

Specialty Update: Obstetrics and Gynecology

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Chair

Kathleen Quinn-Leering, PhD

Executive Director

SES090



FEBRUARY 23-25, 2023
NASHVILLE
TENNESSEE

Conflict of Interest Disclosure

Speakers:

Gabriella Gosman, MD Kathleen Quinn-Leering, PhD

Disclosure to the Learner:

None of the speakers for this educational activity have relevant financial relationship(s) to disclose with ineligible companies whose primary business is producing, marketing, selling, re-selling, or distributing health care products used by or on patients.



Topics

- Review Committee Members, Staff, and Meetings
- Review Committee News
- ADS Annual Update
- ACGME News
- Q&A



RC Membership

- All volunteers
- Diversity valued (e.g., gender, geography, subspecialty)
- 14 members nominated by ABOG, ACOG, AMA & AOA (6-year term)
- 1 resident member (2-year term)
- 1 public member (6-year term)*
- 3 ex-officio members from ABOG, ACOG and AOA



RC Voting Members

Gabriella Gosman, MD, Chair UPMC Magee-Womens Hospital

Meredith Alston, MD, Vice Chair St. Joseph Hospital

Erika H. Banks, MD

NYU Langone Health-Long Island

Seine Chiang, MD *University of Washington*

William Cliby, MD *Mayo Clinic*

Marlene Corton, MD *University of Texas Southwestern*

Adrianne Dade, MD* Rush University

Felicia Lane, MD
University of California Irvine

Kurt Ludwig, DO*

Henry Ford Macomb Hospital

Joseph (Tony) Ogburn, MD University of Texas Rio Grande Valley

Michelle Owens, MD *University of Mississippi*

* New Member as of 7/1/2022

Elizabeth H. Roberts, MBA (Public Member)

Rhode Island

Randal Robinson, MD *University of Texas Health*San Antonio

Shanice Robinson, MD* (Resident Member)
University of MissouriKansas City

Scott A. Sullivan, MD *Inova Health System*

Paul Sparzak, DO
Cape Fear Valley Medical
Center



RC Staff

- Kathleen Quinn-Leering, PhD Executive Director
- Emma Breibart-White, MALS Associate Executive Director
- Yesenia Ruiz, MS Accreditation Administrator



RC Meetings

- Three meetings a year: February, April, September
 - Agendas close ~2 months before meeting
- Upcoming meetings
 - April 26-27, 2023
 - September 20-21, 2023
 - February 7-9, 2024
 - April 18-19, 2024
 - September 18-19, 2024



acgme.org > Specialties > OB/GYN > bottom right



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OB/GYN Residency

Accreditation Status	Count
Initial Accreditation	16
Initial Accreditation with Warning	3
Continued Accreditation without Outcomes	10
Continued Accreditation	260
Continued Accreditation with Warning	8
Probation	2
Total	299





Fellowships

	CFP	FPMRS	GO	MFM	REI
Initial Accreditation	29	5	6	6	3
Initial Accreditation with Warning	0	0	0	0	0
Continued Accred. without Outcomes	1	3	8	9	3
Continued Accreditation	0	49	53	87	43
Continued Accreditation with Warning	0	0	0	0	0
Probation	0	0	0	0	0
Total Programs	30	57	67	102	49







OB/GYN Family Planning Requirements

- RC's guiding principle has been that residents must be trained to provide comprehensive reproductive health care
- Revised OB/GYN Program Requirements in effect September 17, 2022
 - Comprehensive family planning education
 - All programs must provide clinical experience or access to clinical experience in the provision of abortions—in state or elsewhere
 - Opt-out structure remains
- Thank you to those who provided an update on abortion training in your program in Major Changes and Other Updates
 - Next Annual Update to the Accreditation Data System (ADS) may include abortion training questions



ACGME Surveys

- Surveys opened February 13, 2023 for 8 weeks
- This year, programs remain responsible for notifying and reminding residents/fellows and faculty to complete survey
- Starting in <u>2024</u>, likely that ACGME will notify residents/fellows and faculty when the survey opens



ACGME Resident Survey OB/GYN-specific Section

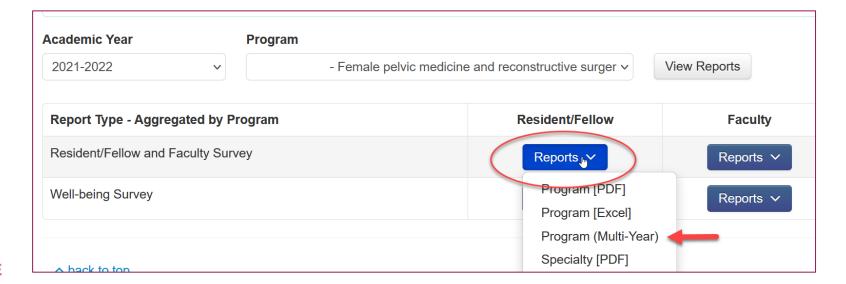
- 2022: Revised Resident Survey OB/GYN-specific section
 - PGY 3 4
 - Items ask about preparedness for practice in specific procedural domains and progressive responsibility
- 2023: Items added about preparedness for operative vaginal delivery, induced abortion, and miscarriage management
- This year's annual program review: RC not giving citations or AFIs for low ratings
 - Next year: TBD



ACGME Surveys

Small Programs & ACGME Surveys

- Multi-year survey reports now available for small programs
- RC will use them in the annual review may see citations or areas for improvement (AFI)
- Located in ADS > Survey Tab > View Reports





OB/GYN Residency Case Log





- RC still taking into consideration COVID explanation for missed minimum
- RC understands some programs face challenges meeting operative vaginal delivery minimum
- TIP: If minimum(s) missed, use Major Changes and Other Updates during the ADS Annual Update to provide explanation and outline program efforts to address deficiencies



Fellowship Case Logs: 2022-2023 AY

- CFP Case Log implemented
- GO, MFM and REI Case Logs revised to focus on fellowship-level activities and reduce the burden of logging
- On-going efforts to re-assess FPMRS Case Log with a plan to review minimums in 2023-2024
- PLEASE ensure fellows are consistently and accurately logging to facilitate data driven Case Log decisions
- Fellowship Case Log Information available at acgme.org > Specialties > OB/GYN > <u>Documents and Resources</u>



Program Changes



Program Changes

- The following changes are submitted in ADS:
 - Complement
 - Program Director
 - Participating Site
 - Sites must be added if at least one month and a required experience for all residents/fellows
 - However, can add other sites and it helps RC understand resident/fellow experience
- All three changes require RC approval!



Program Changes

- RC carefully reviews all changes submitted in ADS to ensure they benefit resident/fellow education
- On behalf of the RC staff: PLEASE enter all requested information completely and accurately
- Reach out to <u>ADS@acgme.org</u> with questions



Permanent Complement Increase Request

- RC will want to see sufficient patient/procedural volume
 - Most recent Graduate Case Log Report
 - Institutional Procedural/Patient Data
- Educational rationale should outline how increase will benefit resident/fellow education
 - Example of a strong rationale:



The primary reasons we are requesting complement expansion are to pursue new educational opportunities, take fuller advantage of existing educational opportunities, and better balance obstetric and gynecologic education. We need a seventh resident to maintain what we are currently doing well and expand our schedule to include these new opportunities. We have three new OB/GYNs, one new FPMRS, and one new GYN ONC faculty. Simultaneously, our geographic area has experienced significant growth, while our resident presence has remained stable. We have kept pace with obstetric needs (without increasing resident workload) by incorporating more Advanced Practice Providers (APPs) in our OB triage and postpartum floors and growing our academic hospitalist division. We have not kept pace with the growth in our GYN operative space, leading to underutilization of this important experience. Every week we have GYN OR cases uncovered by residents. This has created an ideal environment in which to train seven OBGYN residents annually in a very balanced program with exceptional obstetric and gynecologic experience.

Adding a seventh resident allows for the addition of one core rotation each year or the expansion of existing rotations. Specific plans for schedule changes, with rationale, are as follows:

 Addition of a GYN surgery rotation: To make use of uncovered GYN case volume and optimize doublescrubbing when appropriate, an additional GYN surgery rotation will be added PGY-4 year. Overall time on benign

Permanent Complement Increase Request

- Ensure alignment between educational rationale and proposed block diagram
- Use color to identify changes in **proposed** block diagram, for example:

Block	1	2	3	4	5	Total Count
Site	1	1	1	1	2	N/A
Rotation Name	OB	OB	Ben Gyn	GYN	REI	N/A
Half-day ambulatory care sessions (Number)	10	9	9	9	10	47
Does rotation address family planning and contraception?	Yes	Yes	Yes	Yes	Yes	N/A
Does rotation provide training/access to training in provision of abortions?	No	No	No	No	No	N/A

 See acgme.org > Specialties > OB/GYN > Documents and Resources > <u>Request for Changes in Resident/Fellow Complement</u>



New Programs and Permanent Complement Increases

- If approved, the number of residents/fellows is expected to rollout year by year until the full complement is reached
- In some circumstances, the Committee will consider a first- and second-year resident/fellow start the initial year of approval
- Questions? See <u>OB/GYN FAQs</u> or contact RC staff



Reminders



International Rotations

Guidance for international rotations is available at acgme.org > Specialties > OB/GYN > <u>Documents and Resources</u>



International Rotations Review Committee for Obstetrics and Gynecology

Residents and fellows can participate in a two-to-six-week rotation abroad under two conditions:

- The rotation must clearly fulfill an educational purpose.
- The elements outlined below under "Required Documentation" must be documented in writing and maintained in the resident's or fellow's file and be available to the ACGME upon request. This documentation should not be sent to the ACGME unless requested.

Note: Procedural cases performed during this experience may be entered into the ACGME Case Log System.

Required Documentation

- 1. Educational rationale:
 - a. a statement describing the unique educational experience that will be provided to the resident or fellow during the international rotation
 - b. verification that this is an elective and not a required rotation
 - documentation that the primary purpose of this rotation is education rather than service
- 2. A description of the clinical experience, to include:
 - a. type of institution (governmental, non-governmental, private)
 - b. supervision and oversight
 - CV of the faculty member who will be the primary faculty supervisor for the resident or fellow
 - ii a description of other faculty member(s) at the international site





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Resident/Fellow Evaluations

- Longitudinal experiences must be evaluated at least every three months
- Evaluations must be completed by faculty members and others
- Semi-annual/summative evaluation:
 - Document review of the Milestones and Case Logs
 - Fellowships: Document progress on the thesis
 - At the end of the year, document readiness to progress to the next year



Resident/Fellow Evaluations

- Final evaluation
 - Document review of the Milestones and Case Logs
 - Fellowships: Document completion of the thesis
 - Includes the statement: _____ has demonstrated the knowledge, skills, and behaviors necessary to enter autonomous practice.



PD, APD and PM Dedicated Time

- Program administration required FTE now based on program size
- OB/GYN residency programs
 - Minimum 40% FTE for PD: Programs with 7-10 approved positions
 - Minimum 50% FTE for PD: Programs with ≥ 11 approved positions
 - Programs with ≥ 16 approved positions have additional time for PD and/or APD
 - Minimum program manager FTE for is only for GME professional
 - Programs with ≥ 26 approved positions must have additional support from a PM and/or other administrative staff



PD, APD and PM Dedicated Time

- OB/GYN fellowship programs:
 - Minimum 20% PD FTE is only for PD
 - Minimum program manager FTE is only for GME professional
- This year's annual program review: RC not giving citations or AFIs for noncompliance
- Next year: A citation or AFI may be issued for non-compliance
- TIP: Ensure accurate PD,APD and PM % FTE is entered into ADS during the Annual Update



Letters of Notification

RC continues to share general information, updates and tips under "Other Comments"

Based on the information available to it at its recent meeting, the Review Committee accredited the program as follows:

Status: Continued Accreditation Maximum Number of Residents: 6 Residents per Level: 2 - 2 - 2 Effective Date: 02/02/2022

The Review Committee commended the program for its demonstrated substantial compliance with the ACGME's Program Requirements and/or Institutional Requirements without any new citations.

OTHER COMMENTS



The Review Committee for Obstetrics and Gynecology would like to inform all programs of the following four items regarding diversity, transitions in care, fellow scholarly activity, and block diagrams:

Diversity: Programs are reminded to involve fellows and faculty members in the program's diversity efforts. The Committee uses the Fellow and Faculty Surveys' Diversity and Inclusion domain to help determine program compliance in this area.

Transitions in Care: The 2021 Faculty Survey results suggest fellowship faculty members may not be aware of the program's process for a fellow to transition care to another individual should the fellow be unable to perform their responsibilities due to fatigue, illness, or family emergency. Programs are reminded that there must be a process in place for transitioning care in these circumstances, and both fellows and faculty must be familiar with the process.

Fellow Scholarly Activity: Fellow scholarly work during the program that leads to a



Helpful RC Resources

- OB/GYN Program Requirement <u>FAQS</u> <u>UPDATED!</u>
- Case Log instructions and other materials/links available on the RC's <u>Documents and Resources</u> page



Looking ahead...



Competency-Based Medical Education (CBME)

- CBME is the future of GME
- What can programs do now?
 - Establish a growth mindset in your program
 - Partner with learners on their education
 - Assessment with (not to) learners
 - Create an Individualized Learning Plan with each learner
 - Identify strengths and areas for growth
 - Review and update semi-annually

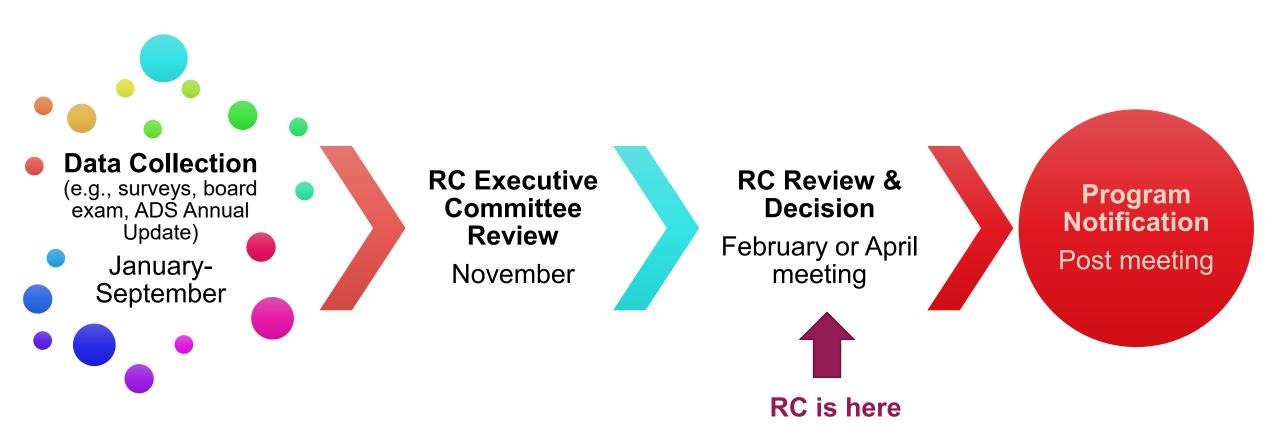








Annual Program Review



ADS Annual Update

- Late summer/early fall each year
- Very important to provide complete and accurate program information during the annual update
- The information entered provides key information to the RC that may be used during the annual program review
- ACGME continues efforts to make the update easier to complete

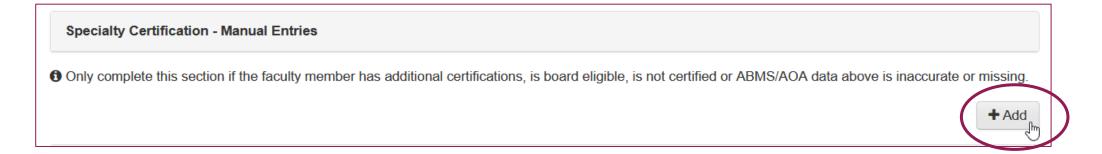


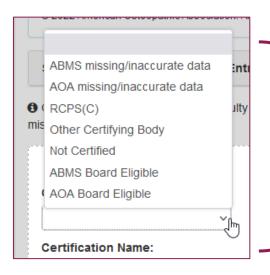
Faculty Certification

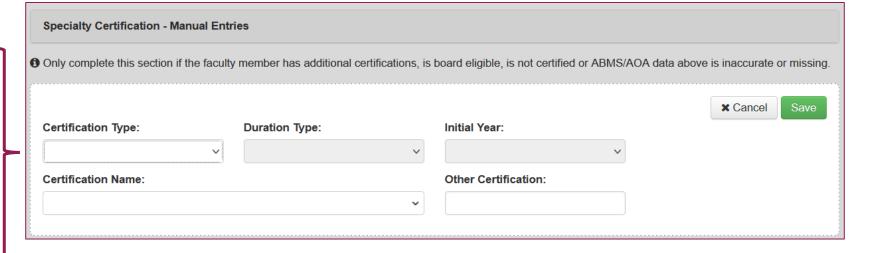
- ABMS and AOA faculty certification data is now automatically populated in faculty profiles
- Programs are expected to review certification information and make corrections if needed
- Manual entry available for faculty who recently completed training ("board eligible"), missing, incorrect, or other certification data
 - TIP: If incorrect certification information, check NPI number using the "Search National Provider ID" link in ADS



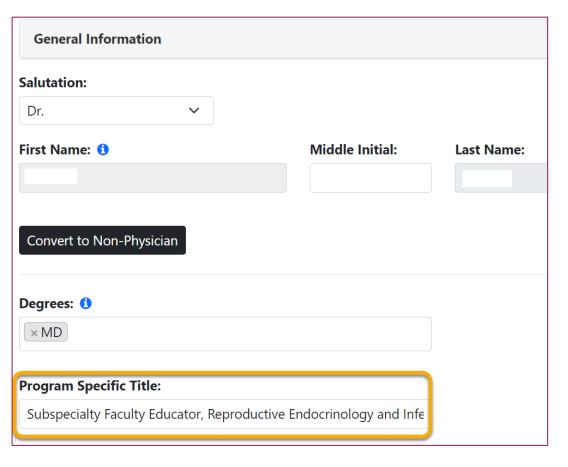
Faculty Certification: Manual Entry







Subspecialty Faculty Educators

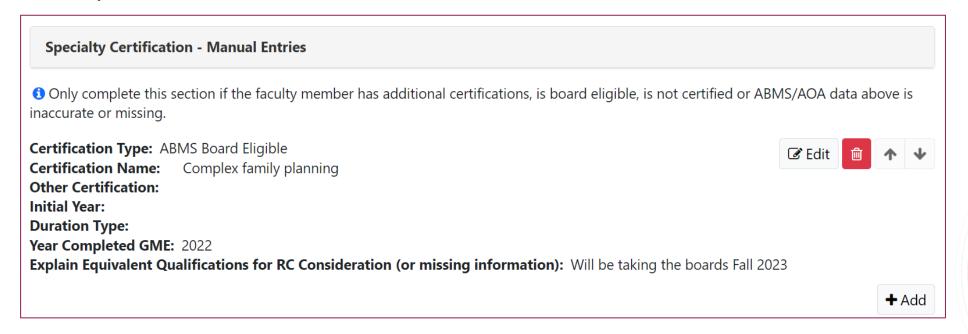


- OB/GYN programs must have subspecialty faculty educators in each of the subspecialty areas, including Complex Family Planning
- Must identify these individuals in the faculty roster



Subspecialty Faculty Educators

If the identified subspecialty faculty educator is not certified in subspecialty, explain qualifications through the manual entry process, for example:





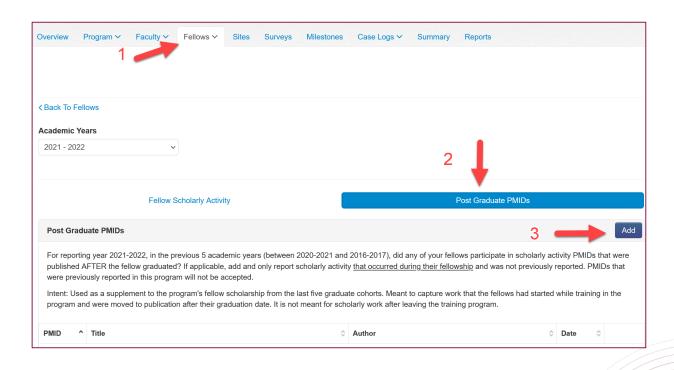
Faculty Scholarly Activity

- Scholarly activity must be entered for all faculty members listed on the faculty roster
 - TIP: To lessen data entry burden, review faculty roster instructions to see if any faculty can be removed
 - TIP: Faculty scholarly activity can be copied from another program IF a record is available to copy



Fellow Publications

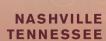
Fellow publications **after** graduation can be reported in the ADS Annual Update – must be based on work during fellowship







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Block Diagrams

OB/GYN RC-specific block diagram instructions available on ACGME website





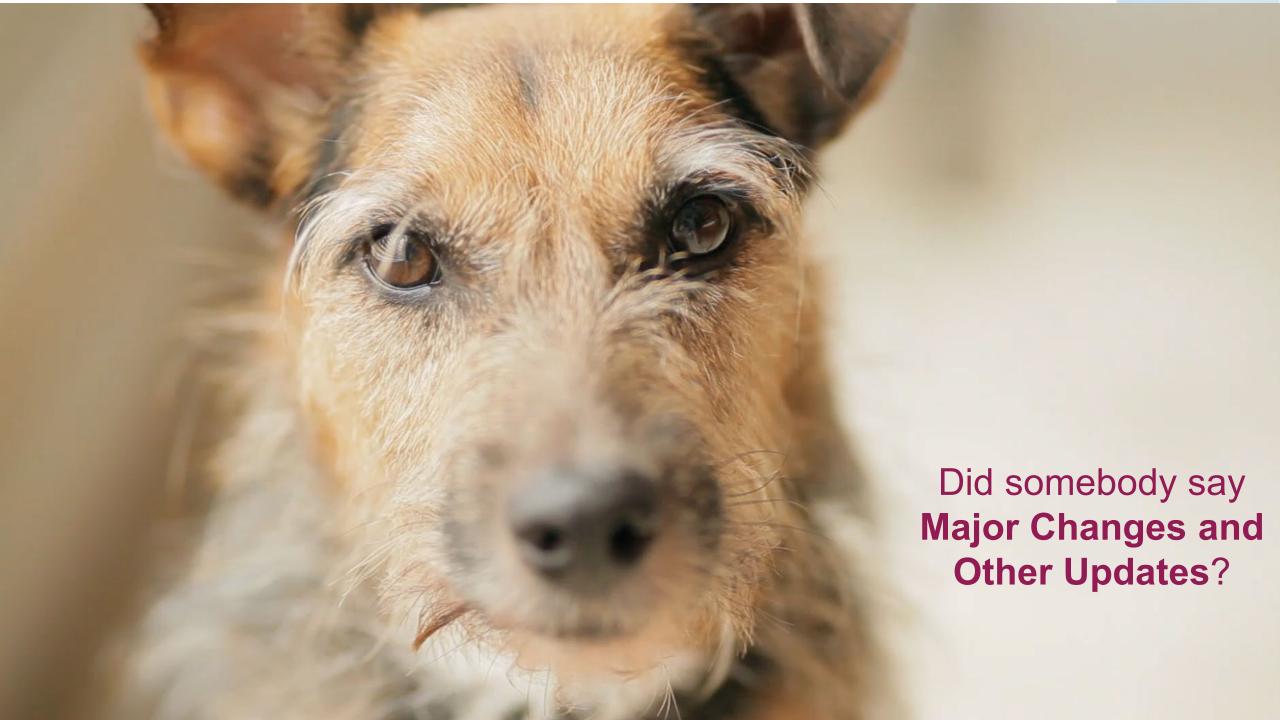
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Fellowship Block Diagrams

- Must demonstrate compliance with the Program Requirements
 - CFP: 12 months clinical, 6 months research, 6 months at the discretion of the PD
 - FPMRS 36-month program: 24 months clinical, 12 months research
 - GO: 24 months clinical, 12 months research
 - REI: 18 months clinical, 12 months research, 6 months at the discretion of the PD
 - MFM: 18 months clinical (including 3 months ultrasound, 2 months outpatient, 2 months genetics, 2 months L&D supervisor, 1 month ICU), 12 months research, 6 months at discretion of the PD
- TIP: Ensure longitudinal experiences are clearly shown in the blocks and/or in a note below—see block diagram instructions for options





Major Changes and Other Updates

Use Major Changes and Other Updates to communicate to the RC about:

- Low ACGME Survey ratings
- How the program has addressed any Areas for Improvement
- Program changes (rotations, faculty)
- Innovations
- TIP: Keep a running document during the year of program highlights, changes, and challenges



Major Changes and Other Updates





Responding to Citations

- Be clear and concise
- Demonstrate understanding of non-compliant area
- Outline implemented action plan
- Describe verifiable outcomes (e.g., survey trending up, minimums met)
 - If goals not met, explain why and outline next steps





ADS Annual Update

Bottom Line:

Provide the RC with complete and accurate information about your program's compliance with the Program Requirements!



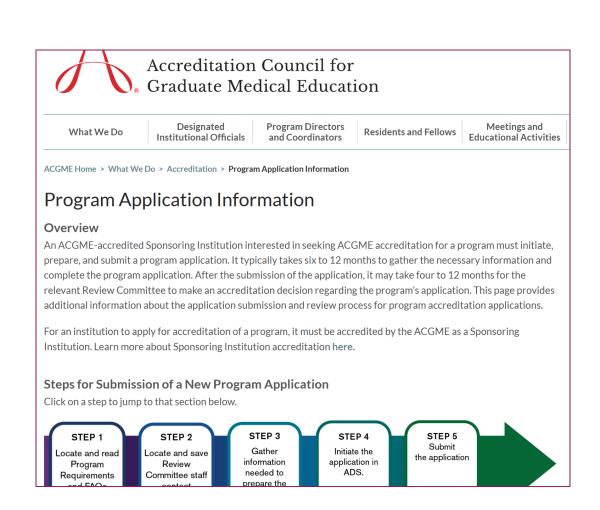


Applications

New application resource!

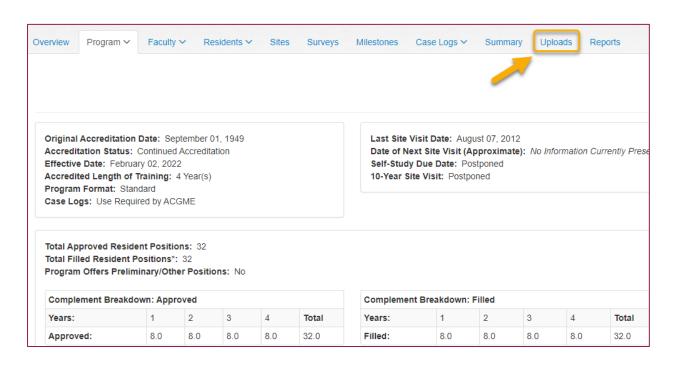
acgme.org > What We Do >

Program Application Information





New "Upload" Tab in ADS



For program uploads

- Documents requested by a field representative
- Requests from the RC (e.g., Progress Report)



Self-Studies and 10-Year Site Visits

- Self-study and 10-year site visit process re-design still underway
- What should programs do for now?
 Continue to conduct and document high quality annual program evaluations

Stay tuned!

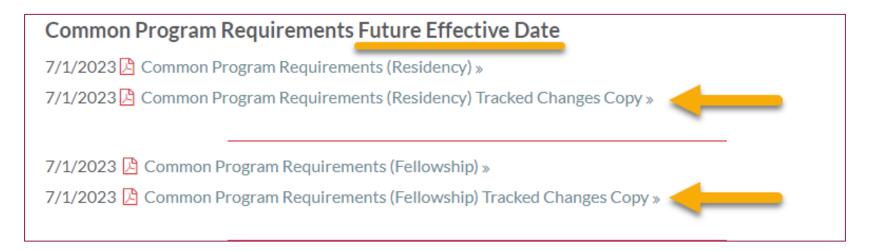




Common Program Requirements

Revised **Common** Program Requirements (CPRs) in effect July 1, **2023**

- Number of CPRs reduced
- A few revisions may impact programs, e.g., annual program evaluation requirements significantly reduced
- Review revisions on acgme.org > What We Do > Common Program Requirements
 - TIP: Review Tracked Changes Copy





Resident/Fellow Leaves of Absence



Effective July 1, 2022, the Institutional Requirements require Sponsoring Institutions to provide residents and fellows with at least six weeks of paid medical/parental/ caregiver leave

- Look to the Sponsoring Institution and Boards for guidance
- RC requires a resident/fellow to be in program for a minimum amount of time from start to finish
- RC does not have requirements about leaves or vacations
 - No need to contact the RC about a leave

Rural Track Program (RTP) Designation

- The ACGME has developed processes for programs that seek to create "rural tracks" as defined by Centers for Medicare and Medicaid Services (CMS)
- ACGME RTP designation options
 - Type 1 = separately accredited program
 - Type 2 = expansion of existing program with a new rural site
- Information available at acgme.org > What We Do > <u>Rural Track Program</u> <u>Designation</u>





The ACGME's Online Learning Portal



Have a question or need assistance? Contact desupport@acgme.org

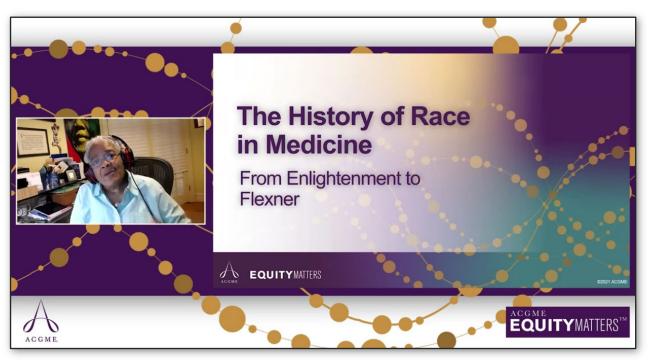
Visit our learning portal at dl.acgme.org
or scan the QR code below.











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Distance Learning



Faculty Development Courses

- Foundations of Competency-Based Medical Education
- Managing your Clinical Competency Committee
- Multi-Source Feedback





Live Event Program Director Well-Being



April 11, 2023

Registration required

An ACGME listening session focused on creating a space for program directors to share experiences and hear from peers regarding issues related to program director well-being.

Join the event for an open discussion of challenges faced by program directors and potential solutions.





Milestones 2.0 Update

Celebrating the completion of Milestones 2.0 for all specialties this spring!

Multi-year Milestones Program Evaluation will begin this fall. Many opportunities to share your thoughts via focus groups, surveys, and interviews. Watch the Milestones Engagement page and the weekly ACGME Communications email!





Milestones Resources

Resources are added and updated throughout the year

Current resources include:

- CCC Guidebook
- Assessment Guidebook
- DOCC and TEAM Assessment Tools
- Clinician Educator Milestones
- Resident and Fellow Guidebook





Clinician Educator Milestones

- Joint effort of the ACGME, ACCME, AAMC, and AACOM
- Designed to help develop teaching skills
- Not an ACGME requirement
- Available at acgme.org > What We Do > Milestones > Resources

Level 1	Level 2	Level 3	Level 4	Level 5
Accepts responsibility for personal and professional development by establishing goals	Demonstrates openness to performance data (feedback from learners and other input) to inform goals	Seeks performance data episodically, with adaptability and humility	Consistently solicits specific performance data, with adaptability and humility, including from learners, that leads to behavior change	Role models consistently seeking performance data with adaptability and humility and making positive behavior changes
Identifies the factors that contribute to gap(s) between expectations and actual performance	Analyzes and reflects on the factors that contribute to gap(s) between expectations and actual performance	Analyzes, reflects on, and institutes behavioral change(s) to narrow the gap(s) between expectations and actual performance	Challenges personal assumptions and considers alternatives in narrowing the gap(s) between expectations and actual performance	Coaches others on reflective practice
Actively seeks opportunities to improve	Designs and implements a learning plan, with prompting	Independently creates and implements a learning plan	Uses performance data to measure the effectiveness of the learning plan and, when necessary, improves it	Facilitates the design and implementation of learning plans for other



Where to go for help?

RC Staff

Obstetrics and Gynecology section of website > Contact Us

- Program requirements
- Notification letters
- Complement requests
- Case Log <u>content</u>

Milestones Staff

milestones@acgme.org

Milestones

ADS Staff

ADS@acgme.org

- ADS
- Surveys
- Case Log <u>System</u>

Field Activities Staff

fieldrepresentatives@acgme.org

- Site Visit
- Self-Study





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Questions? cme@acgme.org



