

## **Specialty-Specific Program Requirements: Program Leadership Dedicated Time**

**Effective as of July 1, 2025**

**Common Program Requirements are in bold**

**In addition to the specialty- and subspecialty-specific program requirements below, the following Common Program Requirements Background and Intent addresses program leadership support:**

**Background and Intent:** To achieve successful graduate medical education, individuals serving as education and administrative leaders of residency programs, as well as those significantly engaged in the education, supervision, evaluation, and mentoring of residents, must have sufficient dedicated professional time to perform the vital activities required to sustain an accredited program.

**The ultimate outcome of graduate medical education is excellence in resident education and patient care.**

**The program director and, as applicable, the program leadership team, devote a portion of their professional effort to the oversight and management of the residency program, as defined in 2.6.-2.6.I.. Both provision of support for the time required for the leadership effort and flexibility regarding how this support is provided are important. Programs, in partnership with their Sponsoring Institutions, may provide support for this time in a variety of ways. Examples of support may include, but are not limited to, salary support, supplemental compensation, educational value units, or relief of time from other professional duties.**

**Program directors and, as applicable, members of the program leadership team, who are new to the role may need to devote additional time to program oversight and management initially as they learn and become proficient in administering the program. It is suggested that during this initial period the support described above be increased as needed.**

**In addition, it is important to remember that the dedicated time and support requirement for ACGME activities is a *minimum*, recognizing that, depending on the unique needs of the program, additional support may be warranted. The need to ensure adequate resources, including adequate support and dedicated time for the program director, is also addressed in Institutional Requirement 2.2.a. The amount of support and dedicated time needed for individual programs will vary based on a number of factors and may exceed the minimum specified in the applicable specialty/subspecialty-specific Program Requirements. It is expected that the Sponsoring Institution, in partnership with its accredited programs, will ensure support for program directors, core faculty members, and program coordinators to fulfill their program responsibilities effectively.**

Specialty/ Subspecialty Name	Program Requirement Language		
Allergy and Immunology	<b>2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup>		
	2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup>		
	Number of Approved Resident Positions	Minimum support required (FTE) for Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate
	1-6	0.15 FTE	0.05 FTE
	7-10	0.2 FTE	0.1 FTE

Specialty/ Subspecialty Name	Program Requirement Language																																				
Anesthesiology	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table><tr><th>Number of Approved Resident Positions</th><th>Minimum Support Required (FTE) for the Program Director</th><th>Minimum Additional Support Required (FTE) for Program Leadership</th><th>Total Minimum Program Leadership Support</th></tr><tr><td>1-20</td><td>0.2</td><td>0.2</td><td>0.4</td></tr><tr><td>21-30</td><td>0.4</td><td>0.2</td><td>0.6</td></tr><tr><td>31-40</td><td>0.4</td><td>0.3</td><td>0.7</td></tr><tr><td>41-50</td><td>0.4</td><td>0.4</td><td>0.8</td></tr><tr><td>51-60</td><td>0.4</td><td>0.5</td><td>0.9</td></tr><tr><td>61-70</td><td>0.4</td><td>0.6</td><td>1.0</td></tr><tr><td>71-80</td><td>0.4</td><td>0.7</td><td>1.1</td></tr><tr><td>Over 80</td><td>0.4</td><td>0.8</td><td>1.2</td></tr></table> <p>Specialty-Specific Background and Intent: In determining the required minimum support for program leadership, the Review Committee considered the following goals: 1) sufficient total administrative time for leadership; 2) sufficient clinical exposure to the program director and associate program directors in the operating room; and 3) succession planning and faculty development. The Review Committee recommends the program director be clinically active for a minimum of 40 percent FTE.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support	1-20	0.2	0.2	0.4	21-30	0.4	0.2	0.6	31-40	0.4	0.3	0.7	41-50	0.4	0.4	0.8	51-60	0.4	0.5	0.9	61-70	0.4	0.6	1.0	71-80	0.4	0.7	1.1	Over 80	0.4	0.8	1.2
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support																																		
1-20	0.2	0.2	0.4																																		
21-30	0.4	0.2	0.6																																		
31-40	0.4	0.3	0.7																																		
41-50	0.4	0.4	0.8																																		
51-60	0.4	0.5	0.9																																		
61-70	0.4	0.6	1.0																																		
71-80	0.4	0.7	1.1																																		
Over 80	0.4	0.8	1.2																																		

Specialty/ Subspecialty Name	Program Requirement Language																								
Adult Cardiothoracic Anesthesiology Anesthesiology Critical Care Medicine Obstetric Anesthesiology Pediatric Anesthesiology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE) for the Program Director</th><th>Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th><th>Total Minimum Program Leadership Support</th></tr><tr><td>1-3</td><td>0.1</td><td>0.025</td><td>0.125</td></tr><tr><td>4-6</td><td>0.15</td><td>0.05</td><td>0.2</td></tr><tr><td>7-9</td><td>0.2</td><td>0.1</td><td>0.3</td></tr><tr><td>10-14</td><td>0.2</td><td>0.15</td><td>0.35</td></tr><tr><td>15 and over</td><td>0.2</td><td>0.2</td><td>0.4</td></tr></table>	Number of Approved Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	Total Minimum Program Leadership Support	1-3	0.1	0.025	0.125	4-6	0.15	0.05	0.2	7-9	0.2	0.1	0.3	10-14	0.2	0.15	0.35	15 and over	0.2	0.2	0.4
Number of Approved Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	Total Minimum Program Leadership Support																						
1-3	0.1	0.025	0.125																						
4-6	0.15	0.05	0.2																						
7-9	0.2	0.1	0.3																						
10-14	0.2	0.15	0.35																						
15 and over	0.2	0.2	0.4																						

Specialty/ Subspecialty Name	Program Requirement Language												
Pediatric Cardiac Anesthesiology Regional Anesthesiology and Acute Pain Medicine	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum FTE</th></tr> <tr> <td>1-2</td><td>0.1</td></tr> <tr> <td>3</td><td>0.125</td></tr> <tr> <td>4</td><td>0.15</td></tr> <tr> <td>5</td><td>0.175</td></tr> <tr> <td>&gt;5</td><td>0.2</td></tr> </table>	Number of Approved Fellow Positions	Minimum FTE	1-2	0.1	3	0.125	4	0.15	5	0.175	>5	0.2
Number of Approved Fellow Positions	Minimum FTE												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
>5	0.2												
Colon and Rectal Surgery	<p><b>2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>												

Specialty/ Subspecialty Name	Program Requirement Language								
Dermatology	<p><b>2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with the dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table> <tr> <th>Number of Approved Resident Positions</th><th>Minimum FTE Required</th></tr> <tr> <td>12 or fewer</td><td>0.2</td></tr> <tr> <td>13-18</td><td>0.3</td></tr> <tr> <td>19 or more</td><td>0.4</td></tr> </table>	Number of Approved Resident Positions	Minimum FTE Required	12 or fewer	0.2	13-18	0.3	19 or more	0.4
Number of Approved Resident Positions	Minimum FTE Required								
12 or fewer	0.2								
13-18	0.3								
19 or more	0.4								
Micrographic Surgery and Dermatologic Oncology Pediatric Dermatology	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>								

**Diagnostic Radiology**

**2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** (Core)

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)

Number of Approved Resident Positions	Minimum support required (percent time/FTE or number of hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate
8 to 10 residents	0.25	n/a
11 to 15	0.3	n/a
16 to 23	0.4	n/a
24 to 31	0.5	n/a
32 to 39		0.6
40 to 47		0.7
48 to 55		0.8
56 to 63		0.9
64 to 71		1.0
72 or more		1.1

2.4.b. 60-month programs: In addition to the support requirements outlined above, 60-month programs must be provided additional support for the administration and oversight of the clinical year as follows: (Core)

Number of Clinical Year Positions	Minimum Additional Program Leadership FTE
1-3 residents	0.10
4 or more residents	0.15

2.4.c. There must be at least one associate/assistant program director for programs with resident complements of 32 or more. (Core)

Specialty/ Subspecialty Name	Program Requirement Language	
Abdominal Radiology	<b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup> 2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>	
Musculoskeletal Radiology		
Neuroradiology		
Nuclear Radiology		
Pediatric Radiology		
	Number of Approved Fellow Positions	Minimum Support Required (FTE)
	1 to 6	0.1
	7 to 8	0.2
	9 or more	0.3



Emergency Medicine	<b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup>																																																									
	2.4.a. The program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors as follows: <sup>(Core)</sup>																																																									
	<table><tr><th>Number of Approved Resident Positions</th><th>Minimum Support Required (FTE)</th><th>Minimum Number of Assistant or Associate Program Directors</th></tr><tr><td>18-20</td><td>0.6</td><td>1</td></tr><tr><td>21-25</td><td>0.7</td><td>1</td></tr><tr><td>26-30</td><td>0.8</td><td>1</td></tr><tr><td>31-35</td><td>0.85</td><td>1</td></tr><tr><td>36-40</td><td>1.0</td><td>2</td></tr><tr><td>41-45</td><td>1.10</td><td>2</td></tr><tr><td>46-50</td><td>1.20</td><td>2</td></tr><tr><td>51-53</td><td>1.20</td><td>2</td></tr><tr><td>54-55</td><td>1.30</td><td>3</td></tr><tr><td>56-60</td><td>1.40</td><td>3</td></tr><tr><td>61-65</td><td>1.50</td><td>3</td></tr><tr><td>66-70</td><td>1.55</td><td>3</td></tr><tr><td>71-75</td><td>1.55</td><td>3</td></tr><tr><td>76-80</td><td>1.55</td><td>3</td></tr><tr><td>81-85</td><td>1.55</td><td>3</td></tr><tr><td>86-90</td><td>1.55</td><td>3</td></tr><tr><td>91-95</td><td>1.55</td><td>3</td></tr><tr><td>96-100</td><td>1.55</td><td>3</td></tr></table>	Number of Approved Resident Positions	Minimum Support Required (FTE)	Minimum Number of Assistant or Associate Program Directors	18-20	0.6	1	21-25	0.7	1	26-30	0.8	1	31-35	0.85	1	36-40	1.0	2	41-45	1.10	2	46-50	1.20	2	51-53	1.20	2	54-55	1.30	3	56-60	1.40	3	61-65	1.50	3	66-70	1.55	3	71-75	1.55	3	76-80	1.55	3	81-85	1.55	3	86-90	1.55	3	91-95	1.55	3	96-100	1.55	3
	Number of Approved Resident Positions	Minimum Support Required (FTE)	Minimum Number of Assistant or Associate Program Directors																																																							
	18-20	0.6	1																																																							
	21-25	0.7	1																																																							
	26-30	0.8	1																																																							
	31-35	0.85	1																																																							
	36-40	1.0	2																																																							
	41-45	1.10	2																																																							
	46-50	1.20	2																																																							
	51-53	1.20	2																																																							
	54-55	1.30	3																																																							
	56-60	1.40	3																																																							
	61-65	1.50	3																																																							
	66-70	1.55	3																																																							
	71-75	1.55	3																																																							
76-80	1.55	3																																																								
81-85	1.55	3																																																								
86-90	1.55	3																																																								
91-95	1.55	3																																																								
96-100	1.55	3																																																								

Specialty/ Subspecialty Name	Program Requirement Language										
	2.4.b. Program directors of programs approved for 18-35 residents must be provided no less than 35 percent of the aggregate support defined in the table above, and program directors of programs approved for 36 or more residents must be provided no less than 50 percent of the aggregate support defined in the table above.. (Core)										
Emergency Medical Services	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)</p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>0-3</td><td>0.2</td></tr> <tr> <td>4-6</td><td>0.2</td></tr> <tr> <td>7-9</td><td>0.3</td></tr> <tr> <td>10 or more</td><td>0.35</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

**Family Medicine**

**2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup>

Number of Approved Resident Positions	Minimum Support Required (FTE) for Program Director	Additional Minimum Support Required (FTE) for Program Leadership
1-6	20%	N/A
7-10	40%	N/A
11-15	50%	N/A
16-20	50%	10%
21-25	50%	20%
26-30	50%	30%
31-35	50%	40%
36-40	50%	50%
41-45	50%	60%
46-50	50%	70%
51-55	50%	80%
56-60	50%	90%
61-65	50%	100%
66-70	50%	110%
71-75	50%	120%
76-80	50%	130%

**Internal Medicine**

**2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** (Core)

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	.2
7-10	.4
>10	.5

2.4.b. Programs with more than 15 residents must appoint an associate program director(s). The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<15	0
16-20	.1
21-25	.2
26-30	.3
31-35	.4
36-40	.5
41-45	.6
46-50	.7
51-55	.8
56-60	.9
61-65	1.0
66-70	1.1
71-75	1.2
76-80	1.3
81-85	1.4

		86-90	1.5	
		91-95	1.6	
		96-100	1.7	
		101-105	1.8	
		106-110	1.9	
		111-115	2.0	
		116-120	2.1	
		121-125	2.2	
		126-130	2.3	
		131-135	2.4	
		136-140	2.5	
		141-145	2.6	
		146-150	2.7	
		151-155	2.8	
		156-160	2.9	
		161-165	3.0	
		166-170	3.1	
		171-175	3.2	
		176-180	3.3	
		181-185	3.4	
		186-190	3.5	
		191-195	3.6	
		196-200	3.7	
		201-205	3.8	
		206-210	3.9	
		211-215	4.0	
		216-220	4.1	
		221-225	4.2	
		226-230	4.3	

Adult Congenital Heart Disease

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="464 277 1747 371">clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</div>

Advanced Heart  
Failure/Transplant  
Cardiology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for



Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="464 277 1747 371">clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</div>

Cardiovascular Disease	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table data-bbox="928 407 1570 776"> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> <tr> <td>&lt;7</td><td>0.20</td></tr> <tr> <td>7-9</td><td>0.25</td></tr> <tr> <td>10-12</td><td>0.30</td></tr> <tr> <td>13-15</td><td>0.35</td></tr> <tr> <td>16-18</td><td>0.40</td></tr> <tr> <td>19-21</td><td>0.45</td></tr> <tr> <td>&gt;21</td><td>0.50</td></tr> </table> <p>2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <small>(Core)</small></p> <p>2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <small>(Core)</small></p> <table data-bbox="858 1013 1457 1416"> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr> <tr> <td>&lt;7</td><td>Refer to PR 2.10.c.</td></tr> <tr> <td>7-9</td><td>0.13</td></tr> <tr> <td>10-12</td><td>0.14</td></tr> <tr> <td>13-15</td><td>0.15</td></tr> <tr> <td>16-18</td><td>0.16</td></tr> <tr> <td>19-21</td><td>0.17</td></tr> <tr> <td>22-24</td><td>0.18</td></tr> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0.20	7-9	0.25	10-12	0.30	13-15	0.35	16-18	0.40	19-21	0.45	>21	0.50	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	<7	Refer to PR 2.10.c.	7-9	0.13	10-12	0.14	13-15	0.15	16-18	0.16	19-21	0.17	22-24	0.18
Number of Approved Fellow Positions	Minimum Support Required (FTE)																																
<7	0.20																																
7-9	0.25																																
10-12	0.30																																
13-15	0.35																																
16-18	0.40																																
19-21	0.45																																
>21	0.50																																
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																																
<7	Refer to PR 2.10.c.																																
7-9	0.13																																
10-12	0.14																																
13-15	0.15																																
16-18	0.16																																
19-21	0.17																																
22-24	0.18																																

Specialty/ Subspecialty Name	Program Requirement Language																						
		<table><tr><td>25-27</td><td>0.24</td></tr><tr><td>28-30</td><td>0.30</td></tr><tr><td>31-33</td><td>0.36</td></tr><tr><td>34-36</td><td>0.42</td></tr><tr><td>37-39</td><td>0.48</td></tr><tr><td>40-42</td><td>0.54</td></tr><tr><td>43-45</td><td>0.60</td></tr><tr><td>46-48</td><td>0.66</td></tr><tr><td>49-51</td><td>0.72</td></tr><tr><td>52-54</td><td>0.78</td></tr></table>	25-27	0.24	28-30	0.30	31-33	0.36	34-36	0.42	37-39	0.48	40-42	0.54	43-45	0.60	46-48	0.66	49-51	0.72	52-54	0.78	
25-27	0.24																						
28-30	0.30																						
31-33	0.36																						
34-36	0.42																						
37-39	0.48																						
40-42	0.54																						
43-45	0.60																						
46-48	0.66																						
49-51	0.72																						
52-54	0.78																						
	<div>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</div>																						

Clinical Cardiac  
Electrophysiology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="468 280 1747 422"> <p>members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Critical Care Medicine

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). (Core)

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="478 280 1755 522" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Endocrinology,  
Diabetes and  
Metabolism

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24



Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="478 280 1755 516" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Gastroenterology

**2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup>

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.e.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language		
		28-30	0.30
		31-33	0.36
		34-36	0.42
		37-39	0.48
		40-42	0.54
		43-45	0.60
		46-48	0.66
		49-51	0.72
		52-54	0.78
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>		

Hematology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup>

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="466 277 1707 425" style="border: 1px solid black; padding: 5px;"> <p>core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Hematology and  
Medical Oncology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.d.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24
28-30	0.30
31-33	0.36

Specialty/ Subspecialty Name	Program Requirement Language															
		<table><tr><td>34-36</td><td>0.42</td></tr><tr><td>37-39</td><td>0.48</td></tr><tr><td>40-42</td><td>0.54</td></tr><tr><td>43-45</td><td>0.60</td></tr><tr><td>46-48</td><td>0.66</td></tr><tr><td>49-51</td><td>0.72</td></tr><tr><td>52-54</td><td>0.78</td></tr></table>	34-36	0.42	37-39	0.48	40-42	0.54	43-45	0.60	46-48	0.66	49-51	0.72	52-54	0.78
34-36	0.42															
37-39	0.48															
40-42	0.54															
43-45	0.60															
46-48	0.66															
49-51	0.72															
52-54	0.78															
<div>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</div>																

Infectious Disease

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40
19-21	0.45
>21	0.50

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24



Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="468 280 2013 492" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Interventional  
Cardiology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for

Specialty/ Subspecialty Name	Program Requirement Language																										
	<div data-bbox="470 277 1745 378" style="border: 1px solid black; padding: 5px;">clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</div>																										
Interventional Pulmonology	<p data-bbox="470 391 2007 451">2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table data-bbox="739 488 1379 691"> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> <tr> <td>&lt;7</td><td>0.20</td></tr> <tr> <td>7-9</td><td>0.25</td></tr> <tr> <td>10-12</td><td>0.30</td></tr> </table> <p data-bbox="470 727 2007 787">2.3.b. Programs must appoint at least one of the interventional pulmonology core faculty members to be associate program director(s). <sup>(Core)</sup></p> <p data-bbox="470 823 2007 883">2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p> <table data-bbox="739 927 1400 1334"> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> <tr> <td>&lt;7</td><td>Refer to PR 2.10.d.</td></tr> <tr> <td>7-9</td><td>0.13</td></tr> <tr> <td>10-12</td><td>0.14</td></tr> <tr> <td>13-15</td><td>0.15</td></tr> <tr> <td>16-18</td><td>0.16</td></tr> <tr> <td>19-21</td><td>0.17</td></tr> <tr> <td>22-24</td><td>0.18</td></tr> <tr> <td>25-27</td><td>0.24</td></tr> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0.20	7-9	0.25	10-12	0.30	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	Refer to PR 2.10.d.	7-9	0.13	10-12	0.14	13-15	0.15	16-18	0.16	19-21	0.17	22-24	0.18	25-27	0.24
Number of Approved Fellow Positions	Minimum Support Required (FTE)																										
<7	0.20																										
7-9	0.25																										
10-12	0.30																										
Number of Approved Fellow Positions	Minimum Support Required (FTE)																										
<7	Refer to PR 2.10.d.																										
7-9	0.13																										
10-12	0.14																										
13-15	0.15																										
16-18	0.16																										
19-21	0.17																										
22-24	0.18																										
25-27	0.24																										

Medical Oncology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="470 280 1707 522" style="border: 1px solid black; padding: 5px;"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Nephrology

**2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** (Core)

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	.25
10-12	.3
13-15	.35
16-18	.4
19-21	.45
>21	.5

2.3.c. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: (Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
19-21	.17
22-24	.18
25-27	.24

Specialty/ Subspecialty Name	Program Requirement Language
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>

Pulmonary Disease

**2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup>

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24



Specialty/ Subspecialty Name	Program Requirement Language
	<div data-bbox="468 280 1747 522"> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>

Pulmonary Disease and Critical Care Medicine	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table data-bbox="928 375 1570 742"> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> <tr><td>&lt;7</td><td>0.20</td></tr> <tr><td>7-9</td><td>0.25</td></tr> <tr><td>10-12</td><td>0.30</td></tr> <tr><td>13-15</td><td>0.35</td></tr> <tr><td>16-18</td><td>0.40</td></tr> <tr><td>19-21</td><td>0.45</td></tr> <tr><td>&gt;21</td><td>0.50</td></tr> </table> <p>2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup></p> <p>2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p> <table data-bbox="928 980 1570 1424"> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr> <tr><td>&lt;7</td><td>Refer to PR 2.10.d.</td></tr> <tr><td>7-9</td><td>0.13</td></tr> <tr><td>10-12</td><td>0.14</td></tr> <tr><td>13-15</td><td>0.15</td></tr> <tr><td>16-18</td><td>0.16</td></tr> <tr><td>19-21</td><td>0.17</td></tr> <tr><td>22-24</td><td>0.18</td></tr> <tr><td>25-27</td><td>0.24</td></tr> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0.20	7-9	0.25	10-12	0.30	13-15	0.35	16-18	0.40	19-21	0.45	>21	0.50	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	<7	Refer to PR 2.10.d.	7-9	0.13	10-12	0.14	13-15	0.15	16-18	0.16	19-21	0.17	22-24	0.18	25-27	0.24
Number of Approved Fellow Positions	Minimum Support Required (FTE)																																		
<7	0.20																																		
7-9	0.25																																		
10-12	0.30																																		
13-15	0.35																																		
16-18	0.40																																		
19-21	0.45																																		
>21	0.50																																		
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																																		
<7	Refer to PR 2.10.d.																																		
7-9	0.13																																		
10-12	0.14																																		
13-15	0.15																																		
16-18	0.16																																		
19-21	0.17																																		
22-24	0.18																																		
25-27	0.24																																		

Specialty/ Subspecialty Name	Program Requirement Language		
		28-30	0.30
		31-33	0.36
		34-36	0.42
		37-39	0.48
		40-42	0.54
		43-45	0.60
		46-48	0.66
		49-51	0.72
		52-54	0.78
	<p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>		

Rheumatology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
13-15	0.35
16-18	0.40

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is

Specialty/ Subspecialty Name	Program Requirement Language
	also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.

Transplant Hepatology

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: *(Core)*

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). *(Core)*

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: *(Core)*

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR 2.10.c.
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

**Subspecialty-Specific Background and Intent:** For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for

Specialty/ Subspecialty Name	Program Requirement Language																
	<div>clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</div>																
Interventional Radiology	<p><b>2.4.The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the IR-independent only program director must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. <sup>(Core)</sup></p> <p>2.4.b. At a minimum, the 60-month IR-integrated only program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved IR-Integrated Resident Positions</th><th>Minimum support required (FTE or number of hours)</th></tr> </thead> <tbody> <tr> <td>1 to 6</td><td>0.20</td></tr> <tr> <td>7 to 12</td><td>0.25</td></tr> <tr> <td>13 to 18</td><td>0.25</td></tr> <tr> <td>19 to 24</td><td>0.30</td></tr> </tbody> </table> <p>2.4.b.1. At a minimum, program directors who oversee both independent and integrated interventional radiology programs at the same institution must be provided with an additional .1 FTE for administration of the program: <sup>(Core)</sup></p> <p>2.4.c. In addition to the support requirements above, program directors of 72-month integrated programs with more than six approved IR-integrated resident positions must be provided additional support for the administration and oversight of the clinical year as follows: <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Clinical Year Positions</th><th>Minimum Additional Support FTE</th></tr> </thead> <tbody> <tr> <td>1-3</td><td>0.10</td></tr> <tr> <td>4 or more residents</td><td>0.15</td></tr> </tbody> </table>	Number of Approved IR-Integrated Resident Positions	Minimum support required (FTE or number of hours)	1 to 6	0.20	7 to 12	0.25	13 to 18	0.25	19 to 24	0.30	Number of Approved Clinical Year Positions	Minimum Additional Support FTE	1-3	0.10	4 or more residents	0.15
Number of Approved IR-Integrated Resident Positions	Minimum support required (FTE or number of hours)																
1 to 6	0.20																
7 to 12	0.25																
13 to 18	0.25																
19 to 24	0.30																
Number of Approved Clinical Year Positions	Minimum Additional Support FTE																
1-3	0.10																
4 or more residents	0.15																

Specialty/ Subspecialty Name	Program Requirement Language
Medical Genetics and Genomics	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <p>2.4.b. Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time and an additional two percent time for each approved position. <sup>(Core)</sup></p> <div style="border: 1px solid black; padding: 5px;"> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of seven resident positions must be provided at least 34 percent time for program leadership. A program approved for 10 resident positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 resident positions must be provided with at least 56 percent time for program leadership.</p> </div>
Clinical Biochemical Genetics	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>



Specialty/ Subspecialty Name	Program Requirement Language
Laboratory Genetics and Genomics	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. Programs with seven or more approved post-doctoral fellow positions must provide a minimum of 20 percent time and an additional two percent time for each approved position. <sup>(Core)</sup></p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved post-doctoral fellow position in the program, not just the approved post-doctoral fellow positions over seven. For example, a program with an approved complement of seven post-doctoral fellow positions must be provided at least 34 percent time for program leadership. A program approved for 10 post-doctoral fellow positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 post-doctoral fellow positions must be provided with at least 56 percent time for program leadership.</p>
Medical Biochemical Genetics	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time for administration of the program, which may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>

Specialty/ Subspecialty Name	Program Requirement Language															
Neurological Surgery	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table><tr><th>Number of Approved Resident Positions</th><th>Minimum Support Required (FTE for the Program Director</th><th>Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th></tr><tr><td>1-7</td><td>20%</td><td>n/a</td></tr><tr><td>8-14</td><td>20%</td><td>10%</td></tr><tr><td>15-20</td><td>20%</td><td>15%</td></tr><tr><td>21 or more</td><td>20%</td><td>20%</td></tr></table>	Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-7	20%	n/a	8-14	20%	10%	15-20	20%	15%	21 or more	20%	20%
Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-7	20%	n/a														
8-14	20%	10%														
15-20	20%	15%														
21 or more	20%	20%														

Specialty/ Subspecialty Name	Program Requirement Language																														
Neurology Child Neurology	<p><b>2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <sup>(Core)</sup></b></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Resident Positions</th><th>Minimum support required (FTE)</th></tr> </thead> <tbody> <tr><td>1-6</td><td>0.2</td></tr> <tr><td>7-10</td><td>0.4</td></tr> <tr><td>11-15</td><td>0.5</td></tr> <tr><td>16-20</td><td>0.6</td></tr> <tr><td>21-25</td><td>0.7</td></tr> <tr><td>26-30</td><td>0.8</td></tr> <tr><td>31-35</td><td>0.9</td></tr> <tr><td>36-40</td><td>1.0</td></tr> <tr><td>41-45</td><td>1.1</td></tr> <tr><td>46-50</td><td>1.2</td></tr> <tr><td>51-55</td><td>1.3</td></tr> <tr><td>56-60</td><td>1.4</td></tr> <tr><td>61-65</td><td>1.5</td></tr> <tr><td>66-70</td><td>1.6</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6
Number of Approved Resident Positions	Minimum support required (FTE)																														
1-6	0.2																														
7-10	0.4																														
11-15	0.5																														
16-20	0.6																														
21-25	0.7																														
26-30	0.8																														
31-35	0.9																														
36-40	1.0																														
41-45	1.1																														
46-50	1.2																														
51-55	1.3																														
56-60	1.4																														
61-65	1.5																														
66-70	1.6																														

Specialty/ Subspecialty Name	Program Requirement Language												
Clinical Neurophysiology Epilepsy Vascular Neurology	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum FTE</th></tr> <tr> <td>1-3</td><td>0.1</td></tr> <tr> <td>4-6</td><td>0.15</td></tr> <tr> <td>7-9</td><td>0.2</td></tr> <tr> <td>10-12</td><td>0.25</td></tr> <tr> <td>13-15</td><td>0.3</td></tr> </table>	Number of Approved Fellow Positions	Minimum FTE	1-3	0.1	4-6	0.15	7-9	0.2	10-12	0.25	13-15	0.3
Number of Approved Fellow Positions	Minimum FTE												
1-3	0.1												
4-6	0.15												
7-9	0.2												
10-12	0.25												
13-15	0.3												
Neurodevelopmental Disabilities	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> <tr> <td>1-6</td><td>0.2</td></tr> <tr> <td>7-10</td><td>0.4</td></tr> <tr> <td>11-15</td><td>0.5</td></tr> <tr> <td>16-20</td><td>0.6</td></tr> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6		
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-6	0.2												
7-10	0.4												
11-15	0.5												
16-20	0.6												

Specialty/ Subspecialty Name	Program Requirement Language						
Nuclear Medicine	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table> <tr> <th>Number of Approved Resident Positions</th><th>Minimum support required (FTE or number of hours)</th></tr> <tr> <td>1-6</td><td>0.15</td></tr> <tr> <td>7-12</td><td>0.20</td></tr> </table>	Number of Approved Resident Positions	Minimum support required (FTE or number of hours)	1-6	0.15	7-12	0.20
Number of Approved Resident Positions	Minimum support required (FTE or number of hours)						
1-6	0.15						
7-12	0.20						

Specialty/ Subspecialty Name	Program Requirement Language
Obstetrics and Gynecology	<b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup>
	2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup>

Specialty/ Subspecialty Name	Program Requirement Language
Complex Family Planning Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>
Ophthalmology	<p><b>2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>
Ophthalmic Plastic and Reconstructive Surgery	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <sup>(Core)</sup></p>

Specialty/ Subspecialty Name	Program Requirement Language																		
Orthopaedic Surgery	<p><b>2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Resident Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>1-10</td><td>20%</td></tr> <tr> <td>11-20</td><td>25%</td></tr> <tr> <td>21-30</td><td>30%</td></tr> <tr> <td>31-40</td><td>35%</td></tr> <tr> <td>41-50</td><td>40%</td></tr> <tr> <td>51-60</td><td>45%</td></tr> <tr> <td>61-70</td><td>50%</td></tr> <tr> <td>&gt;70</td><td>55%</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-10	20%	11-20	25%	21-30	30%	31-40	35%	41-50	40%	51-60	45%	61-70	50%	>70	55%
Number of Approved Resident Positions	Minimum Support Required (FTE)																		
1-10	20%																		
11-20	25%																		
21-30	30%																		
31-40	35%																		
41-50	40%																		
51-60	45%																		
61-70	50%																		
>70	55%																		



Specialty/ Subspecialty Name	Program Requirement Language								
Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma Pediatric Orthopaedic Surgery	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> (Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. (Core)</p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>1-2</td><td>10%</td></tr> <tr> <td>3-4</td><td>10%</td></tr> <tr> <td>5-6</td><td>20%</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-2	10%								
3-4	10%								
5-6	20%								
<b>Osteopathic Neuromusculoskeletal Medicine</b>	<p><b>2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> (Core)</p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program.</p>								
<b>Otolaryngology – Head and Neck Surgery</b>	<p><b>2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> (Core)</p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)</p> <table border="1"> <thead> <tr> <th>Number of Approved Resident/Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>1-10</td><td>10%</td></tr> <tr> <td>11 or more</td><td>20%</td></tr> </tbody> </table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)	1-10	10%	11 or more	20%		
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)								
1-10	10%								
11 or more	20%								

Specialty/ Subspecialty Name	Program Requirement Language
Neurotology Pediatric Otolaryngology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> (Core)</p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)</p>
Pathology	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> (Core)</p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. (Core)</p> <p>2.4.b. Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time plus an additional two percent time for each approved position. (Core)</p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of eight resident positions must be provided at least 36 percent time for program leadership. A program approved for 20 resident positions must be provided with at least 60 percent time for program leadership; and a program approved for 40 resident positions must be provided with at least 100 percent time for program leadership.</p> <p>2.4.c. Programs with 16 or more approved resident positions should have an associate (or assistant) program director to assist the program director with administration of the program. (Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language
Blood Banking/Transfusion Medicine Forensic Pathology Pediatric Pathology Selective Pathology	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> (Core)</p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. (Core)</p> <p>2.3.a.1. Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time plus an additional 0.5 percent time for each approved position. (Core)</p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p> <p>2.3.b. Programs that do not function as a dependent subspecialty of an ACGME-accredited pathology residency program must be provided with a minimum of 20 percent time. These programs that have seven or more approved fellow positions must be provided with an additional one percent time for each approved position. (Core)</p> <p>Subspecialty-Specific Background and Intent: The additional one percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a residency-independent program with an approved complement of seven fellow positions must be provided at least 27 percent time for program leadership. A residency-independent program approved for 10 fellow positions must be provided with at least 30 percent time for program leadership; and a residency-independent program approved for 18 fellow positions must be provided with at least 38 percent time for program leadership.</p>

Specialty/ Subspecialty Name	Program Requirement Language
Chemical Pathology Cytopathology Hematopathology Medical Microbiology Neuropathology	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <p>2.3.a.1. Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. <sup>(Core)</sup></p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p>

Pediatrics	<b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup>	
	2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup>	
	Number of Approved Resident Positions	Minimum Support Required (FTE)
	< 7	.2
	7-10	.4
	11-15	.5
	16-20	.6
	21-25	.7
	26-30	.8
	31-35	.9
	36-40	1.0
	41-45	1.1
	46-50	1.2
	51-55	1.3
	56-60	1.4
	61-65	1.5
	66-70	1.6
	71-75	1.7
	76-80	1.8
	81-85	1.9
86-90	2.0	
91-95	2.1	
96-100	2.2	
101-105	2.3	
106-110	2.4	
111-115	2.5	

Specialty/ Subspecialty Name	Program Requirement Language		
	116-120	2.6	
	121-125	2.7	
	126-130	2.8	
	131-135	2.9	
	136-140	3.0	
	141-145	3.1	
	146-150	3.2	
	151-155	3.3	
	156-160	3.4	
	161-165	3.5	
	166-170	3.6	
	171-175	3.7	
	176-180	3.8	
	181-185	3.9	

Specialty/ Subspecialty Name	Program Requirement Language										
Adolescent Medicine Child Abuse Pediatrics Developmental- Behavioral Pediatrics Pediatric Cardiology Pediatric Critical Care Medicine Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology- Oncology Pediatric Hospital Medicine Pediatric Infectious Diseases Neonatal-Perinatal Medicine Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>&lt; 7</td><td>0.2</td></tr> <tr> <td>7-10</td><td>0.4</td></tr> <tr> <td>11-15</td><td>0.5</td></tr> <tr> <td>&gt;15</td><td>0.6</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	0.2	7-10	0.4	11-15	0.5	>15	0.6
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
< 7	0.2										
7-10	0.4										
11-15	0.5										
>15	0.6										
Pediatric Transplant Hepatology	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>										

Specialty/ Subspecialty Name	Program Requirement Language																																				
Physical Medicine and Rehabilitation	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table><tr><th>Number of Approved Resident Positions</th><th>Minimum Support Required (FTE) for the Program Director</th><th>Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th></tr><tr><td>&lt;7</td><td>.2</td><td>0</td></tr><tr><td>7-10</td><td>.2</td><td>.2</td></tr><tr><td>11-15</td><td>.2</td><td>.3</td></tr><tr><td>16-20</td><td>.2</td><td>.4</td></tr><tr><td>21-25</td><td>.2</td><td>.5</td></tr><tr><td>26-30</td><td>.2</td><td>.6</td></tr><tr><td>31-35</td><td>.2</td><td>.7</td></tr><tr><td>36-40</td><td>.2</td><td>.8</td></tr><tr><td>41-45</td><td>.2</td><td>.9</td></tr><tr><td>46-50</td><td>.2</td><td>1.0</td></tr><tr><td>51-55</td><td>.2</td><td>1.1</td></tr></table>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	<7	.2	0	7-10	.2	.2	11-15	.2	.3	16-20	.2	.4	21-25	.2	.5	26-30	.2	.6	31-35	.2	.7	36-40	.2	.8	41-45	.2	.9	46-50	.2	1.0	51-55	.2	1.1
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate																																			
<7	.2	0																																			
7-10	.2	.2																																			
11-15	.2	.3																																			
16-20	.2	.4																																			
21-25	.2	.5																																			
26-30	.2	.6																																			
31-35	.2	.7																																			
36-40	.2	.8																																			
41-45	.2	.9																																			
46-50	.2	1.0																																			
51-55	.2	1.1																																			
Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>																																				



<p><b>Plastic Surgery</b></p>	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1" data-bbox="928 386 1549 704"> <tr> <th>Number of Approved Resident Positions</th><th>Minimum Support Required FTE</th></tr> <tr> <td>1-6</td><td>.20</td></tr> <tr> <td>7-10</td><td>.25</td></tr> <tr> <td>11-20</td><td>.30</td></tr> <tr> <td>21-30</td><td>.35</td></tr> <tr> <td>31-35</td><td>.40</td></tr> <tr> <td>&gt;36</td><td>.45</td></tr> </table> <p>2.4.b. All programs must appoint an associate (or assistant) program director(s). <sup>(Core)</sup></p> <p>2.4.c. Program directors who oversee both an integrated and independent plastic surgery programs, must be provided support for administration of the programs based upon the total number of approved residents in both programs. <sup>(Core)</sup></p> <p>Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an Independent and Integrated Plastic Surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents across both the independent and integrated programs would require a total of 30% FTE for program leadership which must consist of a program director and an associate/assistant program director.</p> <p>Overseeing plastic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director should provide residents with additional clinical and educational resources and augment the work of the program director.</p>	Number of Approved Resident Positions	Minimum Support Required FTE	1-6	.20	7-10	.25	11-20	.30	21-30	.35	31-35	.40	>36	.45
Number of Approved Resident Positions	Minimum Support Required FTE														
1-6	.20														
7-10	.25														
11-20	.30														
21-30	.35														
31-35	.40														
>36	.45														
<p><b>Craniofacial Plastic</b></p>	<p><b>2.3. The program director must be provided with support adequate for administration of the program based</b></p>														

Specialty/ Subspecialty Name	Program Requirement Language								
Surgery	<p><b>upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1"> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> <tr> <td>1-4</td><td>0.1</td></tr> <tr> <td>5 or more</td><td>0.2</td></tr> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-4	0.1	5 or more	0.2		
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-4	0.1								
5 or more	0.2								
<b>Aerospace Medicine</b> <b>Occupational and Environmental Medicine</b> <b>Public Health and General Preventive Medicine</b>	<p><b>2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1"> <tr> <th>Number of Approved Resident Positions</th><th>Minimum Support Required (FTE)</th></tr> <tr> <td>1-6</td><td>20 percent</td></tr> <tr> <td>7-15</td><td>30 percent</td></tr> <tr> <td>16 or more</td><td>40 percent</td></tr> </table> <p>Specialty-specific background and intent: As stated above, the program requirements specify the <i>minimum</i> dedicated time and support required for oversight and administration of the program. In determining the appropriate level of support for the program's leadership, programs are encouraged to consider additional administrative responsibilities, such as applying for and managing multiple grant funding award requirements.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-6	20 percent	7-15	30 percent	16 or more	40 percent
Number of Approved Resident Positions	Minimum Support Required (FTE)								
1-6	20 percent								
7-15	30 percent								
16 or more	40 percent								

Specialty/ Subspecialty Name	Program Requirement Language																																						
Psychiatry	<p><b>2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Resident Positions</th><th>Minimum support required (FTE)</th></tr> </thead> <tbody> <tr><td>1-6</td><td>0.2</td></tr> <tr><td>7-10</td><td>0.4</td></tr> <tr><td>11-15</td><td>0.5</td></tr> <tr><td>16-20</td><td>0.6</td></tr> <tr><td>21-25</td><td>0.7</td></tr> <tr><td>26-30</td><td>0.8</td></tr> <tr><td>31-35</td><td>0.9</td></tr> <tr><td>36-40</td><td>1.0</td></tr> <tr><td>41-45</td><td>1.1</td></tr> <tr><td>46-50</td><td>1.2</td></tr> <tr><td>51-55</td><td>1.3</td></tr> <tr><td>56-60</td><td>1.4</td></tr> <tr><td>61-65</td><td>1.5</td></tr> <tr><td>66-70</td><td>1.6</td></tr> <tr><td>71-75</td><td>1.7</td></tr> <tr><td>76-80</td><td>1.8</td></tr> <tr><td>81-85</td><td>1.9</td></tr> <tr><td>86-90</td><td>2.0</td></tr> </tbody> </table> <p>2.4.b. If the FTE is shared with an associate program director, the associate program director must report directly to the program director. <sup>(Core)</sup></p>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6	71-75	1.7	76-80	1.8	81-85	1.9	86-90	2.0
Number of Approved Resident Positions	Minimum support required (FTE)																																						
1-6	0.2																																						
7-10	0.4																																						
11-15	0.5																																						
16-20	0.6																																						
21-25	0.7																																						
26-30	0.8																																						
31-35	0.9																																						
36-40	1.0																																						
41-45	1.1																																						
46-50	1.2																																						
51-55	1.3																																						
56-60	1.4																																						
61-65	1.5																																						
66-70	1.6																																						
71-75	1.7																																						
76-80	1.8																																						
81-85	1.9																																						
86-90	2.0																																						

Specialty/ Subspecialty Name	Program Requirement Language								
Addiction Psychiatry Consultation-Liaison Psychiatry Forensic Psychiatry Geriatric Psychiatry	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>1-6</td><td>0.2</td></tr> <tr> <td>7-8</td><td>0.36</td></tr> <tr> <td>9-10</td><td>0.4</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.2	7-8	0.36	9-10	0.4
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	0.2								
7-8	0.36								
9-10	0.4								

Specialty/ Subspecialty Name	Program Requirement Language																										
Child and Adolescent Psychiatry	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum support required (FTE)</th></tr> </thead> <tbody> <tr><td>1-6</td><td>0.2</td></tr> <tr><td>7-8</td><td>0.36</td></tr> <tr><td>9-10</td><td>0.4</td></tr> <tr><td>11-12</td><td>0.44</td></tr> <tr><td>13-14</td><td>0.48</td></tr> <tr><td>15-16</td><td>0.52</td></tr> <tr><td>17-18</td><td>0.56</td></tr> <tr><td>19-20</td><td>0.6</td></tr> <tr><td>21-22</td><td>0.64</td></tr> <tr><td>23-24</td><td>0.68</td></tr> <tr><td>25-26</td><td>0.72</td></tr> <tr><td>27-28</td><td>0.76</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum support required (FTE)	1-6	0.2	7-8	0.36	9-10	0.4	11-12	0.44	13-14	0.48	15-16	0.52	17-18	0.56	19-20	0.6	21-22	0.64	23-24	0.68	25-26	0.72	27-28	0.76
Number of Approved Fellow Positions	Minimum support required (FTE)																										
1-6	0.2																										
7-8	0.36																										
9-10	0.4																										
11-12	0.44																										
13-14	0.48																										
15-16	0.52																										
17-18	0.56																										
19-20	0.6																										
21-22	0.64																										
23-24	0.68																										
25-26	0.72																										
27-28	0.76																										
Radiation Oncology	<p><b>2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>																										

Specialty/ Subspecialty Name	Program Requirement Language																																				
Surgery	<p><b>2.4.. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table><tr><th>Number of Approved Categorical and Preliminary Resident Positions</th><th>Minimum Support Required (FTE) for the Program Director</th><th>Minimum Additional FTE Support Required for Program Leadership in Aggregate</th></tr><tr><td>1-6</td><td>.20</td><td>n/a</td></tr><tr><td>7-10</td><td>.25</td><td>n/a</td></tr><tr><td>11-20</td><td>.30</td><td>n/a</td></tr><tr><td>21-30</td><td>.30</td><td>0.10</td></tr><tr><td>31-40</td><td>.40</td><td>0.10</td></tr><tr><td>41-50</td><td>.40</td><td>0.20</td></tr><tr><td>51-60</td><td>.50</td><td>0.20</td></tr><tr><td>61-70</td><td>.50</td><td>0.30</td></tr><tr><td>71-80</td><td>.50</td><td>0.40</td></tr><tr><td>81-90</td><td>.50</td><td>0.50</td></tr><tr><td>≥91</td><td>.50</td><td>0.60</td></tr></table> <p>Specialty-Specific Background and Intent: As an example, a program with 50 residents would be required to have 40 percent FTE support for the program director and an additional 20 percent FTE support for leadership (Assistant or Associate Program Director (APD)). The additional 20 percent FTE may be allocated between one or more APDs, or between the PD and an APD(s). The Review Committee has maxed out the required program director support at 50 percent FTE to ensure that they will have time to remain active in the clinical and scholarly domains. The Review Committee has not specified how the remaining support should be distributed amongst leadership to allow programs, in partnership with their Sponsoring Institution, to allocate support as they see fit.</p>	Number of Approved Categorical and Preliminary Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional FTE Support Required for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.25	n/a	11-20	.30	n/a	21-30	.30	0.10	31-40	.40	0.10	41-50	.40	0.20	51-60	.50	0.20	61-70	.50	0.30	71-80	.50	0.40	81-90	.50	0.50	≥91	.50	0.60
Number of Approved Categorical and Preliminary Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional FTE Support Required for Program Leadership in Aggregate																																			
1-6	.20	n/a																																			
7-10	.25	n/a																																			
11-20	.30	n/a																																			
21-30	.30	0.10																																			
31-40	.40	0.10																																			
41-50	.40	0.20																																			
51-60	.50	0.20																																			
61-70	.50	0.30																																			
71-80	.50	0.40																																			
81-90	.50	0.50																																			
≥91	.50	0.60																																			

Specialty/ Subspecialty Name	Program Requirement Language								
Complex General Surgical Oncology	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> <tr> <td>1-6</td><td>.20</td></tr> <tr> <td>7-10</td><td>.25</td></tr> <tr> <td>11 or more</td><td>.30</td></tr> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	.20	7-10	.25	11 or more	.30
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	.20								
7-10	.25								
11 or more	.30								
Pediatric Surgery	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <small>(Core)</small></p>								
Surgical Critical Care	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> <tr> <td>1-6</td><td>.10</td></tr> <tr> <td>7-10</td><td>.15</td></tr> <tr> <td>11 or more</td><td>.20</td></tr> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	.10	7-10	.15	11 or more	.20
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-6	.10								
7-10	.15								
11 or more	.20								

Specialty/ Subspecialty Name	Program Requirement Language															
Vascular Surgery – Integrated	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table><tr><th>Number of Approved Resident Positions</th><th>Minimum Support Required (FTE) for the Program Director</th><th>Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th></tr><tr><td>1-6</td><td>.20</td><td>n/a</td></tr><tr><td>7-10</td><td>.30</td><td>n/a</td></tr><tr><td>11-20</td><td>.30</td><td>0.10</td></tr><tr><td>21 or greater</td><td>.30</td><td>0.20</td></tr></table> <p>2.4.b. Program directors who oversee both an independent and an integrated vascular surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. <sup>(Core)</sup></p> <p>Specialty-Specific Background and Intent: Programs are advised that the Common Program Requirements specify that protected time is specifically for the administration of the program and not for clinical activities. The program is further advised that the Program Requirements for independent and integrated vascular surgery programs are two distinct sets of requirements. If a single program director has responsibility for both program formats, the applicable protected time is outlined in 2.4. of both sets of Program Requirements.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.30	n/a	11-20	.30	0.10	21 or greater	.30	0.20
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-6	.20	n/a														
7-10	.30	n/a														
11-20	.30	0.10														
21 or greater	.30	0.20														



Specialty/ Subspecialty Name	Program Requirement Language															
Vascular Surgery – Independent	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table><tr><th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE) for the Program Director</th><th>Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th></tr><tr><td>1-6</td><td>.20</td><td>n/a</td></tr><tr><td>7-10</td><td>.30</td><td>n/a</td></tr><tr><td>11-20</td><td>.30</td><td>0.10</td></tr><tr><td>21 or greater</td><td>.30</td><td>0.20</td></tr></table> <p>2.3.b. Program directors who oversee both an independent and an integrated vascular surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. <sup>(Core)</sup></p>	Number of Approved Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.30	n/a	11-20	.30	0.10	21 or greater	.30	0.20
Number of Approved Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-6	.20	n/a														
7-10	.30	n/a														
11-20	.30	0.10														
21 or greater	.30	0.20														

<b>Thoracic Surgery – Integrated</b>	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="749 339 1726 628"> <tr> <th>Number of Approved Resident Positions</th><th>Minimum FTE Support Required for the Program Director</th></tr> <tr> <td>1-6</td><td>.20</td></tr> <tr> <td>7-10</td><td>.35</td></tr> <tr> <td>11-15</td><td>.40</td></tr> <tr> <td>16-20</td><td>.45</td></tr> <tr> <td>21-25</td><td>.50</td></tr> </table> <p>2.4.b. Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. <small>(Core)</small></p> <p>2.4.c. Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. <small>(Core)</small></p> <p>2.4.d. The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. <small>(Core)</small></p> <p>Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one program director. The Review Committee will allow programs with the same program director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.</p> <p>Overseeing thoracic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.</p>	Number of Approved Resident Positions	Minimum FTE Support Required for the Program Director	1-6	.20	7-10	.35	11-15	.40	16-20	.45	21-25	.50
Number of Approved Resident Positions	Minimum FTE Support Required for the Program Director												
1-6	.20												
7-10	.35												
11-15	.40												
16-20	.45												
21-25	.50												

Thoracic Surgery –  
Independent

**2.3. The program director and, as applicable, the programs leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)**

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Fellow Positions	Minimum FTE Support Required for the Program Director
1-6	.20
7-10	.35
11-15	.40
16-20	.45
21-25	.50

2.3.b. Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for the administration of the programs based on the total number of approved positions across both programs. (Core)

2.3.c. Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

2.3.d. The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery fellowship programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once

Specialty/ Subspecialty Name	Program Requirement Language																					
	a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.																					
Congenital Cardiac Surgery	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of ten percent FTE for administration of the program. <sup>(Core)</sup></p>																					
Transitional Year	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table><tr><th>Number of Approved Resident/Fellow Positions</th><th>Minimum Support Required (FTE or Number of Hours) for the Program Director</th><th>Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate</th></tr><tr><td>1-6</td><td>0.2</td><td>n/a</td></tr><tr><td>7-10</td><td>0.25</td><td>n/a</td></tr><tr><td>11-15</td><td>0.25</td><td>0.05</td></tr><tr><td>16-20</td><td>0.25</td><td>0.1</td></tr><tr><td>21-25</td><td>0.25</td><td>0.15</td></tr><tr><td>26 or more</td><td>0.25</td><td>0.2</td></tr></table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE or Number of Hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate	1-6	0.2	n/a	7-10	0.25	n/a	11-15	0.25	0.05	16-20	0.25	0.1	21-25	0.25	0.15	26 or more	0.25	0.2
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE or Number of Hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate																				
1-6	0.2	n/a																				
7-10	0.25	n/a																				
11-15	0.25	0.05																				
16-20	0.25	0.1																				
21-25	0.25	0.15																				
26 or more	0.25	0.2																				
Urology	<p><b>2.4. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.4.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>																					

Specialty/ Subspecialty Name	Program Requirement Language
Pediatric Urology	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <small>(Core)</small></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <small>(Core)</small></p>

Specialty/ Subspecialty Name	Program Requirement Language
<b>Multidisciplinary Specialties/Subspecialties</b>	

Specialty/ Subspecialty Name	Program Requirement Language																				
Addiction Medicine (Subspecialty of Family Medicine, Internal Medicine, or Psychiatry)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>&lt;7</td><td>0.20</td></tr> <tr> <td>7-9</td><td>0.25</td></tr> <tr> <td>10-12</td><td>0.30</td></tr> <tr> <td>&gt;12</td><td>0.35</td></tr> </tbody> </table> <p>2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup></p> <p>2.3.c. The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Aggregate Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>&lt;7</td><td>Refer to PR 2.10.c.</td></tr> <tr> <td>7-9</td><td>0.13</td></tr> <tr> <td>10-12</td><td>0.14</td></tr> <tr> <td>&gt;12</td><td>0.15</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0.20	7-9	0.25	10-12	0.30	>12	0.35	Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)	<7	Refer to PR 2.10.c.	7-9	0.13	10-12	0.14	>12	0.15
Number of Approved Fellow Positions	Minimum Support Required (FTE)																				
<7	0.20																				
7-9	0.25																				
10-12	0.30																				
>12	0.35																				
Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)																				
<7	Refer to PR 2.10.c.																				
7-9	0.13																				
10-12	0.14																				
>12	0.15																				

Specialty/ Subspecialty Name	Program Requirement Language
Brain Injury Medicine (Subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p>

<p>Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)</p>	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1" data-bbox="577 375 1218 613"> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> <tr> <td>&lt;7</td><td>.2</td></tr> <tr> <td>7-9</td><td>.25</td></tr> <tr> <td>10-12</td><td>.3</td></tr> <tr> <td>&gt;12</td><td>.35</td></tr> </table> <p>2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s).</p> <p>2.3.c. The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup></p> <table border="1" data-bbox="577 881 1218 1120"> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> <tr> <td>&lt;7</td><td>0</td></tr> <tr> <td>7-9</td><td>.13</td></tr> <tr> <td>10-12</td><td>.14</td></tr> <tr> <td>&gt;12</td><td>.15</td></tr> </table> <p>Specialty-Specific Background and Intent: Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (2.10.c.) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	>12	.35	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14	>12	.15
Number of Approved Fellow Positions	Minimum Support Required (FTE)																				
<7	.2																				
7-9	.25																				
10-12	.3																				
>12	.35																				
Number of Approved Fellow Positions	Minimum Support Required (FTE)																				
<7	0																				
7-9	.13																				
10-12	.14																				
>12	.15																				



Specialty/ Subspecialty Name	Program Requirement Language								
Dermatopathology (Subspecialty of Dermatology or Pathology)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>								
Neuroendovascular Intervention (Subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>1 to 6</td><td>0.1</td></tr> <tr> <td>7 to 8</td><td>0.2</td></tr> <tr> <td>9 or more</td><td>0.3</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1 to 6	0.1	7 to 8	0.2	9 or more	0.3
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1 to 6	0.1								
7 to 8	0.2								
9 or more	0.3								
Urogynecology and Reconstructive Pelvic Surgery (Subspecialty of Obstetrics and Gynecology or Urology)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <sup>(Core)</sup></p>								

Geriatric Medicine  
(Subspecialty of Family  
Medicine or Internal  
Medicine)

**2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
13-15	.35
16-18	.4
>18	.45

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
>18	.17

Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the

Specialty/ Subspecialty Name	Program Requirement Language								
	core faculty section (II.B.4.c)) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.								
Hand Surgery (Subspecialty of Orthopaedic Surgery, Plastic Surgery, and Surgery)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>1-2</td><td>10%</td></tr> <tr> <td>3-4</td><td>10%</td></tr> <tr> <td>5-6</td><td>20%</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-2	10%								
3-4	10%								
5-6	20%								

Hospice and Palliative  
Medicine

(Subspecialty of  
Anesthesiology,  
Family Medicine,  
Internal Medicine,  
Pediatrics,  
Psychiatry, or  
Radiation Oncology)

**2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
13-15	.35
16-18	.4
>18	.45

2.3.b. Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
>18	.17

Subspecialty-Specific Background and Intent: Programs with fewer than seven fellows do not have a separate minimum FTE for associate program director that is distinct from what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box

Specialty/ Subspecialty Name	Program Requirement Language
	<p>in the core faculty section (2.10.e.) for clarification of expectations around FTE support for associate program directors for programs with approved complements of fewer than seven fellows.</p> <p>Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director (s). Although associate program directors will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either support for the associate program director position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director.</p>

**Internal Medicine-Pediatrics**

(Combined program for Internal Medicine and Pediatrics)

**2.4. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.4.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	0.2
7-10	0.4
>10	0.5

2.4.b. Programs with more than 15 residents must appoint an associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Resident Positions	Minimum Aggregate APD Support Required (FTE)
<15	n/a
16-20	0.1
21-25	0.2
26-30	0.3
31-35	0.4
36-40	0.5
41-45	0.6
46-50	0.7
51-55	0.8
56-60	0.9
61-65	1.0
> 65	1.1

Specialty-Specific Background and Intent: For instance, a program with an approved complement of 24

Specialty/ Subspecialty Name	Program Requirement Language										
	residents is required to have 50 percent FTE support for the program director and 20 percent FTE support for the associate program director(s). The Review Committee decided not to specify how the support should be distributed among associate program director(s) to allow programs, in partnership with their Sponsoring Institution, to allocate the support as they see fit.										
Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>0-3</td><td>0.2</td></tr> <tr> <td>4-6</td><td>0.2</td></tr> <tr> <td>7-9</td><td>0.3</td></tr> <tr> <td>10 or more</td><td>0.35</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										
Molecular Genetic Pathology (Subspecialty of Medical Genetics and Genomics or Pathology)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <p>2.3.a.1. Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. <sup>(Core)</sup></p>										

Specialty/ Subspecialty Name	Program Requirement Language												
Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with dedicated time and support, as specified below, for administration of the program: <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>1-2</td><td>0.1</td></tr> <tr> <td>3</td><td>0.125</td></tr> <tr> <td>4</td><td>0.15</td></tr> <tr> <td>5</td><td>0.175</td></tr> <tr> <td>6 or more</td><td>0.2</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3	0.125	4	0.15	5	0.175	6 or more	0.2
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
6 or more	0.2												
Neuromuscular Medicine (Subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum FTE</th></tr> </thead> <tbody> <tr> <td>1-3</td><td>0.10</td></tr> <tr> <td>4-6</td><td>0.15</td></tr> <tr> <td>7-9</td><td>0.20</td></tr> <tr> <td>10-12</td><td>0.25</td></tr> <tr> <td>13-15</td><td>0.30</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum FTE	1-3	0.10	4-6	0.15	7-9	0.20	10-12	0.25	13-15	0.30
Number of Approved Fellow Positions	Minimum FTE												
1-3	0.10												
4-6	0.15												
7-9	0.20												
10-12	0.25												
13-15	0.30												



Specialty/ Subspecialty Name	Program Requirement Language										
Pain Medicine (subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>1-2</td><td>0.1</td></tr> <tr> <td>3-5</td><td>0.15</td></tr> <tr> <td>6 or more</td><td>0.2</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3-5	0.15	6 or more	0.2		
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
1-2	0.1										
3-5	0.15										
6 or more	0.2										
Pediatric Emergency Medicine (subspecialty of Pediatrics and Emergency Medicine)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors.</p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>&lt; 7</td><td>.2</td></tr> <tr> <td>7-10</td><td>.4</td></tr> <tr> <td>11-15</td><td>.5</td></tr> <tr> <td>&gt;15</td><td>.6</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	.2	7-10	.4	11-15	.5	>15	.6
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
< 7	.2										
7-10	.4										
11-15	.5										
>15	.6										

Sleep Medicine  
(Subspecialty of Child  
Neurology, Internal  
Medicine, Neurology,  
Pediatrics, or Psychiatry)

**2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.** <sup>(Core)</sup>

2.3.a. At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0.20
7-9	0.25
10-12	0.30
>12	0.35

2.3.b. Program must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). <sup>(Core)</sup>

2.3.c. The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: <sup>(Core)</sup>

Number of Approved Fellow Positions	Minimum Aggregate Support Required (FTE)
<7	Refer to PR II.B.4.c)
7-9	0.13
10-12	0.14
13-15	0.15
16-18	0.16
19-21	0.17
22-24	0.18
25-27	0.24

Specialty/ Subspecialty Name	Program Requirement Language										
	<div> <p>Subspecialty-Specific Background and Intent: For programs with fewer than seven fellows, there is no separate minimum associate program director FTE support beyond what is specified for core faculty members. Programs will need to use the minimum aggregate FTE for core faculty members to support the associate program director, who is also a core faculty member. See the Subspecialty-Specific Background and Intent box in the core faculty section (II.B.4.c)) for clarification of expectations for associate program director FTE support for programs with approved complements of fewer than seven fellows.</p> </div>										
Sports Medicine (Subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with the salary support equal to a dedicated minimum of 20 percent FTE of non-clinical time to the administration of the program. <sup>(Core)</sup></p>										
Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)	<p><b>2.3. The program director and, as applicable, the program's leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a At a minimum, the program director must be provided with the dedicated time and support specified below for the administration of the program. <sup>(Core)</sup></p> <table border="1"> <thead> <tr> <th>Number of Approved Fellow Positions</th><th>Minimum Support Required (FTE)</th></tr> </thead> <tbody> <tr> <td>0-3</td><td>0.2</td></tr> <tr> <td>4-6</td><td>0.2</td></tr> <tr> <td>7-9</td><td>0.3</td></tr> <tr> <td>10 or more</td><td>0.35</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Sponsoring Institution-Based Fellowships	
Fellowship Name	Program Requirement Language

Health Care Administration, Leadership, and Management	<p><b>2.3. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</b> <sup>(Core)</sup></p> <p>2.3.a. At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. <sup>(Core)</sup></p>
--	--