

Specialty-Specific Program Requirements: Program Leadership Dedicated Time

Effective as of July 1, 2024

Common Program Requirements are in bold

In addition to the specialty- and subspecialty-specific program requirements below, the following Common Program Requirements Background and Intent addresses program leadership support:

Background and Intent: To achieve successful graduate medical education, individuals serving as education and administrative leaders of residency programs, as well as those significantly engaged in the education, supervision, evaluation, and mentoring of residents, must have sufficient dedicated professional time to perform the vital activities required to sustain an accredited program.

The ultimate outcome of graduate medical education is excellence in resident education and patient care.

The program director and, as applicable, the program leadership team, devote a portion of their professional effort to the oversight and management of the residency program, as defined in II.A.4.-II.A.4.a).(12). Both provision of support for the time required for the leadership effort and flexibility regarding how this support is provided are important. Programs, in partnership with their Sponsoring Institutions, may provide support for this time in a variety of ways. Examples of support may include, but are not limited to, salary support, supplemental compensation, educational value units, or relief of time from other professional duties.

Program directors and, as applicable, members of the program leadership team, who are new to the role may need to devote additional time to program oversight and management initially as they learn and become proficient in administering the program. It is suggested that during this initial period the support described above be increased as needed.

In addition, it is important to remember that the dedicated time and support requirement for ACGME activities is a *minimum*, recognizing that, depending on the unique needs of the program, additional support may be warranted. The need to ensure adequate resources, including adequate support and dedicated time for the program director, is also addressed in Institutional Requirement II.B.1. The amount of support and dedicated time needed for individual programs will vary based on a number of factors and may exceed the minimum specified in the applicable specialty/subspecialty-specific Program Requirements. It is expected that the Sponsoring Institution, in partnership with its accredited programs, will ensure support for program directors, core faculty members, and program coordinators to fulfill their program responsibilities effectively.

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | |
|---------------------------------------|--|---|---|---|-----|----------|----------|------|---------|---------|
| Allergy and Immunology | <p data-bbox="464 315 1997 380">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 396 1986 526">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="464 542 1677 727"> <thead> <tr> <th data-bbox="466 544 871 646">Number of Approved Resident Positions</th> <th data-bbox="871 544 1276 646">Minimum support required (FTE) for Program Director</th> <th data-bbox="1276 544 1675 646">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="466 646 871 686">1-6</td> <td data-bbox="871 646 1276 686">0.15 FTE</td> <td data-bbox="1276 646 1675 686">0.05 FTE</td> </tr> <tr> <td data-bbox="466 686 871 727">7-10</td> <td data-bbox="871 686 1276 727">0.2 FTE</td> <td data-bbox="1276 686 1675 727">0.1 FTE</td> </tr> </tbody> </table> | Number of Approved Resident Positions | Minimum support required (FTE) for Program Director | Minimum Additional Support Required (FTE) for Program Leadership in Aggregate | 1-6 | 0.15 FTE | 0.05 FTE | 7-10 | 0.2 FTE | 0.1 FTE |
| Number of Approved Resident Positions | Minimum support required (FTE) for Program Director | Minimum Additional Support Required (FTE) for Program Leadership in Aggregate | | | | | | | | |
| 1-6 | 0.15 FTE | 0.05 FTE | | | | | | | | |
| 7-10 | 0.2 FTE | 0.1 FTE | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|---|--|---|--|--|------|-----|-----|-----|-------|-----|-----|-----|-------|-----|-----|-----|-------|-----|-----|-----|-------|-----|-----|-----|-------|-----|-----|-----|-------|-----|-----|-----|---------|-----|-----|-----|
| Anesthesiology | <p data-bbox="464 280 1997 345">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 383 1986 513">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="674 548 1808 1060"> <thead> <tr> <th data-bbox="674 548 978 719">Number of Approved Resident Positions</th> <th data-bbox="978 548 1230 719">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1230 548 1551 719">Minimum Additional Support Required (FTE) for Program Leadership</th> <th data-bbox="1551 548 1808 719">Total Minimum Program Leadership Support</th> </tr> </thead> <tbody> <tr> <td data-bbox="674 719 978 760">1-20</td> <td data-bbox="978 719 1230 760">0.2</td> <td data-bbox="1230 719 1551 760">0.2</td> <td data-bbox="1551 719 1808 760">0.4</td> </tr> <tr> <td data-bbox="674 760 978 800">21-30</td> <td data-bbox="978 760 1230 800">0.4</td> <td data-bbox="1230 760 1551 800">0.2</td> <td data-bbox="1551 760 1808 800">0.6</td> </tr> <tr> <td data-bbox="674 800 978 841">31-40</td> <td data-bbox="978 800 1230 841">0.4</td> <td data-bbox="1230 800 1551 841">0.3</td> <td data-bbox="1551 800 1808 841">0.7</td> </tr> <tr> <td data-bbox="674 841 978 881">41-50</td> <td data-bbox="978 841 1230 881">0.4</td> <td data-bbox="1230 841 1551 881">0.4</td> <td data-bbox="1551 841 1808 881">0.8</td> </tr> <tr> <td data-bbox="674 881 978 922">51-60</td> <td data-bbox="978 881 1230 922">0.4</td> <td data-bbox="1230 881 1551 922">0.5</td> <td data-bbox="1551 881 1808 922">0.9</td> </tr> <tr> <td data-bbox="674 922 978 963">61-70</td> <td data-bbox="978 922 1230 963">0.4</td> <td data-bbox="1230 922 1551 963">0.6</td> <td data-bbox="1551 922 1808 963">1.0</td> </tr> <tr> <td data-bbox="674 963 978 1003">71-80</td> <td data-bbox="978 963 1230 1003">0.4</td> <td data-bbox="1230 963 1551 1003">0.7</td> <td data-bbox="1551 963 1808 1003">1.1</td> </tr> <tr> <td data-bbox="674 1003 978 1060">Over 80</td> <td data-bbox="978 1003 1230 1060">0.4</td> <td data-bbox="1230 1003 1551 1060">0.8</td> <td data-bbox="1551 1003 1808 1060">1.2</td> </tr> </tbody> </table> <p data-bbox="464 1130 1976 1294">Specialty-Specific Background and Intent: In determining the required minimum support for program leadership, the Review Committee considered the following goals: 1) sufficient total administrative time for leadership; 2) sufficient clinical exposure to the program director and associate program directors in the operating room; and 3) succession planning and faculty development. The Review Committee recommends the program director be clinically active for a minimum of 40 percent FTE.</p> | Number of Approved Resident Positions | Minimum Support Required (FTE) for the Program Director | Minimum Additional Support Required (FTE) for Program Leadership | Total Minimum Program Leadership Support | 1-20 | 0.2 | 0.2 | 0.4 | 21-30 | 0.4 | 0.2 | 0.6 | 31-40 | 0.4 | 0.3 | 0.7 | 41-50 | 0.4 | 0.4 | 0.8 | 51-60 | 0.4 | 0.5 | 0.9 | 61-70 | 0.4 | 0.6 | 1.0 | 71-80 | 0.4 | 0.7 | 1.1 | Over 80 | 0.4 | 0.8 | 1.2 |
| Number of Approved Resident Positions | Minimum Support Required (FTE) for the Program Director | Minimum Additional Support Required (FTE) for Program Leadership | Total Minimum Program Leadership Support | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1-20 | 0.2 | 0.2 | 0.4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21-30 | 0.4 | 0.2 | 0.6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 31-40 | 0.4 | 0.3 | 0.7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 41-50 | 0.4 | 0.4 | 0.8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 51-60 | 0.4 | 0.5 | 0.9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61-70 | 0.4 | 0.6 | 1.0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 71-80 | 0.4 | 0.7 | 1.1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Over 80 | 0.4 | 0.8 | 1.2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | |
|---|--|-------------------------------------|--------------------------------|-----|-----|---|-------|---|------|---|-------|----|-----|
| Adult Cardiothoracic Anesthesiology Anesthesiology Critical Care Medicine Obstetric Anesthesiology Pediatric Anesthesiology Pediatric Cardiac Anesthesiology Regional Anesthesiology and Acute Pain Medicine | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="730 508 1440 781"> <thead> <tr> <th data-bbox="730 508 1085 584">Number of Approved Fellow Positions</th> <th data-bbox="1089 508 1440 584">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="730 587 1085 623">1-2</td> <td data-bbox="1089 587 1440 623">0.1</td> </tr> <tr> <td data-bbox="730 626 1085 662">3</td> <td data-bbox="1089 626 1440 662">0.125</td> </tr> <tr> <td data-bbox="730 665 1085 701">4</td> <td data-bbox="1089 665 1440 701">0.15</td> </tr> <tr> <td data-bbox="730 704 1085 740">5</td> <td data-bbox="1089 704 1440 740">0.175</td> </tr> <tr> <td data-bbox="730 743 1085 779">>5</td> <td data-bbox="1089 743 1440 779">0.2</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1-2 | 0.1 | 3 | 0.125 | 4 | 0.15 | 5 | 0.175 | >5 | 0.2 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | | | |
| 1-2 | 0.1 | | | | | | | | | | | | |
| 3 | 0.125 | | | | | | | | | | | | |
| 4 | 0.15 | | | | | | | | | | | | |
| 5 | 0.175 | | | | | | | | | | | | |
| >5 | 0.2 | | | | | | | | | | | | |
| Colon and Rectal Surgery | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | |
|---|---|---|----------------------|-------------|-----|-------|-----|------------|-----|
| Dermatology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with the dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="936 516 1539 730"> <thead> <tr> <th data-bbox="936 516 1188 618">Number of Approved Resident Positions</th> <th data-bbox="1188 516 1539 618">Minimum FTE Required</th> </tr> </thead> <tbody> <tr> <td data-bbox="936 618 1188 656">12 or fewer</td> <td data-bbox="1188 618 1539 656">0.2</td> </tr> <tr> <td data-bbox="936 656 1188 693">13-18</td> <td data-bbox="1188 656 1539 693">0.3</td> </tr> <tr> <td data-bbox="936 693 1188 730">19 or more</td> <td data-bbox="1188 693 1539 730">0.4</td> </tr> </tbody> </table> | Number of Approved Resident Positions | Minimum FTE Required | 12 or fewer | 0.2 | 13-18 | 0.3 | 19 or more | 0.4 |
| Number of Approved Resident Positions | Minimum FTE Required | | | | | | | | |
| 12 or fewer | 0.2 | | | | | | | | |
| 13-18 | 0.3 | | | | | | | | |
| 19 or more | 0.4 | | | | | | | | |
| Micrographic Surgery and Dermatologic Oncology Pediatric Dermatology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p> | | | | | | | | |

Diagnostic Radiology

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)

| Number of Approved Resident Positions | Minimum support required (percent time/FTE or number of hours) for the Program Director | Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate |
|---------------------------------------|---|--|
| Eight to 10 residents | 0.25 | n/a |
| 11 to 15 | 0.3 | n/a |
| 16 to 23 | 0.4 | n/a |
| 24 to 31 | 0.5 | n/a |
| 32 to 39 | | 0.6 |
| 40 to 47 | | 0.7 |
| 48 to 55 | | 0.8 |
| 56 to 63 | | 0.9 |
| 64 to 71 | | 1.0 |
| 72 or more | | 1.1 |

II.A.2.b) 60-month programs: In addition to the support requirements outlined above, 60-month programs must be provided additional support for the administration and oversight of the clinical year as follows: (Core)

| Number of Clinical Year Positions | Minimum Additional Program Leadership FTE |
|-----------------------------------|---|
| 1-3 residents | 0.10 |
| 4 or more residents | 0.15 |

II.A.2.c) There must be at least one associate/assistant program director for programs with resident complements of 32 or more. (Core)

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | |
|---|---|--|-----------------------------------|--------|-----|--------|-----|-----------|-----|
| Abdominal Radiology Pediatric Radiology Neuroradiology Nuclear Radiology Musculoskeletal Radiology | <p data-bbox="464 276 2022 349">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 352 2022 425">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="848 459 1551 633"> <thead> <tr> <th data-bbox="848 459 1199 527">Number of Approved Fellow Positions</th> <th data-bbox="1203 459 1551 527">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 531 1199 561">1 to 6</td> <td data-bbox="1203 531 1551 561">0.1</td> </tr> <tr> <td data-bbox="848 565 1199 596">7 to 8</td> <td data-bbox="1203 565 1551 596">0.2</td> </tr> <tr> <td data-bbox="848 599 1199 633">9 or more</td> <td data-bbox="1203 599 1551 633">0.3</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1 to 6 | 0.1 | 7 to 8 | 0.2 | 9 or more | 0.3 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | |
| 1 to 6 | 0.1 | | | | | | | | |
| 7 to 8 | 0.2 | | | | | | | | |
| 9 or more | 0.3 | | | | | | | | |

| Emergency Medicine | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) The program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors as follows: ^(Core)</p> <table border="1" data-bbox="625 418 1537 1295"> <thead> <tr> <th data-bbox="625 418 928 589">Number of Approved Resident Positions</th> <th data-bbox="928 418 1230 589">Minimum Support Required (FTE)</th> <th data-bbox="1230 418 1537 589">Minimum Number of Assistant or Associate Program Directors</th> </tr> </thead> <tbody> <tr><td data-bbox="625 589 928 630">18-20</td><td data-bbox="928 589 1230 630">0.6</td><td data-bbox="1230 589 1537 630">1</td></tr> <tr><td data-bbox="625 630 928 670">21-25</td><td data-bbox="928 630 1230 670">0.7</td><td data-bbox="1230 630 1537 670">1</td></tr> <tr><td data-bbox="625 670 928 711">26-30</td><td data-bbox="928 670 1230 711">0.8</td><td data-bbox="1230 670 1537 711">1</td></tr> <tr><td data-bbox="625 711 928 751">31-35</td><td data-bbox="928 711 1230 751">0.85</td><td data-bbox="1230 711 1537 751">1</td></tr> <tr><td data-bbox="625 751 928 792">36-40</td><td data-bbox="928 751 1230 792">1.0</td><td data-bbox="1230 751 1537 792">2</td></tr> <tr><td data-bbox="625 792 928 833">41-45</td><td data-bbox="928 792 1230 833">1.10</td><td data-bbox="1230 792 1537 833">2</td></tr> <tr><td data-bbox="625 833 928 873">46-50</td><td data-bbox="928 833 1230 873">1.20</td><td data-bbox="1230 833 1537 873">2</td></tr> <tr><td data-bbox="625 873 928 914">51-53</td><td data-bbox="928 873 1230 914">1.20</td><td data-bbox="1230 873 1537 914">2</td></tr> <tr><td data-bbox="625 914 928 954">54-55</td><td data-bbox="928 914 1230 954">1.30</td><td data-bbox="1230 914 1537 954">3</td></tr> <tr><td data-bbox="625 954 928 995">56-60</td><td data-bbox="928 954 1230 995">1.40</td><td data-bbox="1230 954 1537 995">3</td></tr> <tr><td data-bbox="625 995 928 1036">61-65</td><td data-bbox="928 995 1230 1036">1.50</td><td data-bbox="1230 995 1537 1036">3</td></tr> <tr><td data-bbox="625 1036 928 1076">66-70</td><td data-bbox="928 1036 1230 1076">1.55</td><td data-bbox="1230 1036 1537 1076">3</td></tr> <tr><td data-bbox="625 1076 928 1117">71-75</td><td data-bbox="928 1076 1230 1117">1.55</td><td data-bbox="1230 1076 1537 1117">3</td></tr> <tr><td data-bbox="625 1117 928 1157">76-80</td><td data-bbox="928 1117 1230 1157">1.55</td><td data-bbox="1230 1117 1537 1157">3</td></tr> <tr><td data-bbox="625 1157 928 1198">81-85</td><td data-bbox="928 1157 1230 1198">1.55</td><td data-bbox="1230 1157 1537 1198">3</td></tr> <tr><td data-bbox="625 1198 928 1239">86-90</td><td data-bbox="928 1198 1230 1239">1.55</td><td data-bbox="1230 1198 1537 1239">3</td></tr> <tr><td data-bbox="625 1239 928 1279">91-95</td><td data-bbox="928 1239 1230 1279">1.55</td><td data-bbox="1230 1239 1537 1279">3</td></tr> <tr><td data-bbox="625 1279 928 1320">96-100</td><td data-bbox="928 1279 1230 1320">1.55</td><td data-bbox="1230 1279 1537 1320">3</td></tr> </tbody> </table> | Number of Approved Resident Positions | Minimum Support Required (FTE) | Minimum Number of Assistant or Associate Program Directors | 18-20 | 0.6 | 1 | 21-25 | 0.7 | 1 | 26-30 | 0.8 | 1 | 31-35 | 0.85 | 1 | 36-40 | 1.0 | 2 | 41-45 | 1.10 | 2 | 46-50 | 1.20 | 2 | 51-53 | 1.20 | 2 | 54-55 | 1.30 | 3 | 56-60 | 1.40 | 3 | 61-65 | 1.50 | 3 | 66-70 | 1.55 | 3 | 71-75 | 1.55 | 3 | 76-80 | 1.55 | 3 | 81-85 | 1.55 | 3 | 86-90 | 1.55 | 3 | 91-95 | 1.55 | 3 | 96-100 | 1.55 | 3 |
|---------------------------------------|---|--|--------------------------------|--|-------|-----|---|-------|-----|---|-------|-----|---|-------|------|---|-------|-----|---|-------|------|---|-------|------|---|-------|------|---|-------|------|---|-------|------|---|-------|------|---|-------|------|---|-------|------|---|-------|------|---|-------|------|---|-------|------|---|-------|------|---|--------|------|---|
| Number of Approved Resident Positions | Minimum Support Required (FTE) | Minimum Number of Assistant or Associate Program Directors | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 18-20 | 0.6 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21-25 | 0.7 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26-30 | 0.8 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 31-35 | 0.85 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 36-40 | 1.0 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 41-45 | 1.10 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 46-50 | 1.20 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 51-53 | 1.20 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 54-55 | 1.30 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 56-60 | 1.40 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61-65 | 1.50 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 66-70 | 1.55 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 71-75 | 1.55 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 76-80 | 1.55 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 81-85 | 1.55 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 86-90 | 1.55 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 91-95 | 1.55 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 96-100 | 1.55 | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | |
|--|---|--|-----------------------------------|-----|-----|-----|-----|-----|-----|------------|------|
| | II.A.2.b) From the support table listed above, program directors of programs approved for 18-35 residents must be provided no less than 35 percent support and program directors of programs approved for 36 or more residents must be provided no less than 50 percent support. ^(Core) | | | | | | | | | | |
| Emergency Medical Services | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="932 634 1554 865"> <thead> <tr> <th data-bbox="932 634 1255 708">Number of Approved Fellow Positions</th> <th data-bbox="1255 634 1554 708">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="932 708 1255 748">0-3</td> <td data-bbox="1255 708 1554 748">0.2</td> </tr> <tr> <td data-bbox="932 748 1255 789">4-6</td> <td data-bbox="1255 748 1554 789">0.2</td> </tr> <tr> <td data-bbox="932 789 1255 829">7-9</td> <td data-bbox="1255 789 1554 829">0.3</td> </tr> <tr> <td data-bbox="932 829 1255 865">10 or more</td> <td data-bbox="1255 829 1554 865">0.35</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 0-3 | 0.2 | 4-6 | 0.2 | 7-9 | 0.3 | 10 or more | 0.35 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | |
| 0-3 | 0.2 | | | | | | | | | | |
| 4-6 | 0.2 | | | | | | | | | | |
| 7-9 | 0.3 | | | | | | | | | | |
| 10 or more | 0.35 | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------|---|--|---|--|-----|---------|-----|------|---------|---------|-------|---------|---------|-------|---------|---------|-------|---------|---------|------------|---------|---------|
| Family Medicine | <p data-bbox="464 280 1997 345">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p data-bbox="464 394 1986 524">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="480 537 1640 938"> <thead> <tr> <th data-bbox="483 539 781 690">Number of Approved Residents</th> <th data-bbox="781 539 1220 690">Minimum support required (percent time/FTE or number of hours) for Program Director</th> <th data-bbox="1220 539 1638 690">Additional minimum support required (percent time/FTE or number of hours) for Program Leadership</th> </tr> </thead> <tbody> <tr> <td data-bbox="483 690 781 735">1-6</td> <td data-bbox="781 690 1220 735">20% FTE</td> <td data-bbox="1220 690 1638 735">n/a</td> </tr> <tr> <td data-bbox="483 735 781 781">7-12</td> <td data-bbox="781 735 1220 781">20% FTE</td> <td data-bbox="1220 735 1638 781">10% FTE</td> </tr> <tr> <td data-bbox="483 781 781 826">13-18</td> <td data-bbox="781 781 1220 826">40% FTE</td> <td data-bbox="1220 781 1638 826">10% FTE</td> </tr> <tr> <td data-bbox="483 826 781 872">19-30</td> <td data-bbox="781 826 1220 872">50% FTE</td> <td data-bbox="1220 826 1638 872">20% FTE</td> </tr> <tr> <td data-bbox="483 872 781 917">31-45</td> <td data-bbox="781 872 1220 917">60% FTE</td> <td data-bbox="1220 872 1638 917">30% FTE</td> </tr> <tr> <td data-bbox="483 917 781 938">46 or more</td> <td data-bbox="781 917 1220 938">60% FTE</td> <td data-bbox="1220 917 1638 938">60% FTE</td> </tr> </tbody> </table> | Number of Approved Residents | Minimum support required (percent time/FTE or number of hours) for Program Director | Additional minimum support required (percent time/FTE or number of hours) for Program Leadership | 1-6 | 20% FTE | n/a | 7-12 | 20% FTE | 10% FTE | 13-18 | 40% FTE | 10% FTE | 19-30 | 50% FTE | 20% FTE | 31-45 | 60% FTE | 30% FTE | 46 or more | 60% FTE | 60% FTE |
| Number of Approved Residents | Minimum support required (percent time/FTE or number of hours) for Program Director | Additional minimum support required (percent time/FTE or number of hours) for Program Leadership | | | | | | | | | | | | | | | | | | | | |
| 1-6 | 20% FTE | n/a | | | | | | | | | | | | | | | | | | | | |
| 7-12 | 20% FTE | 10% FTE | | | | | | | | | | | | | | | | | | | | |
| 13-18 | 40% FTE | 10% FTE | | | | | | | | | | | | | | | | | | | | |
| 19-30 | 50% FTE | 20% FTE | | | | | | | | | | | | | | | | | | | | |
| 31-45 | 60% FTE | 30% FTE | | | | | | | | | | | | | | | | | | | | |
| 46 or more | 60% FTE | 60% FTE | | | | | | | | | | | | | | | | | | | | |

Internal Medicine

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. *(Core)*

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program:

| Number of Approved Resident Positions | Minimum Support Required (FTE) |
|---------------------------------------|--------------------------------|
| <7 | .2 |
| 7-10 | .4 |
| >10 | .5 |

II.A.2.b) Programs with more than 15 residents must appoint an associate program director(s). The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows:

| Number of Approved Resident Positions | Minimum Support Required (FTE) |
|---------------------------------------|--------------------------------|
| <15 | 0 |
| 16-20 | .1 |
| 21-25 | .2 |
| 26-30 | .3 |
| 31-35 | .4 |
| 36-40 | .5 |
| 41-45 | .6 |
| 46-50 | .7 |
| 51-55 | .8 |
| 56-60 | .9 |
| 61-65 | 1.0 |
| 66-70 | 1.1 |
| 71-75 | 1.2 |
| 76-80 | 1.3 |
| 81-85 | 1.4 |

| | | | |
|--|--|---------|-----|
| | | 86-90 | 1.5 |
| | | 91-95 | 1.6 |
| | | 96-100 | 1.7 |
| | | 101-105 | 1.8 |
| | | 106-110 | 1.9 |
| | | 111-115 | 2.0 |
| | | 116-120 | 2.1 |
| | | 121-125 | 2.2 |
| | | 126-130 | 2.3 |
| | | 131-135 | 2.4 |
| | | 136-140 | 2.5 |
| | | 141-145 | 2.6 |
| | | 146-150 | 2.7 |
| | | 151-155 | 2.8 |
| | | 156-160 | 2.9 |
| | | 161-165 | 3.0 |
| | | 166-170 | 3.1 |
| | | 171-175 | 3.2 |
| | | 176-180 | 3.3 |
| | | 181-185 | 3.4 |
| | | 186-190 | 3.5 |
| | | 191-195 | 3.6 |
| | | 196-200 | 3.7 |
| | | 201-205 | 3.8 |
| | | 206-210 | 3.9 |
| | | 211-215 | 4.0 |
| | | 216-220 | 4.1 |
| | | 221-225 | 4.2 |
| | | 226-230 | 4.3 |

Adult Congenital Heart Disease

I.A.1.a)

At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |

I.A.1.b)

Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

I.A.1.c)

The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for

| Specialty/ Subspecialty Name | Program Requirement Language |
|---|--|
| | clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows. |

Advanced Heart Failure/Transplant Cardiology

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|--|
| | clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows. |

| Cardiovascular Disease | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="928 407 1568 776"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td><7</td> <td>0.20</td> </tr> <tr> <td>7-9</td> <td>0.25</td> </tr> <tr> <td>10-12</td> <td>0.30</td> </tr> <tr> <td>13-15</td> <td>0.35</td> </tr> <tr> <td>16-18</td> <td>0.40</td> </tr> <tr> <td>19-21</td> <td>0.45</td> </tr> <tr> <td>>21</td> <td>0.50</td> </tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <small>(Core)</small></p> <p>II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <small>(Core)</small></p> <table border="1" data-bbox="858 1013 1455 1414"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td><7</td> <td>Refer to PR II.B.4.c)</td> </tr> <tr> <td>7-9</td> <td>0.13</td> </tr> <tr> <td>10-12</td> <td>0.14</td> </tr> <tr> <td>13-15</td> <td>0.15</td> </tr> <tr> <td>16-18</td> <td>0.16</td> </tr> <tr> <td>19-21</td> <td>0.17</td> </tr> <tr> <td>22-24</td> <td>0.18</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | <7 | 0.20 | 7-9 | 0.25 | 10-12 | 0.30 | 13-15 | 0.35 | 16-18 | 0.40 | 19-21 | 0.45 | >21 | 0.50 | Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) | <7 | Refer to PR II.B.4.c) | 7-9 | 0.13 | 10-12 | 0.14 | 13-15 | 0.15 | 16-18 | 0.16 | 19-21 | 0.17 | 22-24 | 0.18 |
|-------------------------------------|--|-------------------------------------|--------------------------------|----|------|-----|------|-------|------|-------|------|-------|------|-------|------|-----|------|-------------------------------------|--|----|-----------------------|-----|------|-------|------|-------|------|-------|------|-------|------|-------|------|
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <7 | 0.20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7-9 | 0.25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10-12 | 0.30 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13-15 | 0.35 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16-18 | 0.40 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19-21 | 0.45 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| >21 | 0.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <7 | Refer to PR II.B.4.c) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7-9 | 0.13 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10-12 | 0.14 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13-15 | 0.15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16-18 | 0.16 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19-21 | 0.17 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 22-24 | 0.18 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------|--|--|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|
| | <table border="1"> <tr><td>25-27</td><td>0.24</td></tr> <tr><td>28-30</td><td>0.30</td></tr> <tr><td>31-33</td><td>0.36</td></tr> <tr><td>34-36</td><td>0.42</td></tr> <tr><td>37-39</td><td>0.48</td></tr> <tr><td>40-42</td><td>0.54</td></tr> <tr><td>43-45</td><td>0.60</td></tr> <tr><td>46-48</td><td>0.66</td></tr> <tr><td>49-51</td><td>0.72</td></tr> <tr><td>52-54</td><td>0.78</td></tr> </table> | | 25-27 | 0.24 | 28-30 | 0.30 | 31-33 | 0.36 | 34-36 | 0.42 | 37-39 | 0.48 | 40-42 | 0.54 | 43-45 | 0.60 | 46-48 | 0.66 | 49-51 | 0.72 | 52-54 | 0.78 |
| 25-27 | 0.24 | | | | | | | | | | | | | | | | | | | | | |
| 28-30 | 0.30 | | | | | | | | | | | | | | | | | | | | | |
| 31-33 | 0.36 | | | | | | | | | | | | | | | | | | | | | |
| 34-36 | 0.42 | | | | | | | | | | | | | | | | | | | | | |
| 37-39 | 0.48 | | | | | | | | | | | | | | | | | | | | | |
| 40-42 | 0.54 | | | | | | | | | | | | | | | | | | | | | |
| 43-45 | 0.60 | | | | | | | | | | | | | | | | | | | | | |
| 46-48 | 0.66 | | | | | | | | | | | | | | | | | | | | | |
| 49-51 | 0.72 | | | | | | | | | | | | | | | | | | | | | |
| 52-54 | 0.78 | | | | | | | | | | | | | | | | | | | | | |
| | <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> | | | | | | | | | | | | | | | | | | | | | |

Clinical Cardiac
Electrophysiology

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| 13-15 | 0.35 |
| 16-18 | 0.40 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|--|
| | <div data-bbox="466 277 1745 420" style="border: 1px solid black; padding: 5px;"> <p>members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div> |

Critical Care Medicine

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| 13-15 | 0.35 |
| 16-18 | 0.40 |
| 19-21 | 0.45 |
| >21 | 0.50 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|--|
| | <div data-bbox="478 280 1755 521" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div> |

Endocrinology,
Diabetes and
Metabolism

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| 13-15 | 0.35 |
| 16-18 | 0.40 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|--|
| | <div data-bbox="478 280 1755 521" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div> |

Gastroenterology

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. *(Core)*

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| 13-15 | 0.35 |
| 16-18 | 0.40 |
| 19-21 | 0.45 |
| >21 | 0.50 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.e) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | |
|---------------------------------|------------------------------|---|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|
| | | <table border="1"> <tr><td>28-30</td><td>0.30</td></tr> <tr><td>31-33</td><td>0.36</td></tr> <tr><td>34-36</td><td>0.42</td></tr> <tr><td>37-39</td><td>0.48</td></tr> <tr><td>40-42</td><td>0.54</td></tr> <tr><td>43-45</td><td>0.60</td></tr> <tr><td>46-48</td><td>0.66</td></tr> <tr><td>49-51</td><td>0.72</td></tr> <tr><td>52-54</td><td>0.78</td></tr> </table> <p data-bbox="468 695 1703 938">Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> | 28-30 | 0.30 | 31-33 | 0.36 | 34-36 | 0.42 | 37-39 | 0.48 | 40-42 | 0.54 | 43-45 | 0.60 | 46-48 | 0.66 | 49-51 | 0.72 | 52-54 | 0.78 |
| 28-30 | 0.30 | | | | | | | | | | | | | | | | | | | |
| 31-33 | 0.36 | | | | | | | | | | | | | | | | | | | |
| 34-36 | 0.42 | | | | | | | | | | | | | | | | | | | |
| 37-39 | 0.48 | | | | | | | | | | | | | | | | | | | |
| 40-42 | 0.54 | | | | | | | | | | | | | | | | | | | |
| 43-45 | 0.60 | | | | | | | | | | | | | | | | | | | |
| 46-48 | 0.66 | | | | | | | | | | | | | | | | | | | |
| 49-51 | 0.72 | | | | | | | | | | | | | | | | | | | |
| 52-54 | 0.78 | | | | | | | | | | | | | | | | | | | |

Hematology

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| 13-15 | 0.35 |
| 16-18 | 0.40 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|--|
| | <div data-bbox="466 277 1707 425" style="border: 2px solid black; padding: 5px;"> <p>core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div> |

Hematology and
Medical Oncology

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| 13-15 | 0.35 |
| 16-18 | 0.40 |
| 19-21 | 0.45 |
| >21 | 0.50 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.d) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |
| 28-30 | 0.30 |
| 31-33 | 0.36 |

| Specialty/ Subspecialty Name | Program Requirement Language | |
|---------------------------------|--|------------|
| | | 34-36 0.42 |
| | | 37-39 0.48 |
| | | 40-42 0.54 |
| | | 43-45 0.60 |
| | | 46-48 0.66 |
| | | 49-51 0.72 |
| | | 52-54 0.78 |
| | <p data-bbox="468 609 2011 813">Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> | |

Infectious Disease

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| 13-15 | 0.35 |
| 16-18 | 0.40 |
| 19-21 | 0.45 |
| >21 | 0.50 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|---|
| | <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> |

Interventional
Cardiology

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|--|
| | clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows. |

Medical Oncology

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| 13-15 | 0.35 |
| 16-18 | 0.40 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|--|
| | <div data-bbox="464 277 1707 522" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div> |

Nephrology

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. *(Core)*

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | .25 |
| 10-12 | .3 |
| 13-15 | .35 |
| 16-18 | .4 |
| 19-21 | .45 |
| >21 | .5 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0 |
| 7-9 | .13 |
| 10-12 | .14 |
| 13-15 | .15 |
| 16-18 | .16 |
| 19-21 | .17 |
| 22-24 | .18 |
| 25-27 | .24 |

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|---|
| | <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> |

Pulmonary Disease

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| 13-15 | 0.35 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|---|
| | <div data-bbox="466 279 1745 521" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div> |

Pulmonary Critical Care
Medicine

II.A.2. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| 13-15 | 0.35 |
| 16-18 | 0.40 |
| 19-21 | 0.45 |
| >21 | 0.50 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). (Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.d) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | |
|---------------------------------|------------------------------|--|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|
| | | <table border="1" data-bbox="928 274 1570 649"> <tbody> <tr><td>28-30</td><td>0.30</td></tr> <tr><td>31-33</td><td>0.36</td></tr> <tr><td>34-36</td><td>0.42</td></tr> <tr><td>37-39</td><td>0.48</td></tr> <tr><td>40-42</td><td>0.54</td></tr> <tr><td>43-45</td><td>0.60</td></tr> <tr><td>46-48</td><td>0.66</td></tr> <tr><td>49-51</td><td>0.72</td></tr> <tr><td>52-54</td><td>0.78</td></tr> </tbody> </table> <div data-bbox="478 695 1755 938" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div> | 28-30 | 0.30 | 31-33 | 0.36 | 34-36 | 0.42 | 37-39 | 0.48 | 40-42 | 0.54 | 43-45 | 0.60 | 46-48 | 0.66 | 49-51 | 0.72 | 52-54 | 0.78 |
| 28-30 | 0.30 | | | | | | | | | | | | | | | | | | | |
| 31-33 | 0.36 | | | | | | | | | | | | | | | | | | | |
| 34-36 | 0.42 | | | | | | | | | | | | | | | | | | | |
| 37-39 | 0.48 | | | | | | | | | | | | | | | | | | | |
| 40-42 | 0.54 | | | | | | | | | | | | | | | | | | | |
| 43-45 | 0.60 | | | | | | | | | | | | | | | | | | | |
| 46-48 | 0.66 | | | | | | | | | | | | | | | | | | | |
| 49-51 | 0.72 | | | | | | | | | | | | | | | | | | | |
| 52-54 | 0.78 | | | | | | | | | | | | | | | | | | | |

Rheumatology

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| 13-15 | 0.35 |
| 16-18 | 0.40 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|--|
| | <p>also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> |

Transplant Hepatology

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | |
|---|--|---|---|--------|------|---------|------|----------|------|----------|------|--|--------------------------------|-----|------|---------------------|------|
| | <div style="border: 1px solid black; padding: 5px;"> clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows. </div> | | | | | | | | | | | | | | | | |
| Interventional Radiology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the IR-independent only program director must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. <small>(Core)</small></p> <p>II.A.2.b) At a minimum, the 60-month IR-integrated only program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="846 678 1682 889" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved IR-Integrated Resident Positions</th> <th>Minimum support required (FTE or number of hours)</th> </tr> </thead> <tbody> <tr> <td>1 to 6</td> <td>0.20</td> </tr> <tr> <td>7 to 12</td> <td>0.25</td> </tr> <tr> <td>13 to 18</td> <td>0.25</td> </tr> <tr> <td>19 to 24</td> <td>0.30</td> </tr> </tbody> </table> <p>II.A.2.b).(1) At a minimum, program directors who oversee both independent and integrated interventional radiology programs at the same institution must be provided with an additional .1 FTE for administration of the program: <small>(Core)</small></p> <p>II.A.2.c) In addition to the support requirements above, program directors of 72-month integrated programs with more than six approved IR-integrated resident positions must be provided additional support for the administration and oversight of the clinical year as follows: <small>(Core)</small></p> <table border="1" data-bbox="856 1175 1692 1315" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved Clinical Year Positions</th> <th>Minimum Additional Support FTE</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4 or more residents</td> <td>0.15</td> </tr> </tbody> </table> | Number of Approved IR-Integrated Resident Positions | Minimum support required (FTE or number of hours) | 1 to 6 | 0.20 | 7 to 12 | 0.25 | 13 to 18 | 0.25 | 19 to 24 | 0.30 | Number of Approved Clinical Year Positions | Minimum Additional Support FTE | 1-3 | 0.10 | 4 or more residents | 0.15 |
| Number of Approved IR-Integrated Resident Positions | Minimum support required (FTE or number of hours) | | | | | | | | | | | | | | | | |
| 1 to 6 | 0.20 | | | | | | | | | | | | | | | | |
| 7 to 12 | 0.25 | | | | | | | | | | | | | | | | |
| 13 to 18 | 0.25 | | | | | | | | | | | | | | | | |
| 19 to 24 | 0.30 | | | | | | | | | | | | | | | | |
| Number of Approved Clinical Year Positions | Minimum Additional Support FTE | | | | | | | | | | | | | | | | |
| 1-3 | 0.10 | | | | | | | | | | | | | | | | |
| 4 or more residents | 0.15 | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language |
|--------------------------------------|--|
| Medical Genetics and Genomics | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>II.A.2.a).(1) Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time and an additional two percent time for each approved position. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of seven resident positions must be provided at least 34 percent time for program leadership. A program approved for 10 resident positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 resident positions must be provided with at least 56 percent time for program leadership.</p> </div> |
| Clinical Biochemical Genetics | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> |

| Specialty/ Subspecialty Name | Program Requirement Language |
|-------------------------------------|--|
| Laboratory Genetics and Genomics | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. Programs with seven or more approved post-doctoral fellow positions must provide a minimum of 20 percent time and an additional two percent time for each approved position. (Core)</p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved post-doctoral fellow position in the program, not just the approved post-doctoral fellow positions over seven. For example, a program with an approved complement of seven post-doctoral fellow positions must be provided at least 34 percent time for program leadership. A program approved for 10 post-doctoral fellow positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 post-doctoral fellow positions must be provided with at least 56 percent time for program leadership.</p> |
| Medical Biochemical Genetics | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time for administration of the program, which may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)</p> |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | |
|---------------------------------------|---|---|---|---|-----|-----|-----|------|-----|-----|-------|-----|-----|------------|-----|-----|
| Neurological Surgery | <p data-bbox="464 280 1997 347">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p data-bbox="464 362 1986 493">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="726 505 1682 868"> <thead> <tr> <th data-bbox="728 506 1020 662">Number of Approved Resident Positions</th> <th data-bbox="1020 506 1352 662">Minimum Support Required (FTE for the Program Director)</th> <th data-bbox="1352 506 1680 662">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="728 662 1020 711">1-7</td> <td data-bbox="1020 662 1352 711">20%</td> <td data-bbox="1352 662 1680 711">n/a</td> </tr> <tr> <td data-bbox="728 711 1020 760">8-14</td> <td data-bbox="1020 711 1352 760">20%</td> <td data-bbox="1352 711 1680 760">10%</td> </tr> <tr> <td data-bbox="728 760 1020 816">15-20</td> <td data-bbox="1020 760 1352 816">20%</td> <td data-bbox="1352 760 1680 816">15%</td> </tr> <tr> <td data-bbox="728 816 1020 867">21 or more</td> <td data-bbox="1020 816 1352 867">20%</td> <td data-bbox="1352 816 1680 867">20%</td> </tr> </tbody> </table> | Number of Approved Resident Positions | Minimum Support Required (FTE for the Program Director) | Minimum Additional Support Required (FTE) for Program Leadership in Aggregate | 1-7 | 20% | n/a | 8-14 | 20% | 10% | 15-20 | 20% | 15% | 21 or more | 20% | 20% |
| Number of Approved Resident Positions | Minimum Support Required (FTE for the Program Director) | Minimum Additional Support Required (FTE) for Program Leadership in Aggregate | | | | | | | | | | | | | | |
| 1-7 | 20% | n/a | | | | | | | | | | | | | | |
| 8-14 | 20% | 10% | | | | | | | | | | | | | | |
| 15-20 | 20% | 15% | | | | | | | | | | | | | | |
| 21 or more | 20% | 20% | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|---|---------------------------------------|--------------------------------|-----|-----|------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|
| Neurology Child Neurology | <p data-bbox="464 280 2003 347">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p data-bbox="464 380 2003 480">II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 513 1551 1117"> <thead> <tr> <th data-bbox="848 513 1178 586">Number of Approved Resident Positions</th> <th data-bbox="1178 513 1551 586">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="848 586 1178 626">1-6</td><td data-bbox="1178 586 1551 626">0.2</td></tr> <tr><td data-bbox="848 626 1178 667">7-10</td><td data-bbox="1178 626 1551 667">0.4</td></tr> <tr><td data-bbox="848 667 1178 708">11-15</td><td data-bbox="1178 667 1551 708">0.5</td></tr> <tr><td data-bbox="848 708 1178 748">16-20</td><td data-bbox="1178 708 1551 748">0.6</td></tr> <tr><td data-bbox="848 748 1178 789">21-25</td><td data-bbox="1178 748 1551 789">0.7</td></tr> <tr><td data-bbox="848 789 1178 829">26-30</td><td data-bbox="1178 789 1551 829">0.8</td></tr> <tr><td data-bbox="848 829 1178 870">31-35</td><td data-bbox="1178 829 1551 870">0.9</td></tr> <tr><td data-bbox="848 870 1178 911">36-40</td><td data-bbox="1178 870 1551 911">1.0</td></tr> <tr><td data-bbox="848 911 1178 951">41-45</td><td data-bbox="1178 911 1551 951">1.1</td></tr> <tr><td data-bbox="848 951 1178 992">46-50</td><td data-bbox="1178 951 1551 992">1.2</td></tr> <tr><td data-bbox="848 992 1178 1032">51-55</td><td data-bbox="1178 992 1551 1032">1.3</td></tr> <tr><td data-bbox="848 1032 1178 1073">56-60</td><td data-bbox="1178 1032 1551 1073">1.4</td></tr> <tr><td data-bbox="848 1073 1178 1114">61-65</td><td data-bbox="1178 1073 1551 1114">1.5</td></tr> <tr><td data-bbox="848 1114 1178 1117">66-70</td><td data-bbox="1178 1114 1551 1117">1.6</td></tr> </tbody> </table> | Number of Approved Resident Positions | Minimum support required (FTE) | 1-6 | 0.2 | 7-10 | 0.4 | 11-15 | 0.5 | 16-20 | 0.6 | 21-25 | 0.7 | 26-30 | 0.8 | 31-35 | 0.9 | 36-40 | 1.0 | 41-45 | 1.1 | 46-50 | 1.2 | 51-55 | 1.3 | 56-60 | 1.4 | 61-65 | 1.5 | 66-70 | 1.6 |
| Number of Approved Resident Positions | Minimum support required (FTE) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1-6 | 0.2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7-10 | 0.4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11-15 | 0.5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16-20 | 0.6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21-25 | 0.7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26-30 | 0.8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 31-35 | 0.9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 36-40 | 1.0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 41-45 | 1.1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 46-50 | 1.2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 51-55 | 1.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 56-60 | 1.4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61-65 | 1.5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 66-70 | 1.6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | |
|--|--|-------------------------------------|--------------------------------|-----|-----|------|------|-------|-----|-------|------|-------|-----|
| Clinical Neurophysiology Epilepsy Vascular Neurology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 461 1516 737"> <thead> <tr> <th data-bbox="848 461 1192 537">Number of Approved Fellow Positions</th> <th data-bbox="1199 461 1516 537">Minimum FTE</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 542 1192 578">1-3</td> <td data-bbox="1199 542 1516 578">0.1</td> </tr> <tr> <td data-bbox="848 583 1192 618">4-6</td> <td data-bbox="1199 583 1516 618">0.15</td> </tr> <tr> <td data-bbox="848 623 1192 659">7-9</td> <td data-bbox="1199 623 1516 659">0.2</td> </tr> <tr> <td data-bbox="848 664 1192 699">10-12</td> <td data-bbox="1199 664 1516 699">0.25</td> </tr> <tr> <td data-bbox="848 704 1192 737">13-15</td> <td data-bbox="1199 704 1516 737">0.3</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum FTE | 1-3 | 0.1 | 4-6 | 0.15 | 7-9 | 0.2 | 10-12 | 0.25 | 13-15 | 0.3 |
| Number of Approved Fellow Positions | Minimum FTE | | | | | | | | | | | | |
| 1-3 | 0.1 | | | | | | | | | | | | |
| 4-6 | 0.15 | | | | | | | | | | | | |
| 7-9 | 0.2 | | | | | | | | | | | | |
| 10-12 | 0.25 | | | | | | | | | | | | |
| 13-15 | 0.3 | | | | | | | | | | | | |
| Neurodevelopmental Disabilities | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 937 1516 1154"> <thead> <tr> <th data-bbox="848 937 1192 1013">Number of Approved Fellow Positions</th> <th data-bbox="1199 937 1516 1013">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 1018 1192 1053">1-6</td> <td data-bbox="1199 1018 1516 1053">0.2</td> </tr> <tr> <td data-bbox="848 1058 1192 1094">7-10</td> <td data-bbox="1199 1058 1516 1094">0.4</td> </tr> <tr> <td data-bbox="848 1099 1192 1135">11-15</td> <td data-bbox="1199 1099 1516 1135">0.5</td> </tr> <tr> <td data-bbox="848 1140 1192 1154">16-20</td> <td data-bbox="1199 1140 1516 1154">0.6</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1-6 | 0.2 | 7-10 | 0.4 | 11-15 | 0.5 | 16-20 | 0.6 | | |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | | | |
| 1-6 | 0.2 | | | | | | | | | | | | |
| 7-10 | 0.4 | | | | | | | | | | | | |
| 11-15 | 0.5 | | | | | | | | | | | | |
| 16-20 | 0.6 | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | |
|---------------------------------------|---|---------------------------------------|---|---------------|------|----------------|------|
| Nuclear Medicine | <p data-bbox="464 276 2022 349">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 352 2022 425">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="848 440 1694 576"> <thead> <tr> <th data-bbox="848 440 1304 505">Number of Approved Resident Positions</th> <th data-bbox="1308 440 1694 505">Minimum support required (FTE or number of hours)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 508 1304 540">1-6 residents</td> <td data-bbox="1308 508 1694 540">0.15</td> </tr> <tr> <td data-bbox="848 544 1304 576">7-12 residents</td> <td data-bbox="1308 544 1694 576">0.20</td> </tr> </tbody> </table> | Number of Approved Resident Positions | Minimum support required (FTE or number of hours) | 1-6 residents | 0.15 | 7-12 residents | 0.20 |
| Number of Approved Resident Positions | Minimum support required (FTE or number of hours) | | | | | | |
| 1-6 residents | 0.15 | | | | | | |
| 7-12 residents | 0.20 | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|------|-----|---|-------|-----|---|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|
| Obstetrics and Gynecology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="611 553 1661 1208"> <thead> <tr> <th data-bbox="619 560 884 657">Number of Approved Resident Positions</th> <th data-bbox="892 560 1228 657">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1236 560 1656 657">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td>7-10</td><td>0.4</td><td>-</td></tr> <tr><td>11-15</td><td>0.5</td><td>-</td></tr> <tr><td>16-20</td><td>0.5</td><td>0.1</td></tr> <tr><td>21-25</td><td>0.5</td><td>0.2</td></tr> <tr><td>26-30</td><td>0.5</td><td>0.3</td></tr> <tr><td>31-35</td><td>0.5</td><td>0.4</td></tr> <tr><td>36-40</td><td>0.5</td><td>0.5</td></tr> <tr><td>41-45</td><td>0.5</td><td>0.6</td></tr> <tr><td>46-50</td><td>0.5</td><td>0.7</td></tr> <tr><td>51-55</td><td>0.5</td><td>0.8</td></tr> <tr><td>56-60</td><td>0.5</td><td>0.9</td></tr> <tr><td>61-65</td><td>0.5</td><td>1.0</td></tr> <tr><td>66-70</td><td>0.5</td><td>1.1</td></tr> <tr><td>71-75</td><td>0.5</td><td>1.2</td></tr> <tr><td>76-80</td><td>0.5</td><td>1.3</td></tr> </tbody> </table> | Number of Approved Resident Positions | Minimum Support Required (FTE) for the Program Director | Minimum Additional Support Required (FTE) for Program Leadership in Aggregate | 7-10 | 0.4 | - | 11-15 | 0.5 | - | 16-20 | 0.5 | 0.1 | 21-25 | 0.5 | 0.2 | 26-30 | 0.5 | 0.3 | 31-35 | 0.5 | 0.4 | 36-40 | 0.5 | 0.5 | 41-45 | 0.5 | 0.6 | 46-50 | 0.5 | 0.7 | 51-55 | 0.5 | 0.8 | 56-60 | 0.5 | 0.9 | 61-65 | 0.5 | 1.0 | 66-70 | 0.5 | 1.1 | 71-75 | 0.5 | 1.2 | 76-80 | 0.5 | 1.3 |
| Number of Approved Resident Positions | Minimum Support Required (FTE) for the Program Director | Minimum Additional Support Required (FTE) for Program Leadership in Aggregate | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7-10 | 0.4 | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11-15 | 0.5 | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16-20 | 0.5 | 0.1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21-25 | 0.5 | 0.2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26-30 | 0.5 | 0.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 31-35 | 0.5 | 0.4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 36-40 | 0.5 | 0.5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 41-45 | 0.5 | 0.6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 46-50 | 0.5 | 0.7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 51-55 | 0.5 | 0.8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 56-60 | 0.5 | 0.9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61-65 | 0.5 | 1.0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 66-70 | 0.5 | 1.1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 71-75 | 0.5 | 1.2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 76-80 | 0.5 | 1.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language |
|--|--|
| Complex Family Planning Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. (Core)</p> |
| Ophthalmology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. (Core)</p> |
| Ophthalmic Plastic and Reconstructive Surgery | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. (Core)</p> |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | |
|---------------------------------------|---|---------------------------------------|--------------------------------|------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-----|-----|
| Orthopaedic Surgery | <p data-bbox="464 280 1997 347">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 362 1997 461">II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="810 505 1491 873"> <thead> <tr> <th data-bbox="810 505 1150 573">Number of Approved Resident Positions</th> <th data-bbox="1150 505 1491 573">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="810 573 1150 610">1-10</td> <td data-bbox="1150 573 1491 610">20%</td> </tr> <tr> <td data-bbox="810 610 1150 647">11-20</td> <td data-bbox="1150 610 1491 647">25%</td> </tr> <tr> <td data-bbox="810 647 1150 685">21-30</td> <td data-bbox="1150 647 1491 685">30%</td> </tr> <tr> <td data-bbox="810 685 1150 722">31-40</td> <td data-bbox="1150 685 1491 722">35%</td> </tr> <tr> <td data-bbox="810 722 1150 760">41-50</td> <td data-bbox="1150 722 1491 760">40%</td> </tr> <tr> <td data-bbox="810 760 1150 797">51-60</td> <td data-bbox="1150 760 1491 797">45%</td> </tr> <tr> <td data-bbox="810 797 1150 834">61-70</td> <td data-bbox="1150 797 1491 834">50%</td> </tr> <tr> <td data-bbox="810 834 1150 873">>70</td> <td data-bbox="1150 834 1491 873">55%</td> </tr> </tbody> </table> | Number of Approved Resident Positions | Minimum Support Required (FTE) | 1-10 | 20% | 11-20 | 25% | 21-30 | 30% | 31-40 | 35% | 41-50 | 40% | 51-60 | 45% | 61-70 | 50% | >70 | 55% |
| Number of Approved Resident Positions | Minimum Support Required (FTE) | | | | | | | | | | | | | | | | | | |
| 1-10 | 20% | | | | | | | | | | | | | | | | | | |
| 11-20 | 25% | | | | | | | | | | | | | | | | | | |
| 21-30 | 30% | | | | | | | | | | | | | | | | | | |
| 31-40 | 35% | | | | | | | | | | | | | | | | | | |
| 41-50 | 40% | | | | | | | | | | | | | | | | | | |
| 51-60 | 45% | | | | | | | | | | | | | | | | | | |
| 61-70 | 50% | | | | | | | | | | | | | | | | | | |
| >70 | 55% | | | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | |
|--|---|--|--------------------------------|------|-----|------------|-----|-----|-----|
| Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma Pediatric Orthopaedic Surgery | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <table border="1" data-bbox="886 532 1591 711"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>10%</td> </tr> <tr> <td>3-4</td> <td>10%</td> </tr> <tr> <td>5-6</td> <td>20%</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1-2 | 10% | 3-4 | 10% | 5-6 | 20% |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | |
| 1-2 | 10% | | | | | | | | |
| 3-4 | 10% | | | | | | | | |
| 5-6 | 20% | | | | | | | | |
| Osteopathic Neuromusculoskeletal Medicine | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program.</p> | | | | | | | | |
| Otolaryngology – Head and Neck Surgery | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <i>(Core)</i></p> <table border="1" data-bbox="638 1224 1222 1367"> <thead> <tr> <th>Number of Approved Resident/Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-10</td> <td>10%</td> </tr> <tr> <td>11 or more</td> <td>20%</td> </tr> </tbody> </table> | Number of Approved Resident/Fellow Positions | Minimum Support Required (FTE) | 1-10 | 10% | 11 or more | 20% | | |
| Number of Approved Resident/Fellow Positions | Minimum Support Required (FTE) | | | | | | | | |
| 1-10 | 10% | | | | | | | | |
| 11 or more | 20% | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language |
|--|---|
| Neurotology Pediatric Otolaryngology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. <small>(Core)</small></p> |
| Pathology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <p>II.A.2.a).(1) Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time plus an additional two percent time for each approved position. <small>(Core)</small></p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of eight resident positions must be provided at least 36 percent time for program leadership. A program approved for 20 resident positions must be provided with at least 60 percent time for program leadership; and a program approved for 40 resident positions must be provided with at least 100 percent time for program leadership.</p> <p>II.A.2.b) Programs with 16 or more approved resident positions should have an associate (or assistant) program director to assist the program director with administration of the program. <small>(Core)</small></p> |

| Specialty/ Subspecialty Name | Program Requirement Language |
|--|---|
| Blood Banking/Transfusion Medicine Forensic Pathology Pediatric Pathology Selective Pathology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time plus an additional 0.5 percent time for each approved position. <i>(Core)</i></p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p> <p>II.A.2.b) Programs that do not function as a dependent subspecialty of an ACGME-accredited pathology residency program must be provided with a minimum of 20 percent time. These programs that have seven or more approved fellow positions must be provided with an additional one percent time for each approved position. <i>(Core)</i></p> <p>Subspecialty-Specific Background and Intent: The additional one percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a residency-independent program with an approved complement of seven fellow positions must be provided at least 27 percent time for program leadership. A residency-independent program approved for 10 fellow positions must be provided with at least 30 percent time for program leadership; and a residency-independent program approved for 18 fellow positions must be provided with at least 38 percent time for program leadership.</p> |

| Specialty/ Subspecialty Name | Program Requirement Language |
|--|--|
| Chemical Pathology Cytopathology Hematopathology Medical Microbiology Neuropathology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. ^(Core)</p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p> |

| Pediatrics | II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core) | |
|-------------------|---|--------------------------------|
| | II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. (Core) | |
| | Number of Approved Resident Positions | Minimum Support Required (FTE) |
| | < 7 | .2 |
| | 7-10 | .4 |
| | 11-15 | .5 |
| | 16-20 | .6 |
| | 21-25 | .7 |
| | 26-30 | .8 |
| | 31-35 | .9 |
| | 36-40 | 1.0 |
| | 41-45 | 1.1 |
| | 46-50 | 1.2 |
| | 51-55 | 1.3 |
| | 56-60 | 1.4 |
| | 61-65 | 1.5 |
| | 66-70 | 1.6 |
| | 71-75 | 1.7 |
| | 76-80 | 1.8 |
| | 81-85 | 1.9 |
| 86-90 | 2.0 | |
| 91-95 | 2.1 | |
| 96-100 | 2.2 | |
| 101-105 | 2.3 | |
| 106-110 | 2.4 | |
| 111-115 | 2.5 | |

| Specialty/ Subspecialty Name | Program Requirement Language | |
|---------------------------------|------------------------------|-----|
| | 116-120 | 2.6 |
| | 121-125 | 2.7 |
| | 126-130 | 2.8 |
| | 131-135 | 2.9 |
| | 136-140 | 3.0 |
| | 141-145 | 3.1 |
| | 146-150 | 3.2 |
| | 151-155 | 3.3 |
| | 156-160 | 3.4 |
| | 161-165 | 3.5 |
| | 166-170 | 3.6 |
| | 171-175 | 3.7 |
| | 176-180 | 3.8 |
| | 181-185 | 3.9 |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | |
|---|---|---|-----------------------------------|-----|----|------|----|-------|----|-----|----|
| Adolescent Medicine Child Abuse Pediatrics Developmental- Behavioral Pediatrics Pediatric Cardiology Pediatric Critical Care Medicine Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology- Oncology Pediatric Hospital Medicine Pediatric Infectious Diseases Neonatal-Perinatal Medicine Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="724 483 1272 755"> <thead> <tr> <th data-bbox="724 483 993 594">Number of Approved Fellow Positions</th> <th data-bbox="1001 483 1272 594">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="724 594 993 634">< 7</td> <td data-bbox="1001 594 1272 634">.2</td> </tr> <tr> <td data-bbox="724 634 993 675">7-10</td> <td data-bbox="1001 634 1272 675">.4</td> </tr> <tr> <td data-bbox="724 675 993 716">11-15</td> <td data-bbox="1001 675 1272 716">.5</td> </tr> <tr> <td data-bbox="724 716 993 756">>15</td> <td data-bbox="1001 716 1272 756">.6</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | < 7 | .2 | 7-10 | .4 | 11-15 | .5 | >15 | .6 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | |
| < 7 | .2 | | | | | | | | | | |
| 7-10 | .4 | | | | | | | | | | |
| 11-15 | .5 | | | | | | | | | | |
| >15 | .6 | | | | | | | | | | |
| Pediatric Transplant Hepatology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of .2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|--|---|---|---|----|----|---|------|----|----|-------|----|----|-------|----|----|-------|----|----|-------|----|----|-------|----|----|-------|----|----|-------|----|----|-------|----|-----|-------|----|-----|
| Physical Medicine and Rehabilitation | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="842 506 1619 1075"> <thead> <tr> <th data-bbox="850 513 1100 669">Number of Approved Resident Positions</th> <th data-bbox="1108 513 1358 669">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1367 513 1614 669">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td data-bbox="850 675 1100 708"><7</td><td data-bbox="1108 675 1358 708">.2</td><td data-bbox="1367 675 1614 708">0</td></tr> <tr><td data-bbox="850 714 1100 747">7-10</td><td data-bbox="1108 714 1358 747">.2</td><td data-bbox="1367 714 1614 747">.2</td></tr> <tr><td data-bbox="850 753 1100 786">11-15</td><td data-bbox="1108 753 1358 786">.2</td><td data-bbox="1367 753 1614 786">.3</td></tr> <tr><td data-bbox="850 792 1100 824">16-20</td><td data-bbox="1108 792 1358 824">.2</td><td data-bbox="1367 792 1614 824">.4</td></tr> <tr><td data-bbox="850 831 1100 863">21-25</td><td data-bbox="1108 831 1358 863">.2</td><td data-bbox="1367 831 1614 863">.5</td></tr> <tr><td data-bbox="850 870 1100 902">26-30</td><td data-bbox="1108 870 1358 902">.2</td><td data-bbox="1367 870 1614 902">.6</td></tr> <tr><td data-bbox="850 909 1100 941">31-35</td><td data-bbox="1108 909 1358 941">.2</td><td data-bbox="1367 909 1614 941">.7</td></tr> <tr><td data-bbox="850 948 1100 980">36-40</td><td data-bbox="1108 948 1358 980">.2</td><td data-bbox="1367 948 1614 980">.8</td></tr> <tr><td data-bbox="850 987 1100 1019">41-45</td><td data-bbox="1108 987 1358 1019">.2</td><td data-bbox="1367 987 1614 1019">.9</td></tr> <tr><td data-bbox="850 1026 1100 1058">46-50</td><td data-bbox="1108 1026 1358 1058">.2</td><td data-bbox="1367 1026 1614 1058">1.0</td></tr> <tr><td data-bbox="850 1065 1100 1097">51-55</td><td data-bbox="1108 1065 1358 1097">.2</td><td data-bbox="1367 1065 1614 1097">1.1</td></tr> </tbody> </table> | Number of Approved Resident Positions | Minimum Support Required (FTE) for the Program Director | Minimum Additional Support Required (FTE) for Program Leadership in Aggregate | <7 | .2 | 0 | 7-10 | .2 | .2 | 11-15 | .2 | .3 | 16-20 | .2 | .4 | 21-25 | .2 | .5 | 26-30 | .2 | .6 | 31-35 | .2 | .7 | 36-40 | .2 | .8 | 41-45 | .2 | .9 | 46-50 | .2 | 1.0 | 51-55 | .2 | 1.1 |
| Number of Approved Resident Positions | Minimum Support Required (FTE) for the Program Director | Minimum Additional Support Required (FTE) for Program Leadership in Aggregate | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <7 | .2 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7-10 | .2 | .2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11-15 | .2 | .3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16-20 | .2 | .4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21-25 | .2 | .5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26-30 | .2 | .6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 31-35 | .2 | .7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 36-40 | .2 | .8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 41-45 | .2 | .9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 46-50 | .2 | 1.0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 51-55 | .2 | 1.1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Plastic Surgery

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)

| Number of Approved Resident Positions | Minimum Support Required FTE |
|---------------------------------------|------------------------------|
| 1-6 | .20 |
| 7-10 | .25 |
| 11-20 | .30 |
| 21-30 | .35 |
| 31-35 | .40 |
| >36 | .45 |

II.A.2.b) All programs must appoint an associate (or assistant) program director(s). ^(Core)

II.A.2.c) Program directors who oversee both an integrated and independent plastic surgery programs, must be provided support for administration of the programs based upon the total number of approved residents in both programs. ^(Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an Independent and Integrated Plastic Surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents across both the independent and integrated programs would require a total of 30% FTE for program leadership which must consist of a program director and an associate/assistant program director.

Overseeing plastic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director should provide residents with additional clinical and educational resources and augment the work of the program director.

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | |
|---|--|---------------------------------------|--------------------------------|-----|------------|-----------|------------|------------|------------|
| Craniofacial Plastic Surgery | <p>II.A.2. The program director must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="900 472 1551 651"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-4</td> <td>0.1</td> </tr> <tr> <td>5 or more</td> <td>0.2</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1-4 | 0.1 | 5 or more | 0.2 | | |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | |
| 1-4 | 0.1 | | | | | | | | |
| 5 or more | 0.2 | | | | | | | | |
| Aerospace Medicine Occupational and Environmental Medicine Public Health and General Preventive Medicine | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="978 891 1707 1086"> <thead> <tr> <th>Number of Approved Resident Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-6</td> <td>20 percent</td> </tr> <tr> <td>7-15</td> <td>30 percent</td> </tr> <tr> <td>16 or more</td> <td>40 percent</td> </tr> </tbody> </table> <p>Specialty-specific background and intent: As stated above, the program requirements specify the <i>minimum</i> dedicated time and support required for oversight and administration of the program. In determining the appropriate level of support for the program’s leadership, programs are encouraged to consider additional administrative responsibilities, such as applying for and managing multiple grant funding award requirements.</p> | Number of Approved Resident Positions | Minimum Support Required (FTE) | 1-6 | 20 percent | 7-15 | 30 percent | 16 or more | 40 percent |
| Number of Approved Resident Positions | Minimum Support Required (FTE) | | | | | | | | |
| 1-6 | 20 percent | | | | | | | | |
| 7-15 | 30 percent | | | | | | | | |
| 16 or more | 40 percent | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|---|---------------------------------------|--------------------------------|-----|-----|------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|
| Psychiatry | <p data-bbox="464 280 1997 345">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 362 1997 459">II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="848 475 1444 1287"> <thead> <tr> <th data-bbox="848 475 1146 548">Number of Approved Resident Positions</th> <th data-bbox="1146 475 1444 548">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="848 548 1146 589">1-6</td><td data-bbox="1146 548 1444 589">0.2</td></tr> <tr><td data-bbox="848 589 1146 630">7-10</td><td data-bbox="1146 589 1444 630">0.4</td></tr> <tr><td data-bbox="848 630 1146 670">11-15</td><td data-bbox="1146 630 1444 670">0.5</td></tr> <tr><td data-bbox="848 670 1146 711">16-20</td><td data-bbox="1146 670 1444 711">0.6</td></tr> <tr><td data-bbox="848 711 1146 751">21-25</td><td data-bbox="1146 711 1444 751">0.7</td></tr> <tr><td data-bbox="848 751 1146 792">26-30</td><td data-bbox="1146 751 1444 792">0.8</td></tr> <tr><td data-bbox="848 792 1146 833">31-35</td><td data-bbox="1146 792 1444 833">0.9</td></tr> <tr><td data-bbox="848 833 1146 873">36-40</td><td data-bbox="1146 833 1444 873">1.0</td></tr> <tr><td data-bbox="848 873 1146 914">41-45</td><td data-bbox="1146 873 1444 914">1.1</td></tr> <tr><td data-bbox="848 914 1146 954">46-50</td><td data-bbox="1146 914 1444 954">1.2</td></tr> <tr><td data-bbox="848 954 1146 995">51-55</td><td data-bbox="1146 954 1444 995">1.3</td></tr> <tr><td data-bbox="848 995 1146 1036">56-60</td><td data-bbox="1146 995 1444 1036">1.4</td></tr> <tr><td data-bbox="848 1036 1146 1076">61-65</td><td data-bbox="1146 1036 1444 1076">1.5</td></tr> <tr><td data-bbox="848 1076 1146 1117">66-70</td><td data-bbox="1146 1076 1444 1117">1.6</td></tr> <tr><td data-bbox="848 1117 1146 1157">71-75</td><td data-bbox="1146 1117 1444 1157">1.7</td></tr> <tr><td data-bbox="848 1157 1146 1198">76-80</td><td data-bbox="1146 1157 1444 1198">1.8</td></tr> <tr><td data-bbox="848 1198 1146 1239">81-85</td><td data-bbox="1146 1198 1444 1239">1.9</td></tr> <tr><td data-bbox="848 1239 1146 1279">86-90</td><td data-bbox="1146 1239 1444 1279">2.0</td></tr> </tbody> </table> <p data-bbox="464 1336 1986 1401">II.A.2.b) If the FTE is shared with an associate program director, the associate program director must report directly to the program director. <small>(Core)</small></p> | Number of Approved Resident Positions | Minimum support required (FTE) | 1-6 | 0.2 | 7-10 | 0.4 | 11-15 | 0.5 | 16-20 | 0.6 | 21-25 | 0.7 | 26-30 | 0.8 | 31-35 | 0.9 | 36-40 | 1.0 | 41-45 | 1.1 | 46-50 | 1.2 | 51-55 | 1.3 | 56-60 | 1.4 | 61-65 | 1.5 | 66-70 | 1.6 | 71-75 | 1.7 | 76-80 | 1.8 | 81-85 | 1.9 | 86-90 | 2.0 |
| Number of Approved Resident Positions | Minimum support required (FTE) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1-6 | 0.2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7-10 | 0.4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11-15 | 0.5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16-20 | 0.6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21-25 | 0.7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26-30 | 0.8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 31-35 | 0.9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 36-40 | 1.0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 41-45 | 1.1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 46-50 | 1.2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 51-55 | 1.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 56-60 | 1.4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61-65 | 1.5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 66-70 | 1.6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 71-75 | 1.7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 76-80 | 1.8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 81-85 | 1.9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 86-90 | 2.0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | |
|---|---|--|-----------------------------------|-----|-----|-----|------|------|-----|
| Addiction Psychiatry Forensic Psychiatry Geriatric Psychiatry Consultation-Liaison Psychiatry | <p data-bbox="464 276 2020 349">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 352 2020 462">II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="858 472 1623 673"> <thead> <tr> <th data-bbox="858 472 1241 548">Number of Approved Fellow Positions</th> <th data-bbox="1245 472 1623 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="858 552 1241 589">1-6</td> <td data-bbox="1245 552 1623 589">0.2</td> </tr> <tr> <td data-bbox="858 592 1241 630">7-8</td> <td data-bbox="1245 592 1623 630">0.36</td> </tr> <tr> <td data-bbox="858 633 1241 670">9-10</td> <td data-bbox="1245 633 1623 670">0.4</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1-6 | 0.2 | 7-8 | 0.36 | 9-10 | 0.4 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | |
| 1-6 | 0.2 | | | | | | | | |
| 7-8 | 0.36 | | | | | | | | |
| 9-10 | 0.4 | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|--|--|-----------------------------------|-----|-----|-----|------|------|-----|-------|------|-------|------|-------|------|-------|------|-------|-----|-------|------|-------|------|-------|------|-------|------|
| Child and Adolescent Psychiatry | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="852 474 1499 1045"> <thead> <tr> <th data-bbox="856 477 1171 552">Number of Approved Fellow Positions</th> <th data-bbox="1180 477 1495 552">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="856 558 1171 591">1-6</td><td data-bbox="1180 558 1495 591">0.2</td></tr> <tr><td data-bbox="856 597 1171 630">7-8</td><td data-bbox="1180 597 1495 630">0.36</td></tr> <tr><td data-bbox="856 636 1171 669">9-10</td><td data-bbox="1180 636 1495 669">0.4</td></tr> <tr><td data-bbox="856 675 1171 708">11-12</td><td data-bbox="1180 675 1495 708">0.44</td></tr> <tr><td data-bbox="856 714 1171 747">13-14</td><td data-bbox="1180 714 1495 747">0.48</td></tr> <tr><td data-bbox="856 753 1171 786">15-16</td><td data-bbox="1180 753 1495 786">0.52</td></tr> <tr><td data-bbox="856 792 1171 824">17-18</td><td data-bbox="1180 792 1495 824">0.56</td></tr> <tr><td data-bbox="856 831 1171 863">19-20</td><td data-bbox="1180 831 1495 863">0.6</td></tr> <tr><td data-bbox="856 870 1171 902">21-22</td><td data-bbox="1180 870 1495 902">0.64</td></tr> <tr><td data-bbox="856 909 1171 941">23-24</td><td data-bbox="1180 909 1495 941">0.68</td></tr> <tr><td data-bbox="856 948 1171 980">25-26</td><td data-bbox="1180 948 1495 980">0.72</td></tr> <tr><td data-bbox="856 987 1171 1019">27-28</td><td data-bbox="1180 987 1495 1019">0.76</td></tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum support required (FTE) | 1-6 | 0.2 | 7-8 | 0.36 | 9-10 | 0.4 | 11-12 | 0.44 | 13-14 | 0.48 | 15-16 | 0.52 | 17-18 | 0.56 | 19-20 | 0.6 | 21-22 | 0.64 | 23-24 | 0.68 | 25-26 | 0.72 | 27-28 | 0.76 |
| Number of Approved Fellow Positions | Minimum support required (FTE) | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1-6 | 0.2 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7-8 | 0.36 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9-10 | 0.4 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 11-12 | 0.44 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13-14 | 0.48 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 15-16 | 0.52 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17-18 | 0.56 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19-20 | 0.6 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21-22 | 0.64 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 23-24 | 0.68 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 25-26 | 0.72 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 27-28 | 0.76 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Radiation Oncology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <small>(Core)</small></p> | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|---|---|---|---|-----|-----|-----|------|-----|-----|-------|-----|-----|-------|-----|------|-------|-----|------|-------|-----|------|-------|-----|------|-------|-----|------|-------|-----|------|-------|-----|------|-----|-----|------|
| Surgery | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | <table border="1"> <thead> <tr> <th data-bbox="464 553 863 662">Number of Approved Categorical and Preliminary Resident Positions</th> <th data-bbox="863 553 1262 662">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1262 553 1656 662">Minimum Additional FTE Support Required for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="464 662 863 699">1-6</td> <td data-bbox="863 662 1262 699">.20</td> <td data-bbox="1262 662 1656 699">n/a</td> </tr> <tr> <td data-bbox="464 699 863 737">7-10</td> <td data-bbox="863 699 1262 737">.25</td> <td data-bbox="1262 699 1656 737">n/a</td> </tr> <tr> <td data-bbox="464 737 863 774">11-20</td> <td data-bbox="863 737 1262 774">.30</td> <td data-bbox="1262 737 1656 774">n/a</td> </tr> <tr> <td data-bbox="464 774 863 812">21-30</td> <td data-bbox="863 774 1262 812">.30</td> <td data-bbox="1262 774 1656 812">0.10</td> </tr> <tr> <td data-bbox="464 812 863 849">31-40</td> <td data-bbox="863 812 1262 849">.40</td> <td data-bbox="1262 812 1656 849">0.10</td> </tr> <tr> <td data-bbox="464 849 863 886">41-50</td> <td data-bbox="863 849 1262 886">.40</td> <td data-bbox="1262 849 1656 886">0.20</td> </tr> <tr> <td data-bbox="464 886 863 924">51-60</td> <td data-bbox="863 886 1262 924">.50</td> <td data-bbox="1262 886 1656 924">0.20</td> </tr> <tr> <td data-bbox="464 924 863 961">61-70</td> <td data-bbox="863 924 1262 961">.50</td> <td data-bbox="1262 924 1656 961">0.30</td> </tr> <tr> <td data-bbox="464 961 863 998">71-80</td> <td data-bbox="863 961 1262 998">.50</td> <td data-bbox="1262 961 1656 998">0.40</td> </tr> <tr> <td data-bbox="464 998 863 1036">81-90</td> <td data-bbox="863 998 1262 1036">.50</td> <td data-bbox="1262 998 1656 1036">0.50</td> </tr> <tr> <td data-bbox="464 1036 863 1073">≥91</td> <td data-bbox="863 1036 1262 1073">.50</td> <td data-bbox="1262 1036 1656 1073">0.60</td> </tr> </tbody> </table> | Number of Approved Categorical and Preliminary Resident Positions | Minimum Support Required (FTE) for the Program Director | Minimum Additional FTE Support Required for Program Leadership in Aggregate | 1-6 | .20 | n/a | 7-10 | .25 | n/a | 11-20 | .30 | n/a | 21-30 | .30 | 0.10 | 31-40 | .40 | 0.10 | 41-50 | .40 | 0.20 | 51-60 | .50 | 0.20 | 61-70 | .50 | 0.30 | 71-80 | .50 | 0.40 | 81-90 | .50 | 0.50 | ≥91 | .50 | 0.60 |
| | Number of Approved Categorical and Preliminary Resident Positions | Minimum Support Required (FTE) for the Program Director | Minimum Additional FTE Support Required for Program Leadership in Aggregate | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 1-6 | .20 | n/a | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 7-10 | .25 | n/a | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 11-20 | .30 | n/a | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 21-30 | .30 | 0.10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 31-40 | .40 | 0.10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 41-50 | .40 | 0.20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 51-60 | .50 | 0.20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61-70 | .50 | 0.30 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 71-80 | .50 | 0.40 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 81-90 | .50 | 0.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ≥91 | .50 | 0.60 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>Specialty-Specific Background and Intent: As an example, a program with 50 residents would be required to have 40 percent FTE support for the program director and an additional 20 percent FTE support for leadership (Assistant or Associate Program Director (APD)). The additional 20 percent FTE may be allocated between one or more APDs, or between the PD and an APD(s). The Review Committee has maxed out the required program director support at 50 percent FTE to ensure that they will have time to remain active in the clinical and scholarly domains. The Review Committee has not specified how the remaining support should be distributed amongst leadership to allow programs, in partnership with their Sponsoring Institution, to allocate support as they see fit.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | |
|--|---|--|--------------------------------|-----|-----|------|-----|------------|-----|
| Complex General Surgical Oncology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="835 472 1644 672"> <thead> <tr> <th data-bbox="835 472 1163 548">Number of Approved Fellow Positions</th> <th data-bbox="1169 472 1644 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 553 1163 589">1-6</td> <td data-bbox="1169 553 1644 589">.20</td> </tr> <tr> <td data-bbox="835 594 1163 630">7-10</td> <td data-bbox="1169 594 1644 630">.25</td> </tr> <tr> <td data-bbox="835 634 1163 672">11 or more</td> <td data-bbox="1169 634 1644 672">.30</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1-6 | .20 | 7-10 | .25 | 11 or more | .30 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | |
| 1-6 | .20 | | | | | | | | |
| 7-10 | .25 | | | | | | | | |
| 11 or more | .30 | | | | | | | | |
| Pediatric Surgery | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <small>(Core)</small></p> | | | | | | | | |
| Surgical Critical Care | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="835 1081 1644 1276"> <thead> <tr> <th data-bbox="835 1081 1163 1157">Number of Approved Fellow Positions</th> <th data-bbox="1169 1081 1644 1157">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 1162 1163 1198">1-6</td> <td data-bbox="1169 1162 1644 1198">.10</td> </tr> <tr> <td data-bbox="835 1203 1163 1239">7-10</td> <td data-bbox="1169 1203 1644 1239">.15</td> </tr> <tr> <td data-bbox="835 1243 1163 1276">11 or more</td> <td data-bbox="1169 1243 1644 1276">.20</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1-6 | .10 | 7-10 | .15 | 11 or more | .20 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | |
| 1-6 | .10 | | | | | | | | |
| 7-10 | .15 | | | | | | | | |
| 11 or more | .20 | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | |
|---|--|---|---|---|-----|-----|-----|------|-----|-----|-------|-----|------|---------------|-----|------|
| <p>Vascular Surgery – Integrated</p> <p>Vascular Surgery – Independent</p> | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)</p> <table border="1" data-bbox="726 561 1751 906"> <thead> <tr> <th data-bbox="726 561 1058 740">Number of Approved Resident/Fellow Positions</th> <th data-bbox="1064 561 1392 740">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1398 561 1751 740">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="726 745 1058 781">1-6</td> <td data-bbox="1064 745 1392 781">.20</td> <td data-bbox="1398 745 1751 781">n/a</td> </tr> <tr> <td data-bbox="726 786 1058 821">7-10</td> <td data-bbox="1064 786 1392 821">.30</td> <td data-bbox="1398 786 1751 821">n/a</td> </tr> <tr> <td data-bbox="726 826 1058 862">11-20</td> <td data-bbox="1064 826 1392 862">.30</td> <td data-bbox="1398 826 1751 862">0.10</td> </tr> <tr> <td data-bbox="726 867 1058 902">21 or greater</td> <td data-bbox="1064 867 1392 902">.30</td> <td data-bbox="1398 867 1751 902">0.20</td> </tr> </tbody> </table> <p>II.A.2.b) Program directors who oversee both an independent and an integrated vascular surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. (Core)</p> <p>Specialty-Specific Background and Intent: Programs are advised that the Common Program Requirements specify that protected time is specifically for the administration of the program and not for clinical activities. The program is further advised that the Program Requirements for independent and integrated vascular surgery programs are two distinct sets of requirements. If a single program director has responsibility for both program formats, the applicable protected time is outlined in II.A.2. of both sets of Program Requirements.</p> | Number of Approved Resident/Fellow Positions | Minimum Support Required (FTE) for the Program Director | Minimum Additional Support Required (FTE) for Program Leadership in Aggregate | 1-6 | .20 | n/a | 7-10 | .30 | n/a | 11-20 | .30 | 0.10 | 21 or greater | .30 | 0.20 |
| Number of Approved Resident/Fellow Positions | Minimum Support Required (FTE) for the Program Director | Minimum Additional Support Required (FTE) for Program Leadership in Aggregate | | | | | | | | | | | | | | |
| 1-6 | .20 | n/a | | | | | | | | | | | | | | |
| 7-10 | .30 | n/a | | | | | | | | | | | | | | |
| 11-20 | .30 | 0.10 | | | | | | | | | | | | | | |
| 21 or greater | .30 | 0.20 | | | | | | | | | | | | | | |

Thoracic Surgery – Integrated

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

| Number of Approved Resident Positions | Minimum FTE Support Required for the Program Director |
|---------------------------------------|---|
| 1-6 | .20 |
| 7-10 | .35 |
| 11-15 | .40 |
| 16-20 | .45 |
| 21-25 | .50 |

II.A.2.b) Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. (Core)

II.A.2.c) Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

II.A.2.d) The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one program director. The Review Committee will allow programs with the same program director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.

Thoracic Surgery –
Independent

II.A.2. The program director and, as applicable, the programs leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

| Number of Approved Fellow Positions | Minimum FTE Support Required for the Program Director |
|-------------------------------------|---|
| 1-6 | .20 |
| 7-10 | .35 |
| 11-15 | .40 |
| 16-20 | .45 |
| 21-25 | .50 |

II.A.2.b) Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for the administration of the programs based on the total number of approved positions across both programs. (Core)

II.A.2.c) Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

II.A.2.d) The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery fellowship programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | | | | | | | | | | |
|--|---|--|--|--|-----|-----|-----|------|------|-----|-------|------|------|-------|------|-----|-------|------|------|------------|------|-----|
| | a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director. | | | | | | | | | | | | | | | | | | | | | |
| Congenital Cardiac Surgery | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of ten percent FTE for administration of the program. <i>(Core)</i></p> | | | | | | | | | | | | | | | | | | | | | |
| Transitional Year | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <table border="1" data-bbox="642 836 1835 1206"> <thead> <tr> <th data-bbox="642 836 972 976">Number of Approved Resident/Fellow Positions</th> <th data-bbox="976 836 1402 976">Minimum Support Required (FTE or Number of Hours) for the Program Director</th> <th data-bbox="1407 836 1835 976">Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="642 979 972 1013">1-6</td> <td data-bbox="976 979 1402 1013">0.2</td> <td data-bbox="1407 979 1835 1013">n/a</td> </tr> <tr> <td data-bbox="642 1016 972 1050">7-10</td> <td data-bbox="976 1016 1402 1050">0.25</td> <td data-bbox="1407 1016 1835 1050">n/a</td> </tr> <tr> <td data-bbox="642 1053 972 1088">11-15</td> <td data-bbox="976 1053 1402 1088">0.25</td> <td data-bbox="1407 1053 1835 1088">0.05</td> </tr> <tr> <td data-bbox="642 1091 972 1125">16-20</td> <td data-bbox="976 1091 1402 1125">0.25</td> <td data-bbox="1407 1091 1835 1125">0.1</td> </tr> <tr> <td data-bbox="642 1128 972 1162">21-25</td> <td data-bbox="976 1128 1402 1162">0.25</td> <td data-bbox="1407 1128 1835 1162">0.15</td> </tr> <tr> <td data-bbox="642 1166 972 1206">26 or more</td> <td data-bbox="976 1166 1402 1206">0.25</td> <td data-bbox="1407 1166 1835 1206">0.2</td> </tr> </tbody> </table> | Number of Approved Resident/Fellow Positions | Minimum Support Required (FTE or Number of Hours) for the Program Director | Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate | 1-6 | 0.2 | n/a | 7-10 | 0.25 | n/a | 11-15 | 0.25 | 0.05 | 16-20 | 0.25 | 0.1 | 21-25 | 0.25 | 0.15 | 26 or more | 0.25 | 0.2 |
| Number of Approved Resident/Fellow Positions | Minimum Support Required (FTE or Number of Hours) for the Program Director | Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate | | | | | | | | | | | | | | | | | | | | |
| 1-6 | 0.2 | n/a | | | | | | | | | | | | | | | | | | | | |
| 7-10 | 0.25 | n/a | | | | | | | | | | | | | | | | | | | | |
| 11-15 | 0.25 | 0.05 | | | | | | | | | | | | | | | | | | | | |
| 16-20 | 0.25 | 0.1 | | | | | | | | | | | | | | | | | | | | |
| 21-25 | 0.25 | 0.15 | | | | | | | | | | | | | | | | | | | | |
| 26 or more | 0.25 | 0.2 | | | | | | | | | | | | | | | | | | | | |
| Urology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <i>(Core)</i></p> | | | | | | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language |
|---------------------------------|---|
| Pediatric Urology | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. ^(Core)</p> |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | |
|--|--|-------------------------------------|--------------------------------|-----|---------|-----|----------|------|---------|
| Multidisciplinary Specialties/Subspecialties | | | | | | | | | |
| Addiction Medicine (Subspecialty of Family Medicine, Internal Medicine, or Psychiatry) | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="737 906 1549 1101"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-6</td> <td>0.2 FTE</td> </tr> <tr> <td>7-8</td> <td>0.36 FTE</td> </tr> <tr> <td>9-10</td> <td>0.4 FTE</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum support required (FTE) | 1-6 | 0.2 FTE | 7-8 | 0.36 FTE | 9-10 | 0.4 FTE |
| Number of Approved Fellow Positions | Minimum support required (FTE) | | | | | | | | |
| 1-6 | 0.2 FTE | | | | | | | | |
| 7-8 | 0.36 FTE | | | | | | | | |
| 9-10 | 0.4 FTE | | | | | | | | |
| Brain Injury Medicine (Subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry) | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> | | | | | | | | |

| <p>Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)</p> | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> | | | | | | | | | | | | | | | | | | | |
|--|--|-------------------------------------|--------------------------------|----|----|-----|-----|-------|----|-----|-----|-------------------------------------|--------------------------------|----|---|-----|-----|-------|-----|-----|
| | <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="577 375 1218 613"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td><7</td> <td>.2</td> </tr> <tr> <td>7-9</td> <td>.25</td> </tr> <tr> <td>10-12</td> <td>.3</td> </tr> <tr> <td>>12</td> <td>.35</td> </tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)</p> <table border="1" data-bbox="577 813 1218 1052"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td><7</td> <td>0</td> </tr> <tr> <td>7-9</td> <td>.13</td> </tr> <tr> <td>10-12</td> <td>.14</td> </tr> <tr> <td>>12</td> <td>.15</td> </tr> </tbody> </table> <p>Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director(s). Although the associate program director(s) will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either support for their position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program directors, as delegated by and at the discretion of the program director.</p> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | <7 | .2 | 7-9 | .25 | 10-12 | .3 | >12 | .35 | Number of Approved Fellow Positions | Minimum Support Required (FTE) | <7 | 0 | 7-9 | .13 | 10-12 | .14 | >12 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | | | | | | | | | | |
| <7 | .2 | | | | | | | | | | | | | | | | | | | |
| 7-9 | .25 | | | | | | | | | | | | | | | | | | | |
| 10-12 | .3 | | | | | | | | | | | | | | | | | | | |
| >12 | .35 | | | | | | | | | | | | | | | | | | | |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | | | | | | | | | | |
| <7 | 0 | | | | | | | | | | | | | | | | | | | |
| 7-9 | .13 | | | | | | | | | | | | | | | | | | | |
| 10-12 | .14 | | | | | | | | | | | | | | | | | | | |
| >12 | .15 | | | | | | | | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | |
|--|---|-------------------------------------|--------------------------------|--------|-----|--------|-----|-----------|-----|
| Dermatopathology (Subspecialty of Dermatology or Pathology) | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p> | | | | | | | | |
| Neuroendovascular Intervention (Subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology) | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="701 659 1394 850"> <thead> <tr> <th data-bbox="701 659 1045 734">Number of Approved Fellow Positions</th> <th data-bbox="1045 659 1394 734">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="701 734 1045 773">1 to 6</td> <td data-bbox="1045 734 1394 773">0.1</td> </tr> <tr> <td data-bbox="701 773 1045 812">7 to 8</td> <td data-bbox="1045 773 1394 812">0.2</td> </tr> <tr> <td data-bbox="701 812 1045 850">9 or more</td> <td data-bbox="1045 812 1394 850">0.3</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1 to 6 | 0.1 | 7 to 8 | 0.2 | 9 or more | 0.3 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | |
| 1 to 6 | 0.1 | | | | | | | | |
| 7 to 8 | 0.2 | | | | | | | | |
| 9 or more | 0.3 | | | | | | | | |
| Urogynecology and Reconstructive Pelvic Surgery (Subspecialty of Obstetrics and Gynecology or Urology) | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p> | | | | | | | | |

Geriatric Medicine
(Subspecialty of Family
Medicine or Internal
Medicine)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | .2 |
| 7-9 | .25 |
| 10-12 | .3 |
| 13-15 | .35 |
| 16-18 | .4 |
| >18 | .45 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0 |
| 7-9 | .13 |
| 10-12 | .14 |
| 13-15 | .15 |
| 16-18 | .16 |
| >18 | .17 |

Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows is required to have at least two percent FTE support for the program director and at least 13 percent FTE support for the associate program director(s). Although the associate program director (s) will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | |
|---|---|-------------------------------------|--------------------------------|-----|-----|-----|-----|-----|-----|
| | support for the associate program director position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for a eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director. | | | | | | | | |
| Hand Surgery (Subspecialty of Orthopaedic Surgery, Plastic Surgery, and Surgery) | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="837 711 1398 893"> <thead> <tr> <th data-bbox="837 711 1119 781">Number of Approved Fellow Positions</th> <th data-bbox="1121 711 1398 781">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="837 782 1119 816">1-2</td> <td data-bbox="1121 782 1398 816">10%</td> </tr> <tr> <td data-bbox="837 818 1119 852">3-4</td> <td data-bbox="1121 818 1398 852">10%</td> </tr> <tr> <td data-bbox="837 854 1119 893">5-6</td> <td data-bbox="1121 854 1398 893">20%</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1-2 | 10% | 3-4 | 10% | 5-6 | 20% |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | |
| 1-2 | 10% | | | | | | | | |
| 3-4 | 10% | | | | | | | | |
| 5-6 | 20% | | | | | | | | |

Hospice and Palliative
Medicine

(Subspecialty of
Anesthesiology,
Family Medicine,
Internal Medicine,
Pediatrics,
Psychiatry, or
Radiation Oncology)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | .2 |
| 7-9 | .25 |
| 10-12 | .3 |
| 13-15 | .35 |
| 16-18 | .4 |
| >18 | .45 |

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0 |
| 7-9 | .13 |
| 10-12 | .14 |
| 13-15 | .15 |
| 16-18 | .16 |
| >18 | .17 |

Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director (s). Although associate program directors will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either support for the associate program director position or the 10 percent FTE for the core faculty member position, but not

| Specialty/ Subspecialty Name | Program Requirement Language |
|------------------------------|--|
| | both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director. |

Internal Medicine-Pediatrics
 (Combined program for Internal Medicine and Pediatrics)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Resident Positions | Minimum Support Required (FTE) |
|---------------------------------------|--------------------------------|
| <7 | 0.2 |
| 7-10 | 0.4 |
| >10 | 0.5 |

II.A.2.b) Programs with more than 15 residents must appoint an associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Resident Positions | Minimum Aggregate APD Support Required (FTE) |
|---------------------------------------|--|
| <15 | n/a |
| 16-20 | 0.1 |
| 21-25 | 0.2 |
| 26-30 | 0.3 |
| 31-35 | 0.4 |
| 36-40 | 0.5 |
| 41-45 | 0.6 |
| 46-50 | 0.7 |
| 51-55 | 0.8 |
| 56-60 | 0.9 |
| 61-65 | 1.0 |
| > 65 | 1.1 |

Specialty-Specific Background and Intent: For instance, a program with an approved complement of 24

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | |
|--|---|-------------------------------------|--------------------------------|-----|-----|-----|-----|-----|-----|------------|------|
| | residents is required to have 50 percent FTE support for the program director and 20 percent FTE support for the associate program director(s). The Review Committee decided not to specify how the support should be distributed among associate program director(s) to allow programs, in partnership with their Sponsoring Institution, to allocate the support as they see fit. | | | | | | | | | | |
| Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine) | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. ^(Core)</p> <table border="1" data-bbox="995 634 1617 868"> <thead> <tr> <th data-bbox="995 634 1318 711">Number of Approved Fellow Positions</th> <th data-bbox="1320 634 1617 711">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="995 712 1318 748">0-3</td> <td data-bbox="1320 712 1617 748">0.2</td> </tr> <tr> <td data-bbox="995 750 1318 786">4-6</td> <td data-bbox="1320 750 1617 786">0.2</td> </tr> <tr> <td data-bbox="995 787 1318 823">7-9</td> <td data-bbox="1320 787 1617 823">0.3</td> </tr> <tr> <td data-bbox="995 824 1318 870">10 or more</td> <td data-bbox="1320 824 1617 870">0.35</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 0-3 | 0.2 | 4-6 | 0.2 | 7-9 | 0.3 | 10 or more | 0.35 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | |
| 0-3 | 0.2 | | | | | | | | | | |
| 4-6 | 0.2 | | | | | | | | | | |
| 7-9 | 0.3 | | | | | | | | | | |
| 10 or more | 0.35 | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | |
|---|---|-------------------------------------|--------------------------------|-----|-----|---|-------|---|------|---|-------|-----------|-----|
| Molecular Genetic Pathology (Subspecialty of Medical Genetics and Genomics or Pathology) | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. ^(Core)</p> <p>Specialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p> | | | | | | | | | | | | |
| Neurocritical Care (Subspecialty of Neurology and Neurological Surgery) | <p>II.A.2. The program director must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with dedicated time and support, as specified below, for administration of the program: ^(Core)</p> <table border="1" data-bbox="669 1102 1824 1343"> <thead> <tr> <th data-bbox="669 1102 1247 1143">Number of Approved Fellow Positions</th> <th data-bbox="1249 1102 1824 1143">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="669 1144 1247 1183">1-2</td> <td data-bbox="1249 1144 1824 1183">0.1</td> </tr> <tr> <td data-bbox="669 1185 1247 1224">3</td> <td data-bbox="1249 1185 1824 1224">0.125</td> </tr> <tr> <td data-bbox="669 1226 1247 1265">4</td> <td data-bbox="1249 1226 1824 1265">0.15</td> </tr> <tr> <td data-bbox="669 1266 1247 1305">5</td> <td data-bbox="1249 1266 1824 1305">0.175</td> </tr> <tr> <td data-bbox="669 1307 1247 1344">6 or more</td> <td data-bbox="1249 1307 1824 1344">0.2</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1-2 | 0.1 | 3 | 0.125 | 4 | 0.15 | 5 | 0.175 | 6 or more | 0.2 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | | | |
| 1-2 | 0.1 | | | | | | | | | | | | |
| 3 | 0.125 | | | | | | | | | | | | |
| 4 | 0.15 | | | | | | | | | | | | |
| 5 | 0.175 | | | | | | | | | | | | |
| 6 or more | 0.2 | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | | | |
|--|--|-------------------------------------|--------------------------------|-----|---------|-----|----------|-----------|---------|-------|----------|-------|---------|
| Neuromuscular Medicine (Subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation) | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="730 516 1556 800"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum FTE</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.1 FTE</td> </tr> <tr> <td>4-6</td> <td>0.15 FTE</td> </tr> <tr> <td>7-9</td> <td>0.2 FTE</td> </tr> <tr> <td>10-12</td> <td>0.25 FTE</td> </tr> <tr> <td>13-15</td> <td>0.3 FTE</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum FTE | 1-3 | 0.1 FTE | 4-6 | 0.15 FTE | 7-9 | 0.2 FTE | 10-12 | 0.25 FTE | 13-15 | 0.3 FTE |
| Number of Approved Fellow Positions | Minimum FTE | | | | | | | | | | | | |
| 1-3 | 0.1 FTE | | | | | | | | | | | | |
| 4-6 | 0.15 FTE | | | | | | | | | | | | |
| 7-9 | 0.2 FTE | | | | | | | | | | | | |
| 10-12 | 0.25 FTE | | | | | | | | | | | | |
| 13-15 | 0.3 FTE | | | | | | | | | | | | |
| Pain Medicine (subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation) | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="701 1047 1360 1252"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>0.1</td> </tr> <tr> <td>3-5</td> <td>0.15</td> </tr> <tr> <td>6 or more</td> <td>0.2</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 1-2 | 0.1 | 3-5 | 0.15 | 6 or more | 0.2 | | | | |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | | | |
| 1-2 | 0.1 | | | | | | | | | | | | |
| 3-5 | 0.15 | | | | | | | | | | | | |
| 6 or more | 0.2 | | | | | | | | | | | | |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | |
|---|--|-------------------------------------|--------------------------------|-----|----|------|----|-------|----|-----|----|
| Pediatric Emergency Medicine (subspecialty of Pediatrics and Emergency Medicine) | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors.</p> <table border="1" data-bbox="863 548 1640 781"> <thead> <tr> <th data-bbox="865 550 1245 623">Number of Approved Fellow Positions</th> <th data-bbox="1247 550 1638 623">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="865 625 1245 662">< 7</td> <td data-bbox="1247 625 1638 662">.2</td> </tr> <tr> <td data-bbox="865 664 1245 701">7-10</td> <td data-bbox="1247 664 1638 701">.4</td> </tr> <tr> <td data-bbox="865 703 1245 740">11-15</td> <td data-bbox="1247 703 1638 740">.5</td> </tr> <tr> <td data-bbox="865 742 1245 779">>15</td> <td data-bbox="1247 742 1638 779">.6</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | < 7 | .2 | 7-10 | .4 | 11-15 | .5 | >15 | .6 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | |
| < 7 | .2 | | | | | | | | | | |
| 7-10 | .4 | | | | | | | | | | |
| 11-15 | .5 | | | | | | | | | | |
| >15 | .6 | | | | | | | | | | |

Sleep Medicine
(Subspecialty of Child
Neurology, Internal
Medicine, Neurology,
Pediatrics, or Psychiatry)

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

| Number of Approved Fellow Positions | Minimum Support Required (FTE) |
|-------------------------------------|--------------------------------|
| <7 | 0.20 |
| 7-9 | 0.25 |
| 10-12 | 0.30 |
| >12 | 0.35 |

II.A.2.b) Program must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

II.A.2.c) The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

| Number of Approved Fellow Positions | Minimum Aggregate Support Required (FTE) |
|-------------------------------------|--|
| <7 | Refer to PR II.B.4.c) |
| 7-9 | 0.13 |
| 10-12 | 0.14 |
| 13-15 | 0.15 |
| 16-18 | 0.16 |
| 19-21 | 0.17 |
| 22-24 | 0.18 |
| 25-27 | 0.24 |

| Specialty/ Subspecialty Name | Program Requirement Language | | | | | | | | | | |
|---|---|-------------------------------------|--------------------------------|-----|-----|-----|-----|-----|-----|------------|------|
| | <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> | | | | | | | | | | |
| <p>Sports Medicine (Subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)</p> | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the salary support equal to a dedicated minimum of 20 percent FTE of non-clinical time to the administration of the program. ^(Core)</p> | | | | | | | | | | |
| <p>Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)</p> | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for the administration of the program. ^(Core)</p> <table border="1" data-bbox="995 992 1617 1224"> <thead> <tr> <th data-bbox="1001 997 1318 1068">Number of Approved Fellow Positions</th> <th data-bbox="1323 997 1610 1068">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="1001 1071 1318 1107">0-3</td> <td data-bbox="1323 1071 1610 1107">0.2</td> </tr> <tr> <td data-bbox="1001 1110 1318 1146">4-6</td> <td data-bbox="1323 1110 1610 1146">0.2</td> </tr> <tr> <td data-bbox="1001 1149 1318 1185">7-9</td> <td data-bbox="1323 1149 1610 1185">0.3</td> </tr> <tr> <td data-bbox="1001 1188 1318 1224">10 or more</td> <td data-bbox="1323 1188 1610 1224">0.35</td> </tr> </tbody> </table> | Number of Approved Fellow Positions | Minimum Support Required (FTE) | 0-3 | 0.2 | 4-6 | 0.2 | 7-9 | 0.3 | 10 or more | 0.35 |
| Number of Approved Fellow Positions | Minimum Support Required (FTE) | | | | | | | | | | |
| 0-3 | 0.2 | | | | | | | | | | |
| 4-6 | 0.2 | | | | | | | | | | |
| 7-9 | 0.3 | | | | | | | | | | |
| 10 or more | 0.35 | | | | | | | | | | |

| Sponsoring Institution-Based Fellowships | |
|--|------------------------------|
| Fellowship Name | Program Requirement Language |
| | |

| | |
|---|--|
| <p>Health Care Administration, Leadership, and Management</p> | <p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. ^(Core)</p> |
|---|--|