

Specialty-Specific Program Requirements: Program Leadership Dedicated Time

Effective as of December 1, 2025

Common Program Requirements are in bold

In addition to the specialty- and subspecialty-specific program requirements below, the following Common Program Requirements Background and Intent addresses program leadership support:

Background and Intent: To achieve successful graduate medical education, individuals serving as education and administrative leaders of residency programs, as well as those significantly engaged in the education, supervision, evaluation, and mentoring of residents, must have sufficient dedicated professional time to perform the vital activities required to sustain an accredited program.

The ultimate outcome of graduate medical education is excellence in resident education and patient care.

The program director and, as applicable, the program leadership team, devote a portion of their professional effort to the oversight and management of the residency program, as defined in 2.6.-2.6.I. Both provision of support for the time required for the leadership effort and flexibility regarding how this support is provided are important. Programs, in partnership with their Sponsoring Institutions, may provide support for this time in a variety of ways. Examples of support may include, but are not limited to, salary support, supplemental compensation, educational value units, or relief of time from other professional duties.

Program directors and, as applicable, members of the program leadership team, who are new to the role may need to devote additional time to program oversight and management initially as they learn and become proficient in administering the program. It is suggested that during this initial period the support described above be increased as needed.

In addition, it is important to remember that the dedicated time and support requirement for ACGME activities is a *minimum*, recognizing that, depending on the unique needs of the program, additional support may be warranted. The need to ensure adequate resources, including adequate support and dedicated time for the program director, is also addressed in Institutional Requirement 2.2.a. The amount of support and dedicated time needed for individual programs will vary based on a number of factors and may exceed the minimum specified in the applicable specialty/subspecialty-specific Program Requirements. It is expected that the Sponsoring Institution, in partnership with its accredited programs, will ensure support for program directors, core faculty members, and program coordinators to fulfill their program responsibilities effectively.

Specialty/ Subspecialty Name	Program Requirement Language									
Allergy and Immunology	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="466 540 1677 727"> <thead> <tr> <th data-bbox="466 540 871 646">Number of Approved Resident Positions</th> <th data-bbox="871 540 1276 646">Minimum support required (FTE) for Program Director</th> <th data-bbox="1276 540 1677 646">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="466 646 871 686">1-6</td> <td data-bbox="871 646 1276 686">0.15 FTE</td> <td data-bbox="1276 646 1677 686">0.05 FTE</td> </tr> <tr> <td data-bbox="466 686 871 727">7-10</td> <td data-bbox="871 686 1276 727">0.2 FTE</td> <td data-bbox="1276 686 1677 727">0.1 FTE</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE) for Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	0.15 FTE	0.05 FTE	7-10	0.2 FTE	0.1 FTE
Number of Approved Resident Positions	Minimum support required (FTE) for Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate								
1-6	0.15 FTE	0.05 FTE								
7-10	0.2 FTE	0.1 FTE								

Specialty/ Subspecialty Name	Program Requirement Language																																				
Anesthesiology	<p data-bbox="464 280 1965 345">2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p data-bbox="464 381 1955 511">2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="674 548 1808 1060"> <thead> <tr> <th data-bbox="674 548 978 719">Number of Approved Resident Positions</th> <th data-bbox="978 548 1230 719">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1230 548 1551 719">Minimum Additional Support Required (FTE) for Program Leadership</th> <th data-bbox="1551 548 1808 719">Total Minimum Program Leadership Support</th> </tr> </thead> <tbody> <tr> <td data-bbox="674 719 978 760">1-20</td> <td data-bbox="978 719 1230 760">0.2</td> <td data-bbox="1230 719 1551 760">0.2</td> <td data-bbox="1551 719 1808 760">0.4</td> </tr> <tr> <td data-bbox="674 760 978 800">21-30</td> <td data-bbox="978 760 1230 800">0.4</td> <td data-bbox="1230 760 1551 800">0.2</td> <td data-bbox="1551 760 1808 800">0.6</td> </tr> <tr> <td data-bbox="674 800 978 841">31-40</td> <td data-bbox="978 800 1230 841">0.4</td> <td data-bbox="1230 800 1551 841">0.3</td> <td data-bbox="1551 800 1808 841">0.7</td> </tr> <tr> <td data-bbox="674 841 978 881">41-50</td> <td data-bbox="978 841 1230 881">0.4</td> <td data-bbox="1230 841 1551 881">0.4</td> <td data-bbox="1551 841 1808 881">0.8</td> </tr> <tr> <td data-bbox="674 881 978 922">51-60</td> <td data-bbox="978 881 1230 922">0.4</td> <td data-bbox="1230 881 1551 922">0.5</td> <td data-bbox="1551 881 1808 922">0.9</td> </tr> <tr> <td data-bbox="674 922 978 963">61-70</td> <td data-bbox="978 922 1230 963">0.4</td> <td data-bbox="1230 922 1551 963">0.6</td> <td data-bbox="1551 922 1808 963">1.0</td> </tr> <tr> <td data-bbox="674 963 978 1003">71-80</td> <td data-bbox="978 963 1230 1003">0.4</td> <td data-bbox="1230 963 1551 1003">0.7</td> <td data-bbox="1551 963 1808 1003">1.1</td> </tr> <tr> <td data-bbox="674 1003 978 1060">Over 80</td> <td data-bbox="978 1003 1230 1060">0.4</td> <td data-bbox="1230 1003 1551 1060">0.8</td> <td data-bbox="1551 1003 1808 1060">1.2</td> </tr> </tbody> </table> <p data-bbox="464 1130 1976 1294">Specialty-Specific Background and Intent: In determining the required minimum support for program leadership, the Review Committee considered the following goals: 1) sufficient total administrative time for leadership; 2) sufficient clinical exposure to the program director and associate program directors in the operating room; and 3) succession planning and faculty development. The Review Committee recommends the program director be clinically active for a minimum of 40 percent FTE.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support	1-20	0.2	0.2	0.4	21-30	0.4	0.2	0.6	31-40	0.4	0.3	0.7	41-50	0.4	0.4	0.8	51-60	0.4	0.5	0.9	61-70	0.4	0.6	1.0	71-80	0.4	0.7	1.1	Over 80	0.4	0.8	1.2
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support																																		
1-20	0.2	0.2	0.4																																		
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Specialty/ Subspecialty Name	Program Requirement Language																								
Adult Cardiothoracic Anesthesiology Anesthesiology Critical Care Medicine Obstetric Anesthesiology Pediatric Anesthesiology	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="550 574 1705 987"> <thead> <tr> <th data-bbox="558 581 800 773">Number of Approved Fellow Positions</th> <th data-bbox="808 581 1073 773">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1081 581 1346 773">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> <th data-bbox="1354 581 1696 773">Total Minimum Program Leadership Support</th> </tr> </thead> <tbody> <tr> <td data-bbox="558 779 800 815">1-3</td> <td data-bbox="808 779 1073 815">0.1</td> <td data-bbox="1081 779 1346 815">0.025</td> <td data-bbox="1354 779 1696 815">0.125</td> </tr> <tr> <td data-bbox="558 821 800 857">4-6</td> <td data-bbox="808 821 1073 857">0.15</td> <td data-bbox="1081 821 1346 857">0.05</td> <td data-bbox="1354 821 1696 857">0.2</td> </tr> <tr> <td data-bbox="558 863 800 899">7-9</td> <td data-bbox="808 863 1073 899">0.2</td> <td data-bbox="1081 863 1346 899">0.1</td> <td data-bbox="1354 863 1696 899">0.3</td> </tr> <tr> <td data-bbox="558 906 800 941">10-14</td> <td data-bbox="808 906 1073 941">0.2</td> <td data-bbox="1081 906 1346 941">0.15</td> <td data-bbox="1354 906 1696 941">0.35</td> </tr> <tr> <td data-bbox="558 948 800 984">15 and over</td> <td data-bbox="808 948 1073 984">0.2</td> <td data-bbox="1081 948 1346 984">0.2</td> <td data-bbox="1354 948 1696 984">0.4</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	Total Minimum Program Leadership Support	1-3	0.1	0.025	0.125	4-6	0.15	0.05	0.2	7-9	0.2	0.1	0.3	10-14	0.2	0.15	0.35	15 and over	0.2	0.2	0.4
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10-14	0.2	0.15	0.35																						
15 and over	0.2	0.2	0.4																						

Specialty/ Subspecialty Name	Program Requirement Language												
Pediatric Cardiac Anesthesiology Regional Anesthesiology and Acute Pain Medicine	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="747 480 1457 745"> <thead> <tr> <th data-bbox="747 480 1102 553">Number of Approved Fellow Positions</th> <th data-bbox="1102 480 1457 553">Minimum FTE</th> </tr> </thead> <tbody> <tr> <td data-bbox="747 553 1102 591">1-2</td> <td data-bbox="1102 553 1457 591">0.1</td> </tr> <tr> <td data-bbox="747 591 1102 628">3</td> <td data-bbox="1102 591 1457 628">0.125</td> </tr> <tr> <td data-bbox="747 628 1102 665">4</td> <td data-bbox="1102 628 1457 665">0.15</td> </tr> <tr> <td data-bbox="747 665 1102 703">5</td> <td data-bbox="1102 665 1457 703">0.175</td> </tr> <tr> <td data-bbox="747 703 1102 740">>5</td> <td data-bbox="1102 703 1457 740">0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum FTE	1-2	0.1	3	0.125	4	0.15	5	0.175	>5	0.2
Number of Approved Fellow Positions	Minimum FTE												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
>5	0.2												
Colon and Rectal Surgery	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p>												

Specialty/ Subspecialty Name	Program Requirement Language								
Dermatology	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. Program leadership, in aggregate, must be provided with the dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="936 516 1539 730"> <thead> <tr> <th data-bbox="936 516 1188 618">Number of Approved Resident Positions</th> <th data-bbox="1188 516 1539 618">Minimum FTE Required</th> </tr> </thead> <tbody> <tr> <td data-bbox="936 618 1188 656">12 or fewer</td> <td data-bbox="1188 618 1539 656">0.2</td> </tr> <tr> <td data-bbox="936 656 1188 693">13-18</td> <td data-bbox="1188 656 1539 693">0.3</td> </tr> <tr> <td data-bbox="936 693 1188 730">19 or more</td> <td data-bbox="1188 693 1539 730">0.4</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum FTE Required	12 or fewer	0.2	13-18	0.3	19 or more	0.4
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12 or fewer	0.2								
13-18	0.3								
19 or more	0.4								
Micrographic Surgery and Dermatologic Oncology Pediatric Dermatology	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>								

Diagnostic Radiology

2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)

Number of Approved Resident Positions	Minimum support required (percent time/FTE or number of hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate
8 to 10 residents	0.25	n/a
11 to 15	0.3	n/a
16 to 23	0.4	n/a
24 to 31	0.5	n/a
32 to 39		0.6
40 to 47		0.7
48 to 55		0.8
56 to 63		0.9
64 to 71		1.0
72 or more		1.1

2.4.b. 60-month programs: In addition to the support requirements outlined above, 60-month programs must be provided additional support for the administration and oversight of the clinical year as follows: (Core)

Number of Clinical Year Positions	Minimum Additional Program Leadership FTE
1-3 residents	0.10
4 or more residents	0.15

2.4.c. There must be at least one associate/assistant program director for programs with resident complements of 32 or more. (Core)

Specialty/ Subspecialty Name	Program Requirement Language								
Abdominal Radiology Musculoskeletal Radiology Neuroradiology Nuclear Radiology Pediatric Radiology	<p data-bbox="464 276 2018 349">2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 352 2018 425">2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="848 459 1551 634"> <thead> <tr> <th data-bbox="848 459 1199 529">Number of Approved Fellow Positions</th> <th data-bbox="1203 459 1551 529">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 532 1199 565">1 to 6</td> <td data-bbox="1203 532 1551 565">0.1</td> </tr> <tr> <td data-bbox="848 568 1199 600">7 to 8</td> <td data-bbox="1203 568 1551 600">0.2</td> </tr> <tr> <td data-bbox="848 604 1199 634">9 or more</td> <td data-bbox="1203 604 1551 634">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1 to 6	0.1	7 to 8	0.2	9 or more	0.3
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1 to 6	0.1								
7 to 8	0.2								
9 or more	0.3								

Emergency Medicine	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p>																																																								
	<p>2.4.a. The program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors as follows: ^(Core)</p> <table border="1" data-bbox="625 422 1537 1299"> <thead> <tr> <th data-bbox="625 422 928 592">Number of Approved Resident Positions</th> <th data-bbox="928 422 1234 592">Minimum Support Required (FTE)</th> <th data-bbox="1234 422 1537 592">Minimum Number of Assistant or Associate Program Directors</th> </tr> </thead> <tbody> <tr><td data-bbox="625 592 928 630">18-20</td><td data-bbox="928 592 1234 630">0.6</td><td data-bbox="1234 592 1537 630">1</td></tr> <tr><td data-bbox="625 630 928 667">21-25</td><td data-bbox="928 630 1234 667">0.7</td><td data-bbox="1234 630 1537 667">1</td></tr> <tr><td data-bbox="625 667 928 704">26-30</td><td data-bbox="928 667 1234 704">0.8</td><td data-bbox="1234 667 1537 704">1</td></tr> <tr><td data-bbox="625 704 928 742">31-35</td><td data-bbox="928 704 1234 742">0.85</td><td data-bbox="1234 704 1537 742">1</td></tr> <tr><td data-bbox="625 742 928 779">36-40</td><td data-bbox="928 742 1234 779">1.0</td><td data-bbox="1234 742 1537 779">2</td></tr> <tr><td data-bbox="625 779 928 816">41-45</td><td data-bbox="928 779 1234 816">1.10</td><td data-bbox="1234 779 1537 816">2</td></tr> <tr><td data-bbox="625 816 928 854">46-50</td><td data-bbox="928 816 1234 854">1.20</td><td data-bbox="1234 816 1537 854">2</td></tr> <tr><td data-bbox="625 854 928 891">51-53</td><td data-bbox="928 854 1234 891">1.20</td><td data-bbox="1234 854 1537 891">2</td></tr> <tr><td data-bbox="625 891 928 928">54-55</td><td data-bbox="928 891 1234 928">1.30</td><td data-bbox="1234 891 1537 928">3</td></tr> <tr><td data-bbox="625 928 928 966">56-60</td><td data-bbox="928 928 1234 966">1.40</td><td data-bbox="1234 928 1537 966">3</td></tr> <tr><td data-bbox="625 966 928 1003">61-65</td><td data-bbox="928 966 1234 1003">1.50</td><td data-bbox="1234 966 1537 1003">3</td></tr> <tr><td data-bbox="625 1003 928 1040">66-70</td><td data-bbox="928 1003 1234 1040">1.55</td><td data-bbox="1234 1003 1537 1040">3</td></tr> <tr><td data-bbox="625 1040 928 1078">71-75</td><td data-bbox="928 1040 1234 1078">1.55</td><td data-bbox="1234 1040 1537 1078">3</td></tr> <tr><td data-bbox="625 1078 928 1115">76-80</td><td data-bbox="928 1078 1234 1115">1.55</td><td data-bbox="1234 1078 1537 1115">3</td></tr> <tr><td data-bbox="625 1115 928 1153">81-85</td><td data-bbox="928 1115 1234 1153">1.55</td><td data-bbox="1234 1115 1537 1153">3</td></tr> <tr><td data-bbox="625 1153 928 1190">86-90</td><td data-bbox="928 1153 1234 1190">1.55</td><td data-bbox="1234 1153 1537 1190">3</td></tr> <tr><td data-bbox="625 1190 928 1227">91-95</td><td data-bbox="928 1190 1234 1227">1.55</td><td data-bbox="1234 1190 1537 1227">3</td></tr> <tr><td data-bbox="625 1227 928 1265">96-100</td><td data-bbox="928 1227 1234 1265">1.55</td><td data-bbox="1234 1227 1537 1265">3</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE)	Minimum Number of Assistant or Associate Program Directors	18-20	0.6	1	21-25	0.7	1	26-30	0.8	1	31-35	0.85	1	36-40	1.0	2	41-45	1.10	2	46-50	1.20	2	51-53	1.20	2	54-55	1.30	3	56-60	1.40	3	61-65	1.50	3	66-70	1.55	3	71-75	1.55	3	76-80	1.55	3	81-85	1.55	3	86-90	1.55	3	91-95	1.55	3	96-100	1.55
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Specialty/ Subspecialty Name	Program Requirement Language										
	2.4.b. Program directors of programs approved for 18-35 residents must be provided no less than 35 percent of the aggregate support defined in the table above, and program directors of programs approved for 36 or more residents must be provided no less than 50 percent of the aggregate support defined in the table above.. ^(Core)										
Emergency Medical Services	<p data-bbox="464 430 2018 500">2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</p> <p data-bbox="464 503 2018 597">2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="932 634 1556 865"> <thead> <tr> <th data-bbox="932 634 1255 708">Number of Approved Fellow Positions</th> <th data-bbox="1257 634 1556 708">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="932 711 1255 743">0-3</td> <td data-bbox="1257 711 1556 743">0.2</td> </tr> <tr> <td data-bbox="932 747 1255 779">4-6</td> <td data-bbox="1257 747 1556 779">0.2</td> </tr> <tr> <td data-bbox="932 782 1255 815">7-9</td> <td data-bbox="1257 782 1556 815">0.3</td> </tr> <tr> <td data-bbox="932 818 1255 865">10 or more</td> <td data-bbox="1257 818 1556 865">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Family Medicine

2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)

Number of Approved Resident Positions	Minimum Support Required (FTE) for Program Director	Additional Minimum Support Required (FTE) for Program Leadership
1-6	20%	N/A
7-10	40%	N/A
11-15	50%	N/A
16-20	50%	10%
21-25	50%	20%
26-30	50%	30%
31-35	50%	40%
36-40	50%	50%
41-45	50%	60%
46-50	50%	70%
51-55	50%	80%
56-60	50%	90%
61-65	50%	100%
66-70	50%	110%
71-75	50%	120%
76-80	50%	130%

Internal Medicine

2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. *(Core)*

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	.2
7-10	.4
>10	.5

2.4.b. Programs with more than 15 residents must appoint an associate program director(s). The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<15	0
16-20	.1
21-25	.2
26-30	.3
31-35	.4
36-40	.5
41-45	.6
46-50	.7
51-55	.8
56-60	.9
61-65	1.0
66-70	1.1
71-75	1.2
76-80	1.3
81-85	1.4

		86-90	1.5
		91-95	1.6
		96-100	1.7
		101-105	1.8
		106-110	1.9
		111-115	2.0
		116-120	2.1
		121-125	2.2
		126-130	2.3
		131-135	2.4
		136-140	2.5
		141-145	2.6
		146-150	2.7
		151-155	2.8
		156-160	2.9
		161-165	3.0
		166-170	3.1
		171-175	3.2
		176-180	3.3
		181-185	3.4
		186-190	3.5
		191-195	3.6
		196-200	3.7
		201-205	3.8
		206-210	3.9
		211-215	4.0
		216-220	4.1
		221-225	4.2
		226-230	4.3

Adult Congenital Heart Disease

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for

Specialty/ Subspecialty Name	Program Requirement Language
	clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.

Advanced Heart Failure/Transplant Cardiology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for

Specialty/ Subspecialty Name	Program Requirement Language
	clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.

Cardiovascular Disease

2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). (Core)

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18

Specialty/ Subspecialty Name	Program Requirement Language																					
	<table border="1"> <tr><td>25-27</td><td>0.24</td></tr> <tr><td>28-30</td><td>0.30</td></tr> <tr><td>31-33</td><td>0.36</td></tr> <tr><td>34-36</td><td>0.42</td></tr> <tr><td>37-39</td><td>0.48</td></tr> <tr><td>40-42</td><td>0.54</td></tr> <tr><td>43-45</td><td>0.60</td></tr> <tr><td>46-48</td><td>0.66</td></tr> <tr><td>49-51</td><td>0.72</td></tr> <tr><td>52-54</td><td>0.78</td></tr> </table>		25-27	0.24	28-30	0.30	31-33	0.36	34-36	0.42	37-39	0.48	40-42	0.54	43-45	0.60	46-48	0.66	49-51	0.72	52-54	0.78
25-27	0.24																					
28-30	0.30																					
31-33	0.36																					
34-36	0.42																					
37-39	0.48																					
40-42	0.54																					
43-45	0.60																					
46-48	0.66																					
49-51	0.72																					
52-54	0.78																					
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>																					

Clinical Cardiac
Electrophysiology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="466 277 1745 420" style="border: 1px solid black; padding: 5px;"> <p>members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Critical Care Medicine

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="478 280 1755 521" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Endocrinology,
Diabetes and
Metabolism

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="478 280 1755 521" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Gastroenterology

2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). (Core)

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.e.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language																			
		<table border="1"> <tbody> <tr> <td data-bbox="930 276 1268 321">28-30</td> <td data-bbox="1270 276 2022 321">0.30</td> </tr> <tr> <td data-bbox="930 323 1268 368">31-33</td> <td data-bbox="1270 323 2022 368">0.36</td> </tr> <tr> <td data-bbox="930 370 1268 415">34-36</td> <td data-bbox="1270 370 2022 415">0.42</td> </tr> <tr> <td data-bbox="930 417 1268 462">37-39</td> <td data-bbox="1270 417 2022 462">0.48</td> </tr> <tr> <td data-bbox="930 464 1268 509">40-42</td> <td data-bbox="1270 464 2022 509">0.54</td> </tr> <tr> <td data-bbox="930 511 1268 557">43-45</td> <td data-bbox="1270 511 2022 557">0.60</td> </tr> <tr> <td data-bbox="930 558 1268 604">46-48</td> <td data-bbox="1270 558 2022 604">0.66</td> </tr> <tr> <td data-bbox="930 605 1268 651">49-51</td> <td data-bbox="1270 605 2022 651">0.72</td> </tr> <tr> <td data-bbox="930 652 1268 698">52-54</td> <td data-bbox="1270 652 2022 698">0.78</td> </tr> </tbody> </table> <p data-bbox="464 695 1705 950">Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>	28-30	0.30	31-33	0.36	34-36	0.42	37-39	0.48	40-42	0.54	43-45	0.60	46-48	0.66	49-51	0.72	52-54	0.78
28-30	0.30																			
31-33	0.36																			
34-36	0.42																			
37-39	0.48																			
40-42	0.54																			
43-45	0.60																			
46-48	0.66																			
49-51	0.72																			
52-54	0.78																			

Hematology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="466 277 1707 423" style="border: 2px solid black; padding: 5px;"> <p>core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Hematology and
Medical Oncology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.d.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24
28-30	0.30
31-33	0.36

Specialty/ Subspecialty Name	Program Requirement Language	
		34-36 0.42
		37-39 0.48
		40-42 0.54
		43-45 0.60
		46-48 0.66
		49-51 0.72
		52-54 0.78
	<p data-bbox="468 610 2011 813">Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>	

Infectious Disease

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>

Interventional
Cardiology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for

Specialty/ Subspecialty Name	Program Requirement Language																										
	<div style="border: 1px solid black; padding: 5px;">clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</div>																										
Interventional Pulmonology	<p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="739 488 1377 691" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"><7</td> <td style="text-align: center;">0.20</td> </tr> <tr> <td style="text-align: center;">7-9</td> <td style="text-align: center;">0.25</td> </tr> <tr> <td style="text-align: center;">10-12</td> <td style="text-align: center;">0.30</td> </tr> </tbody> </table> <p>2.3.b. Programs must appoint at least one of the interventional pulmonology core faculty members to be associate program director(s). ^(Core)</p> <p>2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)</p> <table border="1" data-bbox="739 927 1398 1333" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"><7</td> <td style="text-align: center;">Refer to PR 2.10.d.</td> </tr> <tr> <td style="text-align: center;">7-9</td> <td style="text-align: center;">0.13</td> </tr> <tr> <td style="text-align: center;">10-12</td> <td style="text-align: center;">0.14</td> </tr> <tr> <td style="text-align: center;">13-15</td> <td style="text-align: center;">0.15</td> </tr> <tr> <td style="text-align: center;">16-18</td> <td style="text-align: center;">0.16</td> </tr> <tr> <td style="text-align: center;">19-21</td> <td style="text-align: center;">0.17</td> </tr> <tr> <td style="text-align: center;">22-24</td> <td style="text-align: center;">0.18</td> </tr> <tr> <td style="text-align: center;">25-27</td> <td style="text-align: center;">0.24</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0.20	7-9	0.25	10-12	0.30	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	Refer to PR 2.10.d.	7-9	0.13	10-12	0.14	13-15	0.15	16-18	0.16	19-21	0.17	22-24	0.18	25-27	0.24
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22-24	0.18																										
25-27	0.24																										

Medical Oncology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="466 277 1707 522" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Nephrology

2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	.25
10-12	.3
13-15	.35
16-18	.4
19-21	.45
>21	.5

2.3.c. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
19-21	.17
22-24	.18
25-27	.24

Specialty/ Subspecialty Name	Program Requirement Language
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>

Pulmonary Disease

2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="466 279 1745 521" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Pulmonary Disease and
Critical Care Medicine

2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.d.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
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25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language																			
		<table border="1"> <tr><td>28-30</td><td>0.30</td></tr> <tr><td>31-33</td><td>0.36</td></tr> <tr><td>34-36</td><td>0.42</td></tr> <tr><td>37-39</td><td>0.48</td></tr> <tr><td>40-42</td><td>0.54</td></tr> <tr><td>43-45</td><td>0.60</td></tr> <tr><td>46-48</td><td>0.66</td></tr> <tr><td>49-51</td><td>0.72</td></tr> <tr><td>52-54</td><td>0.78</td></tr> </table>	28-30	0.30	31-33	0.36	34-36	0.42	37-39	0.48	40-42	0.54	43-45	0.60	46-48	0.66	49-51	0.72	52-54	0.78
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52-54	0.78																			
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>																			

Rheumatology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is

Specialty/ Subspecialty Name	Program Requirement Language
	also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.

Transplant Hepatology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for

Specialty/ Subspecialty Name	Program Requirement Language																
	<div style="border: 1px solid black; padding: 5px;"> clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows. </div>																
Interventional Radiology	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. At a minimum, the IR-independent only program director must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. ^(Core)</p> <p>2.4.b. At a minimum, the 60-month IR-integrated only program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="848 683 1682 889" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved IR-Integrated Resident Positions</th> <th>Minimum support required (FTE or number of hours)</th> </tr> </thead> <tbody> <tr> <td>1 to 6</td> <td>0.20</td> </tr> <tr> <td>7 to 12</td> <td>0.25</td> </tr> <tr> <td>13 to 18</td> <td>0.25</td> </tr> <tr> <td>19 to 24</td> <td>0.30</td> </tr> </tbody> </table> <p>2.4.b.1. At a minimum, program directors who oversee both independent and integrated interventional radiology programs at the same institution must be provided with an additional .1 FTE for administration of the program: ^(Core)</p> <p>2.4.c. In addition to the support requirements above, program directors of 72-month integrated programs with more than six approved IR-integrated resident positions must be provided additional support for the administration and oversight of the clinical year as follows: ^(Core)</p> <table border="1" data-bbox="858 1179 1692 1317" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Number of Approved Clinical Year Positions</th> <th>Minimum Additional Support FTE</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4 or more residents</td> <td>0.15</td> </tr> </tbody> </table>	Number of Approved IR-Integrated Resident Positions	Minimum support required (FTE or number of hours)	1 to 6	0.20	7 to 12	0.25	13 to 18	0.25	19 to 24	0.30	Number of Approved Clinical Year Positions	Minimum Additional Support FTE	1-3	0.10	4 or more residents	0.15
Number of Approved IR-Integrated Resident Positions	Minimum support required (FTE or number of hours)																
1 to 6	0.20																
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Specialty/ Subspecialty Name	Program Requirement Language
Medical Genetics and Genomics	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>2.4.b. Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time and an additional two percent time for each approved position. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of seven resident positions must be provided at least 34 percent time for program leadership. A program approved for 10 resident positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 resident positions must be provided with at least 56 percent time for program leadership.</p> </div>
Clinical Biochemical Genetics	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language
Laboratory Genetics and Genomics	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. Programs with seven or more approved post-doctoral fellow positions must provide a minimum of 20 percent time and an additional two percent time for each approved position. <small>(Core)</small></p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved post-doctoral fellow position in the program, not just the approved post-doctoral fellow positions over seven. For example, a program with an approved complement of seven post-doctoral fellow positions must be provided at least 34 percent time for program leadership. A program approved for 10 post-doctoral fellow positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 post-doctoral fellow positions must be provided with at least 56 percent time for program leadership.</p>
Medical Biochemical Genetics	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time for administration of the program, which may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p>

Specialty/ Subspecialty Name	Program Requirement Language															
Neurological Surgery	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="726 505 1682 873"> <thead> <tr> <th data-bbox="726 505 1020 662">Number of Approved Resident Positions</th> <th data-bbox="1020 505 1352 662">Minimum Support Required (FTE for the Program Director)</th> <th data-bbox="1352 505 1682 662">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="726 662 1020 711">1-7</td> <td data-bbox="1020 662 1352 711">20%</td> <td data-bbox="1352 662 1682 711">n/a</td> </tr> <tr> <td data-bbox="726 711 1020 760">8-14</td> <td data-bbox="1020 711 1352 760">20%</td> <td data-bbox="1352 711 1682 760">10%</td> </tr> <tr> <td data-bbox="726 760 1020 816">15-20</td> <td data-bbox="1020 760 1352 816">20%</td> <td data-bbox="1352 760 1682 816">15%</td> </tr> <tr> <td data-bbox="726 816 1020 873">21 or more</td> <td data-bbox="1020 816 1352 873">20%</td> <td data-bbox="1352 816 1682 873">20%</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director)	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-7	20%	n/a	8-14	20%	10%	15-20	20%	15%	21 or more	20%	20%
Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director)	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-7	20%	n/a														
8-14	20%	10%														
15-20	20%	15%														
21 or more	20%	20%														

Specialty/ Subspecialty Name	Program Requirement Language																														
Neurology Child Neurology	<p data-bbox="464 280 1965 345">2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p data-bbox="464 381 2007 480">2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 513 1551 1117"> <thead> <tr> <th data-bbox="848 513 1180 586">Number of Approved Resident Positions</th> <th data-bbox="1180 513 1551 586">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="848 586 1180 626">1-6</td><td data-bbox="1180 586 1551 626">0.2</td></tr> <tr><td data-bbox="848 626 1180 667">7-10</td><td data-bbox="1180 626 1551 667">0.4</td></tr> <tr><td data-bbox="848 667 1180 708">11-15</td><td data-bbox="1180 667 1551 708">0.5</td></tr> <tr><td data-bbox="848 708 1180 748">16-20</td><td data-bbox="1180 708 1551 748">0.6</td></tr> <tr><td data-bbox="848 748 1180 789">21-25</td><td data-bbox="1180 748 1551 789">0.7</td></tr> <tr><td data-bbox="848 789 1180 829">26-30</td><td data-bbox="1180 789 1551 829">0.8</td></tr> <tr><td data-bbox="848 829 1180 870">31-35</td><td data-bbox="1180 829 1551 870">0.9</td></tr> <tr><td data-bbox="848 870 1180 911">36-40</td><td data-bbox="1180 870 1551 911">1.0</td></tr> <tr><td data-bbox="848 911 1180 951">41-45</td><td data-bbox="1180 911 1551 951">1.1</td></tr> <tr><td data-bbox="848 951 1180 992">46-50</td><td data-bbox="1180 951 1551 992">1.2</td></tr> <tr><td data-bbox="848 992 1180 1032">51-55</td><td data-bbox="1180 992 1551 1032">1.3</td></tr> <tr><td data-bbox="848 1032 1180 1073">56-60</td><td data-bbox="1180 1032 1551 1073">1.4</td></tr> <tr><td data-bbox="848 1073 1180 1114">61-65</td><td data-bbox="1180 1073 1551 1114">1.5</td></tr> <tr><td data-bbox="848 1114 1180 1154">66-70</td><td data-bbox="1180 1114 1551 1154">1.6</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6
Number of Approved Resident Positions	Minimum support required (FTE)																														
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61-65	1.5																														
66-70	1.6																														

Specialty/ Subspecialty Name	Program Requirement Language													
Clinical Neurophysiology Epilepsy Vascular Neurology	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 461 1516 737"> <thead> <tr> <th data-bbox="848 461 1192 537">Number of Approved Fellow Positions</th> <th data-bbox="1199 461 1516 537">Minimum FTE</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 542 1192 578">1-3</td> <td data-bbox="1199 542 1516 578">0.1</td> </tr> <tr> <td data-bbox="848 583 1192 618">4-6</td> <td data-bbox="1199 583 1516 618">0.15</td> </tr> <tr> <td data-bbox="848 623 1192 659">7-9</td> <td data-bbox="1199 623 1516 659">0.2</td> </tr> <tr> <td data-bbox="848 664 1192 699">10-12</td> <td data-bbox="1199 664 1516 699">0.25</td> </tr> <tr> <td data-bbox="848 704 1192 737">13-15</td> <td data-bbox="1199 704 1516 737">0.3</td> </tr> </tbody> </table>		Number of Approved Fellow Positions	Minimum FTE	1-3	0.1	4-6	0.15	7-9	0.2	10-12	0.25	13-15	0.3
Number of Approved Fellow Positions	Minimum FTE													
1-3	0.1													
4-6	0.15													
7-9	0.2													
10-12	0.25													
13-15	0.3													
Neurodevelopmental Disabilities	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 937 1516 1154"> <thead> <tr> <th data-bbox="848 937 1192 1013">Number of Approved Fellow Positions</th> <th data-bbox="1199 937 1516 1013">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 1018 1192 1053">1-6</td> <td data-bbox="1199 1018 1516 1053">0.2</td> </tr> <tr> <td data-bbox="848 1058 1192 1094">7-10</td> <td data-bbox="1199 1058 1516 1094">0.4</td> </tr> <tr> <td data-bbox="848 1099 1192 1135">11-15</td> <td data-bbox="1199 1099 1516 1135">0.5</td> </tr> <tr> <td data-bbox="848 1140 1192 1154">16-20</td> <td data-bbox="1199 1140 1516 1154">0.6</td> </tr> </tbody> </table>		Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6		
Number of Approved Fellow Positions	Minimum Support Required (FTE)													
1-6	0.2													
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Specialty/ Subspecialty Name	Program Requirement Language						
Nuclear Medicine	<p data-bbox="464 280 1965 347">2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 362 1955 428">2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="848 440 1694 578"> <thead> <tr> <th data-bbox="848 440 1304 506">Number of Approved Resident Positions</th> <th data-bbox="1304 440 1694 506">Minimum support required (FTE or number of hours)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 506 1304 544">1-6</td> <td data-bbox="1304 506 1694 544">0.15</td> </tr> <tr> <td data-bbox="848 544 1304 578">7-12</td> <td data-bbox="1304 544 1694 578">0.20</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE or number of hours)	1-6	0.15	7-12	0.20
Number of Approved Resident Positions	Minimum support required (FTE or number of hours)						
1-6	0.15						
7-12	0.20						

Specialty/ Subspecialty Name	Program Requirement Language																																																
Obstetrics and Gynecology	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="606 548 1656 1208"> <thead> <tr> <th data-bbox="609 550 884 659">Number of Approved Resident Positions</th> <th data-bbox="884 550 1226 659">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1226 550 1654 659">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td>7-10</td><td>0.4</td><td>-</td></tr> <tr><td>11-15</td><td>0.5</td><td>-</td></tr> <tr><td>16-20</td><td>0.5</td><td>0.1</td></tr> <tr><td>21-25</td><td>0.5</td><td>0.2</td></tr> <tr><td>26-30</td><td>0.5</td><td>0.3</td></tr> <tr><td>31-35</td><td>0.5</td><td>0.4</td></tr> <tr><td>36-40</td><td>0.5</td><td>0.5</td></tr> <tr><td>41-45</td><td>0.5</td><td>0.6</td></tr> <tr><td>46-50</td><td>0.5</td><td>0.7</td></tr> <tr><td>51-55</td><td>0.5</td><td>0.8</td></tr> <tr><td>56-60</td><td>0.5</td><td>0.9</td></tr> <tr><td>61-65</td><td>0.5</td><td>1.0</td></tr> <tr><td>66-70</td><td>0.5</td><td>1.1</td></tr> <tr><td>71-75</td><td>0.5</td><td>1.2</td></tr> <tr><td>76-80</td><td>0.5</td><td>1.3</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	7-10	0.4	-	11-15	0.5	-	16-20	0.5	0.1	21-25	0.5	0.2	26-30	0.5	0.3	31-35	0.5	0.4	36-40	0.5	0.5	41-45	0.5	0.6	46-50	0.5	0.7	51-55	0.5	0.8	56-60	0.5	0.9	61-65	0.5	1.0	66-70	0.5	1.1	71-75	0.5	1.2	76-80	0.5	1.3
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Specialty/ Subspecialty Name	Program Requirement Language
Complex Family Planning Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <i>(Core)</i></p>
Ophthalmology	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <i>(Core)</i></p>
Ophthalmic Plastic and Reconstructive Surgery	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <i>(Core)</i></p>

Specialty/ Subspecialty Name	Program Requirement Language																		
Orthopaedic Surgery	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="810 505 1488 868"> <thead> <tr> <th data-bbox="810 505 1150 573">Number of Approved Resident Positions</th> <th data-bbox="1157 505 1488 573">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="810 578 1150 610">1-10</td> <td data-bbox="1157 578 1488 610">20%</td> </tr> <tr> <td data-bbox="810 615 1150 647">11-20</td> <td data-bbox="1157 615 1488 647">25%</td> </tr> <tr> <td data-bbox="810 652 1150 685">21-30</td> <td data-bbox="1157 652 1488 685">30%</td> </tr> <tr> <td data-bbox="810 690 1150 722">31-40</td> <td data-bbox="1157 690 1488 722">35%</td> </tr> <tr> <td data-bbox="810 727 1150 760">41-50</td> <td data-bbox="1157 727 1488 760">40%</td> </tr> <tr> <td data-bbox="810 764 1150 797">51-60</td> <td data-bbox="1157 764 1488 797">45%</td> </tr> <tr> <td data-bbox="810 802 1150 834">61-70</td> <td data-bbox="1157 802 1488 834">50%</td> </tr> <tr> <td data-bbox="810 839 1150 872">>70</td> <td data-bbox="1157 839 1488 872">55%</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-10	20%	11-20	25%	21-30	30%	31-40	35%	41-50	40%	51-60	45%	61-70	50%	>70	55%
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Specialty/ Subspecialty Name	Program Requirement Language								
Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma Pediatric Orthopaedic Surgery	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <table border="1" data-bbox="886 532 1591 711"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>10%</td> </tr> <tr> <td>3-4</td> <td>10%</td> </tr> <tr> <td>5-6</td> <td>20%</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-2	10%								
3-4	10%								
5-6	20%								
Osteopathic Neuromusculoskeletal Medicine	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program.</p>								
Otolaryngology – Head and Neck Surgery	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <i>(Core)</i></p> <table border="1" data-bbox="638 1224 1222 1367"> <thead> <tr> <th>Number of Approved Resident/Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-10</td> <td>10%</td> </tr> <tr> <td>11 or more</td> <td>20%</td> </tr> </tbody> </table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)	1-10	10%	11 or more	20%		
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)								
1-10	10%								
11 or more	20%								

Specialty/ Subspecialty Name	Program Requirement Language
Neurotology Pediatric Otolaryngology	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)</p>
Pathology	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. (Core)</p> <p>2.4.b. Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time plus an additional two percent time for each approved position. (Core)</p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of eight resident positions must be provided at least 36 percent time for program leadership. A program approved for 20 resident positions must be provided with at least 60 percent time for program leadership; and a program approved for 40 resident positions must be provided with at least 100 percent time for program leadership.</p> <p>2.4.c. Programs with 16 or more approved resident positions should have an associate (or assistant) program director to assist the program director with administration of the program. (Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language
Blood Banking/Transfusion Medicine Forensic Pathology Pediatric Pathology Selective Pathology	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <p>2.3.a.1. Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time plus an additional 0.5 percent time for each approved position. <small>(Core)</small></p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p> <p>2.3.b. Programs that do not function as a dependent subspecialty of an ACGME-accredited pathology residency program must be provided with a minimum of 20 percent time. These programs that have seven or more approved fellow positions must be provided with an additional one percent time for each approved position. <small>(Core)</small></p> <p>Subspecialty-Specific Background and Intent: The additional one percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a residency-independent program with an approved complement of seven fellow positions must be provided at least 27 percent time for program leadership. A residency-independent program approved for 10 fellow positions must be provided with at least 30 percent time for program leadership; and a residency-independent program approved for 18 fellow positions must be provided with at least 38 percent time for program leadership.</p>

Specialty/ Subspecialty Name	Program Requirement Language
Chemical Pathology Cytopathology Hematopathology Medical Microbiology Neuropathology	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>2.3.a.1. Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. ^(Core)</p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p>

Pediatrics	2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)	
	2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. (Core)	
	Number of Approved Resident Positions	Minimum Support Required (FTE)
	< 7	.2
	7-10	.4
	11-15	.5
	16-20	.6
	21-25	.7
	26-30	.8
	31-35	.9
	36-40	1.0
	41-45	1.1
	46-50	1.2
	51-55	1.3
	56-60	1.4
	61-65	1.5
	66-70	1.6
	71-75	1.7
	76-80	1.8
	81-85	1.9
	86-90	2.0
	91-95	2.1
	96-100	2.2
	101-105	2.3
	106-110	2.4
	111-115	2.5

Specialty/ Subspecialty Name	Program Requirement Language	
	116-120	2.6
	121-125	2.7
	126-130	2.8
	131-135	2.9
	136-140	3.0
	141-145	3.1
	146-150	3.2
	151-155	3.3
	156-160	3.4
	161-165	3.5
	166-170	3.6
	171-175	3.7
	176-180	3.8
	181-185	3.9

Specialty/ Subspecialty Name	Program Requirement Language										
Adolescent Medicine Child Abuse Pediatrics Developmental- Behavioral Pediatrics Pediatric Cardiology Pediatric Critical Care Medicine Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology- Oncology Pediatric Hospital Medicine Pediatric Infectious Diseases Neonatal-Perinatal Medicine Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="724 483 1272 755"> <thead> <tr> <th data-bbox="724 483 993 594">Number of Approved Fellow Positions</th> <th data-bbox="1001 483 1272 594">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="724 594 993 634">< 7</td> <td data-bbox="1001 594 1272 634">0.2</td> </tr> <tr> <td data-bbox="724 634 993 675">7-10</td> <td data-bbox="1001 634 1272 675">0.4</td> </tr> <tr> <td data-bbox="724 675 993 716">11-15</td> <td data-bbox="1001 675 1272 716">0.5</td> </tr> <tr> <td data-bbox="724 716 993 756">>15</td> <td data-bbox="1001 716 1272 756">0.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	0.2	7-10	0.4	11-15	0.5	>15	0.6
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
< 7	0.2										
7-10	0.4										
11-15	0.5										
>15	0.6										
Pediatric Transplant Hepatology	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>										

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Physical Medicine and Rehabilitation	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="842 505 1619 1079"> <thead> <tr> <th data-bbox="848 509 1100 672">Number of Approved Resident Positions</th> <th data-bbox="1106 509 1358 672">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1365 509 1612 672">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td data-bbox="848 677 1100 709"><7</td><td data-bbox="1106 677 1358 709">.2</td><td data-bbox="1365 677 1612 709">0</td></tr> <tr><td data-bbox="848 714 1100 747">7-10</td><td data-bbox="1106 714 1358 747">.2</td><td data-bbox="1365 714 1612 747">.2</td></tr> <tr><td data-bbox="848 751 1100 784">11-15</td><td data-bbox="1106 751 1358 784">.2</td><td data-bbox="1365 751 1612 784">.3</td></tr> <tr><td data-bbox="848 789 1100 821">16-20</td><td data-bbox="1106 789 1358 821">.2</td><td data-bbox="1365 789 1612 821">.4</td></tr> <tr><td data-bbox="848 826 1100 859">21-25</td><td data-bbox="1106 826 1358 859">.2</td><td data-bbox="1365 826 1612 859">.5</td></tr> <tr><td data-bbox="848 863 1100 896">26-30</td><td data-bbox="1106 863 1358 896">.2</td><td data-bbox="1365 863 1612 896">.6</td></tr> <tr><td data-bbox="848 901 1100 933">31-35</td><td data-bbox="1106 901 1358 933">.2</td><td data-bbox="1365 901 1612 933">.7</td></tr> <tr><td data-bbox="848 938 1100 971">36-40</td><td data-bbox="1106 938 1358 971">.2</td><td data-bbox="1365 938 1612 971">.8</td></tr> <tr><td data-bbox="848 976 1100 1008">41-45</td><td data-bbox="1106 976 1358 1008">.2</td><td data-bbox="1365 976 1612 1008">.9</td></tr> <tr><td data-bbox="848 1013 1100 1045">46-50</td><td data-bbox="1106 1013 1358 1045">.2</td><td data-bbox="1365 1013 1612 1045">1.0</td></tr> <tr><td data-bbox="848 1050 1100 1083">51-55</td><td data-bbox="1106 1050 1358 1083">.2</td><td data-bbox="1365 1050 1612 1083">1.1</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	<7	.2	0	7-10	.2	.2	11-15	.2	.3	16-20	.2	.4	21-25	.2	.5	26-30	.2	.6	31-35	.2	.7	36-40	.2	.8	41-45	.2	.9	46-50	.2	1.0	51-55	.2	1.1
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Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>																																				

<p>Plastic Surgery</p>	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <table border="1" data-bbox="926 386 1549 704"> <thead> <tr> <th>Number of Approved Resident Positions</th> <th>Minimum Support Required FTE</th> </tr> </thead> <tbody> <tr> <td>1-6</td> <td>.20</td> </tr> <tr> <td>7-10</td> <td>.25</td> </tr> <tr> <td>11-20</td> <td>.30</td> </tr> <tr> <td>21-30</td> <td>.35</td> </tr> <tr> <td>31-35</td> <td>.40</td> </tr> <tr> <td>>36</td> <td>.45</td> </tr> </tbody> </table> <p>2.4.b. All programs must appoint an associate (or assistant) program director(s). <i>(Core)</i></p> <p>2.4.c. Program directors who oversee both an integrated and independent plastic surgery programs, must be provided support for administration of the programs based upon the total number of approved residents in both programs. <i>(Core)</i></p> <p>Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an Independent and Integrated Plastic Surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents across both the independent and integrated programs would require a total of 30% FTE for program leadership which must consist of a program director and an associate/assistant program director.</p> <p>Overseeing plastic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director should provide residents with additional clinical and educational resources and augment the work of the program director.</p>	Number of Approved Resident Positions	Minimum Support Required FTE	1-6	.20	7-10	.25	11-20	.30	21-30	.35	31-35	.40	>36	.45
Number of Approved Resident Positions	Minimum Support Required FTE														
1-6	.20														
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<p>Craniofacial Plastic</p>	<p>2.3. The program director must be provided with support adequate for administration of the program based</p>														

Specialty/ Subspecialty Name	Program Requirement Language								
Surgery	<p>upon its size and configuration. ^(Core)</p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="900 440 1551 615"> <thead> <tr> <th data-bbox="905 443 1220 521">Number of Approved Fellow Positions</th> <th data-bbox="1226 443 1547 521">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="905 526 1220 565">1-4</td> <td data-bbox="1226 526 1547 565">0.1</td> </tr> <tr> <td data-bbox="905 570 1220 609">5 or more</td> <td data-bbox="1226 570 1547 609">0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-4	0.1	5 or more	0.2		
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-4	0.1								
5 or more	0.2								
Aerospace Medicine Occupational and Environmental Medicine Public Health and General Preventive Medicine	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="978 857 1707 1052"> <thead> <tr> <th data-bbox="982 860 1398 938">Number of Approved Resident Positions</th> <th data-bbox="1404 860 1703 938">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="982 943 1398 982">1-6</td> <td data-bbox="1404 943 1703 982">20 percent</td> </tr> <tr> <td data-bbox="982 987 1398 1026">7-15</td> <td data-bbox="1404 987 1703 1026">30 percent</td> </tr> <tr> <td data-bbox="982 1031 1398 1070">16 or more</td> <td data-bbox="1404 1031 1703 1070">40 percent</td> </tr> </tbody> </table> <p>Specialty-specific background and intent: As stated above, the program requirements specify the <i>minimum</i> dedicated time and support required for oversight and administration of the program. In determining the appropriate level of support for the program’s leadership, programs are encouraged to consider additional administrative responsibilities, such as applying for and managing multiple grant funding award requirements.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-6	20 percent	7-15	30 percent	16 or more	40 percent
Number of Approved Resident Positions	Minimum Support Required (FTE)								
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Specialty/ Subspecialty Name	Program Requirement Language																																						
Psychiatry	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="848 472 1444 1289"> <thead> <tr> <th>Number of Approved Resident Positions</th> <th>Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td>1-6</td><td>0.2</td></tr> <tr><td>7-10</td><td>0.4</td></tr> <tr><td>11-15</td><td>0.5</td></tr> <tr><td>16-20</td><td>0.6</td></tr> <tr><td>21-25</td><td>0.7</td></tr> <tr><td>26-30</td><td>0.8</td></tr> <tr><td>31-35</td><td>0.9</td></tr> <tr><td>36-40</td><td>1.0</td></tr> <tr><td>41-45</td><td>1.1</td></tr> <tr><td>46-50</td><td>1.2</td></tr> <tr><td>51-55</td><td>1.3</td></tr> <tr><td>56-60</td><td>1.4</td></tr> <tr><td>61-65</td><td>1.5</td></tr> <tr><td>66-70</td><td>1.6</td></tr> <tr><td>71-75</td><td>1.7</td></tr> <tr><td>76-80</td><td>1.8</td></tr> <tr><td>81-85</td><td>1.9</td></tr> <tr><td>86-90</td><td>2.0</td></tr> </tbody> </table> <p>2.4.b. If the FTE is shared with an associate program director, the associate program director must report directly to the program director. <small>(Core)</small></p>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6	71-75	1.7	76-80	1.8	81-85	1.9	86-90	2.0
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Specialty/ Subspecialty Name	Program Requirement Language								
Addiction Psychiatry Consultation-Liaison Psychiatry Forensic Psychiatry Geriatric Psychiatry	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="858 472 1625 670"> <thead> <tr> <th data-bbox="863 475 1241 548">Number of Approved Fellow Positions</th> <th data-bbox="1247 475 1621 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="863 553 1241 589">1-6</td> <td data-bbox="1247 553 1621 589">0.2</td> </tr> <tr> <td data-bbox="863 594 1241 630">7-8</td> <td data-bbox="1247 594 1621 630">0.36</td> </tr> <tr> <td data-bbox="863 634 1241 670">9-10</td> <td data-bbox="1247 634 1621 670">0.4</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.2	7-8	0.36	9-10	0.4
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Specialty/ Subspecialty Name	Program Requirement Language																										
Child and Adolescent Psychiatry	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="852 472 1497 1040"> <thead> <tr> <th data-bbox="852 472 1173 548">Number of Approved Fellow Positions</th> <th data-bbox="1180 472 1497 548">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="852 553 1173 591">1-6</td><td data-bbox="1180 553 1497 591">0.2</td></tr> <tr><td data-bbox="852 596 1173 633">7-8</td><td data-bbox="1180 596 1497 633">0.36</td></tr> <tr><td data-bbox="852 638 1173 675">9-10</td><td data-bbox="1180 638 1497 675">0.4</td></tr> <tr><td data-bbox="852 680 1173 717">11-12</td><td data-bbox="1180 680 1497 717">0.44</td></tr> <tr><td data-bbox="852 722 1173 760">13-14</td><td data-bbox="1180 722 1497 760">0.48</td></tr> <tr><td data-bbox="852 764 1173 802">15-16</td><td data-bbox="1180 764 1497 802">0.52</td></tr> <tr><td data-bbox="852 807 1173 844">17-18</td><td data-bbox="1180 807 1497 844">0.56</td></tr> <tr><td data-bbox="852 849 1173 886">19-20</td><td data-bbox="1180 849 1497 886">0.6</td></tr> <tr><td data-bbox="852 891 1173 928">21-22</td><td data-bbox="1180 891 1497 928">0.64</td></tr> <tr><td data-bbox="852 933 1173 971">23-24</td><td data-bbox="1180 933 1497 971">0.68</td></tr> <tr><td data-bbox="852 976 1173 1013">25-26</td><td data-bbox="1180 976 1497 1013">0.72</td></tr> <tr><td data-bbox="852 1018 1173 1040">27-28</td><td data-bbox="1180 1018 1497 1040">0.76</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum support required (FTE)	1-6	0.2	7-8	0.36	9-10	0.4	11-12	0.44	13-14	0.48	15-16	0.52	17-18	0.56	19-20	0.6	21-22	0.64	23-24	0.68	25-26	0.72	27-28	0.76
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Radiation Oncology	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>																										

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Surgery	<p>2.4.. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="466 553 1656 1070"> <thead> <tr> <th data-bbox="466 553 865 662">Number of Approved Categorical and Preliminary Resident Positions</th> <th data-bbox="873 553 1262 662">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1270 553 1656 662">Minimum Additional FTE Support Required for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td data-bbox="466 669 865 699">1-6</td><td data-bbox="873 669 1262 699">.20</td><td data-bbox="1270 669 1656 699">n/a</td></tr> <tr><td data-bbox="466 706 865 737">7-10</td><td data-bbox="873 706 1262 737">.25</td><td data-bbox="1270 706 1656 737">n/a</td></tr> <tr><td data-bbox="466 743 865 774">11-20</td><td data-bbox="873 743 1262 774">.30</td><td data-bbox="1270 743 1656 774">n/a</td></tr> <tr><td data-bbox="466 781 865 812">21-30</td><td data-bbox="873 781 1262 812">.30</td><td data-bbox="1270 781 1656 812">0.10</td></tr> <tr><td data-bbox="466 818 865 849">31-40</td><td data-bbox="873 818 1262 849">.40</td><td data-bbox="1270 818 1656 849">0.10</td></tr> <tr><td data-bbox="466 855 865 886">41-50</td><td data-bbox="873 855 1262 886">.40</td><td data-bbox="1270 855 1656 886">0.20</td></tr> <tr><td data-bbox="466 893 865 924">51-60</td><td data-bbox="873 893 1262 924">.50</td><td data-bbox="1270 893 1656 924">0.20</td></tr> <tr><td data-bbox="466 930 865 961">61-70</td><td data-bbox="873 930 1262 961">.50</td><td data-bbox="1270 930 1656 961">0.30</td></tr> <tr><td data-bbox="466 967 865 998">71-80</td><td data-bbox="873 967 1262 998">.50</td><td data-bbox="1270 967 1656 998">0.40</td></tr> <tr><td data-bbox="466 1005 865 1036">81-90</td><td data-bbox="873 1005 1262 1036">.50</td><td data-bbox="1270 1005 1656 1036">0.50</td></tr> <tr><td data-bbox="466 1042 865 1073">≥91</td><td data-bbox="873 1042 1262 1073">.50</td><td data-bbox="1270 1042 1656 1073">0.60</td></tr> </tbody> </table> <p>Specialty-Specific Background and Intent: As an example, a program with 50 residents would be required to have 40 percent FTE support for the program director and an additional 20 percent FTE support for leadership (Assistant or Associate Program Director (APD)). The additional 20 percent FTE may be allocated between one or more APDs, or between the PD and an APD(s). The Review Committee has maxed out the required program director support at 50 percent FTE to ensure that they will have time to remain active in the clinical and scholarly domains. The Review Committee has not specified how the remaining support should be distributed amongst leadership to allow programs, in partnership with their Sponsoring Institution, to allocate support as they see fit.</p>	Number of Approved Categorical and Preliminary Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional FTE Support Required for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.25	n/a	11-20	.30	n/a	21-30	.30	0.10	31-40	.40	0.10	41-50	.40	0.20	51-60	.50	0.20	61-70	.50	0.30	71-80	.50	0.40	81-90	.50	0.50	≥91	.50	0.60
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Specialty/ Subspecialty Name	Program Requirement Language								
Complex General Surgical Oncology	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="835 472 1644 670"> <thead> <tr> <th data-bbox="835 472 1163 548">Number of Approved Fellow Positions</th> <th data-bbox="1169 472 1644 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 548 1163 589">1-6</td> <td data-bbox="1169 548 1644 589">.20</td> </tr> <tr> <td data-bbox="835 589 1163 630">7-10</td> <td data-bbox="1169 589 1644 630">.25</td> </tr> <tr> <td data-bbox="835 630 1163 670">11 or more</td> <td data-bbox="1169 630 1644 670">.30</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	.20	7-10	.25	11 or more	.30
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11 or more	.30								
Pediatric Surgery	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <small>(Core)</small></p>								
Surgical Critical Care	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="835 1081 1644 1271"> <thead> <tr> <th data-bbox="835 1081 1163 1157">Number of Approved Fellow Positions</th> <th data-bbox="1169 1081 1644 1157">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 1157 1163 1198">1-6</td> <td data-bbox="1169 1157 1644 1198">.10</td> </tr> <tr> <td data-bbox="835 1198 1163 1239">7-10</td> <td data-bbox="1169 1198 1644 1239">.15</td> </tr> <tr> <td data-bbox="835 1239 1163 1271">11 or more</td> <td data-bbox="1169 1239 1644 1271">.20</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	.10	7-10	.15	11 or more	.20
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	.10								
7-10	.15								
11 or more	.20								

Specialty/ Subspecialty Name	Program Requirement Language															
Vascular Surgery – Integrated	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="724 560 1753 906"> <thead> <tr> <th data-bbox="724 560 1060 738">Number of Approved Resident Positions</th> <th data-bbox="1060 560 1396 738">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1396 560 1753 738">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="724 738 1060 779">1-6</td> <td data-bbox="1060 738 1396 779">.20</td> <td data-bbox="1396 738 1753 779">n/a</td> </tr> <tr> <td data-bbox="724 779 1060 820">7-10</td> <td data-bbox="1060 779 1396 820">.30</td> <td data-bbox="1396 779 1753 820">n/a</td> </tr> <tr> <td data-bbox="724 820 1060 860">11-20</td> <td data-bbox="1060 820 1396 860">.30</td> <td data-bbox="1396 820 1753 860">0.10</td> </tr> <tr> <td data-bbox="724 860 1060 906">21 or greater</td> <td data-bbox="1060 860 1396 906">.30</td> <td data-bbox="1396 860 1753 906">0.20</td> </tr> </tbody> </table> <p>2.4.b. Program directors who oversee both an independent and an integrated vascular surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. ^(Core)</p> <p>Specialty-Specific Background and Intent: Programs are advised that the Common Program Requirements specify that protected time is specifically for the administration of the program and not for clinical activities. The program is further advised that the Program Requirements for independent and integrated vascular surgery programs are two distinct sets of requirements. If a single program director has responsibility for both program formats, the applicable protected time is outlined in 2.4. of both sets of Program Requirements.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.30	n/a	11-20	.30	0.10	21 or greater	.30	0.20
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-6	.20	n/a														
7-10	.30	n/a														
11-20	.30	0.10														
21 or greater	.30	0.20														

Specialty/ Subspecialty Name	Program Requirement Language															
Vascular Surgery – Independent	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)</p> <table border="1" data-bbox="726 561 1751 906"> <thead> <tr> <th data-bbox="732 566 1058 740">Number of Approved Fellow Positions</th> <th data-bbox="1064 566 1390 740">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1396 566 1745 740">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="732 745 1058 781">1-6</td> <td data-bbox="1064 745 1390 781">.20</td> <td data-bbox="1396 745 1745 781">n/a</td> </tr> <tr> <td data-bbox="732 786 1058 821">7-10</td> <td data-bbox="1064 786 1390 821">.30</td> <td data-bbox="1396 786 1745 821">n/a</td> </tr> <tr> <td data-bbox="732 826 1058 862">11-20</td> <td data-bbox="1064 826 1390 862">.30</td> <td data-bbox="1396 826 1745 862">0.10</td> </tr> <tr> <td data-bbox="732 867 1058 902">21 or greater</td> <td data-bbox="1064 867 1390 902">.30</td> <td data-bbox="1396 867 1745 902">0.20</td> </tr> </tbody> </table> <p>2.3.b. Program directors who oversee both an independent and an integrated vascular surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. (Core)</p>	Number of Approved Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.30	n/a	11-20	.30	0.10	21 or greater	.30	0.20
Number of Approved Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-6	.20	n/a														
7-10	.30	n/a														
11-20	.30	0.10														
21 or greater	.30	0.20														

Thoracic Surgery – Integrated

2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Resident Positions	Minimum FTE Support Required for the Program Director
1-6	.20
7-10	.35
11-15	.40
16-20	.45
21-25	.50

2.4.b. Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. (Core)

2.4.c. Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

2.4.d. The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one program director. The Review Committee will allow programs with the same program director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.

Thoracic Surgery –
Independent

2.3. The program director and, as applicable, the programs leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum FTE Support Required for the Program Director
1-6	.20
7-10	.35
11-15	.40
16-20	.45
21-25	.50

2.3.b. Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for the administration of the programs based on the total number of approved positions across both programs. (Core)

2.3.c. Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

2.3.d. The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery fellowship programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once

Specialty/ Subspecialty Name	Program Requirement Language																					
	a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.																					
Congenital Cardiac Surgery	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of ten percent FTE for administration of the program. <i>(Core)</i></p>																					
Transitional Year	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <table border="1" data-bbox="642 834 1835 1205"> <thead> <tr> <th data-bbox="642 834 972 976">Number of Approved Resident/Fellow Positions</th> <th data-bbox="976 834 1402 976">Minimum Support Required (FTE or Number of Hours) for the Program Director</th> <th data-bbox="1407 834 1835 976">Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="642 979 972 1013">1-6</td> <td data-bbox="976 979 1402 1013">0.2</td> <td data-bbox="1407 979 1835 1013">n/a</td> </tr> <tr> <td data-bbox="642 1016 972 1050">7-10</td> <td data-bbox="976 1016 1402 1050">0.25</td> <td data-bbox="1407 1016 1835 1050">n/a</td> </tr> <tr> <td data-bbox="642 1053 972 1088">11-15</td> <td data-bbox="976 1053 1402 1088">0.25</td> <td data-bbox="1407 1053 1835 1088">0.05</td> </tr> <tr> <td data-bbox="642 1091 972 1125">16-20</td> <td data-bbox="976 1091 1402 1125">0.25</td> <td data-bbox="1407 1091 1835 1125">0.1</td> </tr> <tr> <td data-bbox="642 1128 972 1162">21-25</td> <td data-bbox="976 1128 1402 1162">0.25</td> <td data-bbox="1407 1128 1835 1162">0.15</td> </tr> <tr> <td data-bbox="642 1166 972 1205">26 or more</td> <td data-bbox="976 1166 1402 1205">0.25</td> <td data-bbox="1407 1166 1835 1205">0.2</td> </tr> </tbody> </table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE or Number of Hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate	1-6	0.2	n/a	7-10	0.25	n/a	11-15	0.25	0.05	16-20	0.25	0.1	21-25	0.25	0.15	26 or more	0.25	0.2
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE or Number of Hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate																				
1-6	0.2	n/a																				
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11-15	0.25	0.05																				
16-20	0.25	0.1																				
21-25	0.25	0.15																				
26 or more	0.25	0.2																				
Urology	<p>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <i>(Core)</i></p>																					

Specialty/ Subspecialty Name	Program Requirement Language
Pediatric Urology	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)</p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. (Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language
Multidisciplinary Specialties/Subspecialties	

Specialty/ Subspecialty Name	Program Requirement Language																				
Addiction Medicine (Subspecialty of Family Medicine, Internal Medicine, or Psychiatry)	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. ^(Core)</p> <table border="1" data-bbox="911 493 1665 727"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td><7</td> <td>0.20</td> </tr> <tr> <td>7-9</td> <td>0.25</td> </tr> <tr> <td>10-12</td> <td>0.30</td> </tr> <tr> <td>>12</td> <td>0.35</td> </tr> </tbody> </table> <p>2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)</p> <p>2.3.c. The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)</p> <table border="1" data-bbox="993 964 1633 1243"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Aggregate Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td><7</td> <td>Refer to PR 2.10.c.</td> </tr> <tr> <td>7-9</td> <td>0.13</td> </tr> <tr> <td>10-12</td> <td>0.14</td> </tr> <tr> <td>>12</td> <td>0.15</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0.20	7-9	0.25	10-12	0.30	>12	0.35	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	<7	Refer to PR 2.10.c.	7-9	0.13	10-12	0.14	>12	0.15
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<7	Refer to PR 2.10.c.																				
7-9	0.13																				
10-12	0.14																				
>12	0.15																				

Specialty/ Subspecialty Name	Program Requirement Language
Brain Injury Medicine (Subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry)	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>

<p>Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)</p>	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p>										
	<p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p>										
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	Number of Approved Fellow Positions	Minimum Support Required (FTE)									
	<7	.2									
7-9	.25										
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<p>2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s).</p>											
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Number of Approved Fellow Positions	Minimum Support Required (FTE)										
<7	0										
7-9	.13										
10-12	.14										
>12	.15										
<p>Specialty-Specific Background and Intent: Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>											

Specialty/ Subspecialty Name	Program Requirement Language								
Dermatopathology (Subspecialty of Dermatology or Pathology)	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>								
Neuroendovascular Intervention (Subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology)	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="701 659 1394 850"> <thead> <tr> <th data-bbox="701 659 1045 734">Number of Approved Fellow Positions</th> <th data-bbox="1045 659 1394 734">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="701 734 1045 773">1 to 6</td> <td data-bbox="1045 734 1394 773">0.1</td> </tr> <tr> <td data-bbox="701 773 1045 812">7 to 8</td> <td data-bbox="1045 773 1394 812">0.2</td> </tr> <tr> <td data-bbox="701 812 1045 850">9 or more</td> <td data-bbox="1045 812 1394 850">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1 to 6	0.1	7 to 8	0.2	9 or more	0.3
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1 to 6	0.1								
7 to 8	0.2								
9 or more	0.3								
Urogynecology and Reconstructive Pelvic Surgery (Subspecialty of Obstetrics and Gynecology or Urology)	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>								

Geriatric Medicine
(Subspecialty of Family
Medicine or Internal
Medicine)

2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
13-15	.35
16-18	.4
>18	.45

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
>18	.17

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the

Specialty/ Subspecialty Name	Program Requirement Language								
	core faculty section (II.B.4.c)) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.								
Hand Surgery (Subspecialty of Orthopaedic Surgery, Plastic Surgery, and Surgery)	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="837 610 1398 792"> <thead> <tr> <th data-bbox="837 610 1119 678">Number of Approved Fellow Positions</th> <th data-bbox="1119 610 1398 678">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="837 678 1119 716">1-2</td> <td data-bbox="1119 678 1398 716">10%</td> </tr> <tr> <td data-bbox="837 716 1119 753">3-4</td> <td data-bbox="1119 716 1398 753">10%</td> </tr> <tr> <td data-bbox="837 753 1119 790">5-6</td> <td data-bbox="1119 753 1398 790">20%</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-2	10%								
3-4	10%								
5-6	20%								

Hospice and Palliative
Medicine

(Subspecialty of
Anesthesiology,
Family Medicine,
Internal Medicine,
Pediatrics,
Psychiatry, or
Radiation Oncology)

2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
13-15	.35
16-18	.4
>18	.45

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
>18	.17

Subspecialty-Specific Background and Intent: Programs with fewer than seven fellows do not have a separate minimum FTE for associate program director that is distinct from what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box

Specialty/ Subspecialty Name	Program Requirement Language
	<p>in the core faculty section (2.10.e.) for clarification of expectations around FTE support for associate program directors for programs with approved complements of fewer than seven fellows.</p> <p>Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director (s). Although associate program directors will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either support for the associate program director position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director.</p>

Internal Medicine-Pediatrics
 (Combined program for Internal Medicine and Pediatrics)

2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	0.2
7-10	0.4
>10	0.5

2.4.b. Programs with more than 15 residents must appoint an associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Resident Positions	Minimum Aggregate APD Support Required (FTE)
<15	n/a
16-20	0.1
21-25	0.2
26-30	0.3
31-35	0.4
36-40	0.5
41-45	0.6
46-50	0.7
51-55	0.8
56-60	0.9
61-65	1.0
> 65	1.1

Specialty-Specific Background and Intent: For instance, a program with an approved complement of 24

Specialty/ Subspecialty Name	Program Requirement Language										
	<p>residents is required to have 50 percent FTE support for the program director and 20 percent FTE support for the associate program director(s). The Review Committee decided not to specify how the support should be distributed among associate program director(s) to allow programs, in partnership with their Sponsoring Institution, to allocate the support as they see fit.</p>										
<p>Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)</p>	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. ^(Core)</p> <table border="1" data-bbox="995 634 1619 867"> <thead> <tr> <th data-bbox="995 634 1318 708">Number of Approved Fellow Positions</th> <th data-bbox="1320 634 1619 708">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="995 709 1318 745">0-3</td> <td data-bbox="1320 709 1619 745">0.2</td> </tr> <tr> <td data-bbox="995 747 1318 782">4-6</td> <td data-bbox="1320 747 1619 782">0.2</td> </tr> <tr> <td data-bbox="995 784 1318 820">7-9</td> <td data-bbox="1320 784 1619 820">0.3</td> </tr> <tr> <td data-bbox="995 821 1318 867">10 or more</td> <td data-bbox="1320 821 1619 867">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										
<p>Molecular Genetic Pathology (Subspecialty of Medical Genetics and Genomics or Pathology)</p>	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>2.3.a.1. Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. ^(Core)</p>										

Specialty/ Subspecialty Name	Program Requirement Language												
Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. At a minimum, the program director must be provided with dedicated time and support, as specified below, for administration of the program: ^(Core)</p> <table border="1" data-bbox="669 480 1827 719"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>0.1</td> </tr> <tr> <td>3</td> <td>0.125</td> </tr> <tr> <td>4</td> <td>0.15</td> </tr> <tr> <td>5</td> <td>0.175</td> </tr> <tr> <td>6 or more</td> <td>0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3	0.125	4	0.15	5	0.175	6 or more	0.2
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
6 or more	0.2												
Neuromuscular Medicine (Subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="730 963 1556 1245"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum FTE</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.10</td> </tr> <tr> <td>4-6</td> <td>0.15</td> </tr> <tr> <td>7-9</td> <td>0.20</td> </tr> <tr> <td>10-12</td> <td>0.25</td> </tr> <tr> <td>13-15</td> <td>0.30</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum FTE	1-3	0.10	4-6	0.15	7-9	0.20	10-12	0.25	13-15	0.30
Number of Approved Fellow Positions	Minimum FTE												
1-3	0.10												
4-6	0.15												
7-9	0.20												
10-12	0.25												
13-15	0.30												

Specialty/ Subspecialty Name	Program Requirement Language										
Pain Medicine (subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="701 521 1360 722"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>0.1</td> </tr> <tr> <td>3-5</td> <td>0.15</td> </tr> <tr> <td>6 or more</td> <td>0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3-5	0.15	6 or more	0.2		
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
1-2	0.1										
3-5	0.15										
6 or more	0.2										
Pediatric Emergency Medicine (subspecialty of Pediatrics and Emergency Medicine)	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors.</p> <table border="1" data-bbox="863 998 1640 1232"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>< 7</td> <td>.2</td> </tr> <tr> <td>7-10</td> <td>.4</td> </tr> <tr> <td>11-15</td> <td>.5</td> </tr> <tr> <td>>15</td> <td>.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	.2	7-10	.4	11-15	.5	>15	.6
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
< 7	.2										
7-10	.4										
11-15	.5										
>15	.6										

Sleep Medicine
(Subspecialty of Child
Neurology, Internal
Medicine, Neurology,
Pediatrics, or Psychiatry)

2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
>12	0.35

2.3.b. Program must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). ^(Core)

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR II.B.4.c)
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language										
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>										
<p>Sports Medicine (Subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)</p>	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a. At a minimum, the program director must be provided with the salary support equal to a dedicated minimum of 20 percent FTE of non-clinical time to the administration of the program. ^(Core)</p>										
<p>Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)</p>	<p>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>2.3.a At a minimum, the program director must be provided with the dedicated time and support specified below for the administration of the program. ^(Core)</p> <table border="1" data-bbox="995 992 1617 1230"> <thead> <tr> <th data-bbox="997 993 1318 1068">Number of Approved Fellow Positions</th> <th data-bbox="1320 993 1614 1068">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="997 1070 1318 1109">0-3</td> <td data-bbox="1320 1070 1614 1109">0.2</td> </tr> <tr> <td data-bbox="997 1110 1318 1149">4-6</td> <td data-bbox="1320 1110 1614 1149">0.2</td> </tr> <tr> <td data-bbox="997 1151 1318 1190">7-9</td> <td data-bbox="1320 1151 1614 1190">0.3</td> </tr> <tr> <td data-bbox="997 1192 1318 1230">10 or more</td> <td data-bbox="1320 1192 1614 1230">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Sponsoring Institution-Based Fellowships	
Fellowship Name	Program Requirement Language

Health Care Administration, Leadership, and Management	2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core) 2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. ^(Core)
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