

## Specialty-Specific Program Requirements: Core Faculty Dedicated Time

Effective as of December 1, 2025

*Some Review Committees have decided to defer issuing citations on new core faculty dedicated time Program Requirements until a later date. Those specialties for which implementation is delayed are indicated in the table below.*

**Common Program Requirements are in bold**

Specialty/Subspecialty Name	Program Requirement Language
<b>Allergy and Immunology</b>	-
<b>Anesthesiology</b>	-
Adult Cardiothoracic Anesthesiology Anesthesiology Critical Care Medicine Obstetric Anesthesiology Pediatric Anesthesiology Pediatric Cardiac Anesthesiology Regional Anesthesiology and Acute Pain Medicine	-
<b>Colon and Rectal Surgery</b>	-
<b>Dermatology</b>	-
Micrographic Surgery and Dermatologic Oncology Pediatric Dermatology	-
<b>Diagnostic Radiology</b>	-
<b>Interventional Radiology</b>	-
Abdominal Radiology	-

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<p>Musculoskeletal Radiology</p> <p>Neuroradiology</p> <p>Nuclear Radiology</p> <p>Pediatric Radiology</p>	
<b>Emergency Medicine</b>	2.11.c. At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 10 percent FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)
Emergency Medical Services	-
<b>Family Medicine</b>	<p>2.11.c. Core faculty members in programs with an approved complement of 13 or more residents should devote at least 60 percent time (at least 24 hours per week, or 1200 hours per year) to the program, exclusive of patient care without residents. (Detail)</p> <p>2.11.d. Core faculty members in programs with an approved complement of 12 or fewer residents should devote at least 40 percent time (at least 16 hours per week or 800 hours per year) to the program, exclusive of patient care without residents. (Detail)</p> <p>2.11.e. Core faculty members should devote the majority of this professional effort to teaching, administration, scholarly activity, and supervising resident patient care within the program. (Detail)</p> <p><b>Background and Intent: The core faculty time requirements address the role and responsibilities of core faculty members, including both clinical and non-clinical activities, and the corresponding time to meet those responsibilities. The requirements do not address how this is accomplished, and do not mandate dedicated or protected time for these activities. Programs, in partnership with their Sponsoring Institutions, will determine how compliance with the requirements is achieved.</b></p>
<b>Internal Medicine</b>	2.11.b. In addition to the program director and associate program director(s), programs must have the minimum number of ABIM- or AOBIM-certified core faculty members based on the number of approved resident positions, as follows. (Core)

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	<p data-bbox="632 248 2003 345">2.11.c. At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. <sup>(Core)</sup></p> <table border="1" data-bbox="1014 378 1696 1166"> <thead> <tr> <th data-bbox="1020 383 1325 496">Number of Approved Resident Positions</th> <th data-bbox="1325 383 1690 496">Minimum number of ABIM- or AOBIM-certified Core Faculty Members</th> </tr> </thead> <tbody> <tr><td data-bbox="1020 496 1325 529">&lt;30</td><td data-bbox="1325 496 1690 529">3</td></tr> <tr><td data-bbox="1020 529 1325 561">30-39</td><td data-bbox="1325 529 1690 561">4</td></tr> <tr><td data-bbox="1020 561 1325 594">40-49</td><td data-bbox="1325 561 1690 594">5</td></tr> <tr><td data-bbox="1020 594 1325 626">50-59</td><td data-bbox="1325 594 1690 626">6</td></tr> <tr><td data-bbox="1020 626 1325 659">60-69</td><td data-bbox="1325 626 1690 659">7</td></tr> <tr><td data-bbox="1020 659 1325 691">70-79</td><td data-bbox="1325 659 1690 691">8</td></tr> <tr><td data-bbox="1020 691 1325 724">80-89</td><td data-bbox="1325 691 1690 724">9</td></tr> <tr><td data-bbox="1020 724 1325 756">90-99</td><td data-bbox="1325 724 1690 756">10</td></tr> <tr><td data-bbox="1020 756 1325 789">100-109</td><td data-bbox="1325 756 1690 789">11</td></tr> <tr><td data-bbox="1020 789 1325 821">110-119</td><td data-bbox="1325 789 1690 821">12</td></tr> <tr><td data-bbox="1020 821 1325 854">120-129</td><td data-bbox="1325 821 1690 854">13</td></tr> <tr><td data-bbox="1020 854 1325 886">130-139</td><td data-bbox="1325 854 1690 886">14</td></tr> <tr><td data-bbox="1020 886 1325 919">140-149</td><td data-bbox="1325 886 1690 919">15</td></tr> <tr><td data-bbox="1020 919 1325 951">150-159</td><td data-bbox="1325 919 1690 951">16</td></tr> <tr><td data-bbox="1020 951 1325 984">160-169</td><td data-bbox="1325 951 1690 984">17</td></tr> <tr><td data-bbox="1020 984 1325 1016">170-179</td><td data-bbox="1325 984 1690 1016">18</td></tr> <tr><td data-bbox="1020 1016 1325 1049">180-189</td><td data-bbox="1325 1016 1690 1049">19</td></tr> <tr><td data-bbox="1020 1049 1325 1081">190-199</td><td data-bbox="1325 1049 1690 1081">20</td></tr> <tr><td data-bbox="1020 1081 1325 1114">200-209</td><td data-bbox="1325 1081 1690 1114">21</td></tr> </tbody> </table> <p data-bbox="642 1198 1885 1398">Specialty-Specific Background and Intent: The Review Committee specified the minimum required number of ABIM- or AOBIM-certified internal medicine core faculty, but did not specify how the aggregate FTE support should be distributed to allow programs, in partnership with their sponsoring institution, to allocate the support as they see fit. For instance, a program with an approved complement of 36 residents is required to have a minimum of four ABIM- or AOBIM-certified core faculty members and a minimum aggregate FTE of 40 percent. The</p>	Number of Approved Resident Positions	Minimum number of ABIM- or AOBIM-certified Core Faculty Members	<30	3	30-39	4	40-49	5	50-59	6	60-69	7	70-79	8	80-89	9	90-99	10	100-109	11	110-119	12	120-129	13	130-139	14	140-149	15	150-159	16	160-169	17	170-179	18	180-189	19	190-199	20	200-209	21
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	<p>program could choose to operationalize this as four ABIM- or AOBIM-certified faculty members each with 10 percent FTE support, but it could also have eight members each with five percent FTE support, or one member with twenty percent FTE and four members with five percent each.</p> <p>The duties of the program director, associate program director(s), and internal medicine core faculty members are separate and distinct. As such, the minimum required internal medicine core faculty members are in addition to the program director and the associate program director(s). One individual cannot “count” as both an associate program director and internal medicine core faculty member.</p> <p>The requirement related to support for core internal medicine faculty members is intended to ensure these faculty members have sufficient protected time to meet the following educational responsibilities:</p> <ul style="list-style-type: none"> <li>• Membership on the Clinical Competency Committee</li> <li>• Participation in the annual program review as Chair or member of the Program Evaluation Committee</li> <li>• Implementation and analysis of the outcome of action plans developed by the Program Evaluation Committee</li> <li>• Significant participation in recruitment and selection, including efforts related to the program’s commitment to variety</li> <li>• Advising, mentoring, and coaching residents (co-creating, implementing, and monitoring individualized learning plans)</li> <li>• Designing and overseeing remediation plans</li> <li>• Supporting/overseeing residents in the development/assessment of quality improvement/patient safety projects</li> <li>• Supporting/overseeing residents in the conduct of their scholarly work, including the dissemination of such work through presentations, posters/abstracts, and peer-reviewed publications</li> <li>• Significant participation in educational activities (didactics, lab, or simulation)</li> <li>• Overseeing faculty development for the program’s faculty members</li> <li>• Designing and implementing simulation and/or standardized patients for teaching and assessment</li> </ul>

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	<ul style="list-style-type: none"> <li>• Developing, implementing, and assessing one or more of the major components of the curriculum, such as patient safety, quality, health disparities, or core didactics</li> <li>• Designing and implementing the program’s assessment strategies, making certain there are robust methods used to assess each competency, and ensuring they provide meaningful information by which the Clinical Competency Committee can judge resident performance on the Milestones</li> <li>• Leading the program’s efforts related to resident and faculty member well-being</li> </ul> <p>Each core faculty member does not need to participate in every listed educational responsibility.</p>																				
<p>Adult Congenital Heart Disease</p>	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in adult congenital heart disease by the ABIM based on the number of approved fellow positions, as follows: <i>(Core)</i></p> <table border="1" data-bbox="1094 761 1740 1218"> <thead> <tr> <th>Number of Approved Positions</th> <th>Minimum Number of ABIM Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>1</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </tbody> </table> <p>2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <i>(Core)</i></p>	Number of Approved Positions	Minimum Number of ABIM Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16
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- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

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	<ul style="list-style-type: none"> <li>A nine-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.</li> </ul> <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the associate program director/core faculty member and five percent to the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.</p> <table border="1" data-bbox="667 886 1864 1408"> <thead> <tr> <th data-bbox="674 891 850 1157">Number of Approved Fellow Positions</th> <th data-bbox="856 891 1136 1157">Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)</th> <th data-bbox="1142 891 1325 1157">Minimum Support Required (FTE) for Program Director</th> <th data-bbox="1331 891 1493 1157">Minimum Aggregate FTE for Associate Program Director(s)</th> <th data-bbox="1499 891 1650 1157">Minimum Aggregate FTE for Core Faculty</th> <th data-bbox="1656 891 1858 1157">Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty</th> </tr> </thead> <tbody> <tr> <td data-bbox="674 1162 850 1195">1-3</td> <td data-bbox="856 1162 1136 1195">3</td> <td data-bbox="1142 1162 1325 1195">0.20</td> <td colspan="2" data-bbox="1331 1162 1650 1195">0.15</td> <td data-bbox="1656 1162 1858 1195">0.35</td> </tr> <tr> <td data-bbox="674 1200 850 1232">4-6</td> <td data-bbox="856 1200 1136 1232">3</td> <td data-bbox="1142 1200 1325 1232">0.20</td> <td colspan="2" data-bbox="1331 1200 1650 1232">0.20</td> <td data-bbox="1656 1200 1858 1232">0.40</td> </tr> <tr> <td data-bbox="674 1237 850 1269">7-9</td> <td data-bbox="856 1237 1136 1269">4</td> <td data-bbox="1142 1237 1325 1269">0.25</td> <td data-bbox="1331 1237 1493 1269">0.13</td> <td data-bbox="1499 1237 1650 1269">0.20</td> <td data-bbox="1656 1237 1858 1269">0.58</td> </tr> <tr> <td data-bbox="674 1274 850 1307">10-12</td> <td data-bbox="856 1274 1136 1307">6</td> <td data-bbox="1142 1274 1325 1307">0.30</td> <td data-bbox="1331 1274 1493 1307">0.14</td> <td data-bbox="1499 1274 1650 1307">0.20</td> <td data-bbox="1656 1274 1858 1307">0.64</td> </tr> <tr> <td data-bbox="674 1312 850 1344">13-15</td> <td data-bbox="856 1312 1136 1344">8</td> <td data-bbox="1142 1312 1325 1344">0.35</td> <td data-bbox="1331 1312 1493 1344">0.15</td> <td data-bbox="1499 1312 1650 1344">0.20</td> <td data-bbox="1656 1312 1858 1344">0.70</td> </tr> <tr> <td data-bbox="674 1349 850 1382">16-18</td> <td data-bbox="856 1349 1136 1382">10</td> <td data-bbox="1142 1349 1325 1382">0.40</td> <td data-bbox="1331 1349 1493 1382">0.16</td> <td data-bbox="1499 1349 1650 1382">0.20</td> <td data-bbox="1656 1349 1858 1382">0.76</td> </tr> <tr> <td data-bbox="674 1386 850 1419">19-21</td> <td data-bbox="856 1386 1136 1419">12</td> <td data-bbox="1142 1386 1325 1419">0.45</td> <td data-bbox="1331 1386 1493 1419">0.17</td> <td data-bbox="1499 1386 1650 1419">0.25</td> <td data-bbox="1656 1386 1858 1419">0.87</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	1-3	3	0.20	0.15		0.35	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58	10-12	6	0.30	0.14	0.20	0.64	13-15	8	0.35	0.15	0.20	0.70	16-18	10	0.40	0.16	0.20	0.76	19-21	12	0.45	0.17	0.25	0.87
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Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

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Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
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Critical Care Medicine	<p data-bbox="636 516 1963 613">2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in critical care medicine by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1094 649 1740 1101"> <thead> <tr> <th data-bbox="1100 654 1402 751">Number of Approved Positions</th> <th data-bbox="1402 654 1734 751">Minimum Number of ABIM or AOBIM Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>2</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </tbody> </table>						Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	2	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16																						
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	<p data-bbox="638 250 1850 623">Subspecialty-Specific Background and Intent: The requirement for ABIM- and/or AOBIM-certified core faculty members ensures subspecialty-specific educators with appropriate qualifications for managing and providing comprehensive patient care to complex, critically ill patients. Therefore, the Review Committee expects that the majority of the core faculty will be ABIM- or AOBIM- certified. However, critical care medicine physicians with certification from the American Board of Emergency Medicine can also be identified as core subspecialty faculty members as long as they have completed a 24-month critical care medicine fellowship in an ACGME-accredited internal medicine critical care medicine program. In addition, although anesthesia and surgical critical care medicine physicians can also participate in the program, they cannot be counted towards the minimum required number of subspecialty-certified core faculty members.</p> <p data-bbox="638 662 2032 760">2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1110 794 1755 1235"> <thead> <tr> <th data-bbox="1117 799 1419 870">Number of Approved Fellow Positions</th> <th data-bbox="1425 799 1749 870">Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="1117 875 1419 911">1-3</td><td data-bbox="1425 875 1749 911">0.15</td></tr> <tr><td data-bbox="1117 915 1419 951">4-6</td><td data-bbox="1425 915 1749 951">0.20</td></tr> <tr><td data-bbox="1117 956 1419 992">7-9</td><td data-bbox="1425 956 1749 992">0.20</td></tr> <tr><td data-bbox="1117 997 1419 1032">10-12</td><td data-bbox="1425 997 1749 1032">0.20</td></tr> <tr><td data-bbox="1117 1037 1419 1073">13-15</td><td data-bbox="1425 1037 1749 1073">0.20</td></tr> <tr><td data-bbox="1117 1078 1419 1114">16-18</td><td data-bbox="1425 1078 1749 1114">0.20</td></tr> <tr><td data-bbox="1117 1118 1419 1154">19-21</td><td data-bbox="1425 1118 1749 1154">0.25</td></tr> <tr><td data-bbox="1117 1159 1419 1195">22-24</td><td data-bbox="1425 1159 1749 1195">0.25</td></tr> <tr><td data-bbox="1117 1200 1419 1235">25-27</td><td data-bbox="1425 1200 1749 1235">0.25</td></tr> </tbody> </table> <p data-bbox="638 1273 1881 1399">Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples</p>	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25	25-27	0.25
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	<p>are provided.</p> <ul style="list-style-type: none"> <li>A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.</li> <li>An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.</li> </ul> <p>As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program directors(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.</p> <table border="1" data-bbox="646 1024 1856 1398"> <thead> <tr> <th data-bbox="653 1029 827 1295">Number of Approved Fellow Positions</th> <th data-bbox="833 1029 1108 1295">Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)</th> <th data-bbox="1115 1029 1304 1295">Minimum Support Required (FTE) for Program Director</th> <th data-bbox="1310 1029 1472 1295">Minimum Aggregate FTE for Associate Program Director(s)</th> <th data-bbox="1478 1029 1625 1295">Minimum Aggregate FTE for Core Faculty</th> <th data-bbox="1631 1029 1850 1295">Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty</th> </tr> </thead> <tbody> <tr> <td data-bbox="653 1295 827 1333">1-3</td> <td data-bbox="833 1295 1108 1333">2</td> <td data-bbox="1115 1295 1304 1333">0.20</td> <td colspan="2" data-bbox="1310 1295 1625 1333">0.15</td> <td data-bbox="1631 1295 1850 1333">0.35</td> </tr> <tr> <td data-bbox="653 1333 827 1370">4-6</td> <td data-bbox="833 1333 1108 1370">3</td> <td data-bbox="1115 1333 1304 1370">0.20</td> <td colspan="2" data-bbox="1310 1333 1625 1370">0.20</td> <td data-bbox="1631 1333 1850 1370">0.40</td> </tr> <tr> <td data-bbox="653 1370 827 1398">7-9</td> <td data-bbox="833 1370 1108 1398">4</td> <td data-bbox="1115 1370 1304 1398">0.25</td> <td data-bbox="1310 1370 1472 1398">0.13</td> <td data-bbox="1478 1370 1625 1398">0.20</td> <td data-bbox="1631 1370 1850 1398">0.58</td> </tr> </tbody> </table>						Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	1-3	2	0.20	0.15		0.35	4-6	3	0.20	0.20		0.40	7-9	4	0.25	0.13	0.20	0.58
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Specialty/Subspecialty Name	Program Requirement Language					
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	1-3	1	0.20	0.10		0.30
	4-6	3	0.20	0.20		0.40
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	25-27	16	0.50	0.24	0.25	0.99
Gastroenterology	2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in gastroenterology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <i>(Core)</i>					
	Number of Approved Fellow Positions		Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty			
	<7		3			
	7-9		4			
	10-12		6			
	13-15		8			
	16-18		10			
	19-21		12			
	22-24		14			

Specialty/Subspecialty Name	Program Requirement Language	
	25-27	16
	28-30	18
	31-33	20
	34-36	22
	37-39	24
	40-42	26
	43-45	28
	46-48	30
	49-51	32
	52-54	34
	<p>2.10.c. At least one core faculty member certified by the ABIM or the AOBIM in gastroenterology must have demonstrated expertise and a primary focus in hepatology. <sup>(Core)</sup></p>	<div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The Review Committee believes it is important that at least one core faculty member in the program maintain clinical activity in hepatology. Programs can satisfy the intent of this requirement by identifying a core faculty member who has met one or more of the following:</p> <ul style="list-style-type: none"> <li>• current ABIM or AOBIM certification in transplant hepatology;</li> <li>• active membership in a nationally or internationally recognized hepatology specialty society;</li> <li>• being a United Network for Organ Sharing (UNOS)-recognized transplant hepatologist; and/or,</li> <li>• successful completion of an ACGME-accredited transplant hepatology fellowship program.</li> </ul> </div>
<p>2.10.d. At least one core faculty member certified by the ABIM or the AOBIM in gastroenterology must have demonstrated expertise in all aspects of endoscopy, including advanced procedures. <sup>(Core)</sup></p>		
<p>2.10.e. The required core faculty members, must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup></p>		

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	<p data-bbox="659 570 1906 732">Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul data-bbox="659 773 1906 1138" style="list-style-type: none"> <li>• A two-fellow program needs a program director and a minimum of two ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director and the other core faculty members.</li> <li>• An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.</li> </ul> <p data-bbox="659 1179 1906 1404">As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program directors(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in</p>															

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	<table border="1" data-bbox="1108 245 1755 407"> <tr> <td data-bbox="1115 245 1421 285">25-27</td> <td data-bbox="1428 245 1749 285">0.25</td> </tr> <tr> <td data-bbox="1115 290 1421 331">28-30</td> <td data-bbox="1428 290 1749 331">0.25</td> </tr> <tr> <td data-bbox="1115 336 1421 376">31-33</td> <td data-bbox="1428 336 1749 376">0.25</td> </tr> <tr> <td data-bbox="1115 381 1421 407">34+</td> <td data-bbox="1428 381 1749 407">0.30</td> </tr> </table> <p data-bbox="646 443 1892 605">Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.</p> <ul data-bbox="646 613 1892 984" style="list-style-type: none"> <li>• A three-fellow program needs a program director and a minimum of three ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. The total minimum FTE is a sum of the minimum of 20 percent for the program director and aggregate of 15 percent for the associate program director and the other core faculty members.</li> <li>• A nine-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.</li> </ul> <p data-bbox="646 1019 1892 1352">As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the three-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and two and a half percent for the remaining two core faculty members, but it can also provide five percent to the associate program director/core faculty member and five percent to the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.</p>	25-27	0.25	28-30	0.25	31-33	0.25	34+	0.30
25-27	0.25								
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Specialty/Subspecialty Name	Program Requirement Language							
	Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty		
	1-3	3	0.20	0.15		0.35		
	4-6	3	0.20	0.20		0.40		
	7-9	4	0.25	0.13	0.20	0.58		
	10-12	6	0.30	0.14	0.20	0.64		
	13-15	8	0.35	0.15	0.20	0.70		
	16-18	10	0.40	0.16	0.20	0.76		
	19-21	12	0.45	0.17	0.25	0.87		
	22-24	14	0.50	0.18	0.25	0.93		
	25-27	16	0.50	0.24	0.25	0.99		
	28-30	18	0.50	0.30	0.25	1.05		
	31-33	20	0.50	0.36	0.25	1.11		
	34-36	22	0.50	0.42	0.30	1.22		
	37-39	24	0.50	0.48	0.30	1.28		
	40-42	26	0.50	0.54	0.30	1.34		
	43-45	28	0.50	0.60	0.30	1.40		
	46-48	30	0.50	0.66	0.30	1.46		
	49-51	32	0.50	0.72	0.30	1.52		
	52-54	34	0.50	0.78	0.30	1.58		
Infectious Disease	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in infectious disease by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1094 1312 1738 1414"> <tr> <td data-bbox="1094 1312 1402 1414">Number of Approved Positions</td> <td data-bbox="1409 1312 1738 1414">Minimum Number of ABIM or AOBIM Certified Core Faculty</td> </tr> </table>						Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty
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Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty																																					
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		7-9	0.20
		10-12	0.20
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Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
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- A two-fellow program needs a program director and a minimum of one ABIM or AOBIM subspecialty-certified core faculty member (who is also the associate program director) and a total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM or AOBIM subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM- or AOBIM-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent/FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
13-15	8	0.35	0.15	0.20	0.70

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Medical Oncology	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in medical oncology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <small>(Core)</small></p> <table border="1" data-bbox="1094 540 1740 993"> <thead> <tr> <th>Number of Approved Positions</th> <th>Minimum Number of ABIM or AOBIM Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>2</td></tr> <tr><td>4-6</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> </tbody> </table> <p>2.10.c. The required core faculty members must be provided with support equal to an average dedicated an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <small>(Core)</small></p> <table border="1" data-bbox="1108 1162 1755 1398"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td>1-3</td><td>0.15</td></tr> <tr><td>4-6</td><td>0.20</td></tr> <tr><td>7-9</td><td>0.20</td></tr> <tr><td>10-12</td><td>0.20</td></tr> </tbody> </table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	2	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20
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	1-3	2	0.20	0.15	0.35	
	4-6	3	0.20	0.20	0.40	
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
Nephrology	2.10.b. In addition to the program director, programs must have a minimum number of core faculty members who are certified in nephrology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <sup>(Core)</sup>					
	Number of Approved Positions		Minimum Number of ABIM- or AOBIM-Certified Core Faculty Members			
	1-3		2			
	4-6		3			
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Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	2	0.20	0.15		0.35

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Pulmonary Disease and Critical Care Medicine	<p>2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in pulmonary disease and/or critical care medicine by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1094 753 1740 1390"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td>&lt;7</td><td>3</td></tr> <tr><td>7-9</td><td>4</td></tr> <tr><td>10-12</td><td>6</td></tr> <tr><td>13-15</td><td>8</td></tr> <tr><td>16-18</td><td>10</td></tr> <tr><td>19-21</td><td>12</td></tr> <tr><td>22-24</td><td>14</td></tr> <tr><td>25-27</td><td>16</td></tr> <tr><td>28-30</td><td>18</td></tr> <tr><td>31-33</td><td>20</td></tr> <tr><td>34-36</td><td>22</td></tr> <tr><td>37-39</td><td>24</td></tr> <tr><td>40-42</td><td>26</td></tr> </tbody> </table>						Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty	<7	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	28-30	18	31-33	20	34-36	22	37-39	24	40-42	26																				
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	<p>2.10.c. Of the program director and the required number of subspecialty-certified core faculty members, at least 50 percent of the individuals must be ABIM- or AOBIM-certified in pulmonary disease, and at least 50 percent of the individuals must be ABIM- or AOBIM-certified in critical care medicine. <sup>(Core)</sup></p>													
	<div style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: The requirement for ABIM- and/or AOBIM-certified core faculty members ensures subspecialty-specific educators with appropriate qualifications for managing and providing comprehensive patient care to complex, critically ill patients. Therefore, the Review Committee expects that the majority of the core faculty will be ABIM- or AOBIM-certified. However, critical care medicine physicians with certification from the American Board of Emergency Medicine can also be identified as core subspecialty faculty members as long as they have completed a 24-month critical care medicine fellowship in an ACGME-accredited critical care medicine program. In addition, although anesthesia and surgical critical care medicine physicians can also participate in the program, they cannot be counted towards the minimum required number of subspecialty-certified core faculty members.</p> </div>													
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Specialty/Subspecialty Name	Program Requirement Language					
	<p>the two core faculty members, or it can distribute the FTE in whatever manner the program and institutional leadership feel works best.</p>					
	Minimum Number of ABIM or AOBIM Subspecialty-Certified Core Faculty Members (one being the associate program director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty	
1-3	3	0.20	0.15		0.35	
4-6	3	0.20	0.20		0.40	
7-9	4	0.25	0.13	0.20	0.58	
10-12	6	0.30	0.14	0.20	0.64	
13-15	8	0.35	0.15	0.20	0.70	
16-18	10	0.40	0.16	0.20	0.76	
19-21	12	0.45	0.17	0.25	0.87	
22-24	14	0.50	0.18	0.25	0.93	
25-27	16	0.50	0.24	0.25	0.99	
28-30	18	0.50	0.30	0.25	1.05	
31-33	20	0.50	0.36	0.25	1.11	
34-36	22	0.50	0.42	0.30	1.22	
37-39	24	0.50	0.48	0.30	1.28	
40-42	26	0.50	0.54	0.30	1.34	
43-45	28	0.50	0.60	0.30	1.40	
46-48	30	0.50	0.66	0.30	1.46	
49-51	32	0.50	0.72	0.30	1.52	
52-54	34	0.50	0.78	0.30	1.58	

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Pulmonary Disease	<p data-bbox="632 248 1934 345">2.10.b. In addition to the program director, programs must have the minimum number of core faculty members who are certified in pulmonary disease by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1094 378 1738 833"> <thead> <tr> <th data-bbox="1100 383 1402 483">Number of Approved Positions</th> <th data-bbox="1402 383 1732 483">Minimum Number of ABIM or AOBIM Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td data-bbox="1100 483 1402 524">1-3</td><td data-bbox="1402 483 1732 524">2</td></tr> <tr><td data-bbox="1100 524 1402 565">4-6</td><td data-bbox="1402 524 1732 565">3</td></tr> <tr><td data-bbox="1100 565 1402 605">7-9</td><td data-bbox="1402 565 1732 605">4</td></tr> <tr><td data-bbox="1100 605 1402 646">10-12</td><td data-bbox="1402 605 1732 646">6</td></tr> <tr><td data-bbox="1100 646 1402 686">13-15</td><td data-bbox="1402 646 1732 686">8</td></tr> <tr><td data-bbox="1100 686 1402 727">16-18</td><td data-bbox="1402 686 1732 727">10</td></tr> <tr><td data-bbox="1100 727 1402 768">19-21</td><td data-bbox="1402 727 1732 768">12</td></tr> <tr><td data-bbox="1100 768 1402 808">22-24</td><td data-bbox="1402 768 1732 808">14</td></tr> <tr><td data-bbox="1100 808 1402 833">25-27</td><td data-bbox="1402 808 1732 833">16</td></tr> </tbody> </table> <p data-bbox="632 870 2032 967">2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1108 1000 1753 1399"> <thead> <tr> <th data-bbox="1115 1005 1417 1076">Number of Approved Fellow Positions</th> <th data-bbox="1417 1005 1747 1076">Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="1115 1076 1417 1117">1-3</td><td data-bbox="1417 1076 1747 1117">0.15</td></tr> <tr><td data-bbox="1115 1117 1417 1157">4-6</td><td data-bbox="1417 1117 1747 1157">0.20</td></tr> <tr><td data-bbox="1115 1157 1417 1198">7-9</td><td data-bbox="1417 1157 1747 1198">0.20</td></tr> <tr><td data-bbox="1115 1198 1417 1239">10-12</td><td data-bbox="1417 1198 1747 1239">0.20</td></tr> <tr><td data-bbox="1115 1239 1417 1279">13-15</td><td data-bbox="1417 1239 1747 1279">0.20</td></tr> <tr><td data-bbox="1115 1279 1417 1320">16-18</td><td data-bbox="1417 1279 1747 1320">0.20</td></tr> <tr><td data-bbox="1115 1320 1417 1360">19-21</td><td data-bbox="1417 1320 1747 1360">0.25</td></tr> <tr><td data-bbox="1115 1360 1417 1399">22-24</td><td data-bbox="1417 1360 1747 1399">0.25</td></tr> </tbody> </table>	Number of Approved Positions	Minimum Number of ABIM or AOBIM Certified Core Faculty	1-3	2	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	1-3	0.15	4-6	0.20	7-9	0.20	10-12	0.20	13-15	0.20	16-18	0.20	19-21	0.25	22-24	0.25
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Transplant Hepatology	2.10.b. In addition to the program director, programs must have the minimum number of core faculty members in transplant hepatology by the ABIM or the AOBIM based on the number of approved fellow positions, as follows: <small>(Core)</small>																																																												

Specialty/Subspecialty Name	Program Requirement Language																																						
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Specialty/Subspecialty Name	Program Requirement Language																	
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Number of Approved Fellow Positions	Minimum Number of ABIM or AOBIM Subspecialty Certified Core Faculty Members	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program													

Specialty/Subspecialty Name	Program Requirement Language					
		(one being the associate program director)		Program Director(s)		Director, and Core Faculty
	1-3	1	0.20	0.10		0.30
	4-6	3	0.20	0.20		0.40
	7-9	4	0.25	0.13	0.20	0.58
	10-12	6	0.30	0.14	0.20	0.64
	13-15	8	0.35	0.15	0.20	0.70
	16-18	10	0.40	0.16	0.20	0.76
	19-21	12	0.45	0.17	0.25	0.87
	22-24	14	0.50	0.18	0.25	0.93
	25-27	16	0.50	0.24	0.25	0.99
<b>Medical Genetics and Genomics</b>	-					
Clinical Biochemical Genetics Laboratory Genetics and Genomics Medical Biochemical Genetics	-					
<b>Neurological Surgery</b>	2.11.d. At a minimum, each required core faculty member, excluding program leadership, must be provided with support equal to a dedicated minimum of 5 percent FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)					
<b>Neurology</b> <b>Child Neurology</b>	-					
Clinical Neurophysiology Epilepsy	-					

Specialty/Subspecialty Name	Program Requirement Language
Neurodevelopmental Disabilities Vascular Neurology	
<b>Nuclear Medicine</b>	-
<b>Obstetrics and Gynecology</b>	-
Complex Family Planning Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility	-
<b>Ophthalmology</b>	-
Ophthalmic Plastic and Reconstructive Surgery	-
<b>Orthopaedic Surgery</b>	-
Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma	-

Specialty/Subspecialty Name	Program Requirement Language
Pediatric Orthopaedic Surgery	
<b>Osteopathic Neuromusculoskeletal Medicine</b>	-
<b>Otolaryngology – Head and Neck Surgery</b>	-
Neurotology Pediatric Otolaryngology	-
<b>Pathology</b>	-
Blood Banking/Transfusion Medicine Chemical Pathology Cytopathology Forensic Pathology Hematopathology Medical Microbiology Neuropathology Pediatric Pathology Selective Pathology	-
<b>Pediatrics</b>	2.11.c. At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 0.1 FTE for educational and administrative responsibilities for the program that do not involve direct patient care. (Core)

Specialty/Subspecialty Name	Program Requirement Language
	<p>Specialty-Specific Background and Intent: The requirement specifies the minimum required number of ABP- or AOBP-certified pediatrics core faculty members but does not specify how the aggregate FTE support should be distributed; this allows programs, in partnership with their Sponsoring Institution, to allocate the support as they see fit. For instance, a program with an approved complement of 36 residents is required to have a minimum of four ABP- or AOBP-certified core faculty members and a minimum aggregate FTE of 40 percent. The program could choose to operationalize this as four ABP- or AOBP-certified faculty members each with 10 percent FTE support, but it could also have eight members each with five percent FTE support, or one member with 20 percent FTE and four members with five percent each. Program liaisons (chief residents or junior faculty members) identified as core faculty members are eligible to receive core faculty support.</p>
<ul style="list-style-type: none"> <li>Adolescent Medicine</li> <li>Child Abuse Pediatrics</li> <li>Developmental-Behavioral Pediatrics</li> <li>Pediatric Cardiology</li> <li>Pediatric Critical Care</li> <li>Pediatric Endocrinology</li> <li>Pediatric Gastroenterology</li> <li>Pediatric Hematology Oncology</li> <li>Pediatric Infectious Diseases</li> </ul>	-

Specialty/Subspecialty Name	Program Requirement Language
Neonatal-Perinatal Medicine Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology Pediatric Transplant Hepatology	
<b>Physical Medicine and Rehabilitation</b>	2.11.c. At a minimum, the required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to an average dedicated minimum of 0.1 FTE for educational and administrative responsibilities that do not involve direct patient care. (Core)
Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine	-
<b>Plastic Surgery</b>	-
Craniofacial Plastic Surgery	-
<b>Aerospace Medicine</b> <b>Occupational and Environmental Medicine</b> <b>Public Health and General Preventive Medicine</b>	-
<b>Psychiatry</b>	-
Addiction Psychiatry Child and Adolescent Psychiatry Forensic Psychiatry	-

Specialty/Subspecialty Name	Program Requirement Language				
Geriatric Psychiatry Consultation-Liaison Psychiatry					
<b>Radiation Oncology</b>	-				
<b>Surgery</b>	-				
Complex General Surgical Oncology Pediatric Surgery Surgical Critical Care	-				
<b>Vascular Surgery - Integrated</b>	-				
Vascular Surgery - Independent	-				
<b>Thoracic Surgery - Integrated</b>	-				
Thoracic Surgery – Independent Congenital Cardiac Surgery	-				
<b>Urology</b>	-				
Pediatric Urology	-				
<b>Transitional Year</b>	-				
<b>Multidisciplinary Specialties/Subspecialties</b>					
Addiction Medicine (subspecialty of Family Medicine, Internal Medicine, or Psychiatry)	2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup>				
	<table border="1"> <thead> <tr> <th>Number of Approved Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>0.10</td> </tr> </tbody> </table>	Number of Approved Positions	Minimum Aggregate Support Required (FTE)	<7	0.10
Number of Approved Positions	Minimum Aggregate Support Required (FTE)				
<7	0.10				

Specialty/Subspecialty Name	Program Requirement Language	
	7-9	0.15
	10-12	0.15
	>12	0.20
Brain Injury Medicine (subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry)		
Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)	2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 15 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup>	
	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
	1-3	0.15
	4-6	0.20
	7-9	0.20
	10-12	0.20
	>12	0.20

Subspecialty-Specific Background and Intent: The Review Committee created the table below to summarize the total minimum FTE for program director, associate program director(s), and core faculty members needed based on approved complement. The table also clarifies the minimum number of core faculty members necessary based on program size. Two examples are provided.

- A two-fellow program needs a program director and a minimum of two ABMS or AOA subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 35 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 15 percent for the associate program director/other core faculty member(s).
- An eight-fellow program needs a program director and a minimum of four ABMS or AOA subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABMS- or AOA-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 15 percent/FTE as 10 percent/FTE for the associate program director/core faculty member and five percent for the remaining core faculty member, or in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of ABMS or AOA Subspecialty Certified Core Faculty Members (one being the Associate Program Director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director, and Core Faculty
1-3	2	0.20	0.15		0.35
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64

Specialty/Subspecialty Name	Program Requirement Language																	
	>12	8	0.35	0.15	0.20	0.70												
Dermatopathology (subspecialty of Dermatology or Pathology)	-																	
Neuroendovascular Intervention (subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology)	-																	
Urogynecology and Reconstructive Pelvic Surgery (subspecialty of Obstetrics and Gynecology or Urology)	-																	
Geriatric Medicine (subspecialty of Family Medicine or Internal Medicine)	<p>2.10.c. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Additional support must be provided based on the program size as follows: <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>&lt;7</td> <td>0.10</td> </tr> <tr> <td>7-9</td> <td>0.15</td> </tr> <tr> <td>10-12</td> <td>0.15</td> </tr> <tr> <td>13-15</td> <td>0.20</td> </tr> <tr> <td>16-18</td> <td>0.20</td> </tr> </tbody> </table>						Number of Approved Positions	Minimum Aggregate Support Required (FTE)	<7	0.10	7-9	0.15	10-12	0.15	13-15	0.20	16-18	0.20
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- A two-fellow program needs a program director and a minimum of one total minimum FTE of 30 percent. This total minimum FTE is a sum of the minimum of 20 percent for the program director and an aggregate of 10 percent for the associate program director/other core faculty member.
- An eight-fellow program needs a program director and a minimum of four ABIM, ABFM, AOBIM, or AOBFP subspecialty-certified core faculty members (at least one being the associate program director) and a total minimum FTE of 58 percent. The total minimum FTE is a sum of the minimum of 25 percent/FTE for the program director, an aggregate of 13 percent/FTE for the associate program director(s), and an aggregate of 20 percent/FTE for the remaining core faculty members.

As long as the program meets the requirements for the minimum FTE for the program director, the minimum number of ABIM-, ABFM-, AOBIM-, or AOBFP-certified core faculty members, and the aggregate FTE for core faculty members and associate program director(s), programs may exercise flexibility in how the aggregate FTE for core faculty members and associate program director(s) is distributed. For instance, in the two-fellow program example, the program can allocate the aggregate 10 percent FTE in whatever manner the program and institutional leadership feel works best.

Number of Approved Fellow Positions	Minimum Number of Subspecialty-Certified Core Faculty Members (One Being the Associate Program Director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40
7-9	4	0.25	0.13	0.20	0.58
10-12	6	0.30	0.14	0.20	0.64
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Specialty/Subspecialty Name	Program Requirement Language																								
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<p>Hand Surgery - (subspecialty of Orthopaedic Surgery, Plastic Surgery, or Surgery)</p>																									
<p>Hospice and Palliative Medicine (subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pediatrics, Psychiatry, or Radiation Oncology)</p>	<p>2.10.c. The required core faculty members, in aggregate and excluding program leadership, must be provided with support equal to a minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup></p>																								

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Number of Approved Fellow Positions	Minimum Number of Subspecialty-Certified Core Faculty Members (One Being the Associate Program Director)	Minimum Support Required (FTE) for Program Director	Minimum Aggregate FTE for Associate Program Director(s)	Minimum Aggregate FTE for Core Faculty	Total Minimum FTE for Program Director, Associate Program Director(s), and Core Faculty
1-3	1	0.20	0.10		0.30
4-6	3	0.20	0.20		0.40

Specialty/Subspecialty Name	Program Requirement Language						
		7-9	4	0.25	0.13	0.20	0.58
		10-12	6	0.30	0.14	0.20	0.64
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		16-18	10	0.40	0.16	0.20	0.76
		>18	12	0.45	0.17	0.25	0.87
Internal Medicine-Pediatrics (Combined program for Internal Medicine and Pediatrics)	-						
Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)	-						
Molecular Genetic Pathology (subspecialty of Medical Genetics and Genomics or Pathology)	-						
Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)	-						
Neuromuscular Medicine (subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)							
Pain Medicine (subspecialty of Anesthesiology, Child Neurology, Neurology, or							

Specialty/Subspecialty Name	Program Requirement Language																								
Physical Medicine and Rehabilitation)																									
Pediatric Emergency Medicine (subspecialty of Emergency Medicine and Pediatrics)	-																								
Sleep Medicine (subspecialty of Child Neurology, Internal Medicine, Neurology, Pediatrics, or Psychiatry)	<p>2.10.a. In addition to the program director, programs must have the minimum number of core faculty members certified in sleep medicine by the American Board of Family Medicine, Internal Medicine, Psychiatry and Neurology, Otolaryngology – Head and Neck Surgery, Pediatrics, or Psychiatry or the American Osteopathic Board of Family Physicians, Internal Medicine, Neurology and Psychiatry, or Ophthalmology and Otolaryngology – Head and Neck Surgery based on the number of approved fellow positions, as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1094 695 1740 1149"> <thead> <tr> <th data-bbox="1094 695 1407 800">Number of Approved Positions</th> <th data-bbox="1407 695 1740 800">Minimum Number of ABMS or AOA Certified Core Faculty</th> </tr> </thead> <tbody> <tr><td data-bbox="1094 800 1407 841">1-3</td><td data-bbox="1407 800 1740 841">1</td></tr> <tr><td data-bbox="1094 841 1407 881">4-6</td><td data-bbox="1407 841 1740 881">3</td></tr> <tr><td data-bbox="1094 881 1407 922">7-9</td><td data-bbox="1407 881 1740 922">4</td></tr> <tr><td data-bbox="1094 922 1407 963">10-12</td><td data-bbox="1407 922 1740 963">6</td></tr> <tr><td data-bbox="1094 963 1407 1003">13-15</td><td data-bbox="1407 963 1740 1003">8</td></tr> <tr><td data-bbox="1094 1003 1407 1044">16-18</td><td data-bbox="1407 1003 1740 1044">10</td></tr> <tr><td data-bbox="1094 1044 1407 1084">19-21</td><td data-bbox="1407 1044 1740 1084">12</td></tr> <tr><td data-bbox="1094 1084 1407 1125">22-24</td><td data-bbox="1407 1084 1740 1125">14</td></tr> <tr><td data-bbox="1094 1125 1407 1149">25-27</td><td data-bbox="1407 1125 1740 1149">16</td></tr> </tbody> </table> <p>2.10.b. The required core faculty members must be provided with support equal to an aggregate minimum of 10 percent/FTE for educational and administrative responsibilities that do not involve direct patient care. Support must be provided based on the program size as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="1110 1320 1755 1395"> <thead> <tr> <th data-bbox="1110 1320 1419 1395">Number of Approved Fellow Positions</th> <th data-bbox="1419 1320 1755 1395">Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> </tbody> </table>	Number of Approved Positions	Minimum Number of ABMS or AOA Certified Core Faculty	1-3	1	4-6	3	7-9	4	10-12	6	13-15	8	16-18	10	19-21	12	22-24	14	25-27	16	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)		
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Specialty/Subspecialty Name	Program Requirement Language																																																												
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Specialty/Subspecialty Name	Program Requirement Language
Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)	-

Sponsoring Institution-Based Fellowships	
Fellowship Name	Program Requirement Language
Health Care Administration, Leadership, and Management	-