><td>0.30</td></tr><tr><td>4-6</td><td>3</td><td>0.20</td><td colspan="2">0.20</td><td>0.40</td></tr><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty	1-3	1	0.20	0.10		0.30	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty																																																								
1-3	1	0.20	0.10		0.30																																																								
4-6	3	0.20	0.20		0.40																																																								
7-9	4	0.25	0.13	0.20	0.58																																																								
10-12	6	0.30	0.14	0.20	0.64																																																								
13-15	8	0.35	0.15	0.20	0.70																																																								
16-18	10	0.40	0.16	0.20	0.76																																																								
19-21	12	0.45	0.17	0.25	0.87																																																								
22-24	14	0.50	0.18	0.25	0.93																																																								
25-27	16	0.50	0.24	0.25	0.99																																																								
Advanced Heart Failure/Transplant Cardiology	<div>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who certified in advanced heart failure and transplant cardiology by the ABIM or AOBIM based on the number of approved fellow positions, as follows: ^(Core)</div> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr><tr><td>1-3</td><td>1</td></tr><tr><td>4-6</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr></table>	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	1	4-6	3	7-9	4																																																				
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																																																												
1-3	1																																																												
4-6	3																																																												
7-9	4																																																												

Specialty/Subspecialty Name	Program Requirement Language		
		10-12	6
		13-15	8
		16-18	10
		19-21	12
		22-24	14
		25-27	16
	2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)		
		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
		1-3	0.10
		4-6	0.20
		7-9	0.20
		10-12	0.20
		13-15	0.20
		16-18	0.20
		19-21	0.25
		22-24	0.25
		25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40

Specialty/Subspecialty Name	Program Requirement Language																																										
	<table><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
7-9	4	0.25	0.13	0.20	0.58																																						
10-12	6	0.30	0.14	0.20	0.64																																						
13-15	8	0.35	0.15	0.20	0.70																																						
16-18	10	0.40	0.16	0.20	0.76																																						
19-21	12	0.45	0.17	0.25	0.87																																						
22-24	14	0.50	0.18	0.25	0.93																																						
25-27	16	0.50	0.24	0.25	0.99																																						
Cardiovascular Disease	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in cardiovascular disease by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: ^(Core)</p> <table><tr><th>Number of Approved Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr><tr><td><7</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr><tr><td>28-30</td><td>18</td></tr><tr><td>31-33</td><td>20</td></tr><tr><td>34-36</td><td>22</td></tr><tr><td>37-39</td><td>24</td></tr><tr><td>40-42</td><td>26</td></tr><tr><td>43-45</td><td>28</td></tr><tr><td>46-48</td><td>30</td></tr><tr><td>49-51</td><td>32</td></tr></table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	<7	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	28-30	18	31-33	20	34-36	22	37-39	24	40-42	26	43-45	28	46-48	30	49-51	32								
Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																																										
<7	3																																										
7-9	4																																										
10-12	6																																										
13-15	8																																										
16-18	10																																										
19-21	12																																										
22-24	14																																										
25-27	16																																										
28-30	18																																										
31-33	20																																										
34-36	22																																										
37-39	24																																										
40-42	26																																										
43-45	28																																										
46-48	30																																										
49-51	32																																										

Specialty/Subspecialty Name	Program Requirement Language																											
	52-54	34																										
	2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)																											
	<table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr><tr><td>1-3</td><td>0.15</td></tr><tr><td>4-6</td><td>0.20</td></tr><tr><td>7-9</td><td>0.20</td></tr><tr><td>10-12</td><td>0.20</td></tr><tr><td>13-15</td><td>0.20</td></tr><tr><td>16-18</td><td>0.20</td></tr><tr><td>19-21</td><td>0.25</td></tr><tr><td>22-24</td><td>0.25</td></tr><tr><td>25-27</td><td>0.25</td></tr><tr><td>28-30</td><td>0.25</td></tr><tr><td>31-33</td><td>0.25</td></tr><tr><td>34+</td><td>0.30</td></tr></table>		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25	28-30	0.25	31-33	0.25	34+	0.30
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																											
1-3	0.15																											
4-6	0.20																											
7-9	0.20																											
10-12	0.20																											
13-15	0.20																											
16-18	0.20																											
19-21	0.25																											
22-24	0.25																											
25-27	0.25																											
28-30	0.25																											
31-33	0.25																											
34+	0.30																											
	<div>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</div> <div><ul style="list-style-type: none">A three-fellow program needs a program director and a minimum of three ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. The total minimum FTE is a sum of the minimum of 20 percent for the program director and aggregate of 15 percent for the associate program director and the other core faculty members.</div>																											

Specialty/Subspecialty Name	Program Requirement Language																																																						
	<div><ul style="list-style-type: none">A nine-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.</div> <div>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the associate program director/core faculty member and five percent to the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.</div> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)</th><th>Minimum Support Required (FTE) for Program Director</th><th>Minimum Aggregate FTE for Associate Program Director(s)</th><th>Minimum Aggregate FTE for Core Faculty</th><th>Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty</th></tr><tr><td>1-3</td><td>3</td><td>0.20</td><td colspan="2">0.15</td><td>0.35</td></tr><tr><td>4-6</td><td>3</td><td>0.20</td><td colspan="2">0.20</td><td>0.40</td></tr><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr></table>	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	1-3	3	0.20	0.15		0.35	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty																																																		
1-3	3	0.20	0.15		0.35																																																		
4-6	3	0.20	0.20		0.40																																																		
7-9	4	0.25	0.13	0.20	0.58																																																		
10-12	6	0.30	0.14	0.20	0.64																																																		
13-15	8	0.35	0.15	0.20	0.70																																																		
16-18	10	0.40	0.16	0.20	0.76																																																		
19-21	12	0.45	0.17	0.25	0.87																																																		
22-24	14	0.50	0.18	0.25	0.93																																																		

Specialty/Subspecialty Name	Program Requirement Language																																																												
	<table><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr><tr><td>28-30</td><td>18</td><td>0.50</td><td>0.30</td><td>0.25</td><td>1.05</td></tr><tr><td>31-33</td><td>20</td><td>0.50</td><td>0.36</td><td>0.25</td><td>1.11</td></tr><tr><td>34-36</td><td>22</td><td>0.50</td><td>0.42</td><td>0.30</td><td>1.22</td></tr><tr><td>37-39</td><td>24</td><td>0.50</td><td>0.48</td><td>0.30</td><td>1.28</td></tr><tr><td>40-42</td><td>26</td><td>0.50</td><td>0.54</td><td>0.30</td><td>1.34</td></tr><tr><td>43-45</td><td>28</td><td>0.50</td><td>0.60</td><td>0.30</td><td>1.40</td></tr><tr><td>46-48</td><td>30</td><td>0.50</td><td>0.66</td><td>0.30</td><td>1.46</td></tr><tr><td>49-51</td><td>32</td><td>0.50</td><td>0.72</td><td>0.30</td><td>1.52</td></tr><tr><td>52-54</td><td>34</td><td>0.50</td><td>0.78</td><td>0.30</td><td>1.58</td></tr></table>	25-27	16	0.50	0.24	0.25	0.99	28-30	18	0.50	0.30	0.25	1.05	31-33	20	0.50	0.36	0.25	1.11	34-36	22	0.50	0.42	0.30	1.22	37-39	24	0.50	0.48	0.30	1.28	40-42	26	0.50	0.54	0.30	1.34	43-45	28	0.50	0.60	0.30	1.40	46-48	30	0.50	0.66	0.30	1.46	49-51	32	0.50	0.72	0.30	1.52	52-54	34	0.50	0.78	0.30	1.58
25-27	16	0.50	0.24	0.25	0.99																																																								
28-30	18	0.50	0.30	0.25	1.05																																																								
31-33	20	0.50	0.36	0.25	1.11																																																								
34-36	22	0.50	0.42	0.30	1.22																																																								
37-39	24	0.50	0.48	0.30	1.28																																																								
40-42	26	0.50	0.54	0.30	1.34																																																								
43-45	28	0.50	0.60	0.30	1.40																																																								
46-48	30	0.50	0.66	0.30	1.46																																																								
49-51	32	0.50	0.72	0.30	1.52																																																								
52-54	34	0.50	0.78	0.30	1.58																																																								
Clinical Cardiac Electrophysiology	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in clinical cardiac electrophysiology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: ^(Core)</p> <table><tr><th>Number of Approved Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr><tr><td>1-3</td><td>1</td></tr><tr><td>4-6</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr></table> <p>2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16																																								
Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																																																												
1-3	1																																																												
4-6	3																																																												
7-9	4																																																												
10-12	6																																																												
13-15	8																																																												
16-18	10																																																												
19-21	12																																																												
22-24	14																																																												
25-27	16																																																												

Specialty/Subspecialty Name	Program Requirement Language		
		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
		1-3	0.10
		4-6	0.20
		7-9	0.20
		10-12	0.20
		13-15	0.20
		16-18	0.20
		19-21	0.25
		22-24	0.25
		25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40

Specialty/Subspecialty Name	Program Requirement Language																																										
	<table><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
7-9	4	0.25	0.13	0.20	0.58																																						
10-12	6	0.30	0.14	0.20	0.64																																						
13-15	8	0.35	0.15	0.20	0.70																																						
16-18	10	0.40	0.16	0.20	0.76																																						
19-21	12	0.45	0.17	0.25	0.87																																						
22-24	14	0.50	0.18	0.25	0.93																																						
25-27	16	0.50	0.24	0.25	0.99																																						
Critical Care Medicine	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in critical care medicine by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: ^(Core)</p> <table><tr><th>Number of Approved Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr><tr><td>1-3</td><td>2</td></tr><tr><td>4-6</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr></table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	2	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16																						
Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																																										
1-3	2																																										
4-6	3																																										
7-9	4																																										
10-12	6																																										
13-15	8																																										
16-18	10																																										
19-21	12																																										
22-24	14																																										
25-27	16																																										

Specialty/Subspecialty Name	Program Requirement Language																				
	<p>Subspecialty-Specific Background and Intent: The requirement for ABIM- and/or AOBIM-certified core faculty members ensures subspecialty-specific educators with appropriate qualifications for managing and providing comprehensive patient care to complex, critically ill patients. Therefore, the Review Committee expects that the majority of the core faculty will be ABIM- or AOBIM- certified. However, critical care medicine physicians with certification from the American Board of Emergency Medicine can also be identified as core subspecialty faculty members as long as they have completed a 24-month critical care medicine fellowship in an ACGME-accredited internal medicine critical care medicine program. In addition, although anesthesia and surgical critical care medicine physicians can also participate in the program, they cannot be counted towards the minimum required number of subspecialty-certified core faculty members.</p> <p>2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)</p> <table> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr> <tr><td>1-3</td><td>0.15</td></tr> <tr><td>4-6</td><td>0.20</td></tr> <tr><td>7-9</td><td>0.20</td></tr> <tr><td>10-12</td><td>0.20</td></tr> <tr><td>13-15</td><td>0.20</td></tr> <tr><td>16-18</td><td>0.20</td></tr> <tr><td>19-21</td><td>0.25</td></tr> <tr><td>22-24</td><td>0.25</td></tr> <tr><td>25-27</td><td>0.25</td></tr> </table> <p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples</p>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																				
1-3	0.15																				
4-6	0.20																				
7-9	0.20																				
10-12	0.20																				
13-15	0.20																				
16-18	0.20																				
19-21	0.25																				
22-24	0.25																				
25-27	0.25																				

Specialty/Subspecialty Name	Program Requirement Language																								
	<p>are provided.</p> <ul style="list-style-type: none">A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members. <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program directors(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.</p> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)</th><th>Minimum Support Required (FTE) for Program Director</th><th>Minimum Aggregate FTE for Associate Program Director(s)</th><th>Minimum Aggregate FTE for Core Faculty</th><th>Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty</th></tr><tr><td>1-3</td><td>2</td><td>0.20</td><td colspan="2">0.15</td><td>0.35</td></tr><tr><td>4-6</td><td>3</td><td>0.20</td><td colspan="2">0.20</td><td>0.40</td></tr><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr></table>	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	1-3	2	0.20	0.15		0.35	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty																				
1-3	2	0.20	0.15		0.35																				
4-6	3	0.20	0.20		0.40																				
7-9	4	0.25	0.13	0.20	0.58																				

Specialty/Subspecialty Name	Program Requirement Language																																				
	<table><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
10-12	6	0.30	0.14	0.20	0.64																																
13-15	8	0.35	0.15	0.20	0.70																																
16-18	10	0.40	0.16	0.20	0.76																																
19-21	12	0.45	0.17	0.25	0.87																																
22-24	14	0.50	0.18	0.25	0.93																																
25-27	16	0.50	0.24	0.25	0.99																																
Endocrinology, Diabetes and Metabolism	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in endocrinology, diabetes and metabolism by the ABIM or the AOBIM based on the number of approved fellow positions, as follows. ^(Core)</p> <table><tr><th>Number of Approved Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr><tr><td>1-3</td><td>1</td></tr><tr><td>4-6</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr></table> <p>2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr><tr><td>1-3</td><td>0.10</td></tr><tr><td>4-6</td><td>0.20</td></tr><tr><td>7-9</td><td>0.20</td></tr></table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20								
Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																																				
1-3	1																																				
4-6	3																																				
7-9	4																																				
10-12	6																																				
13-15	8																																				
16-18	10																																				
19-21	12																																				
22-24	14																																				
25-27	16																																				
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																																				
1-3	0.10																																				
4-6	0.20																																				
7-9	0.20																																				

Specialty/Subspecialty Name	Program Requirement Language													
		<table><tr><td>10-12</td><td>0.20</td></tr><tr><td>13-15</td><td>0.20</td></tr><tr><td>16-18</td><td>0.20</td></tr><tr><td>19-21</td><td>0.25</td></tr><tr><td>22-24</td><td>0.25</td></tr><tr><td>25-27</td><td>0.25</td></tr></table>	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
10-12	0.20													
13-15	0.20													
16-18	0.20													
19-21	0.25													
22-24	0.25													
25-27	0.25													
	<p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul style="list-style-type: none">• A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.• An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members. <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.</p>													

Specialty/Subspecialty Name	Program Requirement Language						
		Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
		1-3	1	0.20	0.10		0.30
		4-6	3	0.20	0.20		0.40
		7-9	4	0.25	0.13	0.20	0.58
		10-12	6	0.30	0.14	0.20	0.64
		13-15	8	0.35	0.15	0.20	0.70
		16-18	10	0.40	0.16	0.20	0.76
		19-21	12	0.45	0.17	0.25	0.87
		22-24	14	0.50	0.18	0.25	0.93
		25-27	16	0.50	0.24	0.25	0.99
	Gastroenterology	2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in gastroenterology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: ^(Core)					

Specialty/Subspecialty Name	Program Requirement Language		
		25-27	16
		28-30	18
		31-33	20
		34-36	22
		37-39	24
		40-42	26
		43-45	28
		46-48	30
		49-51	32
		52-54	34
	<p>2.10.c. At least one core faculty member certified by the ABIM or the AOBIM in gastroenterology must have demonstrated expertise and a primary focus in hepatology. ^(Core)</p> <div style="border: 1px solid black; padding: 10px; margin: 10px 0;"> <p>Subspecialty-Specific Background and Intent: The Review Committee believes it is important that at least one core faculty member in the program maintain clinical activity in hepatology. Programs can satisfy the intent of this requirement by identifying a core faculty member who has met one or more of the following:</p> <ul style="list-style-type: none"> • current ABIM or AOBIM certification in transplant hepatology; • active membership in a nationally or internationally recognized hepatology specialty society; • being a United Network for Organ Sharing (UNOS)-recognized transplant hepatologist; and/or, • successful completion of an ACGME-accredited transplant hepatology fellowship program. </div> <p>2.10.d. At least one core faculty member certified by the ABIM or the AOBIM in gastroenterology must have demonstrated expertise in all aspects of endoscopy, including advanced procedures. ^(Core)</p> <p>2.10.e. The required core faculty members, must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p>		

Specialty/Subspecialty Name	Program Requirement Language																										
	<table> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr> <tr><td>1-3</td><td>0.15</td></tr> <tr><td>4-6</td><td>0.20</td></tr> <tr><td>7-9</td><td>0.20</td></tr> <tr><td>10-12</td><td>0.20</td></tr> <tr><td>13-15</td><td>0.20</td></tr> <tr><td>16-18</td><td>0.20</td></tr> <tr><td>19-21</td><td>0.25</td></tr> <tr><td>22-24</td><td>0.25</td></tr> <tr><td>25-27</td><td>0.25</td></tr> <tr><td>28-30</td><td>0.25</td></tr> <tr><td>31-33</td><td>0.25</td></tr> <tr><td>34+</td><td>0.30</td></tr> </table> <p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul style="list-style-type: none"> • A three-fellow program needs a program director and a minimum of three ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. The total minimum FTE is a sum of the minimum of 20 percent for the program director and aggregate of 15 percent for the associate program director and the other core faculty members. • A nine-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for 	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25	28-30	0.25	31-33	0.25	34+	0.30
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																										
1-3	0.15																										
4-6	0.20																										
7-9	0.20																										
10-12	0.20																										
13-15	0.20																										
16-18	0.20																										
19-21	0.25																										
22-24	0.25																										
25-27	0.25																										
28-30	0.25																										
31-33	0.25																										
34+	0.30																										

Specialty/Subspecialty Name	Program Requirement Language																																																																																		
	<p>the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.</p> <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the associate program director/core faculty member and five percent to the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.</p> <table> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)</th><th>Minimum Support Required (FTE) for Program Director</th><th>Minimum Aggregate FTE for Associate Program Director(s)</th><th>Minimum Aggregate FTE for Core Faculty</th><th>Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty</th></tr> <tr> <td>1-3</td><td>3</td><td>0.20</td><td colspan="2">0.15</td><td>0.35</td></tr> <tr> <td>4-6</td><td>3</td><td>0.20</td><td colspan="2">0.20</td><td>0.40</td></tr> <tr> <td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr> <tr> <td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr> <tr> <td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr> <tr> <td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr> <tr> <td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr> <tr> <td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr> <tr> <td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr> <tr> <td>28-30</td><td>18</td><td>0.50</td><td>0.30</td><td>0.25</td><td>1.05</td></tr> <tr> <td>31-33</td><td>20</td><td>0.50</td><td>0.36</td><td>0.25</td><td>1.11</td></tr> <tr> <td>34-36</td><td>22</td><td>0.50</td><td>0.42</td><td>0.30</td><td>1.22</td></tr> </table>					Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	1-3	3	0.20	0.15		0.35	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99	28-30	18	0.50	0.30	0.25	1.05	31-33	20	0.50	0.36	0.25	1.11	34-36	22	0.50	0.42	0.30	1.22
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty																																																																														
1-3	3	0.20	0.15		0.35																																																																														
4-6	3	0.20	0.20		0.40																																																																														
7-9	4	0.25	0.13	0.20	0.58																																																																														
10-12	6	0.30	0.14	0.20	0.64																																																																														
13-15	8	0.35	0.15	0.20	0.70																																																																														
16-18	10	0.40	0.16	0.20	0.76																																																																														
19-21	12	0.45	0.17	0.25	0.87																																																																														
22-24	14	0.50	0.18	0.25	0.93																																																																														
25-27	16	0.50	0.24	0.25	0.99																																																																														
28-30	18	0.50	0.30	0.25	1.05																																																																														
31-33	20	0.50	0.36	0.25	1.11																																																																														
34-36	22	0.50	0.42	0.30	1.22																																																																														

Specialty/Subspecialty Name	Program Requirement Language																																				
	<table><tr><td>37-39</td><td>24</td><td>0.50</td><td>0.48</td><td>0.30</td><td>1.28</td></tr><tr><td>40-42</td><td>26</td><td>0.50</td><td>0.54</td><td>0.30</td><td>1.34</td></tr><tr><td>43-45</td><td>28</td><td>0.50</td><td>0.60</td><td>0.30</td><td>1.40</td></tr><tr><td>46-48</td><td>30</td><td>0.50</td><td>0.66</td><td>0.30</td><td>1.46</td></tr><tr><td>49-51</td><td>32</td><td>0.50</td><td>0.72</td><td>0.30</td><td>1.52</td></tr><tr><td>52-54</td><td>34</td><td>0.50</td><td>0.78</td><td>0.30</td><td>1.58</td></tr></table>	37-39	24	0.50	0.48	0.30	1.28	40-42	26	0.50	0.54	0.30	1.34	43-45	28	0.50	0.60	0.30	1.40	46-48	30	0.50	0.66	0.30	1.46	49-51	32	0.50	0.72	0.30	1.52	52-54	34	0.50	0.78	0.30	1.58
37-39	24	0.50	0.48	0.30	1.28																																
40-42	26	0.50	0.54	0.30	1.34																																
43-45	28	0.50	0.60	0.30	1.40																																
46-48	30	0.50	0.66	0.30	1.46																																
49-51	32	0.50	0.72	0.30	1.52																																
52-54	34	0.50	0.78	0.30	1.58																																
Hematology	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in hematology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: ^(Core)</p> <table><tr><th>Number of Approved Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr><tr><td>1-3</td><td>2</td></tr><tr><td>4-6</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr></table> <p>2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr><tr><td>1-3</td><td>0.15</td></tr><tr><td>4-6</td><td>0.20</td></tr></table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	2	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20										
Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																																				
1-3	2																																				
4-6	3																																				
7-9	4																																				
10-12	6																																				
13-15	8																																				
16-18	10																																				
19-21	12																																				
22-24	14																																				
25-27	16																																				
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																																				
1-3	0.15																																				
4-6	0.20																																				

Specialty/Subspecialty Name	Program Requirement Language															
		<table><tr><td>7-9</td><td>0.20</td></tr><tr><td>10-12</td><td>0.20</td></tr><tr><td>13-15</td><td>0.20</td></tr><tr><td>16-18</td><td>0.20</td></tr><tr><td>19-21</td><td>0.25</td></tr><tr><td>22-24</td><td>0.25</td></tr><tr><td>25-27</td><td>0.25</td></tr></table>	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
7-9	0.20															
10-12	0.20															
13-15	0.20															
16-18	0.20															
19-21	0.25															
22-24	0.25															
25-27	0.25															
	<div><p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p><ul style="list-style-type: none">A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.<p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program directors(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in</p></div>															

Specialty/Subspecialty Name	Program Requirement Language																																																												
	<div>whatever manner the program and institutional leadership feel works best.</div> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)</th><th>Minimum Support Required (FTE) for Program Director</th><th>Minimum Aggregate FTE for Associate Program Director(s)</th><th>Minimum Aggregate FTE for Core Faculty</th><th>Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty</th></tr><tr><td>1-3</td><td>2</td><td>0.20</td><td colspan="2">0.15</td><td>0.35</td></tr><tr><td>4-6</td><td>3</td><td>0.20</td><td colspan="2">0.20</td><td>0.40</td></tr><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	1-3	2	0.20	0.15		0.35	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty																																																								
1-3	2	0.20	0.15		0.35																																																								
4-6	3	0.20	0.20		0.40																																																								
7-9	4	0.25	0.13	0.20	0.58																																																								
10-12	6	0.30	0.14	0.20	0.64																																																								
13-15	8	0.35	0.15	0.20	0.70																																																								
16-18	10	0.40	0.16	0.20	0.76																																																								
19-21	12	0.45	0.17	0.25	0.87																																																								
22-24	14	0.50	0.18	0.25	0.93																																																								
25-27	16	0.50	0.24	0.25	0.99																																																								
Hematology and Medical Oncology	<div>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in hematology and/or medical oncology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: ^(Core)</div> <table><tr><th>Number of Approved Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr><tr><td><7</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr></table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	<7	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12																																														
Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																																																												
<7	3																																																												
7-9	4																																																												
10-12	6																																																												
13-15	8																																																												
16-18	10																																																												
19-21	12																																																												

Specialty/Subspecialty Name	Program Requirement Language		
		22-24	14
		25-27	16
		28-30	18
		31-33	20
		34-36	22
		37-39	24
		40-42	26
		43-45	28
		46-48	30
		49-51	32
		52-54	34
	2.10.c. Among the program director and the required number of subspecialty-certified core faculty members, at least 50 percent of the individuals must be certified in hematology by the ABIM or AOBIM, and at least 50 percent of the individuals must be certified in medical oncology by the ABIM or AOBIM. (Core)		
	2.10.d. The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)		
		Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
		1-3	0.15
		4-6	0.20
		7-9	0.20
		10-12	0.20
		13-15	0.20
		16-18	0.20
		19-21	0.25
		22-24	0.25

Specialty/Subspecialty Name	Program Requirement Language									
		<table><tr><td>25-27</td><td>0.25</td></tr><tr><td>28-30</td><td>0.25</td></tr><tr><td>31-33</td><td>0.25</td></tr><tr><td>34+</td><td>0.30</td></tr></table>	25-27	0.25	28-30	0.25	31-33	0.25	34+	0.30
25-27	0.25									
28-30	0.25									
31-33	0.25									
34+	0.30									
	<p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul style="list-style-type: none">• A three-fellow program needs a program director and a minimum of three ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. The total minimum FTE is a sum of the minimum of 20 percent for the program director and aggregate of 15 percent for the associate program director and the other core faculty members.• A nine-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members. <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the associate program director/core faculty member and five percent to the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.</p>									

Specialty/Subspecialty Name	Program Requirement Language					
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
	1-3	3	0.20	0.15		0.35
	4-6	3	0.20	0.20		0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
	28-30	18	0.50	0.30	0.25	1.05
	31-33	20	0.50	0.36	0.25	1.11
	34-36	22	0.50	0.42	0.30	1.22
	37-39	24	0.50	0.48	0.30	1.28
	40-42	26	0.50	0.54	0.30	1.34
	43-45	28	0.50	0.60	0.30	1.40
	46-48	30	0.50	0.66	0.30	1.46
	49-51	32	0.50	0.72	0.30	1.52
	52-54	34	0.50	0.78	0.30	1.58
Infectious Disease	2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in infectious disease by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: (Core)					
			Number of Approved Positions		Minimum Number of ABIM or AOBIM Certified Core Faculty	

Specialty/Subspecialty Name	Program Requirement Language																				
		<table><tr><td>1-3</td><td>1</td></tr><tr><td>4-6</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr></table>	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	
	1-3	1																			
	4-6	3																			
	7-9	4																			
	10-12	6																			
	13-15	8																			
	16-18	10																			
	19-21	12																			
	22-24	14																			
	25-27	16																			
	2.10.c.The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)																				
	<table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr><tr><td>1-3</td><td>0.10</td></tr><tr><td>4-6</td><td>0.20</td></tr><tr><td>7-9</td><td>0.20</td></tr><tr><td>10-12</td><td>0.20</td></tr><tr><td>13-15</td><td>0.20</td></tr><tr><td>16-18</td><td>0.20</td></tr><tr><td>19-21</td><td>0.25</td></tr><tr><td>22-24</td><td>0.25</td></tr><tr><td>25-27</td><td>0.25</td></tr></table>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																				
1-3	0.10																				
4-6	0.20																				
7-9	0.20																				
10-12	0.20																				
13-15	0.20																				
16-18	0.20																				
19-21	0.25																				
22-24	0.25																				
25-27	0.25																				
Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.																					

Specialty/Subspecialty Name	Program Requirement Language																																				
	<div><ul style="list-style-type: none">A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.</div> <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.</p> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)</th><th>Minimum Support Required (FTE) for Program Director</th><th>Minimum Aggregate FTE for Associate Program Director(s)</th><th>Minimum Aggregate FTE for Core Faculty</th><th>Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty</th></tr><tr><td>1-3</td><td>1</td><td>0.20</td><td colspan="2">0.10</td><td>0.30</td></tr><tr><td>4-6</td><td>3</td><td>0.20</td><td colspan="2">0.20</td><td>0.40</td></tr><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr></table>	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty	1-3	1	0.20	0.10		0.30	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty																																
1-3	1	0.20	0.10		0.30																																
4-6	3	0.20	0.20		0.40																																
7-9	4	0.25	0.13	0.20	0.58																																
10-12	6	0.30	0.14	0.20	0.64																																
13-15	8	0.35	0.15	0.20	0.70																																

Specialty/Subspecialty Name	Program Requirement Language																										
	<table><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99		
16-18	10	0.40	0.16	0.20	0.76																						
19-21	12	0.45	0.17	0.25	0.87																						
22-24	14	0.50	0.18	0.25	0.93																						
25-27	16	0.50	0.24	0.25	0.99																						
Interventional Cardiology	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in interventional cardiology by the ABIM based on the number of approved fellow positions, as follows: ^(Core)</p> <table><tr><th>Number of Approved Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr><tr><td>1-3</td><td>1</td></tr><tr><td>4-6</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr></table> <p>2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr><tr><td>1-3</td><td>0.10</td></tr><tr><td>4-6</td><td>0.20</td></tr></table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20
Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																										
1-3	1																										
4-6	3																										
7-9	4																										
10-12	6																										
13-15	8																										
16-18	10																										
19-21	12																										
22-24	14																										
25-27	16																										
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																										
1-3	0.10																										
4-6	0.20																										

Specialty/Subspecialty Name	Program Requirement Language		
		7-9	0.20
		10-12	0.20
		13-15	0.20
		16-18	0.20
		19-21	0.25
		22-24	0.25
		25-27	0.25

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58

Specialty/Subspecialty Name	Program Requirement Language																																				
	<table><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
10-12	6	0.30	0.14	0.20	0.64																																
13-15	8	0.35	0.15	0.20	0.70																																
16-18	10	0.40	0.16	0.20	0.76																																
19-21	12	0.45	0.17	0.25	0.87																																
22-24	14	0.50	0.18	0.25	0.93																																
25-27	16	0.50	0.24	0.25	0.99																																
Interventional Pulmonology	<p>2.10.b. In addition to the program director, programs must have the minimum number of core interventional pulmonology faculty members based on the number of approved fellow positions, as follows: ^(Core)</p> <table><tr><th>Number of Approved Positions</th><th>Minimum Number of Core Faculty Members</th></tr><tr><td>1-3</td><td>1</td></tr><tr><td>4-6</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr></table> <p>2.10.c. The required minimum number of core interventional pulmonology faculty members must:</p> <p>2.10.c.1. have current certification in pulmonary disease by the ABIM or AOBIM; ^(Core)</p> <p>2.10.c.2. have completed an interventional pulmonology fellowship or be credentialed in interventional pulmonology; and, ^(Core)</p> <p>2.10.c.3. devote at least 33 percent of their practice to interventional pulmonology. ^(Core)</p>	Number of Approved Positions	Minimum Number of Core Faculty Members	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16																
Number of Approved Positions	Minimum Number of Core Faculty Members																																				
1-3	1																																				
4-6	3																																				
7-9	4																																				
10-12	6																																				
13-15	8																																				
16-18	10																																				
19-21	12																																				
22-24	14																																				
25-27	16																																				

Specialty/Subspecialty Name	Program Requirement Language																				
	<p>2.10.d. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)</p> <table> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr> <tr> <td>1-3</td><td>0.10</td></tr> <tr> <td>4-6</td><td>0.20</td></tr> <tr> <td>7-9</td><td>0.20</td></tr> <tr> <td>10-12</td><td>0.20</td></tr> <tr> <td>13-15</td><td>0.20</td></tr> <tr> <td>16-18</td><td>0.20</td></tr> <tr> <td>19-21</td><td>0.25</td></tr> <tr> <td>22-24</td><td>0.25</td></tr> <tr> <td>25-27</td><td>0.25</td></tr> </table>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																				
1-3	0.10																				
4-6	0.20																				
7-9	0.20																				
10-12	0.20																				
13-15	0.20																				
16-18	0.20																				
19-21	0.25																				
22-24	0.25																				
25-27	0.25																				

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70

Specialty/Subspecialty Name	Program Requirement Language																														
	<table><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99						
16-18	10	0.40	0.16	0.20	0.76																										
19-21	12	0.45	0.17	0.25	0.87																										
22-24	14	0.50	0.18	0.25	0.93																										
25-27	16	0.50	0.24	0.25	0.99																										
Medical Oncology	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in medical oncology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: ^(Core)</p> <table><tr><th>Number of Approved Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr><tr><td>1-3</td><td>2</td></tr><tr><td>4-6</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr></table> <p>2.10.c. The required core faculty members must be provided with support equal to an average dedicated an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr><tr><td>1-3</td><td>0.15</td></tr><tr><td>4-6</td><td>0.20</td></tr><tr><td>7-9</td><td>0.20</td></tr><tr><td>10-12</td><td>0.20</td></tr></table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	2	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20
Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																														
1-3	2																														
4-6	3																														
7-9	4																														
10-12	6																														
13-15	8																														
16-18	10																														
19-21	12																														
22-24	14																														
25-27	16																														
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																														
1-3	0.15																														
4-6	0.20																														
7-9	0.20																														
10-12	0.20																														

Specialty/Subspecialty Name	Program Requirement Language											
		<table><tr><td>13-15</td><td>0.20</td></tr><tr><td>16-18</td><td>0.20</td></tr><tr><td>19-21</td><td>0.25</td></tr><tr><td>22-24</td><td>0.25</td></tr><tr><td>25-27</td><td>0.25</td></tr></table>	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
13-15	0.20											
16-18	0.20											
19-21	0.25											
22-24	0.25											
25-27	0.25											
	<p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul style="list-style-type: none">• A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.• An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members. <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program directors(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.</p>											

Specialty/Subspecialty Name	Program Requirement Language																																																																	
	<table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)</th><th>Minimum Support Required (FTE) for Program Director</th><th>Minimum Aggregate FTE for Associate Program Director(s)</th><th>Minimum Aggregate FTE for Core Faculty</th><th>Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty</th></tr><tr><td>1-3</td><td>2</td><td>0.20</td><td colspan="2">0.15</td><td>0.35</td></tr><tr><td>4-6</td><td>3</td><td>0.20</td><td colspan="2">0.20</td><td>0.40</td></tr><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>						Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	1-3	2	0.20	0.15		0.35	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty																																																													
1-3	2	0.20	0.15		0.35																																																													
4-6	3	0.20	0.20		0.40																																																													
7-9	4	0.25	0.13	0.20	0.58																																																													
10-12	6	0.30	0.14	0.20	0.64																																																													
13-15	8	0.35	0.15	0.20	0.70																																																													
16-18	10	0.40	0.16	0.20	0.76																																																													
19-21	12	0.45	0.17	0.25	0.87																																																													
22-24	14	0.50	0.18	0.25	0.93																																																													
25-27	16	0.50	0.24	0.25	0.99																																																													
Nephrology	2.10.b. In addition to the program director, programs must have a minimum number of core faculty members who are certified in nephrology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: (Core) <table><tr><th>Number of Approved Positions</th><th>Minimum Number of ABIM- or AOBIM-Certified Core Faculty Members</th></tr><tr><td>1-3</td><td>2</td></tr><tr><td>4-6</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr></table>						Number of Approved Positions	Minimum Number of ABIM- or AOBIM-Certified Core Faculty Members	1-3	2	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10																																														
Number of Approved Positions	Minimum Number of ABIM- or AOBIM-Certified Core Faculty Members																																																																	
1-3	2																																																																	
4-6	3																																																																	
7-9	4																																																																	
10-12	6																																																																	
13-15	8																																																																	
16-18	10																																																																	

Specialty/Subspecialty Name	Program Requirement Language																					
		<table><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr></table>	19-21	12	22-24	14	25-27	16														
	19-21	12																				
	22-24	14																				
	25-27	16																				
	2.10.c. The required core faculty members must be provided with support equal to a minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size, as follows: ^(Core)																					
		<table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr><tr><td>1-3</td><td>0.15</td></tr><tr><td>4-6</td><td>0.20</td></tr><tr><td>7-9</td><td>0.20</td></tr><tr><td>10-12</td><td>0.20</td></tr><tr><td>13-15</td><td>0.20</td></tr><tr><td>16-18</td><td>0.20</td></tr><tr><td>19-21</td><td>0.25</td></tr><tr><td>22-24</td><td>0.25</td></tr><tr><td>25-27</td><td>0.25</td></tr></table>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																				
	1-3	0.15																				
	4-6	0.20																				
	7-9	0.20																				
10-12	0.20																					
13-15	0.20																					
16-18	0.20																					
19-21	0.25																					
22-24	0.25																					
25-27	0.25																					

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	2	0.20	0.15		0.35

Specialty/Subspecialty Name	Program Requirement Language																																																
	<table><tr><td>4-6</td><td>3</td><td>0.20</td><td colspan="2">0.20</td><td>0.40</td></tr><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
4-6	3	0.20	0.20		0.40																																												
7-9	4	0.25	0.13	0.20	0.58																																												
10-12	6	0.30	0.14	0.20	0.64																																												
13-15	8	0.35	0.15	0.20	0.70																																												
16-18	10	0.40	0.16	0.20	0.76																																												
19-21	12	0.45	0.17	0.25	0.87																																												
22-24	14	0.50	0.18	0.25	0.93																																												
25-27	16	0.50	0.24	0.25	0.99																																												
Pulmonary Disease and Critical Care Medicine	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in pulmonary disease and/or critical care medicine by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: ^(Core)</p> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty</th></tr><tr><td><7</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr><tr><td>28-30</td><td>18</td></tr><tr><td>31-33</td><td>20</td></tr><tr><td>34-36</td><td>22</td></tr><tr><td>37-39</td><td>24</td></tr><tr><td>40-42</td><td>26</td></tr></table>	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty	<7	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	28-30	18	31-33	20	34-36	22	37-39	24	40-42	26																				
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty																																																
<7	3																																																
7-9	4																																																
10-12	6																																																
13-15	8																																																
16-18	10																																																
19-21	12																																																
22-24	14																																																
25-27	16																																																
28-30	18																																																
31-33	20																																																
34-36	22																																																
37-39	24																																																
40-42	26																																																

Specialty/Subspecialty Name	Program Requirement Language													
		<table><tr><td>43-45</td><td>28</td></tr><tr><td>46-48</td><td>30</td></tr><tr><td>49-51</td><td>32</td></tr><tr><td>52-54</td><td>34</td></tr></table>	43-45	28	46-48	30	49-51	32	52-54	34				
	43-45	28												
	46-48	30												
	49-51	32												
	52-54	34												
	2.10.c. Of the program director and the required number of subspecialty-certified core faculty members, at least 50 percent of the individuals must be ABIM- or AOBIM-certified in pulmonary disease, and at least 50 percent of the individuals must be ABIM- or AOBIM-certified in critical care medicine. ^(Core)													
	<div>Subspecialty-Specific Background and Intent: The requirement for ABIM- and/or AOBIM-certified core faculty members ensures subspecialty-specific educators with appropriate qualifications for managing and providing comprehensive patient care to complex, critically ill patients. Therefore, the Review Committee expects that the majority of the core faculty will be ABIM- or AOBIM-certified. However, critical care medicine physicians with certification from the American Board of Emergency Medicine can also be identified as core subspecialty faculty members as long as they have completed a 24-month critical care medicine fellowship in an ACGME-accredited critical care medicine program. In addition, although anesthesia and surgical critical care medicine physicians can also participate in the program, they cannot be counted towards the minimum required number of subspecialty-certified core faculty members.</div>													
	2.10.d. The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)													
		<table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr><tr><td>1-3</td><td>0.15</td></tr><tr><td>4-6</td><td>0.20</td></tr><tr><td>7-9</td><td>0.20</td></tr><tr><td>10-12</td><td>0.20</td></tr><tr><td>13-15</td><td>0.20</td></tr></table>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20
	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)												
1-3	0.15													
4-6	0.20													
7-9	0.20													
10-12	0.20													
13-15	0.20													

Specialty/Subspecialty Name	Program Requirement Language															
		<table><tr><td>16-18</td><td>0.20</td></tr><tr><td>19-21</td><td>0.25</td></tr><tr><td>22-24</td><td>0.25</td></tr><tr><td>25-27</td><td>0.25</td></tr><tr><td>28-30</td><td>0.25</td></tr><tr><td>31-33</td><td>0.25</td></tr><tr><td>34+</td><td>0.30</td></tr></table>	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25	28-30	0.25	31-33	0.25	34+	0.30
16-18	0.20															
19-21	0.25															
22-24	0.25															
25-27	0.25															
28-30	0.25															
31-33	0.25															
34+	0.30															
	<div><p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p><ul style="list-style-type: none">A three-fellow program needs a program director and a minimum of three ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. The total minimum FTE is a sum of the minimum of 20 percent for the program director and aggregate of 15 percent for the associate program director and the other core faculty members.A nine-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.<p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the associate program director/core faculty member and five percent to</p></div>															

Specialty/Subspecialty Name	Program Requirement Language																																																																																																																						
	the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.																																																																																																																						
	<table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)</th><th>Minimum Support Required (FTE) for Program Director</th><th>Minimum Aggregate FTE for Associate Program Director(s)</th><th>Minimum Aggregate FTE for Core Faculty</th><th>Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty</th></tr> </thead> <tbody> <tr><td>1-3</td><td>3</td><td>0.20</td><td>0.15</td><td></td><td>0.35</td></tr> <tr><td>4-6</td><td>3</td><td>0.20</td><td>0.20</td><td></td><td>0.40</td></tr> <tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr> <tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr> <tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr> <tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr> <tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr> <tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr> <tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr> <tr><td>28-30</td><td>18</td><td>0.50</td><td>0.30</td><td>0.25</td><td>1.05</td></tr> <tr><td>31-33</td><td>20</td><td>0.50</td><td>0.36</td><td>0.25</td><td>1.11</td></tr> <tr><td>34-36</td><td>22</td><td>0.50</td><td>0.42</td><td>0.30</td><td>1.22</td></tr> <tr><td>37-39</td><td>24</td><td>0.50</td><td>0.48</td><td>0.30</td><td>1.28</td></tr> <tr><td>40-42</td><td>26</td><td>0.50</td><td>0.54</td><td>0.30</td><td>1.34</td></tr> <tr><td>43-45</td><td>28</td><td>0.50</td><td>0.60</td><td>0.30</td><td>1.40</td></tr> <tr><td>46-48</td><td>30</td><td>0.50</td><td>0.66</td><td>0.30</td><td>1.46</td></tr> <tr><td>49-51</td><td>32</td><td>0.50</td><td>0.72</td><td>0.30</td><td>1.52</td></tr> <tr><td>52-54</td><td>34</td><td>0.50</td><td>0.78</td><td>0.30</td><td>1.58</td></tr> </tbody> </table>					Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	1-3	3	0.20	0.15		0.35	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99	28-30	18	0.50	0.30	0.25	1.05	31-33	20	0.50	0.36	0.25	1.11	34-36	22	0.50	0.42	0.30	1.22	37-39	24	0.50	0.48	0.30	1.28	40-42	26	0.50	0.54	0.30	1.34	43-45	28	0.50	0.60	0.30	1.40	46-48	30	0.50	0.66	0.30	1.46	49-51	32	0.50	0.72	0.30	1.52	52-54	34	0.50	0.78	0.30	1.58
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty																																																																																																																		
1-3	3	0.20	0.15		0.35																																																																																																																		
4-6	3	0.20	0.20		0.40																																																																																																																		
7-9	4	0.25	0.13	0.20	0.58																																																																																																																		
10-12	6	0.30	0.14	0.20	0.64																																																																																																																		
13-15	8	0.35	0.15	0.20	0.70																																																																																																																		
16-18	10	0.40	0.16	0.20	0.76																																																																																																																		
19-21	12	0.45	0.17	0.25	0.87																																																																																																																		
22-24	14	0.50	0.18	0.25	0.93																																																																																																																		
25-27	16	0.50	0.24	0.25	0.99																																																																																																																		
28-30	18	0.50	0.30	0.25	1.05																																																																																																																		
31-33	20	0.50	0.36	0.25	1.11																																																																																																																		
34-36	22	0.50	0.42	0.30	1.22																																																																																																																		
37-39	24	0.50	0.48	0.30	1.28																																																																																																																		
40-42	26	0.50	0.54	0.30	1.34																																																																																																																		
43-45	28	0.50	0.60	0.30	1.40																																																																																																																		
46-48	30	0.50	0.66	0.30	1.46																																																																																																																		
49-51	32	0.50	0.72	0.30	1.52																																																																																																																		
52-54	34	0.50	0.78	0.30	1.58																																																																																																																		

Specialty/Subspecialty Name	Program Requirement Language																																						
Pulmonary Disease	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in pulmonary disease by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: (Core)</p> <table border="1"> <thead> <tr> <th>Number of Approved Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr> </thead> <tbody> <tr><td>1-3</td><td>2</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </tbody> </table> <p>2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)</p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr> </thead> <tbody> <tr><td>1-3</td><td>0.15</td></tr> <tr><td>4-6</td><td>0.20</td></tr> <tr><td>7-9</td><td>0.20</td></tr> <tr><td>10-12</td><td>0.20</td></tr> <tr><td>13-15</td><td>0.20</td></tr> <tr><td>16-18</td><td>0.20</td></tr> <tr><td>19-21</td><td>0.25</td></tr> <tr><td>22-24</td><td>0.25</td></tr> </tbody> </table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	2	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25
Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																																						
1-3	2																																						
4-6	3																																						
7-9	4																																						
10-12	6																																						
13-15	8																																						
16-18	10																																						
19-21	12																																						
22-24	14																																						
25-27	16																																						
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																																						
1-3	0.15																																						
4-6	0.20																																						
7-9	0.20																																						
10-12	0.20																																						
13-15	0.20																																						
16-18	0.20																																						
19-21	0.25																																						
22-24	0.25																																						

Specialty/Subspecialty Name	Program Requirement Language					
			25-27	0.25		
	<p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul style="list-style-type: none">• A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.• An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members. <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program directors(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.</p>					
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members	Minimum Support Required (FTE)	Minimum Aggregate FTE	Minimum Aggregate FTE for	Total Minimum FTE for Program Director, Associate

Specialty/Subspecialty Name	Program Requirement Language																																																																	
	<table><tr><td></td><td>(one being the associate program director)</td><td>for Program Director</td><td>for Associate Program Director(s)</td><td>Core Faculty</td><td>Program Director(s), and Core Faculty</td></tr><tr><td>1-3</td><td>2</td><td>0.20</td><td colspan="2">0.15</td><td>0.35</td></tr><tr><td>4-6</td><td>3</td><td>0.20</td><td colspan="2">0.20</td><td>0.40</td></tr><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>							(one being the associate program director)	for Program Director	for Associate Program Director(s)	Core Faculty	Program Director(s), and Core Faculty	1-3	2	0.20	0.15		0.35	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
	(one being the associate program director)	for Program Director	for Associate Program Director(s)	Core Faculty	Program Director(s), and Core Faculty																																																													
1-3	2	0.20	0.15		0.35																																																													
4-6	3	0.20	0.20		0.40																																																													
7-9	4	0.25	0.13	0.20	0.58																																																													
10-12	6	0.30	0.14	0.20	0.64																																																													
13-15	8	0.35	0.15	0.20	0.70																																																													
16-18	10	0.40	0.16	0.20	0.76																																																													
19-21	12	0.45	0.17	0.25	0.87																																																													
22-24	14	0.50	0.18	0.25	0.93																																																													
25-27	16	0.50	0.24	0.25	0.99																																																													
Rheumatology	2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in rheumatology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: (Core) <table><tr><th>Number of Approved Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr><tr><td>1-3</td><td>1</td></tr><tr><td>4-6</td><td>3</td></tr><tr><td>7-9</td><td>4</td></tr><tr><td>10-12</td><td>6</td></tr><tr><td>13-15</td><td>8</td></tr><tr><td>16-18</td><td>10</td></tr><tr><td>19-21</td><td>12</td></tr><tr><td>22-24</td><td>14</td></tr><tr><td>25-27</td><td>16</td></tr></table>						Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16																																								
Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																																																																	
1-3	1																																																																	
4-6	3																																																																	
7-9	4																																																																	
10-12	6																																																																	
13-15	8																																																																	
16-18	10																																																																	
19-21	12																																																																	
22-24	14																																																																	
25-27	16																																																																	

Specialty/Subspecialty Name	Program Requirement Language																				
	<p>2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr> <tr> <td>1-3</td><td>0.10</td></tr> <tr> <td>4-6</td><td>0.20</td></tr> <tr> <td>7-9</td><td>0.20</td></tr> <tr> <td>10-12</td><td>0.20</td></tr> <tr> <td>13-15</td><td>0.20</td></tr> <tr> <td>16-18</td><td>0.20</td></tr> <tr> <td>19-21</td><td>0.25</td></tr> <tr> <td>22-24</td><td>0.25</td></tr> <tr> <td>25-27</td><td>0.25</td></tr> </table> <p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul style="list-style-type: none"> A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member. An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the 	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																				
1-3	0.10																				
4-6	0.20																				
7-9	0.20																				
10-12	0.20																				
13-15	0.20																				
16-18	0.20																				
19-21	0.25																				
22-24	0.25																				
25-27	0.25																				

Specialty/Subspecialty Name	Program Requirement Language																																																												
	<p>associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.</p> <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.</p> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)</th><th>Minimum Support Required (FTE) for Program Director</th><th>Minimum Aggregate FTE for Associate Program Director(s)</th><th>Minimum Aggregate FTE for Core Faculty</th><th>Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty</th></tr><tr><td>1-3</td><td>1</td><td>0.20</td><td colspan="2">0.10</td><td>0.30</td></tr><tr><td>4-6</td><td>3</td><td>0.20</td><td colspan="2">0.20</td><td>0.40</td></tr><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty	1-3	1	0.20	0.10		0.30	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty																																																								
1-3	1	0.20	0.10		0.30																																																								
4-6	3	0.20	0.20		0.40																																																								
7-9	4	0.25	0.13	0.20	0.58																																																								
10-12	6	0.30	0.14	0.20	0.64																																																								
13-15	8	0.35	0.15	0.20	0.70																																																								
16-18	10	0.40	0.16	0.20	0.76																																																								
19-21	12	0.45	0.17	0.25	0.87																																																								
22-24	14	0.50	0.18	0.25	0.93																																																								
25-27	16	0.50	0.24	0.25	0.99																																																								
Transplant Hepatology	2.10.b. In addition to the program director, programs must have the minimum number of core faculty members in transplant hepatology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: (Core)																																																												

Specialty/Subspecialty Name	Program Requirement Language																																						
	<table> <tr> <th>Number of Approved Positions</th><th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th></tr> <tr><td>1-3</td><td>1</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </table> <p>2.10.b.1. This core faculty to fellow ratio must include fellows participating in the dual GI/TH pathway in addition to fellows in the transplant hepatology fellowship. (Core)</p> <p>2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)</p> <table> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr> <tr><td>1-3</td><td>0.10</td></tr> <tr><td>4-6</td><td>0.20</td></tr> <tr><td>7-9</td><td>0.20</td></tr> <tr><td>10-12</td><td>0.20</td></tr> <tr><td>13-15</td><td>0.20</td></tr> <tr><td>16-18</td><td>0.20</td></tr> <tr><td>19-21</td><td>0.25</td></tr> <tr><td>22-24</td><td>0.25</td></tr> </table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25
Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty																																						
1-3	1																																						
4-6	3																																						
7-9	4																																						
10-12	6																																						
13-15	8																																						
16-18	10																																						
19-21	12																																						
22-24	14																																						
25-27	16																																						
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																																						
1-3	0.10																																						
4-6	0.20																																						
7-9	0.20																																						
10-12	0.20																																						
13-15	0.20																																						
16-18	0.20																																						
19-21	0.25																																						
22-24	0.25																																						

Specialty/Subspecialty Name	Program Requirement Language					
			25-27	0.25		
	<p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p>					
	<ul style="list-style-type: none">A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.					
	<p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.</p>					
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program

Specialty/Subspecialty Name	Program Requirement Language																																																												
	<table><tr><th></th><th>(one being the associate program director)</th><th></th><th>Program Director(s)</th><th></th><th>Director, and Core Faculty</th></tr><tr><td>1-3</td><td>1</td><td>0.20</td><td>0.10</td><td></td><td>0.30</td></tr><tr><td>4-6</td><td>3</td><td>0.20</td><td>0.20</td><td></td><td>0.40</td></tr><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>		(one being the associate program director)		Program Director(s)		Director, and Core Faculty	1-3	1	0.20	0.10		0.30	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
	(one being the associate program director)		Program Director(s)		Director, and Core Faculty																																																								
1-3	1	0.20	0.10		0.30																																																								
4-6	3	0.20	0.20		0.40																																																								
7-9	4	0.25	0.13	0.20	0.58																																																								
10-12	6	0.30	0.14	0.20	0.64																																																								
13-15	8	0.35	0.15	0.20	0.70																																																								
16-18	10	0.40	0.16	0.20	0.76																																																								
19-21	12	0.45	0.17	0.25	0.87																																																								
22-24	14	0.50	0.18	0.25	0.93																																																								
25-27	16	0.50	0.24	0.25	0.99																																																								
Medical Genetics and Genomics	-																																																												
Clinical Biochemical Genetics Laboratory Genetics and Genomics Medical Biochemical Genetics	-																																																												
Neurological Surgery	2.11.d. At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 5 percent FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)																																																												
Neurology Child Neurology	-																																																												
Clinical Neurophysiology Epilepsy	-																																																												

Specialty/Subspecialty Name	Program Requirement Language
Neurodevelopmental Disabilities Vascular Neurology	
Nuclear Medicine	-
Obstetrics and Gynecology	-
Complex Family Planning Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility	-
Ophthalmology	-
Ophthalmic Plastic and Reconstructive Surgery	-
Orthopaedic Surgery	-
Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma	-

Specialty/Subspecialty Name	Program Requirement Language
Pediatric Orthopaedic Surgery	
Osteopathic Neuromusculoskeletal Medicine	-
Otolaryngology – Head and Neck Surgery	-
Neurotology Pediatric Otolaryngology	-
Pathology	-
Blood Banking/Transfusion Medicine Chemical Pathology Cytopathology Forensic Pathology Hematopathology Medical Microbiology Neuropathology Pediatric Pathology Selective Pathology	-
Pediatrics	2.11.c. At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 0.1 FTE for educational and administrative responsibilities for the program that do not involve direct patient care. (Core)

Specialty/Subspecialty Name	Program Requirement Language
	<p>Specialty-Specific Background and Intent: The requirement specifies the minimum required number of ABP- or AOBP-certified pediatrics core faculty members but does not specify how the aggregate FTE support should be distributed; this allows programs, in partnership with their Sponsoring Institution, to allocate the support as they see fit. For instance, a program with an approved complement of 36 residents is required to have a minimum of four ABP- or AOBP-certified core faculty members and a minimum aggregate FTE of 40 percent. The program could choose to operationalize this as four ABP- or AOBP-certified faculty members each with 10 percent FTE support, but it could also have eight members each with five percent FTE support, or one member with 20 percent FTE and four members with five percent each. Program liaisons (chief residents or junior faculty members) identified as core faculty members are eligible to receive core faculty support.</p>
<p>Adolescent Medicine - Child Abuse Pediatrics Developmental- Behavioral Pediatrics Pediatric Cardiology Pediatric Critical Care Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology Oncology Pediatric Infectious Diseases</p>	

Specialty/Subspecialty Name	Program Requirement Language
Neonatal-Perinatal Medicine Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology Pediatric Transplant Hepatology	
Physical Medicine and Rehabilitation	2.11.c. At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. ^(Core)
Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine	-
Plastic Surgery	-
Craniofacial Plastic Surgery	-
Aerospace Medicine Occupational and Environmental Medicine Public Health and General Preventive Medicine	-
Psychiatry	-
Addiction Psychiatry Child and Adolescent Psychiatry Forensic Psychiatry	-

Specialty/Subspecialty Name	Program Requirement Language	
Geriatric Psychiatry Consultation-Liaison Psychiatry		
Radiation Oncology	-	
Surgery	-	
Complex General Surgical Oncology Pediatric Surgery Surgical Critical Care	-	
Vascular Surgery - Integrated	-	
Vascular Surgery - Independent	-	
Thoracic Surgery - Integrated	-	
Thoracic Surgery – Independent Congenital Cardiac Surgery	-	
Urology	-	
Pediatric Urology	-	
Transitional Year	-	
Multidisciplinary Specialties/Subspecialties		
Addiction Medicine (subspecialty of Family Medicine, Internal Medicine, or Psychiatry)	2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)	
	Number of Approved Positions	Minimum Aggregate Support Required (FTE)
	<7	0.10

Specialty/Subspecialty Name	Program Requirement Language	
	7-9	0.15
	10-12	0.15
	>12	0.20
Brain Injury Medicine (subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry)		
Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)	2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)	
	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
	1-3	0.15
	4-6	0.20
	7-9	0.20
	10-12	0.20
	>12	0.20

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of two ABMS or AOA subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director/other core faculty member(s).
- An eight-fellow program needs a program director and a minimum of four ABMS or AOA subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABMS- or AOA-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABMS or AOA Subspecialty Certified Core Faculty Members (one being the Associate Program Director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	2	0.20	0.15		0.35
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64

Specialty/Subspecialty Name	Program Requirement Language					
	>12	8	0.35	0.15	0.20	0.70
Dermatopathology (subspecialty of Dermatology or Pathology)	-					
Neuroendovascular Intervention (subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology)	-					
Urogynecology and Reconstructive Pelvic Surgery (subspecialty of Obstetrics and Gynecology or Urology)	-					
Geriatric Medicine (subspecialty of Family Medicine or Internal Medicine)	2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Additional support must be provided based on the program size as follows: ^(Core)					
	Number of Approved Positions		Minimum Aggregate Support Required (FTE)			
	<7		0.10			
	7-9		0.15			
	10-12		0.15			
	13-15		0.20			
	16-18		0.20			

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM, ABFM, AOBIM, or AOBFP subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM-, ABFM-, AOBIM-, or AOBFP-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of Subspecialty-Certified Core Faculty Members (One Being the Associate Program Director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70

Specialty/Subspecialty Name	Program Requirement Language																								
	<table><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
16-18	10	0.40	0.16	0.20	0.76																				
19-21	12	0.45	0.17	0.25	0.87																				
22-24	14	0.50	0.18	0.25	0.93																				
25-27	16	0.50	0.24	0.25	0.99																				
Hand Surgery - (subspecialty of Orthopaedic Surgery, Plastic Surgery, or Surgery)																									
Hospice and Palliative Medicine (subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pediatrics, Psychiatry, or Radiation Oncology)	2.10.c. The required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to a minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: (Core)																								

Specialty/Subspecialty Name	Program Requirement Language		
		Number of Approved Positions	Minimum Aggregate Support Required (FTE)
		<7	0.10
		7-9	0.15
		10-12	0.15
		13-15	0.20
		16-18	0.20
		>18	0.25

Subspecialty-Specific Background and Intent: The Review Committees created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

A two-fellow program needs a program director and a minimum of one subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.

An eight-fellow program needs a program director and a minimum of four subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of Subspecialty-Certified Core Faculty Members (One Being the Associate Program Director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40

Specialty/Subspecialty Name	Program Requirement Language						
		7-9	4	0.25	0.13	0.20	0.58
		10-12	6	0.30	0.14	0.20	0.64
		13-15	8	0.35	0.15	0.20	0.70
		16-18	10	0.40	0.16	0.20	0.76
		>18	12	0.45	0.17	0.25	0.87
Internal Medicine-Pediatrics (Combined program for Internal Medicine and Pediatrics)	-						
Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)	-						
Molecular Genetic Pathology (subspecialty of Medical Genetics and Genomics or Pathology)	-						
Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)	-						
Neuromuscular Medicine (subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)							
Pain Medicine (subspecialty of Anesthesiology, Child Neurology, Neurology, or							

Specialty/Subspecialty Name	Program Requirement Language																								
Physical Medicine and Rehabilitation)																									
Pediatric Emergency Medicine (subspecialty of Emergency Medicine and Pediatrics)	-																								
Sleep Medicine (subspecialty of Child Neurology, Internal Medicine, Neurology, Pediatrics, or Psychiatry)	<p>2.10.a. In addition to the program director, programs must have the minimum number of core faculty members certified in sleep medicine by the American Board of Family Medicine, Internal Medicine, Psychiatry and Neurology, Otolaryngology – Head and Neck Surgery, Pediatrics, or Psychiatry or the American Osteopathic Board of Family Physicians, Internal Medicine, Neurology and Psychiatry, or Ophthalmology and Otolaryngology – Head and Neck Surgery based on the number of approved fellow positions, as follows: ^(Core)</p> <table border="1"> <thead> <tr> <th>Number of Approved Positions</th><th>Minimum Number of ABMS or AOA Certified Core Faculty</th></tr> </thead> <tbody> <tr><td>1-3</td><td>1</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </tbody> </table> <p>2.10.b. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: ^(Core)</p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr> </thead> <tbody> <tr><td></td><td></td></tr> </tbody> </table>	Number of Approved Positions	Minimum Number of ABMS or AOA Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)		
Number of Approved Positions	Minimum Number of ABMS or AOA Certified Core Faculty																								
1-3	1																								
4-6	3																								
7-9	4																								
10-12	6																								
13-15	8																								
16-18	10																								
19-21	12																								
22-24	14																								
25-27	16																								
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																								

Specialty/Subspecialty Name	Program Requirement Language																			
		<table><tr><td>1-3</td><td>0.10</td></tr><tr><td>4-6</td><td>0.20</td></tr><tr><td>7-9</td><td>0.20</td></tr><tr><td>10-12</td><td>0.20</td></tr><tr><td>13-15</td><td>0.20</td></tr><tr><td>16-18</td><td>0.20</td></tr><tr><td>19-21</td><td>0.25</td></tr><tr><td>22-24</td><td>0.25</td></tr><tr><td>25-27</td><td>0.25</td></tr></table>	1-3	0.10	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
1-3	0.10																			
4-6	0.20																			
7-9	0.20																			
10-12	0.20																			
13-15	0.20																			
16-18	0.20																			
19-21	0.25																			
22-24	0.25																			
25-27	0.25																			
	<div><p>Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p><ul style="list-style-type: none">• A two-fellow program needs a program director and a minimum of one ABMS or AOA subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.• An eight-fellow program needs a program director and a minimum of four ABMS or AOA subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.<p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABMS- or AOA-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can</p></div>																			

Specialty/Subspecialty Name	Program Requirement Language																																																												
	<div>allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.</div> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Number of ABMS or AOA Subspecialty Certified Core Faculty Members (one being the associate program director)</th><th>Minimum Support Required (FTE) for Program Director</th><th>Minimum Aggregate FTE for Associate Program Director(s)</th><th>Minimum Aggregate FTE for Core Faculty</th><th>Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty</th></tr><tr><td>1-3</td><td>1</td><td>0.20</td><td colspan="2">0.10</td><td>0.30</td></tr><tr><td>4-6</td><td>3</td><td>0.20</td><td colspan="2">0.20</td><td>0.40</td></tr><tr><td>7-9</td><td>4</td><td>0.25</td><td>0.13</td><td>0.20</td><td>0.58</td></tr><tr><td>10-12</td><td>6</td><td>0.30</td><td>0.14</td><td>0.20</td><td>0.64</td></tr><tr><td>13-15</td><td>8</td><td>0.35</td><td>0.15</td><td>0.20</td><td>0.70</td></tr><tr><td>16-18</td><td>10</td><td>0.40</td><td>0.16</td><td>0.20</td><td>0.76</td></tr><tr><td>19-21</td><td>12</td><td>0.45</td><td>0.17</td><td>0.25</td><td>0.87</td></tr><tr><td>22-24</td><td>14</td><td>0.50</td><td>0.18</td><td>0.25</td><td>0.93</td></tr><tr><td>25-27</td><td>16</td><td>0.50</td><td>0.24</td><td>0.25</td><td>0.99</td></tr></table>	Number of Approved Fellow Positions	Minimum Number of ABMS or AOA Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty	1-3	1	0.20	0.10		0.30	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87	22-24	14	0.50	0.18	0.25	0.93	25-27	16	0.50	0.24	0.25	0.99
Number of Approved Fellow Positions	Minimum Number of ABMS or AOA Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty																																																								
1-3	1	0.20	0.10		0.30																																																								
4-6	3	0.20	0.20		0.40																																																								
7-9	4	0.25	0.13	0.20	0.58																																																								
10-12	6	0.30	0.14	0.20	0.64																																																								
13-15	8	0.35	0.15	0.20	0.70																																																								
16-18	10	0.40	0.16	0.20	0.76																																																								
19-21	12	0.45	0.17	0.25	0.87																																																								
22-24	14	0.50	0.18	0.25	0.93																																																								
25-27	16	0.50	0.24	0.25	0.99																																																								
Sports Medicine (subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)	2.10.c. At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 10 percent FTE for educational and administrative responsibilities that do not involve direct patient care. ^(Core)																																																												

Specialty/Subspecialty Name	Program Requirement Language
Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)	-

Sponsoring Institution-Based Fellowships	
Fellowship Name	Program Requirement Language
Health Care Administration, Leadership, and Management	-